We just turned 70
And we’re still rockin’ it

If all the world’s a stage, we’d rather be trailblazers. That’s why clients working on the most complex development challenges choose CH2M. As the leading professional services firm delivering sustainable solutions for the management of vital infrastructure, industry and resources, we also serve a higher purpose—to improve lives and the condition of our planet. And that plays to better results for everyone.
With the 70th anniversary of CH2M’s founding in 2016, I’m pleased to share this report on our performance and the remarkable future ahead.

We’re building on an inspiring legacy—the time-tested culture and values instilled by founders Holly Cornell, Jim Howland, Burke Hayes and Fred Merryfield, and made stronger by like-minded partners and companies that joined us, including the enduring legacies of Clair Hall’s original proprietorship founded in 1938; Halcrow, established in the United Kingdom in 1868; and Lockwood Greene, America’s oldest professional services firm, founded in 1832.

It’s heartening to know that the culture and values embedded in the firm hold true in the experience of those who work with CH2M today—whether as employees, clients or partners. It’s the respectful, collaborative, entrepreneurial, compassionate and positive way we work.

My purpose in sharing this companion report to our annual proxy is to foster a deeper appreciation of how these values and our culture positively impact our performance and reputation. It’s important to me that the people we serve understand our business and our values and behaviors that form the foundation of CH2M’s corporate culture, reputation and governance. It’s important to me that the people we serve understand our business and our values and behaviors that form the foundation of CH2M’s corporate culture, reputation and governance. It’s important to me that the people we serve understand our business and our values and behaviors that form the foundation of CH2M’s corporate culture, reputation and governance.

We achieved a $163 million reduction in selling, general and administrative expense, improving it 17 percent of revenue versus 20 percent last year—evidence we’re applying overhead resources more efficiently, returning more to the bottom line.

During the past two years, our employees demonstrated exceptional loyalty and commitment to create the CH2M of today—combining innovative thinking, 21st century technology and a focused business model to deliver a differentiated value proposition to our clients.

The journey to a strong year and healthier business

The headline for 2015 was “Strong year, healthier business.” We made great strides in driving transformational changes throughout our business, from project delivery and risk management to the operational approaches we employ. We improved our business portfolio and financial performance. And we strengthened our strategy in terms of how we identify, prioritize and serve our clients. As a result, we increased client satisfaction, won more follow-on work and improved our sales efficiency and capture rates.

When I became CEO in January 2014, my priorities were to strengthen our leadership team, improve our financial position and implement a refined strategy focused on growth and improved profitability. In the two years since, our team has focused on exiting unprofitable and high-risk lines of business, simplifying our organization and leveraging our core strengths and clients.

We restructured, eliminating more than $160 million in costs and brought on a preferred minority investor, Apollo Global Management, whose equity added strength to our balance sheet.

We refocused our strategy and people around a client-centric approach and a lower-cost delivery model. We refined our portfolio toward clients we can serve with differentiation and distinction and with whom we can maintain a long-term relationship. We believe this strategy will increase our ability to win market share—and realize attractive returns—across our spectrum of selected service offerings, markets and geographies.

We remain focused on our journey to achieve our aspirations and break down silos among business groups and regions, while improving our management discipline, sales and project delivery. And we are rephrasing the core values and behaviors that form the foundation of CH2M’s corporate culture, reputation and market leadership. Our core values serve as a catalyst to focus intensely on what is most important—the safety of our people and delivering value to our clients.

We have received a record number of honors and awards from our clients and our industry, and we achieved record safety performance approaching benchmark status in our industry. I can think of no truer testament to the tenacity of our people who remain vigilant in providing our clients with the distinctive and safety-minded service for which we’re known. I am humbled and heartened by the spirit and allegiance our people have demonstrated during a season of transformational change.

While 2014 was known to be the worst year in our 70-year history, 2015 stands in sharp contrast. We emerged determined and focused—and as our 2015 results attest, a stronger company. For all our years in business, this may have been our finest hour.

We earned $80 million in net income in 2015, which is $2.81 per diluted share, on $5.36 billion in revenues, a 14 percent rebound from our 2014 full-year loss of $182 million, or $6.42 per share. And we’re carrying momentum into 2016. Taken all together, we have a compelling comeback story in the making.

In our efforts to strengthen our balance sheet, we increased cash flows and credit capacity throughout the year, nearly doubling cash from operations to $105 million and ended the year with $197 million in cash and cash equivalents. And we reduced total debt outstanding to $302 million, with $330 million of available borrowing capacity under our revolving credit facility—all of which create greater flexibility for us to invest in the company’s future.

We achieved a $163 million reduction in selling, general and administrative expense, improving it 17 percent of revenue versus 20 percent last year—evidence we’re applying overhead resources more efficiently, returning more to the bottom line.

We achieved contracted gross margins from new wins, or “New Gross Margin in,” 17 percent for the year. In addition, we increased our sales capture rate by 30 percent and improved sales efficiency by 16 percent. In all, we’ve added $3.1 billion to backlog since last year, bringing our total to $10.3 billion at the end of 2015.

All in all, we executed well in 2015 compared with 2014, and we were rewarded with an impressive 31 percent rise in our stock price, from $47.86 per share, effective Feb. 20, 2015, to $62.89 per share, effective Feb. 22, 2016. Our well diversified portfolio worked in our favor throughout the year, as challenging macroeconomic conditions put pressure on valuations, including many of our competitors whose market value declined in 2015.

“During the past two years, our employees demonstrated exceptional loyalty and commitment to create the CH2M of today—combining innovative thinking, 21st century technology and a focused business model to deliver a differentiated value proposition to our clients.”
“We’re organizing around our clients, focused squarely at the intersection of high-demand, megatrend markets we are uniquely positioned to serve.”

While I’m happy with the progress we’ve made, we still have much more to do. In 2016, we will further expand our high-performing shared services and engineering centers to achieve additional cost savings and greater efficiency. We will sharpen our competitive edge by further emphasizing our client-centric strategy to bring the best of the broader company to each client, paying close attention to knock down internal barriers that can limit growth opportunities in large companies.

We also will further evaluate our network of offices to ensure we’re bringing the best value proposition to the clients they serve—distinguished by our ability to deliver global market innovation to any client, while delivering exceptional local stakeholder, community and regulatory knowledge and outcomes that ensure client and project success. While local stewardship markedly differentiates CH2M in the industry, we must continually manage the balance between investments required to maintain a global network of local offices and the level of return we and our clients receive from each.

Delivering our promise and creating long-term value

Our value proposition and profitable growth prospects proceed from the greater purpose at the heart of CH2M: with the clients and communities we serve, we lay the foundation for human progress. We turn challenge into opportunity. We deliver on that promise by organizing around our clients, focused squarely at the intersection of high-demand, megatrend markets we are uniquely positioned to serve. We plan to win more work and outpace the growth trajectory of our industry.

Our Great Cities initiative provides an example that leverages CH2M’s broad expertise in design, engineering, infrastructure development, program management and technology services to serve growing urban centers. From London to Los Angeles, we’re delivering solutions for water conservation and replenishment, resiliency, multimodal transportation, environmental protection and remediation, energy services, industrial and urban development, and historic preservation—all inclusive of social, ecological, funding and economic development considerations.

We also are working with leading technology partners and clients on innovations such as machine-to-machine automation for industrialization, sensor-enabled solutions for driverless cars and the digitization of infrastructure systems. It is an exciting time to be an innovation leader in our industry!

Refining our strategy and operating model to serve such significant opportunities builds our confidence to create sustained, long-term growth and value. The six key elements of our differentiated growth framework are:

1. A best-in-class approach to client centricity and account management that capitalizes on our culture and capabilities for value creation. We focus on a select number of key clients with whom we maintain enduring, mutually beneficial relationships—often across varied geographies and services—to be viewed as their preferred, trusted partner providing a wide range of holistic and sustainable solutions. Our focused client strategy enables us to win by building simplicity into solutions with a nimble response to complex challenges and changing stakeholder expectations, and 2) managing risk by evaluating solutions from a mutually beneficial perspective for both the client and CH2M.

2. A focus on growing, on-trend markets and geographies that should serve us for years to come. Please see the Global Megatrends infographic on pages 12 and 13 for an in-depth look at where we think these megatrends will converge.

3. A global services and local delivery platform structured for improved value creation with greater reliance on cost-effective, global design centers and shared services. This platform provides an integrated spectrum of competitive capabilities from consulting, planning engineering and design to program management, operations and maintenance, and select design-build projects that fit our risk profile. By combining broad, global experience bringing technical, business and industry innovation with local citizenship and expertise navigating public and regulatory issues, we’re able to deliver the best solutions serving all stakeholder interests, resulting in a superior value proposition for clients and higher margins for CH2M.

4. We operate with the highest standards of ethics and integrity, underpinned by a strong framework and processes for assuring our performance. I am also pleased that our company again ranked among the Ethisphere Institute’s list of the 131 World’s Most Ethical Companies in 2015, as well as in 2016, making CH2M the only company in the industry to achieve this distinction for eight consecutive years.

5. A passionate commitment to corporate citizenship that is a driver of value creation for our clients, supported by community investment through our CH2M Foundation, active employee giving and volunteerism across our network of local offices around the world and strategic alliances. Our corporate partners include organizations such as The Nature Conservancy, the World Business Council for Sustainable Development, Engineers without Borders (USA), Let’s Talk Science (Canada), Engineering Residential Programme (UK), Think Science Programme (UAE), International Red Cross, Water For People and Bridges to Prosperity. We also measure and update our performance annually using the Global Reporting Initiative Index.

6. A reputation as a preferred employer of the most talented and diverse professionals across our core disciplines. We hire people who share our purpose and values, specifically seeking those who aspire to be leaders in their fields, are strong team players, and whose behaviors reflect our distinguished corporate culture. We earn and sustain this reputation through our strong commitment to recruiting, developing, motivating and retaining the best people in our industry. And we know that our style of employment and career development is working. In 2015, we achieved banner results: a record number of job applicants (more than 186,000, far exceeding our 25,000 person workforce); record ratings by recruiting engines such as LinkedIn (where we have achieved a superior Talent Brand Index, ranked among the Top 100 Most In Demand employers for any industry); and recognition for our commitment to diverse talent worldwide.

We believe this growth framework is critical to our ability to grow and deliver sustainable value for our clients, employees and shareholders.
We have a good, diverse mix of leaders with a variety of experience, differing perspectives, ideas and solutions... whether they agree or respectfully disagree, they remain mindful of the higher purpose we serve. Ultimately, this team is about what is right, not who is right.

Our leadership team
Today's 30-person leadership team is the finest I've worked with since I joined the company more than 25 years ago. It's a good, diverse mix of leaders with a variety of experiences, leadership traits and tenure. They bring differing and therefore valuable perspectives, ideas and solutions. They are open to learn from one another, and whether they agree or respectfully disagree, they remain mindful of the company and higher purpose we serve as they reflect, debate and collaborate for greater good. Ultimately, this team is about what is right, not who is right.

Continuous improvement
We like the fact that our firm stands apart, known not only for what we do but the way we work. To stay on a sustainable course of profitable growth and remain nimble, we continue to strengthen the systems that support our daily activities, including:

• Systems to ensure superior health, safety, environment and quality performance.
• A values and reward system that reinforces collaborative, ethical, inclusive, non-hierarchical behavior and corporate citizenship.
• Investment in continuous learning and development of unique technical expertise, innovation, processes and thought leadership in our chosen markets, core services and delivery platforms.
• Management, leadership and training systems that support our unique client-centric approach.
• Engagement-building development, communications and social media platforms connecting employees and stakeholders.

We are strengthening these systems in tandem with our transformational initiatives to ensure everyone in the company understands the enduring values that differentiate CH2M, calling out efficiency-robining behaviors while reinforcing those that support our vision for long-term, profitable growth and value creation. This is a powerful and worthwhile investment in our company and in our people that reminds us of the caring, fun, vibrant, intelligent brand personally embodied in CH2M since its founding. As founder Jim Howland wrote in the Little Yellow Book distributed to all employees to celebrate our culture: “Do good work. Make a profit. Enjoy life.”

Our board and governance
We are also continuously striving to reinforce the company’s culture and mission as central to the governance provided by the CH2M Board of Directors to oversee and guide our management team in maximizing shareholder value while performing as a commercially successful, socially responsible company that delivers outstanding services to our clients. With this responsibility our board engages deeply and thoughtfully in the company’s financial reporting and performance on measures of ethics and regulatory compliance.

In 2015 we added two new, independent directors from Apollo Global Management, our preferred equity investor, and increased the board size to 13 members in keeping with current bylaws requiring a majority of inside directors—now seven, reflecting the firm’s employee-ownership structure—and six independent directors. In contrast, public companies whose shares are listed on open-market exchanges typically maintain a strong majority of outside directors, with the CEO serving as the sole insider on the board.

As a board, we have paid particular attention to best practices in governance and compliance, including requirements of the U.S. Securities & Exchange Commission for all CH2M public filings. Our board also regularly reviews our performance against value creation and growth objectives outlined in the company’s strategy, with excellent boardroom dynamics fostering engaged discussions among employee and independent directors. The board’s work also is accomplished through in-depth, focused committees and sessions convening all members for governance actions and oversight. We regularly evaluate compensation and benefits; quarterly and annual performance against plans; and management succession and development to ensure bench depth with the right mix of leaders for the future.

In the past two years the board has been engaged in the company’s restructuring and turnaround strategy, growth strategy, business development activities, culture refresh, risk management and operational discipline improvements. These board-level efforts have contributed greatly to our improved financial performance and strong, long-term outlook.

The board also has engaged in considerations surrounding the company’s capital structure to improve our liquidity, strengthening our capacity to return more value to our shareholders and sustain growth investments for the long-term.

Finally, at the end of each board meeting, board members convene in executive session without me present—a practice I appreciate because it fosters open and candid discussion among employee and independent board members about the company, our performance and the leadership I’m providing as the CEO responsible for serving all CH2M stakeholders. The practice encourages all directors to voice concerns, identify areas of success and discuss issues in a productive forum. After each of these sessions, the board’s lead director or another independent member provides me with constructive feedback and recommendations.

Since this shareholder letter is being published concurrent with our 2016 proxy, I want to call your attention to the Board Compensation Committee’s active oversight of our compensation and benefit programs and executive compensation in particular. I encourage you to read more about our philosophies and the analysis provided in the proxy because it is important you know how our compensation strategy reflects CH2M’s culture and values. We strive to offer far better compensation in comparison with our competitive market. However, we are generally more restrained when it comes to executive compensation at CH2M. We pay for performance delivered, but we do not offer executive perks, compensation guarantees, excessive bonuses or other agreements.

Capital structure alternatives
Early in 2016, the board of directors took formal action to explore alternatives to our ownership model to address shareholder liquidity limitations given the demographics of our employee-shareholder base and capital requirements to support growth. Approximately 80 percent of CH2M shareholders are age 50 or older, and 48 percent are 60 or older. The growing demand for share buybacks, coupled with paying off debt and investing in the company’s future, strain the cash capacity available in the context of our employee ownership structure.

The challenge we face is not unusual; employee-owned firms typically evolve their capital structures over time, particularly as they grow and appreciate in value. To assist management, the board is forming a special subcommittee to provide additional oversight and guidance for this important process. We may implement such a change as early as 2017 and plan to update shareholders as appropriate. All shareholders will have the opportunity to vote on any recommendation consistent with our charter and bylaws.

Our culture
Celebrated studies on corporate culture have all concluded that a strong and aligned corporate culture is an essential element of success and value creation. We couldn’t agree more.

• The people we touch in the work we do often comment on the unique, positive culture we exemplify at CH2M. We believe it is a competitive advantage in our industry, and it is one we have nurtured over our history. Even the best cultures can use a little modernization.

We’ve managed through some challenging times, worked together to improve and emerged stronger. Reflecting on this reminds me of a quote from Confucius, who said, “Our greatest glory is not in never failing, but in rising every time we fall.” I am proud we stood together to reflect, improve and rise to embrace our future.

As we celebrate our 70th year, I cannot help but wonder what our founders would think if they could see CH2M today. I believe they would be incredibly proud, as I am, of our people’s amazing accomplishments, which exemplify CH2M’s culture and values, make a positive difference in the world and deliver the greater promise and purpose our founders envisioned when they started our firm.

At 70 years young, CH2M is back on track, going strong and poised well for the future! I want to thank our employees, our clients and our shareholders for their enduring commitment to our great company.

Jacqueline C. Hinman
Chairman and CEO

2015 Summary Annual Report
**Selected financial data**

<table>
<thead>
<tr>
<th>Year-end</th>
<th>December 25 2015</th>
<th>December 31 2014</th>
<th>December 31 2013</th>
<th>December 31 2012</th>
<th>December 31 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td>$5,361.5</td>
<td>$5,413.5</td>
<td>$5,877.8</td>
<td>$6,160.6</td>
<td>$5,555.2</td>
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<tr>
<td><strong>Operating income (loss)</strong></td>
<td>134.8</td>
<td>(341.6)²(c)</td>
<td>192.4</td>
<td>158.8</td>
<td>185.2</td>
</tr>
<tr>
<td><strong>Net income (loss) attributable to CH2M</strong></td>
<td>80.4</td>
<td>(181.5)²(c)</td>
<td>118.3</td>
<td>93.0</td>
<td>113.3</td>
</tr>
<tr>
<td><strong>Net income (loss) per common share</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic</td>
<td>$2.62</td>
<td>$(16.42)</td>
<td>$4.00</td>
<td>$2.99</td>
<td>$3.68</td>
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<tr>
<td>Diluted</td>
<td>$2.61</td>
<td>$(16.42)</td>
<td>$3.96</td>
<td>$2.95</td>
<td>$3.60</td>
</tr>
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</table>

**Selected Balance Sheet Data**

<table>
<thead>
<tr>
<th>Year-end</th>
<th>December 25 2015</th>
<th>December 31 2014</th>
<th>December 31 2013</th>
<th>December 31 2012</th>
<th>December 31 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total assets</strong></td>
<td>$2,861.3</td>
<td>$2,941.3</td>
<td>$3,056.4</td>
<td>$3,114.6</td>
<td>$2,754.0</td>
</tr>
<tr>
<td><strong>Long-term debt, including current maturities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b)</td>
<td>$301.7</td>
<td>513.0</td>
<td>391.1</td>
<td>252.3</td>
<td>92.8</td>
</tr>
<tr>
<td><strong>Total stockholders’ equity</strong></td>
<td>412.2</td>
<td>912.8 (a)</td>
<td>912.8</td>
<td>603.7</td>
<td>656.6</td>
</tr>
</tbody>
</table>

(a) The majority of the increase in 2012 revenue relates to the acquisition of Halcrow in November 2011.
(b) Substantially all of our long-term debt relates to our revolving credit facility. Borrowings on this facility are primarily used for working capital needs, acquisitions, required pension contributions and funds required to repurchase shares on our internal market.
(c) The majority of the decrease in operating (loss) income and net income attributable to CH2M relates to estimated project losses, impairment charges and costs incurred for restructuring activities in 2014.
(d) The decrease in stockholders’ equity is related to the consolidated net loss incurred in 2014, changes in assumptions that increased pension liabilities and shares repurchased.

The selected financial data presented above under the captions “Selected Statement of Operations Data” and “Selected Balance Sheet Data” for, and as of the end of, each of the years in the five-year period ended December 25, 2015, are derived from the consolidated financial statements of CH2M HILL Companies, Ltd. and subsidiaries, which consolidated financial statements have been audited by KPMG LLP, an independent registered public accounting firm.

Cautionary statement

This presentation contains “forward-looking statements,” as that term is defined in U.S. federal and certain foreign securities regulations, including information related to our anticipated future operational and financial results, business strategies, client market segment expectations, and growth opportunities.

Although CH2M HILL’s management believes that its expectations are based on reasonable assumptions, these assumptions are subject to a wide range of economic, business, regulatory, technical, legal, and other uncertainties which may cause actual results to differ materially from those stated or implied by these forward-looking statements. This communication therefore should be read in conjunction with all of the information included in our most current Current Prospectus and European Prospectus, which are filed with the U.S. Securities and Exchange Commission (SEC) and with the U.K. Financial Conduct Authority (FCA), respectively, and for our descriptions outside of the U.S. and the European Union, similar documents filed with local securities regulators, where required. You should also read our Annual Report on Form 10-K and quarterly reports on Form 10-Q, which include a list of factors that could cause actual operational and financial results to differ from those expected. For information about the price of CH2M HILL stock, please view our most recent Form 4-K. All documents required to be filed with the SEC and other regulators are available via the company’s website at www.ch2mstockholder.com and on the SEC’s website.


By 2050, 66 percent of the world’s population is projected to be urban. As the world continues to urbanize, sustainable development challenges will be increasingly concentrated in cities.

Transport infrastructure investment is projected to increase at an average annual rate of about 5 percent worldwide during the period of 2014 to 2025.

Urban population will increase by 2050

<table>
<thead>
<tr>
<th>Region</th>
<th>Urbanization 2050</th>
<th>Urban population increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Africa</td>
<td>10</td>
<td>28</td>
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<tr>
<td>Middle East</td>
<td>28</td>
<td>41</td>
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<tr>
<td>FSU/CEE</td>
<td></td>
<td></td>
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<tr>
<td>Latin America</td>
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<tr>
<td>Western Europe</td>
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<tr>
<td>Asia Pacific</td>
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Transportation demand

Urban population will increase

<table>
<thead>
<tr>
<th>Region</th>
<th>Urbanization 2050</th>
<th>Urban population increase</th>
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</thead>
<tbody>
<tr>
<td>North America</td>
<td>82%</td>
<td>106%</td>
</tr>
<tr>
<td>Europe</td>
<td>73%</td>
<td>67%</td>
</tr>
<tr>
<td>Latin America &amp; Caribbean</td>
<td>80%</td>
<td>72%</td>
</tr>
</tbody>
</table>

Global megatrends affecting the future

Transportation

Transport infrastructure investment

Cumulative infrastructure investment

<table>
<thead>
<tr>
<th>Region</th>
<th>Cumulative transport infrastructure investment (US$trn)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roads</td>
<td>12 13</td>
</tr>
<tr>
<td>Rail</td>
<td>2015 Summary Annual Report</td>
</tr>
<tr>
<td>Ports</td>
<td>2015 Summary Annual Report</td>
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<td>Airports</td>
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Energy demand

Energy demand

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<thead>
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<th>Region</th>
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Water demand

Water demand

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<tbody>
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</table>

Sources:
Amidst a decade of sweeping change, CH2M serves where megatrends converge

These globally significant social, technological and ecological shifts create greater opportunities to deliver sustainable, socially inclusive solutions for clients serving growing development demands.

We’re applying our expertise at the intersection of these challenges to develop vibrant communities and technology-enabled cosmopolitan centers where people work, play and thrive.

By 2030, the world will include 40 megacities of 10 million+ people, growing from 28 today driven by unprecedented urban migration of a burgeoning, global middle class. As cities old and new grapple with demands of rapid growth and limited capital, they face a stark “chicken or egg” reality, since a city cannot effectively compete for economic investment if it can’t fund essential infrastructure.

In the bustling metropolitan center of Dubai, CH2M designed the 4,600-foot-long undersea vehicle tunnel that connects the spine and crescent, bridging traffic to Palm Jumeirah, the world’s largest man made island.

With growth of the world’s megacities, underground throughways for transit and utilities are essential to new creation and renewal of the urban landscape. CH2M leads the market in tunneling and geotechnical engineering, and was named the 2013 Tunnel Design Firm of the Year and 2014 Ground Engineering Award International Consulting Engineer of the Year.
There’s no greater resource-management demand than that for the world’s water—from coastlines that have too much to drink to communities without enough to drink. For both extremes and in between, CH2M leads the way in water. To combat climate-related flooding, we’re advancing innovative approaches incorporating natural infrastructure to create more resilient coastal communities. And to replenish potable water supplies, we’re pioneering new treatment technologies that remove excess minerals and pollutants, restoring used water to pristine purity.

Through the next decade, the global transportation network—comprised of roadways, railways, airports and waterways that move people and goods—will get the lion’s share of infrastructure investment in cities old and new, with annual infrastructure spending slated to double from 2012 levels to $9 trillion by 2025, including a $305-billion spending package passed last year in the United States, the “Fixing America’s Surface Transportation” Act.

The global environmental market also is expected to grow in the coming decade, bolstered by the COP21 agreement reached in December at the United Nations Conference on Climate Change in Paris. The agreement is ushering in increased demand for climate- and sustainability-inclusive solutions in an environmental market that already tops $1 trillion annually today, while nuclear cleanup and decommissioning services also remain strong. Ranked as the world’s top environmental firm, CH2M leads in the management of sustainability, remediation and environmental management programs for public jurisdictions and industries such as energy and manufacturing and technology.

At the same time, the convergence of digital technologies and a massive shift in the global energy market are driving an industrial renaissance and the globalization of supply chains. In manufacturing, these trends are yielding manifold increases in productivity as well as flexible production models including machine-to-machine systems and make-it-anywhere 3D printing.

In concert with these trends, CH2M is delivering process innovations for diverse industries, ranging from multi-facility management for a global industrial conglomerate to modular development of the world’s largest semiconductor manufacturing plant. With these efforts, our clients realize greater efficiencies from energy to production, ultimately boosting the capacity of existing facilities while reducing waste and maximizing asset returns.

Great cities go beyond the essentials—clean air and water, good jobs, quality education, safe transportation and reliable energy. Quality of life is enriched with cultural and natural resources, connected modes of transportation and strong commercial centers, backed by flexible, digitally enabled infrastructure systems for transit, water and energy efficiency.
CH2M lines of business

At CH2M, everything starts with building relationships of trust and with complete commitment to our clients. We aim to bring integrated solutions and future thinking wherever we work. We’re guided by a commitment to acting with integrity and trust in everything we do, every day. Meeting the infrastructure and natural resource needs of a growing world while balancing economic, social and environmental priorities.

Energy and Industrial
Serving diverse energy and industrial clients from end-to-end across the value chain, from resource optimization to management and development, incorporating advanced technology and operational expertise to maximize their returns.

Water
Supporting private- and public-sector management of water resources at every point in the cycle, protecting watersheds, improving flood control and replenishing potable supplies for communities around the world.

Transportation
Connecting people and goods across cities, countries and modes of transport—roads, railways, waterways and air—engineering efficient and effective systems of mobility.

Environment and Nuclear
Delivering innovative approaches to managing high risk, technically complex projects. Protecting public health, preserving the environment, restoring natural resources and advancing safety and security.
Engaging people

We lead the industry when it comes to advancing diversity, inclusion and the multicultural interests of our employees and stakeholders around the world.

Choice employer
CH2M in 2016 was named among Forbes 2016 Best Employers, rated among the top large employers in the U.S. in the independent survey published by Forbes magazine.

Recruiting
In 2015, we garnered a record 186,000 job applicants, and record rankings by recruiting engines, including a superior Talent Brand Index rating by LinkedIn, among its “Top 100 Most In-Demand” employers.

Engagement
In our 2015 survey, CH2M employees recorded a favorable 76 percent engagement and identified three primary areas of strength—safety and security, work environment and continuous improvement—including a 94-percent favorable score for promoting a safe work environment.

Inclusion
We’ve continually strengthened the diversity of our leadership at CH2M, where women and people of color comprise 26 and 14 percent of management respectively, versus industry averages of 16 and 9 percent.

Supplier diversity
CH2M maintains an Office of Supplier Diversity and Small Business extending preference to qualified suppliers for direct and indirect contracts in localities where the firm operates.

“Good, capable people have made this organization what it is. We don’t sell any widgets, we sell brains ... And we do a good job of it.”

— Harlan E. Moyer, CH2M CEO 1978 – 1991
Corporate citizenship, achievements and honors

At CH2M, we stake our reputation and market leadership delivering sustainable, socially inclusive solutions through engineering, program and project management addressing the most significant challenges in the infrastructure sector. Never before have the livelihoods of so many changed by such measures as we’re seeing in this decade of rising prosperity and a burgeoning, global middle class.

As these trends drive unprecedented urbanization and escalating demands for infrastructure and natural resources, they also define what truly differentiates CH2M. In response to such challenges, we deliver the most sustainable and effective solutions, for the ultimate purpose of improving lives and the condition of our planet.

Stewarding sustainability

- Eliminated nearly 90 tons of paper from our offices.
- Redirected 4,200+ tons of wastewater biosolids for beneficial reuse.
- Performed audits for Department of Defense clients at more than 2,300 buildings and identified cost-effective energy projects with potential annual savings exceeding $23 million, nearly 1 million MBTUs of energy, and 330 million gallons of water each year.
- Raised nearly $2 million for Water For People to provide clean water to communities in need.
- Partnered with The Nature Conservancy and World Business Council for Sustainable Development to deliver The Natural Infrastructure for Business Guide and 200+ projects strengthening the environmental and economic viability of coastal communities.
- Advanced water conservation, treatment, reuse and enrichment in several countries.
- Working toward a goal of 25-percent reduction in carbon footprint, for which we’ve been recognized by the White House and the U.S. EPA with a Climate Leadership Award.

Honored by accolades

We are deeply honored that CH2M again received many awards and accolades throughout the year, including:

- The 2015 Stockholm Industry Water Award, the water industry’s highest honor, recognizing CH2M for advancing water conservation, treatment, reuse and enrichment in several countries.
- The World’s Most Ethical Companies, our eighth consecutive year on Ethisphere’s iconic list.
- The World Environmental Center 2016 Gold Medal, among the highest commendations of leadership honoring sustainable business and citizenship.

—Jim Howland, CH2M co-founder

“Do good work. Make a profit. Enjoy life.”
About CH2M

CH2M is the leading professional services firm delivering sustainable solutions to clients working on the world's most complex challenges. CH2Mers make a positive difference providing consulting, design, engineering and management solutions for vital infrastructure and resources serving diverse public- and private-sector clients. With $5.4 billion in revenue, the firm's approximately 24,000 people operate from offices in 50 countries across four business groups: water, environment and nuclear; transportation; and energy and industrial. Known for managing global events such as the 2012 London Olympics, CH2M ranks among Ethisphere's World's Most Ethical Companies, number-one in environmental consulting and program management by Engineering News-Record, and among sustainability leaders by independent analyst Verdantix. CH2M in 2016 was selected to receive the World Environmental Center's Gold Medal Award, and in 2015, received the Stockholm International Water Institute's highest Industry Water Award for pioneering water conservation and reuse technologies.

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