

Political Contributions Policy

Agilent Technologies, Inc. and its subsidiaries (collectively, the “Company”) do not contribute or donate any funds or assets to any political party, political committees (including any “527 organizations” as defined in Section 527 of the U.S. Internal Revenue Code) or candidates, whether federal, state or local or in any jurisdiction we operate in, any ballot measures or any public communication that expressly advocates the election or defeat of a political candidate.

Employees of the Company may participate in political activity only as private citizens, not as representatives of the Company. Employees must not use company funds or attempt to be reimbursed with the funds of the Company for any political donation or participation.

Trade/Industry Associations

The Company and certain of its employees do participate in a number of local business groups, industry and trade associations that are relevant to our businesses. The Company does not participate in any organization with the express purpose of political participation, nor does it pay any organization for political participation on its behalf. Employees must not use company funds or to be reimbursed with the funds of the Company for any membership dues to a trade or industry association with known political affiliation.

The executive management of the Company periodically reviews this policy.

Updated March 2024

*This policy is approved by Agilent's executive management and applies to Agilent operations worldwide.
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