



Sustainability Bond Report

March 2023

Sustainability at Aflac Incorporated

At Aflac Incorporated, we have helped provide financial protection to more than 50 million people worldwide since we were founded in 1955. We are dedicated to delivering exemplary service and solutions for businesses and policyholders, while staying true to our values and our culture, which embody “The Aflac Way.” The Aflac Way is how we work every day to live up to the commitments we make to our customers, to our fellow employees and to all the people who rely on Aflac. It’s about honesty, integrity, fairness, responsibility, respect and teamwork. We have learned that all things being equal, people would rather work for and do business with a company that is a good corporate citizen. Our approach extends to the way we invest responsibly and protect policyholder funds, which includes considering the environmental, social and governance risks and opportunities of an investment.

Integrating responsible investing factors into Aflac Incorporated’s business has been a critical part of our core investment philosophy, and we believe this leads to better decisions with respect to balancing the risk and return profile of an investment, incorporating the drive to foster positive environmental and social impact change. Through our Sustainability Bond Program, we reinforce our longstanding commitment to uphold the core values of our “people-first” business approach that balances purpose and profit with the utmost respect for our environment and the communities we serve.

About This Report

Within its Sustainability Bond Framework (the Framework) dated March 2021, Aflac Incorporated committed to publish a report one year after a Sustainability Bond’s issuance date, and every year thereafter until fully allocated. This report will disclose the net proceeds raised from each Sustainability Bond issuance, the allocation of proceeds into each Eligible Category under the Framework and the balance of unallocated proceeds at the reporting period end. The report will also provide, where feasible, the environmental and social impact of the assets and disclose the measurement methodology for any quantitative indicators. The Sustainability Bond Reports are made available on Aflac Incorporated’s Investor Relations website investors.aflac.com, under Sustainability.

Upon issuance of the report, an external party will verify and provide third-party assurance with respect to the management of the Sustainability Bond proceeds and the compatibility of the selected Eligible Sustainability Assets with the [Sustainability Bond Framework](#). The third-party assurance by KPMG related to the use of proceeds may be found in the [Appendix](#).

This second-year Sustainability Bond Report dated March 6, 2023 addresses Aflac Incorporated’s first Sustainability Bond issuance in March 2021 of \$400 million principal amount (\$397 million net proceeds after offering costs) of 1.125% senior notes due 2026. This report fulfills the requirements of the Framework as the proceeds were fully allocated.

Capitalized terms are defined in this Sustainability Bond Report or in the Framework, as included in the Appendix.

Sustainability Bond Framework Summary

The Sustainability Bond Framework stipulates Aflac Incorporated to allocate an amount at least equivalent to the net proceeds from the offering exclusively to existing or future investments in, or financing of, projects that provide environmental or social benefits, meeting eligibility criteria under the Framework within eight categories: Renewable Energy, Energy Efficiency, Green Buildings, Clean Transportation, Sustainable Water Management, Pollution Prevention and Control; Socioeconomic Advancement and Empowerment; and Communities. These categories also align with and incorporate the priorities set forth in the Sustainable Development Goals (SDGs) adopted by all United Nations Member States in 2015.

The **Framework** may be found in the Appendix of this report.

ALLOCATION OF NET PROCEEDS TO ELIGIBLE CATEGORY (CUMULATIVE BASIS)

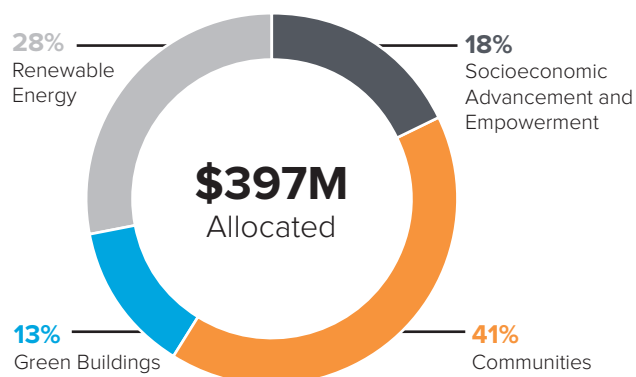


TABLE 1 - ALLOCATION BY ELIGIBLE ASSET CATEGORY

Eligible Category	Amount Allocated ¹ (\$ millions)
Renewable Energy	\$ 110
Green Buildings	50
Socioeconomic Advancement and Empowerment	73
Communities	164
Total Allocation	\$ 397

Use of Proceeds and Impact

Since the issuance on March 8, 2021, \$397 million, which represents 100% of the net proceeds, has been allocated to four Eligible Categories under the Framework: Renewable Energy, Green Buildings, Socioeconomic Advancement and Empowerment and Communities. While the Framework permits net proceeds to be attributed to investments in or financings of Eligible Sustainability Assets completed up to 36 months before the issuance of a Sustainability Bond, 88% of the investments were new investments.

NET PROCEEDS ALLOCATED

100%

NET PROCEEDS²

\$397M

TABLE 2 - IMPACT BY ELIGIBLE ASSET CATEGORY
(CUMULATIVE BASIS)

Eligible Category	UN SDG ³	Impact Indicators ⁴	Aflac's Share of Impact Indicator ⁵
Renewable Energy		<ul style="list-style-type: none"> Total installed capacity (MW); or expected CO₂ emission avoided (tCO₂e); or expected 	<ul style="list-style-type: none"> 268,700 MW of solar power generation 192,802 tCO₂e reduction
Green Buildings		<ul style="list-style-type: none"> Floor space of green real estate (m²) CO₂ emission avoided (tCO₂e); or expected 	<ul style="list-style-type: none"> 39,237 m² green space 2,318 tCO₂e reduction
Socioeconomic Advancement and Empowerment		<ul style="list-style-type: none"> Employment generation Jobs created and/or retained Number of businesses supported 	<ul style="list-style-type: none"> Creation of 1,734 jobs \$3.0 million in loans to small and medium-sized businesses focused on the Black community \$8.2 million in deposits at Black-owned banks \$6.3 million in capital deployed to minority and female borrowers
Communities	 	<ul style="list-style-type: none"> Number of dwellings Number of individuals/families benefiting from subsidized housing, education, healthcare, etc. Students reached Number of education facilities and/or initiatives 	<p>Dwellings:</p> <ul style="list-style-type: none"> 2,176 affordable housing units <p>Education:</p> <ul style="list-style-type: none"> 15,084 students receiving accelerated learning supplies <p>Healthcare:</p> <ul style="list-style-type: none"> Acceleration of 17.8 million vaccines for children around the world Acceleration of 889,401 COVID-19 vaccine doses globally 18,064 patients receiving access to quality healthcare
Sustainable Water Management		<ul style="list-style-type: none"> Volume of water saved/reduced/treated Total population served by the system 	<ul style="list-style-type: none"> 1.9 million gallons of plumbing water reduction annually
Pollution Prevention and Control		<ul style="list-style-type: none"> Waste diverted from landfill CO₂ emission avoided (tCO₂e); or expected 	<ul style="list-style-type: none"> 3,978 lbs of waste diversion from landfills

Investment Highlights

Enterprise Community Partners⁶

Since 1982, Enterprise Community Partners (Enterprise) has invested \$64 billion and created 951,000 homes across all 50 states. All to make home and community places of pride, power and belonging.

Aflac Incorporated is an investor in the Enterprise Community Loan Fund (Loan Fund), one of the largest nonprofit Community Development Financial Institutions (CDFIs) in the country. Its aim is to deliver high-impact capital to the people and places that need it most. Partnering with community groups and investors, Loan Fund combines financial discipline, deep expertise and highly-collaborative partnerships to build and preserve quality affordable homes that are connected to good jobs, schools, transportation and healthy living environments. Enterprise strives to revitalize communities and create access to opportunity by financing housing, community facilities and sustainable development.

As a whole, Enterprise Community Loan Fund project highlights include:

- \$3.6 million to Downtown Emergency Services Center for the new construction of 100 permanent supportive homes for formerly homeless individuals in Seattle, WA.
- \$6.5 million to the Denver Housing Authority for the ground-up construction of a 6,800 square foot food and restaurant incubator, commissary kitchen and live/work units to give low-income families an opportunity to gain experience in restaurant operations in Denver, CO.
- \$9.7 million to Jubilee Housing for the substantial rehabilitation and preservation of two properties, the Kalorama and the Euclid, known collectively as the EucKal Apartments, into 50 homes affordable for very low-income individuals and residents of permanent supportive homes in Washington, DC.



“Access to low-cost financing makes our high-impact community investments possible. From permanent supportive homes in the Pacific Northwest to culinary incubators for low-income entrepreneurs in the Rocky Mountains to the preservation of affordable homes in the nation’s capital, our CDFI is investing in positive change.”

**– Elise Balboni,
PRESIDENT,
ENTERPRISE COMMUNITY
LOAN FUND**

Bell Buckle Solar Installation⁷

Aflac Incorporated invested in a solar tax equity financing with Silicon Ranch Corporation, one of the largest solar developers in the U.S. in 2022-2023. The investment will establish a 47MW solar installation spanning 337 acres in Shelbyville, Tennessee. This investment was accomplished through the Climate Impact and Revitalization Fund, managed by NT Solar.

The project is named “Bell Buckle” and will sell power to the Tennessee Valley Authority (TVA), a federally-owned electric utility corporation in the United States, serving more than 10 million customers. TVA is selling the power from the Bell Buckle installation to Vanderbilt University in an agreement with the University, and the local distribution utility Nashville Electric Service to bring new, large-scale renewable energy to the Tennessee Valley through TVA’s Green Invest program.

The partnership is the first of its kind under the Green Invest program, which matches demand for green power from large customers with cost-effective renewable projects.

In 2019, Vanderbilt announced its goal to power the campus entirely through renewable energy and become carbon neutral by 2050. The Green Invest agreement will offset approximately 70 percent of the university’s annual greenhouse gas emissions.

The solar installation will produce enough green power to off-set 57,000 metric tons of carbon, or the equivalent of taking 12,800 cars off the road or powering 7,200 homes for 1 year.

The project employed more than 100 people during construction and will continue to pay about \$200,000 per year for ongoing operations oversight and maintenance. Property taxes of about \$30,000 per year will further contribute to the local economy.

Silicon Ranch owns the land where the installation is built and will ultimately use a “regenerative” approach to maintaining the site. This allows ongoing agricultural use and grazing along-side the operating panels.

- Environmental Benefits/Energy Efficiency
 - 77,110,073 kWhs to be generated in the first year of operations
 - 57,000 metric tons of carbon emissions offset
 - Equivalent to 12,800 cars off the road for a year or
 - 7,200 homes powered for one year
- Employment Generation and Job Creation/Retainment
 - 110 on-site construction jobs created
 - \$200,000 ongoing cost for Operations and Maintenance
 - \$30,000 in annual property taxes



Methodology

Aflac Incorporated is reporting the estimated impact of investments at an aggregate level per eligible framework category. Quantitative share of impact indicators represent estimates based on Aflac's proportional commitment in a given investment. To the extent available, Aflac Incorporated utilizes actual data made available by issuers of the investments to quantify and report metrics.

Metrics reported are based on information reasonably available at the time of report publication. They should be viewed with the understanding that base years and data availability may differ across investments. Aflac Incorporated will continue to apply prudent measures in the collection and reporting of impact metrics, while recognizing that the standardization of metrics across diverse investment channels is challenging.

Renewable Energy

Renewable Energy impact indicators are sourced from the issuers which calculate them based on Environmental Protection Agency (EPA) methodology.

Green Buildings

Green Buildings are LEED Gold Certified and Energy Star Rated. Avoided emissions are an average annual savings based on Energy Star calculations provided by issuers.

Socioeconomic Advancement and Empowerment

According to the U.S. Department of Treasury, Community Development Financial Institutions (CDFI) are mission-driven organizations that fill gaps by offering affordable financial products and services that meet the unique needs of economically underserved communities. Impact metrics are provided by issuers or extracted from issuers' websites.

Communities

The number of "affordable housing units" is estimated by summing the total number of units expected from affordable housing projects. According to the Community Reinvestment Act, "affordable rental housing" refers to apartments that are reserved for families or individuals whose income is not greater than 80% of the Area Median Income (AMI) as defined by the U.S. Department of Housing and Urban Development.

Sustainable Water Management

Gallons of plumbing water saved are a result of qualifying Indoor Water Use Reduction projects based on the LEED for Building Design and Construction framework and requirements. Gallons saved are calculated and provided by issuers.

Pollution Prevention and Control

Pounds of waste diverted from landfills are a result of qualifying Storage and Collection of Recyclables projects based on the LEED for Building Design and Construction framework and requirements. Pounds of waste diverted from landfills are calculated and provided by issuers.

Disclaimer

This Sustainable Bond Report is provided, as of March 6, 2023, by Aflac Incorporated for informational purposes only. Aflac Incorporated does not undertake to update any information provided in this report.

Other than as provided under the Management Assertion in the Appendix of this report, no representation or warranty, express or implied, is or will be made in relation to the accuracy, reliability or completeness of the information contained herein. No liability whatsoever is or will be accepted by Aflac for any loss or damage howsoever arising out of or in connection with the use of, or reliance upon, the information contained in this document.

This Sustainable Bond Report does not constitute, or form part of, any offer or invitation to purchase, underwrite, subscribe for or otherwise acquire or dispose of, or any solicitation of any offer to purchase, underwrite, subscribe for or otherwise acquire or dispose of, any debt or other securities ("securities") of Aflac Incorporated and is not intended to provide the basis for any credit or any other third-party evaluation of securities. If any such offer or invitation is made, it will be done so pursuant to separate and distinct documentation in the form of a pricing supplement, prospectus supplement, an accompanying prospectus or other equivalent document and a related pricing term sheet (the "Offering Documents") and any decision to purchase or subscribe for any securities pursuant to such offer or invitation should be made solely on the basis of such Offering Documents and not this Sustainable Bond Report.

This Sustainable Bond Report is not incorporated by reference into, or a part of, any Offering Documents or any security. Any failure of Aflac Incorporated to comply with its Sustainable Bond Framework will not constitute a default under or breach of any security.

This Sustainable Bond Report should not be considered as a recommendation that any investor should subscribe for or purchase any securities, nor as an assessment of the economic performance and creditworthiness of the securities. Any person who subsequently acquires securities must rely solely on the Offering Documents prepared by Aflac Incorporated in connection with such securities, on the basis of which alone purchases of or subscription for such securities should be made. In particular, investors should pay special attention to any sections of Offering Documents describing any risk factors. The merits or suitability of any securities or any transaction described in these materials to a particular person's situation should be independently determined by such person. Any such determination should involve, inter alia, an assessment of the legal, tax, accounting, regulatory, financial, credit and other related aspects of the securities or such transaction.

Certain statements in this Sustainable Bond Report constitute forward-looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. Words such as "expects", "believes", "anticipates", "includes", "plans", "assumes", "estimates", "projects", "intends", "should", "will", "shall", or variations of such words are generally part of forward-looking statements. Forward-looking statements are made based on management's current expectations and beliefs concerning future developments and their potential effects upon Aflac Incorporated and its subsidiaries. Certain important factors that could cause actual results and the use of proceeds to differ, possibly materially, from expectations or estimates reflected in such forward-looking statements can be found in the "Risk Factors" and "Forward-Looking Statements" sections included in Aflac's Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Quarterly Earnings Releases. Our execution of the Sustainable Bond Framework is subject to the risk that we will be unable to execute our strategy because of economic, market or competitive conditions or other factors. Aflac does not undertake to update any particular forward-looking statement included in this Sustainable Bond Report.

Appendix

Endnotes

1. Allocated amounts as of December 31, 2022. An “allocation” is defined when an investment is funded in cash or where there is a legally binding commitment to provide cash funding by the investment counterparty.
2. In compliance with the Framework, net proceeds, which represent total proceeds less debt issuance cost, can be attributed to investments or financings of Eligible Sustainability Assets completed up to 36 months prior to the issuance of a Sustainability Bond.
3. Reflects category alignment to the 17 Sustainable Development Goals (SDGs) outlined by the United Nations.
4. Impact indicators provided reflect a sample of possible outcomes; expected outcomes are not limited to the sample provided and can vary based on the nature of the investment.
5. As part of its Sustainability Bond Program, Aflac Incorporated made investments in each fund and project featured in this section. Examples of impact provided are indicative of the general scope of organizational projects, not necessarily specific Aflac funding.
6. All related data and images provided by Enterprise Community Partners.
7. All related data and images provided by National Trust Community Investment Corporation (NTCIC), the syndicator of Bell Buckle.

Management Assertion

Aflac Incorporated asserts that as of December 31, 2022, the total \$397 million net proceeds from the March 8, 2021 Sustainability Bond issuance has been allocated to Eligible Sustainability Assets that meet the Eligibility Criteria defined in the “1. Use of Proceeds” section of the [Sustainability Bond Framework](#).

Eligible Sustainability Assets include existing assets within the General Account or the holding company funded up to 36 months prior to the Aflac Incorporated Sustainability Financing issuance date and new sustainability assets acquired within the General Account or at the holding company post issuance.

Aflac Incorporated is responsible for the completeness, accuracy and validity of the information presented in this report.



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Independent Accountants' Report

Aflac Incorporated's Management:

We have examined management of Aflac Incorporated's ("Aflac") assertion set forth on page 9 of the Sustainability Bond Report March 2023 ("the Report") that as of December 31, 2022, the total \$397 million net proceeds from the March 8, 2021 Sustainability Bond issuance of 1.125% senior notes due 2026, has been allocated to Eligible Sustainability Assets in accordance with the Eligibility Criteria ("the Criteria") defined in the Use of Proceeds section of Aflac's Sustainability Bond Framework dated March 2021 ("Management's Assertion"). Aflac's management is responsible for its assertion. Our responsibility is to express an opinion on Management's Assertion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether Management's Assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about Management's Assertion. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of Management's Assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the examination engagement.

Our examination was not conducted for the purposes of evaluating information found in the Report other than Management's Assertion. Accordingly, we do not express an opinion or any other form of assurance on information or content in the Report other than Management's Assertion.

In our opinion, Management's Assertion that as of December 31, 2022 the total \$397 million net proceeds from the March 8, 2021 issuance of 1.125% senior notes due 2026, has been allocated to Eligible Sustainability Assets in accordance with the Criteria defined in the Use of Proceeds section of Aflac's Sustainability Bond Framework dated March 2021, is fairly stated, in all material respects.

KPMG LLP

Atlanta, Georgia
March 6, 2023

KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.

Sustainability Bond Framework

March 2021

Introduction

For more than six decades, Aflac Incorporated through its insurance subsidiaries has provided financial protection to more than 50 million people worldwide, principally through its leading supplemental health and life insurance products. By doing so, our policyholders have the opportunity to focus on recovery, not financial stress. At the same time, Aflac Incorporated has focused on doing the right thing. We believe that all things being equal, people, including employees, investors, and customers, would rather do business with a company that is also a good corporate citizen. This philosophy has been ingrained in our culture and what we refer to as “The Aflac Way.”

Environmental, Social and Governance (ESG)/Sustainability considerations have long been integrated into the Aflac Way. While continually remaining focused on the footprint

of our own operations, Aflac Incorporated has been integrating ESG-related considerations into the assessment of its insurance subsidiaries’ General Account investment portfolios. This includes analyzing sectors and businesses that are more energy- and emissions-intensive and exploring opportunities related to alternative energy and green bonds, as well as investment opportunities that address social challenges. In addition, Aflac Incorporated’s executive and senior management under the oversight of the Corporate Social Responsibility and Sustainability Committee of Aflac Incorporated’s Board of Directors continue to further the integration of ESG through various actions and initiatives, such as the following Sustainability Bond Framework.

Visit esg.aflac.com to learn more about sustainability at Aflac Incorporated.

Aflac Incorporated's Sustainability Bond Framework

"The Framework" applies to Sustainability Bonds issued by Aflac Incorporated or its subsidiaries on or after January 1, 2021. It sets out the guidelines for Aflac Incorporated's Sustainability Bond issuances in accordance with the International Capital Markets Association (ICMA) Sustainability Bond Guidelines (June 2018), Green Bond Principles (June 2018) and Social Bond Principles (June 2020):

1. Use of Proceeds
2. Process for Investment & Project Evaluation and Selection
3. Management of Proceeds
4. Reporting

Aflac Incorporated's Sustainability Bond Framework allows the company to issue Sustainability Bonds under different formats, including public or private placements.

1. Use of Proceeds

An amount at least equivalent to the net proceeds of the Sustainability Bonds will be allocated exclusively to existing or future investments in or financing of Eligible Sustainability Assets, which are assets, businesses or projects within the general accounts of Aflac Incorporated's insurance subsidiaries (General Account) or at the holding company that meet Aflac Incorporated's Sustainability Bond Framework Eligibility Criteria as defined below. Eligible Sustainability Assets include existing assets within the General Account or the holding company funded up to 36 months prior to the Aflac Incorporated Sustainability Financing issuance date and new sustainability assets acquired within the General Account or at the holding company post issuance. It is Aflac Incorporated's intention to fully allocate the net proceeds of such bonds within 24 months of issuance. Each of Aflac Incorporated's eligible categories has been aligned with the relevant UN Sustainable Development Goals (SDGs).

1.1 Eligibility Criteria and Example Assets

Use of proceeds for eligible green assets will focus on providing specific environmental benefits and address climate change. Green assets eligible under the Framework will be allocated to finance or refinance loans and investments made in projects and assets as set out below, in alignment with ICMA's Green Bond Principles (2018).

Eligible Green Assets	Examples of Eligible Green Assets	Examples of Impact Indicators
Renewable Energy	<p>Investments in facilities and equipment dedicated to generation, distribution and transmission of renewable energies such as:</p> <ul style="list-style-type: none"> • Wind • Solar • Hydro (small-scale < 25MW or run-of-river (with low storage capacity); new hydro or facilities > 25 MW with storage capacity with life-cycle carbon intensity below 100gCO₂/kWh; all hydro projects will be assessed for environmental and social risk impact 	<ul style="list-style-type: none"> ✓ Total installed capacity (MW); or expected ✓ CO₂ emission avoided (tCO₂e); or expected

Eligible Green Assets	Examples of Eligible Green Assets	Examples of Impact Indicators
Energy Efficiency	<p>Investments and financings related to activities that contribute to the reduction of energy consumption, help manage and store energy, and contribute to increase the share of renewable energy in the network such as:</p> <ul style="list-style-type: none"> • Energy-efficient investments in new or refurbished buildings including retrofit, thermal insulation and upgrade of air conditioning system, resulting in at least 20% energy savings • Energy storage systems • Energy-efficient lighting (LED lighting) • Smart grid investments for more efficient transmission and distribution of energy 	<ul style="list-style-type: none"> ✓ Expected Energy savings per year (MWh) ✓ Expected CO₂ emission avoided (tCO₂e)
Green Buildings	<p>Investments and financings related to existing or new construction/ renovation of residential and commercial buildings that have received or expect to receive, based on the design, construction or operation plans, any of the following certifications such as:</p> <ul style="list-style-type: none"> • Leadership in Energy and Environmental Design (LEED) Gold or Platinum • Energy STAR (minimum of 75) • Building Owners and Managers Association (BOMA BEST) Gold or Platinum • Building Research Establishment Environmental Assessment Method (BREEAM) Excellent or Outstanding (or equivalent internationally recognized standards) 	<ul style="list-style-type: none"> ✓ Floor space of green real estate (m²) ✓ CO₂ emission avoided (tCO₂e); or expected
Clean Transportation	<p>Investments in sustainable and efficient transit infrastructure including:</p> <ul style="list-style-type: none"> • Rolling stock, infrastructure and vehicles for electric, hybrid or nonmotorized public and private transport, with: <ul style="list-style-type: none"> • Hybrids at 75gCO₂/km • Individual rail<50gCO₂e/p-km (passenger) or <25gCO₂/t-km (freight) • Infrastructure dedicated to mass public transportation 	<ul style="list-style-type: none"> ✓ New clean transportation infrastructure built (km) ✓ CO₂ emission avoided (tCO₂e); or expected
Sustainable Water Management	<p>Investments in facilities and equipment that reduce water consumption or improve the efficiency of resources, including:</p> <ul style="list-style-type: none"> • Installation of water-efficient products or technologies or xeriscaping/ drought- tolerant landscaping • Projects for collection, treatment, recycling or reuse of water, rainwater or waste water • Infrastructure for flood prevention, flood defense or storm-water management 	<ul style="list-style-type: none"> ✓ Volume of water saved/ reduced/treated (m³) ✓ Total population served by the system
Pollution Prevention and Control	<p>Investments and financings related to activities that contribute to soil remediation, waste prevention and collection, waste reduction and waste recycling such as:</p> <ul style="list-style-type: none"> • Development, operation and upgrade of recycling (metals, plastic and paper) plants • Facilities for collection, sorting and material recovery that are used to divert waste from landfills 	<ul style="list-style-type: none"> ✓ Waste diverted from landfill (tons) ✓ CO₂ emission avoided (tCO₂e); or expected

Use of proceeds for eligible social assets will focus on providing specific social benefits and help build more inclusive and strengthened communities. Eligible social assets will focus on benefiting predominantly target populations in line with those defined in the ICMA Social Bond Principles 2020 and include, but are not limited to:

- Low- and moderate-income populations
- Minorities, vulnerable and/or marginalized populations
- Underserved/underbanked micro, small- and medium-sized businesses
- Businesses owned, managed or controlled by minorities, vulnerable and / or marginalized populations

Eligible Social Assets Category	Examples of Eligible Social Assets	Examples of Impact Indicators
Socioeconomic Advancement and Empowerment	<p>Investments and financings that seek to promote and spur inclusive and sustainable growth through financial inclusion, increase economic mobility and access to economic opportunity, and foster productive employment for all, including:</p> <ul style="list-style-type: none"> • Investments and financings to support businesses, properties or projects that are at least 51% owned, managed or controlled by minorities, vulnerable or marginalized populations • Investments and financings in association with certified Community Development Financial Institutions (CDFIs) to support target populations; eligible CDFIs would focus on aspects such as, but not limited to, supporting access to financing and banking services to underserved/underbanked micro and small businesses, financing low income/affordable housing 	<ul style="list-style-type: none"> ✓ Employment generation ✓ Jobs created and/or retained ✓ Number of businesses supported
Communities	<p>Investments and financings that seek to improve equity and inclusion of target populations, including:</p> <ul style="list-style-type: none"> • Investments and financings to increase access to, affordability of, and/or quality of affordable housing for target populations with income below 80% of the area median income (AMI) or as defined by the applicable jurisdiction • Investments in nonprofit social housing providers in the U.S. and overseas that provide rental homes at below-market rents to low- income earners, including teachers, nurses, the elderly and infirm • Investments and financings in infrastructure to increase access to, affordability of, and/or quality of essential products and services • Investments and financings in infrastructure to support sustainable community development • Investments and financings in infrastructure for the provision of child, youth or adult education and vocational training services in underserved communities 	<ul style="list-style-type: none"> ✓ Number of dwellings ✓ Number of individuals/families benefiting from subsidized housing, education, healthcare, etc. ✓ Students reached ✓ Number of education facilities and/or initiatives

2. Process for Asset Evaluation and Selection

Asset screening and selection is a key process in ensuring that the assets of the Sustainability Bonds program meet the criteria established under Aflac Incorporated's Sustainability Bond Framework.

Aflac Incorporated's Sustainability Bond Council is comprised of representatives of Aflac Global Investments, Aflac Incorporated's Treasury team, and other Aflac senior management supporting Aflac's ESG and sustainability initiatives. Aflac has established the following process for selection and monitoring of Eligible Sustainability Assets:

- Aflac's investment teams will identify and propose to the Sustainability Bond Council potential assets suitable as Eligible Sustainability Assets under the Sustainability Bond Framework's criteria.
- The Sustainability Bond Council will be responsible for validation of the investment team's recommendations and for selection of Eligible Sustainability Assets to which the Sustainability Bond proceeds will be allocated.
- The Sustainability Bond Council will also review the post-issuance external verification report and annual review reports, and will monitor developments related to Sustainability Bond market practices, including those related to disclosure and reporting.

All Eligible Sustainability Assets will be subject to a review consistent with Aflac's policies governing investments and responsible investing.

3. Management of Proceeds

Aflac Incorporated's Sustainability Bond Council will be responsible for monitoring the allocation of Sustainability Bond proceeds.

For any Sustainability Bonds issued, an amount at least equal to the net proceeds will be earmarked for allocation to the portfolio of Eligible Sustainability Assets within the General Account or at the holding company as selected by Aflac's Global Investments or Treasury and validated by the Sustainability Bond Council.

Aflac Incorporated's or its subsidiaries' portfolio of Eligible Sustainability Assets will be dynamic with Eligible Sustainability Assets maturing and new Eligible Sustainability Assets being added. The tracked proceeds

will be monitored quarterly and adjusted as needed to ensure that the aggregate amount in the portfolio of Eligible Sustainability Assets is equal to or greater than the aggregate amount raised by Sustainability Bonds. Net proceeds can be attributed to investments in or financings of Eligible Sustainability Assets completed up to 36 months before the issuance of a Sustainability Bond.

Aflac Incorporated will use reasonable efforts to substitute any Eligible Sustainability Assets that are no longer eligible as soon as practicable upon identifying an appropriate substitute Eligible Sustainability Asset.

Unallocated Proceeds:

Pending the allocation or reallocation, as the case may be, of the net proceeds, Aflac Incorporated will invest the balance of the net proceeds, at its own discretion, in cash and/or cash equivalents and/or other liquid marketable instruments.

4. Reporting

A year after a Sustainability Bond's issuance date, and every year thereafter until full allocation of a Sustainability Bond, Aflac Incorporated will publish a report describing the allocation of proceeds, Eligible Sustainability Assets supported by the Sustainability Bond and, where feasible, the environmental and social impact of the assets. Such report will include the information described under 4.1 and 4.2 below, and will be available on Aflac Incorporated's Investor Relations website.

4.1 Allocation Reporting

The Allocation Report will provide the following information:

- Net proceeds raised from each Sustainability Bond;
- Aggregate amount of funds allocated to each Eligible Category within Aflac Incorporated's Sustainability Bond Framework; and
- The balance of unallocated proceeds at the reporting period end

4.2 Impact Reporting

Where feasible, Aflac Incorporated will report on relevant impact metrics and disclose measurement methodology for any quantitative indicators.

4.3 External Review

Second-Party Opinion:

Aflac Incorporated has obtained a second-party opinion from Sustainalytics on this Sustainability Bond Framework.

Post Issuance External Verification Report:

On an annual basis, an external party will verify and provide third-party assurance with respect to the management of the Sustainability Bond proceeds and the compatibility of the selected Eligible Sustainability Assets with the Sustainability Bond Framework.

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