





AT NEWMONT, WE ARE COMMITTED TO CONTINUALLY IMPROVING OUR SAFETY, ECONOMIC, ENVIRONMENTAL AND SOCIAL PERFORMANCE. OUR 2015 SUSTAINABILITY REPORT, BEYOND THE MINE, AND THIS REPORT SUMMARY SHARE OUR SUCCESSES AND CHALLENGES IN BUILDING A MORE RESILIENT BUSINESS AND MAKING AN EVER-STRONGER CONTRIBUTION TO SUSTAINABLE DEVELOPMENT.



Newmont Mining Corporation ("Newmont") is one of the world's leading gold and copper producers. The Company was founded in 1921 and has been publicly traded since 1925. Headquartered in Greenwood Village, Colorado, Newmont has approximately 32,000 employees and contractors who work at operations and projects in six countries around the world. Newmont is the only gold company listed in the S&P 500 index. In 2007, the Company became the first gold company selected to be part of the Dow Jones Sustainability World Index and has remained on the prestigious index every year since.



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This is a summary of Newmont's 2015 Sustainability Report, Beyond the Mine, which is prepared in accordance with the Global Reporting Initiative (GRI) G4 Core option guidelines, including the Mining and Metals Sector Supplement. It focuses on the issues that matter most to our business and stakeholders, as determined through our latest materiality assessment. For complete disclosure, please see the full report at www.beyondthemine.com.





CHIEF EXECUTIVE'S **MESSAGE**

Dear Stakeholder,

Newmont has been creating economic value and contributing to strong communities and healthy ecosystems for nearly 100 years. Sustainability is one of our core values and managing our economic, social and environmental risks, obligations and opportunities is central to our business strategy. I'm pleased to report on the progress our team made last year, and where we have more work to do to achieve our purpose, which is to create value and improve lives through sustainable and responsible mining.

In 2015, we reduced our total injury rate by 18 percent to among the best in the mining industry and our Akyem operation reached more than 400 days working without injury. This performance was overshadowed, however, by the loss of two colleagues - Brian Holmes suffered a fatal injury traveling in a shaft elevator in Nevada, and Pak Mastar Tedi succumbed to injuries he received when he was struck by a falling tree in Indonesia. These tragic events serve as a reminder that our work to improve behaviors and controls must continue until we reach our goal of zero harm.

We outperformed our cost and production targets, which helped us to increase adjusted EBITDA by 29 percent to \$2.7 billion and nearly double free cash flow to \$756 million despite a nine percent drop in realized gold price. Strong business results gave us the means to repay debt, return capital to investors, and reinvest in growth. We acquired and integrated Cripple Creek & Victor, a gold mine in

Colorado; sold two non-core assets, Waihi and Valcambi, for fair market value; and advanced construction of our Merian and Long Canyon projects to establish new gold districts in Suriname and Nevada. We also added five million ounces to our gold reserve base through our exploration program.

Efforts to streamline our business, transition people affected by transactions and build new projects meant changes for thousands of people. We were able to effect these changes while treating employees fairly and with respect, meeting local employment commitments and building a more diverse talent pipeline. In 2015, a handful of employees failed to work in accordance with our Code of Conduct – and some lost their jobs as a result – but the vast majority of our team did the right thing, day in and day out, even under difficult circumstances.

Newmont was named the mining sector leader by the Dow Jones Sustainability Index in 2015. Our team met targets to improve water management and concurrent reclamation planning, and established a baseline for local employment and procurement. We did not, however, meet our global target for complaints and grievances resolution, and are working to improve that performance. Last year, we also introduced new standards and strategies on human rights, energy and climate change, and integrated sustainability objectives into our 2016 annual incentive compensation program.



Other highlights include:

- Significantly reducing mercury and sulphur dioxide emissions in Australia by decommissioning our old roaster at KCGM and replacing it with an ultra-fine grind mill
- Advancing our Sagebrush Ecosystem Conservation Program in Nevada, designed to protect a broad range of local plant and animal species, in partnership with government
- Concluding a nine-year independent study in Indonesia that showed no adverse impacts related to marine tailings disposal at a former mine site
- Forming an independent advisory panel in Peru to help resolve a contentious land dispute
- Improving basic education near Ahafo through a five-year program launched by the Newmont Ahafo Development Foundation that funds grants, infrastructure and training

Most of these examples serve to demonstrate the importance we place on working collaboratively to improve our sustainability performance and standards. We are one of only six global companies piloting the United Nations Guiding Principles on Business and Human Rights Reporting Framework. Newmont is also an active participant in the International Council on Mining and Metals Sustainable Development Framework, the United Nations Global Compact, the Voluntary Principles on Security and

Human Rights, the Partnering Against Corruption Initiative, and the Extractive Industries Transparency Initiative, among other globally recognized initiatives.

While I'm proud of our team's accomplishments in 2015, we must always look for safer and more sustainable ways to run our business. Our goals for 2016 include eliminating fatalities; surveying our employees and external stakeholders to ensure that we understand their needs and expectations; integrating our risk management systems; and more closely aligning leaders' compensation with our sustainability performance.

Please read the rest of this report for more detail on how we are building a more resilient business and working to make a stronger contribution to sustainable development. On behalf of the entire Newmont team, we appreciate your interest and welcome your feedback.

Sincerely.

Gary J. Goldberg

President and Chief Executive Officer



Mining is a long-term business with commitments and investments that span decades and social, political and environmental risks that are increasingly complex. Effectively managing these risks helps ensure operating stability and builds the financial strength and resilience needed to support sustainable, responsible mineral development that creates value and improves lives.

Sustainability Strategy

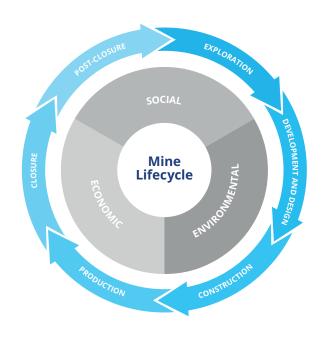
There is a strong correlation between operational excellence and effectively managing social and environmental risks. Our proactive and systematic approach to sustainability is, first and foremost, to understand and manage these risks throughout the mine lifecycle.

Our sustainability strategy is aligned to the three primary platforms of our business strategy:

Secure the gold franchise – This requires strong performance on the ground in meeting legal obligations, obtaining necessary permits, engaging with and garnering support from communities, implementing minimum performance standards, and proactively anticipating and managing environmental and social risks.

Strengthen the portfolio – Building a portfolio of long-life, lower-cost gold and copper assets requires discipline and rigor in assessing social and environmental challenges, risks and opportunities – whether entering new jurisdictions, acquiring mature assets or divesting noncore assets.

Enable the strategy – This involves effectively managing threats and opportunities through a clear direction and strategic intent, a framework for implementation and realistic plans, a capable and motivated team, leaders who consistently demonstrate their understanding and commitment, and ongoing, meaningful engagement with our full range of stakeholders.





NEWMONT SERVES AS A CATALYST FOR LOCAL ECONOMIC DEVELOPMENT THROUGH TRANSPARENT AND RESPECTFUL STAKEHOLDER **ENGAGEMENT, AND AS RESPONSIBLE** STEWARDS OF THE ENVIRONMENT.

Sustainability Framework

Our sustainability framework supports implementation of the strategy and links its elements together:

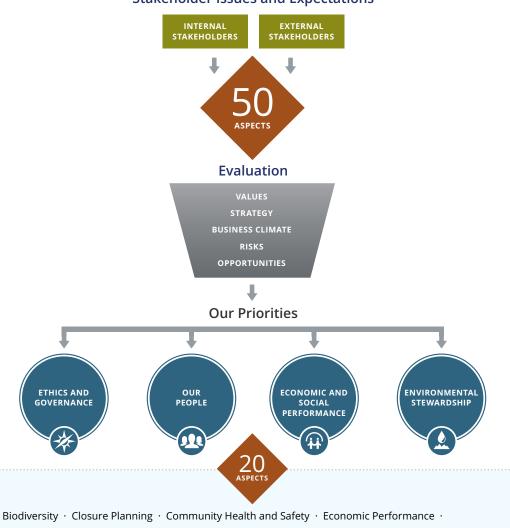
Reporting	Through reporting, we hold ourselves accountable for results and acknowledge areas for improvement.
Targets	Metrics and indicators track our performance and clear targets challenge us, drive improvement and allow stakeholders to assess our performance in the areas that matter most.
Metrics Indicators	
Systems	Efficient and effective management systems identify and address essential aspects of performance.
Strategy Standards Procedures	Strategies, performance standards and procedures are geared toward maintaining operational stability and supporting growth against a backdrop of rising social expectations, increasing competition for natural resources and more complex permitting requirements.
Policies	Policies – including our Sustainability and Stakeholder Engagement Policy – that codify our commitments to stakeholders are the foundation of the framework.

Our Priorities

We continually seek to better understand the issues that are most important – or material – to the business and our stakeholders through a variety of activities. In 2015, we conducted an internal review of material aspects using the GRI G4 Reporting Principles. Full disclosure on these aspects can be found in our 2015 Sustainability Report at www.beyondthemine.com.

Our Materiality Process

Stakeholder Issues and Expectations



Biodiversity · Closure Planning · Community Health and Safety · Economic Performance · Effluents and Waste · Emissions · Employment · Energy Consumption · Human Rights · Indigenous Rights · Indirect Economic Impacts · Labor/Management Relations · Land Use · Local Community Welfare/Development · Local Employment · Non-discrimination · Occupational Health and Safety · Stakeholder Engagement · Supply Chain Stewardship · Water Withdrawal



Stakeholder Engagement

We recognize that our stakeholders – whom we consider to be any person or organization influential to our success or potentially impacted by our activities – are increasingly interested in our approach and performance in managing the social, environmental and economic aspects of our business.

We are committed to ongoing and honest dialogue and transparent, timely and fact-based communications with all stakeholders, as a means of building trusted relationships, managing business risks, informing site-level management plans and validating salient human rights issues.

Targets

Measuring our performance and reporting on our progress are key elements of our sustainability framework. We developed global external targets for safety, complaints and grievances, water management, and closure and reclamation for 2015, and are reporting against them.

For 2016, we established additional targets for local procurement and local employment, community commitments and security performance, which are disclosed in their respective sections of this summary.

Voluntary Commitments

Newmont participates in a number of relevant organizations and initiatives to inform our sustainability programs and improve our performance:

- International Council on Mining and Metals (ICMM) Sustainable Development Framework
- Voluntary Principles on Security and Human Rights (VPSHR)
- Partnering Against Corruption Initiative (PACI)
- Extractive Industries Transparency Initiative (EITI)
- World Gold Council (WGC)
- United Nations Global Compact (UNGC)
- United Nations Guiding Principles on Human Rights Reporting Framework
- International Network for Acid Prevention (INAP)
- The CDP (formerly called the Carbon Disclosure Project)
- World Economic Forum (WEF) and its Responsible Mineral Development Initiative (RMDI)
- Global Sullivan Principles of Social Responsibility
- International Cyanide Management Code (ICMC)
- Occupational Health and Safety Audit System 18001 (OHSAS)
- International Organization for Standardization ISO 14001 and 31000
- AccountAbility's AA1000 Assurance Standard
- Global Reporting Initiative (GRI)





ETHICS AND GOVERNANCE

NEWMONT STRIVES TO BE AN EXEMPLARY CORPORATE CITIZEN. OUR CODE OF CONDUCT STATES OUR COMMITMENT TO HIGH ETHICAL STANDARDS, CORPORATE RESPONSIBILITY AND INTEGRITY, AND OUR CORE VALUES REFLECT WHAT IS TRULY IMPORTANT TO US AS AN ORGANIZATION.

Effectively identifying and managing our material risks and capitalizing on opportunities are central to our strategy and our ability to deliver shared value to all our stakeholders. Strong governance helps mitigate the threats and capitalize on the opportunities facing our business.

Human Rights

We believe that upholding fundamental human rights and respecting customs, cultures and values are critical aspects of good business and fundamental to sustainable development.

In 2015, we implemented our global Human Rights Standard and strategy to provide guidance to our sites on how to integrate human rights considerations into stakeholder engagement and other business activities.

We were also one of six global companies – and the first in the extractive industry – to become an early adopter of the Reporting Framework for the UN Guiding Principles on Business and Human Rights. To fulfill our responsibilities, we engaged with human rights experts and key stakeholders to identify our most salient human rights risks. We committed to publicly report on these risks and our performance in our full report.





Security Forces

Newmont is committed to respecting and promoting human rights while ensuring the safety and security of employees, contractors, visitors, facilities, equipment and materials.

Our security program is governed by our Code of Conduct and our commitments under the Voluntary Principles on Security and Human Rights (VPSHR) and the United Nations Global Compact. The Voluntary Principles (VP) are designed to help companies in the extractive industries maintain safe and secure operations within a framework that respects human rights.

Our security strategy, which was refreshed in 2015, emphasizes engagement, influence (encouraging governments where we operate to participate in the VPs), transparency, and training of our private and public security teams on the VPs and related human rights considerations.

Accurately assessing the risks present in our operating environments is a key element of implementing the VPs. To that end, we set security targets for the next three years as follows:

Security Targets			
YEAR	TARGET DEFINITION	TARGET FOR SITES	TARGET FOR NEWMONT
2016	Security risk assessments pertaining to human rights are completed, issues and potential impacts identified, and, where necessary, mitigation strategies and controls have been considered, and required training is scheduled and provided	100 percent of operating, project and exploration sites have completed a security and human rights risk assessment in the required format	100 percent of applicable sites have completed required training in the Voluntary Principles on Security and Human Rights
2017		100 percent of identified High and Extreme threats have a Critical Control Management Plan. 80 percent of identified actions have been actioned	100 percent of risk assessments have been subject to external review/audit
2018		100 percent of identified Moderate, High and Extreme threats have a Critical Control Management Plan. 95 percent of identified actions have been actioned	A valid sample of Critical Control Management Plans has been subject to audit





Case Study

HELPING BUILD RESPONSIBLE, SUSTAINABLE LOCAL BUSINESSES

Our Ahafo mine in Ghana held a workshop for local companies aimed at building business capacity and training entrepreneurs on responsible business practices.

Learn more at www.beyondthemine.com.

Supply Chain Stewardship

Our goal is to address the entire lifecycle of the minerals we produce – from the global supply chain of goods and services that supports our operations to the smelting and refining of the ore we mine.

We have begun work to strengthen our supplier due diligence and governance processes. All new contractors and suppliers were screened against anti-corruption and sanctioned third parties in 2015. We also began tracking the number of new suppliers that we considered selecting or contracting with and the percentage of those that were screened for criteria related to environmental, social, labor relations and human rights performance.





OUR PEOPLE

PEOPLE ARE THE FOUNDATION OF NEWMONT'S LONG-TERM SUCCESS. WE MUST ATTRACT AND RETAIN THE TALENT WE REQUIRE IN ALL **BUSINESS CYCLES BY PROVIDING A WORK ENVIRONMENT THAT SUPPORTS INDIVIDUAL DEVELOPMENT AND FOSTERS A CULTURE OF INCLUSION AND DIVERSITY.**



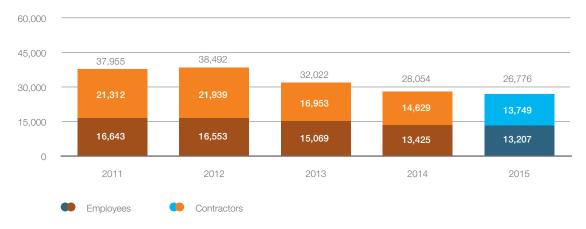
Our Workplace

In 2015, our Board of Directors approved a refreshed Human Capital strategy that more clearly aligns our talent management approach with overall business goals. The strategy focuses on development of our people and diversity in the workplace, addressing rising demand for local employment, and supporting the smooth integration of new projects and assets.

Global inclusion and diversity is an important part of the strategy. Inclusion is now one of Newmont's core values. It refers to creating an environment where all employees have the opportunity to contribute, develop and work together to deliver our business strategy. We established a three-year plan to create a more inclusive and diverse workplace and set a target to increase the enterprise-wide representation of women in our workforce to 13 percent by 2018. National representation in senior management positions increased in two of our regions, growing to 43 percent and 64 percent of our regional leadership teams in Ghana and Peru, up from 11 percent and 55 percent, respectively, at the end of 2014. Around 88 percent of our senior leaders work in their country of nationality. Ultimately, we want to expand our diversity focus beyond gender and nationality, and embed global inclusion and diversity into all human capital processes.

At the end of 2015, Newmont's global workforce comprised more than 13,000 employees and 13,700 contractors, a decline of 4.6 percent compared to 2014. Our information technology department was significantly impacted due to a decision to outsource many of the services previously performed by employees. Additions to our workforce came from hiring at the Merian project in Suriname and our acquisition of the Cripple Creek & Victor (CC&V) mine in Colorado. A total of 550 CC&V employees transitioned to Newmont in August 2015.

Total Workforce





Health and Safety

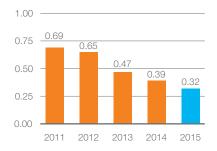
Our goal is zero harm, which is defined as a workplace free from injuries and illnesses and measured by zero fatalities. While Newmont has made significant strides in reducing our injury rate by 74 percent over the past decade, we continue to have fatalities. In 2015, we tragically lost two people working on our behalf, which served as a reminder that we must continually strive to improve safety controls and behaviors.

Among actions taken, we identified critical controls and developed critical control management plans (CCMP) for the top five fatality and top three health risks in each region. Though we have yet to achieve our goal of zero harm, we made notable progress in reducing injuries. Our Total Recordable Injury Frequency Rate (TRIFR) of 0.32 was an 18 percent decline from 2014 and set a new record low for the fifth year in a row. This rate was second lowest among all International Council on Mining and Metals (ICMM) member companies.

The injury rate among contractors, who make up more than 50 percent of our workforce, has been cut by almost half since 2011, with an additional 5 percent reduction in 2015 compared to the prior year.

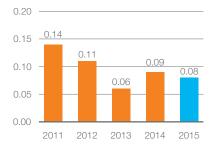
Our work to achieve a culture of zero harm will continue across multiple fronts in 2016 to meet our objective of further reducing our TRIFR by at least another 10 percent.

Total Recordable Injury Frequency Rate (TRIFR)*

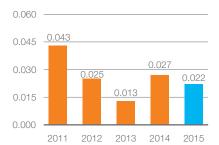


^{*} per 200,000 hours worked

Lost Time Injury Frequency Rate (LTIFR)*



Serious Injury Frequency Rate (SIFR)*







Case Study

ON-THE-GROUND SOLUTIONS TO STAY HEALTHY AND SAFE

Our new critical control management process is helping improve the quality of controls at each site for managing the most serious health and safety risks.

Learn more at www.beyondthemine.com.

No More Epidemics

Concern about the response to the unprecedented Ebola virus outbreak in West Africa led to the formation of the Ebola Private Sector Mobilization Group (EPSMG) in 2014. EPSMG, of which Newmont is a founding member, began as a platform for mining companies to share information. After forming, the organization grew its members to more than 80 companies across multiple sectors, and also expanded its purpose to include advocacy for a global, mobilized and coordinated response to the outbreak.

In 2015, the EPSMG shifted its focus from response to resilience, supporting the "No More Epidemics" campaign which aims to bring together civil society, the private sector, academia, governments and multilateral organizations to prevent major epidemics through good surveillance, early detection and effective response. We support these efforts through our health awareness campaigns and through training on universal precautions - conducted by our health services provider International SOS – at local health clinics in Ghana.







ECONOMIC AND SOCIAL PERFORMANCE

NEWMONT'S PURPOSE IS TO CREATE VALUE AND IMPROVE LIVES THROUGH SUSTAINABLE AND RESPONSIBLE MINING. DEEP, MULTI-FACETED RELATIONSHIPS WITH THE COMMUNITIES THAT HOST OUR OPERATIONS ARE AT THE HEART OF OUR ABILITY TO DELIVER ON OUR PURPOSE AND WE CONTINUALLY STRIVE TO STRENGTHEN THEM.



Value Sharing

Wages and benefits, taxes and royalties, procurement of goods and services, and investments in community programs and infrastructure are among the more effective ways our operations help catalyze socioeconomic development in host communities.

In 2015, Newmont's direct economic contributions totaled more than \$6.05 billion, including \$223.5 million in taxes and \$209.6 million in government royalties.

2015 Economic Value Distributed (in millions)

COUNTRY	OPERATING COSTS	EMPLOYEE WAGES AND BENEFITS	PAYMENTS TO PROVIDERS OF CAPITAL	PAYMENTS TO GOVERNMENTS	COMMUNITY INVESTMENTS	TOTAL
Australia	\$1,102.57	\$333.19	\$1.46	(\$54.51)	\$1.11	\$1,383.82
Ghana	\$322.28	\$74.20	\$0.00	\$60.51	\$6.59	\$463.58
Indonesia	\$514.40	\$111.03	\$10.57	\$247.00	\$6.48	\$889.48
Peru	\$703.76	\$148.88	\$0.00	\$192.95	\$7.60	\$1,053.19
United States	\$1,270.02	\$678.56	\$322.45	(\$12.91)	\$6.79	\$2,264.91
Total	\$ 3,913.03	\$1,345.86	\$334.48	\$433.04	\$28.60	\$6,055.01

During the year, we published the findings from the second independent report on the socio-economic impacts of our Ahafo mine in Ghana. The study, which was conducted from 2012 to 2013 and traced the ripple effects of the mine's spending in 2011, found that the mine's annual expenditures of \$412 million supported \$360 million of value added to the Ghanaian economy and directly and indirectly supported 41,000 jobs, of which 1,900 are directly attributable to the Ahafo operation. The study also found that the Newmont Ahafo Development Foundation (NADeF) significantly amplifies the economic effect in the mine's operating region.



Case Study

YANACOCHA FOUNDATION PARTNERS FOR CAJAMARCA'S FUTURE

In Peru, our Yanacocha operation - through its Asociación Los Andes de Cajamarca (ALAC) foundation – partners with organizations and local government institutions to deliver sustainable development benefits in the region.



Local Employment and Business Opportunities

Newmont's local content strategies focus on hiring and sourcing locally to help resource-rich countries and regions achieve sustained growth and economic diversification. Here are examples of what we are doing to meet our goals:

- In Ghana, our apprenticeship program offers skilled mechanical and electrical specialist training. Out of a total of 520 graduates since the program began in 2005, Newmont currently employs 500.
- At the Akyem operation in Ghana, we introduced a learnership program to create opportunities for local community members to gain experience in mine processing and operations. In 2015, 20 local community members enrolled in the six-month program.
- At our Tanami operation in Australia, the Yapa crew conducts various tasks – including flora and fauna control management, housekeeping and village maintenance around the mine. The Yaps are made up of local Warlpiri people who work on a permanent-casual basis that gives them the flexibility to participate in the workforce and be available for cultural commitments.
- Tanami's Indigenous Training and Familiarization Program trains participants over three months, and those who successfully complete the program are offered a full-time position. Participants in Boddington's 12-week Gnaala Work Ready program combine certification training with practical work experience at the mine. Upon completion of the program, participants may apply for full-time traineeship in our mining or processing operations.
- In Indonesia, we signed an agreement with the local government to develop a training program that prepares local community members for working at the Batu Hijau operation when positions become available.

- For the second year in a row, Yanacocha's internship program continued to build an entry-level talent pipeline for professional roles. At the end of 2015, 93 percent of the interns were Cajamarquinos. Yanacocha also helped finance two educational courses aimed at building the capacity of local entrepreneurs.
- At our Merian project in Suriname, we follow a local recruitment process that ensures those from within Pamaka communities and/or of Pamaka ancestry receive preferential consideration. The process primarily focuses on local hiring for the longer-term positions that are expected to transition to the operations stage. By the end of 2015, Merian's workforce reached more than 2,600 as construction on the project reached peak activity. Of the total operations workforce (non-construction) of approximately 730, more than 200 employees are of Pamakan ancestry, of whom 38 percent are female. More than 660 employees are Surinamese nationals.

REGION	2015 LOCAL PROCUREMENT SPEND
Africa	\$18.8 million
Asia Pacific	\$140.8 million
Indonesia	\$39.1 million
North America	\$259.9 million
South America	\$108.8 million
Total	\$567.3 million



Local Employment and Procurement Targets

In line with business needs, we set the following local employment and procurement targets for 2016:

Local Employment Targets			
REGION	SITE(S)	2016 LOCAL EMPLOYMENT TARGETS	
Africa	Ahafo	24 percent local-local workforce (including contractors)	
AIIICa	Akyem	35 percent local-local workforce (including contractors)	
	Boddington	Increase aboriginal workforce by 8 individuals (including contractors)	
Asia Pacific	KCGM	Increase aboriginal workforce by 3 percent	
ASIA FACILIC	Tanami	Increase aboriginal workforce by 10 individuals (including contractors)	
	Batu Hijau	45 percent local-local	
North America	All	No local employment target has been set for North America as the workforce is largely from the local area. We will continue to promote employment opportunities to Native American communities while also evaluating methods to more accurately track Native American employment.	
South America	Yanacocha	62 percent local employees	

Local Procurement Targets			
REGION	SITE(S)	2016 LOCAL PROCUREMENT TARGETS	
Africa	Ahafo Akyem	\$16 million – the decline in the local procurement target compared to 2015 actuals reflects an expected reduction in the aggregate spend for 2016.	
Asia Pacific	Boddington KCGM Tanami	\$72 million – the decline in the local procurement target compared to 2015 reflects the in-sourcing initiative underway at Boddington, which is expected to result in significantly less spend on local contractors, but an increase in local employment.	
	Batu Hijau	\$36 million – the target assumes normalization of operations and continued ability to export.	
North America	All	\$220 million – local procurement for the Cripple Creek & Victor mine is not included in the 2016 target as work to fully integrate CC&V into Newmont processes continues into 2016.	
South America	Yanacocha	\$85 million – the decline in the local procurement target compared to 2015 actuals reflects an expected reduction in the aggregate spend for 2016.	



Community Investments

Newmont invested more than \$28 million globally in 2015 to support a wide range of community initiatives. Each site collaborates with relevant stakeholders to develop a community investment strategy that identifies opportunities that will be a catalyst for self-determined development, along with the resources needed to deliver on the commitments.

In addition to direct investments, our operations in Ghana, Indonesia, Peru and Nevada have established community foundations or funds to ensure that community investments deliver on their full potential and continue after mining operations cease.

To continuously improve our community commitments process, we set public targets for the next three years. For 2016, the target is for 100 percent of our sites to have implemented an auditable process for capturing community commitments and for commitments to be recorded in site registers.

2015 Community Investments by Type (in thousands)

	MONETARY COMMUNITY INVESTMENTS	IN-KIND COMMUNITY INVESTMENTS	TOTAL
Civil projects	\$970.8	\$33.8	\$1,004.6
Community capacity building	\$3,429.2	\$426.6	\$3,855.8
Education	\$3,163.4	\$71.3	\$3,234.7
Farming	\$1,853.8	\$13.5	\$1,867.3
Health	\$2,047.6	\$79.3	\$2,126.9
Public infrastructure	\$5,453.3	\$701.8	\$6,155.1
Other activities	\$10,003.1	\$320.3	\$10,323.4
Total	\$26,921.0	\$1,646.5	\$28,567.5

Community Commitments Targets				
YEAR	TARGET DEFINITION	TARGET FOR SITES	TARGET FOR NEWMONT	
2016	Implementation of a community commitments process	Implementation of an auditable process for capturing community commitments; commitments are registered	100 percent of sites have completed the implementation	
2017	Commitments completed on or before due dates as captured in register	90 percent completion of community commitments* on or before due date	100 percent of sites achieve the annual site targets	
2018	Commitments completed on or before due dates as captured in register	95 percent completion of community commitments on or before due date	100 percent of sites achieve the annual site targets	

^{*} Only commitments made after Q1 2017.



Community Relationships

Our Sustainability and Stakeholder Engagement Policy and standards outline our commitment to building longterm relationships based on trust, and detail the minimum requirements to plan, manage and monitor performance throughout the mine lifecycle.

This was the first year of working towards our newly established complaints and grievances (C&G) public targets. While we made notable progress to improve our C&G process, we did not achieve our global external target for 100 percent of sites to resolve at least 87 percent of tier 1 C&Gs within 30 days. Of the 10 operating sites and two projects with C&G registers, three sites and one project had no formal complaints, five sites resolved 93 percent or more of tier 1 C&Gs within 30 days, while two operating sites and one project did not meet the target. The average resolution time for all C&Gs was 8.4 days.

© Complaints and Grievances Targets			
YEAR	TARGET DEFINITION	TARGET FOR SITES	TARGET FOR NEWMONT
2016	Percent of tier 1* C&Gs resolved in a 30-day period	90 percent	100 percent achievement
2017		93 percent	of site targets



Case Study

LEAVING A LASTING LEGACY THROUGH EDUCATION

Around the world, Newmont invests in educational programs that aim to improve equality and the quality of life in communities.



Indigenous People

Our commitment to recognizing the unique rights and social, economic and cultural heritage of indigenous peoples and their distinct interests and concerns is stated in our Sustainability and Stakeholder Engagement Policy and reflects the International Council on Mining and Metals (ICMM) position statement to work to obtain free, prior and informed consent (FPIC) of indigenous peoples.

In 2015, we fully aligned our policy frameworks with the ICMM's position statement, including implementing an Indigenous Peoples Standard, which defines how we will work to obtain the consent of indigenous peoples for new projects (and changes to existing projects) on lands they have traditionally owned, or customarily used.

The Merian project in Suriname is located on the traditional lands of the Pamaka tribal group, and we are implementing an engagement and agreement-making approach based on the FPIC principles. In 2015, we carried out local hiring and other activities in accordance with our letter of intent with the Pamaka. To help us apply best practices and inform practical thinking around FPIC principles, we formed an expert advisory panel that will review our on-the-ground practices and assist in identifying opportunities for improvement going forward.



Case Study

NEWMONT GROWS RELATIONSHIP WITH INDIGENOUS-OWNED **ENTERPRISE**

Newmont and Kulbardi, an aboriginalowned stationery and office products supplier in Australia, signed a three-year contract expected to be worth \$1.1 million.



Resettlement and Land Use

The natural physical location of ore bodies often results in unavoidable disturbances of land used for livelihoods or occupied by households and communities. When resettlement is unavoidable, we conduct resettlement activities in a way that engages affected people and communities, and seeks to minimize adverse impacts and restore or improve livelihoods and living conditions.

In 2015, we resettled 77 households at our Ahafo operation in Ghana. Prior to conducting the resettlement activities, we hired an independent firm to survey crops, properties and land interests in the affected area. Community leaders, members of the multi-stakeholder Resettlement Negotiation Committee (RNC), and officials from the government's Land Valuation Division of the Lands Commission were engaged in the survey's data collection process to address any conflicting interests. We negotiated with the RNC on the final resettlement packages, which included livelihood re-establishment support and the commitment to use local contractors to construct the resettlement houses.

Artisanal and Small-Scale Mining

Artisanal and small-scale mining (ASM) is estimated to provide income to more than 100 million people around the world. While legal frameworks allow for responsible and more formalized ASM operations, many ASM activities are considered illegal and informal, and use mining methods that pose significant health, safety and environmental risks, both for the miners and for the surrounding communities.

Newmont's Sustainability and Stakeholder Engagement Policy includes our commitment to work with appropriate government, community and other stakeholders in a manner that respects human rights and livelihoods - and promotes improved conditions – where ASM or related activities take place in our operating areas.

We collaborate with international experts and organizations, as well as national and local governments, to help legitimize ASM and improve safety and environmental protections. We also work with governments to identify land in our licenses to set aside for responsible, legal ASM. Currently, ASM activities take place on or near three (representing 30 percent) of our operations - Batu Hijau in Indonesia, Ahafo and Akyem in Ghana – and our Merian project in Suriname. At our two operations in Ghana and our project in Suriname, we have relinquished land for legal, responsible small-scale mining.



Case Study

SELF-SUFFICIENCY FOR VULNERABLE GROUPS

As part of our Vulnerable People's Program in Ghana, nearly 700 households that were supported by food baskets have transitioned to harvesting their own crops to meet their food needs.





ENVIRONMENTAL **STEWARDSHIP**

AS A LARGE MINING COMPANY, WE RECOGNIZE THE IMPACT OUR ACTIVITIES HAVE ON THE ENVIRONMENT, AND WE CONTINUALLY SEEK OUT AND IMPLEMENT NEW SCIENCE-BASED APPROACHES TO IMPROVE OUR PERFORMANCE.

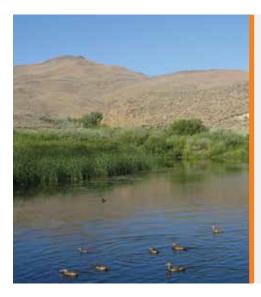


Water

Water is a precious resource, and the right to clean drinking water is one of the salient human rights risks associated with our business activities. Newmont is committed to creating a positive water stewardship legacy in our host communities.

Along with implementing regional water strategies and site management charters, all of our sites met our 2015 water target, which was to create and implement water accounting frameworks (WAF). Through WAFs, each site defines, measures and reports its water use by inputs, outputs, diversions and water quality.

Our WAFs classify consumed (input) and discharged (output) water quality as category 1 (close to drinking water standards), category 2 (suitable for some purposes but non-potable without treatment) and category 3 (unsuitable for most purposes). Around 92 percent of our input and 88 percent of our output is category 2 or 3, considered lowerquality water. Excluding our Batu Hijau operation in Indonesia, which primarily uses sea water for both processing and cooling, 78 percent of our input water and 48 percent of output water at our operations is category 2 or 3. Category 1 water output increased compared to category 1 input as a result of the water treatment plant at our Yanacocha operation in Peru which discharges drinking water quality into the basin.



Case Study

IMPROVING WATER MANAGEMENT THROUGH NEW ACCOUNTING **FRAMEWORK**

Our water accounting frameworks are proving to be valuable tools for our operations to routinely track water use and performance. Learn more about the benefits already being realized.



Water Targets				
YEAR	TARGET DEFINITION	TARGET FOR SITES	TARGET FOR NEWMONT	
2016	Percent implementation against the sites' Water Strategy Action Plans	100 percent completion of actions and 80 percent achievement of water targets established in the site Water Strategy Action Plan	100 percent of sites complete their action plans for the year and achieve their	
2017		100 percent completion of actions and 90 percent achievement of water targets established in the site Water Strategy Action Plan	water targets (80 percent in 2016 and 90 percent in 2017)	

Energy and Climate Change

In 2015, our Global Energy and Climate Change Team developed a strategic framework and implementation plan, which was used to create regional energy and climate change strategies. These strategies include establishing baseline data, identifying key risks and opportunities, and developing site action plans.

We have multiple projects underway to improve energy efficiency and reduce our carbon footprint, including the following:

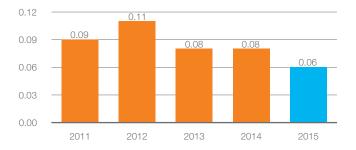
- With diesel fuel contributing to around one-third of our GHG emissions, we are testing Blutip power technology to improve the fuel efficiency of haul trucks at our Boddington, Ahafo and Twin Creeks operations. We also studied the feasibility of building a plant to convert natural gas to liquefied natural gas for use in haul trucks in Nevada but it was determined to be uneconomical at this time.
- In Nevada, we completed construction of a new natural gas pipeline that carries natural gas from the Ruby Pipeline to our Leeville underground operations, replacing the use of bulk propane. This switch is expected to

- reduce Leeville's carbon footprint as combustion of natural gas results in 16 percent less carbon dioxide emissions per energy unit versus propane.
- At Tanami, we are studying the feasibility of installing a 10 to 14 megawatt solar plant that would replace approximately 13 percent of the mine's annual diesel fuel consumption.

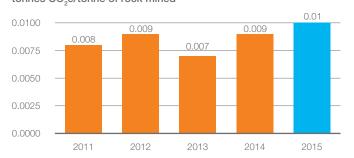
Total energy consumption decreased 9 percent in 2015 largely due to generating less coal-fired power at our Nevada TS Power Plant. Newmont consumed 28 percent less energy generated from coal compared to the previous year. Lower utilization of coal-generated energy is expected to continue due to efforts to reduce GHG emissions under the 2015 landmark Paris climate accord. Additionally, propane consumption significantly decreased due to switching from propane to natural gas at our Leeville operation in Nevada. Total natural gas consumption in Nevada remained steady due to less usage at our Carlin operations.



Energy Intensity GJ/tonne of ore mined



GHG Intensity tonnes CO₂e/tonne of rock mined



Biodiversity

Both local communities and our operations rely on healthy and functioning ecosystems. During every stage of the mine lifecycle, activities - such as topsoil removal, increased water use and growth in the local population can impact biodiversity and its related ecosystem services. Newmont works in partnership with governments, NGOs, academia and communities, and uses the latest science and best practices for biodiversity management to deliver sustainable conservation outcomes.

We comply with all regulations and requirements for mine exploration and operations within any geographically defined areas that are designated, regulated or managed as protected areas and strive for no net loss of key biodiversity values. As a member of the ICMM, Newmont commits to not explore or mine in world heritage sites, which are considered to be of outstanding global value.



Case Study

HISTORIC COLLABORATION FOR LANDSCAPE-LEVEL **HABITAT PROTECTION**

Through our Sagebrush Ecosystem Conservation Program, Newmont is contributing to one of the largest and most complex land conservation efforts in U.S. history.



Location and Size of Newmont's Operations in Relation to Areas of High Biodiversity Value

OPERATION	ECOLOGICAL SENSITIVITY	MITIGATION PLAN
Yanacocha	IBA and AZE site for grey-bellied comet	Frequent biological monitoring assessments; however, no assessments have identified the presence of the grey-bellied comet in 20 years.
Batu Hijau	IBA for yellow-crested cockatoo and flores green-pigeon	Conservation programs with local stakeholders and monitoring the existing bird population to assess conservation status.
Boddington	Black cockatoo habitat	Partnership with Murdoch University to conduct research to restore black cockatoo feeding habitats at mine sites within the Jarrah forest and, more generally, in landscapes throughout southwestern Australia.
Akyem	Habitat for IUCN red-listed tree species C. boxianna (endangered)	Partnered with Conservation Alliance and Forestry Research Institute of Ghana to implement critical species management program (CSMP) for <i>C. boxianna</i> and other nationally important species. Established nurseries to raise seedlings to plant at various locations within the mine area.
Merian	Habitat for IUCN red-listed tree species Virola surinamensis (endangered) and Vouacapoua americana (critically endangered)	Developed BAP that aims to minimize project disturbance footprint; avoid felling the tree species, where possible; conduct germination trials with the two species for reclamation; and develop a biodiversity offset to compensate for the impacts to KBVs.
Long Canyon	Habitat for Greater Sage-grouse, relict dace, mule deer	Developed compensatory mitigation plan for mule deer and Greater Sage- grouse. Established a technical working group to study, develop and implement a conservation management plan for relict dace.

For a more detailed table and explanations of acronyms and terminology, learn more at www.beyondthemine.com.

Waste Management

Newmont is committed to managing waste generated by our activities in a manner that protects the environment and human health throughout the mine lifecycle, promotes beneficial post-mining land use, and reduces post-mining closure and reclamation liabilities.

Following recent tailings dam failures at other mining companies' facilities, we conducted detailed reviews of our tailings management standards, technical guidance,

standard operating procedures, emergency response plans and our audit and inspection program to ensure we have the appropriate measures in place to manage all of our tailings facilities. As a member of the ICMM, we are also participating in a global tailings storage facilities review which will be led by ICMM and include external experts and member representatives.





Case Study

NEW PASTE PLANT REDUCES ENVIRONMENTAL IMPACTS AND **IMPROVES BACKFILL MANAGEMENT**

A new paste plant in Nevada processes tailings waste so that it can be used to help stabilize the Leeville underground mine workings.

Learn more at www.beyondthemine.com.

Closure and Reclamation

Closure and reclamation of a mining property is a complex process. Done properly, it can successfully transition land from a mine site to a stable land resource that will provide sustainable community benefits for generations to come.

Newmont's reclamation and closure strategy builds on industry leading practice and is designed to ensure we take a technically and financially sound approach to anticipating, understanding and managing our closure obligations.

In 2015, all sites met our global target to develop concurrent reclamation plans aimed at rehabilitating land that is no longer required for operations while we are still mining. Concurrent reclamation reduces our impacted footprint and minimizes the infiltration of water through mine rock and disturbed soils.

We also enhanced our approach to closure planning and management through a new closure governance model that ensures a more balanced, multidisciplinary approach to closure planning and increases senior executive involvement and oversight of closure plans and costs.

Closure and Reclamation Targets			
YEAR	TARGET DEFINITION	TARGET FOR SITES	TARGET FOR NEWMONT
2016	Percent of concurrent final reclamation activities executed against the site plan	80 percent of Concurrent Final Reclamation Plan achieved	80 percent of planned reclamation activities achieved across Newmont
2017		90 percent of Concurrent Final Reclamation Plan achieved	90 percent of planned reclamation activities achieved across Newmont

NEWMONT WAS NAMED THE
MINING SECTOR
LEADER

BY THE DOW JONES SUSTAINABILITY WORLD INDEX IN 2015

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