

Beyond the Mine | 2016 North America Region Sustainability Report









Newmont Mining Corporation (Newmont) is a leading gold and copper producer. Founded in 1921, the Company has approximately 20,000 employees and contractors who work at operations and advanced development projects in five countries around the world.

Newmont's purpose is to create value and improve lives through sustainable and responsible mining. Our presence in a community can span decades, from early exploration to constructing a mine, extracting and processing minerals, and ultimately closing the mine and reclaiming the land. Throughout the mine lifecycle, we strive to serve as a catalyst for local economic development through transparent and respectful stakeholder engagement and as responsible stewards of the environment.

Newmont was named the mining sector leader by the Dow Jones Sustainability World Index in 2015 and 2016, in recognition of our strong economic, environmental and social practices.

Long Canyon Pours First Gold

Newmont poured first gold from Long Canyon ore in November 2016. Located between West Wendover and Wells, Nevada, the new mining operation was completed ahead of schedule and below budget.

In recognizing the achievement, Gary Goldberg, Newmont President and Chief Executive Officer, said: "We appreciate the strong support we have received from neighboring communities and government leaders, including Nevada Governor Brian Sandoval, who dedicated the site on September 28. We also acknowledge and thank the local Goshute Tribe and Wells Band members for their collaboration in guiding a culturally sensitive approach to developing our newest mine."





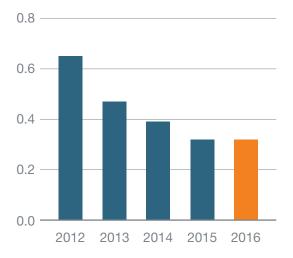


We aim to have a lasting, beneficial impact on the people and communities near our operations. To do so, we make a strong commitment to building community relationships, listening and responding to concerns, establishing long-term partnerships and programs, and creating local jobs and business opportunities.

Our Workplace

Our operations employ thousands of people in Nevada and Colorado, including miners, truck drivers and mechanics, engineers, geologists and a wide range of business professionals. *Safety* and *inclusion* are core values, and we believe in building a culture in which everyone can thrive, contribute and grow.

Company-Wide Total Recordable Injury Frequency Rate*



* Total Recordable Injury Frequency Rate (TRIFR) measures the total number of fatalities and injuries over 200,000 hours worked.

Safety

Our goal is a workplace free from injuries and illness and measured by zero fatalities. In 2016, there were no fatalities across the Company, and our injury rate remained steady compared to the previous year. While this performance was among the best in our industry, injuries still occurred, highlighting the importance of our work on identifying our top safety risks and developing more robust controls and systems to manage them.

Among our 2016 regional highlights:

- The team at our Genesis mine, which is part of the Carlin operation, received the Sentinels of Safety award from the U.S. National Mining Association for its outstanding safety performance in the Large Open Pit Group.
- Our Cripple Creek & Victor (CC&V) operation in Colorado, which we acquired in late 2015, experienced a notable yearover-year improvement in its safety performance, with TRIFR decreasing by more than half.
- Long Canyon mine construction was completed with no serious injuries and industry leading safety performance.

Employee Volunteers

Our employees are a big part of what makes Newmont a good corporate neighbor. On their own and in groups, they devote countless hours volunteering in local communities. They are also involved in broad-based community volunteer efforts to restore wildlife habitat, clean up roads, build parks and recreation areas, and more.



Community Relationships

Regular dialogue and collaboration with community stakeholders helps build healthy, productive relationships. In Nevada, we hold quarterly working group meetings with Native American communities near our operations. In 2016, the working group continued discussions on repatriating cultural artifacts on Newmont-owned property. Scholarship awards were presented to several Native Americans for full-time enrollment at Great Basin College. In Colorado, we began quarterly community breakfasts with local government and business leaders to provide a forum for sharing information, questions and concerns.

Newmont Legacy Fund

The Newmont Legacy Fund – a charitable organization formed by our Nevada employees to support the health and wellbeing of communities across northern Nevada - distributed \$2.44 million to nonprofits in 2016. Of this amount, our employees pledged \$1.22 million, which was matched dollar-for-dollar by Newmont. In 2016, over 200 organizations – each selected by one or more employees as a recipient of choice - benefited from the Newmont Legacy Fund.

Community Investment Program

Across the Company, we believe in investing in the future of the communities near our operations. In addition to providing financial assistance, we partner with local governments, development agencies and nonprofits on social and economic development programs and environmental conservation efforts. Focus areas in North America include youth, education, recreation, art, culture and history, environment, health and welfare, underserved populations and civic enhancement.

2016 Regional Stats

4,422 EMPLOYEES (of whom 583 were women)

1,577 CONTRACTORS

\$255.6 MILLION invested in **LOCAL SPEND**

\$2.6 MILLION INVESTED in **LOCAL COMMUNITIES**

\$105.2 MILLION PAID in TAXES

Nevada



•	Net Proceeds Tax	\$24,726,458
•	Property Tax	\$16,427,881
•	Sales and Use Tax	\$46,778,500
•	Fuel Tax	\$1.957.067

Modified Business Tax \$6,629,394 TOTAL

\$96,519,300

Colorado



Severance Tax \$3,145,640 Property Tax \$4,924,289 Sales and \$613.966 Use Tax

> ΤΟΤΔΙ \$8,683,895





We take our responsibility for preserving the region's natural resources very seriously. All of our mines operate under ISO 14001 accredited environmental management systems, and all facilities that use cyanide are certified as compliant with the International Cyanide Management Code. Many of our employees are involved in regional environmental and resource conservation programs.



Sagebrush Ecosystem Conservation Program

In 2016, Newmont, the State of Nevada and the U.S. Department of the Interior established the Conservation Framework Agreement – an element of Newmont's Sagebrush Ecosystem Conservation Program – that will guide management of more than 1.5 million acres of habitat in Nevada.

Under the program and agreement, Newmont will implement a landscape-level conservation plan to manage portions of our privately owned rangelands and ranches in Nevada and will partner with the U.S. Bureau of Land Management (BLM) on plans for BLM-managed lands to achieve net conservation gains for various wildlife species that thrive in sagebrush habitat.

The new agreement incorporates Nevada's conservation credit system, an innovative and effective way of balancing land-use activities – such as resource development and ranching – with species protection. Newmont will be eligible for conservation credits that may be used at a later date to offset future potential mining activities in Nevada.

Drinking Water for Generations to Come

The cities of West Wendover and Wendover on the Nevada-Utah boundary have two new municipal drinking water wells thanks to an agreement with Newmont.

Big Spring, which flows along the base of the mountains overlooking our Long Canyon mine, was once an important water source for these two communities. Recognizing that our mining activities could potentially affect the spring, we formed a Water Working Group with the two cities to craft an agreement that would safeguard their existing water supply during the life of the mine and provide Long Canyon with an additional water source. As part of the agreement, the cities granted us access to their surplus water supply, and we agreed to construct two municipal drinking water wells. Completed in 2016, the new well system is a more sustainable water source than the spring and has four times the capacity of what the cities previously had.

Elko Land and Livestock (ELLCo) Ranching Strategy

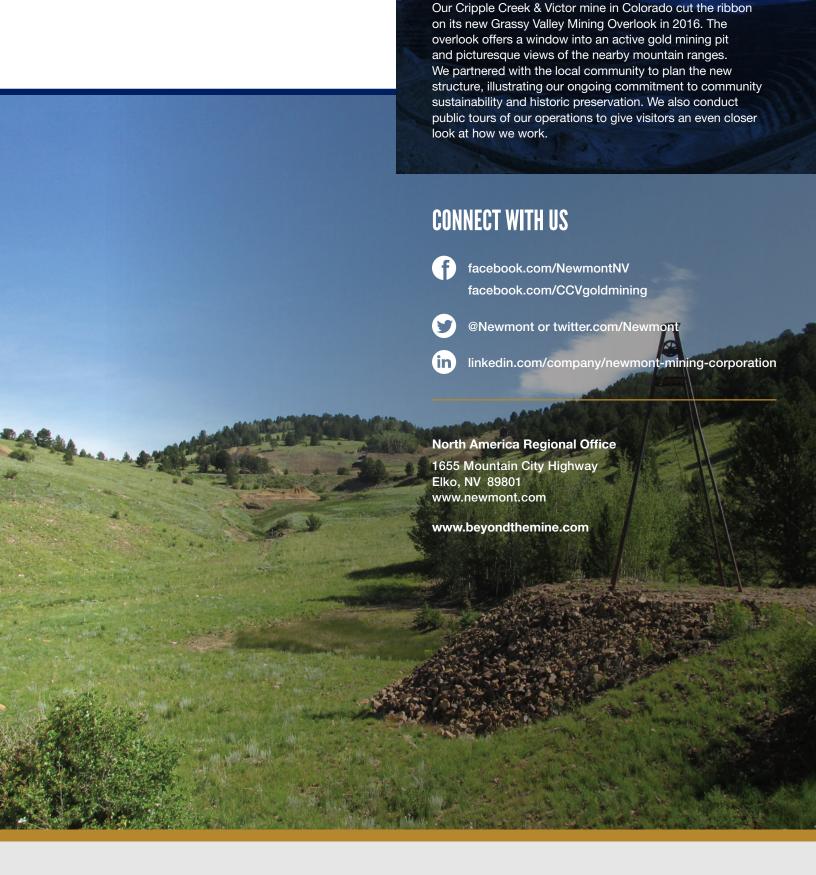
While mining is our core business, our presence in Nevada extends beyond exploring for and producing gold, silver and copper. Elko Land and Livestock Company (ELLCo), a subsidiary of Newmont USA Limited, owns and operates several ranches. The TS, Horseshoe, Big Springs and IL Ranches are integral parts of our Nevada operations. The ranches are managed for conservation of biological diversity and are ecologically, economically and sociologically sustainable rangeland livestock enterprises.

Environmental Awards

In 2016, the Nevada Division of Minerals awarded Newmont two Excellence in Mine Reclamation awards - Overall Mine Reclamation and Wildlife Habitat Enhancement - for work performed over a 10-year period at the Bootstrap/Tara/Capstone mine near Carlin. To qualify for this honor, reclamation work must truly stand out as an example to share with others in the industry.

For the second year in a row, our Colorado operation was recognized with the "Best of the Best" award from the Colorado Mining Association for demonstrating leadership in eliminating waste, repurposing materials used on site and recycling.





CC&V WELCOMES VISITORS