

# Media Release

#### For Immediate Release

### Newmont Ghana committed to improving lives and mitigating impacts

Company urges Akyem community stakeholders to allow legal process to run its course

**New Abirem, 16<sup>th</sup> October, 2018** – Newmont Ghana today reaffirmed its commitment to transparently engaging with local communities to improve lives and collaboratively identifying solutions to mitigate impacts from its operations.

The Company has also called on the section of community farmers seeking new and additional land and crop compensation, among other issues, to allow the legal process to run its course following earlier mediation efforts.

Following reports of intimidation and threats, the police deployed personnel to ensure security and public order while protecting lives and property. Unfortunately, some individuals have been confirmed to have sustained injuries and are being treated.

The Company is calling on all sides to exercise restraint and good judgement to avoid confrontations.

"Newmont's sustainability approach involves building and maintaining respectful relationships with our host communities. This means a strong commitment to direct, good-faith dialogue, while ensuring compliance with all relevant national laws, regulations, and international best practices," said Joep Coenen, General Manager – Akyem Mine.

"As a responsible company, we have consistently met our legal obligations to our stakeholders since we began operations at Akyem and we will continue to do so," said Mr. Coenen. "As this case is currently before the courts, we urge any protesters to let the case run its course through the judicial system."

In July, the community group embarked on a similar demonstration against Newmont Ghana to express dissatisfaction with the ongoing legal process concerning their demands for land and crop compensation and employment, as well as allegations of building cracks from mine pit blasting. Prior to this, the Company had been in mediation with the farmers led by an independent arbitrator. The parties continued to engage on the matter through the mediation process until the case was referred back to court.

Newmont Ghana will continue to focus on engaging with stakeholders to address their needs and concerns, fairly, respectfully and responsibly.

"We will continue transparent and respectful engagement with our stakeholders, including the farmers, Stool Land Owners and District Security Committee (DISEC) as we work towards resolving this issue amicably," concluded Mr. Coenen.

#### **About Newmont Ghana**

Newmont is one of the world's leading gold and copper producers with Africa representing one of the Company's five core operating districts (<a href="www.newmont.com">www.newmont.com</a>). Newmont operates two gold mines in Ghana: the Ahafo mine in the Brong-Ahafo Region and the Akyem mine in the Eastern Region. The company currently employs approximately 5,000 employees and contractors.

Newmont is the only gold company listed in the S&P 500 index and in 2007 became the first gold company selected to be part of the Dow Jones Sustainability World Index. In 2015, 2016, 2017 and 2018, Newmont was ranked by the DJSI as the mining industry's global leader in sustainability. In 2015, Newmont Ghana was honoured by the US Department of State's Bureau of Economic and Business Affairs its efforts at promoting human rights and labour rights within the company and in its host communities.

Newmont's industry leading performance is reflected through Newmont Ghana's high standards in environmental management, health and safety for its employees and creating value and opportunity for its host communities and Newmont's shareholders.

More information can be found in Newmont's annual sustainability report, <a href="www.BeyondTheMine.com">www.BeyondTheMine.com</a>. The report is published as part of Newmont's ongoing obligations as a founding member of the International Council on Mining and Metals (<a href="www.icmm.com">www.icmm.com</a>) and in accordance with its commitments under the United Nations' Global Compact (<a href="www.unglobalcompact.org">www.unglobalcompact.org</a>) and the Voluntary Principles on Security and Human Rights (<a href="www.voluntaryprinciples.org">www.voluntaryprinciples.org</a>).

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