

NEWS RELEASE

Wayfair to Expand its World-Class Engineering Team Across North America

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Leader in Home to Open New Offices in San Francisco Bay Area, Austin, Texas and Toronto, Canada

BOSTON--(BUSINESS WIRE)-- **Wayfair Inc.** (NYSE:W), one of the world's largest online destinations for the home, today announced it will open three new Engineering sites in the San Francisco Bay Area of California, Austin, Texas and the city of Toronto in Ontario, Canada. The company plans to hire approximately 1,000 technologists to its world-class Engineering organization globally over the next year. Wayfair is expanding its Engineering footprint to locations outside of its technology hubs in Boston and Berlin for the first time to further advance the innovative technologies that make Wayfair the best place to shop for home.

"As Wayfair further solidifies its position as the leader in home, we are excited to open a new chapter as an Engineering organization with three new office locations that will help accelerate our ambitious tech agenda," said Jim Miller, Chief Technology Officer, Wayfair. "We're thrilled to expand our global talent footprint to Austin, Toronto and the San Francisco Bay Area as we continue to evolve our team to support the incredible growth of the business."

Wayfair will initially hire for up to 200 positions at each new Wayfair Engineering site over the next year. Positions include software engineers, infrastructure engineers, product managers, experience designers, analysts, and data scientists. The roles will help drive a wide range of solutions, from cutting-edge machine learning and data science techniques that help customers find just the right product among more than 22 million items, to next-generation merchandising that fuels beautiful, inspiring product imagery, to platforms that enable suppliers to reach consumers more effectively and grow their businesses.

The company also plans to continue hiring engineering and data science talent across its global headquarters in Boston and its European headquarters in Berlin. Wayfair currently employs more than 3,000 engineers and data scientists.

"We're looking forward to opening three new Engineering sites within the next year," continued Miller. "These new locations will be an extension of our headquarters in Boston and Berlin and will allow us to continue to build and foster a global community of sophisticated technologists who are powering the best possible shopping experience for home."

Candidates interested in technical positions across all of Wayfair's hubs in Boston, Berlin, Austin, Toronto and the San Francisco Bay Area, can visit **wayfair.com/careers** to apply.

About Wayfair

Wayfair believes everyone should live in a home they love. Through technology and innovation, Wayfair makes it possible for shoppers to quickly and easily find exactly what they want from a selection of more than 22 million items across home furnishings, décor, home improvement, housewares and more. Committed to delighting its customers every step of the way, Wayfair is reinventing the way people shop for their homes – from product discovery to final delivery.

The Wayfair family of sites includes:

- Wayfair Everything home for every budget.
- Joss & Main Stylish designs to discover daily.
- AllModern The best of modern, priced for real life.
- Birch Lane Classic home. Comfortable cost.
- Perigold The widest-ever selection of luxury home furnishings.

Wayfair generated \$14.1 billion in net revenue for full year 2020. Headquartered in Boston, Massachusetts with operations throughout North America and Europe, Wayfair employs more than 16,000 people.

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