

First Quantum Minerals is an international mining and exploration company producing copper, nickel, gold and zinc with operations located on six continents.

The Company's overall environmental objectives include: a commitment of the board and management to compliance with all applicable environmental laws; continual improvement to protect the environment and effective management of risks and opportunities; and annual reporting of our environmental performance.

**In particular, the Company will:**

- Recognise effective environmental management as a corporate priority throughout the mining lifecycle and establish policies, programmes and practices to achieve this.
- Assess, design, construct, operate and close facilities, in accordance with sound engineering practice, compliant with Company policies and all applicable laws providing for the protection of the environment, our employees, contractors and the communities in which we operate.
- Routinely identify and assess environmental risks and impacts throughout the mining lifecycle.
- In countries where legislation does not meet our standards or is inadequate, the Company will to the extent reasonable, apply management practices under the Equator Principles and IFC Standards with the objective of advancing environmental protection and managing risks and impacts.
- Where reasonably possible, the company will strive to have a positive impact on biodiversity, protect water resources and use energy and other resources efficiently.
- Reduce, re-use, recycle and dispose of waste and by-products in a safe and responsible manner.
- Respect the cultural heritage of our local environment throughout the mining lifecycle
- Provide adequate resources, personnel and requisite training so that all employees and contractors are aware of and able to fulfil their environmental responsibilities.
- Develop, implement and continually update our environmental management systems to manage, reduce and where possible prevent environmental pollution relating to our activities, products and services.
- Consult and communicate with relevant stakeholders at each stage in the mining lifecycle.
- Conduct internal and independent external audits of our environmental systems, which are aligned to the ISO 14001 standard.

- Support the transition to a low carbon economy by prioritizing the use of renewable energy sources for new and existing operations where they are achievable.
- Take action to identify and manage climate-related risks and opportunities and to invest appropriately to improve the climate resilience of our operations.

Tristan Pascall  
CEO