

Seagate Technology Holdings plc

Information for Shareholders on Irish Dividend Withholding Tax (DWT)

This information is provided to shareholders of Seagate Technology Holdings plc (“Seagate”) as an aid to understanding Irish withholding tax on dividend payments. Your actual tax consequences may be complex and will depend on your specific situation. We strongly urge you to consult your tax advisor, financial advisor and/or broker.

Dividends paid by Seagate are generally subject to Irish Dividend Withholding Tax (DWT), currently 25%, unless the shareholder is a resident of a country listed in Appendix A as a “Relevant Territory” and has ensured that the required information/documentation is on file with their broker, bank, qualifying intermediary, or transfer agent, as applicable.

Please note that countries may be added to the “Relevant Territory” list from time to time as Ireland enters into additional taxation treaties. Accordingly, we urge you to consult your tax advisor or the Office of the Revenue Commissioners in Ireland for the most up-to-date list of Relevant Territories: <https://www.revenue.ie/en/tax-professionals/tax-agreements/double-taxation-treaties/index.aspx>

Shares held Beneficially

Shares held beneficially are typically through banks, brokers, or other nominees which in turn hold the shares through the Depository Trust Company (DTC). If you are unsure to whether your shares are held beneficially, contact your broker directly.

U.S. Residents

If you are a U.S. resident, you should ensure that your address on your broker’s records is recorded as being in the U.S.

Residents of a Relevant Territory Outside of the U.S.

If you are a shareholder resident in a Relevant Territory other than the U.S., you should complete and forward the appropriate Irish Revenue V2 Form to your broker before the record date for the dividend payment. **Please note that many brokers do not support the process of filing or supporting a V2 Form exemption for individual accounts. In such a case, you will not benefit from applying for the exemption. We strongly advise that you check with your broker to determine if they will accommodate a V2 exemption.**

Shares held Directly

Shares held directly are registered in your own name on Seagate’s register of members maintained by Seagate’s transfer agent, Computershare. If you are unsure if your shares are held directly, contact Computershare directly at:

Computershare
250 Royall Street
Canton, MA 02021 Phone: 1-800-962-4284
Website: www.computershare.com

U.S. Residents

If you are a U.S. resident, you should complete and forward the appropriate Irish Revenue V2 Form and Certificate of Residence (Form 6166) to Seagate's transfer agent (Computershare) at least 7 business days before the record date for the dividend payment.

Residents of a Relevant Territory Outside of the U.S.

If you are a shareholder resident in a Relevant Territory other than the U.S., you should complete and forward the appropriate Irish Revenue V2 Form to Seagate's transfer agent (Computershare) at least 7 business days before the record date for the dividend payment.

Shares held by residents of countries that are not a Relevant Territory

Seagate shareholders who do not reside in Relevant Territories will be subject to Irish DWT, however there are exemptions that could apply on a case by case basis. Such shareholders should contact their broker, financial advisor, and/or tax advisor as to whether and how they may claim such exemptions.

Refunds

Shareholders who are or believe they should be exempt from Irish DWT but receive a dividend subject to Irish DWT should contact their broker for more information on reclaiming the incurred tax.

Important information for all shareholders about Irish withholding tax

Seagate will rely on information received from brokers and its transfer agent (Computershare) in determining where shareholders reside and whether they have provided the required information and documentation, as applicable. Seagate strongly recommends that shareholders who need to complete Irish forms as described above do so and provide them to their brokers or Seagate's transfer agent, as the case may be, as soon as possible. Shareholders who do not need to complete Irish forms should ensure that their residence or required U.S. tax information has been properly recorded by their brokers or provided to Seagate's transfer agent, as the case may be, as described above.

Shareholders filing Irish forms to receive their dividends free of DWT should note that the forms are valid for five years and new forms must be filed before the expiration of that period in order for them to continue to receive dividends without DWT.

Guidelines from Irish Revenue on DWT are available at:

<https://www.revenue.ie/en/companies-and-charities/dividend-withholding-tax/index.aspx>

APPENDIX A
RELEVANT TERRITORIES

(As of January 21, 2021)

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| 1. Albania | 38. Luxembourg |
| 2. Armenia | 39. Malaysia |
| 3. Australia | 40. Malta |
| 4. Austria | 41. Mexico |
| 5. Bahrain | 42. Moldova |
| 6. Belarus | 43. Montenegro |
| 7. Belgium | 44. Morocco |
| 8. Bosnia & Herzegovina | 45. Netherlands |
| 9. Botswana | 46. New Zealand |
| 10. Bulgaria | 47. North Macedonia |
| 11. Canada | 48. Norway |
| 12. Chile | 49. Pakistan |
| 13. China | 50. Panama |
| 14. Croatia | 51. Poland |
| 15. Cyprus | 52. Portugal |
| 16. Czech Republic | 53. Qatar |
| 17. Denmark | 54. Republic of Korea (South) |
| 18. Egypt | 55. Republic of Turkey |
| 19. Estonia | 56. Romania |
| 20. Ethiopia | 57. Russia |
| 21. Finland | 58. Saudi Arabia |
| 22. France | 59. Serbia |
| 23. Georgia | 60. Singapore |
| 24. Germany | 61. Slovak Republic |
| 25. Ghana | 62. Slovenia |
| 26. Greece | 63. South Africa |
| 27. Hong Kong | 64. Spain |
| 28. Hungary | 65. Sweden |
| 29. Iceland | 66. Switzerland |
| 30. India | 67. Thailand |
| 31. Israel | 68. Uzbekistan |
| 32. Italy | 69. Ukraine |
| 33. Japan | 70. United Arab Emirates |
| 34. Kazakhstan | 71. United Kingdom |
| 35. Kuwait | 72. United States of America |
| 36. Latvia | 73. Vietnam |
| 37. Lithuania | 74. Zambia |