![Silicon Labs logo]
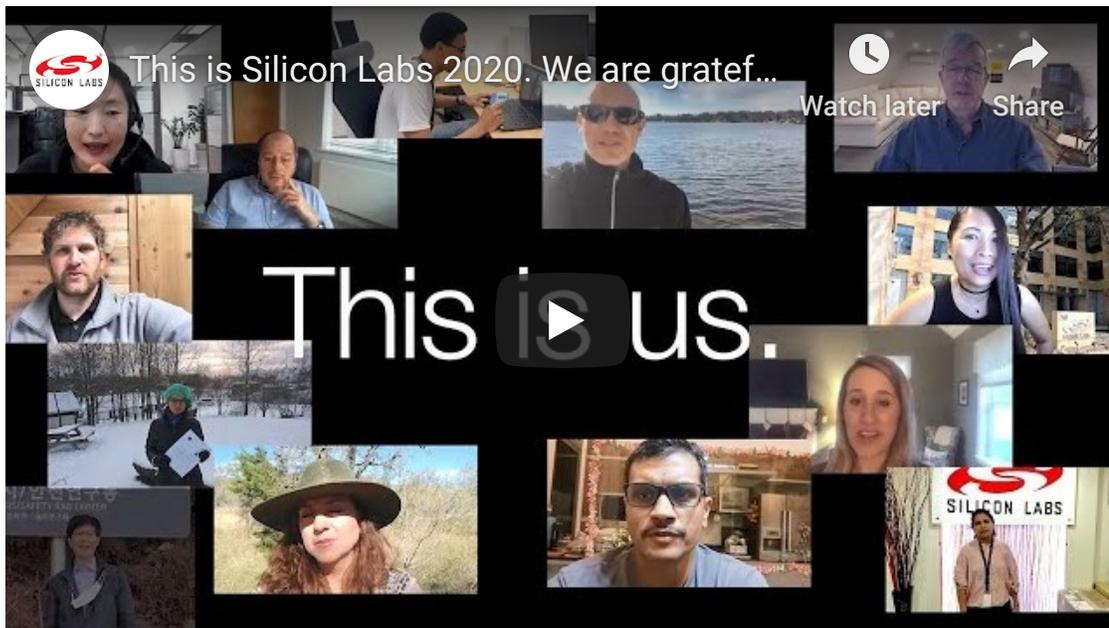
Silicon Labs Drives IoT Industry Forward in 2020

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IoT Leader's Solutions Connect People, Homes, Cities and More in Socially Distanced World
AUSTIN, Texas, Dec. 18, 2020 /PRNewswire/ -- **Silicon Labs** (NASDAQ: SLAB), a leading provider of silicon, software and solutions for a smarter, more connected world, is closing out 2020 with industry-leading achievements and innovations. Facing unprecedented global challenges, Silicon Labs leveraged its award-winning technology and talent to navigate the COVID-19 pandemic, helping millions of people around the world make the shift to working remotely and living socially distanced lives. The company also tapped its global sites, teams and resources to deliver support to communities.

"2020 was filled with many challenges, but also significant opportunities," said Megan Lueders, chief marketing officer of Silicon Labs. "In the face of uncertainty unlike anything we've seen in our lifetime, our global team rallied around our vision and values to uplift and support one another, our partners and customers, and the communities we live in. We are inspired by our team's ability to stay focused and achieve so much together, despite circumstances beyond our control. How we dealt with 2020 fills us with pride and gratitude."

Silicon Labs' global workforce took time to express their gratitude during this extraordinary year, capturing it in a video montage **here**.

Key Company Achievements

- Redefined IoT security with the launch of **Secure Vault**, a suite of state-of-the-art security features designed to help device makers effectively address escalating IoT security threats and regulatory pressures. Silicon Labs' Secure Vault products are the world's first radios to earn ARM's PSA Level 2 security certification. Secure Vault also received SmartCert security certification from the ioXt Alliance, a global standard for IoT security.
- Introduced a new line of **Bluetooth Low Energy 5.2 SoCs**, SiPs, modules and NCPs featuring cutting-edge security and best-in-class-performance with attributes that include enabling ten-year battery life on a coin cell, mesh networking capability and sub-one-meter direction finding accuracy.
- Expanded the company's wireless portfolio with the **acquisition** of Redpine Signals, a leader in low-power Wi-Fi connectivity solutions including Wi-Fi 6 technology.
- Facilitated the rollout of 5G small cells with the **launch** of a comprehensive Power over Ethernet (PoE) portfolio.
- Welcomed 6,000 global registrants to Silicon Labs' first-ever **Works With** Smart Home Developer Conference. Works With featured the industry's largest smart home ecosystems including Amazon, Comcast and Google with 40 technical sessions, 12 hands-on workshops and six keynotes. Replays of all sessions are available **here**.
- Announced a **collaboration** with Amazon to support Amazon Sidewalk, a shared network created by neighbors to help wireless devices work better both at home and beyond the front door.
- **Joined** the WI-SUN Alliance to accelerate the adoption of this compelling standards-based, long range smart city IoT connectivity mesh networking solution.
- Released **Simplicity Studio 5**, a major update to our free to use IoT developer environment.
- Became a **founding member** of the Z-Wave Alliance's independent, nonprofit Standards Development Organization (SDO) to help expand advancement of Z-Wave as an open standard for smart home and IoT solutions.

Company and Product Innovation Awards

- Secure Vault won a LEAP (Leadership in Engineering Achievement Program) **Gold Medal** for best-in-class IoT device security
- Electronics Maker's **Best of Industry Award** for Best Wireless Semiconductor
- Aspencore's **World Electronics Achievement Award** for Wireless Gecko SoCs
- Embedded Computing Design's **Best in Show** for Microcontrollers, Microprocessors & IP
- China Electronic News' **Best MCU Product/Solution for IoT**

Community and Workplace Culture Achievements

- In addition to the 1% of profits Silicon Labs annually directs to nonprofit organizations around the world, the company focused its efforts this year on COVID-19 relief Contributions around the world to organizations including the All Together ATX Fund, the Austin Community Foundation, Doctors Without Borders, Give2Asia, the Home Nursing Foundation, Red Cross, and Save the Children
- Silicon Labs offers every US-based employee up to $2,000 annually in matching gifts for charitable contributions
- Prioritized product shipments of Silicon Labs technology used in potentially life-saving smart medical devices like pulse oximeters, ventilators, blood glucose monitors and social distancing wearables to help fight the spread of COVID-19
- Signed an **open letter** to take actions that advance racial justice, denounce racism and commit to real, sustained action and progress. As part of that effort, Silicon Labs granted $100,000 to Notley Tide, a collaborative nonprofit project that funds five racial justice organizations and provides the infrastructure for advocacy, volunteering and education
- Maintained Great Place to Work **certification**, validating Silicon Labs' commitment to building and maintaining a strong employee culture
- Named a top 10 Austin workplace in Hired's 4th Annual **Brand Health Report**.
- Made the Austin American-Statesman's Top Workplaces 2020 **list**
- Launched the "**#ieatlocal**" campaign, giving $15 to all Silicon Labs employees worldwide to spend at their favorite local restaurant as a way of providing support during the pandemic.
- Increased **support** for equity in (Science, Technology, Engineering, and Math) STEM education and career paths through significant grants to Code2College, a nonprofit whose mission is to dramatically increase the number of minority and low-income high school students who enter and excel in STEM undergraduate majors and careers
- Successfully adapted traditionally in-person employee engagements to virtual, including Silicon Labs' annual Global Month of Service, where employees may use their 24-hours of paid volunteering time off to engage in individual or group volunteering opportunities

Executive Achievements

- CEO Tyson Tuttle was named an Outstanding CEO at **elecfans' 2020 IoT Innovation Awards**
- Chief legal officer Nestor Ho was named in Diligent's **Modern Governance 100**, a list of 100 general counsels and corporate secretaries who have most effectively demonstrated resilience, dedication and empathy in the face of a complex and ever-changing world
- Chief marketing officer Megan Lueders was honored with an Austin Business Journal 2020 **Profile in Power**
- Serena Townsend was **promoted** to chief people officer in September after serving as vice president of human resources

About Silicon Labs

Silicon Labs (NASDAQ: SLAB) is a leading provider of silicon, software and solutions for a smarter, more connected world. Our award-winning technologies are shaping the future of the Internet of Things, Internet infrastructure, industrial automation, consumer and automotive markets. Our world-class engineering team creates products focused on performance, energy savings, connectivity and simplicity. **silabs.com**

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