

Silicon Laboratories Appoints Mark Thompson Vice President and General Manager of Microcontroller Products

AUSTIN, Texas--(BUSINESS WIRE)--Jan. 5, 2009--Silicon Laboratories Inc. (Nasdaq:SLAB), a leader in high-performance, analog-intensive mixed-signal ICs, announced today the promotion of Mark Thompson to vice president and general manager of microcontroller products. Mr. Thompson replaces Derrell Coker who retired at the end of 2008.

Mr. Thompson joined Silicon Labs in 2000 and served as director of marketing for the company's wireline products and then director of marketing for the broadcast products before being promoted to general manager of broadcast audio products in 2007. In the general manager role, Mr. Thompson was responsible for the expansion of the audio business into the consumer and automotive markets while growing market share in the highly competitive handset business.

Prior to joining Silicon Labs, Mr. Thompson worked at BMC software and Freescale/Motorola. During his seven year tenure at Freescale/Motorola, Mr. Thompson held a variety of engineering and marketing roles, all pertaining to 8-bit and 16-bit embedded MCUs. Mr. Thompson's leadership at Freescale/Motorola resulted in the development of more efficient and lower cost product test methodologies, as well as multiple new product introductions in the consumer and automotive markets.

"Our MCU business has grown 30 to 40 percent per year since 2003, and the portfolio has expanded to address close to half of the \$5 billion

8-bit MCU market," said Necip Sayiner, president and CEO of Silicon Laboratories. "We believe our MCU products will continue to be a significant growth engine for the business, and we're pleased to promote one of our most capable, proven business managers for our next phase of growth and expansion."

Tyson Tuttle, vice president of the broadcast products, will assume interim responsibility as general manager of the broadcast audio products until a new general manager is selected.

Silicon Laboratories Inc.

Silicon Laboratories is an industry leader in the innovation of high-performance, analog-intensive, mixed-signal ICs. Developed by a world-class engineering team with unsurpassed expertise in mixed-signal design, Silicon Labs' diverse portfolio of highly-integrated, easy-to-use products offers customers significant advantages in performance, size and power consumption. These patented solutions serve a broad set of markets and applications including consumer, communications, computing, industrial and automotive.

Headquartered in Austin, TX, Silicon Labs is a global enterprise with operations, sales and design activities worldwide. The company is committed to contributing to our customers' success by recruiting the highest quality talent to create industry-changing innovations. For more information about Silicon Labs, please visit www.silabs.com.

Cautionary Language

This press release contains forward-looking statements based on Silicon Laboratories' current expectations. The words "believe," "estimate," "expect," "intend," "anticipate," "plan," "project," "will" and similar phrases as they relate to Silicon Laboratories are intended to identify such forward-looking statements. These forward-looking statements reflect the current views and assumptions of Silicon Laboratories and are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Among the factors that could cause actual results to differ materially from those in the forward-looking statements are the following: risks of declining prices and customer demand; difficulties developing new products that achieve market acceptance; and other factors that are detailed in Silicon Laboratories' filings with the SEC. Silicon Laboratories disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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