2021 ESG REPORT PRESENTATION

EPNG natural gas arch bridge over the Colorado River, Topock, Arizona

Disclosure

Policies & procedures / forward-looking statements / industry & market data

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ESG Strategy

Provide energy transportation & storage services in a safe, efficient, and environmentally responsible manner for the benefit of people, communities, and businesses

Environmental

Invest in low carbon future

- Grow natural gas transmission, RSG, RNG, and LNG businesses
- Invest in renewable fuel midstream assets
- Evaluate CCUS & hydrogen opportunities
- Energy transition ventures group explores opportunities beyond our core business

Work to minimize environmental impact from our operations

- Work to reduce emissions
- Restore & protect biodiversity

Social

Safety-focused culture

Build & maintain relationships with stakeholders where we operate

Foster a diverse, inclusive, and respectful workplace

Support employee career development

Expect employees & representatives to adhere to our Code of Business Conduct and Ethics and Supplier Code of Conduct

Governance

Risks & opportunities are monitored and communicated to leadership

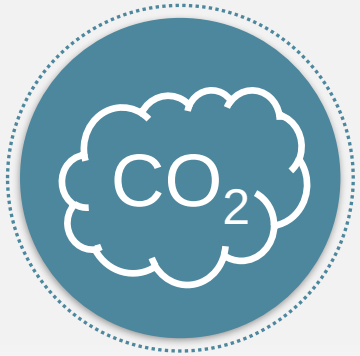
Board evaluates long-term business strategy for resilience & adaptability

Board committees include EHS (including ESG), Audit, Compensation, and Nominating & Governance

Operations Management System establishes routine risk management activities

2021 ESG Report Highlights

GHG Intensity



0.003

Scope 1 & 2 emission intensity[(a)]

Asset Integrity

43,000

miles of natural gas & liquids pipelines inspected since 2019

Employee Safety

30%

decrease in TRIR[(b)] since 2019

Diversity & Inclusion

42%

female or minority representation in Executive Leadership

Tax Transparency

$735mm

income taxes, property taxes, and royalties & duties paid in 2021

Dedicated to doing business the right way, every day - serving our investors, our colleagues, our customers, and our neighbors to improve lives and create a better world

a) Metric tons CO2e per BOE throughput.
b) Incident rates and employee work-related fatalities exclude COVID-19 cases classified as recordable incidents per OSHA guidance.

Recognized as an ESG Leader

Highly rated by multiple agencies

improved MSCI rating to A from BBB & Moody's ranking to #2 from #14 due to enhanced disclosure

Sustainalytics #3

of 196 Refiners & Pipelines of 109 Oil & Gas Storage & Transportation

MSCI A

Oil & Gas Refining, Marketing, Transportation & Storage Industry

FTSE #3

of Oil & Gas Pipelines subsector

Refinitiv #2

of 221 Oil & Gas Related Equipment and Services Companies

Moody's #2

of 46 Oil Equipment & Services North America

SSGA top 10%

R-Factor in Oil & Gas – Midstream sector

Featured in several ESG indices

FTSE4Good, S&P 500 ESG, JUST Capital

Note: Sustainalytics ESG risk ranking, MSCI ESG rating, FTSE ESG rating rank, Refinitiv ESG score rank, Moody's Vigeo Eiris ESG score, and SSGA R-Factor as of June 2022.

Our Infrastructure is Important to Fueling the Future

BENEFITS OF NATURAL GAS

LOWER EMISSIONS

Natural gas is the cleanest burning fossil fuel with significantly lower combusted emissions than coal or fuel oil

Switching from coal to natural gas has driven a substantial reduction in U.S. power sector CO_2 emissions

Helps meet environmental targets

ABUNDANT & LOW COST

Abundant resources are geographically dispersed, creating a competitive market

Cost-effective generation

Helps maintain affordability for consumers

RELIABLE

Provides back up energy supply for intermittent renewable sources

Can be dispatched quickly

ENERGY DENSE & EFFICIENT

Extensive network of existing natural gas pipelines

Significantly less land area required compared to alternative energy sources

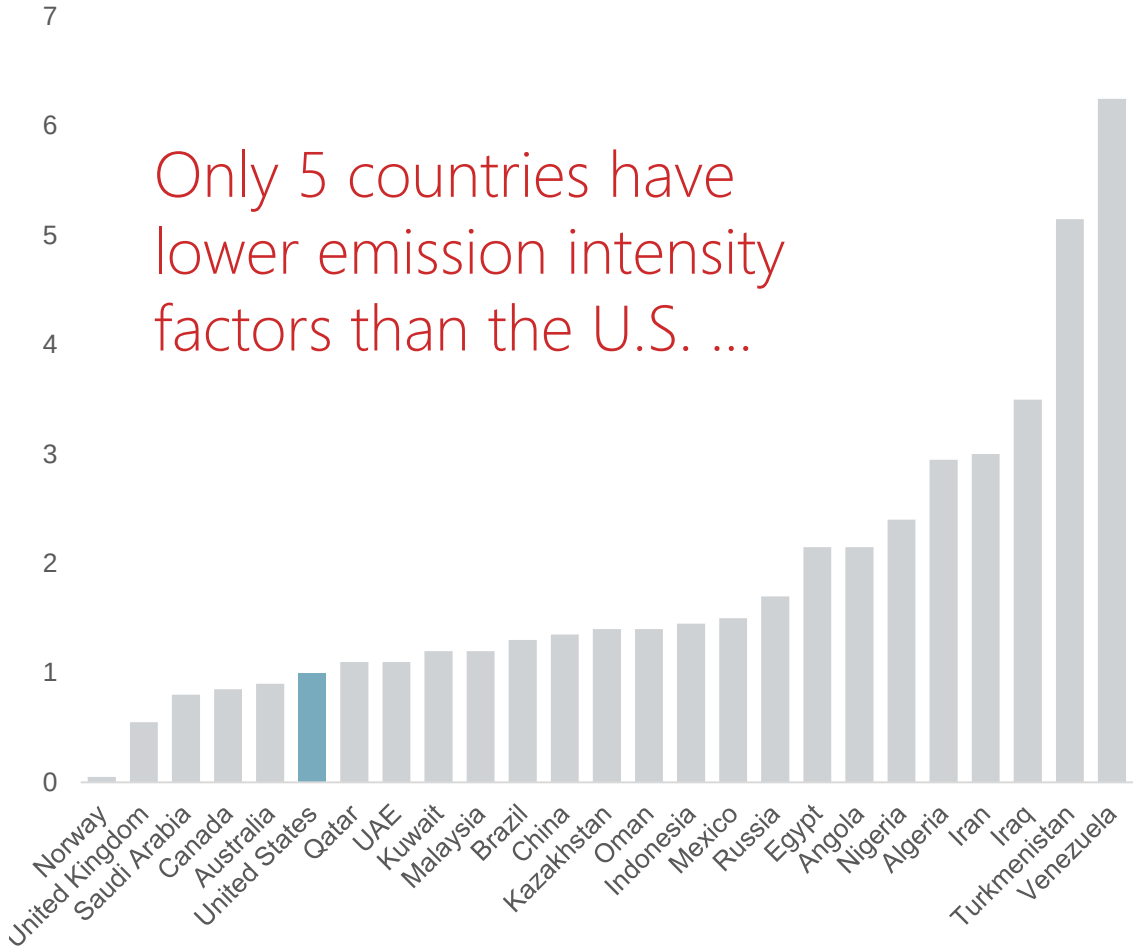
Helps avoid additional land disturbances

Natural gas enables economic growth without sacrificing environmental objectives
Our irreplaceable assets are essential to moving the fuels of today & tomorrow

U.S. is a Responsible Producer

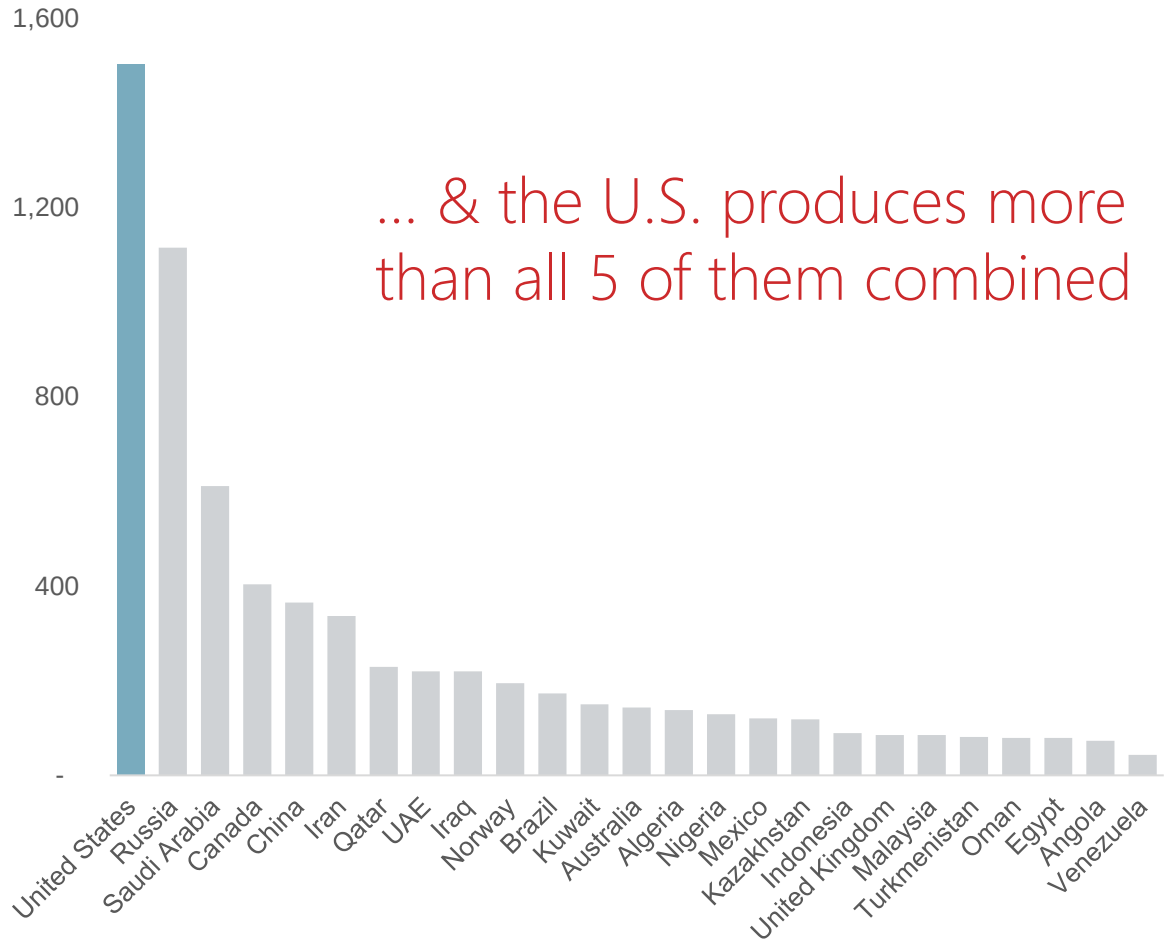
One of the lowest emissions intensity producers in the world & at unmatched scale

AVERAGE UPSTREAM METHANE EMISSION INTENSITY SCALING FACTOR



Only 5 countries have lower emission intensity factors than the U.S. …

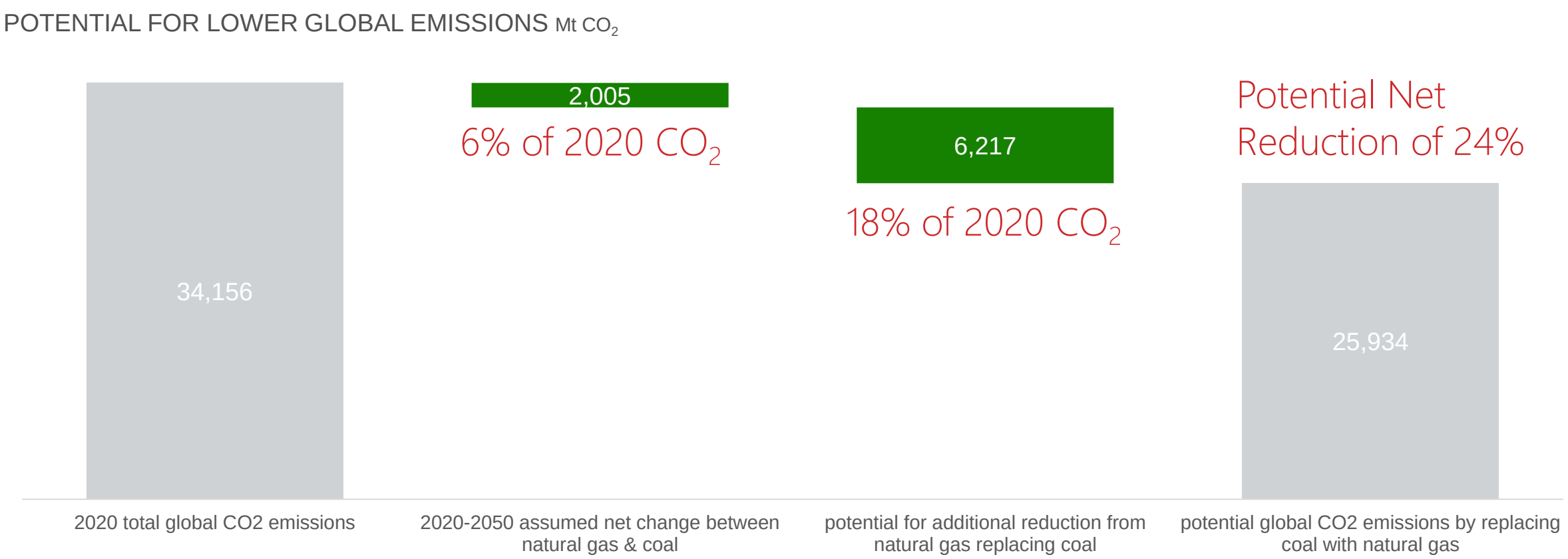
2020 OIL & GAS PRODUCTION mtoe



… & the U.S. produces more than all 5 of them combined

Left: Based on IEA data from the IEA (2021) World Energy Model Documentation, World Energy Model – Analysis - IEA. All rights reserved; as modified by Kinder Morgan.
Right: Based on IEA data from the IEA (2021) World Energy Outlook, World Energy Outlook 2021 – Analysis – IEA. All rights reserved; as modified by Kinder Morgan.
Note: Scaling factors are based on the age of infrastructure and types of operators within each country (international, independent, or national oil companies). The strength of regulation and oversight, incorporating government effectiveness, regulatory quality and the rule of law as given by the World Bank (2020), affects the scaling of all intensities.

Further Replacing Coal Could Accelerate Emission Reduction Goals



156 EJ global coal supply as of 2020

118 EJ expected in 2050, providing further opportunity to replace with natural gas

Could lead to additional **~6,000 Mt CO_2** net reduction

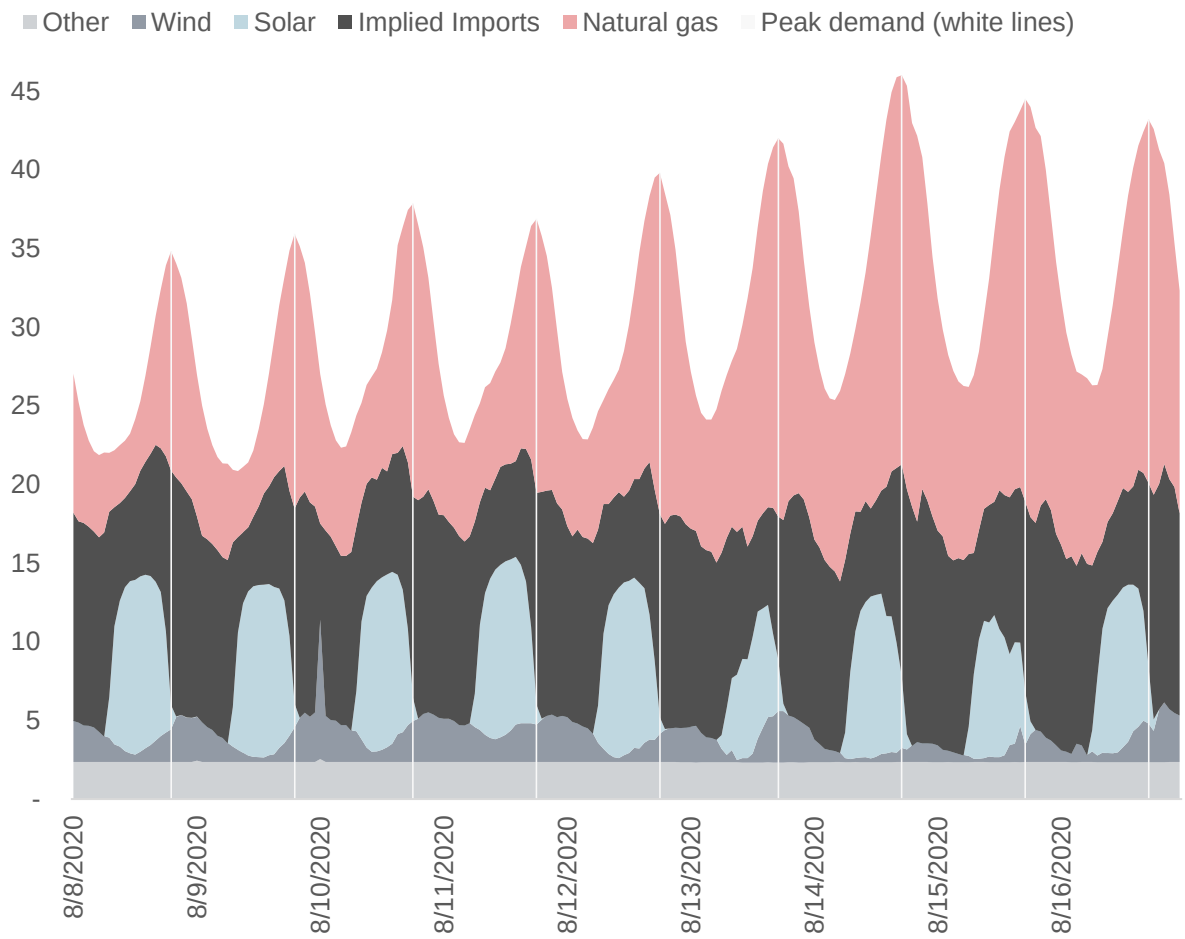
Based on IEA data from the IEA (2021) World Energy Outlook, World Energy Outlook 2021 – Analysis – IEA. STEPS scenario.118 exajoules (EJ) of coal demand in 2050 divided by 2020-2050 reduction of coal demand of 38 EJ, and then multiplied by the net change in 2020-2050 CO_2 emissions from coal and natural gas of 2,005 Mt CO_2 = 6,217 Mt CO_2.

Renewables Growth Increases Demand for Natural Gas Deliverability Services

- Renewable intermittency causes large demand swings for natural gas
- Pipeline volumes must be carefully managed in order to meet pressure requirements and delivery needs for other shippers (not just power customers)
- Power generators have to secure enough natural gas capacity to duplicate their intermittent capacity in order to ensure reliability
- In some cases, transport & storage services supporting this kind of demand can be sold at a premium to reflect the demand for enhanced flexibility
- During a 2020 California heat wave, power demand surged while renewables were producing below their normal generation levels
- Natural gas generation, in addition to regularly backstopping solar intermittency overnight, was also relied upon for
  - Backstopping the lost renewable generation
  - Meeting surging demand
- While natural gas increased significantly (+84% over the prior week), power was still curtailed
- If adequate gas-fired generation had been available, paired with fully contracted natural gas deliverability, power curtailments might have been avoided
  - 120 MW of gas-fired peakers have since been approved by CA for peak demand periods

CASE STUDY: CALIFORNIA POWER GENERATION BY SOURCE

Gigawatts



Right Source: U.S. EIA Hourly Electric Grid Monitor. “Other” includes generation from coal, petroleum, hydro, and nuclear.

Positioned for the Future of Energy

Our vast network of strategically-located energy infrastructure will continue delivering energy for decades to come

Moving fuels of today

U.S. is the world's most responsible producer of scale

U.S. exports help meet global demand from emerging economies in need of affordable, modern energy

Natural gas can rapidly lower emissions from the global power & industrial sectors, which still rely heavily on coal

Flexible storage & delivery of natural gas facilitates increased use of renewables while avoiding power outages

Our assets facilitate renewable blends with traditional fuels

& the future

Building new infrastructure network can be difficult, environmentally impactful & costly; existing assets are likely to remain valuable

Some emerging renewable fuels can be moved on our assets today

Current pipeline & storage assets could be upgraded or repurposed to handle renewables, lower carbon fuels, or other transition-driven products

We will take a disciplined approach when evaluating new renewables opportunities

Essential to a clean, reliable, affordable energy future

Supporting a Low Carbon Future and Enabling Our Downstream Customers to Meet Their GHG Goals

Investing today

- Connected 6 RNG sites to our pipeline system; aggregate capacity of ~27 mmcfd
- Transporting RSG on CIG and TGP
- Biodiesel blending on Products Pipelines Southeast Pipeline
- Building two renewable diesel hubs in California
- Moving and blending biodiesel in Terminals
- Outfitting 30 tanks to serve renewable feedstocks
- Acquired RNG developers Kinetrex and Mas

1-5 years

- Potential increases in the use of our existing assets and efficiency gains
- CCUS
- RNG & RSG
- Renewable diesel hubs
- Sustainable aviation fuel projects
- Hydrogen blending in our existing natural gas infrastructure

5-30+ years

- Potential hydrogen dedicated infrastructure
- Possible lower emission product options or product replacements

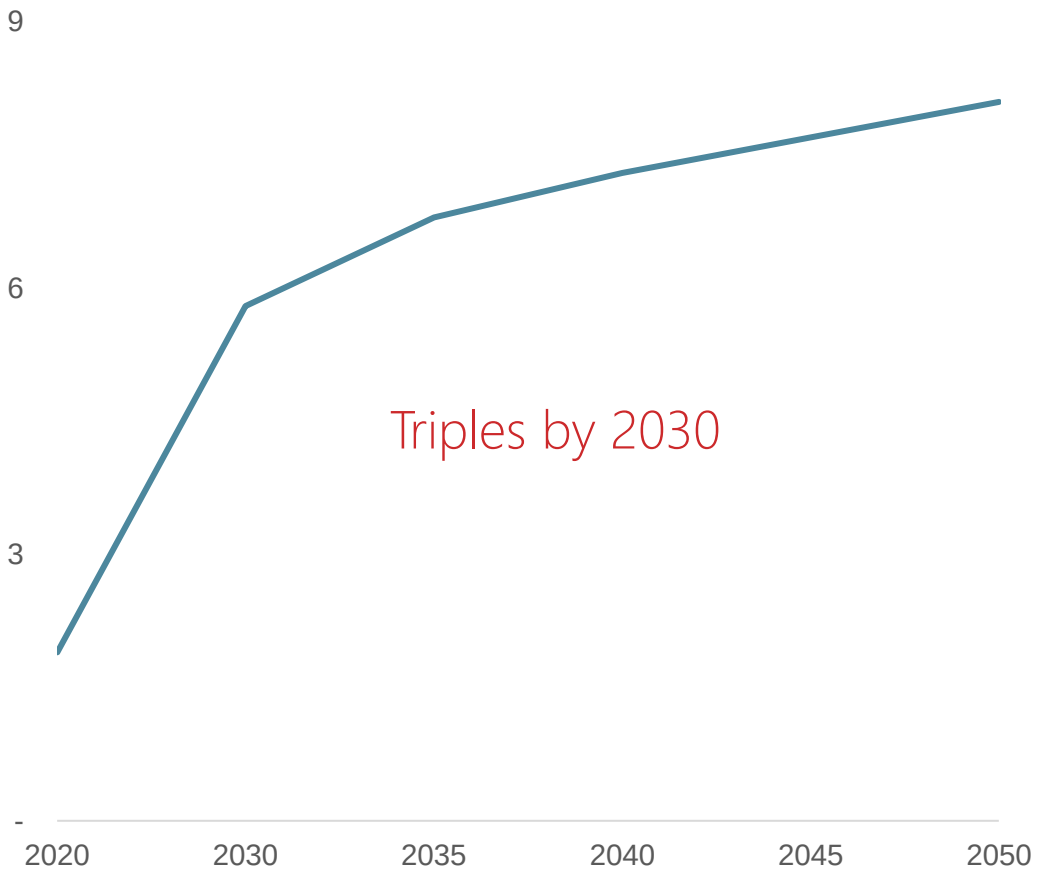
While moving lower carbon fuels may not reduce our operational GHG emissions, our assets are critical in facilitating lower global GHG emissions

57% of 2021 expansion capital allocated towards lower carbon fuels

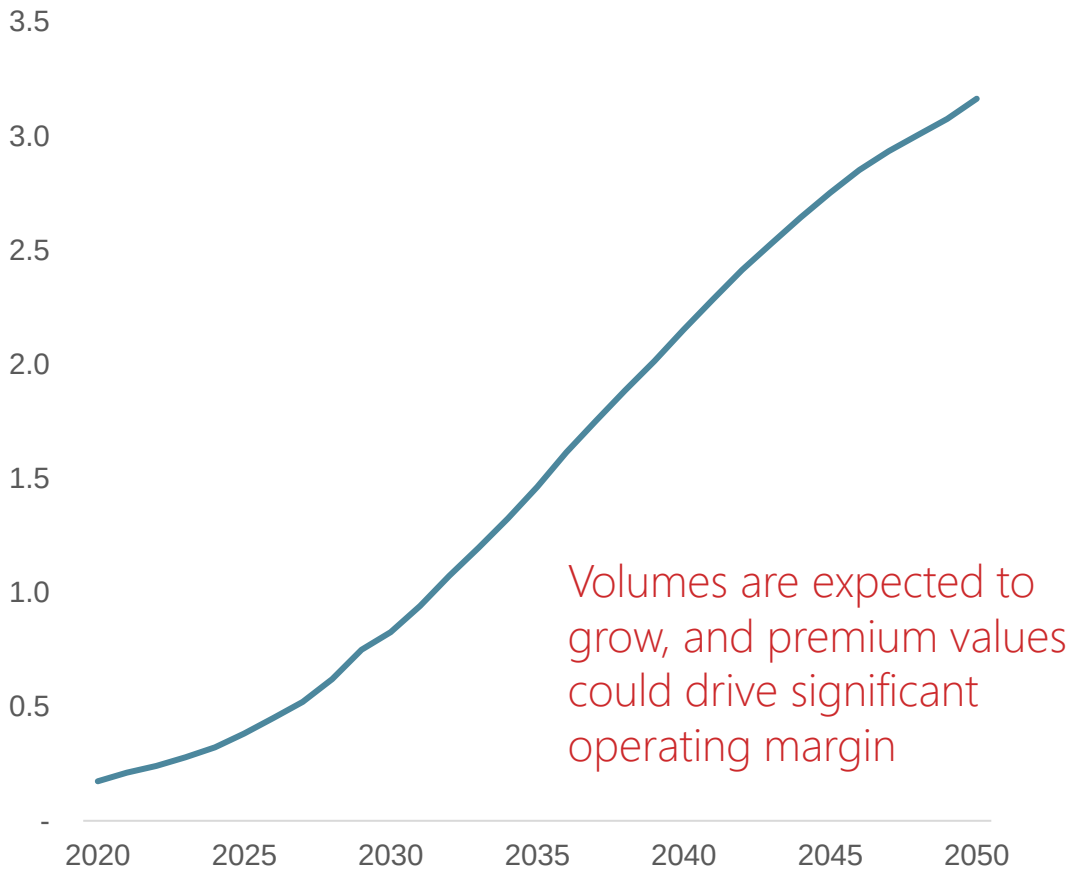
Note: Lower carbon fuels include conventional natural gas, responsibly sourced natural gas, RNG, LNG, renewable diesel, other biofuels, and biofuel feedstocks.

Attractive Potential for Renewable Fuels

GLOBAL BIOFUELS DEMAND OUTLOOK mmbbld



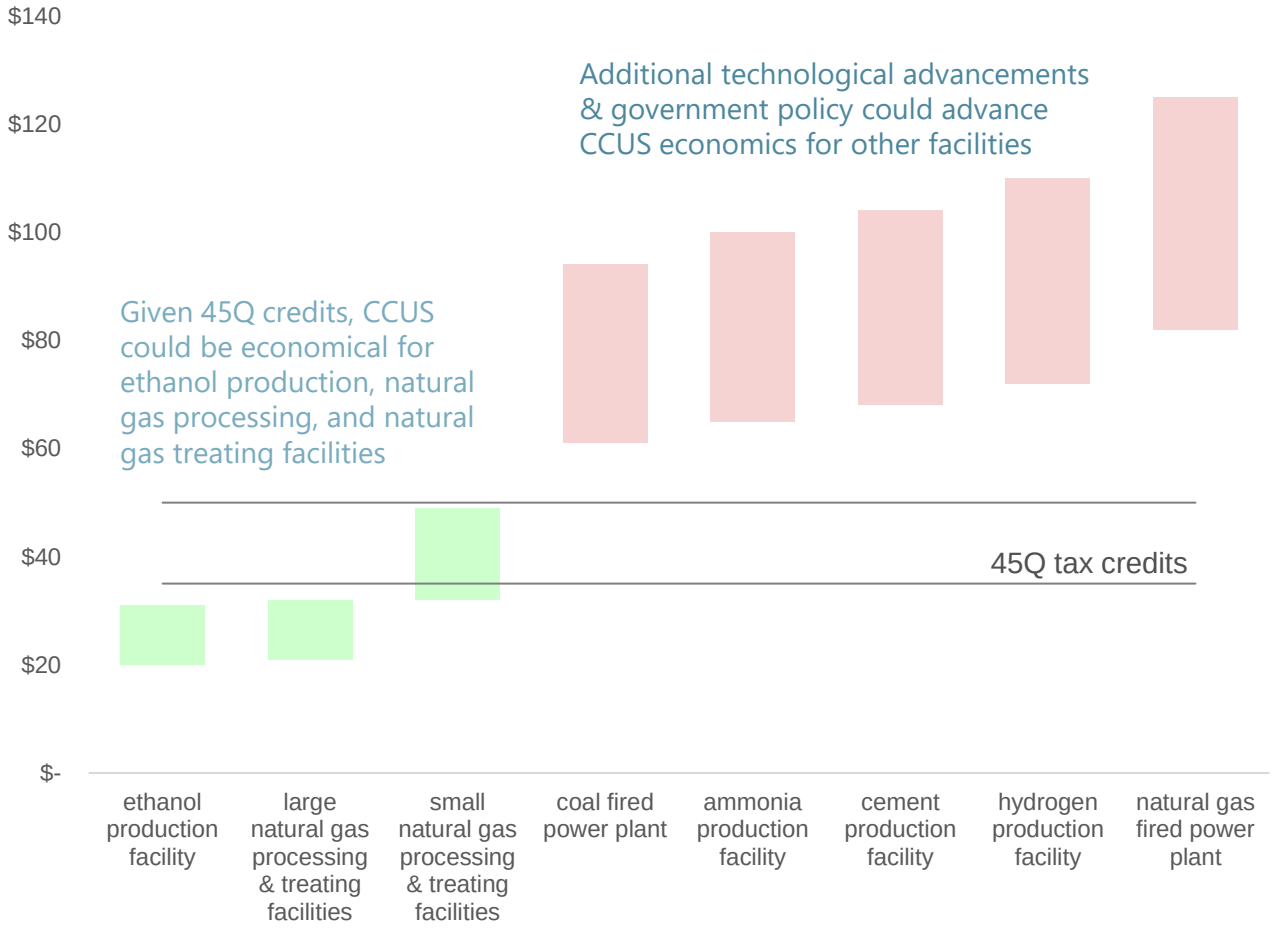
U.S. RNG PRODUCTION bcfd



Left Source: Based on IEA data from the IEA (2021) World Energy Outlook, World Energy Outlook 2021 – Analysis – IEA. All rights reserved; as modified by Kinder Morgan. SDS (Sustainable Development) scenario.
Right Source: U.S. RNG production per WoodMac North America Gas Market Strategic Planning Outlook, March 2022.

CCUS Economics are Improving but Remain Challenged

CURRENT ESTIMATED U.S. CARBON CAPTURE COST $/tonne



45Q TAX CREDITS

- Capturer controls the tax credit
- Industry still contemplating economics across the value chain
- Proposed direct pay option could be a catalyst for CCUS

SEQUESTRATION

- $50/tonne deductible tax credit starting in 2027 ($85/tonne proposed in Build Back Better)
- Lengthy EPA permitting process; only 5 Class VI well permits issued
- States are applying for regulatory primacy to shorten permitting process, including Texas

EOR

- $35/tonne tax credit (beginning in 2027) is lower than for sequestration, but can be a quicker solution for a transaction today or a potential bridge ($60/tonne proposed in Build Back Better)
- Our 1.5 bcfd Cortez pipeline delivers ~80% of the CO_2 used for Permian EOR

Source: KM analysis, National Energy Technology Laboratory.
Note: Estimated costs are based on 20% BFIT IRR at capture unit tailgate, no tax credits, and at pressure ready for pipeline.

Aligned with TCFD Recommendations

CORE ELEMENTS OF TCFD'S RECOMMNEDED CLIMATE-RELATED FINANICAL DISCLOSURES

Applicable pages in the 2021 ESG Report	
Around climate-related risks & opportunities	83-86
Actual & potential impacts of climate-related risks & opportunities on the business, strategy, and financial planning	86-103
– Scenario analysis completed against IEA SDS and Net Zero scenarios	93-103
Processes to identify, assess, and manage climate-related risks	103-106
Used to assess & manage relevant climate-related risks & opportunities	30-33 106

Scope 1 & 2 Emissions Reporting

Provides baseline for evaluating potential further reductions

POSSIBLE GHG REDUCTION METHODS:	2021 SCOPE 1 & 2 GHG EMISSION SOURCES[a] **61% combustion** Example sources include fuels used by compressors, boilers & heaters, vapor combustion devices, engines	**17% purchased electricity**	**11% vented emissions** Example sources include blowdowns and compressor starts	**7% fugitive emissions** Example sources include equipment component leaks, refrigerants, and vapor handling systems	**3% process emissions** Example sources include dehydration and gas sweetening processes	**1% flared hydrocarbons**
Improve equipment & operational methods	Utilize more fuel-efficient equipment Replace lower efficiency valves Prioritize dispatching the most fuel-efficient compressors first Replace vapor combustion devices with vapor recovery units when feasible and economic	Increase energy efficiency	Reduce or eliminate compressor blowdowns when unit is idle Minimize pipeline blowdowns by: pumping down pipelines before venting, and repairing pipelines externally using sleeves and composite wraps	Survey for & repair component leaks Monitor & replace reciprocating compressor rod packing Install low- or zero-bleed natural gas pneumatic devices	Use carbon capture on processing plant equipment	Improve compressor reliability & flaring metering Automate gas control Optimize downtime Re-inject unprocessed natural gas when processing equipment is down for maintenance
Electrification & renewables	Hybrid or electric fleet vehicles Use more renewable fuels Electrify combustion equipment	Self-power our operations using renewable energy Purchase green power or renewable energy credits	Convert natural gas-powered engine and turbine starters to electric- or air-powered	Replace natural gas-operated pumps with electrically-operated		

Economic and operational feasibility of these reduction methods must also be considered

In order to move natural gas to markets that need it, electric natural gas compressors need to have reliable power, and the power grid isn't always reliable – the importance of natural gas-fired compressors was demonstrated during Winter Storm Uri

Additionally, electrification is not synonymous with renewables – natural gas and coal constitute largest share of U.S. power generation

And in many cases the Scope 2 emissions are higher than Scope 1 emissions from natural gas-powered equipment

a) 2021 Scope 1 GHG Emissions. Operational control. SASB Midstream Standard and the ISO 14064-1:2006, Greenhouse gases - Part 1: Specification with guidance at the organization level for the quantification and reporting of greenhouse gas emissions and removals. The IPCC AR5 GWPs were used to convert CH4 (28) and N2O (265) emissions to CO2e..

Committed to Lowering GHG Emissions

0.003
Scope 1 & 2 emission intensity[a] in 2021

0.03%
2021 methane intensity per ONE Future calculation

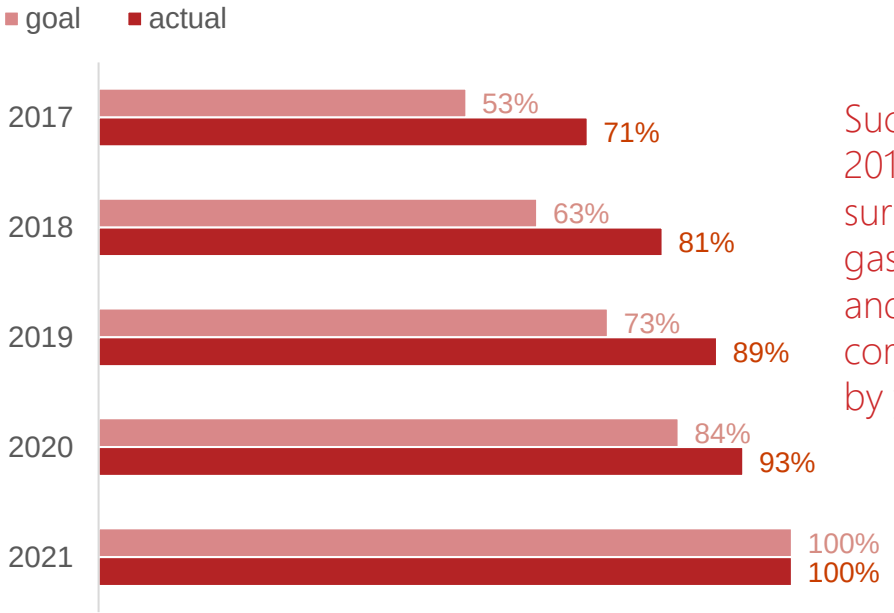
White Plains Line on SNG, Calhoun Co., AL

Evaluating Long-Term GHG Targets

Report Scope 1 & 2 GHG emissions, providing baseline for evaluating potential GHG reduction opportunities

Annual Leak Surveys

% of natural gas transmission & storage compressor stations surveyed



Successfully met 2017 target of surveying all natural gas transmission and storage compressor stations by year-end 2021[b]

Set additional goal to survey 100% of our natural gas gathering and boosting compressor stations by 2025

a) Metric tons CO2e per BOE throughput
b) 2017 target applied to then-owned assets. Transmission and storage compressor stations included with our 2021 Stagecoach acquisition will be part of our annual leak survey program starting in 2022.

Reducing CO_2 Emissions on Houston Ship Channel

Adding 5 Vapor Recovery Units at Galena Park & Pasadena terminals

- $64 million
- 3Q 2023 in-service

Expect project to reduce Scope 1 & 2 emissions by ~34,000 metric tonnes CO_2e per year, or ~38% from 2019[(a)]

- Equivalent to CO_2 emissions from:

3,860,547	37,920,818	6,232
gallons of gasoline consumed	pounds of coal burned	homes' electricity use for one year

Potential future opportunities

- ~100 VCUs in operation today across Products & Terminals segments
- 42 VRUs in place today
- Continue to evaluate economic opportunities for additional VRU installations

Tanks at our Pasadena facility

Note: CO_2 emissions equivalent per EPA GHG calculator. The emission reduction estimate of 34,309 tonnes CO_2e was calculated utilizing the GHG Project Evaluation project tool to include an evaluation of both Scope 1 and Scope 2 emissions. This differs, primarily, from the previously reported estimate of 17,500 tons CO_2e because the number of VCU replacements increased in the updated estimate and waste gas was included in the updated estimate.
a) Assumes VCUs will be used 25% of the time as backup.

Partnering with Operators, Universities, and Government Agencies To Better Understand GHG Emissions

Cheniere-Led QMRV Project

- Focus on quantifying, monitoring, reporting, and verifying (QMRV) GHG emissions associated with the operation of natural gas gathering, processing, transmission, and storage systems
- Work will be conducted by global emissions researchers from Colorado State University and the University of Texas, in tandem with participating midstream companies
- Requires monitoring over at least a six-month period, from a combination of ground-based, aerial, and drone-based emissions monitoring technologies
- All data independently verified by the project's academic partners
- Taking place on select segments and compressor stations on TGP, KMLP, and NGPL serving Cheniere LNG export facilities
- Supports the end goal of delivering RSG and low-methane-intense natural gas to export customers

New York State's Emission Measurement Project

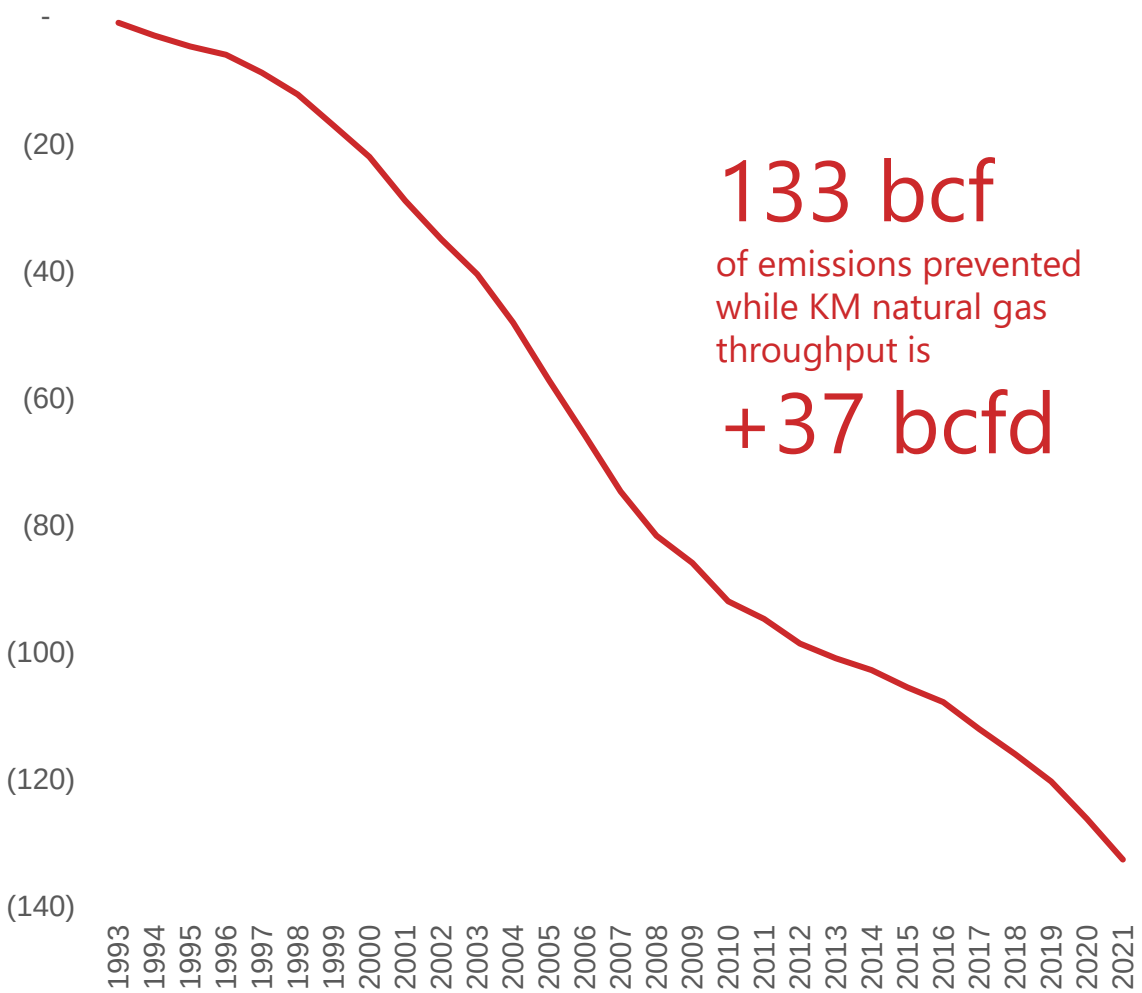
- Research study aiming to better understand methane emissions from midstream assets and to refine methane emission factors
- Completed phase 1 in 2021, which included aerial methane measurement of several of our assets
- Will evaluate new methane detection technologies during phase 2

Collaborative effort to maximize the climate benefits and environmental competitiveness of U.S. natural gas

Reducing Methane Emissions for >25 Years

CUMULATIVE METHANE EMISSIONS REDUCTIONS bcf

across our operations reported to EPA Natural Gas STAR & Methane Challenge



133 bcf

of emissions prevented while KM natural gas throughput is

+37 bcfd

Primary reduction strategies

- Conduct annual methane leak surveys on transmission & storage assets and perform maintenance & repairs as needed
- Monitor performance of compressor components and replace as needed
- Due to occasional repairs or testing, natural gas must be evacuated from the pipeline (i.e. blowdown)
  - Pumping down the pipeline first reduces natural gas vented during the blowdown
- Use sleeves and composite wraps which allow for external repair, avoiding blowdowns

monitor & repair

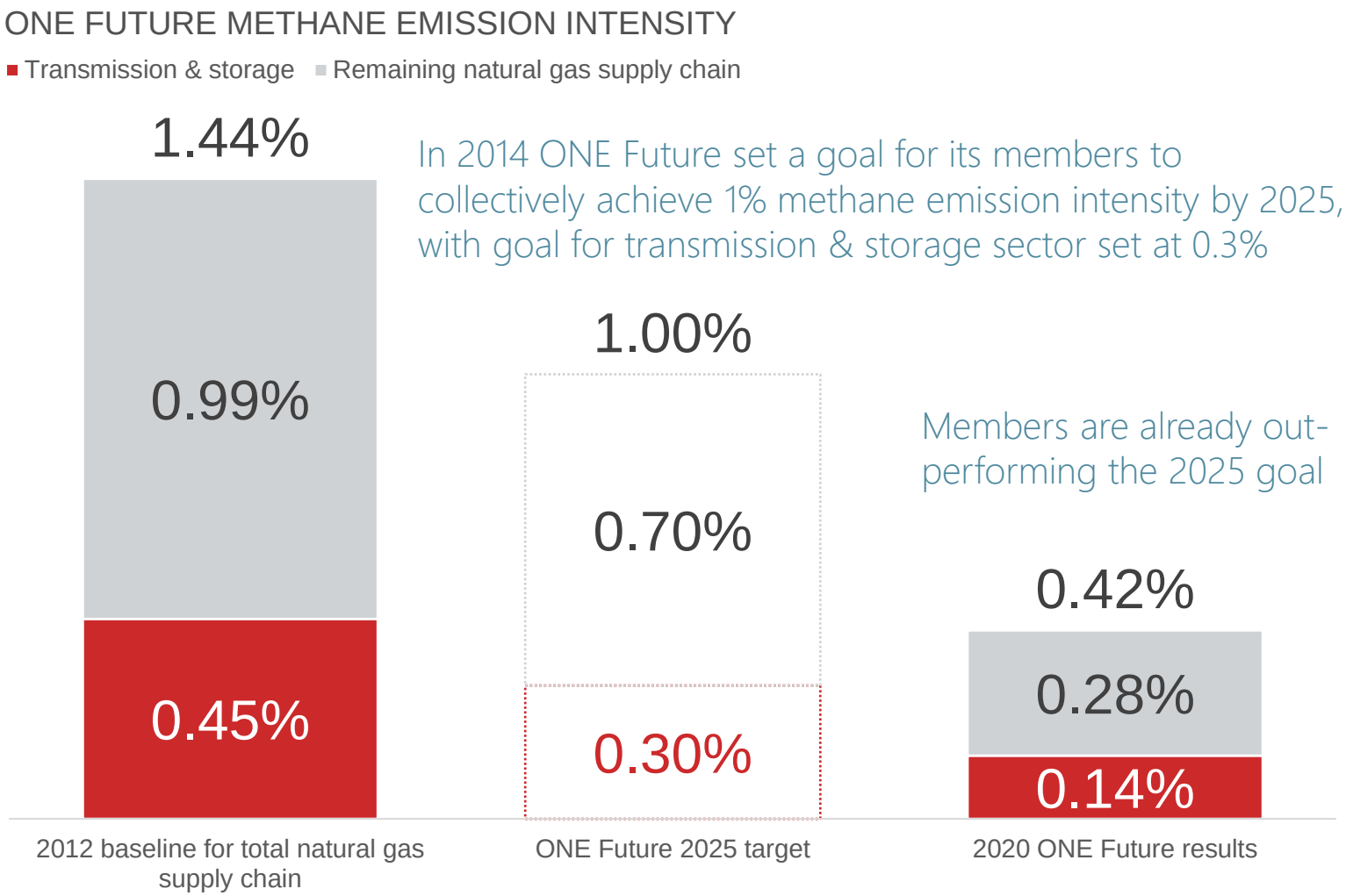
manage blow downs

Leader in methane emission reduction

- Work with organizations like DOE, EPA, PRCI on studies & technology evaluations
- Implementing detection technologies like aerial methane detection, & laser absorption monitoring
- Active in methane reduction programs, including EPA programs & ONE Future

Note: Methane emission reductions are defined as emissions mitigated or avoided that would otherwise have been emitted. DOE = Department of Energy. EPA = U.S. Environmental Protection Agency. PRCI = Pipeline Research Council International. EDF = Environmental Defense Fund.

As Founding ONE Future Member, Encourage Industry Participation due to Proven Results



- ONE Future uses science-based technology and methods to reduce emissions across the natural gas supply chain
- Members, in coordination with EPA, establish best practices for methane management and methane emission reduction
- Kinder Morgan founded ONE Future alongside 7 other companies in 2014
- 50 members today represent[a]
  - 19% of U.S. natural gas production
  - 56% of U.S. pipeline mileage
  - 42% of U.S. natural gas storage

Note: Methane intensities shown are calculated as total methane emissions divided by gross natural gas production.
a) Statistics per 2021 ONE Future report

Managing Energy Consumption is Impactful

Programs in place to lower Scope 2 emissions

Curtail

- Can quickly curtail our power demand when necessary to help maintain grid reliability
- Additional benefit of monetizing our reduced energy usage
- Biggest programs in California and Texas

Efficiency

- Implement devices, like variable frequency drives, to help operate assets more efficiently
- Replace fleet vehicles with more fuel-efficient vehicles when practical

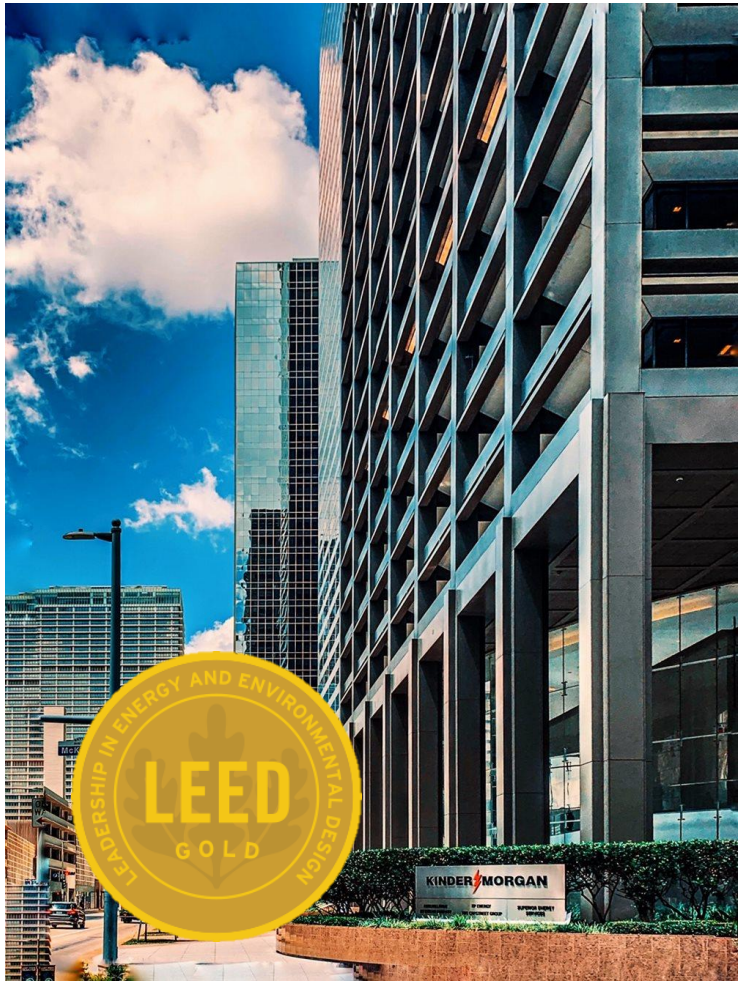
Renewables

- Our solar panels generated >1,000 MWh of electricity in 2021
- Purchasing ~4,300 MWh/yr of wind power beginning in 2022

DRA

- Use friction-reducing chemical inside liquids pipes
- Moves more product with less energy
- Helps us avoid annual energy consumption of ~390 GWh, which equates to the use of 35 main-line pumps

>275,000 metric tons CO2e Scope 2 emissions in 2021 avoided due to DRA usage



LEED Gold certified Houston HQ building

Lending our Expertise and Intellectual Capital

Research & Development efforts

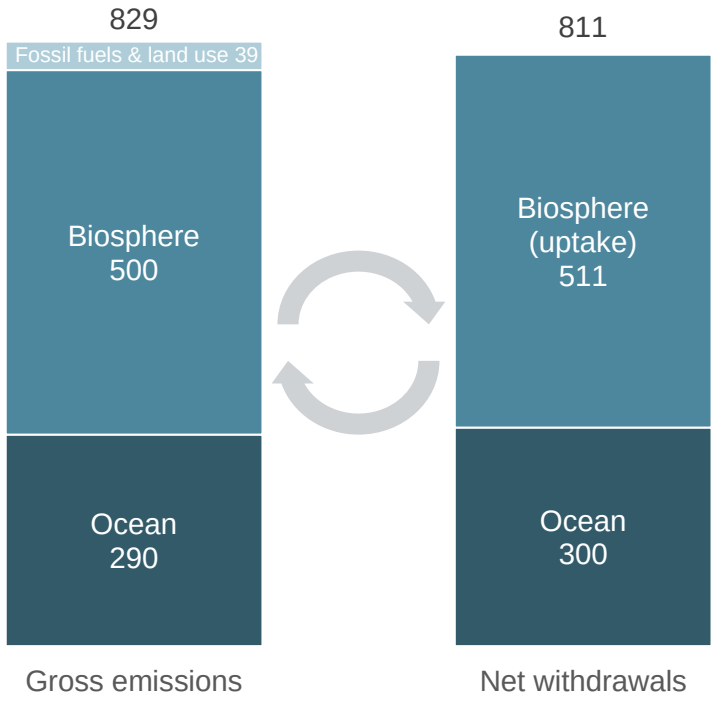
Emissions	New York State's Emission Measurement Project	Continue to refine methane emission factors for greater accuracy
	Cheniere-Led QMRV Project	First-of-its-kind project aiming to better understand GHG emissions
	IAB for DOE's ARPA-E Project	Advised on a methane emission simulator & potential measurement technology
	Stanford Natural Gas Initiative	Collaborate on natural gas research and outreach
CCUS	Colorado CCUS Task Force	Evaluating how CCUS might play a role in Colorado's GHG reduction goals
Hydrogen	Pipeline Research Council	Chairing the Underground Storage Committee
		Initiated a study in 2021 to determine the effects of transporting hydrogen through our existing pipeline infrastructure and joined industry study with broader focus
		Publishing a paper outlining the knowns and unknowns of storing hydrogen in underground natural gas storage facilities
Industry contributions	INGAA GHG Task Force	One of our employees served as Chair of the Environmental Committee
	NYC Mayor's Office of Resiliency climate change adaption task force	Collaborated on how to best secure critical at-risk infrastructure
	EPA & DOE	Collaborate on methane emission reductions and management strategies

>$850mm spent on GHG emissions and other climate change-related R&D since 2019

a) The amount invested includes the work hours our employees spent on DOE GHG-related projects.

Land & Habitat Preservation is Key to Minimizing Environmental Impact

CARBON CYCLE in gigatons
average annual 2011-2020 estimated



commit to natural sinks

Trees for Tucson

Support Arizona's Climate Change Action Plan by participating in afforestation program

2021, contributed to planting 1,309 shade trees

Trees sequester CO_2 helping offset CO_2 in the atmosphere

restore habitats

Terminal Four Wharf Removal Project

Donated ~$216,000 to aid in the removal of artificial hill and debris containing creosote and other harmful contaminants

The project aims to improve water quality, increase San Francisco Bay surface area, and protect & restore marine habitats

Support multiple fish and wildlife species such as Pacific herring, Red rock crabs, Olympia oysters, and Eelgrass

protect animals & plants

Bergen County Tree Planting & Wooded Acreage Conservation

Contributed $500,000 to Bergen County, NJ which will be used to purchase a 1.5-acre wooded parcel

Planted 0.64 acres with trees and shrubs to restore the disturbed area and promote rapid restoration of wildlife habitat

Mojave Desert Tortoise Conservation

Purchased 0.25 acres of credits from the Mojave Desert Tortoise Conservation Bank as compensation for the loss of 0.1 acres of similar habitat

Vegetation & ocean play significant role in carbon cycle so it's important to restore & protect biodiversity

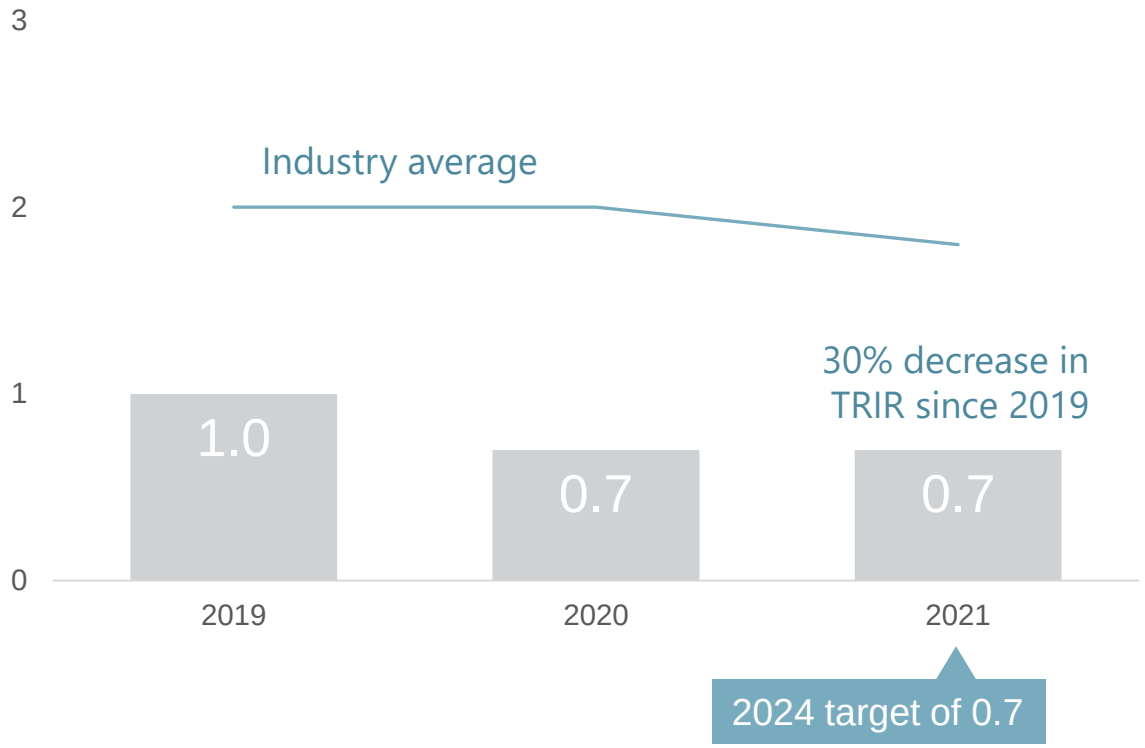
Source: Global Carbon Project.

Targeting Zero Incidents

History of outperforming our industry & prior 3-year averages

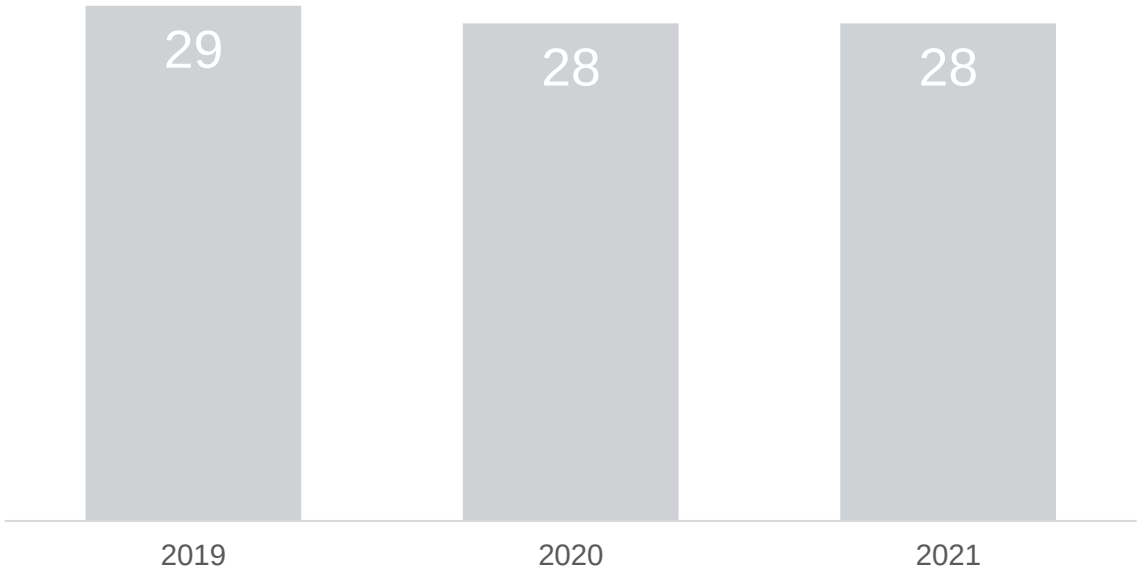
EMPLOYEE SAFETY

Company-wide total recordable incident rate (TRIR)



OUR EHS PEFORMANCE VS. INDUSTRY

of metrics where we performed better than the industry average (out of 31 tracked)



Strive for continuous improvement in our safety performance, with an ultimate target of zero incidents

Prioritizing EHS is the responsible way to conduct business, not just to comply with requirements

Voluntarily reporting EHS performance to the public since 2007

Incident rates and EHS performance metrics exclude COVID-19 cases classified as recordable incidents per OSHA guidance.

Protecting Assets & Communities

Asset Integrity

- Annual, quarterly, and monthly asset integrity reviews with members of senior management
- Monitor operations 24/7
- Visually inspect rights-of-way by air and ground
- Use smart pigs to perform internal inspections when possible
- Use cathodic protection to protect against external corrosion
- Evaluating new technologies for maintenance and integrity testing
- Invested $864 million of sustaining capex in 2021

Over the past 3 years, assessed

~33,200 miles
natural gas pipeline

~9,600 miles
liquids pipeline

Public Awareness Program

- Keep local stakeholders informed about pipeline safety
- Prevent damage to our pipelines
- Educate first responders and public on our emergency preparedness response activities
- Use brochures, newsletters, advertisements, direct contact, website
- Conduct audits to assess program effectiveness

Know what's **below.**
Call before you dig.

Engaging Stakeholders where we Live, Work, and Play

Build trust and collaborate

Multiple avenues for communicating with stakeholders

	Landowners	Community members	Emergency responders	Government & regulators
In-person meetings	■	■	■	■
Town halls, open houses	■	■		
Project websites	■	■		
Social media	■	■		
Public awareness communications	■		■	
Facility tours			■	■
Other	Home & site visits	Printed materials Community investment programs Employee volunteer projects Partnerships with local & regional organizations	Online emergency responder training Emergency response tabletops & exercises Responder E-newsletter Emergency Response Plans	Regulatory filings Public policy & legislative issue engagement Industry group involvement

Stakeholders can contact us with questions or concerns on our Community Engagement Webpage

Energy and Environmental Justice

Energy Justice

Affordable, reliable energy is essential to human development

Support energy justice by fulfilling our vision to deliver energy to improve lives and create a better world

Moving fuels of today and the future helps create a clean, reliable, affordable energy future

TGP right-of-way, Berkshire Co., MA

Environmental Justice Community Outreach

Committed to engaging with communities, governments, stakeholders in accordance with our core values

Work to identify effective ways to engage with communities on an individual basis

Corporate Communications and Public Affairs department serves as a central point of contact to develop and implement our community relations strategies

Committed to engagement with and fair treatment of people affected by our facilities

Community Engagement During Permian Highway Pipeline Construction

>150 reroutes	To best accommodate landowner requests or environmental considerations
5 open houses	Directly notified landowners & published in local newspaper to increase awareness
12 site visits	To the right-of-way by elected officials & stakeholders
15 public presentations	Across the route to inform the community about the project
29 partnerships	With community organizations along the route, providing financial support
thousands of meetings	With the ~1,000 property owners
16 counties	Visited in-person by Kinder Morgan personnel to meet with elected officials & local media to provide updates on the project

Tribal members served as Monitors during PHP construction to help oversee the protection of their ancestral land

Also communicated via project website, social media, public distribution materials, and local newspaper ads throughout the duration of the project

Investing in our People & Communities

employer of choice

42%

female or minority representation in Executive Leadership helps bring a diverse set of perspectives to the table

$115,000

median employee compensation among >10,000 employees

competitive pay

flexible schedules

for many job functions

9/80, half-day Fridays, and flexible time to begin & end the workday

testing hybrid work model with up to 2 days per week work from home

$2,900

invested on training annually per employee

leadership programs

for newly promoted & recently hired leaders

programs to develop new bench strength

parental benefits

new mothers eligible for 6-8 weeks of maternity leave

80 hours of parental leave available for employees welcoming a new child

private rooms available for nursing mothers

open feedback

culture by engaging with employees through cross business segment teams, focus groups, and confidential surveys

wellness initiatives

for physical, emotional, & financial well-being

serving communities

~$8.7 million

donated from 2019 to 2021 through the Kinder Morgan Foundation, as well as corporate & project-related community investments

5.0 million students

served through activities donated to by Kinder Morgan Foundation since 2019

Connect.Inspire.Give.

program offers employees & their families a diverse range of community volunteer opportunities

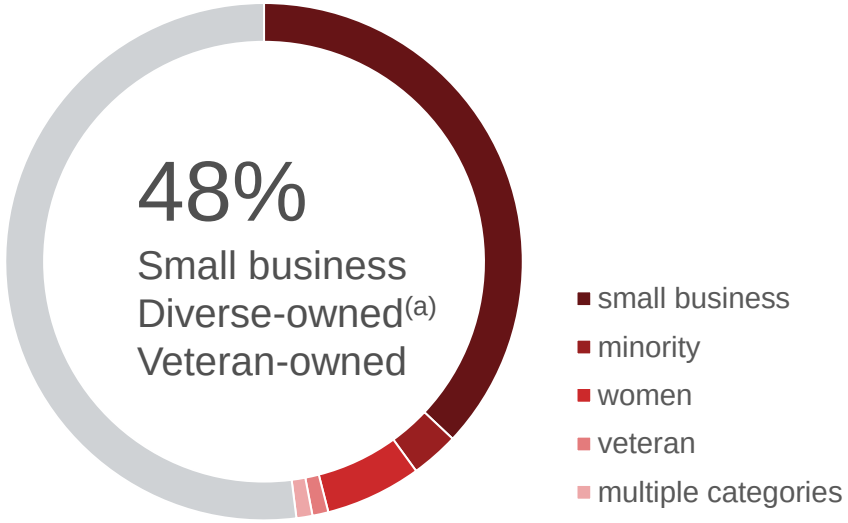
Diversity Initiatives

FEMALE

MINORITY

- Set and monitor leadership expectations to establish a plan for enhancing diversity and equality of opportunity in hiring, development, and promotion decisions
- Identify minority & female candidates for senior positions as part of annual succession planning efforts
- Seek diverse applicants through job fairs & job sites focused on women, minorities, veterans & individuals with disabilities
- During hiring process, aim to have diverse interview panels
- Partner with non-profits (Cristo Rey, Genesys Works & INROADS) to provide meaningful work to high school students in underserved communities & increase minority & female representation in our internship program

2021 PROCUREMENT SPEND



Nearly $1.2 billion

- Aim to build relationships with diverse suppliers including minority-owned, women-owned, veteran-owned, Indigenous Peoples, and small businesses
- Regularly review diversity of our suppliers and encourage diverse suppliers to bid on our projects
- As HMSDC member since 2021, worked with peer companies to develop procurement program frameworks and built relationships with qualified Minority Business Enterprises

a) Diverse suppliers are defined as minority-owned business, woman-owned business, and indigenous-owned business.

Prioritize Corporate Governance

Directors are subject to **annual election** – not staggered elections

Directors are elected based on **majority voting** – not plurality voting[(a)]

Proxy access bylaw provisions allow for new **candidates** to be nominated

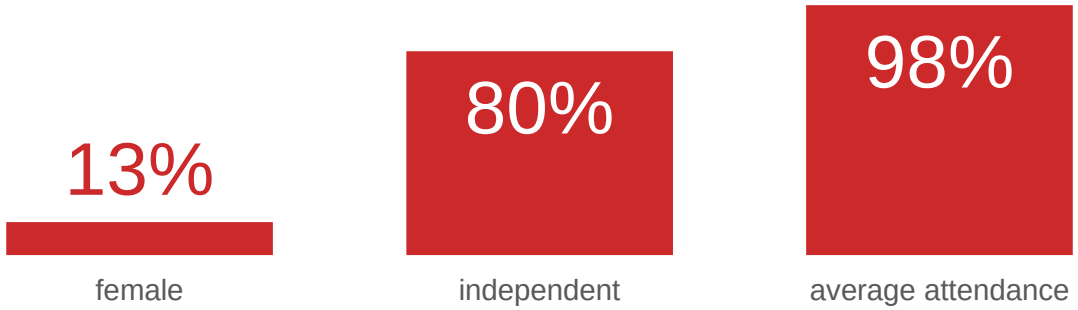
Engage each year with top holders to **exchange ideas** on corporate governance, executive compensation, & EHS matters

Stock ownership guidelines require Directors & Officers to **continuously hold** a defined amount of KMI shares to help ensure alignment with shareholders

Compensation **linked to ESG** for executives & employees

Intend to decrease size of the Board and enhance its **gender & racial diversity** over time

EXPERIENCED AND CAPABLE BOARD



Transparent approach to the public sector

Political Contributions

- Policy outlined in Code of Business Conduct & Ethics
- Do not sponsor employee-funded PACs
- Do not make corporate contributions to political parties, campaigns, or candidates for public office
- CEO, President or General Counsel oversee any lobbying efforts
- Payments for lobbying & ballot measures are disclosed in our ESG Report

Tax Transparency

- Responsible & transparent tax practices
- Large federal operating loss balance used to offset taxable income
  - Generated taxable losses due to large depreciation expenses, partially created by bonus depreciation for capital expenditures
- Significant portion of tax contribution is in the form of property taxes, which support local communities where we operate

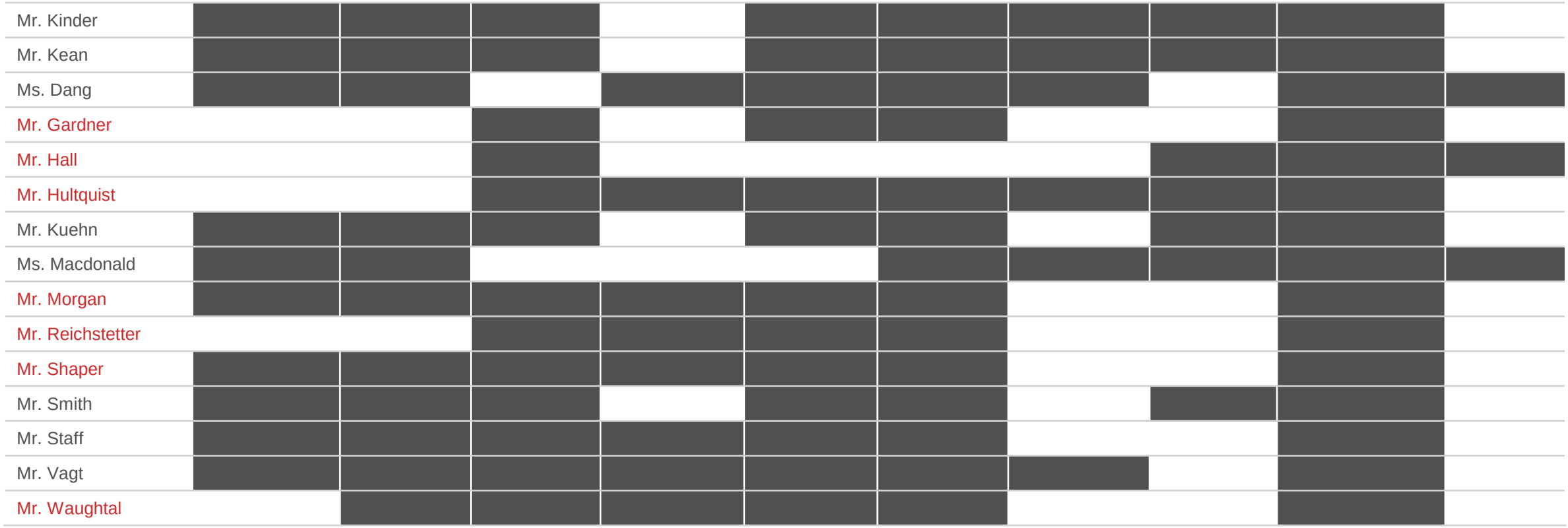
~$735 million Income taxes, property taxes, and royalties & duties paid in 2021

a) Majority voting applies to uncontested elections. In the event of a contested election, plurality voting applies.

Board Members with Deep Experience

Engage in climate-related topics, challenge management assumptions, and make thoughtful & informed decisions

40% of Board has Regulatory and EHS experience



47% of our directors have significant non-energy or energy transition experience

Board Committee Oversight

	Code of Business Conduct & Ethics and cybersecurity Audit Committee	safety & environmental incident rates, regulatory compliance, and financial measurements factored into bonus pool Compensation Committee	ESG matters EHS Committee	diversity matters & succession planning Nominating and Governance Committee
Ted A. Gardner			Member	Chair
Anthony W. Hall, Jr.			Member	Member
Gary L. Hultquist		Member	Member	
Ronald L. Kuehn, Jr.				Member
Deborah A. Macdonald	Member	Chair		
Arthur C. Reichstetter	Member			
William A. Smith		Member		
Joel V. Staff	Chair	Member		
Robert F. Vagt	Member		Chair	
Perry M. Waughtal	Member			

Chair = Committee Chair Member = Committee Member

Cybersecurity Controls

An integral part of our business continuity planning and emergency preparedness and response plans

strategy

Aligned with Commerce Department's Framework for Critical Infrastructure

Cybersecurity group reports regularly to senior management & Board Audit Committee

Cybersecurity performance is considered in annual employee performance reviews & bonus determinations

Cyber Incident Response Plan

NIST
National Institute of Standards and Technology
Technology Administration, U.S. Department of Commerce

security protocols

Separate business & operational networks

Critical business systems are fully redundant and are backed-up at separate locations

Security software systems

Continuous third-party security monitoring of our network

Regular internal vulnerability assessments and penetration testing

Annual third-party penetration testing

Employee training including mock phishing program, tied to employee performance reviews

partnerships

DOE, FBI, Homeland Security, industry groups

Cross-sharing information, identifying opportunities to improve security, and implementing best practices

Additional ESG Resources

ESG Disclosure Index & summarized ESG metrics available in excel format on our website

Topic	Sustainability Policies and Accounting Metrics	ESG Report Section Page or Reference to Kinder Morgan Published Document	SASB(a)	GRI (Core)(b)	CDP(c)(d)	SDGs
Greenhouse Gas Emissions	Electricity consumption	2021 ESG Report Pg. 27	--	302-1/ 11.1.2	C8.2 C8.2a	--
	Energy intensity	2021 ESG Report Pg. 27	--	302-3/ 11.1.4	--	--
	Reduction of energy consumption	2021 ESG Report Pg. 27	--	302-4	--	--
	Gross global Scope 1 emissions, Gross direct Scope 1 emissions (equity approach), percentage methane, percentage covered under emissions-limiting regulations	2021 ESG Report Pg. 19 2021 ESG Report Appendix A.2	EM-MD-110a.1 EM-EP-110a.1 TR-MT-110a.1	305-1/ 11.1.5	C6.1 C6.3 C6.4 C7.3 C7.6 C7.9 C8.1-8.2f	--
	Gross global Scope 2 emissions, Gross global market-based Scope 2 emissions (equity approach), energy indirect (Scope 2) GHG emissions	2021 ESG Report Pg. 19	--	305-2/ 11.1.6	C6.1 C6.3 C7.3 C7.6 C7.9 C8.1-8.2f	--
	Discussion of long-term and short-term strategy or plan to manage gross global Scope 1 and 2 emissions, emissions reduction targets, and an analysis of performance against those targets, and GHG reductions	2021 ESG Report Pg. 22 2021 ESG Report Pg. 27	EM-MD-110a.2 EM-EP-110a.3 TR-MT-110a.2	305-5/ 11.2.3	C3.1 C4.3	--
	Other indirect (Scope 3) GHG emissions	2021 ESG Report Pg. 29	--	305-3/ 11.1.7	C6.5	--
	GHG emissions intensity ratio per BOE throughput	2021 ESG Report Pg. 22 2021 ESG Report Pg. 88	EM-MD-110a.1 EM-EP-110a.1 TR-MT-110a.1	305-4/ 11.1.8	C4.1 C4.1b C4.2a C6.10 C-OG6.12 C9.1	--
	Organization strategy and/or financial planning influenced by climate-related risks and opportunities	2021 ESG Report Pg. 30 2021 ESG Report Pg. 94	--	--	C3.1	--
	Energy management	2021 ESG Report Pg. 27	--	--	C8.2	--
	GHG offsets	2021 ESG Report Pg. 30	--	--	C4.3 C11.2	--
	GHG targets	2021 ESG Report Pg. 31	--	--	C4.1	--
Air Quality	Air emissions for the following pollutants: NO_x (excluding N_2O), SO_x, volatile organic compounds (VOCs) and particulate matter (PM_{10})	2021 ESG Report Pg. 33	EM-MD-120a.1 EM-EP-120a.1	305-7/ 11.3.2	--	3 11 12

Links to ESG resources & contact information

- ESG reports and ESG Sustainability Data & Activity Metrics
- ESG website
  - EHS Policy Statement
  - Biodiversity Policy
  - Contractor Environment/Safety Manual
  - Human Rights Statement
  - Code of Business Conduct and Ethics
  - Supplier Code of Conduct
- Community engagement
  - Community Relations Policy
  - Indigenous Peoples Policy
- Low carbon solutions
- For ESG-related questions: KM_ESG@kindermorgan.com
- For investor-related questions: KM_IR@kindermorgan.com