NortonLifeLock brings together our team, expertise, and powerful technology to support environmental, social, and governance (ESG) priorities that build a safe, inclusive, and sustainable future.

<table>
<thead>
<tr>
<th>ENVIRONMENT</th>
<th>SOCIAL</th>
<th>GOVERNANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Protecting our planet is key to ensuring a safe and sustainable future.</td>
<td>We are proud to support the communities where our team members live and work.</td>
<td>We operate with integrity in everything we do and celebrate diversity as a driver of innovation.</td>
</tr>
<tr>
<td>90% of products are delivered digitally.</td>
<td>$1.9M in charitable giving.</td>
<td>56% of Board Directors are diverse*.</td>
</tr>
<tr>
<td>52% reduction in Scope 1 and 2 greenhouse gases between FY20 and FY21.</td>
<td>~9,900 nonprofits received product donations.</td>
<td>33% female representation in our global workforce.</td>
</tr>
<tr>
<td>21% of electricity used is from renewable sources.</td>
<td>21% employee participation in volunteering and giving program.</td>
<td>Board of Directors oversees ESG issues and receives quarterly ESG updates.</td>
</tr>
<tr>
<td>3.5K trees planted.</td>
<td>250,000 detections of malicious stalkerware.</td>
<td>We are committed to equal pay for equal work and monitor pay equity.</td>
</tr>
</tbody>
</table>

*Underrepresented Community (Ethnic Diversity and/or LGBTQ+)
Source: Data above is from NortonLifeLock’s 2021 Environmental, Social, and Governance Report
Corporate Responsibility Objectives

Setting strategic, achievable, and business-aligned Corporate Responsibility objectives helps to guide our work and improves our performance.

SOCIAL

- **Education and Training for Cyber Safety**
  Leverage NortonLifeLock’s leading expertise and technology in Cyber Safety to protect communities.

- **Data Privacy and Protection**
  Raise awareness of NortonLifeLock as a privacy leader.

- **Diversity, Equity, and Inclusion**
  Invest in high-impact nonprofits to bring more women and underrepresented groups into cybersecurity and tech.

- **Employee Volunteering and Giving**
  Drive opportunities for employee volunteering and giving, and increase employee participation rate.

ENVIRONMENT

- **Climate and Energy**
  Establish NortonLifeLock as an environmentally responsible business.

AWARDS & RECOGNITION