




NortonLifeLock brings together our team, expertise, and powerful technology to support environmental, social, and governance (ESG) priorities that build a safe, inclusive, and sustainable future.

ENVIRONMENT

Protecting our planet is key to ensuring a safe and sustainable future.

 **90%** of products are delivered digitally.


CO² **52%** reduction in Scope 1 and 2 greenhouse gases between FY20 and FY21.


 **21%** of electricity used is from renewable sources.

 **3.5K** trees planted.

SOCIAL

We are proud to support the communities where our team members live and work.

 **\$1.9M** in charitable giving.


 **~9,900** nonprofits received product donations.

 **21%** employee participation in volunteering and giving program.


 **250,000** detections of malicious stalkerware.


GOVERNANCE

We operate with integrity in everything we do and celebrate diversity as a driver of innovation.

 **56%** of Board Directors are diverse*.

 **33%** female representation in our global workforce.

 Board of Directors oversees ESG issues and receives quarterly ESG updates.

 We are committed to equal pay for equal work and monitor pay equity.

*Underrepresented Community (Ethnic Diversity and/or LGBTQ+)

Source: Data above is from NortonLifeLock's 2021 Environmental, Social, and Governance Report



Corporate Responsibility Objectives

Setting strategic, achievable, and business-aligned Corporate Responsibility objectives helps to guide our work and improves our performance.

SOCIAL

- **Education and Training for Cyber Safety**
Leverage NortonLifeLock's leading expertise and technology in Cyber Safety to protect communities.
- **Data Privacy and Protection**
Raise awareness of NortonLifeLock as a privacy leader.
- **Diversity, Equity, and Inclusion**
Invest in high-impact nonprofits to bring more women and underrepresented groups into cybersecurity and tech.
- **Employee Volunteering and Giving**
Drive opportunities for employee volunteering and giving, and increase employee participation rate.

ENVIRONMENT

- **Climate and Energy**
Establish NortonLifeLock as an environmentally responsible business.

AWARDS & RECOGNITION

