## Williams-Sonoma, Inc. announces second quarter 2023 results Q2 comparable brand revenue -11.9\% <br> Operating margin of $14.6 \%$; diluted EPS of $\$ 3.12$ <br> Revises 2023 outlook with lower revenues offset by higher operating margin

San Francisco, CA, August 23, 2023 - Williams-Sonoma, Inc. (NYSE: WSM) today announced operating results for the second quarter ended July 30, 2023 versus the second quarter ended July 31, 2022.
"We are pleased to deliver another quarter of strong earnings. We significantly exceeded profitability estimates with an operating margin of $14.6 \%$ with earnings per share of $\$ 3.12$, well-above our pre-pandemic results. Our sales ran $11.9 \%$ in Q2, but our 2-year comp was essentially flat, and our 4-year comp to 2019 was $+39.7 \%$. We achieved these results against an increasingly promotional environment and softening industry metrics by focusing on regular price selling, driving improved customer service and controlling costs," said Laura Alber, President and Chief Executive Officer.

Alber concluded, "Connecting these results to our expectation for the balance of the year, we are updating our guidance to reflect both the ongoing topline uncertainty and the proven strength in our operating model. We now expect annual revenues to come in at a range of down $5 \%$ to down $10 \%$, but we are raising our outlook on operating margin to a range of $15 \%$ to $16 \%$. The reduction in our revenue outlook is offset by our raised operating margin guidance."

## SECOND QUARTER 2023 HIGHLIGHTS

- Comparable brand revenue $-11.9 \%$ with a 2 -year comp $-0.6 \%$ and a 4 -year comp $+39.7 \%$.
- Gross margin of $40.7 \%-280 \mathrm{bps}$ to LY with selling margin -90bps due to higher shipping and freight costs, and occupancy deleverage of 190bps. Occupancy costs $+5.3 \%$ to $\$ 203$ million.
- SG\&A rate of $26.1 \%$-30bps to LY driven by employment and advertising leverage. SG\&A -13.7\% to $\$ 486$ million.
- Operating income of $\$ 272$ million with an operating margin of $14.6 \%$.
- Diluted EPS of $\$ 3.12$ per share.
- Merchandise inventories $-16 \%$ to $\$ 1.3$ billion.
- Cash at quarter-end of $\$ 514$ million with no borrowings outstanding.
- Operating cash flow of $\$ 372$ million funding dividends and stock repurchases.


## OUTLOOK

- We are revising our fiscal 2023 guidance to reflect lower net revenue trends and higher operating margin expectations. The net effect of these changes holds earnings materially in line with our prior implied EPS guidance.
- In fiscal 2023, we now expect net revenue growth in the range of $-5 \%$ to $-10 \%$ with an operating margin between $15 \%$ to $16 \%$.
- Over the long-term, we continue to expect mid-to-high single-digit annual net revenue growth with operating margin above $15 \%$.


## CONFERENCE CALL AND WEBCAST INFORMATION

Williams-Sonoma, Inc. will host a live conference call today, August 23, 2023, at 7:00 A.M. (PT). The call will be open to the general public via live webcast and can be accessed at http://ir. williams-sonomainc.com/events. A replay of the webcast will be available at http://ir.williams-sonomainc.com/events.

## CONTACT INFORMATION

Jeff Howie EVP, Chief Financial Officer - (415) 4024324
Jeremy Brooks SVP, Chief Accounting Officer \& Head of Investor Relations - (415) 7332371

## SEC REGULATION G - NON-GAAP INFORMATION

This press release includes non-GAAP financial measures. Exhibit 1 provides reconciliations of these non-GAAP financial measures to the most comparable financial measures calculated and presented in accordance with accounting principles generally accepted in the U.S. ("GAAP"). We have not provided a reconciliation of non-GAAP guidance measures to the corresponding GAAP measures on a forward-looking basis due to the potential variability and limited visibility of excluded items; these excluded items include exit costs associated with the closure of our West Coast manufacturing facility and the exiting of Aperture, a division of our Outward, Inc. subsidiary, as well as costs related to reduction-in-force initiatives. We believe that these non-GAAP financial measures, when reviewed in conjunction with GAAP financial measures, can provide meaningful supplemental information for investors regarding the performance of our business and facilitate a meaningful evaluation of current period performance on a comparable basis with prior periods. Our management uses these non-GAAP financial measures in order to have comparable financial results to analyze changes in our underlying business from quarter to quarter. In addition, certain other items may be excluded from non-GAAP financial measures when the company believes this provides greater clarity to management and investors. These non-GAAP financial measures should be considered as a supplement to, and not as a substitute for or superior to the GAAP financial measures presented in this press release and our financial statements and other publicly filed reports. Non-GAAP measures as presented herein may not be comparable to similarly titled measures used by other companies.

## FORWARD-LOOKING STATEMENTS

This press release contains forward-looking statements that involve risks and uncertainties, as well as assumptions that, if they do not fully materialize or are proven incorrect, could cause our results to differ materially from those expressed or implied by such forward-looking statements. Such forward-looking statements include, among other things, statements in the quotes of our President and Chief Executive Officer, our updated fiscal year 2023 outlook and long-term financial targets, and statements regarding our industry trends and business strategies.

The risks and uncertainties that could cause our results to differ materially from those expressed or implied by such forward-looking statements include: continuing changes in general economic conditions, and the impact on consumer confidence and consumer spending; the continuing impact of inflation and measures to control inflation, including raising interest rates, on consumer spending; the continuing impact of the coronavirus, war in Ukraine, and shortages of various raw materials on our global supply chain, retail store operations and customer demand; labor and material shortages; the outcome of our growth initiatives; new interpretations of or changes to current accounting rules; our ability to anticipate consumer preferences and buying trends; dependence on timely introduction and customer acceptance of our merchandise; changes in consumer spending based on weather, political, competitive and other conditions beyond our control; delays in store openings; competition from companies with concepts or products similar to ours; timely and effective sourcing of merchandise from our foreign and domestic vendors and delivery of merchandise through our supply chain to our stores and customers; effective inventory management; our ability to manage customer returns; uncertainties in e-marketing, infrastructure and regulation; multi-channel and multi-brand complexities; our ability to introduce new brands and brand extensions; challenges associated with our increasing global presence; dependence on external funding sources for operating capital; disruptions in the financial markets; our ability to control employment, occupancy, supply chain, product, transportation and other operating costs; our ability to improve our systems and processes; changes to our information technology infrastructure; general political, economic and market conditions and events, including war, conflict or acts of terrorism; the impact of current and potential future tariffs and our ability to mitigate impacts; the potential for increased corporate income taxes; and other risks and uncertainties described more fully in our public announcements, reports to stockholders and other documents filed with or furnished to the SEC, including our Annual Report on Form 10-K for the fiscal year ended

January 29, 2023 and all subsequent quarterly reports on Form 10-Q and current reports on Form 8-K. We have not filed our Form 10-Q for the quarter ended July 30, 2023. As a result, all financial results described here should be considered preliminary, and are subject to change to reflect any necessary adjustments or changes in accounting estimates that are identified prior to the time we file the Form 10-Q. All forward-looking statements in this press release are based on information available to us as of the date hereof, and we assume no obligation to update these forward-looking statements.

## ABOUT WILLIAMS-SONOMA, INC.

Williams-Sonoma, Inc. is the world's largest digital-first, design-led and sustainable home retailer. The company's products, representing distinct merchandise strategies - Williams Sonoma, Pottery Barn, Pottery Barn Kids, Pottery Barn Teen, West Elm, Williams Sonoma Home, Rejuvenation, Mark and Graham and GreenRow - are marketed through e-commerce websites, direct-mail catalogs and retail stores. These brands are also part of The Key Rewards, our loyalty and credit card program that offers members exclusive benefits across the Williams-Sonoma family of brands. We operate in the U.S., Puerto Rico, Canada, Australia and the United Kingdom, offer international shipping to customers worldwide, and have unaffiliated franchisees that operate stores in the Middle East, the Philippines, Mexico, South Korea and India, as well as e-commerce websites in certain locations. We are also proud to be a leader in our industry with our Environmental, Social and Governance ("ESG") efforts. Our company is Good By Design we've deeply ingrained sustainability into our business. From our factories to your home, we're united in a shared purpose to care for our people and our planet.

For more information on our ESG efforts, please visit: https://sustainability.williams-sonomainc.com/
WSM-IR

## Condensed Consolidated Statements of Earnings (unaudited)

| (In thousands, except per share amounts) | For the Thirteen Weeks Ended |  |  |  | For the Twenty-six Weeks Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | July 30, 2023 |  | July 31, 2022 |  | July 30, 2023 |  | July 31, 2022 |  |
|  | \$ | $\%$ of <br> Revenues | \$ | \% of <br> Revenues | \$ | $\%$ of Revenues | \$ | $\%$ of Revenues |
| Net revenues | \$ 1,862,614 | 100.0 \% | \$ 2,137,537 | 100.0 \% | \$ 3,618,065 | 100.0 \% | \$ 4,028,764 | 100.0 \% |
| Cost of goods sold | 1,105,047 | 59.3 | 1,208,728 | 56.5 | 2,185,439 | 60.4 | 2,271,407 | 56.4 |
| Gross profit | 757,567 | 40.7 | $\mathbf{9 2 8 , 8 0 9}$ | 43.5 | 1,432,626 | 39.6 | 1,757,357 | 43.6 |
| Selling, general and administrative expenses | 486,019 | 26.1 | 563,288 | 26.4 | 961,601 | 26.6 | 1,068,355 | 26.5 |
| Operating income | 271,548 | 14.6 | 365,521 | 17.1 | 471,025 | 13.0 | 689,002 | 17.1 |
| Interest expense (income), net | $(3,335)$ | (0.2) | (344) | - | $(8,833)$ | (0.3) | (507) | - |
| Earnings before income taxes | 274,883 | 14.8 | 365,865 | 17.1 | 479,858 | 13.3 | 689,509 | 17.1 |
| Income taxes | 73,376 | 3.9 | 98,790 | 4.6 | 121,820 | 3.4 | 168,321 | 4.2 |
| Net earnings | \$ 201,507 | 10.8 \% | \$ 267,075 | 12.5 \% | \$ 358,038 | 9.9 \% | \$ 521,188 | 12.9 \% |
| Earnings per share (EPS): |  |  |  |  |  |  |  |  |
| Basic | \$ 3.14 |  | \$ 3.92 |  | \$ 5.51 |  | \$ 7.50 |  |
| Diluted | \$ 3.12 |  | \$ 3.87 |  | \$ 5.46 |  | \$ 7.36 |  |
| Shares used in calculation of EPS: |  |  |  |  |  |  |  |  |
| Basic | 64,163 |  | 68,180 |  | 65,006 |  | 69,516 |  |
| Diluted | 64,526 |  | 69,081 |  | 65,586 |  | 70,844 |  |

2nd Quarter Net Revenues and Comparable Brand Revenue Growth (Decline) ${ }^{I}$

| (In millions, except percentages) | Net Revenues |  |  |  | Comparable Brand Revenue Growth (Decline) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Q2 23 |  | Q2 22 |  | Q2 23 | Q2 22 |
| Pottery Barn | \$ | 786 | \$ | 879 | (10.6) \% | 21.5 \% |
| West Elm |  | 484 |  | 608 | (20.8) | 6.1 |
| Williams Sonoma |  | 245 |  | 249 | (0.7) | 0.5 |
| Pottery Barn Kids and Teen |  | 256 |  | 284 | (9.0) | 5.3 |
| Other ${ }^{2}$ |  | 92 |  | 118 | N/A | N/A |
| Total | \$ | 1,863 | \$ | 2,138 | (11.9) \% | 11.3 \% |
| 1 See the Company's 10-K and 10-Q revenues. |  | enue, wh |  | $\overline{\overline{p o l a l}}$ | and includes bu | business |
| 2 Primarily consists of net revenues fr |  | hise oper | ions | and Gral |  |  |

## Condensed Consolidated Balance Sheets (unaudited)

| (In thousands, except per share amounts) | As of |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | July 30, 2023 |  | $\begin{gathered} \hline \text { January } 29, \\ 2023 \end{gathered}$ |  | July 31, 2022 |  |
| Assets |  |  |  |  |  |  |
| Current assets |  |  |  |  |  |  |
| Cash and cash equivalents | \$ | 514,435 | \$ | 367,344 | \$ | 124,944 |
| Accounts receivable, net |  | 117,045 |  | 115,685 |  | 133,500 |
| Merchandise inventories, net |  | 1,300,838 |  | 1,456,123 |  | 1,542,428 |
| Prepaid expenses |  | 73,521 |  | 64,961 |  | 102,312 |
| Other current assets |  | 26,293 |  | 31,967 |  | 25,537 |
| Total current assets |  | 2,032,132 |  | 2,036,080 |  | 1,928,721 |
| Property and equipment, net |  | 1,036,407 |  | 1,065,381 |  | 973,676 |
| Operating lease right-of-use assets |  | 1,232,925 |  | 1,286,452 |  | 1,174,354 |
| Deferred income taxes, net |  | 73,610 |  | 81,389 |  | 52,897 |
| Goodwill |  | 77,322 |  | 77,307 |  | 85,269 |
| Other long-term assets, net |  | 119,415 |  | 116,407 |  | 104,257 |
| Total assets | \$ | 4,571,811 | \$ | 4,663,016 | \$ | 4,319,174 |
| Liabilities and stockholders' equity |  |  |  |  |  |  |
| Current liabilities |  |  |  |  |  |  |
| Accounts payable | \$ | 597,104 | \$ | 508,321 | \$ | 680,097 |
| Accrued expenses |  | 184,996 |  | 247,594 |  | 244,559 |
| Gift card and other deferred revenue |  | 435,369 |  | 479,229 |  | 498,354 |
| Income taxes payable |  | 127,581 |  | 61,204 |  | 87,159 |
| Operating lease liabilities |  | 222,155 |  | 231,965 |  | 206,931 |
| Other current liabilities |  | 96,645 |  | 108,138 |  | 93,945 |
| Total current liabilities |  | 1,663,850 |  | 1,636,451 |  | 1,811,045 |
| Long-term operating lease liabilities |  | 1,168,221 |  | 1,211,693 |  | 1,115,501 |
| Other long-term liabilities |  | 118,785 |  | 113,821 |  | 114,349 |
| Total liabilities |  | 2,950,856 |  | 2,961,965 |  | 3,040,895 |
| Stockholders' equity |  |  |  |  |  |  |
| Preferred stock: \$0.01 par value; 7,500 shares authorized, none issued |  | - |  | - |  | - |
| Common stock: $\$ 0.01$ par value; 253,125 shares authorized; $64,145,66,226$, and 67,057 shares issued and outstanding at July 30, 2023, January 29, 2023 and July 31, 2022, respectively |  | 642 |  | 663 |  | 671 |
| Additional paid-in capital |  | 551,507 |  | 573,117 |  | 541,895 |
| Retained earnings |  | 1,084,772 |  | 1,141,819 |  | 750,083 |
| Accumulated other comprehensive loss |  | $(14,540)$ |  | $(13,809)$ |  | $(13,631)$ |
| Treasury stock, at cost |  | $(1,426)$ |  | (739) |  | (739) |
| Total stockholders' equity |  | 1,620,955 |  | 1,701,051 |  | 1,278,279 |
| Total liabilities and stockholders' equity | \$ | 4,571,811 | \$ | 4,663,016 | \$ | 4,319,174 |

## Retail Store Data

(unaudited)

|  | Beginning of quarter <br> April 30, 2023 | Openings | Closings | End of quarter July 30, 2023 | $\begin{gathered} \text { As of } \\ \text { July 31, } 2022 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pottery Barn | 188 | 3 | (1) | 190 | 189 |
| Williams Sonoma | 165 | - | (1) | 164 | 175 |
| West Elm | 123 | 1 | (1) | 123 | 121 |
| Pottery Barn Kids | 46 | - | - | 46 | 52 |
| Rejuvenation | 9 | - | - | 9 | 9 |
| Total | 531 | 4 | (3) | 532 | 546 |

## Condensed Consolidated Statements of Cash Flows (unaudited)

| (In thousands) | For the Twenty-six Weeks Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | July 30, 2023 |  | July 31, 2022 |  |
| Cash flows from operating activities: |  |  |  |  |
| Net earnings | \$ | 358,038 | \$ | 521,188 |
| Adjustments to reconcile net earnings to net cash provided by (used in) operating activities: |  |  |  |  |
| Depreciation and amortization |  | 110,843 |  | 102,455 |
| Loss on disposal/impairment of assets |  | 14,185 |  | 5,413 |
| Non-cash lease expense |  | 126,981 |  | 110,511 |
| Deferred income taxes |  | $(3,841)$ |  | $(7,636)$ |
| Tax benefit related to stock-based awards |  | 12,334 |  | 10,828 |
| Stock-based compensation expense |  | 44,159 |  | 51,743 |
| Other |  | $(1,647)$ |  | $(1,481)$ |
| Changes in: |  |  |  |  |
| Accounts receivable |  | $(1,502)$ |  | $(1,985)$ |
| Merchandise inventories |  | 154,712 |  | $(295,458)$ |
| Prepaid expenses and other assets |  | $(6,615)$ |  | $(30,585)$ |
| Accounts payable |  | 87,840 |  | 59,404 |
| Accrued expenses and other liabilities |  | $(67,955)$ |  | $(78,895)$ |
| Gift card and other deferred revenue |  | $(43,699)$ |  | 50,503 |
| Operating lease liabilities |  | $(135,206)$ |  | $(120,036)$ |
| Income taxes payable |  | 66,358 |  | 7,623 |
| Net cash provided by operating activities |  | 714,985 |  | 383,592 |
| Cash flows from investing activities: |  |  |  |  |
| Purchases of property and equipment |  | $(92,880)$ |  | $(148,548)$ |
| Other |  | 211 |  | 86 |
| Net cash used in investing activities |  | $(92,669)$ |  | $(148,462)$ |
| Cash flows from financing activities: |  |  |  |  |
| Repurchases of common stock |  | $(310,000)$ |  | $(766,424)$ |
| Payment of dividends |  | $(116,643)$ |  | $(112,674)$ |
| Tax withholdings related to stock-based awards |  | $(49,950)$ |  | $(79,275)$ |
| Net cash used in financing activities |  | $(476,593)$ |  | $(958,373)$ |
| Effect of exchange rates on cash and cash equivalents |  | 1,368 |  | $(2,151)$ |
| Net increase (decrease) in cash and cash equivalents |  | 147,091 |  | $(725,394)$ |
| Cash and cash equivalents at beginning of period |  | 367,344 |  | 850,338 |
| Cash and cash equivalents at end of period | \$ | 514,435 | \$ | 124,944 |

Exhibit 1

## 2nd Quarter GAAP to Non-GAAP Reconciliation

 (unaudited)| (In thousands, except per share data) | For the Thirteen Weeks Ended |  |  |  |  | For the Twenty-six Weeks Ended |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | July 30, 2023 |  | July 31, 2022 |  |  | July 30, 2023 |  |  | July 31, 2022 |  |  |
|  | \$ | $\%$ of revenues |  | \$ | $\%$ of revenues |  | \$ | \% of revenues |  | \$ | $\%$ of revenues |
| Occupancy costs | \$ 203,259 | 10.9 \% | \$ | 192,964 | 9.0 \% | \$ | 405,871 | 11.2 \% | \$ | 379,370 | 9.4 \% |
| Exit Costs ${ }^{1}$ | - |  |  | - |  |  | (239) |  |  | - |  |
| Non-GAAP occupancy costs | \$ 203,259 | 10.9 \% | \$ | 192,964 | 9.0 \% | \$ | 405,632 | 11.2 \% | \$ | 379,370 | 9.4 \% |


| Gross profit | $\$ 757,567$ | $40.7 \%$ | $\$ 928,809$ | 43.5 | $\%$ | $\$ 1,432,626$ | $39.6 \%$ | $\$ 1,757,357$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Exit Costs ${ }^{I}$ | - |  | - | $43.6 \%$ |  |  |  |  |
| Non-GAAP gross profit | $\$ 757,567$ | $40.7 \%$ | $\$ 928,809$ | $43.5 \%$ | $\$ 1,434,767$ | $39.7 \%$ | $\$ 1,757,357$ | $43.6 \%$ |


| Selling, general and administrative expenses | \$ 486,019 | 26.1 \% | \$ 563,288 | 26.4 \% | \$ | 961,601 | 26.6 \% | \$1,068,355 | 26.5 \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Exit Costs ${ }^{1}$ | - |  | - |  |  | $(15,790)$ |  | - |  |
| Reduction-in-force Initiatives ${ }^{2}$ | - |  | - |  |  | $(8,316)$ |  | - |  |
| Non-GAAP selling, general and administrative expenses | \$ 486,019 | 26.1 \% | \$ 563,288 | 26.4 \% | \$ | 937,495 | 25.9 \% | \$1,068,355 | 26.5 \% |


| Operating income | \$ 271,548 | 14.6 \% | \$ 365,521 | 17.1 \% | \$ | 471,025 | 13.0 \% | \$ | 689,002 | 17.1 \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Exit Costs ${ }^{1}$ | - |  | - |  |  | 17,931 |  |  | - |  |
| Reduction-in-force Initiatives ${ }^{2}$ | - |  | - |  |  | 8,316 |  |  | - |  |
| Non-GAAP operating income | \$ 271,548 | 14.6 \% | \$ 365,521 | 17.1 \% | \$ | 497,272 | 13.7 \% | \$ | 689,002 | 17.1 \% |


|  |  | \$ | Tax rate |  | \$ | Tax rate |  | \$ | Tax rate |  | \$ | Tax rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Income taxes | \$ | 73,376 | 26.7 \% | \$ | 98,790 | 27.0 \% | \$ | 121,820 | 25.4 \% | \$ | 168,321 | 24.4 \% |
| Exit Costs ${ }^{1}$ |  | - |  |  | - |  |  | 4,690 |  |  | - |  |
| Reduction-in-force Initiatives ${ }^{2}$ |  | - |  |  | - |  |  | 2,174 |  |  | - |  |
| Non-GAAP income taxes | \$ | 73,376 | 26.7 \% | \$ | 98,790 | 27.0 \% | \$ | 128,684 | 25.4 \% | \$ | 168,321 | 24.4 \% |


| Diluted EPS | \$ | 3.12 | \$ | 3.87 | \$ | 5.46 | \$ | 7.36 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Exit Costs ${ }^{1}$ |  | - |  | - |  | 0.20 |  | - |
| Reduction-in-force Initiatives ${ }^{2}$ |  | - |  | - |  | 0.09 |  | - |
| Non-GAAP diluted EPS ${ }^{3}$ | \$ | 3.12 | \$ | 3.87 | \$ | 5.75 | \$ | 7.36 |

[^0]
## SEC Regulation G - Non-GAAP Information

These tables include non-GAAP occupancy costs, gross profit, gross margin, selling, general and administrative expense, operating income, operating margin, income taxes, effective tax rate and diluted EPS. We believe that these non-GAAP financial measures provide meaningful supplemental information for investors regarding the performance of our business and facilitate a meaningful evaluation of our quarterly actual results on a comparable basis with prior periods. Our management uses these non-GAAP financial measures in order to have comparable
financial results to analyze changes in our underlying business from quarter to quarter. These non-GAAP financial measures should be considered as a supplement to, and not as a substitute for, or superior to, financial measures calculated in accordance with GAAP.


[^0]:    1 During Q1 2023, we incurred exit costs of $\$ 17.9$ million, including $\$ 9.3$ million associated with the closure of our West Coast manufacturing facility and $\$ 8.6$ million associated with the exiting of Aperture, a division of our Outward, Inc. subsidiarv.
    2 During Q1 2023, we incurred costs related to reduction-in-force initiatives of $\$ 8.3$ million primarily in our corporate functions.
    3 Per share amounts may not sum due to rounding to the nearest cent per diluted share.

