



HSE POLICY

Pacific Drilling is committed to creating an incident-free work place for all our employees and contractors.

Health, Safety and Environment Convictions

1. All loss can be prevented.
2. HSE performance is a line management responsibility.
3. Everyone must actively participate.
4. HSE is equally as important as other business concerns.
5. Compliance with policies, standards, procedures, rules and regulations is vital.
6. All risk exposures must be reduced to an acceptable level.
7. Focus on elimination of at-risk behaviors is key.
8. Demonstrate commitment through visible and active leadership example.
9. Plan for HSE success in every task.
10. Do things in a healthy, safe, secure and environmentally friendly way or not at all.
11. Management of HSE is an investment, not a cost.
12. HSE is a way of life 24/7.

Health, Safety and Environmental Policy

At Pacific Drilling, we will:

- Make it a line management responsibility to provide visible leadership in the implementation of HSE management system processes, supported by a dedicated HSE organizational structure.
- Require that we all take full responsibility for our own health and safety and that of the persons around us in a team work environment in which we all care for each other.
- Always conduct our business with consideration for effects on the environment in a way that minimizes our impact in terms of pollution, waste and inefficient use of natural resources.
- Implement comprehensive HSE management systems and processes that conform with OHSAS 18001 and ISO 14001 international standards.
- Set HSE objectives, measure and communicate results, and act to continually improve.
- Provide resources at all levels of the organization to allow us to meet our HSE objectives.
- Actively define, develop and maintain required HSE competencies.
- Take time for proactive identification of hazards. Assessment of associated HSE risks, aspects and impacts, and implementation and maintenance of appropriate risk control measures.
- Anticipate and plan response and recovery to HSE-related emergencies, crisis and disruption.
- Stop work whenever concerned with HSE risk and only continue if risk is reduced appropriately.
- Monitor both leading and lagging HSE performance indicators to guide our improvement focus.
- Promote open, honest reporting of substandard acts/conditions and incidents, apply systematic investigation methods, and define preventive and corrective actions to minimize future recurrence.
- Share and collaborate actively with our colleagues, clients, contractors, industry and regulators on HSE-related issues.
- Recognize, acknowledge and celebrate outstanding contributions to our HSE efforts.
- Monitor our compliance with HSE-related requirements through comprehensive inspection and audit processes that contribute to the continual improvement of HSE performance.