

Human Rights Policy

Crane Co. is committed to upholding and promoting fundamental human rights. We believe that all our personnel, suppliers and customers should be treated with dignity, fairness and respect. We have no tolerance for human rights abuses in our supply chain or anywhere else in our organization. Our Supplier Code of Conduct reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure our expectation regarding intolerance for slavery and human trafficking is clearly communicated to our supply chain partners.

This means that Crane Co.:

- Does not use or condone the use of slave labor or human trafficking
- Aims to identify and assess potential risks in our business and supply chains
- Denounces any degrading treatment of individuals or unsafe working conditions
- Supports our products being free of conflict minerals
- Provides training to our personnel, especially those in our supply chain teams to ensure that we regularly assess the risks of our extended supply chain
- Employees who wish to join or not to join trade unions and to bargain collectively shall not be interfered with, penalized or retaliated against