AGILENT TECHNOLOGIES, INC.

<u>Amended and Restated Corporate Governance Standards</u> <u>(as amended September 15, 2026)</u>

The Board of Directors (the "Board") and the Nominating/Corporate Governance Committee of Agilent Technologies, Inc. (the "Company") has established the following Corporate Governance Standards (the "Standards") to assist the Board in the exercise of its duties and responsibilities and to serve the best interests of the Company and its stockholders. These Standards are intended to serve as a flexible framework for the conduct of the Board's business and not as a set of legally binding obligations and are to be applied in a manner consistent with all applicable laws and rules (including listing standards of the New York Stock Exchange (the "NYSE")), the Company's certificate of incorporation and the Company's bylaws. The Standards will be reviewed periodically by the Nominating/Corporate Governance Committee and may be amended or modified from time to time by the Board. The Standards will be posted on the Company's website.

1. <u>Role of the Board</u>.

a. As a Delaware corporation, the business and affairs of the Company shall be managed under the direction of the Board. The Board is elected by the stockholders of the Company to serve the best interests of the Company and its stockholders.

b. The Board is responsible for selecting management, in particular the Chief Executive Officer, and for ensuring that the long-term interests of stockholders are advanced by the Company's management in the operation of the business. It is also the Board's duty to oversee management with respect to the competent operation and future direction of the Company. To satisfy this duty, the directors will take a proactive, focused approach to their position, and set standards to ensure that the Company is committed to business excellence, ethical and honest conduct, and the highest levels of integrity.

2. <u>Duty of Loyalty</u>. Each director owes a duty of loyalty to the Company. Accordingly, each director is required to act in the best interests of the Company and its stockholders as a whole, and to review and comply with the Agilent Director Code of Ethics.

3. <u>Board Responsibilities</u>.

Directors should prepare for, attend and participate in scheduled Board and applicable committee meetings. The Board's responsibilities include, but are not limited to:

a. Reviewing, approving and overseeing fundamental strategic plans and major corporate actions;

b. Reviewing and approving long-term strategic and business plans, and overseeing management's execution of such plans and subsequently evaluating the results of such plans;

c. Reviewing no less than annually the management succession plan, developed by the Chief Executive Officer, to ensure continuity and ordinary course succession and development of senior management;
d. Reviewing reports by management on the performance of the Company, its plans and prospects, as well as issues, risks and opportunities facing the Company and its business, during its regularly scheduled meetings and any special meetings;
e. Nominating directors, reviewing the structure and operation of the Board and overseeing effective corporate governance;
f. Overseeing management's assessment of major risks facing the Company and reviewing options for their mitigation;
g. Ensuring processes are in place for maintaining the integrity of the Company, including the integrity and transparency of its financial statements, compliance with laws and ethics, the integrity of relationships with customers and suppliers and relationships with other stakeholders;
h. Periodically reviewing the leadership structure of the Board to ensure effective guidance to, and oversight of, management;
i. Selecting the Company's Chief Executive Officer and Chairperson of the Board; and
j. Selecting, where applicable, the Company's Lead Independent Director (to be selected by only the independent directors).

4. <u>Chairperson of the Board and Lead Independent Director.</u>

a. The Board will designate from among its members a Chairperson of the Board. The Chairperson of the Board, shall, among other things: (i) preside at Board meetings; (ii) approve the schedule and agenda of Board meetings; and (iii) facilitate discussion among the Board.

b. If the Board does not have an independent Chairperson, a Lead Independent Director will be appointed by the Board. The Lead Independent Director will be responsible for providing input on the schedule and agenda of Board meetings, calling separate meetings of the independent directors including determining the agenda and serving as chairperson of such meetings, reporting to the CEO and Chairperson of the Board regarding feedback from these sessions, and performing such other responsibilities as may be designated by a majority of the independent directors from time to time.

5. <u>Conduct of Board Meetings</u>.

a. **<u>Selection of Agenda Items for Board Meeting</u>.** The Chairperson of the Board, in consultation with the CEO (if different from the Chairperson) or the Lead Independent Director (if the CEO and Chairperson are the same), will establish the agenda for each Board meeting. Each Board member shall be free to suggest the inclusion of item(s) on the agenda.

b. **<u>Board Materials Distributed in Advance</u>.** Information concerning the

Company, its financial affairs and strategic plan is important to the Board's understanding and decision-making process. To the extent feasible, the meeting agenda and any written materials relating to each Board meeting will be distributed to the directors sufficiently in advance of each meeting to allow for review of the agenda and materials. Directors are expected to have reviewed and be prepared to discuss all materials distributed in advance of any meeting. Highly sensitive subjects may be discussed at the meeting without advance distribution of written materials, as determined by the Chief Legal Officer and management as appropriate.

c. **Regular Attendance of Non-Directors at Board Meetings.** The Board is comfortable with the regular attendance at each Board meeting of non-Board members who are members of the Company's executive staff except during executive sessions and meetings of the independent directors of the Board.

d. **Management Presentations.** The Board encourages the Company's executive staff to, from time to time, bring managers into Board meetings who (a) can provide additional insight into the items being discussed because of personal involvement in these areas, and/or (b) represent managers with future potential that management believes should be given exposure to the Board.

e. **Meetings of the Independent Directors.** The independent directors of the Board (as defined below) will meet separately as a group regularly and, if practicable, at every regularly scheduled meeting of the Board. Discussions at the meetings of the independent directors may include any topics as determined by the attendees.

f. **Access to Senior Management.** Each member of the Board shall have complete and open access to the Company's management. Board members will use their judgment to be sure that contact with management is not distracting to the operation of the Company and that such contact be coordinated, to the extent reasonably practicable, with the Chief Executive Officer.

g. **Access to Advisors.** The Board and each committee shall have the authority to obtain advice, reports or opinions from internal and external counsel and expert advisors and shall have the power to hire independent legal, finance and other advisors as they may deem necessary. The Company shall pay for any such retention. The Board or applicable committee shall coordinate with the Secretary, Chief Legal Officer, Chief Financial Officer or Chief Human Resources Officer, where applicable and practicable, solely for purposes of adhering to the applicable administrative aspects required under the Company’s policies and procedures.

6. Composition of the Board.

a. **Size of the Board.** The Board’s size is set in accordance with the Company’s bylaws. The Board will periodically review the size of the Board and determine the size that most effectively supports the needs of the Company.

b. **Independence.** There will at all times be a majority of independent directors on the Board. An independent director is one who is independent of management, who does not have any consulting, advisory or other compensatory relationship with the Company and who otherwise does not have any relationships with the Company or its subsidiaries that would disqualify such director as an independent director under the applicable rules of the NYSE and the SEC. To assist in determining a director's independence, the Company adopted standards for director independence in compliance with the NYSE's corporate governance listing standards.

c. **Board Membership Criteria.** The Nominating/Corporate Governance Committee is responsible for reviewing with the Board on a periodic basis, as necessary, the appropriate skills and characteristics required of Board members in the context of the current make-up of the Board and the strategic needs of the Company. These criteria will be included in the Company's proxy materials and updated as determined by the Committee. In general, the Board and the Committee will assess the independence, character and acumen of candidates and will endeavor to collectively establish a mix of backgrounds, experiences and skills. Directors must possess and exhibit the highest personal and professional ethics, integrity and values and be committed to representing the interests of the Company's stockholders. These criteria will be included as part of the Board's annual assessment discussed below.

d. **Changes in Job Responsibilities.** Any director who materially changes his or her job, including ceasing to be Chief Executive Officer (or other executive role) of the Company, shall promptly inform the Chairperson, Secretary and the Nominating/Corporate Governance Committee and submit an offer of resignation as a director to the Board. Upon the Committee's recommendation, the Board shall make a determination as to whether to accept or reject the offer of resignation, or whether other action should be taken, based on individual circumstances, the needs of the Board and the interests of the Company and its stockholders.

e. **Other Board Seats.** A director shall notify each of the Chairperson of the Board and the Secretary prior to accepting an invitation to serve on an additional public or private company board. The Chairperson of the Board and the Secretary shall notify the Nominating/Corporate Governance Committee, which will review the proposed additional board seat and confirm whether such seat is consistent with applicable NYSE listing standards, the Company's policy on other directorships as set forth in the Director Code of Ethics, and the Company's policies on conflicts of interest as set forth in the Director Code of Ethics. Only following such review and approval by the Nominating/Corporate Governance Committee shall a director accept such appointment.

f. **Term Limits**. When a director reaches 12 years of service on the Board, such director shall offer his or her resignation to the Board, to be effective as of the next annual meeting of stockholders. The Nominating/Corporate Governance Committee will make a recommendation to the Board as to whether or not to accept such resignation, based on individual circumstances, the needs of the Board and the interests of the

Company and its stockholders.

g. **<u>Selection of New Director Candidates</u>.** The Board will be responsible for the selection of candidates for nomination or appointment to the Board. The Nominating/Corporate Governance Committee shall be responsible for identifying, screening and recommending to the Board qualified candidates in accordance with its Committee Charter.

h. **<u>Voting for Directors</u>.** In an uncontested election, any nominee for director who receives a greater number of votes "withheld" from his or her election than votes "for" such election (a "Majority Withheld Vote") shall promptly tender his or her resignation to the Board following certification of the stockholder vote, which is effective upon acceptance thereof by the Board.

The Nominating/Corporate Governance Committee shall consider the resignation and recommend to the Board whether to accept it. The Board will review and determine whether to accept the Nominating/Corporate Governance Committee's recommendation within 90 days following certification of the stockholder vote (with the relevant director recusing himself/herself from any deliberation or voting thereon).

However, if each member of the Nominating/Corporate Governance Committee received a Majority Withheld Vote at the same election, then the independent directors who did not receive a Majority Withheld Vote shall appoint a committee amongst themselves to consider the resignation offers and recommend to the Board whether to accept them. If the only directors who did not receive a Majority Withheld Vote in the same election constitute three or fewer directors, all directors may participate in the action regarding whether to accept the resignation offers.

7. <u>Committees of the Board</u>. The committee structure of the Board shall consist of an Audit Committee, a Compensation Committee and a Nominating/Corporate Governance Committee, and any other committee, which from time to time, is mandated by the NYSE. The Board may establish other committees, as it deems appropriate.

a. **<u>Assignment and Rotation of Committee Members</u>.** The Board appoints committee members and committee chairpersons in accordance with applicable law and according to criteria set forth in the applicable committee charter and other criteria that the Board determines to be relevant to the responsibilities of each committee. Committee membership and the position of committee chairperson shall not be rotated on a mandatory or regular basis unless the Board determines that rotation is in the best interest of the Company.

b. **<u>Frequency and Length of Committee Meeting</u>.** The committee chairperson, in consultation with the committee members, will determine the frequency and length of the meetings of the committee in adherence to the committee charter.

d. **<u>Committee Agenda</u>.** The chairperson of the committee, in consultation with the appropriate members of management and staff, will develop the committee's agenda. Each committee will issue a schedule of agenda subjects to be discussed for the ensuing year at the beginning of each fiscal year (to the degree these can be foreseen). This tentative agenda will also be shared with the full Board.

e. **Committee Charter.** Each committee, unless otherwise directed by the Board, shall develop a charter for approval by the full Board. The charter will set forth the principles, policies, objectives and responsibilities of the committees. The charters will provide that each committee will meet to review its performance at least once a year. The charters of the Audit & Finance Committee, the Compensation Committee and the Nominating/Corporate Governance Committee shall be subject to periodic review by the Board. Each committee shall have the powers and responsibilities set out in its charter, which shall be posted on the Company's website.

f. **Committee Membership.** The Audit & Finance Committee, the Compensation Committee, and the Nominating/Corporate Governance Committee shall each consist of three or more directors, each of whom shall satisfy the independence (and, in the case of the Audit & Finance Committee, the financial literacy and experience) requirements of Section 10A of the Securities Exchange Act of 1934, the New York Stock Exchange and any other regulatory requirements. The members of these committees will also meet the other membership criteria specified in the respective charters for these committees. Committee members will be appointed by the Board upon recommendation by the Nominating/Corporate Governance Committee of the Board, in accordance with the charter and principles of the committee.

8. Board Compensation Review. The Compensation Committee shall periodically review the form and amounts of director compensation and make recommendations to the Board with respect thereto. Director compensation shall be guided by the following principles: compensation should fairly pay directors for the work required for service on the Company's Board, compensation should align directors' interests with the long-term interests of stockholders and to the extent possible, such compensation should be transparent and easily understood by stockholders. The form of compensation shall also be reviewed and recommended by the Compensation Committee while taking into consideration the goal of having a meaningful portion tied to equity-based compensation.

9. Annual Board Evaluation. The Nominating/Corporate Governance Committee shall oversee an annual evaluation of the Board and its committees to ensure they continue to function effectively, as required by the NYSE. This assessment shall include a review of the Board's overall performance, decision-making process, procedures and effectiveness of material. The purpose of the annual evaluation is to increase the effectiveness of the Board. The Nominating/Corporate Governance Committee shall be responsible for establishing the appropriate process and evaluation criteria for this annual evaluation. This annual evaluation will be discussed by the full Board.

10. Annual Management Evaluation. The Compensation Committee shall conduct an annual evaluation of the performance of the management team. The Compensation

Committee shall establish the appropriate evaluation process and criteria for the review.

11. Annual Evaluation of the Chief Executive Officer: The Compensation Committee shall submit to the independent directors annually after the close of the fiscal year an evaluation of the Chief Executive Officer. After review, amendment and agreement by the independent directors, the evaluation shall be communicated to the Chief Executive Officer by the independent directors. The evaluation shall be based on objective criteria, including performance of the business, accomplishment of long-term objectives, and the development of management. The independent directors' final evaluation will be used by the Compensation Committee when considering and recommending to the Board the compensation of the Chief Executive Officer.

12. Succession Planning. The Board will work with the Chief Executive Officer to plan for CEO succession, as well as to develop plans for interim succession for the CEO in the event of an unexpected occurrence. The Board will also work with the CEO and appropriate members of management to plan for succession of each of the executives as well as to develop plans for interim succession of each of the executives in the event of an unexpected occurrence. In addition, there should be an annual report by the Chief Executive Officer to the Board on succession planning.

13. Board Communications with Stockholders and Media. The Board believes that management speaks for the Company. Individual Board members may, from time to time, meet or otherwise communicate with various constituencies that are involved with the Company. Board members will do so only with the knowledge of management, and absent extenuating circumstances, at the request of management. In particular, any discussions with the media concerning the Company must be first channeled through the Chief Executive Officer. Any discrepancy from the foregoing policies must be reviewed by the Board via the Nominating/Corporate Governance Committee.

14. Orientation and Continuing Education. The Company is committed to ensuring that all directors receive a robust orientation and continuing education. Directors are encouraged to attend seminars, conferences and other continuing education programs designed for directors of public companies. The Company shall pay for the reasonable expenses of a director's attendance if such expenses are pre-authorized by management. .

15. Amendment of these Standards. The Company is committed to continuously reviewing and updating our policies, and the Company therefore reserves the right to amend these Standards at any time, for any reason, subject to applicable law.