

ANSYS STANDARD BUSINESS PRACTICES

ANSYS business partners play a key role in our continued growth and success. We sincerely appreciate your support of our efforts to provide high quality, high value products to our customers.

ANSYS believes in doing business with partners who share a high standard of ethical business practices. At ANSYS, our reputation is one of our greatest assets. If you believe that an ANSYS employee has engaged in some type of unethical behavior, you should immediately report the incident online at https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=1543 or by contacting the ANSYS Legal Department.

Because we value our relationships with our business partners, ANSYS also believes that our business relationships should be based upon clear written agreements. ANSYS does not do business based upon verbal agreements or email exchanges. We utilize formal written agreements:

- so that each party has a clear understanding of its rights and obligations
- to ensure that the objectives of the relationship are fulfilled
- to avoid conflicts with our business partners
- to keep business relationships on a professional basis

ANSYS abides by the terms of the written agreements it enters into and requires that its business partners do the same. Consequently, only an authorized official at ANSYS may enter into an agreement or modify or amend existing agreements.

Please review these business practices carefully and give a copy of this document to any of your associates with a need to know.

If you have any questions regarding our business practices please contact the ANSYS Legal Department.