

THE GALIANO WOMEN IN MINING CHARTER

Galiano Gold Inc (“Galiano”) recognizes the benefits of promoting gender diversity across its business, from the Boardroom to the front line, the broader mining sector and within our local communities.

To assist with this, an Asanko Women in Mining (“WIM”) Chapter has been established, which is officially affiliated with the national, not-for-profit, Women in Mining Ghana organization.

The vision of Asanko WIM Chapter is to be an effective advocate for women in mining, promoting the advancement of women within the Asanko Gold Mine and our host communities to deliver economic empowerment and a positive transformation at local, sub-regional and regional level.

The Asanko WIM Chapter aims to bring together women working at the Asanko Gold Mine operations and from our host communities to support each other, to act as ambassadors for women in mining, to promote the mining sector as a career choice for women, and to deliver dedicated Corporate Social Responsibility (“CSR”) projects that support women.

The Asanko WIM Chapter will champion women in mining through:

- Acting as an advocate for women working for the Asanko Gold Mine and its contractors as well as within our host communities
- Promoting policies on gender diversity and sustainable mining practices
- Organizing networking and professional development events for Asanko WIM members Implementing female-orientated CSR projects within our host communities via the Botae Pa Initiative
- Encouraging participation by all stakeholders in the Asanko Gold Mine WIM activities
- Offering mentoring and career guidance to girls from Junior High School to Senior High level within our host communities



Greg McCunn
Director and CEO



Eunice Mawunyo Dzokpo
President, Asanko Women in Mining Chapter

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