

MASIMO CORPORATION

OUR COMMITMENT TO THE ENVIRONMENT

Masimo is committed to operating in an environmentally responsible manner and supports the internationally recognized environmental principles set forth in the United Nations Global Compact. We strive to identify new opportunities to improve the sustainability of our business and encourage our employees to join in our efforts. We reinforce the following sustainability principles:

- Undertake initiatives to promote greater environmental responsibility and incorporate energy efficiency measures in all areas of our business.
- Adopt a procurement program that takes into account the environmental impact of our products and services.
- Minimize material waste and energy inefficiencies in our products and manufacturing processes.
- Train and encourage our employees to conduct their activities in an environmentally responsible and sustainable manner.
- Comply with applicable environmental protection laws in all areas of our business.