

# MASIMO CORPORATION

## PROCESS FOR SECURITY HOLDER COMMUNICATIONS WITH THE BOARD OF DIRECTORS

LAST AMENDED: JULY 25, 2013

Security holders of Masimo Corporation (“*Masimo*”) wishing to communicate with Masimo’s Board of Directors (the “*Board*”) or an individual director may send a written communication to the Board or such director, c/o Masimo Corporation, 52 Discovery, Irvine, California 92618, Attn: Corporate Secretary. Communications may also be sent to the Corporate Secretary by email at [tmcclenahan@masimo.com](mailto:tmcclenahan@masimo.com).

Each communication must set forth the name and address of the Masimo security holder(s) on whose behalf the communication is sent and the number of Masimo shares that are beneficially owned by such security holder(s) as of the date of the communication. Each communication will be screened by Masimo’s Corporate Secretary to determine whether it is appropriate for presentation to the Board or such director. Examples of inappropriate communications include junk mail, spam, mass mailings, product complaints, product inquiries, new product suggestions, resumes, job inquiries, surveys, business solicitations and advertisements, as well as unduly hostile, threatening, illegal, unsuitable, frivolous, patently offensive or otherwise inappropriate material.

Communications determined by Corporate Secretary to be appropriate for presentation to the Board or such director will be submitted to the Board or such director on a periodic basis. Any communications that concern questionable accounting or auditing matters involving Masimo will be handled in accordance with the terms of Masimo’s Code of Business Conduct and Ethics and Masimo’s Open Door Policy for Reporting Accounting, Audit, and Other Compliance Concerns.

This Process for Security Holders Communications with the Board (the “*Process*”) will be posted on Masimo’s website at [www.masimo.com](http://www.masimo.com) and provided to any security holder of the Company who requests a copy by contacting the Corporate Secretary, Masimo Corporation, 52 Discovery, Irvine, California 92618; (949) 297-7000.

### AMENDMENT; WAIVER; INTERPRETATION

This Process has been approved by the Board and is intended to serve as a framework within which the Board may act with respect to the matters contemplated herein. It is not intended to and shall not create a set of legally binding obligations on the Board or the Company. The Board may amend, waive, suspend or repeal this Process, or any portion of it, at any time, with or without public notice, as it determines necessary or appropriate. In the event the Board ratifies or approves any action, matter or interpretation that may be deemed to be inconsistent with the terms of this Process or any prior policy or process, this Process and any such prior policy or process shall be deemed automatically amended to comport, in all respects, with such action, matter or interpretation.