

Myers Industries Environmental Social Governance Steering Committee Charter

Purpose:

The purpose of the Environmental Social Governance (ESG) Steering Committee is to develop the ESG framework, strategies, and priorities, provide oversight of the management and reporting of material topics, and ensure effective identification of risks and opportunities related to ESG topics material to Myers Industries, Inc. (Company) The ESG Steering Committee supports the Company's ongoing commitment to being a good environmental steward, health and safety, diversity and inclusion, community engagement, product stewardship and good corporate governance.

Guiding Principles:

- The ESG Steering Committee provides insight into the Company's ESG strategic priorities, risks, and opportunities within the Company and its value chain.
- The ESG Steering Committee should evaluate ESG impacts and opportunities within the context of the corporate strategy.
- ESG is a journey, integrated into the firm's culture, strategy, and work processes and reflects the evolving nature of ESG impacts.

Accountability and Governance:

Board of Directors – The Corporate Governance Committee shall review at least annually the Company's ESG progress to assist in the Board's oversight of the Company's management of its ESG impacts and opportunities. Executive Oversight - The CEO and CFO are jointly responsible for chartering the ESG Steering Committee, assigning committee chairperson and membership, and reviewing progress quarterly in regular business reviews.

Membership:

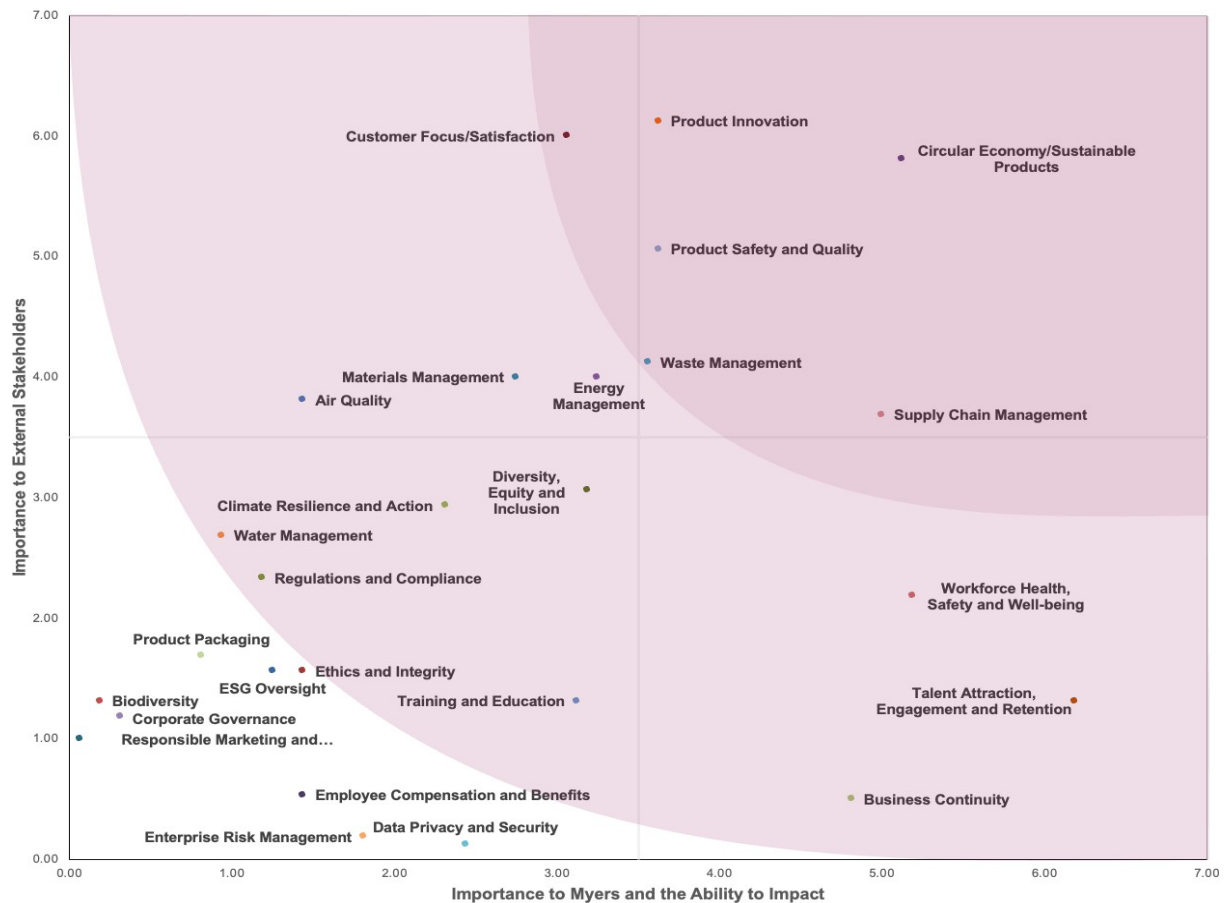
The ESG Steering Committee shall be comprised of 5 to 10 members, representing key functional areas and business leadership. Current committee membership is as follows:

Sales Jason Gearhart	Human Resources Lorelei Evans	Operations & Purchasing Jeff Baker
Marketing Will Dartnall	Environmental, Health & Safety Rich Kupiec	Legal Sue A. Riley
Director, Investor Relations Meghan Beringer	Finance Rich Pasela	Engineering Jack Fillmore

Current Priorities:

- Develop and maintain an ESG Dashboard to measure key ESG metrics and report them to leadership.
- Respond to rating agency surveys and try to maximize Company scores.
- Calculate energy usage and greenhouse gas emissions of the Company.
- Complete EcoVadis and CDP responses in response to key customer requests/requirements.
- Conduct needs assessment and develop training curriculum.
- Evaluate and share diversity metrics of Myers internally.
- Create messaging around Myers' sustainability and light-weighting story.

ESG Material Topics:



ESG Strategic Pillars:



Responsibilities:

The duties and responsibilities of the ESG committee are as follows:

- To reinforce a continued focus on ESG and to help to integrate ESG into the Company's processes and goals.
- To support establishing the Company's ESG strategy, management processes, and disclosure requirements.
- To evaluate current and emerging ESG priorities that affect business, operations, and performance that may have financial or reputational impacts to the Company.
- To establish and maintain metrics, processes, and procedures to monitor and track ESG performance.
- To manage and report material ESG impacts and opportunities to the Leadership and Board of Directors as necessary.

Meeting and Meeting Frequency:

The ESG Steering Committee shall strive to meet at least quarterly and report to the CEO and Board of Directors at least annually on material ESG impacts and opportunities.

Revision History

Revision	Effective Date	Corporate Sponsor	Reason for Revision
Original	October 1, 2022	ESG	ORIGINAL
Updated	January 1, 2023	ESG	Member Update
Updated	January 29, 2024	ESG	Member Update