



## Environmental Health & Safety (“EHS”) Policy and Principles

### EHS Policy

---

It is Myers Industries, Inc.’s (“Myers”) policy to operate in a safe, responsible manner that respects the environment and the health and safety of our employees, our customers and the communities where we operate. We believe EHS excellence is core to our business strategy.

All employees are expected to understand, promote and assist in the implementation of this Policy and accompanying Principles.

Our near-term goal is continuous improvement in reducing incidents, while our ultimate goal is:

**“ZERO”  
RECORDABLE  
INJURIES**

### EHS Principles

---

These principles are designed to facilitate and maximize our compliance with Myers’ specific workplace safety rules and policies, as well as with all applicable governmental health and safety regulations.

1. We value human life above all else and will manage risks accordingly.
2. Our goal is to prevent all injuries in the workplace.
3. Safety is everyone’s responsibility; contribution of all employees is essential to our success.
4. We are all committed to building a culture of promoting and facilitating injury prevention.
5. We strive to identify and implement “*best practices*” related to EHS.
6. We will comply with all laws and set high standards for ourselves.
7. We will measure and assess our performance, communicate our progress, and use employee input to improve.
8. We will be open and transparent in our communications.

A handwritten signature in black ink, appearing to read 'm p m', is positioned above the name of the signatory.

Michael P. McGaugh  
President and CEO

August 13, 2020