



## ENVIRONMENTAL, HEALTH & SAFETY POLICY

It is Myers Industries, Inc.'s ("Myers" or "Company") Policy to operate in a safe, responsible manner that respects the environmental health and safety ("EHS") of our employees, our customers, and the communities where we operate. Myers is also committed to environmental sustainability as part of our ongoing business strategy. We recognize the importance of minimizing our impact on the environment and promoting a sustainable future. All employees are expected to understand, promote, and assist in the implementation of this EHS Policy.

Our near-term goal is continuous improvement in reducing incidents.

Our ultimate goal is:

**ZERO RECORDABLE  
INJURIES**

Myers Industries strives to contribute positively to the environment and build a sustainable future for current and future generations.

### EHS Principles

These EHS principles are designed to facilitate and maximize compliance with Myers' workplace health, safety and environmental policies, as well as all applicable government regulations.

1. We value human life above all else and will manage risks accordingly.
2. Environmental stewardship is an essential part of living our core value of Integrity.
3. Safety is everyone's responsibility; contribution from all employees is essential to success.
4. Our goal is to prevent all injuries in the workplace.
5. We are committed to building a culture of promoting and facilitating injury prevention.
6. We strive to identify and implement best practices related to EHS.
7. We will comply with all laws and set high standards for ourselves.
8. We will measure and assess our performance, communicate our progress, and use employee input to improve.
9. We will be open and transparent in our communications.

### EHS Activities

In alignment with our EHS principles, Myers engages in the following EHS-focused activities throughout the Company:

1. We leverage best practices and certifications across our organization to maintain a health and safety management system and an environmental management system focused on employee health and safety and environmental responsibility.
2. Our EHS team is comprised of key experts across the Company with capabilities in environmental compliance, health, safety, and operations. The Director of EHS reports to the Director of



## ENVIRONMENTAL, HEALTH & SAFETY POLICY

Operations for Injection Molding, who in turn reports to the Vice President of Injection Molding & Signature Systems, who is a member of the Executive Leadership Team. This Policy has been approved by the Chief Executive Officer of the Company and is reviewed regularly.

3. We conduct internal safety audits daily and peer review safety audits monthly to identify and address opportunities for improvement.
4. We conduct third-party environmental audits for each acquisition and take any necessary remediation.
5. We post emergency response plans at each of our facilities, and we have a comprehensive communications matrix to be followed in the event of fire, environmental, or safety incident or inquiry.
6. We conduct safety and regulatory training at each of our facilities as part of our onboarding process, followed by monthly sessions for full-time and temporary employees. Training topics include, but are not limited to, the provision and proper use of personal protective equipment (PPE), control of hazardous energy, fire protection and safety (including fire drills), emergency response, machine safety (including lockout-tagout procedures), handling, labeling, storing, and disposing of hazardous materials, workplace ergonomics, and other related topics.
7. To Myers, environmental stewardship includes incorporating these concepts into our operations: a) increasing energy efficiency; b) evaluating opportunities for renewable energy to bolster energy efficiency; c) managing sustainable resources; and d) reducing waste (please refer to Myers Industries' Sustainability Policy for more details about these topics).
8. We collect health, safety, training, and environmental data via data compilation and other systems, which includes a dashboard to collect key metrics that we share internally on a regular basis. This system helps us to manage our EHS performance and track progress towards internal EHS goals.
9. We communicate our EHS performance broadly and solicit feedback from employees during monthly Town Hall Meetings and regularly scheduled site meetings.