

#### **NEWS RELEASE**

#### Myers Industries Announces Third Quarter 2025 Results

2025-10-30

Higher Year-Over-Year Gross Profit Driven by Signature and Scepter Revenue Growth

Significant Free Cash Flow Improvement Year-Over-Year

KeyBanc Selected as Partner to Sell Myers Tire Supply

AKRON, Ohio--(BUSINESS WIRE)-- Myers Industries Inc. (NYSE: MYE), a leading manufacturer of products that protect the world from the ground up, today announced results for the third quarter ended September 30, 2025.

Myers Industries President and CEO Aaron Schapper commented, "I am encouraged by the higher gross profit and free cash flow this quarter, indicating Myers' ability to generate value from our core businesses and strengthen operations. We achieved growth in gross profit due to favorable product mix. Infrastructure and Industrial growth was offset by continued softness in Vehicle and Automotive Aftermarket. Scepter's Industrial sales growth more than compensated for the lower weather-driven fuel container sales in the Consumer end market. We made significant improvements in free cash flow, generating \$21.5 million during the quarter compared to \$10.1 million in the third quarter of 2024. With the idling of two rotational molding production facilities, we have identified \$19 million in structural cost reductions, and we remain on track to deliver annualized cost savings of \$20 million, primarily in SG&A, by the end of 2025."

#### Third Quarter 2025 Financial Summary

	 Quart	er E	<u>nded September :</u>	30,
(Dollars in thousands, except per share data)	2025		2024	% Inc (Dec)
Net sales	\$ 205,435	\$	205,067	0.2%
Gross profit	\$ 68,570	\$	65,130	5.3%
Gross margin	33.4%		31.8%	
Operating income (loss)	\$ 17,689	\$	(4,764)	NM
Net income (loss)	\$ 7,088	\$	(10,878)	NM
Net income (loss) per diluted share	\$ 0.19	\$	(0.29)	NM
Adjusted operating income	\$ 20,907	\$	20,539	1.8%
Adjusted net income	\$ 9,924	\$	9,212	7.7%
Adjusted earnings per diluted share	\$ 0.26	\$	0.25	4.0%
Adjusted EBITDA	\$ 30,595	\$	30,735	(0.5)%

- Net sales: Increased due to higher demand in the Infrastructure and Industrial end markets, particularly military products. This was offset by lower demand in the Automotive Aftermarket, Consumer and Vehicle end markets.
- Gross profit and Operating income: Increased due to higher volume, favorable mix, favorable cost productivity and lower material cost.

#### Third Quarter 2025 Segment Results

(Dollar amounts in the segment tables below are reported in millions)

#### Material Handling

	Net Sales	Op Income	Op Income Margin	Adi EBITDA	Adj EBITDA Margin
Q3 2025 Results	\$153.5	\$26.6	17.3%	\$36.8	24.0%
Q3 2024 Results	\$150.7	\$0.9	0.6%	\$33.5	22.2%
\$ Increase (decrease) vs prior year	\$2.8	\$25.7		\$3.4	
% Increase (decrease) vs prior year	1.9%	NM	+1,670 bps	10.0%	+180 bps
Items in this table may not recalculate due to					
rounding					

- Operating income: Increased primarily due to a \$22 million non-cash charge for goodwill impairment taken in the third quarter of 2024. Excluding this item, operating income would have improved by \$3.7 million.
- Adjusted EBITDA: Increased due to higher volume and favorable material costs, partially offset by lower pricing.

#### Distribution

	Net Sales	Op Income	Op Income Margin	Adi EBITDA	Adj EBITDA Margin
Q3 2025 Results Q3 2024 Results	\$52.0 \$54.4	\$0.8 \$2.1	1.6% 3.9%	\$1.6 \$3.2	3.2% 5.8%
\$ Increase (decrease) vs prior year % Increase (decrease) vs prior year Items in this table may not recalculate due to	(\$2.4) (4.4)%	(\$1.3) (60.6)%	-230 bps	(\$1.5) (48.2)%	-260 bps
rounding					

• Operating income and Adjusted EBITDA: Decreased due to lower volume, partially offset by favorable SG&A.

#### Balance Sheet & Cash Flow

- Total liquidity of \$292.7 million, including \$244.7 million of availability under the revolving credit facility and \$48.0 million in cash on hand.
- Cash flow from operations was \$25.8 million. Free cash flow was \$21.5 million, up \$11.4 million versus prior year, due to improvements in working capital. Capital expenditures were \$4.2 million.
- Total debt was reduced by \$10.0 million with a net leverage ratio of 2.6x.
- Repurchased \$0.5 million shares in the third quarter with \$8.0 million remaining under the 2025 Share Repurchase Program.

#### Sale Process Initiated for Myers Tire Supply Business

As a result of the Strategic Review announced in the second quarter of this year, the Company has now initiated a sale process to divest the business. The company has partnered with KeyBanc to act as financial advisor for this process.

#### 2025 End Market Outlook

The following table presents the Company's current 2025 outlook for each of its end markets. The 2025 outlook is updated from the outlook provided on July 31, 2025.

End Markets (TTM Sales as of September 30, 2025)	2025 Outlook
Industrial (30% of sales)	Moderate growth
Akro-Mils®, Buckhorn® & Jamco® containers, organizational bins, totes, carts and cabinets; Scepter® military ammunition containers; OEM parts for general industrial equipment	
equipment	
Infrastructure (14% of sales)	Strong growth
Signature Systems <sup>™</sup> ground protection matting for construction, industrial sites, and	- 1 1. 9 8 1. 1.
event venues	
Vehicle (12% of sales)	Down
RV, marine, and automotive components	
Consumer (11% of sales)	Down, affected by absence of U.S. landed storms
Scepter® fuel containers; outdoor furniture and equipment	,
Food & Beverage (8% of sales)	Stable
Buckhorn® seed boxes, intermediate bulk containers, and Tuff Series bulk containers for agricultural and chemical customers	

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#### Conference Call Details

The Company will host an earnings conference call and webcast for investors and analysts on Thursday, October 30, 2025, at 8:30 a.m. ET. The call is anticipated to last less than one hour and may be accessed using the following online participation registration link:

https://www.netroadshow.com/events/login/LE9zwo4BXUEngAbx5H8AnNUHwe2NmdCRXTY. Upon registering, each participant will be provided with call details and a registrant ID. Reminders will also be sent to registered participants via email. Alternatively, the conference call will be available via a live webcast. To access the live webcast or a replay, visit the Company's website www.myersindustries.com and click on the Investor Relations tab. An archived replay of the call will also be available on the site shortly after the event. To listen to the telephone replay, callers should dial: (U.S. Local) 1-929-458-6194 or (U.S. Toll-Free) 1-866-813-9403 and use access code 135145.

#### **Use of Non-GAAP Financial Measures**

The Company uses certain non-GAAP measures in this release. Adjusted gross profit, adjusted gross margin, adjusted operating income (loss), adjusted operating income margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA), adjusted EBITDA margin, adjusted net income, adjusted earnings per diluted share (adjusted EPS), and free cash flow are non-GAAP financial measures and are intended to serve as a supplement to results provided in accordance with accounting principles generally accepted in the United States. Myers Industries believes that such information provides an additional measurement and consistent historical comparison of the Company's performance. A reconciliation of the non-GAAP financial measures to the most directly comparable GAAP measures is available in this news release.

#### **About Myers Industries**

Myers Industries Inc., based in Akron, Ohio, is a leading manufacturer of sustainable plastic and metal products that protect the world from the ground up for Consumer, Vehicle, Food & Beverage, Industrial, Infrastructure, and Automotive Aftermarket end markets. Myers Industries has a rich history that is built on strong brands and innovative products. Through years of continuous product development and strategic acquisitions, we have established ourselves as a leading diversified industrial company. We provide critical solutions to our customers, delivering exceptional value. Visit www.myersindustries.com to learn more.

#### <u>Caution on Forward-Looking Statements</u>

Statements in this release include "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995, including information regarding the Company's financial outlook, future plans, objectives, business prospects and anticipated financial performance. Forward-looking statements can be identified by words such as "will," "believe," "anticipate," "expect," "estimate," "intend," "plan," or variations of these words, or similar expressions. These forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on the Company's current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Because forward-looking statements relate to the future, these statements inherently involve a wide range of uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. The Company's actual actions, results, and financial condition may differ materially from what is expressed or implied by the forward-looking statements.

Specific factors that could cause such a difference on our business, financial position, results of operations and/or liquidity include, without limitation, raw material availability, increases in raw material costs, or other production costs; risks associated with our strategic growth initiatives or the failure to achieve the anticipated benefits of such initiatives; unanticipated downturn in business relationships with customers or their purchases; competitive pressures on sales and pricing; changes in the markets for the Company's business segments; changes in trends and demands in the markets in which the Company competes; operational problems at our manufacturing facilities or unexpected failures at those facilities; future economic and financial conditions in the United States and around the world, including the impacts of U.S. and foreign tariff policies; inability of the Company to meet future capital requirements; claims, litigation and regulatory actions against the Company; changes in laws and regulations affecting the Company; unforeseen events, including natural disasters, unusual or severe weather events and patterns, public health crises, geopolitical crises, and other catastrophic events; our ability to successfully execute our announced intended divestiture of the Myers Tire Supply business; and other risks and uncertainties detailed from time to time in the Company's filings with the SEC, including without limitation, the risk factors disclosed in Item 1A, "Risk Factors," in the Company's Annual Report on Form 10-K for the year ended December 31, 2024. Given these factors, as well as other variables that may affect our operating results, readers should not rely on forwardlooking statements, assume that past financial performance will be a reliable indicator of future performance, nor use historical trends to anticipate results or trends in future periods. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date thereof. The Company expressly disclaims any obligation or intention to provide updates to the forward-looking statements and the estimates and assumptions associated with them.

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## MYERS INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED) (Dollars in thousands, except share and per share data) Ouarter Ended Nine Months Ended

		Quarte	r Enc	ded	Nine Months Ended				
	Sep	September 30, 2025		September 30, 2024		ptember 30, 2025	September 30, 2024		
Net sales Cost of sales	\$	205,435 136,865	\$	205,067 139,937	\$	621,768 413,458	\$	632,405 427,489	
Gross profit Selling, general and administrative expenses Depreciation and amortization Freight out (Gain) loss on disposal of fixed assets Impairment charges		68,570 44,426 4,318 2,512 (375)		65,130 38,486 4,868 4,332 192 22,016		208,310 132,551 13,225 8,117 99		204,916 129,747 13,615 9,442 253 22,016	
Operating income (loss) Interest expense, net		17,689 7,497		(4,764) 8,091		54,318 22,247		29,843 23,176	
Income (loss) before income taxes Income tax expense (benefit)		10,192 3,104		(12,855) (1,977)	_	32,071 8,473	_	6,667 3,763	
Net income (loss)	\$	7,088	\$	(10,878)	\$	23,598	\$	2,904	
Net income (loss) per common share: Basic Diluted Weighted average common shares	\$	0.19 0.19	\$	(0.29) (0.29)	\$	0.63 0.63	\$	0.08	
outstanding: Basic Diluted		37,393,620 37,582,062		37,220,456 37,220,456		37,361,228 37,504,164		37,102,761 37,250,512	

### MYERS INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (UNAUDITED) (Dollars in thousands)

Assets	onars III thousands)	ember 30, 2025	Dec	ember 31, 2024
Current Assets Cash Trade accounts receivable, net Other accounts receivable, net Inventories, net Other current assets		\$ 47,965 123,271 6,138 99,633 9,787	\$	32,222 109,372 12,654 97,001 8,058
Total Current Assets Property, plant, & equipment, net Right of use asset - operating leases Goodwill and intangible assets, net Deferred income taxes Other assets		286,794 131,484 26,429 410,877 205 8,282		259,307 137,564 30,561 421,853 205 11,325
Total Assets		\$ 864,071	\$	860,815
Liabilities & Shareholders' Equity Current Liabilities Accounts payable Accrued expenses Operating lease liability - short-term Finance lease liability - short-term Long-term debt - current portion		\$ 81,569 53,312 6,699 639 29,528	\$	71,049 49,196 6,597 621 19,649
Total Current Liabilities Long-term debt Operating lease liability - long-term Finance lease liability - long-term Other liabilities Deferred income taxes Total Shareholders' Equity		171,747 331,698 19,701 7,512 15,048 31,742 286,623		147,112 355,310 23,700 7,994 15,303 33,884 277,512
Total Liabilities & Shareholders' Equity		\$ 864,071	\$	860,815

#### MYERS INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) (Dollars in thousands)

	(ווטעו)	ars iii tiiousa	arius,	)	Nine Months Ended			
	Qu	arter Ended	Sept			Septem		30,
		2025		2024		2025		2024
Cash Flows From Operating Activities  Net income (loss)  Adjustments to reconcile net income (loss) to net cash provided by (used for) operating activities	\$	7,088	\$	(10,878)	\$	23,598	\$	2,904
Depreciation and amortization Amortization of deferred financing costs Amortization of acquisition-related inventory step-		9,688 541		10,196 543		29,652 1,621		28,760 1,318
up Non-cash stock-based compensation expense (Gain) loss on disposal of fixed assets Impairment charges Other Cash flave provided by (used for working capital		950 (375) — (162)		190 192 22,016 386		2,700 99 — (2,831)		4,457 737 253 22,016 550
Cash flows provided by (used for) working capital Accounts receivable - trade and other, net Inventories Prepaid expenses and other current assets Accounts payable and accrued expenses		(9,570) 2,154 3,601 11,843		7,434 574 2,975 (16,301)		(2,127) (2,296) (1,723) 15,507		15,646 (1,385) (1,668) (21,644)
Net cash provided by (used for) operating activities		25,758		17,327		64,200		51,944
Cash Flows From Investing Activities Capital expenditures Acquisition of business, net of cash acquired		(4,245) — 500		(7,178) — 28		(15,935) — 661		(17,302) (348,312) 112
Proceeds from sale of property, plant, and equipment Net cash provided by (used for) investing		(3,745)		(7,150)		(15,274)		(365,502)
activities  Cash Flows From Financing Activities  Net borrowings (repayments) from revolving credit facility  Proceeds from Term Loan A  Repayments of Term Loan A  Repayments of senior unsecured notes  Payments on finance lease  Cash dividends paid  Proceeds from issuance of common stock  Shares withheld for employee taxes on equity awards  Repurchase of common stock		(5,000) — (5,000) — (155) (5,056) 293 (44) (506)		(8,000) — (5,000) — (150) (5,025) 295 (53)		(15,000) (15,439) (464) (15,439) 866 (929) (2,021)		(15,000) 400,000 (10,000) (38,000) (442) (15,392) 3,053 (2,027)
Deferred financing fees Net cash provided by (used for) financing		(15,468)		(17,933)		(32,987)		(9,172)
activities  Foreign exchange rate effect on cash		130		121		(196)		(42)
Net increase (decrease) in cash		6,675 41,290		(7,635) 37,345		15,743 32,222		(580) 30,290
Beginning Cash Ending Cash	\$	47,965	\$	29,710	\$	47,965	\$	29,710

# MYERS INDUSTRIES, INC. RECONCILIATION OF NON-GAAP FINANCIAL MEASURES GROSS PROFIT, OPERATING INCOME AND EBITDA (UNAUDITED) (Dollars in thousands) Quarter Ended September 30, 2025

	Material Handling	Distribu	tion	Segment Total	Co	orporate & Other	Total
Net sales Net income (loss) Net income margin Gross profit Add: Restructuring expenses and other adjustments Adjusted gross profit Gross margin as adjusted	\$ 153,540	\$	51,967	\$ 205,507	\$	(72)	\$ 205,435 7,088 3,5% 68,570 1,102 69,672 33,9%

Operating income (loss) Operating income margin		26,573 17.3%		840 1.6%		27,413 13.3%	(9,724) n/a	17,689 8.6%
Add: Restructuring expenses and other adjustments		1,472		71		1,543	1,675	3,218
Adjusted operating income (loss)(1) Adjusted operating income margin		28,045 18.3%		911 1.8%		28,956 14.1%	(8,049) n/a	20,907 10.2%
Add: Depreciation and amortization		8,769		732		9,501	187	9,688
Adjusted EBITDA Adjusted EBITDA margin	\$	36,814 24.0%		1,643 3.2%	\$	38,457 18.7%	\$ (7,862) n/a	\$ 30,595 14.9%
(1) Includes gross profit adjustments	of \$1,10	2 and SG&A ac	djustment	ts of \$2,116				
				Quarter Er	nded S	eptember 3	30, 2024	

				Quarter Er	ided September	5U,	2024		
		Material			Segment	С	orporate &		
		Handling	D	istribution	Total		Other		Total
Net sales Net income (loss) Net income margin	\$	150,718	\$	54,384	\$ 205,102	\$	(35)	\$	205,067 (10,878) -5.3%
Gross profit									65,130
Add: Restructuring expenses and other adjustments									1,211
Adjusted gross profit Gross margin as adjusted									66,341 32.4%
Operating income (loss)		886		2,131	3,017		(7,781)		(4,764)
Operating income margin Add: Executive severance costs		0.6%		3.9%	1.5%	0	n/a 1,405		-2.3% 1,405
Add: Restructuring expenses and other adjustments		1,396		220	1,616		417		2 022
Add: Acquisition and integration		1,390		220	1,010		417		2,033
costs Add: Impairment charges		22,016		_	22,016		349		349 22,016
Less: Environmental reserves, net(2)		22,016		_	22,010		(500)		(500)
Adjusted operating income (loss)(1)		24,298		2,351	26,649	_	(6,110)		20,539
Adjusted operating income margin		16.1%		4.3% 823	13.0%	Ď	n/a 215		10.0%
Add: Depreciation and amortization	<u>_</u>	9,158	<u></u>		9,981	<u>_</u>		<b>.</b>	10,196
Adjusted EBITDA Adjusted EBITDA margin	⊅	33,456 22.2%	≯	3,174 5.8%	\$ 36,630 17.9%	\$	(5,895) n/a	<b>Þ</b>	30,735 15.0%
(1) Includes gross profit adjustments	of \$		charo						

(1) Includes gross profit adjustments of \$1,211, impairment charges of \$22,016 and SG&A adjustments of \$2,076 (2) Includes environmental charges of \$200 net of probable insurance recoveries of \$700

### MYERS INDUSTRIES, INC. RECONCILIATION OF NON-GAAP FINANCIAL MEASURES GROSS PROFIT, OPERATING INCOME AND EBITDA (UNAUDITED) (Dollars in thousands)

Nine Months Ended September 30, 2025

		Material Handling	D	istribution		Segment Total	С	orporate & Other	Total
Net sales Net income (loss) Net income margin Gross profit	\$	469,839	\$	152,202	\$	622,041	\$	(273)	\$ 621,768 23,598 3.8% 208,310
Add: Restructuring expenses and other adjustments Adjusted gross profit Gross margin as adjusted									1,598 209,908 33.8%
Operating income (loss) Operating income margin Add: Restructuring expenses and		83,426 17.8%		(878) -0.6%		82,548 13.3%		(28,230) n/a	54,318 8.7%
other adjustments Add: Pension termination Less: Recovery of purchased credit		2,631 1,585		3,051 —		5,682 1,585		3,981 —	9,663 1,585
deteriorated assets		(3,175)		_		(3,175)		_	(3,175)
Adjusted operating income (loss)(1) Adjusted operating income margin Add: Depreciation and amortization		84,467 18.0% 26,644		2,173 1.4% 2,368		86,640 13.9% 29,012		(24,249) n/a 640	62,391 10.0% 29,652
Adjusted EBITDA Adjusted EBITDA margin	\$	111,111 23.6%	\$	4,541 3.0%	\$	115,652 18.6%	\$	(23,609) n/a	\$ 92,043 14.8%
(1) Includes gross profit adjustments	01 \$	,598 and SG&A ad	justn		F	nded Septemb	er 3	30. 2024	
	_	Matorial				Cogmont		orporato 0	

	M	Material				egment	Corp	orate &					
	H	andling	Dis1	tribution		Ťotal		Other		Total			
Net sales	\$	468,951	\$	163,543	\$	632,494	\$	(89)	\$	632,405			
Net income (loss)										2,904			
Net income margin										0.5%			

Gross profit					204,916
Add: Restructuring expenses and other adjustments					4,163
Add: Acquisition-related inventory					4,457
step-up Adjusted gross profit					213,536
Gross margin as adjusted					33.8%
Operating income (loss)	51,843 11.1%	4,915	56,758	(26,915)	29,843
Operating income margin Add: Executive severance costs	11.170	3.0%	9.0%	n/a 1,405	4.7% 1,405
Add: Restructuring expenses and	2.060	075	4.025		
other adjustments Add: Acquisition and integration	3,860	975	4,835	417	5,252
costs	305	_	305	4,132	4,437
Add: Acquisition-related inventory step-up	4,457	_	4,457	_	4,457
Add: Impairment charges	22,016	_	22,016	_	22,016
Less: Insurance recovery of legal fees	(702)	_	(702)	_	(702)
Less: Environmental reserves, net(2)	(70Z) —	_	(70Z) —	(700)	(700)
Adjusted operating income (loss)(1)	81,779	5,890	87,669	(21,661)	66,008
Adjusted operating income margin Add: Depreciation and amortization	17.4% 25,706	3.6% 2,426	13.9% 28,132	n/a 628	10.4% 28,760
'					<u> </u>
Adjusted EBITDA Adjusted EBITDA margin	\$ 107,485 \$ 22.9%	8,316 5.1%	115,801 18.3%	\$ (21,033) n/a	\$ 94,768 15.0%
(1) Includes gross profit adjustments	of to 620 impairment char	and of \$22 016 and 6	COA adjustments of	¢E E20	

(1) Includes gross profit adjustments of \$8,620, impairment charges of \$22,016 and SG&A adjustments of \$5,529 (2) Includes environmental charges of \$1,000 net of probable insurance recoveries of \$1,700

### MYERS INDUSTRIES, INC. RECONCILIATION OF NON-GAAP FINANCIAL MEASURES ADJUSTED OPERATING INCOME, ADJUSTED EBITDA AND FREE CASH FLOW (UNAUDITED) (Dollars in thousands)

	Quarter Ended September 30,				Nine Months Ended September 30,			
	2025		2024		2025		2024	
Adjusted operating income (loss) reconciliation: Operating income (loss) Restructuring expenses and other adjustments Pension termination Acquisition and integration costs Acquisition-related inventory step-up Recovery of purchased credit deteriorated assets Impairment charges Insurance recovery of legal fees Executive severance costs Environmental reserves, net	\$	17,689 3,218 — — — — — —	\$	(4,764) 2,033 — 349 — 22,016 — 1,405 (500)	\$	54,318 9,663 1,585 — — (3,175) — —	\$	29,843 5,252 4,437 4,457 22,016 (702) 1,405 (700)
Adjusted operating income (loss)	\$	20,907	\$	20,539	\$	62,391	\$	66,008
Adjusted EBITDA reconciliation: Net income (loss) Income tax expense (benefit) Interest expense, net  Operating income (loss) Depreciation and amortization Restructuring expenses and other adjustments Pension termination Acquisition and integration costs Acquisition-related inventory step-up Recovery of purchased credit deteriorated assets Impairment charges Insurance recovery of legal fees Executive severance costs Environmental reserves, net	\$	7,088 3,104 7,497 17,689 9,688 3,218 — — — —	\$	(10,878) (1,977) 8,091 (4,764) 10,196 2,033 — 349 — 22,016 — 1,405 (500)	\$	23,598 8,473 22,247 54,318 29,652 9,663 1,585 — (3,175) —	\$	2,904 3,763 23,176 29,843 28,760 5,252 4,437 4,457 — 22,016 (702) 1,405 (700)
Adjusted EBITDA	\$	30,595	\$	30,735	\$	92,043	\$	94,768
Free cash flow reconciliation: Net cash provided by (used for) operating activities Capital expenditures  Free cash flow	\$	25,758 (4,245) 21,513	\$	17,327 (7,178) 10,149	\$	64,200 (15,935) 48,265	\$	51,944 (17,302) 34,642
The cush how	+	21,313	-	10,143	+		+	37,072

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#### MYERS INDUSTRIES, INC. RECONCILIATION OF NON-GAAP FINANCIAL MEASURES ADJUSTED NET INCOME AND ADJUSTED EARNINGS PER DILUTED SHARE (UNAUDITED) (Dollars in thousands, except per share data) Nine Months Ended Sentember

	Quarter Ended September 30,			Nine Months Ended September 30,				
	2025		2024		2025		2024	
Adjusted net income (loss) reconciliation:  Net income (loss) Income tax expense (benefit)	\$	7,088 3,104	\$	(10,878) (1,977)	\$	23,598 8,473	\$	2,904 3,763
Income (loss) before income taxes Restructuring expenses and other adjustments Pension termination Acquisition and integration costs Acquisition-related inventory step-up Recovery of purchased credit deteriorated assets Impairment charges Insurance recovery of legal fees Executive severance costs Environmental reserves, net Adjusted income (loss) before income taxes		10,192 3,218 — — — — — — — — — — — — — — —		(12,855) 2,033 — 349 — 22,016 — 1,405 (500)		32,071 9,663 1,585 — (3,175) — — —		6,667 5,252 — 4,437 4,457 — 22,016 (702) 1,405 (700) 42,832
Income tax expense, as adjusted(1)		(3,486)		(3,236)		(10,437)		(11,136)
Adjusted net income (loss)	\$	9,924	\$	9,212	\$	29,707	\$	31,696
Adjusted earnings per diluted share reconciliation:  Net income (loss) per common diluted share Restructuring expenses and other adjustments Pension termination Acquisition and integration costs Acquisition-related inventory step-up Recovery of purchased credit deteriorated assets Impairment charges Insurance recovery of legal fees Executive severance costs Environmental reserves, net Adjusted effective income tax rate impact	\$	0.19 0.09 — — — — — — — — (0.01)	\$	(0.29) 0.05 — 0.01 — 0.59 — 0.04 (0.01) (0.14)	\$	0.63 0.26 0.04 — (0.08) — — — (0.05)	\$	0.08 0.14 — 0.12 0.12 — 0.59 (0.02) 0.04 (0.02) (0.20)
Adjusted earnings per diluted share(2)	\$	0.26	\$	0.25	\$	0.79	\$	0.85

Items in this table may not recalculate due to rounding
(1) Income taxes are calculated using the normalized effective tax rate for each year. The rate used in 2025 is 26% and in 2024 is 26%.
(2) Adjusted earnings per diluted share is calculated using the weighted average common shares outstanding for the respective period.

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Source: Myers Industries, Inc.

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