

At Kinross Gold Corporation, we believe that the company and its subsidiaries (“Kinross”) have both an ethical and a business imperative to be responsible corporate citizens. This includes establishing a set of minimum standards of conduct for suppliers of goods and services to Kinross. Kinross wants to do business with suppliers that share our commitment to corporate responsibility. Building off our Ten Guiding Principles for Corporate Responsibility, and the Principles of the UN Global Compact, of which Kinross Gold Corporation is a signatory, this document sets out the standards by which Kinross requires its suppliers to conduct their business. Kinross suppliers are required to take reasonable measures with their own suppliers to ensure that the standards set out in this document are implemented, as relevant.

**In addition to complying with applicable laws and regulations in the countries where they do business, and applicable contractual obligations, suppliers to Kinross are required to respond to Kinross’ requests to engage in sustainability matters, and meet the following standards:**

**Safety Culture - Suppliers shall:**

- establish and maintain standards, procedures, and management controls to ensure compliance with applicable health and safety laws and regulations at all times;
- encourage employees to be actively involved in the improvement of their health and safety; and
- establish an expectation that the only acceptable result is everyone returning home safely every day.

**Human Rights - Suppliers shall:**

- support and respect the protection of internationally recognized human rights;
- ensure they are not complicit in human rights abuses, including by knowingly providing assistance, encouragement or moral support that contributes to the perpetration of the abuse, tolerating such abuse, or remaining inactive or silent in the face of such abuse; and
- Alert Kinross of any human rights issues they become aware of within their own operations that support Kinross.

**Labour Standards - Suppliers shall:**

- uphold freedom of association and the effective recognition of the right to collective bargaining;
- support the elimination of all forms of modern slavery including forced and compulsory labour and human trafficking with a view to exploitation;
- support the effective abolition of child labour; and
- establish systems to ensure compliance with international standards and laws on modern slavery and the rights of children; and support the elimination of discrimination in respect of employment and occupation.

**Sustainability - Suppliers shall:**

- establish and maintain environmental standards, procedures, and management controls to ensure compliance at all times with applicable international standards, laws and regulations;
- support a precautionary approach when there is reasonable suspicion of environmental harm; and
- encourage the development and use of technologies that promote sustainable development, protect the environment, reduce pollution, increase recycling, and reduce waste.

**Business Conduct and Ethics - Suppliers shall:**

- not engage in any form of corrupt activity, and adopt policies and procedures that ensure compliance with applicable anti-corruption laws; and
- conduct business in compliance with applicable laws and a manner consistent with Kinross’ Code of Business Conduct and Ethics (<https://www.kinross.com/about/governance/>)

**On-site Activities and local community involvement**

- In addition to complying with these standards, while on location at Kinross properties, suppliers must comply with applicable Kinross policies and procedures, including but not limited to those establishing health and safety, environment, and social standards, as may be more fully defined in their contract.
- Wherever possible, suppliers are encouraged to engage with local communities, including Indigenous communities.
- Suppliers are also expected, wherever possible, to employ local workers and source goods and services locally.

**Kinross may periodically review suppliers’ conformance with these standards. Suppliers may be required, as part of the Kinross supplier due diligence process, to reaffirm their understanding and agreement to comply with these standards (as may be amended from time to time).**