Applicability

This Environmental Policy ("Policy") applies to Insight Enterprises and all subsidiaries of Insight globally (hereinafter collectively “Insight”). The policy applies to all Insight teammates, contractors and authorized representatives with equal effect. It is periodically reviewed and approved by Insight Enterprises’ senior management and board of directors.

Purpose

Insight is committed to reducing its impact on the environment. We will strive to lessen our environmental impact over time and to initiate projects and activities that will reduce our impacts on the environment.

Definitions

- **Classification Level (Public)** - This classification applies to information that has been approved by Insight management for release to the public. Making the information public cannot harm the organization in any way.
- **GCO** - Global Compliance Office

Policy Detail

1. **Policy Introduction**

   1.1. This policy is guided by Insight’s commitment to corporate social responsibility.

2. **Policy Statement**

   2.1. Our commitment to the environment involves our clients, our partners, our teammates, and the community in which we operate. We are committed to:

   2.1.1. Comply with all applicable environmental regulations.
   2.1.2. Prevent pollution whenever possible.
2.1.3. Consider the energy consumption and environmental impact of real estate as we continue to expand or occupy new spaces.

2.1.4. Empower teammates to contribute to and participate in environmental savings initiatives.

2.1.5. Extending the life of technology, giving products a second life and recycling responsibly.

2.1.6. Communicate our environmental commitment and efforts to our clients, our partners, our teammates, and the community.

3. **Policy Review**

   3.1. Policy review should be conducted by Policy owner at least once every 2 (two) years or as required.

4. **Reporting suspected violations**

   4.1. Any suspected violation of an Insight Policy or standard should be reported without delay to the Global Compliance Office (compliance@insight.com) or Insight Compliance Helpline http://insightenterprises.ethicspoint.com

   4.2. Insight has a strict no retaliation Policy and will not tolerate any kind of retaliation against anyone who, in good faith, reports a violation of Insight Policy or law. If you have questions or problems concerning this Policy, you should contact the Global Compliance Office (compliance@insight.com).

**Related Policies, Procedures and Guidance**

- NSIT – IS002

**Version History**

<table>
<thead>
<tr>
<th>Version Date</th>
<th>Version Number</th>
<th>Version Changes</th>
<th>Authorized By</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/15/2018</td>
<td>1.0</td>
<td>New</td>
<td>Global Compliance Office.</td>
</tr>
<tr>
<td>2/3/2021</td>
<td>2.0</td>
<td>Minor changes</td>
<td>Global Compliance Office.</td>
</tr>
<tr>
<td>9/22/2021</td>
<td>3.0</td>
<td>New policy format.</td>
<td>Global Compliance Office.</td>
</tr>
<tr>
<td>9/15/2022</td>
<td>4.0</td>
<td>Updated: Applicability Section, Section: 2,2.1,2.1.3. Format update</td>
<td>Global Compliance Office.</td>
</tr>
</tbody>
</table>