

US Dollar in \$000s	Q1-20	Q2-20	2020 YTD
Adjusted Consolidated Earnings from Operations:			
GAAP consolidated EFO	\$ 52,863	\$ 74,188	\$ 127,051
Severance and restructuring expenses	2,144	7,010	9,154
Acquisition and integration related expenses	1,466	611	2,077
Amortization of intangible assets	10,108	10,014	20,122
Impairment of property and equipment	-	-	-
Adjusted non-GAAP consolidated EFO	<u>\$ 66,581</u>	<u>\$ 91,823</u>	<u>\$ 158,404</u>

US Dollar in \$000s	Q1-19	Q2-19	Q3-19	Q4-19	FY 2019
Adjusted Consolidated Earnings from Operations:					
GAAP consolidated EFO	\$ 57,039	\$ 72,117	\$ 44,422	\$ 67,016	\$ 240,594
Severance and restructuring expenses	370	680	2,662	1,713	5,425
Acquisition and integration related expenses	-	3,163	5,896	2,283	11,342
Amortization of intangible assets	3,823	3,821	5,946	9,395	22,985
Impairment of property and equipment	-	-	-	1,501	1,501
Adjusted non-GAAP consolidated EFO	<u>\$ 61,232</u>	<u>\$ 79,781</u>	<u>\$ 58,926</u>	<u>\$ 81,908</u>	<u>\$ 281,847</u>

US Dollar in \$000s	Q1-18	Q2-18	Q3-18	Q4-18	FY 2018
Adjusted Consolidated Earnings from Operations:					
GAAP consolidated EFO	\$ 50,439	\$ 74,437	\$ 49,948	\$ 58,659	\$ 233,483
Severance and restructuring expenses	1,644	382	683	715	3,424
Acquisition and integration related expenses	-	94	188	-	282
Amortization of intangible assets	3,611	3,603	4,185	4,338	15,737
Impairment of property and equipment	-	-	-	-	-
Adjusted non-GAAP consolidated EFO	<u>\$ 55,694</u>	<u>\$ 78,516</u>	<u>\$ 55,004</u>	<u>\$ 63,712</u>	<u>\$ 252,926</u>