

US Dollar in \$000s, except per share data	Q1 2017	Q2 2017	Q3 2017	Q4 2017	FY 2017	Q1 2018	Q2 2018	Q3 2018	Q4 2018	FY 2018	Q1 2019	Q2 2019	Q3 2019	FY 2019 YTD	Q4 2019	FY 2019
Adjusted Consolidated Earnings from Operations:																
GAAP consolidated EFO	\$ 22,953	\$ 69,329	\$ 41,445	\$ 45,538	\$ 179,265	\$ 50,439	\$ 74,437	\$ 49,948	\$ 58,659	\$ 233,483	\$ 57,039	\$ 72,117	\$ 44,422	\$ 173,578		
Severance and restructuring expenses	4,695	1,022	494	2,791	9,002		382	683	715	1,780	370	680	2,662	3,712		
Loss on sale of foreign entity			3,646		3,646									9,059		
Acquisition-related expenses	2,947	276	106		3,329	1,644	94	188		1,926		3,163	5,896			
Amortization of intangible assets	4,223	4,210	4,210	4,169	16,812	3,611	3,603	4,185	4,338	15,737	3,823	3,821	5,946	13,590		
Adjusted non-GAAP consolidated EFO	<u>\$ 34,818</u>	<u>\$ 74,837</u>	<u>\$ 49,901</u>	<u>\$ 52,498</u>	<u>\$ 212,054</u>	<u>\$ 55,694</u>	<u>\$ 78,516</u>	<u>\$ 55,004</u>	<u>\$ 63,712</u>	<u>\$ 252,926</u>	<u>\$ 61,232</u>	<u>\$ 79,781</u>	<u>\$ 58,926</u>	<u>\$ 199,939</u>	<u>\$ -</u>	<u>\$ -</u>
Adjusted Consolidated Net Earnings:																
GAAP consolidated net earnings	\$ 13,848	\$ 40,255	\$ 22,412	\$ 14,168	\$ 90,683	\$ 33,003	\$ 51,479	\$ 32,154	\$ 47,041	\$ 163,677	\$ 39,327	\$ 49,998	\$ 27,132	\$ 116,457		
Severance and restructuring expenses, net of tax	4,158	818	345	1,985	7,306	1,353	289	553	546	2,741	270	556	2,014	2,840		
Loss on sale of foreign entity			3,646		3,646									8,172		
Acquisition-related expenses, net of tax	2,197	170	106		2,473		70	140		210		3,163	5,009			
Tax expense related to U.S. federal tax reform				13,363	13,363											
Amortization of debt discount and issuance costs, net of tax													1,040	1,040		
Amortization of intangible assets, net of tax	3,117	2,623	2,661	1,467	9,868	2,672	2,666	3,113	3,210	11,661	2,829	2,828	4,425	10,082		
Adjusted non-GAAP consolidated net earnings	<u>\$ 23,320</u>	<u>\$ 43,866</u>	<u>\$ 29,170</u>	<u>\$ 30,983</u>	<u>\$ 127,339</u>	<u>\$ 37,028</u>	<u>\$ 54,504</u>	<u>\$ 35,960</u>	<u>\$ 50,797</u>	<u>\$ 178,289</u>	<u>\$ 42,426</u>	<u>\$ 56,545</u>	<u>\$ 39,620</u>	<u>\$ 138,591</u>	<u>\$ -</u>	<u>\$ -</u>
Adjusted Diluted EPS:																
GAAP diluted EPS	\$ 0.38	\$ 1.11	\$ 0.62	\$ 0.39	\$ 2.50	\$ 0.91	\$ 1.44	\$ 0.89	\$ 1.31	\$ 4.55	\$ 1.09	\$ 1.38	\$ 0.76	\$ 3.23		
Severance and restructuring expenses	0.11	0.02	0.01	0.05	0.19	0.04	0.01	0.02	0.02	0.09	0.01	0.02	0.06	0.09		
Loss on sale of foreign entity			0.10		0.10											
Acquisition-related expenses	0.06	0.01			0.07							0.09	0.14	0.23		
Tax expense related to U.S. federal tax reform				0.37	0.37											
Amortization of debt discount and issuance costs													0.03	0.03		
Amortization of intangible assets	0.09	0.07	0.08	0.04	0.28	0.07	0.07	0.09	0.09	0.32	0.08	0.08	0.11	0.27		
Adjusted non-GAAP diluted EPS	<u>\$ 0.64</u>	<u>\$ 1.21</u>	<u>\$ 0.81</u>	<u>\$ 0.85</u>	<u>\$ 3.51</u>	<u>\$ 1.02</u>	<u>\$ 1.52</u>	<u>\$ 1.00</u>	<u>\$ 1.42</u>	<u>\$ 4.96</u>	<u>\$ 1.18</u>	<u>\$ 1.57</u>	<u>\$ 1.10</u>	<u>\$ 3.85</u>	<u>\$ -</u>	<u>\$ -</u>