

INDEPENDENT ASSURANCE STATEMENT



To: The Stakeholders of Newmont Mining Corporation

Introduction and objectives of work

Apex Companies, LLC (Apex) was engaged by Newmont Mining Corporation (Newmont) to conduct an independent assurance of certain GRI Standards and ICMM Disclosures in the 2019 Beyond the Mine Sustainability Report (the Report). This assurance statement applies to the related information included within the scope of work described below. The intended users of the assurance statement are the stakeholders of Newmont. The overall aim of this process is to provide assurance to Newmont's stakeholders on the accuracy, reliability and objectivity of the information included in the Report. The assurance process also evaluated Newmont's management of sustainability in accordance with the principles of inclusivity, materiality, responsiveness, and impact.

The information that was assured and its presentation in the Report are the sole responsibility of the management of Newmont. Apex was not involved in the drafting of the Report. Our sole responsibility was to provide independent assurance on its content.

Scope of work

The scope of work included assurance of the following ("Subject Matter"):

- Data and selected report text included in the Report for the calendar year 2019 reporting period that support the disclosures (attached);
- Appropriateness and robustness of underlying reporting systems and processes used to collect, analyze and review the information reported;
- Evaluation of the Report against the International Council on Mining and Metals (ICMM) Sustainable Development Framework Assurance Procedure; and
- Evaluation of the Subject Matter against the principles of Completeness and Accuracy as defined in the GRI Standards: Core Option.

Reporting Criteria

The Subject Matter needs to be read and understood together with the GRI Standards and Newmont descriptions as presented in the Report.

Limitations and Exclusions

Excluded from the scope of our work is any assurance of information relating to:

- Activities outside the defined calendar year 2019 reporting period;
- Positional statements (expressions of opinion, belief, aim or future intention) by Newmont;
- Statements of future commitment; and
- Any financial data or financial value statements.

Assessment Standard

The assurance process was conducted in line with the requirements of AccountAbility's AA1000 Assurance Standard (AA1000AS, 2008) with 2018 Addendum Type 2.

The work was planned and carried out to provide moderate, rather than absolute assurance and we believe it provides a reasonable basis for our conclusions.

Methodology

Apex undertook the following activities:

1. Interviews with relevant personnel of Newmont (including executives, managers and staff members at the corporate, regional and site levels);
2. Interviews with selected external stakeholders of Newmont;
3. Review of internal and external documentary evidence produced by Newmont;

4. Audit of performance data presented in the Report including a detailed review of a sample of data;
5. Site visit to the Newmont Ahafo mine site, Ghana and the African Regional Office in Accra, Ghana;
6. Due to COVID-19 restrictions, web meetings with Newmont headquarters personnel; and
7. Review of Newmont data and information systems for collection, aggregation, analysis and internal verification and review.

The work was planned and carried out to provide a moderate level of assurance and we believe it provides a sound basis for our conclusions.

Conclusions

On the basis of our methodology and the activities described above, it is our opinion that:

- Nothing has come to our attention to indicate that the Subject Matter has not been properly prepared, in all material respects, in accordance with the Reporting Criteria.
- The Report provides a fair representation of Newmont's activities over the defined calendar year 2019 reporting period.
- The information is presented in a clear and understandable manner, and allows readers to form a balanced opinion regarding Newmont's performance and position during the defined calendar year 2019 reporting period.
- The Report presents information that adequately demonstrates alignment with the ICMM Sustainable Development Framework, including the 10 Sustainable Development principles and the applicable mandatory requirements set out in the ICMM position statements.
- The Report adequately reflects the organization's alignment to and implementation of the AA1000AS (2008) principles of Inclusivity, Materiality, Responsiveness, and Impact in its operations (further detail is provided below).
- The Report has been prepared in accordance with the GRI Standards core option and includes indicators from the GRI Mining and Metals Sector disclosures.
- Newmont has established appropriate systems for the collection, aggregation and analysis of relevant information, and has implemented underlying internal assurance practices that provide a reasonable degree of confidence that such information is complete and accurate.
- Newmont has processes in place for consulting and engaging with its key stakeholders in a structured and systematic manner.
- Newmont's executive management supports the development of processes for the embedding of sustainable management concepts and practices in the company.

Adherence to the principles of AA1000AS (2008) with 2018 Amendments

As required by the AA1000AS (2008) with 2018 Amendment, outlined below are our observations relating to Newmont's adherence to the principles of inclusivity, materiality and responsiveness.

Inclusivity

Newmont's Sustainability and Stakeholder Engagement Policy outlines the company's commitments regarding communities, stakeholders and external engagement. Newmont's global Stakeholder Relationship Management Standard provides the minimum requirements for sites to identify and engage with groups and individuals who may be impacted by company activities. Apex observed the implementation of external and internal stakeholder engagement during our discussions with local and corporate-level external stakeholders and Newmont employees. Newmont's approach to stakeholder engagement and a description of key stakeholders are described in the Stakeholder Engagement section and other sections of the Report.

Materiality

Newmont conducted a materiality assessment during calendar year 2019 that included assessing material topics based on both industry research as well as feedback from a range of internal (employees, management, Safety and Sustainability Committee members) and external stakeholders (NGOs, industry organizations, investors, etc.). The information gathered during the materiality assessment process provided information regarding the topics that were most important to include in the Report. The Report aligns with the material topics identified and prioritization and performance targets have been established.

Responsiveness

Newmont has developed minimum requirements and systems to respond to stakeholder issues, such as complaints and grievances. Complaints and grievances are currently being recorded and tracked by Newmont. Newmont set a public target for resolution of 100 percent of tier 1 complaints and grievances within 30 days and reported on performance against this target in the Report. All Newmont sites met the target of resolving Tier 1 complaints and grievances within 30 days, however, former Goldcorp was not included in the 2019 data. The process and performance are described in the Social Acceptance section of the Report.

Impact

Newmont operates under appropriate processes to understand, measure, evaluate and manage the organization's impacts related to material topics. Newmont ensures these processes are documented and integrated into the organization. Newmont addresses identified impacts through key management processes. For example, the materiality assessment engaged a variety of internal and external stakeholders to evaluate the key issues and impacts from Newmont. Newmont also measures impact through economic value sharing and have set local employment and supplier targets with related training programs. The company also considers their environmental impacts by measuring and reporting reductions in greenhouse gas emissions and water usage.

Alignment with ICMM Sustainable Development Requirements

Newmont has demonstrated that it is implementing the five ICMM Subject Matters in their business and has reported on these areas as described below.

Subject Matter 1. The alignment of Newmont's sustainability policies and procedures to ICMM's 10 Sustainable Development (SD) Principles and any mandatory requirements set out in ICMM position statements.

Newmont has committed to implementing ICMM's 10 SD Principles. Evidence of the company's commitment to implementing the 10 SD Principles and the mandatory requirements of position statements were observed during Apex's assurance process.

Subject Matter 2. Newmont's material sustainable development risks and opportunities based on its own review of the business and the views and expectations of its stakeholders.

As discussed under the principles of the AA1000AS (2008) with 2018 Addendum Series of Standards above, material risks and opportunities have been identified through both internal assessments and consideration of stakeholder expectations. A materiality assessment was conducted and material risks were updated in 2019. The company also has a robust risk assessment process.

Subject Matter 3. The existence and status of implementation of systems that Newmont is using to manage the identified material sustainable development risks and opportunities.

The Report includes a description of the company's sustainability framework that is designed to manage the identified material sustainable development risks and opportunities. The company has a Risk Management Standard that requires regions and sites to use a common risk assessment framework. Implementation of the standard was observed during the assurance process.

Subject Matter 4. *Newmont's performance during the given reporting period for the identified material sustainable development risks and opportunities.*

The company's performance in areas of material risks and opportunities pertaining to ethics, integrity and human rights; economic and social development; environmental stewardship; health and safety; and the workplace are described in the Report. The narrative is supported by detailed metrics and illustrative case studies. The company reports progress against public targets in several key areas.

Subject Matter 5. *Newmont's Report has been prepared in accordance with the GRI Standards: Core option.*

Newmont has prepared their 2019 Report based on the GRI Standards Core option and indicators included in the Metals and Mining Sector Supplement. The Report's GRI content index indicates how each topic-specific disclosure is addressed and references the section of the Report with relevant information.

Key Observations and Recommendations for 2019

- Newmont faced challenges for reporting due to the merger with Goldcorp in 2019. Additional work will be required to consistently report on all subjects.
- Newmont continued to work on safety performance through safety culture reviews that were conducted at the sites and included a wide cross-section of employees from the various departments and levels of management.
- Newmont's commitment to continuous improvement is evident from Newmont's continued implementation of the Supplier Risk Management program; implementation of the Responsible Sourcing Strategy, and creation of the Global Center for Indigenous Community Relations.
- Newmont is continuing to evaluate a range of opportunities to meet its public target to decrease the greenhouse gas emissions intensity. Newmont's energy and climate coverage aligns with the Taskforce for Climate-Related Financial Disclosure (TCFD) guidelines by reporting approaches to governance, strategy, risk management and performance and targets and sharing progress on developing science-based targets and scenarios in future reports. Newmont is implementing new technologies, using renewable energy sources, developing climate resiliency strategies, and advancing carbon offset forestry projects.
- Newmont's concurrent reclamation practices assist with returning disturbed areas to a more natural state and reduce long-term financial, social and environmental risks to Newmont.
- The Supplier Risk Management Program was implemented to improve risk management within the supply chain. Newmont's commitment to develop local suppliers to increase the quantity and quality of goods and services procured from local sources is actively supported at the operational and corporate levels.
- Systems for collecting and compiling data for the Report continue to improve with less manual collection and handling of data at the site level. Development of site-specific written documentation for data collection methods at the operating sites would assist to ensure continued consistent data management in the future.
- Clarification of data requests or the aggregation of some types of data (e.g., community relations and training) would help streamline the data collection, collation and review process and improve the consistency of data reporting.

This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist within the Subject Matter.

Statement of independence, integrity and competence

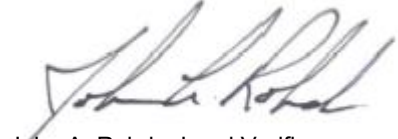
Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

No member of the assurance team has a business relationship with Newmont, its Directors or Managers beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The assurance team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information systems and processes. The assurance team has over 20 years combined experience in this field and an excellent understanding of Apex standard methodology for the Assurance of Sustainability Reports.

Attestation:



John A. Rohde, Lead Verifier
Practice Line Leader
Sustainability and Climate Change Services



Trevor A. Donagh, Technical Reviewer
Program Manager
Climate Change Services



Apex Companies, LLC
Denver, Colorado
May 26, 2020



**ASSURED SUBJECT MATTER
BEYOND THE MINE 2019**

GRI Sustainability Reporting Standards or Content Assured	GRI Standards Disclosure or Disclosure Description	Omissions	Assured
GRI 102: General Disclosures 2016	Organizational profile		
	102-11: Precautionary Principle or approach		Yes
	102-12: External initiatives		Yes
	102-13: Membership of associations		Yes
	Strategy		
	102-14: Statement from senior decision-maker		Yes
	102-15: Key impacts, risks, and opportunities		Yes
	Ethics and integrity		
	102-16: Values, principles, standards, and norms of behavior		Yes
	102-17: Mechanisms for advice and concerns about ethics		Yes
	Governance		
	102-18: Governance structure		Yes
	102-19: Delegating authority		Yes
	102-20: Executive-level responsibility for economic, environmental, and social topics		Yes
	102-21 : Consulting stakeholders on economic, environmental, and social topics		Yes
	102-29: Identifying and managing economic, environmental, and social impacts		Yes
	102-30: Effectiveness of risk management processes		Yes
	102-34: Nature and total number of critical concerns	We do not publicly disclose all critical information due to the confidential and sensitive nature of these concerns. In addition to a stakeholder feedback mechanism that all of our operations and significant projects have implemented, our proxy includes information on how to contact members of the Board of Directors. The Safety and Sustainability Committee of our Board of Directors reviews feedback on a quarterly basis. Feedback is rated on a scale of seriousness and critical concerns are flagged.	Yes
	Stakeholder engagement		
	102-40: List of stakeholder groups		Yes
	102-43: Approach to stakeholder engagement		Yes
	102-44: Key topics and concerns raised		Yes
	Reporting practice		
	102-46: Defining report content and topic Boundaries		Yes
	102-47: List of material topics		Yes
102-48: Restatements of information		Yes	
102-49: Changes in reporting		Yes	
102-50: Reporting period		Yes	
102-51: Date of most recent report		Yes	
102-52: Reporting cycle		Yes	
102-53: Contact point for questions regarding the report		Yes	
102-54: Claims of reporting in accordance with the GRI Standards		Yes	
102-55: GRI content index		Yes	
GOVERNANCE: Ethics and Compliance			
Ethics and Compliance: Disclosures and performance data	GRI 205-1: Operations assessed for risks related to corruption		Yes
	GRI 415-1: Political contributions		Yes
	GRI 417-1: Requirements for product and service information and labeling		Yes
	GRI 417-2: Incidents of non-compliance concerning product and service information and labeling		Yes
GOVERNANCE: Risk Management			
Risk Management: Management approach Risk Management: Disclosures and performance data	GRI 103-2 : The management approach and its components		Yes
	Newmont-specific Emergency Preparedness KPIs		Yes
SOCIAL: Safety and Health			
Safety and Health: Disclosures and performance data	GRI 103-2 : The management approach and its components		Yes
	GRI 403-1 : Occupational health and safety management system		Yes
	GRI 403-2: Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities.		Yes
	GRI 403-4: Worker participation, consultation, and communication on occupational health and safety		Yes
	GRI 403-5 :Worker training on occupational health and safety		Yes
	GRI 403-9 :Work-related injuries		Yes
	Newmont public targets: Safety		Yes
SOCIAL: Social Acceptance			
Social Acceptance: Disclosures and performance data	GRI 103-2 :The management approach and its components		Yes
	GRI 413-1: Operations with local community engagement, impact assessments and development programs		Yes, excluding non-technical delays
	GRI Mining and Metals Sector Supplement MM6: Number and description of significant disputes relating to land use, customary rights of local communities and indigenous peoples		Yes
	GRI Mining and Metals Sector Supplement MM7: The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and indigenous peoples and the outcomes		Yes
	GRI Mining and Metals Sector Supplement MM8: Number and percentage of company operating sites where ASM takes place on, or adjacent to the site; the associated risks and actions taken to mitigate these risks		Yes
	GRI Mining and Metals Sector Supplement MM9: Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process		Yes

SOCIAL: Human Rights			
Human Rights: Management approach	GRI 103-2 :The management approach and its components		Yes
Human Rights: Disclosures and performance data	GRI 410-1: Security personnel trained in human rights policies or procedures		Yes
	GRI 411-1: Incidents of violations involving rights of indigenous peoples		Yes
	GRI 412-1: Operations that have been subject to human rights reviews or impact assessments		Yes
	GRI 412-2: Employee training on human rights policies or procedures		Yes
	GRI Mining and Metals sector supplement MM5: Total number of operations taking place in or adjacent to indigenous peoples' territories, and number and percentage of operations with sites where there are formal agreements with indigenous peoples' communities		Yes
	Newmont public targets: Human Rights		Yes
	Newmont-specific Human Rights KPIs		Yes
ENVIRONMENT: Water Stewardship			
Water Stewardship: Management approach	GRI 103-2 The management approach and its components		Yes
Water Stewardship: Disclosures and performance data	GRI: 303-1: Interactions with water as a shared resource		Yes
	GRI 303-2: Management of water-discharge related impacts		Yes
	GRI 303-3: Water withdrawal		Yes
	GRI 303-4: Water discharge		Yes
	GRI 303-5 Water consumption		Yes
	GRI 306-1: Water discharge by quality and destination		Yes
	GRI 306-5: Water bodies affected by water discharges and/or runoff		Yes
ENVIRONMENT: Tailings Management			
Tailings Management: Management approach	GRI 103-2 The management approach and its components		Yes
Tailings Management: Disclosures and performance data	GRI Mining and Metals sector supplement MM3: Total Amounts of overburden, rock, tailings, and sludges and their associated risks		Yes
	Newmont-specific Tailings KPI: Emergency response trainings and/or scenario simulation exercises related to tailings facilities		Yes
ENVIRONMENT: Energy and Climate Change			
Energy and Climate Change: Management approach	GRI 103-2 The management approach and its components		Yes
Energy and Climate Change: Disclosures and performance data	GRI 302-1: Energy consumption within the organization		Yes
	GRI 302-2: Energy consumption outside of the organization		Yes
	GRI 302-3: Energy intensity		Yes
	GRI 302-4: Reduction of energy consumption		Yes
	GRI: 305-1: Direct (Scope 1) GHG Emissions		Yes
	GRI: 305-2: Energy indirect (Scope 2) GHG emission		Yes
	GRI 305-3: Other indirect (Scope 3) GHG emissions (Business Travel, Processing of Sold Products, End of Life of Sold Products)		Yes
	GRI: 305-4: GHG emissions intensity		Yes
	GRI 305-5: Reduction of GHG emissions		Yes
ENVIRONMENT: Closure and Reclamation			
Closure and Reclamation: Management approach	GRI 103-2: The management approach and its components		Yes
Closure and Reclamation: Disclosures and performance data	GRI Mining & Metals sector supplement MM1:Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated		Yes
	GRI Mining & Metals sector supplement MM10: Number and percentage of sites with closure plan in place		Yes
ECONOMIC: Value sharing			
Value Sharing: Management approach	GRI 103-2: The management approach and its components		Yes
Value Sharing: Disclosures and performance data	GRI 201-1: Direct economic value generated and distributed	Newmont's economic value distributed and generated data reporting methodologies vary slightly from GRI disclosure guidance in order to provide greater accuracy, comparability and transparency for the data presented. All figures and assumptions are noted in data table footnotes; the overall disclosure aligns with the intent of the GRI 201-1 indicator.	Yes (External assurance of financial data covers the data collection process and controls in place for reporting financial data within a non-financial context; i.e., used outside of 10-K filings)
	GRI 204-1: Proportion of spending on local suppliers		Yes (External assurance of financial data covers the data collection process and controls in place for reporting financial data within a non-financial context; i.e., used outside of 10-K filings)
	GRI 207-4: 2019: Tax Standard - Country-by-country reporting		Yes (External assurance of financial data covers the data collection process and controls in place for reporting financial data within a non-financial context; i.e., used outside of 10-K filings)
	Newmont public targets: Value Sharing		Yes (External assurance of financial data covers the data collection process and controls in place for reporting financial data within a non-financial context; i.e., used outside of 10-K filings)
	Newmont-specific Value Sharing KPIs		Yes (External assurance of financial data covers the data collection process and controls in place for reporting financial data within a non-financial context; i.e., used outside of 10-K filings)