



## **Mexico Human Rights Update: June 16, 2021**

Newmont received information about the tragic loss of life that occurred in the community of Vanegas-San Luis de Potosi Mexico on Sunday, June 6, 2021, located approximately 150 km from the Company's Peñasquito mine. We were deeply saddened to learn that a member of our Peñasquito plant maintenance team was included among those killed in the apparent murder of nine individuals. We have expressed our sincere and heartfelt condolences to the family and our colleagues for their loss. We will be supporting the family through these difficult times.

This tragic incident was unrelated to our Peñasquito operations. However, the Company calls on the authorities to conduct a thorough investigation to bring those responsible for the criminal act to justice. Among those killed was a former member of the CAVA trucking consortium who was actively involved in blocking mine operations during 2019 in an attempt to extract transportation-related contracts from the mine using local community members and environmental impact related concerns. Peñasquito ended any contractual or commercial relationships with CAVA in March 2019.

Peñasquito voluntarily participated in a dialogue and mediation process during 2019-2020 facilitated by the Secretary of the Interior with the representatives of the Cedros community to resolve complaints. Newmont entered into a transparent agreement ratified by the General Assembly of the Cedros community and validated by the Ministry of Interior, Governor of Zacatecas and the Municipality of Mazapil where the mine is located. We have been working collaboratively with the community of Cedros to implement the terms of the agreement since it was ratified in 2021.

Our [Annual Sustainability Report](#) (page 86), released in June 2021, highlights some of the significant human rights and social acceptance matters related to Mexico and our operations. We will continue to exercise appropriate engagement, due diligence and mitigation actions given the present condition of the region.