



Updated March 2025

Responsible Mining Standards and Disclosures

Newmont actively participates in various voluntary global, regional, national and local organizations and initiatives, demonstrating our commitment to collaboration, transparency and accountability.

We conduct self-assessments against and undergo independent assurance on a rotating basis for the following responsible mining standards:

- [The International Council on Mining and Metals Performance Expectations and Position Statements;](#)
- [The World Gold Council's Responsible Gold Mining Principles;](#)
- [The World Gold Council's Conflict-Free Gold Standard;](#)
- [The Mining Association of Canada's Towards Sustainable Mining program;](#)
- [The Towards Sustainable Mining Program, administered by the Minerals Council of Australia;](#) and
- [The Copper Mark](#)

Our active participation in such initiatives allows us to support industry-wide sustainability improvements as well as understand and prepare for emerging expectations, issues and risks.

Notable commitments are detailed in the following table.

Summary of Responsible Mining Standards and Disclosures

Organization	Organizational purpose, goal and/or commitment
Industry Commitments	
The Copper Mark	The Copper Mark is a widely recognized responsible mining standard and assurance framework that promotes responsible practices across the copper, molybdenum, nickel and zinc value chains. In 2024, Newmont's Cadia operation was independently assessed as having implemented policies and practices conforming with the Copper Mark Responsible Production Criteria, becoming Newmont's first site globally to receive The Copper Mark and The Molybdenum Mark.
FPIC Solutions Dialogue	In 2012, Newmont joined other companies, thought leaders and NGOs, including RESOLVE – an independent nonprofit organization dedicated to multi-stakeholder consensus building – to establish the FPIC Solutions Dialogue. The FPIC Solutions Dialogue works to better understand successful approaches and best practices to translate free, prior and informed consent of Indigenous peoples into effective site-based approaches. RESOLVE's The Practice of FPIC captures insights from the FPIC Solutions Dialogue and discusses real-life examples and lessons learned about FPIC implementation.
Global Industry Standard on Tailings Management (GISTM)	GISTM is the outcome of a review by ICMM, the United Nations Environment Program and the Principles for Responsible Investment to improve tailings safety and establish leading practices. Newmont is committed to implementing and meeting the full requirements of the GISTM. Information on Newmont's progress toward conformance with the GISTM can be found in our Annual Sustainability Report and on Newmont's Tailings Management website .
International Council on Mining and Metals (ICMM)	As an ICMM founding member, we support and commit to the CEO-led organization's membership requirement to adhere to the ICMM's Mining Principles – a comprehensive set of Performance Expectations (PEs) and position statements that define good practice in the areas of environmental, social and governance and that support progress toward global efforts such as the UN Sustainable Development Goals and the Paris Agreement on climate change. We report on our progress against the PEs in our Annual Sustainability Report .
International Cyanide Management Code (ICMC)	In 2005, Newmont became one of the first signatories of the ICMC, which aims to improve the safe transport, storage and use of cyanide to protect human health and reduce the potential for environmental harm. Signatories commit to upholding ICMC's principles and standards, commissioning independent audits and reporting on their performance. Newmont is part of the Industry Advisory Group, which meets with other ICMC members each quarter to discuss events, controls, and updates to the Cyanide Code.
International Network for Acid Prevention (INAP)	INAP is an international body that facilitates knowledge transfer and research to address the challenges and reduce the liabilities associated with acid rock drainage. Newmont provides technical support and engages in research that supports source control during operations and at closure.
Towards Sustainable Mining (TSM)	The Mining Association of Canada's TSM standard is a globally recognized sustainability program that requires site-level assessments of key environmental and social risks. The Australian minerals industry has also adopted TSM, administered by the Minerals Council of Australia. Newmont's operations in Canada participate in the TSM program, and our operations in Australia have commenced assessing their performance against the protocols.
World Gold Council (WGC)	Since 1987, Newmont has been a member of the WGC, which promotes responsible mining practices across the gold industry. Our Conflict-Free Gold Report and our approach to reporting all-in sustaining costs are largely informed by guidelines and standards developed by the WGC and its member companies. As a member, we commit to comply with the Responsible Gold Mining Principles (RGMPs) – a framework to address key environmental, social and governance issues for the gold mining sector. We report on our progress against the RGMPs in our Annual Sustainability Report .

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Business Commitments	
CDP (formerly the Carbon Disclosure Project)	CDP is a nonprofit that works with corporations and shareholders to disclose major corporations' environmental impacts, namely greenhouse gas (GHG) emissions and management of water resources. Newmont has participated in CDP's annual questionnaire related to GHG emissions since 2007 and water since 2012. Responses to the questionnaires are posted on Newmont's website .
Extractive Industries Transparency Initiative (EITI)	Newmont is an original signatory to the EITI and is actively involved in the efforts to promote revenue transparency and accountability in the extractive industry. We publish an annual statement on Beneficial Ownership Transparency and have continued to improve the accessibility of our information related to contract disclosures and beneficial ownership data.
GRI (formerly Global Reporting Initiative)	GRI is an independent international organization that helps businesses and governments worldwide understand and communicate their impact on critical sustainability issues. The GRI Sustainability Reporting Standards reflect multi-stakeholder contributions. We prepare our Annual Sustainability Report in accordance with the GRI Standards, including the Mining and Metals Sector Supplement.
Partnering Against Corruption Initiative (PACI)	Newmont is a founding member of the World Economic Forum's PACI, which was formed in 2004. We require training based on PACI principles for employees most likely to encounter bribery or corruption risks.
Responsible Minerals Initiative (RMI)	In 2018, Newmont joined the RMI, a multi-industry initiative focused on minerals supply chain due diligence. Newmont engages with downstream users on the risks and opportunities of the mining industry and supports the development of best practices around responsible sourcing.
S&P Global's Corporate Sustainability Assessment (CSA)	The CSA is an annual evaluation of companies' sustainability practices that covers over 10,000 companies from around the world. The CSA focuses on sustainability criteria that are both industry-specific and financially material and has been doing so since 1999. Results from the CSA inform key indices, including the Dow Jones Sustainability World Index (DJSI World). In 2024, Newmont was named to the DJSI World for the 17th year in a row, ranking second in the Mining and Metals industry.
Science Based Targets initiative (SBTi)	Our 2030 climate targets are registered with the SBTi – a partnership between the UN Global Compact, CDP, World Wildlife Fund and World Resources Institute that defines and promotes best practices in setting emission reduction targets in line with leading climate science. The SBTi has reviewed and validated our Scope 1, 2 and 3 emissions reduction targets.
Science Based Targets Network (SBTN)	We engage with SBTN – a global NGO that includes the same organizations behind the SBTi for climate – and have completed the first two steps of SBTN's five-step guidance for setting science-based nature targets that will focus on co-benefits for water, biodiversity and climate. This guidance will support the development of integrated targets for nature, which we discuss in our Annual Sustainability Report .
Sustainability Accounting Standards Board (SASB)	Newmont follows the SASB Metals & Mining Sustainability Accounting Standard version 2021-12. Newmont began reporting to the SASB standard in 2019.
Task Force on Climate-related Financial Disclosures (TCFD)	The Financial Stability Board created the TCFD to develop voluntary climate-related financial risk disclosure recommendations that provide investors, lenders, insurers, regulators, policymakers and other stakeholders in the financial markets climate-related information useful to decision making. Newmont publishes a TCFD Index annually.
United Nations (UN) Global Compact	The UN Global Compact promotes responsible corporate citizenship and a collaborative approach to forging a more sustainable and inclusive global economy. Our Annual Sustainability Report serves as our advanced-level annual Communication on Progress toward implementing the 10 Global Compact Principles into our strategies and operations.

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United Nations (UN) Guiding Principles on Business and Human Rights (the “Guiding Principles”)	We are committed to implementing the UN Guiding Principles, a global standard that defines the duties of states to protect human rights and the responsibilities of companies to respect human rights and provide access to remedy. Since 2016, Newmont has disclosed its human rights performance using the UN Guiding Principles Reporting Framework. Newmont was the first extractive company to adopt this framework.
Voluntary Principles on Security and Human Rights (VPSHR)	The VPSHR global initiative, established in 2000, seeks to protect human rights through leading safety and security practices. Signatories include nine governments – including Argentina, Australia, Canada, Ghana and the U.S. – and more than 50 industry, NGO and observer participants. Newmont annually reports on our efforts to implement and promote the Voluntary Principles.
World Economic Forum (WEF)	Newmont is a signatory to the WEF’s Compact for Responsive and Responsible Leadership and participates in the WEF’s Alliance of CEO Climate Leaders, a CEO-led group committed to actively engaging in global efforts to deliver the Paris Agreement. Since 2022, Newmont’s CEO has served as Chair of the WEF Mining and Metals Governors.



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