



Newmont Policy Influence 2023 Disclosure

POLITICAL ENGAGEMENT

Newmont makes political contributions, where permitted, to candidates and organizations whose views and likely actions may support the Company's business goals. Newmont only makes political contributions in the U.S. Every contribution — made either directly by the Company or by our nonpartisan Newmont Employees Political Action Committee (NEWPAC) — must comply with our Political Contributions Standard and all applicable federal, state, and municipal laws. Contributions to candidates and other political entities in the U.S. are made without regard to party affiliation or the personal political preferences of Newmont executives.

Employee contributions to NEWPAC are voluntary and kept separate from those made by the Company. NEWPAC is registered with the U.S. Federal Election Commission (FEC), and all funds received and distributed by NEWPAC are publicly disclosed on the [FEC website](#). In 2022, NEWPAC registered with the Secretary of State for Colorado, Division of Elections, to allow NEWPAC to contribute to candidates for Colorado office and filings are publicly disclosed on the [Campaign Finance Disclosure Website](#).

U.S. TRADE ASSOCIATIONS

Newmont is a member of, and pays dues to, various trade organizations in the United States. Some of these trade associations engage in lobbying activities on behalf of the mining industry and may — either directly or through political action committees — provide contributions to political candidates or causes where permitted by law. Newmont does not control the way trade organizations use funds contributed by the Company and does not necessarily support all of the initiatives and activities engaged in by these trade associations, but believes that, in general, their activities promote the success of the industry and Newmont. However, companies are increasingly subject to scrutiny for their memberships in associations that take positions not wholly aligned with a company's publicly stated policies or values. In 2020, we began developing an approach to disclosing the lobbying activities of the large trade and industry associations of which we are members and the potential climate-related policy differences between Newmont and these associations.

Newmont evaluates areas where associations and organizations with which we are members may align (or misalign) with Newmont's commitments, such as on climate change, and assesses the benefits and trade-offs of continued membership. For example, some organizations may represent the industry in advancing stringent safety standards, while lagging in their commitment to achieving the Paris Agreement's goal. Where significant misalignment occurs, Newmont is committed to engaging the association's leadership and membership to align the association with the Paris Agreement, which Newmont believes is in the best interest of the mining industry and society. These findings are included in Newmont's Annual Climate Report.

Newmont contributions to a U.S. mining trade association where a portion of Newmont's dues was attributable to political activities (advocacy) in 2023 are listed below:

| 2023 Trade Association Dues | Dues attributable to political advocacy | Annual Dues |
|-----------------------------|---|-------------|
| | | |



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|---|-----------|-----------|
| National Mining Association | \$125,200 | \$626,000 |
| Colorado Mining Association | \$31,500 | \$78,750 |
| American Exploration and Mining Association | \$10,106 | \$40,425 |
| Nevada Mining Association | \$1,250 | \$12,500 |

U.S. POLITICAL CONTRIBUTIONS

Newmont's U.S. political contributions totaled \$35,000 in 2023 and did not include any contributions to individual candidates for office.

In the past, the Company has made contributions to candidates for state office and state political parties in Nevada in accordance with state statutes and regulations. Colorado state law prohibits corporate contributions to candidates for state office.

| 2023 Political Contributions | Political Affiliation | Amount |
|--|-----------------------|----------|
| Democratic Attorney General Association | Democratic | \$15,000 |
| Nevada Mining Association Political Action Committee | Non-partisan | \$10,000 |
| Nevada Democratic Party | Democratic | \$10,000 |

NEWMONT EMPLOYEES' POLITICAL ACTION COMMITTEE (NEWPAC)

For the first time, political contributions were made in 2022 to select candidates for the Colorado state offices through the Newmont Employees' Political Action Committee (NEWPAC). Two contributions of \$200 each were returned by candidates in early 2023. In April 2023, a termination report was filed with the Colorado Secretary of State and no additional contributions in Colorado are planned.

Listed below are the total NEWPAC receipts and contributions for 2023:

| 2022 NEWPAC-at-a-Glance | |
|--|-------------|
| Individual Newmont employee contributors | 25 |
| Balance as of January 1, 2023* | \$40,904.80 |
| Receipts | \$6,569.78 |
| Disbursements | \$5,000 |
| Credits due to refunds | \$400 |
| NEWPAC Balance as of December 31, 2023 | \$42,874.58 |

* FEC Report Amended July 2023 to correct bank error. Originally reported Jan. 1, 2023, balance was \$41,049.80.



INFORMATION AND RESOURCES AVAILABLE AT NEWMONT.COM

- 2023 Sustainability Report
- 2023 ESG Data Tables: Business Ethics and Transparency
- Newmont Political Contributions Standard
- 2012-2020 Annual Political Contribution reports
- Newmont Climate Report