Modern Slavery Statement

JUNE 2026

Newmont™

Message from Our Chief Executive Officer

I am proud to present Newmont's Modern Slavery Statement for 2026. Respect for people and human rights is fundamental to how we operate. It informs our decisions, our expectations and how we measure performance. As President and Chief Executive Officer, I am accountable for ensuring these standards are applied consistently across our business and our supply chain.

Modern slavery, including forced labor, human trafficking and child labor, remains a serious global risk. In a business of our scale, these risks are most likely to arise through supply chains rather than within our directly employed workforce. A clear understanding of where risks exist is essential to addressing them.

During 2025, we continued to strengthen our approach to identifying and managing modern slavery risks. We progressed our work to embed human rights considerations into supplier risk screening and due diligence processes, focusing engagement and training on suppliers operating in higher-risk jurisdictions and categories. Where concerns were identified, we investigated them and worked with suppliers to address issues and prevent recurrence.

This work is supported by clear governance and oversight. Our Board maintains active oversight of human rights and modern slavery risks. Expectations are reinforced through our policies, standards and assurance processes. We also continue to promote accessible grievance mechanisms and encourage people to speak up when something does not feel right.

Addressing modern slavery requires consistency and sustained effort. It is an ongoing responsibility. We are committed to continuous improvement and to operating with care and integrity wherever we do business.

This statement outlines our approach, actions and ongoing focus as we work to uphold respect for human rights across Newmont and our value chain.

Report Attestation: In accordance with the requirements of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (the Act), and in particular section 11 hereof, I attest that I have reviewed the information contained in the report for the entities listed on ***page 16****. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.*

Natascha Viljoen
President and Chief Executive Officer

The Board of Newmont Corporation approved this statement on June 9, 2026, on behalf of the reporting entities. The reporting entities covered by this statement are identified on **page 16** of this statement.

Gregory H. Boyce
Chair of the Board

INTRODUCTION

We recognize that our activities have the potential to affect human rights throughout the mine lifecycle and along our value chain. Our commitment to managing these risks includes undertaking due diligence and preventing and mitigating impacts from our activities, while contributing to social and economic sustainability through our interactions with employees, contractors, suppliers and host communities. An important part of our human rights approach includes addressing the risks of modern slavery and child labor.

Modern slavery is the term commonly used to describe human trafficking, slavery and slavery-like practices such as servitude, forced labor and debt bondage. Child labor is defined by the International Labor Organization as work that deprives children of their childhood, potential and dignity, and harms their physical and mental development.[1] The worst forms of child labor are also often considered forms of modern slavery.

Newmont's Modern Slavery Statement is published in accordance with the reporting requirements of the Australian Modern Slavery Act (2018) and the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (2023). This statement reflects our commitment to respecting human rights and includes the policies, programs and actions we implemented to address modern slavery and child labor risks within our operations and supply chain during the 2025 calendar year ended December 31. We remain committed to transparent reporting on both our progress and the challenges in this area.

For more information on Newmont's commitment to respect human rights, create value and improve lives through sustainable and responsible mining, please see **Our Approach to Human Rights** and our **2025 Sustainability Report**.

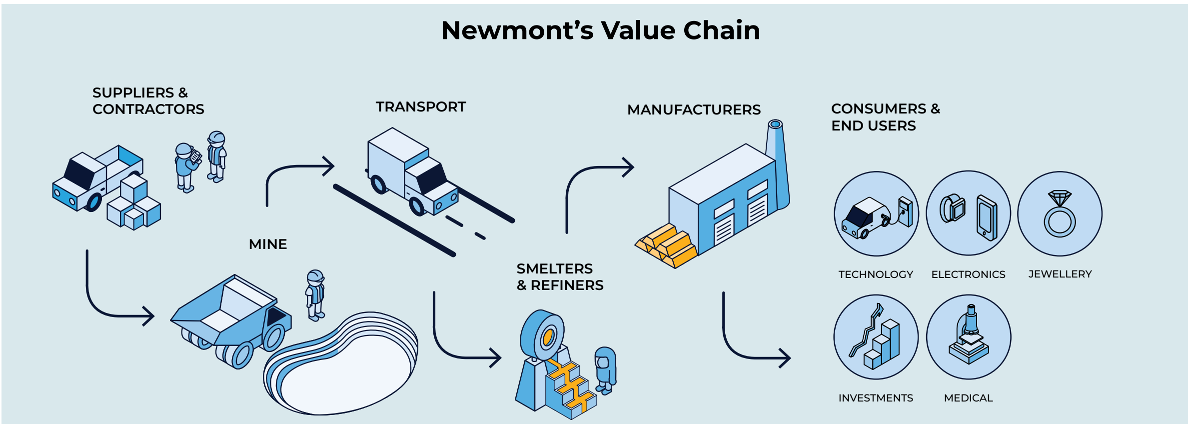
[1] *International Labour Organization: Child Labour*

Photo: Merian, Suriname

STRUCTURE, BUSINESS AND SUPPLY CHAIN

Our operations and people

Newmont is the world's leading gold company and a producer of copper, zinc, lead and silver with its headquarters in Denver, Colorado. Our global mining operations are located in Africa, Australia, Latin America and Caribbean, North America and Papua New Guinea, where we extract and process mineral ore. Our gold doré and mineral concentrates are transported by land, air and sea to refineries and smelters globally for further treatment and refining. End users of our products support multiple industries, including finance, technology, electronics, jewelry and medical.



The 2025 calendar year saw continued integration and portfolio execution for Newmont. Following the successful acquisition of Newcrest Mining Limited (Newcrest) in November 2023, we continued to integrate four operating mine sites in Canada, Australia and Papua New Guinea. This included aligning policies and practices across the portfolio, including those related to modern slavery and child labor risk management. In early 2024, we announced our intent to divest six non-core assets and a development project. Telfer was divested in the fourth quarter of 2024, with the remaining assets and development project divested during 2025. These operations are included within the scope of this statement up to the date of divestment and are not reflected in forward looking actions or ongoing risk management following completion of the transactions. Ahafo North in Ghana transitioned from construction to commercial production during the reporting year and is included within the scope of this statement. For more information on our global operating assets and their production, please see our **website**.

Newmont has over 44,000 employees and contractors supporting our operations globally. More than half of our workforce consists of contract workers who provide support or technical services, such as those related to construction and maintenance. We prioritize local and Indigenous employment and procurement at each site and work with our contractors to maximize opportunities for these groups. While human rights-related risks exist throughout our business, we recognize that modern slavery and child labor risks are more likely to be found in our contractor workforce and supply chain given that these are at least one step removed from Newmont's full oversight.

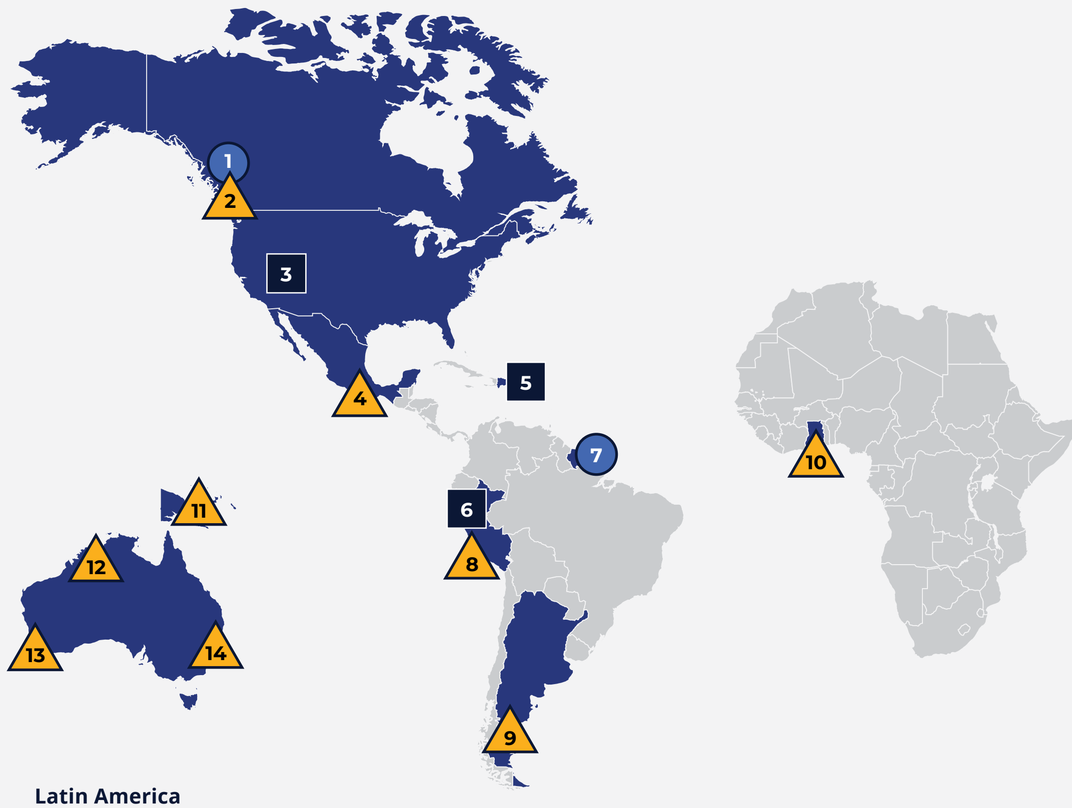
In 2025, Newmont's direct economic contributions totaled US$17.8 billion. This included US$5.8 billion in operating costs, US$2.5 billion in employee wages and benefits, US$2.5 billion in capital spending, US$3.8 billion in payments to providers of capital, US$3.2 billion in taxes, royalties and other payments to governments, and US$97 million in community investments.

Although the risks associated with modern slavery vary by country, we recognize that these risks exist in all jurisdictions where we operate. For that reason, our approach to modern slavery and child labor risk management is global. A summary of our operating assets and their level of vulnerability to modern slavery as identified by the 2023 Global Slavery Index is set forth in the map below.

Newmont's modern slavery country risk profile[1, 2]

Legend

- **#** **Asset (100% owned)**
- **#** **Producing Asset (50% or more owned)**
- **#** **Producing Asset (under 50% owned)**
- **#** **Vulnerability Risk Score (out of 100)** *Level of vulnerability to modern slavery by country (the higher the score, the greater the risk)*
- **X** **Not Available (not covered in the 2023 Global Slavery Index)**



North America

1. RED CHRIS	CANADA	70% OWNED	11
2. BRUCEJACK	CANADA	100% OWNED	11
3. NEVADA GOLD MINES	U.S.	38.5% OWNED	25

Latin America and Caribbean

4. PEÑASQUITO	MEXICO	100% OWNED	58
5. PUEBLO VIEJO	DOMINICAN REPUBLIC	40% OWNED	41
6. FRUTA DEL NORTE	ECUADOR	32% OWNED	48
7. MERIAN	SURINAME	75% OWNED	X
8. YANACOCHA	PERU	100% OWNED	47
9. CERRO NEGRO	ARGENTINA	100% OWNED	36

Africa

10. AHAFO (SOUTH AND NORTH)	GHANA	100% OWNED	45

Oceania

11. LIHIR	PAPUA NEW GUINEA	100% OWNED	79
12. TANAMI	AUSTRALIA	100% OWNED	7
13. BODDINGTON	AUSTRALIA	100% OWNED	7
14. CADIA	AUSTRALIA	100% OWNED	7

[1] *Level of vulnerability to modern slavery is based on the 2023 Global Slavery Index. Ahafo North reached commercial production during the reporting year.*

[2] *The Company completed the sale of the assets of the Telfer reportable segment in the fourth quarter 2024, the sale of the CC&V, Musselwhite, and Éléonore reportable segments in the first quarter of 2025, the sale of the Akyem and Porcupine reportable segments in the second quarter of 2025, and the sale of the Coffee development project in the fourth quarter of 2025.*

Our supply chain

The mining industry has complex global supply chains. Our supply chain activities cover the full lifecycle of the mine from exploration through to post-closure and include the procurement of goods (e.g., equipment, fuel, chemicals), operational and technical services (e.g., engineering, construction, transportation), and administration and support (e.g., security, catering, janitorial).

Newmont procures goods and services from approximately 10,700 suppliers globally, including many local suppliers based near our projects and operations.

In 2025, Newmont spent approximately US$7.5 billion in payments to suppliers globally.

For a breakdown of our direct procurement spend on local, national and international suppliers, please see our **2025 Sustainability Report**.

Based on available information, including non-governmental organization (NGO), government, and industry reports and guidance, we have identified the following categories of goods and services in Table 1 below to be potentially "high risk" for modern slavery and, in some cases, child labor. These categories continue to guide our supplier due diligence program (see **page 10**) and help our site teams identify suppliers to engage in human rights training or where additional due diligence, prevention and mitigation may be needed.

Table 1: Potential High-risk Supply Chain Categories

High-risk Category	Risk Description
Facilities Management	Includes security, cleaning, janitorial, catering and waste management. These services are high-risk due to lower wages and potential labor exploitation, particularly of vulnerable or at-risk workers.
Road Transport, Logistics and Ocean Freight	Includes all aspects of transportation and logistics, with a particular focus on road transport, shipping and warehouse operations. Work is lower skilled and may exploit vulnerable or at-risk workers (e.g., migrant workers). Work is off site and the company has lower visibility.
Construction Services and Earthworks	Involves construction activities, earthworks and reclamation projects. Work may include lower-skilled and manual labor at risk of exploitation, particularly in high-risk jurisdictions.
Contractor Roles Utilizing Labor Recruiters	Roles filled by labor brokers may pose a risk of recruitment fees and unfair recruitment practices of which the company is not aware. Exploitation of vulnerable or at-risk workers (e.g., migrant workers) is also a risk.
Specific Bulk Commodities	Includes raw materials like lime, sand, gravel and cement. These commodities are high-risk due to lower-skilled and manual work in their extraction and processing.
PPE and Apparel	Covers the procurement of personal protective equipment and work apparel, such as uniforms, safety boots and gloves. These items are often produced in high-risk jurisdictions and off site with low supply chain visibility.
Other goods manufactured in high-risk jurisdictions	This category covers goods with complex, non-transparent supply chains, such as tires, solar panels and electronics, often produced or sourced from raw materials in high-risk jurisdictions.

Although child labor risks are considered low at our mining operations, they are more likely to occur in our supply chain activities, such as in subcontracting or manufacturing outside our mine sites. These risks also tend to be higher in countries with high poverty rates. The majority of child labor (70 percent) is found in agricultural activities,[1] where children may be taken out of school to work in fields, forests and fisheries. Additionally, artisanal and small-scale (ASM) mining taking place near our operations presents an increased risk of child labor. The U.S. Department of Labor's **List of Goods Produced by Child Labor or Forced Labor** lists gold as a good at risk of being produced with child labor in our operating countries of Ghana, Peru and Suriname, where ASM activity is prevalent.[2]

[1] *FAO: Child Labour in Agriculture*

[2] *Newmont does not engage in or source from ASM operations.*

POLICIES AND GOVERNANCE

Newmont does not tolerate any form of slavery, human trafficking or compulsory, forced or child labor. Our **Code of Conduct** defines the expectations of behavior for Newmont employees and business partners, including vendors and contractors working with us or on our behalf. The Code of Conduct explicitly refers to our commitment to promote the fundamental human rights of the people where we operate and those with whom we work.

Policies

Our **Sustainability and Stakeholder Engagement Policy** outlines our commitment to the UN Guiding Principles on Business and Human Rights (the UN Guiding Principles). This commitment is further elaborated in our **Human Rights Standard**, which reflects the minimum requirements to which all Newmont sites must adhere. In line with this standard, Newmont's global-level contract templates include a clause requiring suppliers to commit to respecting human rights as set forth in the Universal Declaration of Human Rights. The clause requires suppliers to continue to represent that there are no violations of human rights related to their operations as of the date that any invoice is submitted to Newmont.

Our **People Policy** prohibits engaging in or condoning any form of child, forced or compulsory labor at any of our sites. Newmont's global-level contract templates also include a clause requiring suppliers to represent that there is no use of forced labor, including labor such as prison labor where it is not genuinely voluntary, in the delivery or manufacture of goods or services to Newmont.

Our **Supplier Code of Conduct** requires suppliers to demonstrate that they have established appropriate policies, processes and standards to manage the risks of being complicit in human rights abuses, including discrimination, harassment, child labor or forced and compulsory labor. The requirement applies to both their operations and those of their subcontractors and other companies within their own or their subcontractors' supply chains. It also requires suppliers to pay employees, subcontractors and suppliers on time and address complaints or grievances expeditiously. Our sales contracts also require our downstream business partners to agree to our **Conflict-Free Gold Standard** or equivalent due diligence guidance.

Our **Stakeholder Relationship Management Standard** includes requirements for all Newmont sites to have local complaint and grievance mechanisms in line with the UN Guiding Principles. In addition, any complaints or grievances that have potential human rights impacts are systematically captured and marked as such for escalation and review at the enterprise level.

For the mine sites that were added to the portfolio through the acquisition of Newcrest, in 2024, we conducted gap assessments against relevant Newmont sustainability standards, including the Human Rights Standard, as part of our integration activities. Action plans have been developed to align policies and practices, and integration activities continued during 2025.

Governance

To support the embedding of respect for human rights throughout Newmont, we have a global cross-functional human rights working group consisting of representatives from the Health and Safety, Environment, Social Performance, Legal, Business Integrity and Compliance (BI&C), Commercial, People, Security, Risk, Exploration and Mine Planning enterprise teams. The group provides oversight and reviews performance on a range of human rights issues, including modern slavery and child labor. Our operations also have cross-functional human rights working groups at business unit, country and/or site levels.

Through contract terms, memorandums of understanding, standard operating procedures and supplier training, we make our suppliers and business partners aware of our human rights commitments. We reinforce these commitments with governments and joint venture partners, including where we are not the operator and where we hold minority interest.

Responsibility for the management of our overall human rights approach resides with the Group Head of External Relations and Social Performance. This role reports to the Chief Sustainability and Development Officer, who reports to the President and CEO. Management reviews our human rights performance with the Board of Directors' Safety and Sustainability Committee at least once a year, and the Committee Chair apprises the full Board of any significant matters or developments. Additionally, the BI&C team provides quarterly updates to the Audit Committee on progress against the annual compliance program and insights from the Newmont Integrity Helpline. These updates include reported concerns and associated remediation actions relating to the Code of Conduct, including matters such as conflicts of interest, misuse of assets, corruption, human rights and respect at work.

Photo: Lihir, Papua New Guinea

OUR APPROACH

Salient human rights issues

Although we duly consider, account for and manage the full spectrum of potential human rights risks, our salient human rights issues represent the highest potential and most severe negative impacts associated with our activities and business relationships. We have assessed Newmont's salient human rights issues, which includes labor rights. Under labor rights we include consideration of the risk to the right to freedom from forced labor and child labor, among other risks. Identifying our salient human rights issues helps us prioritize our overall human rights due diligence approach. For more information on our salient human rights issues and management systems, see **Our Approach to Human Rights** and our **2025 Sustainability Report** on our website.

Modern slavery risks incorporated into our Supplier Risk Management program

The approach we take to human rights due diligence across our operations is based on the UN Guiding Principles. As modern slavery and child labor risks are more likely to be found in our supply chain than in our direct workforce, our Supplier Risk Management (SRiM) program, which began rollout in 2018, is one of the tools we use to identify and manage these risks. During the reporting year, SRiM continued to be applied across multiple global operations, including sites in Ghana, Peru, Suriname, the United States and Australia.

The SRiM program has a number of controls in place that help mitigate risks across the supplier lifecycle, as shown below.

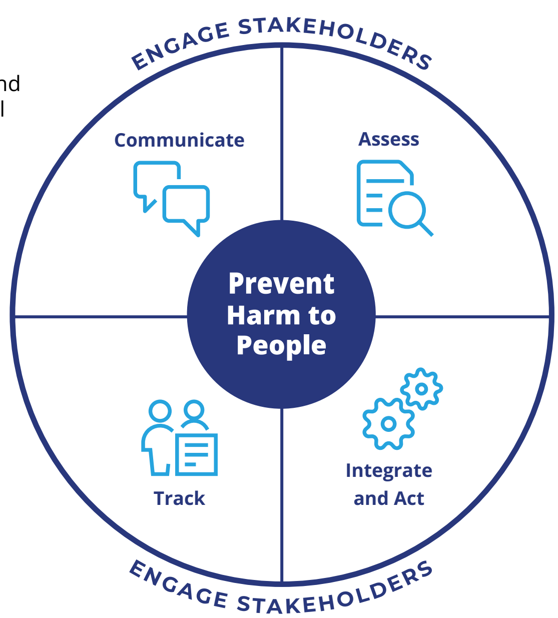
Supplier Human Rights Due Diligence Aligned with UN Guiding Principles

Communications

- External reporting on labor and human rights issues in annual sustainability report
- Publish annual modern slavery statement
- Annual reporting against the VPs* and Conflict-Free Gold Standard

Tracking and Measuring Effectiveness

- Targeted supplier audits/investigations cover human rights issues



Supplier Pre-Qualification Survey

- Questions assess labor and modern slavery risks

Scope of Work Risk Assessments

- Identifies potential modern slavery risks where lower skilled labor is used

Prevention and Mitigation Actions

- Supplier training and mitigation based on risk assessment

Remedy

- Site-level grievance mechanisms and Business Integrity Helpline may capture modern slavery related issues

** Voluntary Principles on Security and Human Rights*

RISK ASSESSMENTS AND MANAGEMENT

Identification of country risks

Our Geopolitical Risk program aligns with our overall risk management approach and is integrated into our global Risk Management System. The program incorporates key risk indicators, including human rights, to inform significant investment decisions and risk management strategies. The geopolitical risk model quantifies and qualifies the top risks for such investment decisions and takes into consideration the following human rights issues related to modern slavery: labor issues; human dignity and personal safety; freedom of expression; freedom of association and minority rights. These issues are assessed on a regular basis by an external consultant, who updates the geopolitical risk model and provides a custom report for Newmont on key emerging issues in all countries where we operate.

Human rights impact assessments

Our Human Rights Standard requires Newmont's sites to integrate human rights into their existing processes and management systems. This includes identifying human rights issues on an ongoing basis through engagement with internal and external stakeholders, ongoing risk and impact assessments, events reporting, and complaints and grievance mechanisms. Each site must update its Social Impact Assessment (SIA) at least every five years per our **Social Baseline and Impact Assessment Standard**, and the SIA must include human rights considerations. Some sites and business units have also chosen to undertake standalone Human Rights Impact Assessments (HRIAs).

In 2024, standalone HRIAs were conducted in Ghana, Suriname and Canada, involving engagement with employees, contractors and community members. None of the HRIAs identified modern slavery or child labor risks. In 2025, we continued to develop and integrate impact mitigation and management actions into site-level processes, recognizing that these processes are ongoing and require sustained engagement over time. Human rights considerations were also incorporated into two Social Impact Assessments carried out in Australia during the reporting period. The final reports are in progress as of publication of this statement.

Supplier due diligence

For Newmont sites that implement SRiM, new suppliers and suppliers due for contract renewal are required to complete a prequalification questionnaire that includes questions related to human rights risks, including forced and child labor. This questionnaire serves as an initial step in identifying potential risks and flags suppliers that may have an elevated likelihood of impacting human rights. The supplier scope of work is also assessed internally for risk elements, such as contractors employing lower-skilled labor where modern slavery and child labor risks are likely to be higher. Based on the review of the supplier's prequalification survey responses, and if they fall into a high-risk category (see **Table 1**), we determine whether further due diligence, human rights training or other mitigation measures are required.

During 2025, 606 prequalification questionnaires were issued to new suppliers, with a 99.5 percent response rate. Based on the results, 161 potential suppliers were either disqualified or subject to further due diligence where elevated risks were identified.

In addition to the prequalification process, our BI&C team performs a risk-based screening of suppliers and third parties using an automated screening tool at the time of initial engagement with Newmont. The third-party screening platform searches for recorded human rights violations or adverse media, including reports or allegations of modern slavery and child labor. If a potential risk is detected, suppliers are escalated to an internal human rights specialist for further review. During the reporting period, no such cases were escalated. Suppliers continue to be regularly monitored for these risks.

Remedy

Any human rights-related concerns, including those around modern slavery, can be raised through our local complaints and grievance mechanisms or our enterprise Business Integrity Helpline (online or by phone), which is a third-party confidential channel for employees and external stakeholders, including our contractor workforce. We also require that our suppliers remedy complaints or grievances expeditiously (as outlined in our **Supplier Code of Conduct**). If suppliers do not have their own mechanism, they may direct complainants to our local mechanisms or Business Integrity Helpline.

We prohibit any form of retaliation against anyone (employees, contractors or external stakeholders) raising a human rights issue or concern and expect those we work with to do the same. Our Business Integrity Helpline supports this by enabling anonymous reporting of complaints or concerns through a third party. We reinforce our anti-retaliation provision of the **Code of Conduct** when employees, contractors or other stakeholders present questions or report potential violations of our Code of Conduct.

Where potential instances of forced labor or child labor are identified, we work with the relevant supplier or business partner to address the issue and implement corrective actions, which may include changes to labor practices, enhanced monitoring or termination of the relationship where remediation is not achieved.

Where remediation actions may adversely impact workers, we seek to apply a responsible approach that considers potential unintended consequences. No instances requiring specific measures to remediate loss of income to vulnerable families were identified during the reporting year.

In 2024, we received one case in Australia of an employee reporting allegations of forced labor conditions taking place at one of our suppliers. The allegations were reported to the applicable statutory authority for investigation, but no criminal violation was found. During 2025, a specialist labor rights consultancy was engaged to conduct an audit in response to the concerns raised. The audit identified a range of findings, and an internal cross-functional working group was established to address these. Actions underway include worker support, contractor response, and improvements to systems and oversight controls.

No cases of child labor related to our operations, supply chain or community partnerships were identified or reported in 2025.

TRAINING

Through training, we educate and raise awareness about our employees' responsibility concerning human rights. Newmont actively promotes its values and Code of Conduct through mandatory annual BI&C training for employees. In 2025, this training reached more than 10,000 employees globally.

We also conduct targeted human rights training with employees and suppliers, such as training on the Voluntary Principles on Security and Human Rights. During the reporting period, in-person human rights training was delivered to 653 employees from Argentina, Ghana and Mexico and 1,697 supplier representatives in Ghana and Peru.

Global employee training is also available in our online training catalog and covers the human rights risks in our business, including modern slavery and high-risk practices that could be indicators of modern slavery. In 2025, approximately 95 employees completed the voluntary online training.

Our supplier training program focuses on suppliers that are providing goods or services in areas with an elevated potential for human rights risks. The primary objectives of the program are to:

- State expectations for supplier performance on human rights, including the issues of modern slavery and child labor, and establishing effective grievance mechanisms;
- Review labor rights in the context of international frameworks and expectations, emphasizing freedom of association and collective bargaining rights; and
- Provide additional information, resources and tools to help suppliers identify and address possible human rights risks associated with their activities.

In 2025, targeted human rights training was delivered to suppliers in Australia, Ghana, Peru and Suriname as part of risk mitigation plans for higher-risk engagements.

Photo: Boddington, Australia

TRACKING EFFECTIVENESS

We assess the effectiveness of our approach through supplier risk screening outcomes, grievance mechanisms, implementation of mitigation actions, independent third-party review and assurance processes. The absence of identified cases of forced or child labor during the reporting year, together with ongoing screening and engagement activities, indicates that these controls are operating as intended, while recognizing that risks remain.

Since the rollout of our SRiM program, the prequalification questionnaire for suppliers has been one tool for identifying potential risks in our supply chain. This has led to follow-ups with several suppliers deemed high risk from a human rights perspective to provide training and/or to flag them for further due diligence or mitigation.

One way we evaluate the effectiveness of training is through the human rights-related issues reported through our complaints and grievance mechanisms, including issues related to supplier conduct. In 2025, we received no new reports related to forced or child labor, as covered under "Remedy" on **page 11**.

Our Annual Sustainability Data Assurance program includes independent third-party review and assurance of select public disclosures and our performance against key commitments, including International Council on Mining and Metals (ICMM) Performance Expectations and the World Gold Council's Responsible Gold Mining Principles.
Through our integrated Combined Voluntary Commitments Assurance (CVCA) program, sites are assessed against these standards every three years. Some sites have also undergone self-assessments against the Towards Sustainable Mining reporting framework, and one site has achieved The Copper Mark certification. Assessment of our performance against these standards includes requirements to manage modern slavery and child labor risks.

COLLABORATION AND LEARNING FROM OTHERS

Modern slavery and child labor risks are complex global issues that no single company can resolve alone. We recognize the value of collaborating with our peers in mining and other sectors to share lessons learned and adopt best practices. We are members of several industry groups and multi-stakeholder initiatives that cover human rights issues, including modern slavery and child labor. As members of the ICMM, the World Gold Council, Responsible Mining Initiative and BSR, we participate in numerous discussions on human rights due diligence good practices and lessons learned. Through multi-stakeholder forums and events, we also engage with governments, academia and civil society representatives to make sure we are listening to all points of view and identifying opportunities for future collaboration.

In 2025, we continued to participate in the Principles for Responsible Investment (PRI)-led Advance initiative, where we engaged with investors on our approach to human rights and management of our salient human rights issues.

FUTURE ACTIVITIES

Future activities to address modern slavery and child labor risks within our operations and supply chain include:

- Continuing the integration of mine sites that were added to the portfolio through the acquisition of Newcrest in November 2023, and aligning human rights policies, standards, contract clauses and approaches;
- Conducting site-level and regional HRIAs, including targeted due diligence;
- Rolling out supplier human rights guidance tools to improve enterprise-wide awareness and engagement with suppliers on potential risk issues;
- Working with site and country teams to better assess the potential human rights impacts of complaints and grievances so that any reported human rights issues are readily identified and escalated for appropriate remediation;
- Participating in industry initiatives to grow our understanding of modern slavery risks and improve our practices; and
- Providing input into government processes through industry associations, advocacy forums and direct engagement.

CONSULTATION

This statement was prepared by Newmont Corporation, which manages human rights risk and reporting across the reporting entities. As human rights risk management is centrally managed, the information in this statement is derived from group-level systems and processes. A draft of the statement was provided to directors of the reporting entities for review and feedback, enabling those entities to confirm that the statement appropriately reflects their operations and supply chains. This approach reflects Newmont's operating model, in which reporting entities are controlled by the parent entity and operate within a common framework of policies and standards, while ensuring compliance with applicable legal and regulatory requirements in local jurisdictions.

ABOUT THIS REPORT

This statement is made pursuant to the Australian Modern Slavery Act (2018) and Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (2023) covering the period January 1, 2025, to December 31, 2025. All financial figures included in this statement are quoted in U.S. dollars. The Board of Newmont Corporation approved this statement on June 9, 2026, on behalf of the reporting entities. The reporting entities covered by this statement are identified on **page 16** of this statement.

Appendices

Photo: Peñasquito, Mexico

APPENDIX 1

The following entities are the reporting entities from Australia and Canada, respectively, covered by this joint statement:

Australia

- Cadia Holdings Pty Limited (ABN 95 062 648 006)
- Lihir Gold Limited (ARBN 069 803 998)
- Newcrest Mining Limited (ABN 20 005 683 625)
- Newmont Australia Pty Ltd (ABN 95 099 040 507)
- Newmont Boddington Pty Ltd (ABN 32 062 936 547)
- Newmont Corporation (ARBN 669 938 550)
- Newmont International Holdings Pty Ltd (ABN 53 667 812 642)
- Newmont Mining Services Pty Ltd (ABN 22 008 087 778)
- Newmont Overseas Holdings Pty Ltd (ABN 45 667 845 454)
- Newmont Tanami Pty Ltd (ABN 39 007 688 093)
- Saddleback Investments Pty Ltd (ABN 96 134 978 224)

Canada

- Goldcorp Canada ULC (BN765116439)
- Newmont Goldcorp Integrated Services Inc. (002657537)
- Pretium Resources Inc. (BC1369853)
- Newcrest Red Chris Mining Limited (BC1200288)

APPENDIX 2

The table below describes the sections of this statement that are relevant to the mandatory reporting criteria required by the legislation mentioned below.

Australian Modern Slavery Act	Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act	Section(s) of this statement that satisfy the mandatory reporting criteria	Additional information
Identify the reporting entities covered by the joint statement		Appendix 1 (page 16)	• List of the "reporting entities" covered by this joint statement
Describe the structure, operations and supply chains of the reporting entities	The reporting entity's structure, activities and supply chains	Structure, Business and Supply Chain (pages 4–6)	• Our operations and people • Countries in which we operate • List of our assets • Our supply chain
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entities (and any entities that the reporting entities own or control)	The parts of the entity's business and supply chains that carry a risk of forced labor or child labor being used and the steps it has taken to assess and manage that risk	Structure, Business and Supply Chain (pages 5–6)	• Potential high-risk supply chain categories • Newmont's modern slavery country risk profile

Australian Modern Slavery Act	Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act	Section(s) of this statement that satisfy the mandatory reporting criteria	Additional information
Describe the actions taken by the reporting entities (and any entity that the reporting entities own or control) to assess and address those risks, including due diligence and remediation processes	The steps the entity has taken during its previous financial year to prevent and reduce the risk that forced labor or child labor is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity The reporting entity's policies and its due diligence processes in relation to forced labor and child labor Any measure taken to remediate any forced or child labor Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labor or child labor in its activities and supply chains The training provided to employees on forced and child labor	Policies and Governance (**pages 7–8**) Our Approach (**page 9**) Risk Assessments and Management (**pages 10–11**) Training (**page 12**)	• Description of Newmont's Code of Conduct and other internal policies and standards • Human rights risk assessments • Overview of our Supplier Risk Management program • Availability of our Business Integrity Helpline • Human rights training
Describe how the reporting entities assess the effectiveness of actions being taken to reduce the risk of modern slavery practices occurring	How the entity assesses its effectiveness in ensuring that forced labor and child labor are not being used in its business and supply chains	Tracking Effectiveness (**page 13**)	• Ongoing engagement and collaboration with suppliers • Tracking performance through complaints and grievance mechanisms
Describe the process of consultation with the reporting entities covered by the joint statement (and any other entities that the reporting entities own or control)		Consultation (**page 14**)	• Consultation with reporting entities and supporting departments
Any other relevant information		Collaboration and Learning from Others (**page 13**) Future Activities (**page 14**)	• Collaboration with our peers and industry stakeholders to further enhance systems and controls • Overview of future activities

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