



NEW GRADUATES

Leading mining company is looking for you.

Newmont's **Graduate Development Program** (GDP) is the flagship program for recent university graduates. Each year, Newmont selects the most promising graduates from around the globe to join our company and **learn our business from the ground up** through a structured two-year rotational program.

The GDP participants help us to achieve our purpose – to create value and improve lives through sustainable and responsible mining. This purpose is guided by five core values: safety, integrity, sustainability, inclusion and responsibility.

Join Us

We are seeking **outstanding upcoming graduates** from universities with degrees in engineering and geology. If you are an upcoming or recent university graduate, have a passion for learning, and are ready to build your career at Newmont, please visit our Careers website (<https://jobs.newmont.com>) to apply.

All genders and diverse candidates are strongly encouraged to apply. jobs@newmont.com

What you can expect

- Job rotations between teams within your discipline, giving you exposure to a variety of experiences over the two-year program
- Meaningful work assignments and cross-functional projects with clear goals and objectives
- Structured job shadows allowing you to gain insight into areas outside of your discipline
- Workplace coaching and mentoring to ensure your success
- Personal and leadership development opportunities for continuous learning
- Structured activities with your peers to build your professional network
- An inclusive environment that truly values differences
- Full-time employment with comprehensive benefits and wellness package

About Newmont

Newmont is the world's leading gold company and a producer of copper, silver, zinc and lead. The Company's world-class portfolio of assets, prospects and talent is anchored in favorable mining jurisdictions in North America, South America, Australia and Africa. Newmont is the only gold producer listed in the S&P 500 Index and is widely recognized for its principled environmental, social and governance practices.

Our success is tied to the well-being, accomplishments and development of our people. Newmont offers the opportunity to be part of a diverse workforce with operations around the globe. Our goal is to invest in and build a workplace culture that allows every person to work safely, contribute to the business, demonstrate leadership and grow.



As Newmont enters our centenary year in 2020, our people, mines, projects and balance sheet are all very well positioned to deliver stable and sustainable industry leading performance.

- TOM PALMER,
PRESIDENT AND CEO