

# Corporate Governance and Nominating Committee Charter

The Board of Directors (the "Board") of Newmont Corporation (the "Corporation") has established a Corporate Governance and Nominating Committee (the "Committee") comprised of at least three directors appointed by the Board. The membership, operations, authority, purpose, responsibilities and specific duties of the Committee are described below:

## MEMBERSHIP AND OPERATIONS

To serve on the Committee, a director must be independent. To be considered independent, a director must meet the criteria for independence (a) required by the New York Stock Exchange (the "NYSE"), the Securities and Exchange Commission (the "Commission"), and any other applicable laws, rules and regulations; and (b) established by the Board in the Corporation's Corporate Governance Guidelines or otherwise.

Committee members shall serve until their successors shall be duly designated and qualified. Any member may be removed at any time, with or without cause, by the Board. Any vacancy in the Committee occurring for any cause may be filled by the Board.

The Committee's chair shall be designated by the Board; if the Board does not appoint a chair, the Committee's members may designate a chair by their majority vote. The Committee will meet at least three times per year, as determined appropriate by the chair and the Committee. The Committee may also act by unanimous written consent in lieu of a meeting in accordance with the Corporation's By-Laws. A majority of the members of the Committee shall constitute a quorum for the transaction of business and the act of a majority of those present at any meeting at which there is a quorum shall be the act of the Committee.

The Committee may form and delegate authority to subcommittees when appropriate.

## AUTHORITY

The Board of Directors has granted the Committee the authority herein provided. The Committee has been, and shall be, granted unrestricted access to all information (including all books, records, facilities and personnel of the Corporation) and all employees have been, and shall be, directed to cooperate as requested by members of the Committee. The Committee has the authority to retain, at the Corporation's expense, persons having special competencies (including, without limitation, legal or other consultants and experts) to assist the Committee in fulfilling its responsibilities. The Committee has the sole authority to retain and terminate any search firm to be used to identify director candidates, including sole authority to approve the fees and other terms of retention of such search firms.

## PURPOSE AND RESPONSIBILITIES

The Committee's primary purposes are to (a) identify individuals qualified to become Board members consistent with the criteria approved by the Board, and select or recommend director nominees to the Board; (b) develop and recommend to the Board corporate governance principles applicable to the Corporation; (c) lead the Board in its annual review of the Board's performance; (d) recommend to the Board director nominees for each committee; (e) discharge the responsibilities of the Board relating to compensation of the Corporation's directors; and (f) oversee the evaluation of the performance of the Board and senior management, including the Corporation's chief executive officer.

The purposes and provisions specified in this Charter are meant to serve as guidelines, and the Committee is delegated the authority to adopt such additional procedures and standards as it deems necessary, from time to time, to fulfill its responsibilities. Nothing herein is intended to expand applicable standards of liability under state or federal law for directors of a corporation. For the avoidance of doubt, any action that may or is to be taken by the Committee may, to the extent permitted by law or regulation, be taken directly by the Board in lieu of Committee's action.

## SPECIFIC DUTIES

In discharging its responsibilities, the Committee shall have the sole authority to, and shall, do the following:

1. Review periodically the organization, size, operation, practice, and tenure policies of the Board.
2. Make recommendations to the Board regarding (a) the slate of directors for inclusion in the Corporation's Proxy Statement for election at the Annual Meeting of Stockholders and to fill any vacancies that arise on the Board from time to time, and (b) the Board's evaluation of the independence of each director.
3. Assess and consider any shareholder proposals and make appropriate recommendations to the Board.
4. Make recommendations to the Board in connection with succession to the role of the Corporation's Chair of the Board, including recommendations to the Board regarding the designation of a senior independent director, if any, to support the Chair succession planning process and procedures.
5. Make recommendations to the Board regarding minimum qualifications of director candidates, and processes for identifying and nominating directors. Develop criteria and procedures for the identification and recruitment of candidates for election as directors of the Corporation (including the relevant range of skills and expertise that should be represented on the Board); consider both diversity in professional experience, skills and background and diversity of domicile, nationality, race and gender when evaluating candidates; consider whether candidates possess personal and professional integrity and have good business judgment; consider issues involving potential conflicts of interest for such candidates; and consider individuals nominated for Board membership by any stockholder pursuant to the By-Laws.
6. Develop and implement procedures for the Board's periodic evaluation of its performance and effectiveness.
7. Consider annually the establishment and membership of standing committees of the Board, the delegation of authority to such committees, the leadership of such committees (including the periodic rotation of member and chair assignments), the qualifications of committee members and the appointment and removal of such members and committee structure and operations (including the authority of committees to delegate to subcommittees).

8. Evaluate management's recommendations on the election of officers of the Corporation.
9. Review periodically the Corporation's Corporate Governance Guidelines and any other issues related to corporate governance and related risks, and make recommendations, if any, to the Board and to management.
10. Assess and, if appropriate, make recommendations to the Board regarding the indemnification of directors, officers and employees under applicable law and the Corporation's By-Laws, Certificate of Incorporation and insurance programs.
11. Assess the adequacy and quality of information provided to the Board prior to and during its meetings.
12. Review, periodically evaluate and make recommendations to the Board regarding the compensation and benefits for the Corporation's non-employee directors.
13. Make recommendations to the Board in relation to directors' orientation and continuing education.
14. Evaluate, in coordination with the Leadership Development and Compensation Committee, the performance of the Corporation's chief executive officer and other members of senior management.
15. Make an annual report to the Board on succession planning which should include policies and principles for chief executive officer selection and performance review, as well as policies regarding succession in the event of an emergency or the retirement of the chief executive officer.
16. Develop and regularly evaluate the process by which stockholders may communicate with the Corporation's Chair of the Board or other members of the Board.
17. Conduct an annual performance self-evaluation of the Committee.
18. Record minutes of its meetings and apprise the Board regularly of significant developments in the course of performing the above duties, including reviewing with the full Board any issues that arise.
19. Review and reassess the adequacy of this charter on a regular basis and submit any proposed revisions to the Board for consideration and approval.
20. Perform any other activities required by applicable law, rules or regulations, including the Commission and NYSE rules, and take such other actions and perform and carry out any other responsibilities and duties delegated to it by the Board or as the Committee deems necessary or appropriate, consistent with its purpose and responsibilities.

APPROVED BY THE BOARD OF DIRECTORS, EFFECTIVE AS OF JULY 24, 2018