Beyond the Mine
2015 North America Region Sustainability Report
Newmont’s North America region is made up of operations in Nevada and Colorado. In Nevada, we own or control approximately 2.7 million acres, of which approximately 83,000 acres are used for mining and mine production, portions of which are reclaimed, undergoing reclamation or are undisturbed. Our Nevada operations account for nearly one-third of the Company’s worldwide gold production.

Our Values

SAFETY • INTEGRITY • SUSTAINABILITY • INCLUSION • RESPONSIBILITY
Newmont Mining Corporation (“Newmont”) is one of the world’s leading gold and copper producers. Founded in 1921, the Company currently has approximately 32,000 employees and contractors who work at operations and advanced development projects in six countries around the world.

Newmont’s purpose is to create value and improve lives through sustainable and responsible mining. Our presence in a community can span decades, from early exploration to constructing a mine, extracting and processing minerals, and ultimately closing the mine and reclaiming the land. Throughout the mine lifecycle, we strive to serve as a catalyst for local economic development through transparent and respectful stakeholder engagement and as responsible stewards of the environment.

In 2015, Newmont was named the mining sector leader by the Dow Jones Sustainability World Index for our strong economic, environmental and social practices. This recognition reflects the deep commitment to sustainability shared by all of our employees.

CRIPPLE CREEK & VICTOR (CC&V)

Newmont acquired the Cripple Creek & Victor (CC&V) gold mining operation in August 2015. CC&V is the largest gold mine in Colorado and has produced more than 5 million troy ounces of gold since it began operating in 1995.

LONG CANYON PROJECT

Long Canyon is a multi-million ounce, high-grade oxide, open pit deposit with significant upside potential. Located along the eastern flank of the Pequop mountains in northeastern Nevada, Long Canyon is situated in Elko County and centrally located between the towns of West Wendover and Wells. The life-of-mine projection for Phase 1 is estimated at seven years with approximately 250 full-time employees. The site is currently in the construction phase and commercial production is scheduled to commence in the first half of 2017.
We understand the potential impact mining can have on people and communities – and we take care to build long-term relationships, create partnerships and develop programs that deliver lasting benefits. We also strive to maximize local employment and business opportunities.

**Our Workplace**

Newmont’s operations employ thousands of people in Nevada and Colorado, including miners, truck drivers and mechanics, engineers and geologists, and a wide range of business professionals. *Safety and inclusion* are core values, and we are committed to building a culture where everyone can thrive, contribute and grow.

**Total Recordable Injury Frequency Rate (TRIFR)***

<table>
<thead>
<tr>
<th>Year</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>0.69</td>
<td>0.65</td>
<td>0.47</td>
<td>0.39</td>
<td>0.32</td>
</tr>
</tbody>
</table>

* Total Recordable Injury Frequency Rate measures the total number of fatalities and injuries per 200,000 hours worked.

Our goal is zero harm – defined as a workplace free from injuries and illnesses and measured by zero fatalities. While we have reduced our company-wide injury rate by 74 percent over the past decade, serious accidents still occur and we continually work to improve safety training, controls and behaviors. In 2015, our Nevada operations introduced the Critical Control Management Process (CCMP), which involves all employees in identifying the most significant risks in their workplace and taking a close look at the controls we currently rely on in order to find ways to improve them, thereby closing gaps which may have caused the controls to fail.

**Community Relationships**

Our stakeholder interactions are key to creating shared value for governments and host communities. In Nevada, we hold quarterly Native American dialogue group discussions with tribal members from Western Shoshone communities located near our operations and from the Confederated Tribes of the Goshute Reservation. These discussions are a great way for us to learn more about tribal customs and cultural history, and share how we approach our business and related health and safety, environmental stewardship and social responsibility aspects.
Community Investment

Newmont’s community investments are focused on projects that help build long-term development in a region. We actively support and develop partnerships with stakeholder groups (government, development agencies, non-profit entities and citizens) who share our commitment to sustainability.

Nevada Legacy Fund

In Nevada, the Newmont Legacy Fund combines an employee giving campaign, whereby contributions are matched dollar-for-dollar by Newmont, and a community endowment fund, which will assist in meeting future community needs. The endowment fund, which grows at approximately $225,000 each year, totaled $1.258 million at the end of 2015. In 2015, Nevada employees donated more than $1.095 million to the Newmont Legacy Fund which when combined with the Newmont match brought the total donated to $2.19 million to local northern Nevada communities.

Community Volunteerism

Newmont employees devote countless hours to volunteerism in their communities. Whether serving youth, seniors or underserved populations, employees generously give their time. Broad-based community volunteer efforts also contribute to projects such as wildlife habitat restoration, road clean-up events, parks and recreation construction, and more.

2015 Regional Stats*

3,373 EMPLOYEES (of whom 433 were women)

1,422 CONTRACTORS

$15.2 MILLION in net proceeds of minerals tax paid

$5 MILLION in payroll and modified business tax paid

$43.7 MILLION in sales and use tax paid

$14.6 MILLION in property tax paid

$259.9 MILLION in local spend

$2.997 MILLION invested in local northern Nevada communities

* Represents Nevada operations only.
Sagebrush Ecosystem Conservation Program

Through our Sagebrush Ecosystem Conservation Program, Newmont is helping conserve and restore sagebrush habitat in Nevada to support the Greater Sage-grouse and other species. The program includes a conservation plan for about 400,000 acres of our private lands and large portions of over 1 million acres of federal grazing lands (approximately 2,800 square miles). Much of the land provides habitat for Greater Sage-grouse and many other sagebrush-dependent species. We are partnering with The Nature Conservancy (TNC) to apply TNC’s conservation forecasting and ecological models to identify and use appropriate conservation practices for vegetation management, including rangeland seeding, prescribed grazing, wildlife water development and brush management.

The success of our conservation efforts is due in large part to our partnerships with agencies and organizations, including U.S. Fish and Wildlife Service, Trout Unlimited, Nevada Department of Wildlife, Bureau of Land Management, Nevada Department of Conservation and Natural Resources, University of Nevada, Reno, Natural Resources Conservation Service, Agriculture Research Service, U.S. Geological Survey, and many others.

Water

Water is a precious resource and we are committed to creating a positive water stewardship legacy in our host communities. We engage with many stakeholders on critical water issues in Nevada: in 2015 a Newmont delegate joined the Humboldt River Basin Water Authority’s Board of Directors and, that same year, Newmont participated in the Nevada Drought Forum; most recently, Newmont co-chaired the Nevada Mining Association’s Water Working Group.

All Newmont sites created and implemented a Water Accounting Framework (WAF) in 2015 to help track their water use and performance. Ultimately, the WAFs will help sites develop water efficiency projects and targets. For example, with the ongoing drought in Nevada, we were able to provide accurate and timely information related to water use and flows to support the Governor’s Drought Forum analyses.
Elko Land and Livestock (ELLCo) Ranching Strategy

While mining is the core business of Newmont’s North America Region, our presence in Nevada extends beyond exploring for and producing gold, silver and copper. Elko Land and Livestock Company (ELLCo), a subsidiary of Newmont USA Limited, owns and operates several ranches. These ranches, the TS, Horseshoe, Big Springs, and IL, are integral parts of our Nevada operations. Our substantial land position provides not only access for mineral resources but also for other natural resources including water, livestock forage, wildlife habitat and watershed/open space. The ranches are managed for conservation of biological diversity and are ecologically, economically and sociologically sustainable rangeland livestock enterprises.

EXCELLENCE IN MINE RECLAMATION

Newmont received an Excellence in Mine Reclamation award from the U.S. Bureau of Land Management (BLM) for our successful closure of legacy hazards in and around the small, inactive Bailey Day mine. While Newmont did not mine Bailey Day, which is on federal BLM property, we control the claims there. Thanks to the efforts of our people, the area is now much safer and suitable for people and wildlife.
Newmont poured its first gold bar from the Carlin mine in Nevada on May 4, 1965, marking the beginning of what has become one of the largest and most productive gold mining districts in the world. Newmont’s operations on the Carlin Trend have since generated millions of ounces of gold, created thousands of jobs and helped the communities of northern Nevada thrive and grow. We owe this success to our employees and the strong partnerships we have built with local communities.