

NEWMONT GHANA GOLD Ltd

AHAFO SOUTH PROJECT

Completion Audit Terms of Reference

Consultation and Stakeholder Engagement Process

The Resettlement Action Plan and Environmental, Health and Safety Completion Audits for Newmont's Ahafo South Operation are scheduled to take place in late 2009 and 2010. The Completion Audits will focus on commitments indicated in the Environmental and Social Action Plan (updated 2006) of the Environmental and Social Impact Assessment (Aug 2005).

Two separate Consultation Workshops, one for the Resettlement Action Plan and the other for Environment, Health and Safety were organized on the 8th and 9th October, 2009 respectively. The workshops provided a platform to educate and inform key stakeholders about the scope and objectives of the Resettlement Action Plan (RAP) Completion Audit (Social) and the Environment, Health and Safety Completion Audit. The main objective of the workshops was to (1) present the scope and objectives of the Completion Audit (information); (2) obtain active participation and agreement from key stakeholders (ownership); and (3) gather stakeholder inputs to refine the audit approach and process (feedback).

Participants in these workshops included Government representatives (District and Regional), representatives of the Environmental Protection Agency (EPA), local Chiefs, NGOs involved in the Ahafo South Project, consultants who participated in one or other of the studies undertaken by NGGL, and project affected persons who were either resettled and/or compensated as a result of land acquisition.

The workshops included presentations on the status of RAP implementation and Social Action Plan (SAP) commitments for the Social Completion Audit, as well as the status of implementation of the Environmental, Health and Occupational Safety Action Plan for the EHS Completion Audit. In both cases, this was followed by a presentation and discussion on the Terms of Reference for the completion audits. A portion of the RAP Completion Audit workshop was devoted to the collation of stakeholder perceptions, views and opinions on the processes and results of the Ahafo Land Access and Resettlement program.

The presentations and discussions on the Terms of Reference focused on the objectives and scope, as well as the approach and methodology. The "Wrap –up and Way Forward" session provided a summary of workshop proceedings in terms of points of agreement, points of disagreement, and issues to think about in the period prior to and during the audit.