



## SASB Standards

Newmont reports to the Sustainability Accounting Standards Board (SASB) framework, which is an independent, private sector standards-setting organization dedicated to enhancing the efficiency of the capital markets by fostering high-quality disclosure of material sustainability information. Newmont's SASB disclosures are in accordance with Version 2018-10 of the SASB Standards and the Metals & Mining Standard (EM-MM) Sustainable Industry Classification System®.

In some instances, reference is made to our website, 2020 Sustainability Report, 2020 Annual Report, Annual Information Form, CDP Climate and Water 2020 responses, our TCFD Climate Strategy Report (to be published in mid-2021) and other sources.

SASB Topic	Accounting Metric	Category	Unit of Measure	Code	Data	Reference
Greenhouse Gas Emissions	(1) Gross global Scope 1 emissions (2) Percentage covered under emissions-limiting regulations	Quantitative	Metric tons (t) CO <sub>2</sub> e Percentage (%)	EM-MM-110a.1	(1) Gross global Scope 1 emissions – 1,603,872.3 t CO <sub>2</sub> e (2) Percentage covered under emissions-limiting regulations – 53.3%	<a href="#">2020 ESG Data Tables</a>
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	n/a	EM-MM-110a.2	Please see the discussion in the listed reference to the right.	<a href="#">Energy and Climate Change</a> , p. 97
Air Quality	Air emissions of the following pollutants: (1) CO (2) NO <sub>x</sub> (excluding N <sub>2</sub> O) (3) SO <sub>x</sub> (4) particulate matter (PM10) (5) mercury (Hg) (6) lead (Pb) (7) volatile organic compounds (VOCs)	Quantitative	Metric tons (t)	EM-MM-120a.1	(1) CO – 5,625.79 t (2) NO <sub>x</sub> – 10,474.06 t (3) SO <sub>x</sub> – 876.21 t (4) PM10 – 17,708.47 t (5) Hg – 0.26 t (6) Pb – 4.52 t (7) VOCs – 664.68 t	<a href="#">Performance Data – Air Quality</a> , p. 132



SASB Topic	Accounting Metric	Category	Unit of Measure	Code	Data	Reference
Energy Management	(1) Total energy consumed	Quantitative	Gigajoules (GJ) Percentage (%)	EM-MM-130a.1	(1) Total energy consumed – 37,393,389.5 GJ (2) Grid electricity – 39.6% [14,805,006.5 GJ indirect energy / 37,393,389.5 GJ total combined direct and indirect energy] (3) Renewables – .04% [9,224.6 GJ direct solar energy / 22,588,383.0 GJ total combined direct and indirect energy] <i>Note: This figure has a numerator of Newmont's onsite solar and a denominator of our direct-site energy. We just switched to market-based reporting this year and expect to expand this figure to include purchased energy in next year's SASB report.</i>	<a href="#">2020 ESG Data Tables</a> – Climate Change <a href="#">2020 ESG Data Tables</a> – Energy
	(2) Percentage grid electricity					
	(3) Percentage renewable					
Water Management	(1) Total fresh water withdrawn	Quantitative	Thousand cubic meters (m <sup>3</sup> ) Percentage (%)	EM-MM-140a.1	(1) Total water withdrawal – 190,371 thousand m <sup>3</sup> (2) Total water consumption – 101,541 thousand m <sup>3</sup> (3) a) Total water withdrawal in operations in water-stressed areas – 19.06% b) Total water withdrawal for use in operations in water-stressed areas – 31.93%	<a href="#">Performance Data – Water Stewardship</a> , p. 144
	(2) Total fresh water consumed					
	(3) Percentage of each in regions with high or extremely high baseline water stress					
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Quantitative	Number	EM-MM-140a.2	This information is currently unavailable. We are working to include it in future reporting.	



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Waste & Hazardous Materials Management	(1) Total weight of tailings waste	Quantitative	Metric tons (t)	EM-MM-150a.1	(1) 116,235,572 t	<a href="#">Performance Data – Tailings Management</a> , p. 143
	(2) Percentage recycled		Percentage (%)		(2) Not applicable. We do not recycle tailings waste.	
	(1) Total weight of mineral processing waste	Quantitative	Metric tons (t)	EM-MM-150a.2	(1) 11,694.94 t hazardous waste diverted from disposal 27,803.35 t non-hazardous waste diverted from disposal 7,058.30 t hazardous waste disposed 24,765.95 t non-hazardous waste disposed 24.67 t mercury waste 7,231 t hydrocarbon-contaminated waste rock 40,718 t sludges or other process residues 284,912,221 t waste rock generated. Total weight: <b>285,031,517.54</b> tonnes	<a href="#">Performance Data – Tailings Management</a> , p. 143
(2) Percentage recycled	Percentage (%)		(2) 34.83% <i>Note: Mining companies don't typically recycle waste rock or sludge. If you can reuse it, you do, but that is difficult to track. So the denominator for this is only the first five types of waste listed above.</i>			
	Number of tailings impoundments, broken down by MSHA hazard potential	Quantitative	Number	EM-MM-150a.3	Low – 20 Significant/moderate – 26 High – 12 Very high – 7 Extreme – 5 Other – 20 <i>Note: In the mining industry, the hazard potential of our tailings dams is based on classification by jurisdiction. We, and others in our sector, don't classify tailings dams by MSHA.</i>	<a href="#">Performance Data – Tailings Management</a> , p. 143 <a href="#">Tailings Management Page</a>



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Biodiversity Impacts	Description of environmental management policies and practices for active sites	Discussion and Analysis	n/a	EM-MM-160a.1	Please see the discussion in listed references to the right.	<a href="#">Performance Data – Biodiversity</a> , pp. 135–136 <a href="#">Biodiversity Management Standard Closure and Reclamation Management Standard Sustainability and Stakeholder Engagement Policy</a>
	Percentage of mine sites where acid rock drainage is: (1) predicted to occur (2) actively mitigated (3) under treatment or remediation	Quantitative	Percentage (%)	EM-MM-160a.2	(1) Predicted to occur – 25.0% (2) Actively mitigated – 66.7% (3) Under treatment or remediation – 8.3%	<a href="#">Performance Data – Biodiversity</a> , p. 137
	Percentage of (1) proved reserves (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Quantitative	Percentage (%)	EM-MM-160a.3	Newmont currently discloses which sites are on or near endangered species habitats, but not the percentages of proved and probable reserves.	<a href="#">Performance Data – Biodiversity</a> , pp. 135–136
Security, Human Rights & Rights of Indigenous Peoples	Percentage of (1) proved reserves (2) probable reserves in or near areas of conflict	Quantitative	Percentage (%)	EM-MM-210a.1	This information is currently unavailable. We are working to include it in future reporting.	
	Percentage of (1) proved reserves (2) probable reserves in or near Indigenous land	Quantitative	Percentage (%)	EM-MM-210a.2	Newmont currently discloses which sites are on or near Indigenous land, but not the percentages of proved and probable reserves.	<a href="#">Human Rights</a> , pp. 88–89 <a href="#">Performance Data – Indigenous Peoples</a> , p. 180



SASB Topic	Accounting Metric	Category	Unit of Measure	Code	Data	Reference
Security, Human Rights & Rights of Indigenous Peoples	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Discussion and Analysis	n/a	EM-MM-210a.3	Please see the discussion in listed references to the right.	<a href="#">Human Rights Section</a> , pp. 82–84 <a href="#">Human Rights Standard</a> <a href="#">Newmont Conflict-Free Gold Report Indigenous Peoples Standard</a>
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	Discussion and Analysis	n/a	EM-MM-210b.1	Please see the discussion in listed references to the right.	<a href="#">Social Acceptance Section</a> , pp. 73–75 <a href="#">Social Baseline and Impact Assessment Standard</a> <a href="#">Sustainability and Stakeholder Engagement Policy</a> <a href="#">Stakeholder Relationship Management Standard</a>
	Number and duration of non-technical delays (non-technical factors include, and are not limited to, those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest, and armed conflict)	Quantitative	Number, days	EM-MM-210b.2	Newmont did experience non-technical delays due to the COVID-19 pandemic in 2020. Five sites were temporarily put into care and maintenance — Peñasquito, Éléonore, Musselwhite, Yanacocha and Cerro Negro. Cerro Negro operated at reduced capacity from the second quarter of 2020 to year end.	<a href="#">Our response to COVID-19</a> , pp. 13–16
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and non-U.S. employees	Quantitative	Percentage (%)	EM-MM-310a.1	47.2% of our workforce is unionized.  0% of our U.S. workforce is unionized. Significant 2018–2019 changes reflect the April 18, 2019 acquisition of Goldcorp and the omission of Nevada workforce due to the Nevada Gold Mines JV formation on July 1, 2019.  Country-by-country data is on the referenced page of our 2020 Sustainability Report.	<a href="#">Performance Data – Labor Management Relations</a> , p. 193
	Number and duration of strikes and lockouts	Quantitative	Number, days	EM-MM-310a.2	6 strikes	<a href="#">Workforce Development and Culture</a> , p. 47



SASB Topic	Accounting Metric	Category	Unit of Measure	Code	Data	Reference
Workforce Health & Safety	(1) MSHA all-incidence rate (2) fatality rate (3) near miss frequency rate (NMFR) (4) Average hours of health, safety, and emergency response training for (a) full-time employees (b) contract employees	Quantitative	Rate	EM-MM-320a.1	(1) Total Recordable Injury Frequency Rate – 0.30 (2) Number of fatalities – 0 (3) 2.41 based on 200,000 exposure hours (4) Newmont doesn't break this out by employee type or disclose averages, but we do have a table with safety training data that is referenced.	<a href="#">Safety and Health</a> , p. 71 <a href="#">Performance Data – Safety and Health</a> , pp. 160–164
	Business Ethics & Transparency	Management system for prevention of corruption and bribery throughout the value chain	Discussion and Analysis	n/a	EM-MM-510a.1	Please see the discussion in listed references to the right.
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Quantitative	Metric tons (t) saleable	EM-MM-510a.2	0 Newmont does not have operations in the 20 lowest rankings in Transparency International's Corruption Perception Index.	<a href="#">Performance Data – Policy Influence</a> , pp. 130–131 <a href="#">Transparency International's Corruption Perceptions Index 2020</a>
Activity Metrics	Production of (1) metal ores (2) finished metal products	Quantitative	Metric tons (t) saleable	EM-MM-000.A	(1) Gold – 165.31 t sold (2) Copper – 24,396.83 t Silver – 788.12 t Lead – 81,179.14 t Zinc – 172,789.12 t	<a href="#">2020 Annual 10-K</a> , p. 6
	(1) Total number of employees (2) Percentage contractors	Quantitative	Number Percentage (%)	EM-MM-000.B	(1) 14,468 employees and 13,540 contractors = 28,008 total (2) 48.34% contractors	<a href="#">Performance Data – Workforce Demographics</a> , p. 190