Independent practitioner's limited assurance report on the Selected Subject Matter Information in Newmont's 2025 Sustainability Reporting Suite

To the Directors of Newmont USA Limited

Limited assurance report on the Selected Subject Matter Information in Newmont's 2025 Sustainability Reporting Suite

We have conducted a limited assurance engagement on the Selected Subject Matter Information (Subject Matter Information) described below and set out in Newmont Corporation (Newmont)'s *2025 Sustainability Report, 2025 Performance Data* and *2025 Reporting Index* (together, the 2025 Sustainability Reporting Suite) for the year ended 31 December 2025 (the Period) or as at 31 December 2025.

Subject Matter Information and Criteria

The Subject Matter Information and the Criteria are as set out in Table 1 below.

Table 1 – Subject Matter Information and Criteria

Subject Matter Information	**Criteria**
International Council on Mining and Metals (ICMM) Subject Matter 1 The assertion of Newmont that, as at 31 December 2025 it has aligned its sustainability policies, management standards and procedures for the Period to the ICMM Principles, Performance Expectations and the mandatory requirements set out within the ICMM Position Statements.	The ICMM Principles, relevant Performance Expectations and any mandatory requirements set out in the ICMM Position Statements as per the 'Our Principles' section of the ICMM website as at 30 April 2026.

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ICMM Subject Matter 2 Newmont's assertions as at 31 December 2025, regarding the approach it has adopted to identify and prioritise the material sustainability risks and opportunities faced by the business during the Period and the outcome of these processes.	Newmont's description of its process for identifying and prioritising material sustainability issues, as detailed in the 'Our Approach to Sustainability' section of the 2025 Sustainability Report.
ICMM Subject Matter 3 Newmont's assertions as at 31 December 2025 regarding the existence and status of implementation of management systems and approaches used to manage the following topics (together, the 'Selected sustainability risk and opportunity areas'): • Environment • Health, Safety & Security • Social • Value Sharing • Business Integrity and Transparency • Workforce	Newmont's description of management systems and approaches, as detailed in the 'Risk Management' section of the 2025 Sustainability Report, and the linked "Our Approach" documents for the Selected sustainability risk and opportunity areas.
ICMM Subject Matter 4 Newmont's reported performance, related to the Selected sustainability risk and opportunity areas, for the Performance Metrics for the Period (unless otherwise stated) set out in Tables 2 – 9 below (the 'Selected Performance Metrics').	The scope and boundary listed within Newmont's 2025 Sustainability Report 'About This Report - Scope', section. The methodology and basis of preparation set out within Newmont's '2025 Sustainability Report Methodology' and the 2025 'GHG Emissions Calculation Methodology' related to the selected performance metrics and linked within Newmont's 2025 Sustainability Report 'Performance Data' section.
ICMM Subject Matter 5 Newmont's disclosed prioritisation process as at 31 December 2025 for the selection of assets/sites for ICMM Performance Expectation validation and the outcome of this process.	The description of the Newmont's asset prioritisation process, as detailed in the 2025 'Reporting Index', as linked in the 2025 Sustainability Report.

ICMM Performance Expectation Conformance Newmont's assertions, made within its self-assessment, regarding its level of conformance with the ICMM Performance Expectations for the Period for the following sites (the selected sites): Red Chris Brucejack Yanacocha Peñasquito	The ICMM Principles, relevant Performance Expectations and any mandatory requirements set out in the ICMM Position Statements as per the 'Our Principles' section of the ICMM website as at 30 April 2026.
World Gold Council Conformance Newmont's assertions, made within its self-assessment, regarding its conformance with the Responsible Gold Mining Principles for the following sites (the selected sites): Red Chris Brucejack Yanacocha Peñasquito	World Gold Council Responsible Gold Mining Principles (RGMP) as per the 'Industry Standards' section of the World Gold Council website as at 30 April 2026.

Selected Performance Metrics reported in accordance with ICMM Subject Matter 4

Table 2 – Selected Performance Metrics: Water Stewardship

Performance Metric	**Year ended 31 December 2025**
Water summary (ML) - Total operational water withdrawn - Global total	373,667 ML
Water summary (ML) - Total water discharged - Global total	323,391 ML
Water summary (ML) - Total water consumed - Global total	123,231 ML

Table 3 – Selected Performance Metrics: Health, Safety and Security

Performance Metric	Year ended 31 December 2025
Employee-only safety rates - Fatalities - Global total	0
Contractor-only safety rates - Fatalities - Global total	0
Number of significant potential events during 2025 – Global total	45
Combined employee and contractor safety rates - Lost Time Injury Frequency Rate (LTIFR) - Global total	0.28
Combined employee and contractor safety rates - Total Recordable Injury Frequency Rate (TRIFR) - Global total	0.43

Table 4 – Selected Performance Metrics: Social

Performance Metric	Year ended 31 December 2025
Human rights new supplier screening - Number of suppliers requested to complete pre-qualification questionnaire (PQ) - Global total	606
Human rights new supplier screening - Number that responded to the PQ and provided data on human rights risks - Global total	603
Human rights new supplier screening - Number identified through the PQ as having an elevated likelihood of impacting human rights - Global total	32

Table 5 – Selected Performance Metrics: Business Integrity and Transparency

Performance Metric	Year ended 31 December 2025
Number and outcomes of ethics cases opened, closed, substantiated, and addressed - Total new matters (all matters) captured in the Business Integrity Helpline	1,351

Number and outcomes of ethics cases opened, closed, substantiated, and addressed - Total matters (all matters) addressed (closed at year-end)	1,515
Total integrity matters addressed and substantiated - Total substantiated escalated matters	274

Table 6 – Selected Performance Metrics: Closure and Reclamation

Performance Metric	**Year ended 31 December 2025**
Amount of land disturbed or rehabilitated (hectares) - Achieved reclamation during 2025 to agreed upon end use - Global total	131 Hectares
Performance Metric	**As at 31 December 2025**
Amount of land disturbed or rehabilitated (hectares) - Total disturbance not yet reclaimed to agreed upon end use at end of 2025 - Global total	26,476 Hectares

Table 7 – Selected Performance Metrics: Value Sharing

Performance Metric	**Year ended 31 December 2025**
Spending with local suppliers (US$ thousands)	
• Total spent – Global total	$7,514,900
• Total spent with local-local suppliers – Global total	$656,755
• Total spent with local suppliers – Global total	$1,472,116
• Total spent with national suppliers – Global total	$4,139,868

2025 Local/Indigenous employment performance	As at 31 December 2025
Local community employees as a percentage of total employees at the Ahafo site	43%
Aboriginal and Torres Strait Islander employment as a percentage of total employees at the Boddington site	7%
Aboriginal and Torres Strait Islander employment as a percentage of total employees at the Tanami site	12.5%
Local unionized employment from the State of Zacatecas as a percentage of the total unionized workforce at the Peñasquito site	79.8%
Local employment from the Santa Cruz Province as a percentage of total employees at the Cerro Negro site	74%
Local employment from the Pamaka ancestry as a percentage of the total workforce at the Merian site	15.6%
Employment of residents of Cajamarca as a percentage of total workforce at the Yanacocha site	66.5%
First Nations and Indigenous employees from affiliate First Nations (Tahltan Members, Tahltan Associates) and other First Nations as a percentage of total employees at the Red Chris site	20%
First Nations and Indigenous employees from affiliate First Nations (Nisga'a, Skii Km Lax ha, Tahltan Members, Tahltan Associates, Gitanyow, Gitxsan, Carrier Sekani, Haisla, Witset, Gitwangak, Gitanmaax, Metis) and other First Nations as a percentage of total employees at the Brucejack site	26.9%
Cadia - Aboriginal and Torres Strait Islander employees as a percentage of total employees at the Cadia site	3.3%
Local employees as a percentage of total employees at the Lihir site	29.9%

Table 8 – Selected Performance Metrics: Workforce

Performance Metric	As at 31 December 2025
Percentage of females by employee category	
• Board of Directors (including president and CEO)	33%
• Executive leadership team	33%
• Senior leadership (including executive leadership team)	31%
• People managers	16%
• Individual contributors	28%
• Operators and maintainers	12%
• Total employees	18%

Table 9 – Selected Performance Metrics: Climate

Performance Metric	Year ended 31 December 2025
Total Scope 1 (direct) GHG emissions (million t CO2e)	2.259
Total Scope 2 (indirect) GHG emissions - Market Based (million tCO2e)	2.107
Scope 3 Emissions – Category 1: Purchased goods and services (million tCO2e)	1.516
Scope 3 Emissions – Category 2: Capital Goods (million tCO2e)	0.071
Scope 3 Emissions – Category 3: Fuel and energy related activities (million tCO2e)	0.848

Scope 3 Emissions – Category 10: Processing of sold products (million tCO2e)	0.948
Direct and indirect energy consumed, by source: Total energy consumed (direct, indirect) (million Gj)	48.27

The maintenance and integrity of Newmont's website is the responsibility of Newmont; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Subject Matter Information or Criteria when presented on Newmont's website.

Our assurance conclusion is with respect to selected information for the year ended 31 December 2025 or as at 31 December 2025 as outlined in Tables 1 - 9 above and does not extend to information in respect of earlier periods or to any other information included in, or linked from, the 2025 Sustainability Reporting Suite including any images, audio files or videos.

Responsibilities for the Subject Matter Information

Management of Newmont is responsible for:

- the preparation of the Subject Matter Information in accordance with the Criteria, as described in Table 1; and
- designing, implementing and maintaining such internal control as management determines is necessary to enable the preparation of the Subject Matter Information, in accordance with the Criteria, that is free from material misstatement, whether due to fraud or error; and
- the selection and application of appropriate sustainability reporting methods and making assumptions and estimates that are reasonable in the circumstances.

Those charged with governance are responsible for overseeing Newmont's sustainability reporting process.

Inherent limitations in preparing the Subject Matter Information

Inherent limitations exist in all assurance engagements due to the selective testing of the information being examined. It is therefore possible that fraud, error or non-compliance may occur and not be detected. A limited assurance engagement is not designed to detect all instances of non-compliance of the Subject Matter Information with the Criteria, as it is limited primarily to making enquiries of Newmont and applying analytical procedures.

Additionally, non-financial data may be subject to more inherent limitations than financial data, given both its nature and the methods used for determining, calculating and estimating such data. The precision of different measurement techniques may also vary. The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, evaluation and measurement techniques that can affect comparability between entities and over time. In addition, GHG quantification is subject to inherent uncertainty because of evolving knowledge and information to determine emissions factors and the values needed to combine emissions of different gases.

The limited assurance conclusion expressed in this report has been formed on the above basis.

Our independence and quality management

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies International Standard on Quality Management (ISQM) 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Practitioner's responsibilities

Our responsibility is to plan and perform the assurance engagement to obtain limited assurance about whether the Subject Matter Information is free from material misstatement, whether due to fraud or error, and to issue a limited assurance report that includes our conclusion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence decisions of users taken on the basis of the Subject Matter Information.

We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* (ISAE 3000 (Revised)) and ISAE 3410 *Assurance Engagements on Greenhouse Gas Statements* (ISAE 3410), issued by the International Auditing and Assurance Standards Board. These standards require that we plan and perform this engagement to obtain limited assurance about whether anything has come to our attention to indicate that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Criteria, for the year ended 31 December 2025 or as at 31 December 2025 as outlined in Table 1 above.

As part of a limited assurance engagement in accordance with ISAE 3000 (Revised) and ISAE 3410, we exercise professional judgement and maintain professional scepticism throughout the engagement. We also:

- determine the suitability in the circumstances of Newmont's use of the Criteria as the basis for the preparation of the Subject Matter Information;
- perform risk assessment procedures, including obtaining an understanding of internal control relevant to the engagement, to identify where material misstatements are likely to arise, whether due to fraud or error, but not for the purpose of providing a conclusion on the effectiveness of Newmont's internal control; and
- design and perform procedures responsive to where material misstatements are likely to arise in the Subject Matter Information. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Summary of the work performed

A limited assurance engagement involves performing procedures to obtain evidence about the Subject Matter Information. The procedures in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

The nature, timing and extent of procedures selected depend on professional judgement, including the identification of where material misstatements are likely to arise in the Subject Matter Information, whether due to fraud or error.

In conducting our limited assurance engagement, we:

- Made inquiries of relevant management of Newmont regarding the processes and controls for capturing, collating, calculating and/or reporting the Subject Matter Information, and evaluated the design of selected controls;
- Agreed the Subject Matter Information to underlying data sources and calculations on a sample basis;
- Tested the arithmetic accuracy of a sample of calculations of the Subject Matter Information;
- Performed substantive testing on a sample basis of the Subject Matter Information at both operational and corporate level;

- Undertook analytical procedures over the Subject Matter Information;
- Assessed the methodologies applied and calculations undertaken by management in the preparation of the Subject Matter Information against the Criteria; and
- Obtained and assessed a selection of information supporting Newmont's assertion regarding the alignment of its sustainability policies, management standards and procedures to the:
  - ICMM Mining Principles: Performance Expectations and any mandatory requirements set out in the ICMM Position Statements (in line with ICMM Subject Matter 1); and
  - Responsible Gold Mining Principles developed by the World Gold Council; and
- Made enquiries of relevant management of Newmont in relation to its assertions regarding the approach it has adopted to identify and prioritise the material sustainability risks and opportunities and obtained a sample of evidence to support this approach in line with ICMM Subject Matter 2; and
- Made enquiries of relevant management of Newmont and where relevant, obtained a sample of supporting documentation regarding the assertions Newmont have made in relation to the existence of systems and approaches that Newmont is using to manage a selection of the identified material sustainability risks and opportunities in line with ICMM Subject Matter 3; and
- Reviewed Newmont's disclosures regarding its prioritisation process for selecting assets for third-party Performance Expectation Validation in line with ICMM Subject Matter 5; and
- For self-assessments made in respect of Newmont's level of conformance with the ICMM Performance Expectations and RGMPs for the selected sites, inquired with management and obtained and assessed a selection of information supporting Newmont's self-assessment.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Limited assurance conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Criteria for the year ended 31 December 2025 or as at 31 December 2025 as outlined in Table 1 above.

Restriction on distribution and use

Our report is intended solely for the Directors of Newmont USA Limited to assist Newmont in reporting its sustainability performance and activities and should not be distributed to, or used by, parties other than Newmont USA.

We were engaged by the Directors of Newmont USA to prepare this independent assurance report having regard to the Criteria specified by the directors and set out in this report. This report was prepared solely for Newmont to assist Newmont in reporting its sustainability performance and activities.

We accept no duty, responsibility or liability to anyone other than Newmont in connection with this report or to Newmont for the consequences of using or relying on it for a purpose other than that referred to above. We make no representation concerning the appropriateness of this report for anyone other than Newmont and if anyone other than Newmont chooses to use or rely on it they do so at their own risk.

This disclaimer applies to the maximum extent permitted by law and, without limitation, to liability arising in negligence or under statute and even if we consent to anyone other than Newmont receiving or using this report.

PricewaterhouseCoopers

John O'Donoghue
Partner

Melbourne
30 April 2026