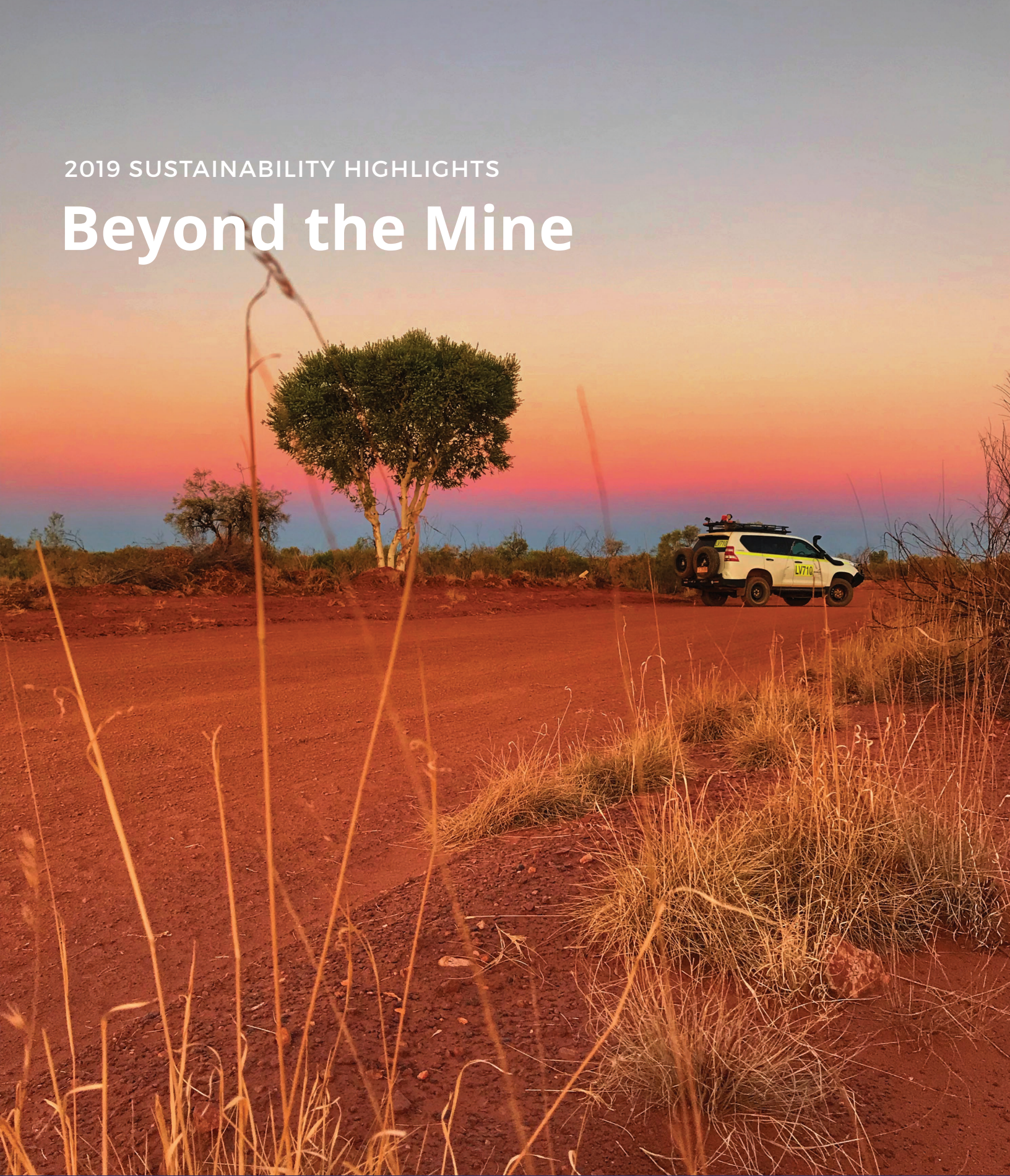


2019 SUSTAINABILITY HIGHLIGHTS

Beyond the Mine



“2019 was a pivotal year for Newmont in Australia. On the safety and sustainability front, our team continued to show a steadfast dedication toward responsible and sustainable mineral development. A primary focus was on improving our safety performance by reviewing our safety culture and discovering how we can improve our workplace values and practices to assist in the elimination of fatalities and injuries. To better understand the views of our stakeholders about the sustainability of our operations, we commissioned externally led studies to map the social impacts our activities have on communities near our operations, and in the case of Boddington and Tanami, began long-term planning to address the social needs and issues our stakeholders put forward.

It was also a critical year in terms of setting up Newmont’s portfolio in Australia for a sustainable and long-term future. At Tanami, we completed the Tanami Power Project, which will deliver a more secure fuel supply and reduce greenhouse gas emissions, and we received full funding for the Tanami Expansion 2 project, extending the mine life at Tanami to 2040. At Boddington, we continued our proud tradition of innovation by progressing the feasibility of Autonomous Haulage Systems, moving towards adopting a technology that will be a world first in open pit gold mining. Finally, we announced a transaction divesting our equity in the iconic KCGM mine as we focus on the Tanami and Boddington complexes. ”

– ALEX BATES, REGIONAL SENIOR VICE PRESIDENT



This publication largely summarises information on Newmont’s Australian operations found in [Newmont’s global 2019 Sustainability Report](#), which is written in accordance with the GRI (formerly the Global Reporting Initiative) and follows the Sustainability Accounting Standards Board (SASB) Metals & Mining Sustainability Accounting Standard. The report’s climate change information also aligns with the Task Force on Climate-related Financial Disclosures (TCFD) reporting guidelines.

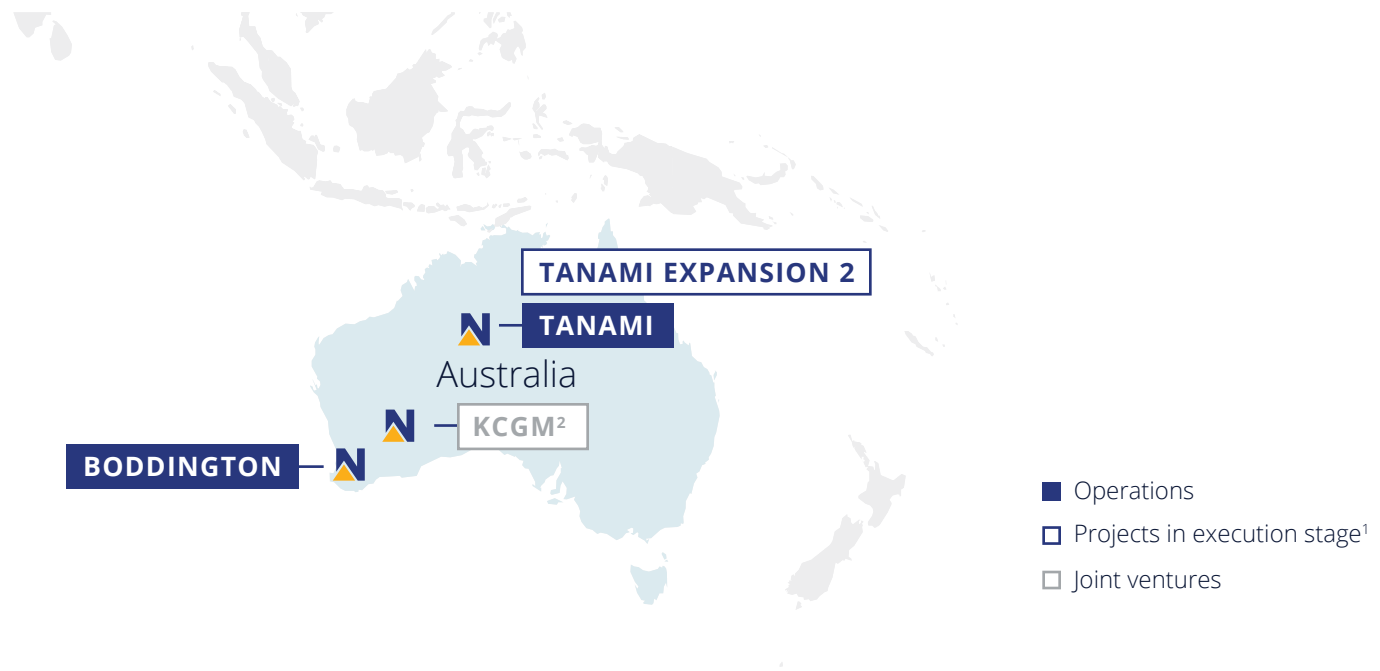
For completeness, this publication includes information and data from KCGM, unless otherwise indicated. Monetary figures are reported in Australian dollars and are converted using an average daily exchange rate of USD \$1.00 to AUD \$1.438705.

Overview

1.431 million attributable ounces of gold and 64 million pounds of copper produced in 2019

2,872 employees across Australia¹

2 operating sites and one joint venture¹



OUR BUSINESS

Newmont Australia's 100 per cent-owned operating assets include Boddington in Western Australia and Tanami in the Northern Territory. Newmont also owned 50 per cent of Kalgoorlie Consolidated Gold Mines (KCGM) in Western Australia until the sale of this interest on January 2, 2020. The Company is also responsible for the management of two legacy mine sites: Woodcutters in the Northern Territory and Mt. Leyshon in Queensland. Our Australia regional office is located in Subiaco, Perth, Western Australia.

In 2019, Newmont became the world's leading gold company and a producer of copper, silver, zinc and lead following the transformational acquisition of Goldcorp and its world-class mines and the formation of the Nevada Gold Mines joint venture with Barrick, which created the world's single largest gold producing complex.

Newmont was founded in 1921 and has been publicly traded since 1925. Newmont is the only gold producer listed in the S&P 500 Index and is widely recognised for its principled environmental, social and governance (ESG) practices. In 2007, the Company became the first gold company selected to be part of the Dow Jones Sustainability World Index. Newmont has remained on the prestigious index every year since and has been named the gold mining industry leader for the past five years.

¹ As of December 31, 2019.

² Divested asset; transaction to sell 50 per cent interest in Kalgoorlie Consolidated Gold Mines (KCGM) to Northern Star Resources Limited closed on January 2, 2020.

OUR WORKPLACE

Newmont aims to create a workplace that attracts and retains top talent by being respectful and inclusive, protecting worker rights, providing fair and equitable compensation, and offering a range of experiences, growth opportunities and benefits.

Cultivating a workplace that values the differences within our workforce is the goal of our global inclusion and diversity strategy. In addition to diversity representation metrics around gender and local/indigenous employee representation,

we work to foster an inclusive workplace through voluntary, employee-led, executive-sponsored business resource groups (BRGs). Each mine site has at least one BRG, and we have two BRGs at our regional office.

At the end of 2019, our female participation rate in the workforce was 22.4 per cent, unchanged from the previous year. We discuss our performance related to Aboriginal and Torres Strait Islander employment below.

OUR APPROACH TO SUSTAINABILITY

Newmont is committed to developing resources in a way that protects people, respects human rights, catalyses local economic development and safeguards the environment.

We conduct annual materiality assessments to identify and understand current, near-term and emerging sustainability issues, and through our annual reporting process, we disclose our performance on those issues that are most material to stakeholders and our business.

Newmont recognises the importance of supporting broader objectives, such as the UN Sustainable Development Goals and the 2015 Paris Climate Agreement. Through our global strategies and active participation in voluntary organizations – such as the International Council on Mining and Metals – we work to contribute toward the advancement of these goals.



2019 NEWMONT AUSTRALIA WORKFORCE

Country	Employees	Contractors	Total
AUSTRALIA	2,872	1,706	4,580

Social

Fatalities

0 work-related fatalities occurred at any Newmont site or facility during 2019

SAFETY AND HEALTH

We recognise our long-term success depends on running healthy and safe operations and aligning our business goals with the long-term interests of stakeholders and the broader society.

Safety is one of our core values, and effectively managing the safety and health risks inherent in our business is essential to protecting our workforce and the communities in which we operate.

In 2019, no work-related fatalities occurred at any Newmont site or facility. Through our Fatality Risk Management program, we aim to keep our workplace fatality free by ensuring critical controls are in place every time we undertake a task involving our top fatality risks.

In 2019, we also conducted safety culture reviews at all of our operations to better understand the underlying factors related to events that could have resulted in a life-changing injury or fatality. The reviews, which were facilitated by a team

Workplace Injuries

0.92 Total Recordable Injury Frequency Rate for employees and contractors at Newmont's Australia operations (down from 0.97 in 2018)

of leaders across sites and functions, included interviews, focus groups, field interactions and attendance at pre-start interactions/huddles. The review identified key opportunities for improvement across three overarching themes – leadership visibility, leadership capability, and strengthening relationships and managing risk with our contract partners.

As a result of the COVID-19 pandemic, we implemented several measures to protect the health and safety of those who work on Newmont's behalf and live near our operations. These included enhancing screening at our sites' entry points, enforcing strict social distancing, establishing flexible and remote working plans for employees, and working with medical experts to evaluate COVID-19 testing options. Newmont's approach also included working with our employees to apply a screening procedure to identify and protect those workers who presented a higher risk of COVID-19 infection and to institute safeguards to protect our host communities.

2019 COMBINED (EMPLOYEE AND CONTRACTOR) HEALTH AND SAFETY DATA BY SITE¹

Country/site	Fatalities	LTIFR (lost time injury frequency rate)	TRIFR (total recordable injury frequency rate)	OIFR (occupational illness frequency rate)
AUSTRALIA	0	0.66	0.92	0.30
Perth – Regional Office	0	0.00	0.00	0.00
Boddington	0	0.41	0.64	0.14
KCGM	0	0.85	1.18	0.00
Tanami	0	0.94	1.23	0.87
Exploration	0	0.00	0.00	0.00
Projects	0	1.43	1.43	1.43
Legacy sites	0	0.00	0.00	0.00

¹ 2019 data includes all office, metallurgy laboratory, project and exploration sites. We do not collect this data by gender. All data has been adjusted to reflect our reclassification of injuries and illnesses to align with ICMM guidelines.

SOCIAL ACCEPTANCE

Newmont works to obtain and maintain broad social acceptance – defined as the willingness of stakeholders to accept our ongoing business activities – during all stages of the mine lifecycle by building relationships based on trust and mutual respect with communities, governments, NGOs and other key stakeholders.

To effectively identify, manage and monitor a wide range of social risks and opportunities, each site must have a comprehensive stakeholder engagement plan and conduct assessments on social baseline conditions and potential impacts of our business activities.

Newmont commissioned the University of Queensland Centre for Social Responsibility in Mining (CSRSM) to conduct a [social impact assessment \(SIA\) of our Tanami operation](#), and in 2019 the findings were published. The SIA updated our understanding of the social and community context in which Tanami operates, identified the operation's social and economic impacts, including contributions to economic and social development, and recommended opportunities to manage social impacts and improve stakeholder engagement. We will engage with key stakeholders, including the Warlpiri people, to review and implement the study's recommendations.



HUMAN RIGHTS AND INDIGENOUS PEOPLES

At our exploration sites and operations on or adjacent to land owned or claimed by indigenous peoples, we respect and acknowledge the unique rights of past and present traditional owners of the land. We also engage with indigenous groups to reach agreed-upon terms that translate responsible mineral development into improved socio-economic outcomes for their communities.

In Australia, Newmont has formal agreements in place with the Traditional Owners of the land on which the Tanami and Boddington mines operate. Information about these agreements are summarised in the following table:

Site	Aboriginal and Torres Strait Islander group	Background
Boddington	Gnaala Karla Booja	Since 2006, Newmont has worked with the Gnaala Karla Booja (GKB) – the Noongar Native Title Claimants of the land where we operate the Boddington mine – and their representative body, the South West Aboriginal Land and Sea Council (SWALSC). Initiatives – including education and training, employment, heritage, financial and business development, and community capacity building – operate under the Community Partnership Agreement (CPA), a voluntary 20-year agreement implemented via a Relationship Committee comprising representatives of the GKB, SWALSC and Newmont.
Tanami	Warlpiri	<p>Newmont operates in the Tanami region through agreements with the Central Land Council (CLC), which represents the Warlpiri people (Yapa) – the owners and traditional custodians of the land on which our Tanami mine is located. Newmont has in place a Consolidated Mining Agreement with the Warlpiri people, under the Aboriginal Land Rights Act 1976, which sets out the framework for the sharing of value from the operation with the Traditional Owners including employment and business opportunities and royalties.</p> <p>Newmont’s commitments to Traditional Owners were updated in 2019 with the adoption of the Tanami Desert Ten Year Plan (TYP), a voluntary agreement between Newmont and Yapa to work together to strengthen governance, education and employment opportunities and improve life outcomes for the Yapa people. Through the work of the Warlpiri Education and Training Trust and the Granites Mine Affected Area Aboriginal Corporation, the Yapa people can invest in its communities and the future of its children. A Traditional Owner Liaison Committee serves as a key formal platform for mediating issues and relationships between the Tanami operation and Traditional Owners.</p>

NEWMONT PROGRESSES RECONCILIATION ACTION PLAN

In 2019, Newmont continued to progress key actions identified in our Reconciliation Action Plan as part of our global commitment to inclusion and diversity and in line with our standards for engaging indigenous people. Our Innovate Reconciliation Action Plan contains a series of initiatives and actions that supplement and work alongside our existing commitments to Aboriginal and Torres Strait Islander people. The following are examples of the initiatives we undertook to advance Reconciliation in 2019.

Respect and the law

At the 2017 First Nations Constitutional Convention – in which over 250 Aboriginal and Torres Strait Islander

leaders gathered for four days at Uluru Rock in Alice Springs, Northern Territory – participants created the “Uluru Statement from the Heart.” The Uluru Statement was the culmination of a detailed process of self-determination by Australia’s First Nations and resulted in two key proposals for the broader Australian community:

- Enshrine a “First Nations Voice” in the Australian Constitution; and
- Establish a “Makarrata Commission” to supervise a process of agreement-making and truth-telling between governments and Aboriginal and Torres Strait Islander people.

At Australia's 2019 Minerals Week conference, Newmont Australia Regional Senior Vice President Alex Bates joined with senior industry representatives in publicly supporting the aspirations of Australia's First Nations as represented in the Uluru Statement. The Australian government continues to work towards developing national consensus for constitutional recognition of Australia's indigenous people. Newmont will continue to support developing the national consensus necessary for constitutional reform, a central aspiration of Australia's First Nations.



Maintaining our relationships with First Nations

Activities in 2019 at our Boddington operation included Newmont personnel, CPA relationship committee representatives, local schools and contracting partners participating in the local community's annual NAIDOC week celebrations. In addition, a group of employees formed the Moorditj Koodas (Stronger Friends) employee-led business resource group (BRG) to celebrate indigenous culture on site. The Moorditj Koodas completed a week-long indigenous mentor training program to further build capacity to support, communicate and work with diverse people.

At Tanami, several priority actions across the voice, education and employment pillars of the Granites-Kurra Ten Year Plan (TYP) were identified and progressed in 2019. The University of Queensland Centre for Social Responsibility in Mining (CSRSM) was engaged to help establish the TYP governance structure and implementation framework. The site also reviewed, refreshed and implemented a cross-cultural awareness training course and facilitated a Desert Photo Collection permanent display installation at the accommodation village as part of the annual NAIDOC week celebrations.

Sharing opportunities with Aboriginal and Torres Strait Islander business

Newmont is committed to building relationships with our communities and local stakeholders, including engaging with and developing business opportunities for local Aboriginal and Torres Strait Islander businesses. In 2019, Newmont joined Supply Nation, a leading directory of verified Aboriginal and Torres Strait Islander businesses, and developed procurement processes that could favour local indigenous businesses. A regional Aboriginal and Torres Strait Islander employment and retention strategy was developed, and each operating site developed programs to improve recruiting and retention.

Aboriginal and Torres Strait Islander businesses interested in further information about procurement opportunities can email atsisuppliers@newmont.com.

Efforts to improve Aboriginal recruitment and retention at our Boddington operation include:

- A mentoring program, pairing more senior Aboriginal and Torres Strait Islander employees with new or junior counterparts to assist them in their career journey;
- Job fair events during NAIDOC to attract local Aboriginal people; and
- An entry-level work pathway for local Aboriginal people, known as the Gnaala Work-Ready program. The yearly program involves offering eight Aboriginal and Torres Strait Islander graduates a guaranteed job at the end of the 12-week program. In 2019, program participants worked in the supply chain, processing, trades, and drill and blast departments.

Tanami's Indigenous Employment Pathways program aims to remove barriers and support aboriginal job seekers. Activities in 2019 included:

- A review, extension and execution of a revised three-year contract to deliver the Yapa Crew Warlpiri entry-level employment program;
- Recruitment of a full-time Newmont Yapa Crew supervisor; and
- Indigenous Training and Familiarisation Programs (ITFP), which include sustained mentoring and scoping for an Aboriginal and Torres Strait Islander Language Literacy and Numeracy (LLN) assessment.

Environmental

Water

71.3% of water recycled at Australian sites

Tailings

19 active and inactive tailings dams mapped according to risk level at operating sites in Australia

Climate

13.7% company-wide reduction in GHG emissions intensity compared to the 2013 baseline



WATER STEWARDSHIP

With access to water fundamental to our success, we developed a [Global Water Strategy](#) in 2014 that helps guide our efforts to understand the watershed context (challenges and opportunities), improve operational performance (reduce consumption and costs and increase recycling), mitigate impacts, and collaborate (internally and externally) around the importance of water as a shared resource.

Although the Australia region did not meet its overall regional water consumption reduction target due to decreased rainfall and having to process lower-grade ore, Tanami was able to

meet its site reduction target. Boddington is working to identify contingencies for water storage to reduce site losses (e.g., evaporation, entrainment) and decrease the use of surface water sources.

For 2020, we are focused on supporting sustainable resource management in the watersheds in which we operate and measuring two areas of performance: improving water efficiency and working with others to enhance the benefits and availability of water resources.

2019 WATER SUMMARY BY SITE (thousand kL)

Country/site	Total water consumed (withdrawn minus total discharged)	Total water recycled	Total water used (consumed + recycled)	Per cent recycled (total water recycled/total water used)
AUSTRALIA	29,697	73,713	103,410	71.3%
Boddington	21,787	47,730	69,517	68.7%
KCGM	4,799	14,656	19,455	75.3%
Tanami	3,111	11,327	14,438	78.5%

TAILINGS

After mined ore is reduced into sand-sized particles and mixed with water, the valuable minerals are removed and the remaining milled rock slurry – called tailings – flows to an engineered impoundment called a tailings storage facility (TSF). Following recent catastrophic tailings dam failures at non-Newmont mines, the safe management of TSFs has become a global priority for the industry.

Newmont employs a robust governance approach for the planning, operation and closure of TSFs that focuses on four areas – minimum requirements, performance-based design, risk management, and review and assurance.

There were no incidents in 2019 at any of our TSFs that affected areas outside the mine boundary and/or threatened human health or the environment.

In December, we provided an update to the Church of England Pensions Board and the Swedish National Pension Funds Council on Ethics (collectively referred to as “CoE”), which, in April 2019, requested nearly 700 mining firms, including Newmont, to disclose details on each tailings facility. In support of the CoE’s request for information on our tailings approach, we established a [tailings website](#), which includes a full inventory and additional details.

Australia Operations

Tanami



KCGM



Boddington



Hazard Classifications

- Extreme
- Very High
- High
- Significant
- Moderate
- Low
- Unknown *
- N/A **
- # Number of Tailings

Hazard classification is based on the potential downstream consequences of a hypothetical dam failure: loss of life, environment and cultural values, infrastructure and economics. Hazard classification for Newmont dams is based on criteria established by the Canadian Dam Association (CDA) and the Australia Commission for Large Dams (ACOLD). The hazard classification is not a reflection of the stability of the existing dam.

** Unknown designates that a hazard classification has not been completed.*

*** N/A designates that the hazard classification is not applicable (i.e., below ground, filtered dry stack or in-pit deposition).*

In early 2019, the International Council on Mining and Metals (ICMM), United Nations Environment Programme (UNEP) and Principles for Responsible Investment (PRI) commenced a Global Tailings Review to establish an international standard that creates a step-change in how the industry ensures the safety and security of TSFs. To align our approach to the standard, which was launched in August 2020, we will review our internal standards and governance and conduct risk assessments at sites over the next few years.

ENERGY AND CLIMATE CHANGE

Through our global energy and climate strategy, we work to efficiently manage our global energy consumption, reduce our carbon footprint and manage our climate-related risks. Four key, near-term components of the strategy are:

- Develop a long-term emissions reduction approach
- Develop climate adaptation plans
- Apply an internal “shadow” cost of carbon to manage the financial impacts of an investment’s carbon footprint
- Invest in fuel switching to lower carbon fuels and renewable energy

Because our total energy consumption and GHG emissions can vary due to factors such as new mines and divested assets, we set a public target to reduce our global GHG emissions intensity by 16.5 per cent by 2020, measured from our 2013 base year. As of the end of 2019, we have reduced our GHG emissions intensity by 13.7 per cent compared to the 2013 baseline.

We expect to achieve our 2020 target. The Tanami Power Project – which was completed in 2019 – will have the most impact on reducing our GHG emissions intensity over the next two years. The project included the installation of two power stations, a 66 kilovolt (kV) interconnected power line and a 450 kilometre natural gas pipeline, substituting diesel for gas-fired electricity generation. The project provides the Tanami mine a safe and reliable energy source while lowering power costs and carbon emissions by approximately 20 per cent.

We have three forestation projects in Australia that help capture and store atmospheric carbon dioxide. The Saddleback Plantation, Darbeau and Darriwell carbon sequestration projects are managed by CO2 Australia on Newmont’s behalf. During the year, the Darbeau and Darriwell projects sequestered an estimated 6,206 metric tonnes of carbon dioxide (equal to 6,206 Australian Carbon Credit Units), bringing the total amount sequestered since 2012, when Newmont joined the program, to 46,055 metric tonnes. The Saddleback Plantation project, which was launched in 2018, will plant around 260,000 pine stems over four years.

2019 ENERGY CONSUMPTION AND GHG EMISSIONS BY SITE

Country/site	Estimated total combined direct and indirect energy consumed (GJ) ¹	Estimated total direct and indirect (Scopes 1 and 2) GHG emissions (tonnes CO ₂ e) ²
AUSTRALIA	12,931,308.4	1,486,284.6
Perth	19,290.7	1,677.6
Boddington	6,770,616.9	931,512.3
KCGM	3,284,845.5	386,678.2
Tanami	2,856,555.2	166,416.5

¹ 2019 data is restated to exclude assets divested on or before December 31, 2019.

² Greenhouse gas emissions are calculated using emission factors from the Climate Registry and the Australian Government National Greenhouse Accounts Factors.



CLOSURE AND RECLAMATION

Effectively managing our closure risks throughout the mine lifecycle, and successfully closing and reclaiming mines, are crucial for gaining stakeholder trust and improving our access to land for future mine sites. Our global closure and reclamation strategy aims to integrate mine lifecycle planning, reduce closure risks and liabilities, and create value for the business and stakeholders.

In 2019, all the sites in Australia met or exceeded their target to complete annual reclamation targets or associated actions.

Another important element of our strategy is the ongoing management of legacy sites, which include closed mine sites

we obtained as a result of an acquisition as well as sites we once operated but have since ceased mining. At the end of 2019, Newmont managed two legacy sites in Australia – Woodcutters, 130 km south of Darwin in the Northern Territory, and Mt. Leyshon near Charters Towers in Queensland. Newmont continues to work with the respective governments and Traditional Owners to develop long-term remediation plans.

In addition to accruing funds for reclamation costs related to current operations, we have environmental obligations associated with our legacy sites that require remediation plans. Details on Newmont’s closure and reclamation costs are disclosed in our annual 10-K report.

AMOUNT OF LAND DISTURBED OR REHABILITATED IN 2019 BY SITE (ha)¹

Country/site	New disturbance during 2019	Achieved reclamation (to agreed upon end use) during reporting period	Total disturbance not yet reclaimed to agreed upon end use at end of reporting period (closing balance)
AUSTRALIA	54.5	41.2	8,688.8
Boddington	0.0	34.2	4,088.8
KCGM	37.0	7.0	2,993.1
Tanami	17.5	0.0	1,606.8

¹ 100 per cent of Newmont’s active mine sites have closure plans in place as of year end 2019.

BIODIVERSITY

Mining’s impact on natural habitats and ecosystems, expanding regulations, and growing stakeholder expectations require that we take a proactive approach to managing our biodiversity risks.

All operating sites must conduct biodiversity and ecosystem impact assessments to determine potential impacts. If a site identifies any key biodiversity values (KBVs), it must develop a biodiversity action plan to achieve no net loss of KBVs in areas affected by our activities.

Partnerships with universities and research organizations – as well as NGOs, governments, communities and other businesses – are key to improving our biodiversity performance. We work with the International Union for Conservation of Nature (IUCN) – a United Nations-sponsored organization made up of more than 1,400 governmental and non-governmental organizations – to support our biodiversity objectives. In 2019, IUCN conducted a review of Boddington’s biodiversity restoration of the Jarrah forest and offset, and we applied the IUCN Review Protocol for Biodiversity Net Gain, a step-by-step guide to measure progress on achieving better biodiversity outcomes.



Value sharing

Community Development

\$1.47 million in monetary investments and donations to Australian communities

Supporting Aboriginal and Torres Strait Islander Businesses

\$6.1 million spent with Aboriginal and Torres Strait Islander businesses

Response to COVID-19

US\$20 million Global Community Support Fund established to support host communities' response to the pandemic

Increasingly, governments and other stakeholders demand businesses play a greater role in driving sustainable development. Governments continue to seek ways to increase revenues from natural resource development, and local employment and procurement opportunities are among the greatest expectations of host communities.

To manage stakeholder expectations and business risks, we are committed to maintaining strong governance, adhering to all laws and regulations, transparently disclosing payments to governments, and engaging with stakeholders to increase accountability and develop trust.

ECONOMIC IMPACTS

We disclose our tax and broader socio-economic contributions in our annual 10-K report and our global sustainability report. To further our understanding of our economic contributions at the national and regional levels, we develop [economic impact assessments](#) and communicate the findings from these evaluations to our stakeholders.

2019 NEWMONT AUSTRALIA ECONOMIC VALUE DISTRIBUTED (in millions A\$)¹

Country	Operating costs ²	Employee wages and benefits	Capital spend ³	Payments to providers of capital ⁴	Payments to government ⁵	Community investments ⁶	Total
AUSTRALIA	\$1,235.70	\$419.53	\$353.92	\$17.98	\$303.57	\$1.44	\$2,331.42

¹ Amounts are on a consolidated basis as described in our 2019 10-K. Amounts may not recalculate due to rounding.

² Operating costs are comprised of costs applicable to sales, advanced projects, research and development, and general and administrative expenses on an accrued basis and cash paid for reclamation in 2019. Operating costs omit employee wages and benefits, payments to governments for employer and property taxes, indirect costs; and byproduct sales, which are recognised as credits to costs applicable to sales in our 2019 10-K.

³ Capital spend is presented on an accrued basis.

⁴ Payments to providers of capital include interest expense, net of capitalised interest, dividends paid to common stockholders, and repurchases of common stock.

⁵ Taxes include current year cash payments for income and mining taxes, and accrued employer, property, sales and production taxes.

⁶ Community investments data includes direct monetary investments and the book value of in-kind donations. Australia includes Perth regional office and excludes the KCGM site.

COMMUNITY INVESTMENTS

Newmont works with host communities to invest in efforts and programs that can help address community challenges, catalyse long-term socio-economic development and minimise dependency on the mine during operations and upon closure.

Throughout 2019, Newmont distributed \$1.47 million in monetary investments and donations to Australian

communities during the year. The US\$20 million [Global Community Support Fund](#), which we established in April 2020 in response to the COVID-19 pandemic, focuses on three areas – employee and community health, food security and local economic resilience – to provide dedicated resources to host communities and contribute toward regional and national efforts to respond to the pandemic.



LOCAL EMPLOYMENT AND BUSINESS OPPORTUNITIES

We continued implementing our comprehensive plan that focuses on recruiting, retention, and communication and engagement to increase Aboriginal and Torres Strait Islander participation opportunities across the region.

At the end of 2019, direct aboriginal employment at Boddington, KCGM and Tanami totalled 130, 32 and 112, respectively.

In 2019, our Boddington and Tanami operations spent \$617 million with local suppliers, exceeding our target of \$393 million.

NUMBER OF ABORIGINAL AND TORRES STRAIT ISLANDER PERSONNEL

Site	2015	2016	2017	2018	2019
Boddington	74	89	93	108	130
Tanami	89	94	104	106	112
KCGM	28	35	53	30	32

Newmont engages with numerous organizations at a global, regional, national and local level to adhere to high standards of governance, social and environmental policies and performance. Newmont is an active member of the Minerals Council of Australia, which promotes the benefits of the minerals industry to Australian communities and the national economy.



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Level 2, 388 Hay Street
Subiaco, Western Australia
Australia 6008

T: +61.8.9423.6100