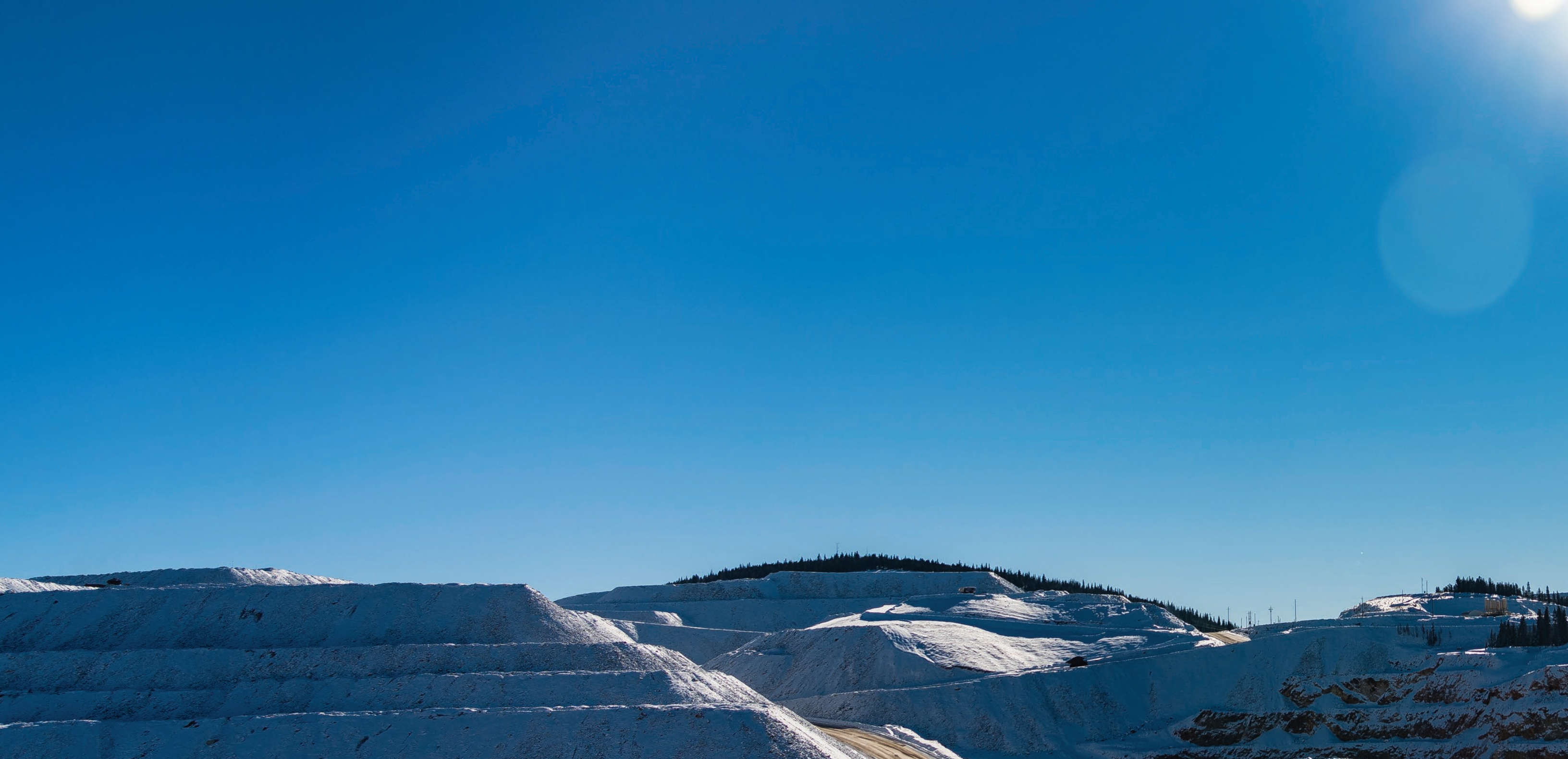
2019 SUSTAINABILITY HIGHLIGHTS

Beyond the Mine

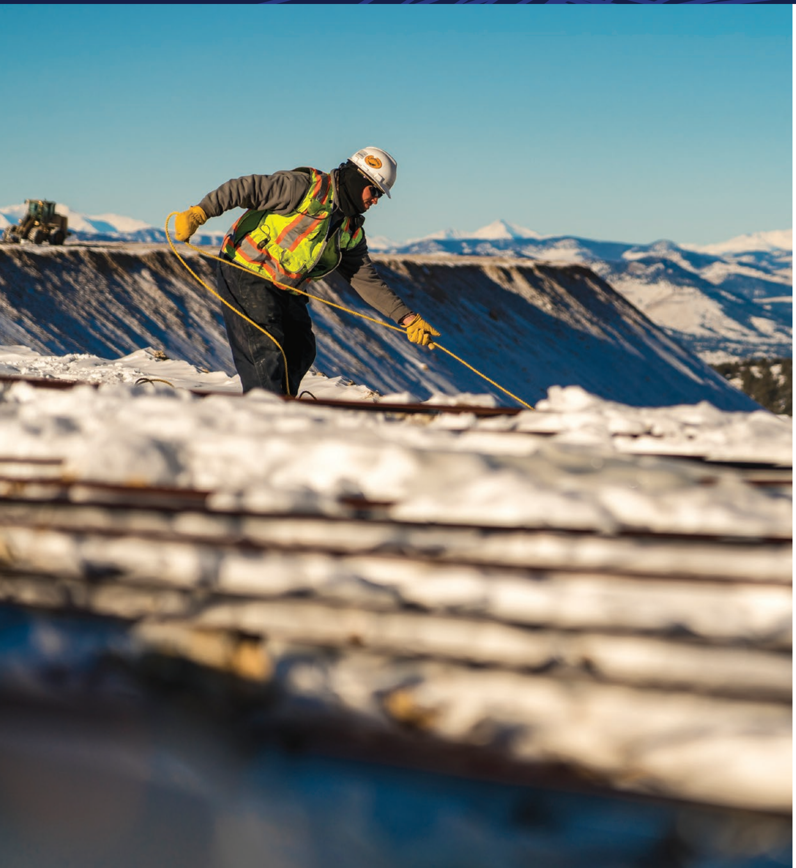


Newmont

U.S. OPERATIONS

"Today, stakeholders rightfully demand we conduct our activities more efficiently and with greater consideration of the environment and the communities in which we operate. I am confident in our team's ability to meet these expectations by combining strong governance, innovative approaches, technical expertise and our unmatched talent that is committed to sustainable and responsible mining."

– TOM PALMER, PRESIDENT AND CHIEF EXECUTIVE OFFICER



This publication largely summarizes information on Newmont's Cripple Creek & Victor operation published in Newmont's global 2019 Sustainability Report, which is written in accordance with the GRI (formerly the Global Reporting Initiative) and follows the Sustainability Accounting Standards Board (SASB) Metals & Mining Sustainability Accounting Standard. In addition, the report's climate change information aligns with the Task Force on Climate-related Financial Disclosures (TCFD) reporting guidelines.

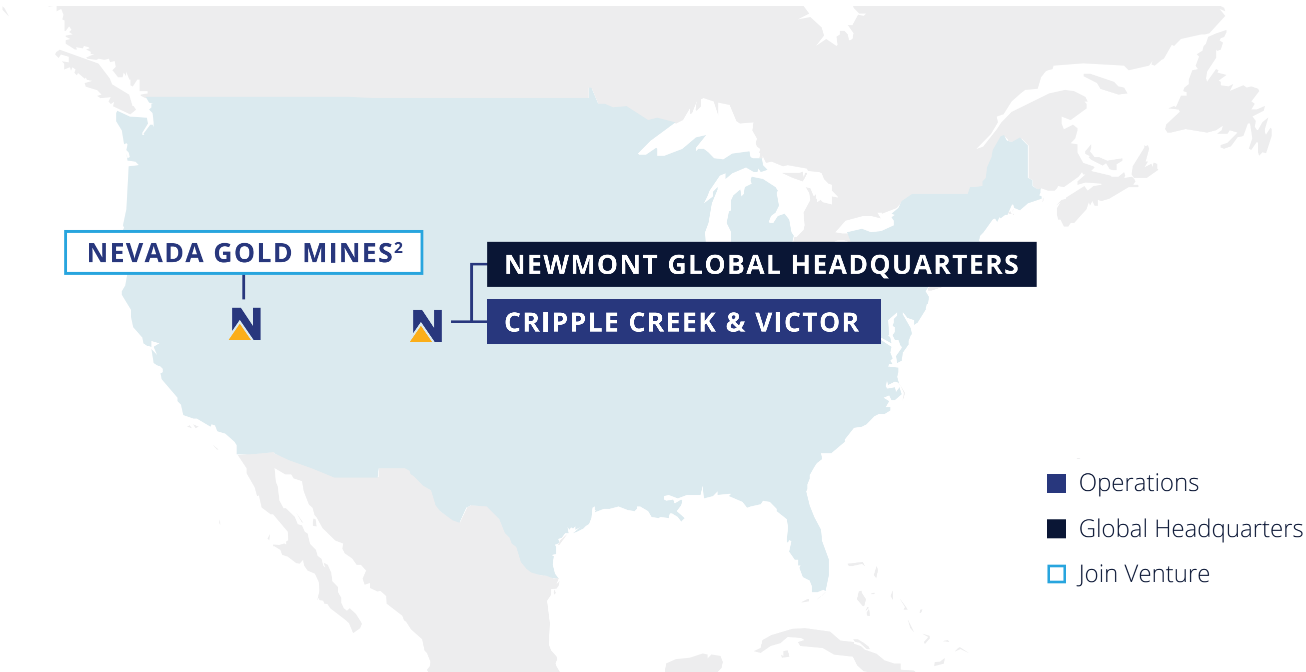
In some cases, data for the corporate headquarters, the regional office in Elko, Nevada, and/or the four Nevada operating complexes may be included in the data.

Overview

1,091 employees across the U.S.[1]

1 operating site

322,000 ounces of gold produced at CC&V in 2019



OUR BUSINESS

In 2019, Newmont became the world's leading gold company and a producer of copper, silver, zinc and lead following the transformational acquisition of Goldcorp and its world-class mines and the formation of the Nevada Gold Mines joint venture with Barrick, which created the world's single largest gold producing complex.

Newmont was founded in 1921 and has been publicly traded since 1925. Newmont is the only gold producer listed in the S&P 500 Index and is widely recognized for its principled environmental, social and governance (ESG) practices. In 2007, the Company became the first gold company selected to be part of the Dow Jones Sustainability World Index. Newmont has remained on the prestigious index every year since and has been named the gold mining industry leader for the past five years.

Newmont's 100 percent-owned operating asset in the U.S. includes the Cripple Creek & Victor (CC&V) operation in southern Colorado. In the first half of 2019, Newmont owned and operated four complexes in Nevada (Carlin, Long Canyon, Phoenix and Twin Creeks). Following the close of the Nevada Gold Mines transaction on June 30, Barrick became the joint venture operator (with Newmont holding a 38.5 percent interest). The Company is responsible for the management of several legacy mine sites in the U.S., and our global headquarters is located in Greenwood Village, Colorado.

[1] *As of December 31, 2019; includes employees at the Cripple Creek & Victor operation as well as the corporate headquarters and other office locations in the U.S.*

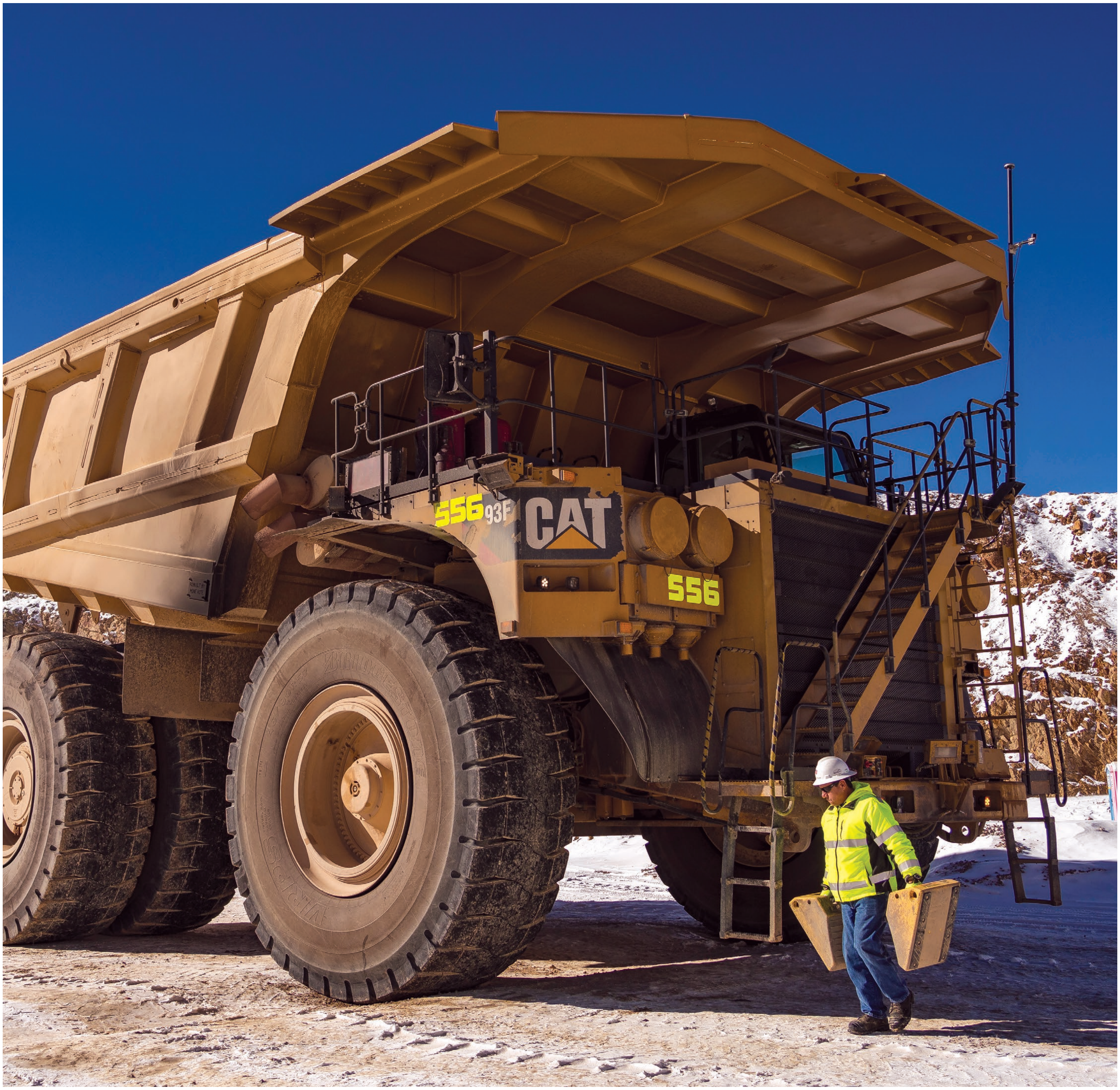
[2] *Newmont holds a 38.5 percent interest in the Nevada Gold Mines joint venture.*

OUR APPROACH TO SUSTAINABILITY

Newmont is committed to developing resources in a way that protects people, respects human rights, catalyzes local economic development and safeguards the environment.

We conduct annual assessments to identify and understand current, near-term and emerging sustainability issues, and through our annual reporting process, we disclose our performance on those issues that matter most to stakeholders and our business.

Newmont recognizes the importance of supporting broader objectives, such as the UN Sustainable Development Goals and the 2015 Paris Climate Agreement. Through our global strategies and active participation in voluntary organizations – such as the International Council on Mining and Metals (ICMM) – we work to contribute toward the advancement of these goals.



Social

Fatalities

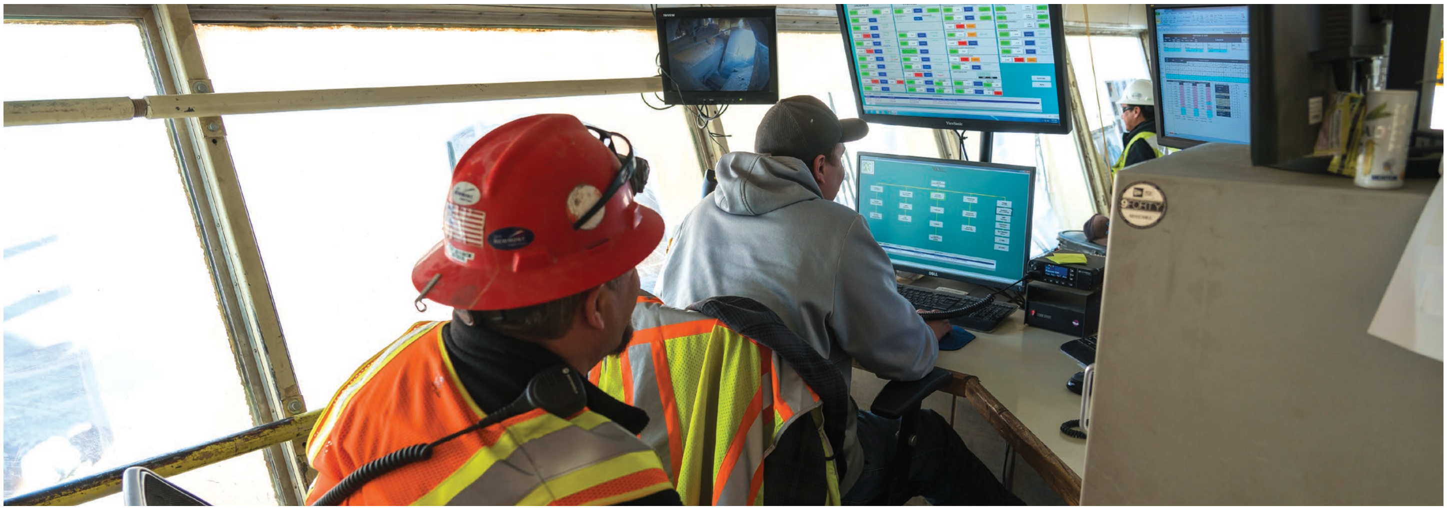
0 work-related fatalities occurred at any Newmont site or facility during 2019

Workplace Injuries

0.14 Total Recordable Injury Frequency Rate for employees and contractors at CC&V

Community Complaints and Grievances

100% of tier 1[1] complaints and grievances recorded at CC&V resolved within 30 days



SAFETY AND HEALTH

We recognize our long-term success depends on running healthy and safe operations and aligning our business goals with the long-term interests of stakeholders and the broader society.

Safety is one of our core values, and effectively managing the safety and health risks inherent in our business is essential to protecting our workforce and the communities in which we operate.

In 2019, no work-related fatalities occurred at any Newmont site or facility. Through our Fatality Risk Management program, we aim to keep our workplace fatality free by ensuring critical controls are in place every time we undertake a task involving our top fatality risks. In 2019, we conducted a safety culture review at the CC&V operation to better understand the underlying factors related to events that could have resulted in a life-changing injury or fatality.

As a result of the COVID-19 pandemic, we implemented several measures to protect the health and safety of those who work on Newmont's behalf and live near our operations. These included enhancing screening at our sites' entry points, enforcing strict social distancing, establishing flexible and remote working plans for employees, and working with medical experts to evaluate COVID-19 testing options.

2019 COMBINED (EMPLOYEE AND CONTRACTOR) HEALTH AND SAFETY DATA BY SITE[2]

Site	Fatalities	LTIFR (lost time injury frequency rate)	TRIFR (total recordable injury frequency rate)	OIFR (occupational illness frequency rate)
CC&V	0	0.14	0.14	0.14

[1] Tier 1 is defined as those complaints that can be resolved between Newmont and complainants without the need for external mediation and/or legal proceedings.

[2] We do not collect this data by gender. All data has been adjusted to reflect our reclassification of injuries and illnesses to align with ICMM guidelines.

SOCIAL ACCEPTANCE

Newmont works to obtain and maintain broad social acceptance – defined as the willingness of stakeholders to accept our ongoing business activities – during all stages of the mine lifecycle by building relationships based on trust and mutual respect with communities, governments, NGOs and other key stakeholders.

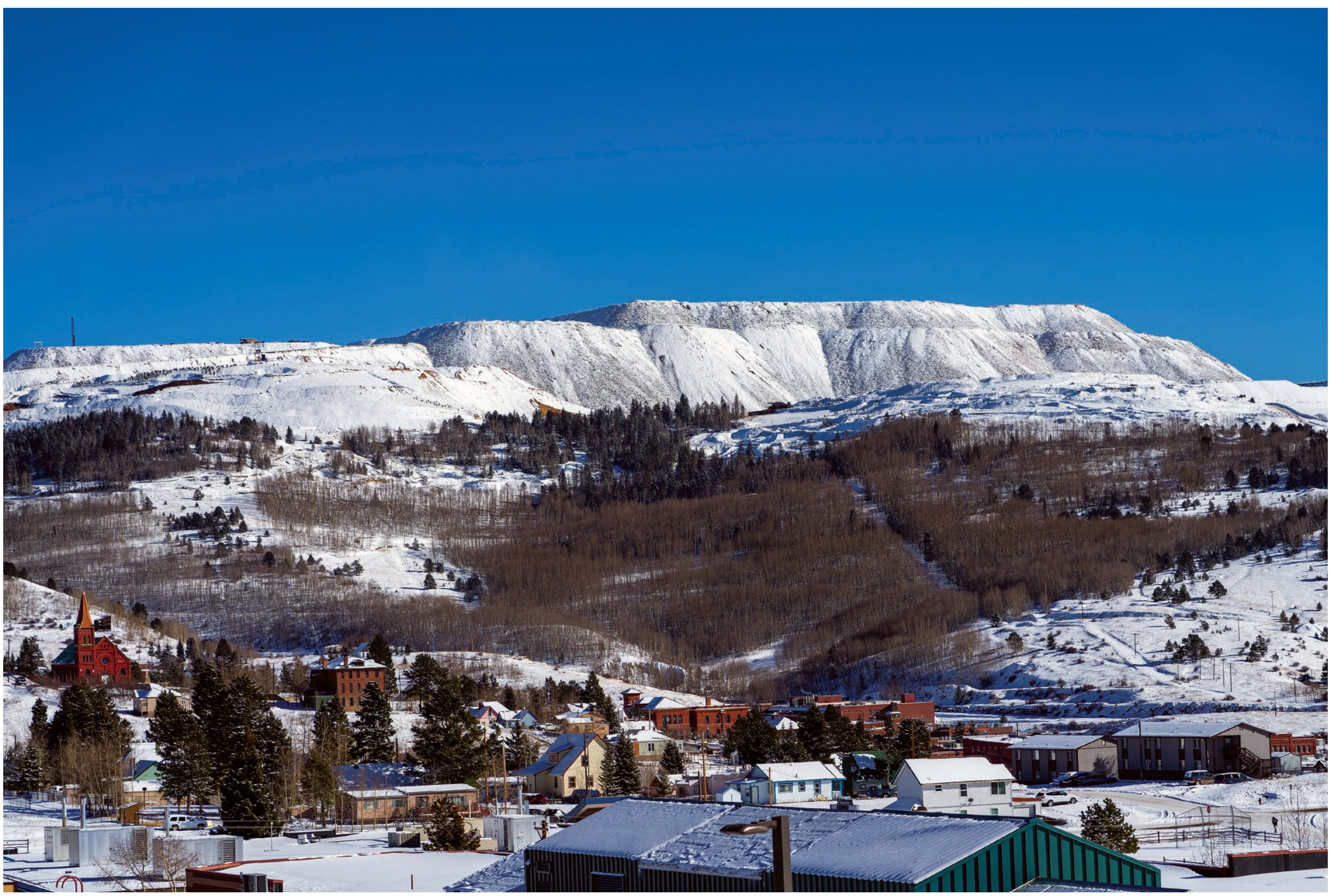
To effectively identify, manage and monitor a wide range of social risks and opportunities, each site must have a comprehensive stakeholder engagement plan, conduct assessments on social baseline conditions and potential impacts of our business activities, and have an open and transparent complaints and grievances (C&Gs) process to address stakeholders' concerns fairly and promptly.

In 2019, CC&V received four tier 1 community C&Gs (defined as those complaints that can be resolved between Newmont and complainants without the need for external mediation and/or legal proceedings) and resolved all within 30 days.

HUMAN RIGHTS

We recognize our activities throughout the mine lifecycle have the potential to affect people's rights. Our commitment to managing these risks includes minimizing any human rights impacts while contributing toward strengthening and empowering employees, contractors, suppliers and host communities.

Through our Supplier Risk Management (SRiM) program, we work to identify potential human rights risks a supplier may pose and establish the plans and actions needed to mitigate those risks. The significant change in our supplier base during the year due to the Goldcorp acquisition and Barrick joint venture transactions impacted our ability to ensure all new suppliers in the U.S. were pre-screened against human rights criteria. We also recalibrated the SRiM program during the year to better align the program to the needs of the business and further strengthen the identification and mitigation of risks. These improvements are being incorporated into the program.



Environment

Renewables

30.0% of electrical power sourced from renewable sources at CC&V

Water

94.6% of water recycled at CC&V

Climate

13.7% global company-wide reduction in GHG emissions intensity compared to 2013 baseline

WATER STEWARDSHIP

With access to water fundamental to our success, Newmont developed a Global Water Strategy in 2014 that helps guide the Company's efforts to understand the watershed context (challenges and opportunities), improve operational performance (reduce consumption and costs and increase recycling), mitigate impacts, and collaborate (internally and externally) around the importance of water as a shared resource.

In 2019, CC&V significantly exceeded its site-based water use reduction target through ongoing efforts to improve efficiencies and reduce water loss.

In 2018 and 2019, we collaborated with the World Resources Institute (WRI) – a global research organization that works with businesses, governments and civil society on effectively managing natural resources – to assess the catchment-level risks within the areas Newmont operates, rating them from low to extreme. The context and watershed risks that exist near our CC&V operation were mapped, integrated into CC&V's watershed-based action plan, and form part of our annual sustainability reporting.

For 2020, we are focused on supporting sustainable resource management in the watersheds in which we operate and measuring two areas of performance: improving water efficiency and working with others to enhance the benefits and availability of water resources.

2019 WATER SUMMARY BY SITE (thousand kL)

Site	Total water consumed (withdrawn minus total discharged)	Total water recycled	Total water used (consumed + recycled)	Percent recycled (total water recycled/total water used)
CC&V	2,764	48,486	51,250	94.6%

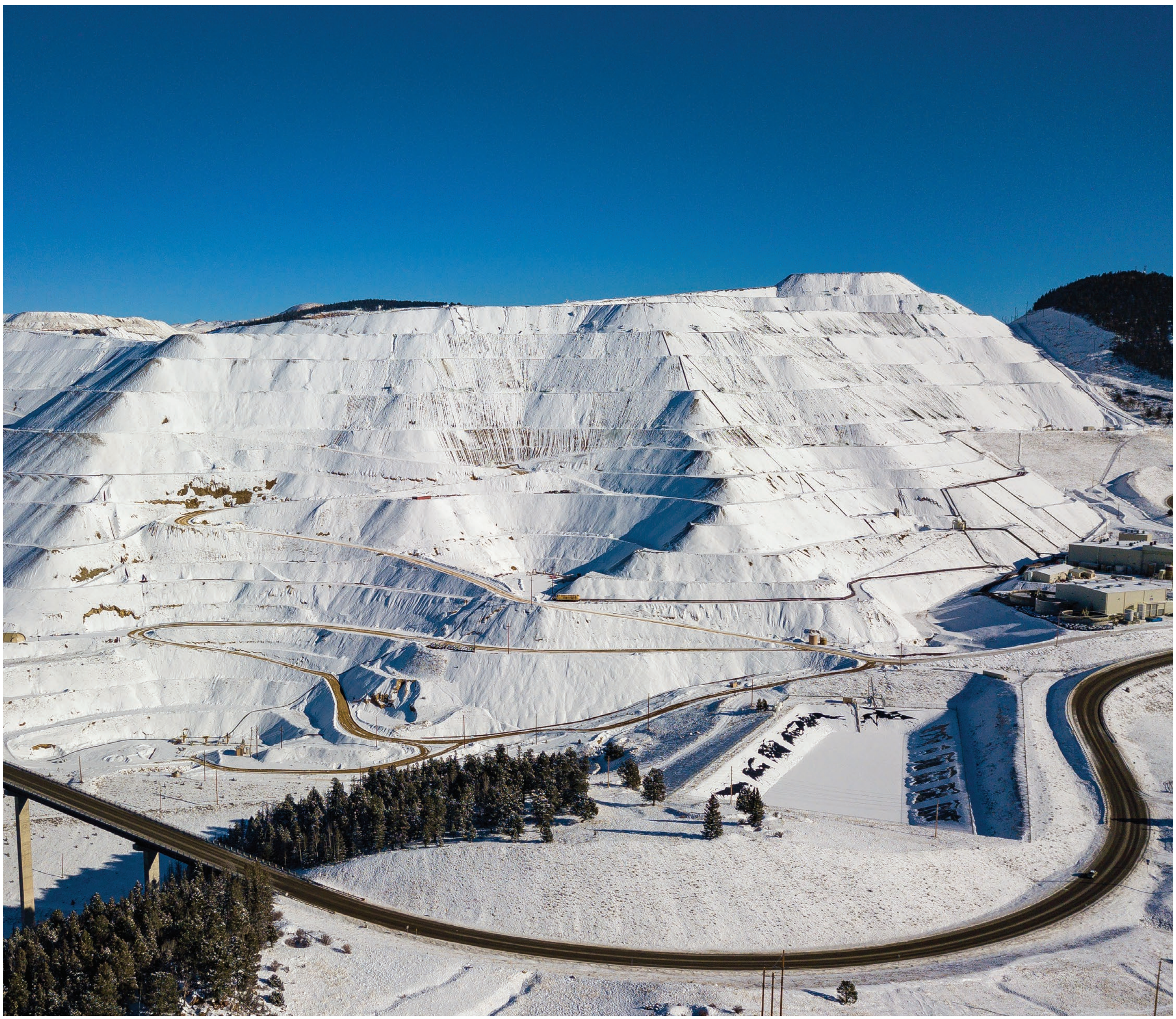
TAILINGS AND WASTE MANAGEMENT

Newmont's engineering, construction, operating standards and technical guidance establish requirements to ensure safe and stable facilities throughout their operating and post-mine closure life. We manage our facilities in a manner that minimizes the risk to surface and groundwater quality, promotes beneficial post-mining land use and reduces closure and reclamation liabilities.

Our aim is to manage mining wastes by applying the principles of minimization, circular economy characterization, recycling and reuse, innovation and implementation of best practices.

We are committed to implementing the Global Industry Standard on Tailings Management (GISTM), which strives to achieve the goal of zero harm to people and the environment and requires companies to take responsibility and prioritize the safety of their tailings storage facilities (TSF) through all phases of the mine lifecycle. We are aligned with the International Council on Mining and Metals (ICMM) in our commitment to end the catastrophic failure of tailings dams through engagement with peer companies, industry associations, governments and communities.

Although CC&V does not operate a TSF, we are working to continuously improve the governance and management of all our operating facilities, similar to the approach of the GISTM. Additional details about our approach to tailings, waste rock and hazardous waste management are available on our website.



ENERGY AND CLIMATE CHANGE

Through our global energy and climate strategy, we work to efficiently manage our global energy consumption, reduce our carbon footprint and manage our climate-related risks. Four key, near-term components of the strategy are:

- Develop a long-term emissions reduction approach
- Develop climate adaptation plans
- Apply an internal "shadow" cost of carbon to manage the financial impacts of an investment's carbon footprint
- Invest in fuel switching to lower-carbon fuels and renewable energy

Because our total energy consumption and GHG emissions can vary due to factors such as new mines and divested assets, we set a public target to reduce our global GHG emissions intensity by 16.5 percent by 2020, measured from our 2013 base year. As of the end of 2019, we have reduced our global GHG emissions intensity by 13.7 percent compared to the baseline.

2019 ENERGY CONSUMPTION, RENEWABLES AND GHG EMISSIONS

Site	Total combined direct and indirect energy consumed (GJ)	% of electric power (purchased and site-generated) sourced from renewable sources	Total direct and indirect (Scopes 1 and 2) GHG emissions (tonnes CO_2e)[1]
CC&V	1,897,847.0	30.0%	178,035.6

CLOSURE AND RECLAMATION

Effectively managing our closure risks throughout the mine lifecycle, and successfully closing and reclaiming mines, are crucial for gaining stakeholder trust and improving our access to land for future mine sites. Our global closure and reclamation strategy aims to integrate mine lifecycle planning, reduce closure risks and liabilities, and create value for the business and stakeholders.

In 2019, CC&V met its target to complete its annual reclamation goal and associated actions.

In addition to accruing funds for reclamation costs related to current operations, we have environmental obligations that require remediation plans. Details on Newmont's closure and reclamation costs are disclosed in our annual 10-K report.

AMOUNT OF LAND DISTURBED OR REHABILITATED IN 2019 (ha)[2]

Site	New disturbance during 2019	Achieved reclamation (to agreed upon end use) during reporting period	Total disturbance not yet reclaimed to agreed upon end use at end of reporting period (closing balance)
CC&V	0.0	2.6	1,264.9

[1] Greenhouse gas emissions are calculated using emission factors from the Climate Registry and the Australian Government National Greenhouse Accounts Factors.

[2] 100 percent of Newmont's active mine sites have closure plans in place as of year end 2019.

Value sharing

Community Development[1]

$550,000 in monetary investments to communities in Colorado

Local Business Opportunities

$117.2 million spent with local suppliers in the U.S.

Response to COVID-19

$20 million Global Community Support Fund established to support host communities' response to the pandemic

Increasingly, governments and other stakeholders demand businesses play a greater role in driving sustainable development. Governments continue to seek ways to increase revenues from natural resource development, and local employment and procurement opportunities are among the greatest expectations of host communities.

To manage stakeholder expectations and business risks, we are committed to maintaining strong governance, adhering to all laws and regulations, transparently disclosing payments to governments, and engaging with stakeholders to increase accountability and develop trust.

ECONOMIC IMPACTS

Our mining operations serve as a catalyst for jobs and economic development. To further our understanding of our economic contributions at the national and regional levels, we develop economic impact assessments and communicate the findings from these evaluations to our stakeholders.

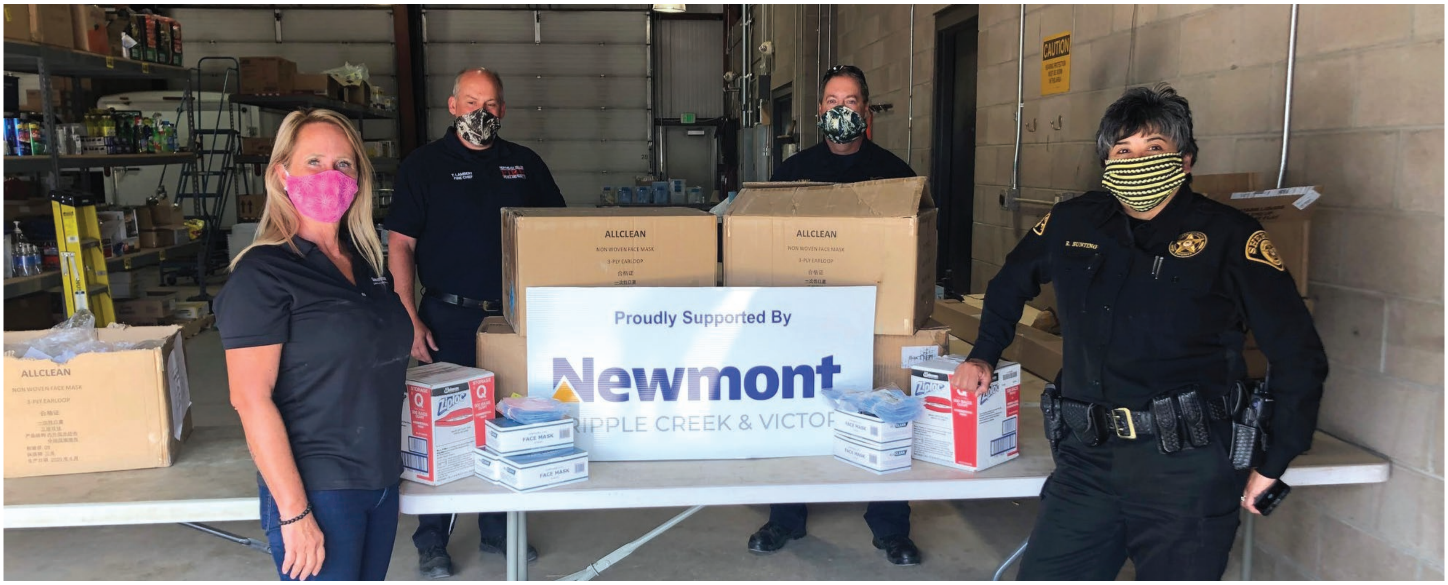
[1] *Community development expenditures reported by sites reflect direct expenditures on programs and partnerships that support local community development programs and partnerships. Expenditures omit outside grant funding received from partner agencies; overhead expenses such as community relations, year-end reporting costs, salaries and administrative costs; monetary value of in-kind donations and volunteerism; and expenditures related to mitigation including exploration and land use payments. Donations data reflects direct monetary investments and the book value of in-kind donations.*

COMMUNITY INVESTMENTS

Newmont works with host communities to invest in efforts and programs that can help address community challenges, catalyze long-term socio-economic development and minimize dependency on the mine during operations and upon closure.

Throughout 2019, Newmont distributed more than $550,000 in monetary investments and donations to Colorado communities.

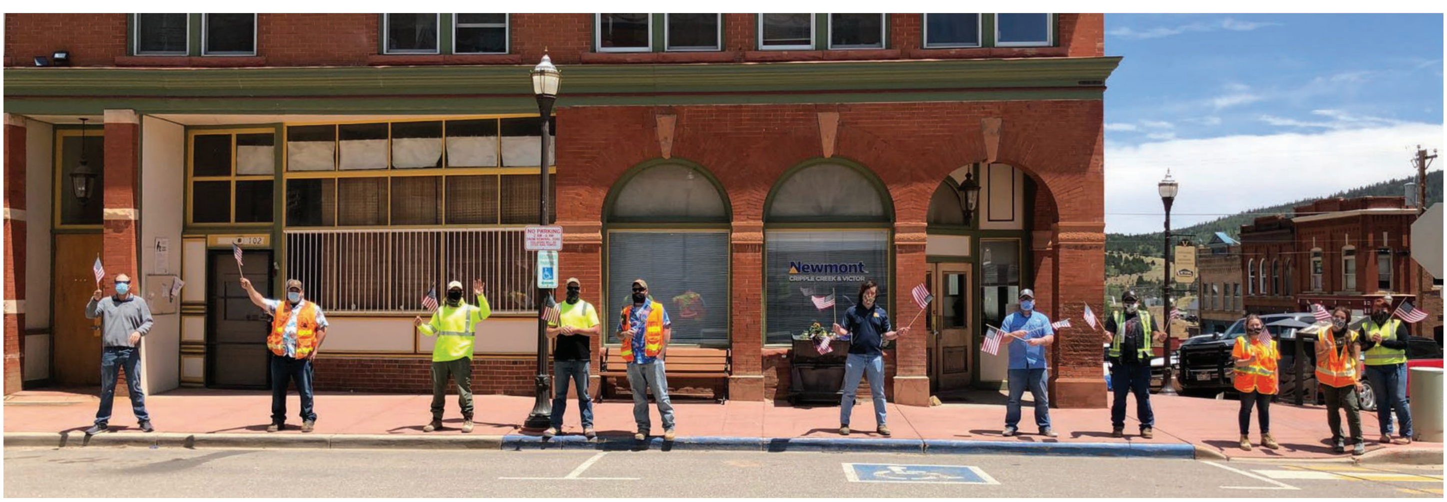
In April 2020, we established a $20 million Global Community Support Fund in response to the COVID-19 pandemic. The fund focuses on three areas – employee and community health, food security and local economic resilience – to provide dedicated resources to host communities and contribute toward regional and national efforts to respond to the pandemic. We disclose all contributions and recipient organizations on our website.



LOCAL EMPLOYMENT AND BUSINESS OPPORTUNITIES

Hiring and sourcing from host communities supports numerous benefits including stronger community and government relationships, a more inclusive and diverse workplace, and long-term growth and economic diversification. It also supports our efforts to contribute to the UN Sustainable Development Goal to promote decent work and economic growth (SDG-8).

Our local procurement strategy seeks to maximize opportunities for local suppliers and help diversify and sustain the local economy throughout the life of operations and beyond. In 2019, we spent $117.2 million with local suppliers. For 2020, CC&V's local procurement target, which reflects opportunities within the context of the 2020 business plan, is $100 million.



Newmont engages with numerous organizations at a global, regional, national and local level to adhere to high standards of governance, social and environmental policies and performance. In the U.S., Newmont is an active member of the National Mining Association, which advocates on behalf of the mining industry to build support for public policies that help America fully and responsibly utilize its mineral resources.

Newmont™

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100 N 3rd Street
PO Box 191
Victor, Colorado 89801