

NEWMONT MINING CORP /DE/

FORM 10-K (Annual Report)

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 Washington, D.C. 20549
Form 10-K

(Mark One)

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
 OF THE SECURITIES EXCHANGE ACT OF 1934**
 For the Fiscal Year Ended December 31, 2008
- or
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
 OF THE SECURITIES EXCHANGE ACT OF 1934**
 For the Transition Period From to

Commission File Number 001-31240

Newmont Mining Corporation

(Exact Name of Registrant as Specified in Its Charter)

Delaware
*(State or Other Jurisdiction of
 Incorporation or Organization)*

**6363 South Fiddler's Green Circle
 Greenwood Village, Colorado**
(Address of Principal Executive Offices)

84-1611629
*(I.R.S. Employer
 Identification No.)*

80111
(Zip Code)

Registrant's telephone number, including area code
(303) 863-7414

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of Each Class</u>	<u>Name of Each Exchange on Which Registered</u>
Common Stock, \$1.60 par value	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:
None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):
 Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
 (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of June 30, 2008, the aggregate market value of the registrant's voting and non-voting common equity held by non-affiliates of the registrant was \$23,670,310,860 based on the closing sale price as reported on the New York Stock Exchange. There were 478,507,759 shares of common stock outstanding (and 10,687,382 exchangeable shares exchangeable into Newmont Mining Corporation common stock on a one-for-one basis) on February 11, 2009.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of Registrant's definitive Proxy Statement submitted to the Registrant's stockholders in connection with our 2009 Annual Stockholders Meeting to be held on April 29, 2009, are incorporated by reference into Part III of this report.

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This document (including information incorporated herein by reference) contains “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, which involve a degree of risk and uncertainty due to various factors affecting Newmont Mining Corporation and our affiliates and subsidiaries. For a discussion of some of these factors, see the discussion in Item 1A, Risk Factors, of this report.

PART I

ITEM 1. BUSINESS (dollars in millions except per share, per ounce and per pound amounts)

Introduction

Newmont Mining Corporation is primarily a gold producer with significant assets or operations in the United States, Australia, Peru, Indonesia, Ghana, Canada, New Zealand and Mexico. At December 31, 2008, Newmont had proven and probable gold reserves of 85.0 million equity ounces and an aggregate land position of approximately 38,840 square miles (100,600 square kilometers). Newmont is also engaged in the production of copper, principally through its Batu Hijau operation in Indonesia. Newmont Mining Corporation’s original predecessor corporation was incorporated in 1921 under the laws of Delaware.

Newmont’s corporate headquarters are in Greenwood Village, Colorado, USA. In this report, “Newmont,” the “Company,” “our” and “we” refer to Newmont Mining Corporation and/or our affiliates and subsidiaries.

Newmont’s revenues and long-lived assets are geographically distributed as follows:

	Revenues			Long-Lived Assets		
	2008	2007	2006	2008	2007	2006
United States	31%	29%	29%	26%	29%	24%
Peru	26%	20%	32%	13%	13%	11%
Australia/New Zealand	17%	15%	15%	20%	15%	20%
Indonesia	16%	28%	19%	17%	17%	17%
Canada	—	—	1%	14%	16%	18%
Ghana	7%	6%	3%	9%	9%	9%
Other ⁽¹⁾	3%	2%	1%	1%	1%	1%

(1) Other includes Mexico and Bolivia.

On January 27, 2009, we entered into a definitive sale and purchase agreement with AngloGold Ashanti Australia Limited (“AngloGold”) to acquire its 33.33% interest in the Boddington project in Western Australia. Upon expected completion of the acquisition, we will own 100% of the Boddington project. Consideration for the acquisition consists of \$750 payable in cash at closing, \$240 payable in cash and/or Newmont common stock, at our option, in December 2009, and a royalty capped at \$100, equal to 50% of the average realized operating margin (Revenue less *Costs applicable to sales* on a by-product basis), if any, exceeding \$600 per ounce, payable on one-third of gold sales from Boddington. The valuation date for the transaction is January 2009 and the transaction is expected to close in March 2009, subject to satisfaction or waiver of certain conditions and approvals. We can make no assurances that the pending acquisition of the remaining interest in the Boddington project will be consummated. See Item 1A, Risk Factors, Risks Related to Newmont Operations, below.

On February 3, 2009, we completed a public offering of \$450 convertible senior notes, maturing on February 15, 2012. The notes will pay interest semi-annually at a rate of 3.00% per annum. The notes are convertible, at the holder’s option, equivalent to a conversion price of \$46.25 per share of common stock. We granted the underwriters an option to purchase \$68 in additional convertible senior notes at the public offering price, less the underwriting discount, to cover over-allotments, if any. The

over-allotment option was exercised in full and delivery of the convertible notes was made to purchasers on February 3, 2009. Additionally, on February 3, 2009, we completed a public offering of 30,000,000 shares of common stock at a public offering price of \$37.00, less an underwriting discount of \$1.17 per share. We also granted the underwriters an option to purchase up to 4,500,000 additional shares of common stock at the public offering price, less the underwriting discount, to cover over-allotments. The over-allotment option was exercised in full and delivery of shares was made to purchasers on February 3, 2009. Such offerings were made pursuant to our shelf registration statement on Form S-3. See Item 7, Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations — Shelf Registration Statement.

For additional information, see Item 7, Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations.

Segment Information, Export Sales, etc.

We have operating segments of Nevada, Yanacocha in Peru, Australia/New Zealand, Batu Hijau in Indonesia, Africa and Other Operations comprised of smaller operations in Bolivia and Mexico. We also have our Hope Bay segment in Canada, following the acquisition of Miramar Mining Corporation, and an Exploration Segment. See Item 1A, Risk Factors, Risks Related to Newmont Operations, below and Note 31 to the Consolidated Financial Statements for information relating to our business segments, our domestic and export sales, and our non-dependence on a limited number of customers.

Products

Gold

General. We had consolidated sales of 6.3 million ounces of gold (5.2 million equity ounces) in 2008, 6.2 million ounces (5.3 million equity ounces) in 2007 and 7.2 million ounces (5.9 million equity ounces) in 2006. For 2008, 2007 and 2006, 88%, 78% and 86%, respectively, of our net revenues were attributable to gold sales. Of our 2008 gold sales, approximately 35% came from Nevada, 30% from Yanacocha, 19% from Australia/New Zealand, 5% from Batu Hijau and 8% from Africa. References in this report to "equity ounces" or "equity pounds" mean that portion of gold or copper produced, sold or included in proven and probable reserves that is attributable to our ownership or economic interest.

Most of our revenue comes from the sale of refined gold in the international market. The end product at our gold operations, however, is generally doré bars. Doré is an alloy consisting mostly of gold but also containing silver, copper and other metals. Doré is sent to refiners to produce bullion that meets the required market standard of 99.95% pure gold. Under the terms of our refining agreements, the doré bars are refined for a fee, and our share of the refined gold and the separately-recovered silver and copper are credited to our account or delivered to buyers. Gold sold from Batu Hijau and a portion of the gold from Phoenix, in Nevada, is contained in a saleable concentrate.

Gold Uses. Gold has two main categories of use: fabrication and investment. Fabricated gold has a variety of end uses, including jewelry, electronics, dentistry, industrial and decorative uses, medals, medallions and official coins. Gold investors buy gold bullion, official coins and jewelry.

Gold Supply. The supply of gold consists of a combination of current production from mining and the draw-down of existing stocks of gold held by governments, financial institutions, industrial organizations and private individuals. Based on public information available for the years 2006 through 2008, current mine production has, on average accounted for approximately 71% of the annual supply of gold.

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Gold Price. The following table presents the annual high, low and average daily afternoon fixing prices for gold over the past ten years, expressed in U.S. dollars per ounce, on the London Bullion Market.

<u>Year</u>	<u>High</u>	<u>Low</u>	<u>Average</u>
1999	\$ 326	\$253	\$ 279
2000	\$ 313	\$264	\$ 279
2001	\$ 293	\$256	\$ 271
2002	\$ 349	\$278	\$ 310
2003	\$ 416	\$320	\$ 363
2004	\$ 454	\$375	\$ 410
2005	\$ 536	\$411	\$ 444
2006	\$ 725	\$525	\$ 604
2007	\$ 841	\$608	\$ 695
2008	\$1,011	\$713	\$ 872
2009 (through February 11, 2009)	\$ 938	\$810	\$ 874

Source: Kitco, Reuters and the London Bullion Market Association

On February 11, 2009, the afternoon fixing price for gold on the London Bullion Market was \$938 per ounce and the spot market price of gold on the New York Commodity Exchange was \$940 per ounce.

We generally sell our gold at the prevailing market price during the month in which the gold is delivered to the customer. We recognize revenue from a sale when the price is determinable, the gold has been delivered, the title has been transferred to the customer and collection of the sales price is reasonably assured.

Copper

General. We had consolidated sales of 290 million pounds of copper (130 million equity pounds) in 2008, 428 million pounds (204 million equity pounds) in 2007 and 435 million pounds (230 million equity pounds) in 2006. For 2008, 2007 and 2006, 12%, 22% and 14%, respectively, of our net revenues were attributable to copper. As of December 31, 2008, we had a 45% ownership interest in the Batu Hijau operation in Indonesia, which began production in 1999. Production at Batu Hijau is in the form of a copper/gold concentrate that is sold to smelters for further treatment and refining.

Copper Uses. Refined copper is incorporated into wire and cable products for use in the construction, electric utility, communications and transportation industries. Copper is also used in industrial equipment and machinery, consumer products and a variety of other electrical and electronic applications, and is also used to make brass. Copper substitutes include aluminum, plastics, stainless steel and fiber optics. Refined, or cathode, copper is also an internationally traded commodity.

Copper Supply. The supply of copper consists of a combination of current production from mining and recycled scrap material.

Copper Price. The price of copper is quoted on the London Metal Exchange in terms of dollars per metric ton of high grade copper. The following table presents the dollar per pound equivalent of the annual high, low and average daily prices of high grade copper on the London Metal Exchange over the past ten years.

<u>Year</u>	<u>High</u>	<u>Low</u>	<u>Average</u>
1999	\$0.84	\$0.61	\$ 0.71
2000	\$0.91	\$0.73	\$ 0.82
2001	\$0.83	\$0.60	\$ 0.72
2002	\$0.77	\$0.64	\$ 0.71
2003	\$1.05	\$0.70	\$ 0.81
2004	\$1.49	\$1.06	\$ 1.30
2005	\$2.11	\$1.39	\$ 1.67
2006	\$3.99	\$2.06	\$ 3.05
2007	\$3.77	\$2.37	\$ 3.24
2008	\$4.08	\$1.26	\$ 3.15
2009 (through February 11, 2009)	\$1.60	\$1.38	\$ 1.48

Source: London Metal Exchange

On February 11, 2009, the closing price of high grade copper was \$1.53 per pound on the London Metal Exchange. Our historic ability to sell copper at market prices was limited in some cases by hedging activities, more particularly described in Item 7A, Quantitative and Qualitative Disclosures about Market Risk, and Note 14 to the Consolidated Financial Statements.

Hedging Activities

Our strategy is to provide shareholders with leverage to changes in the gold price by selling our gold production at market prices. Prior to 2007, however, we entered into derivative contracts to protect the selling price for certain anticipated gold and copper production. During 2007, we delivered into the last of the copper collar contracts and net settled all price-capped forward gold sales contracts. We continue to manage risks associated with commodity inputs, interest rates and foreign currencies using the derivative market.

For additional information, see Hedging in Item 7A, Quantitative and Qualitative Disclosures about Market Risk, and Note 14 to the Consolidated Financial Statements.

Exploration

Our exploration group is responsible for our global efforts to discover new mineralized material and convert it into proven and probable reserves. We conduct near-mine exploration around our existing mines and greenfields exploration in other prospective regions globally. Near-mine exploration can result in the discovery of additional deposits, which will receive the economic benefit of existing operating, processing, and administrative infrastructures; whereas the discovery of new mineralization through greenfields exploration efforts will likely require capital investment to build a separate, stand-alone operation. Our exploration group employs state-of-the-art technology, including airborne geophysical data acquisition systems, satellite location devices and field-portable imaging systems, as well as geochemical and geological prospecting methods, to identify prospective mineralization targets. We expensed \$214 in 2008, \$177 in 2007 and \$166 in 2006 on *Exploration*.

As of December 31, 2008, we had proven and probable gold reserves of 85.0 million equity ounces. We added 5.2 million equity ounces to proven and probable reserves, and depleted 6.7 million equity ounces during 2008. 2008 reserves were calculated at a \$725, A\$850 or NZ\$1,000 per ounce

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gold price. A reconciliation of the changes in proven and probable reserves during the past three years is as follows:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(millions of equity ounces)		
Opening balance	86.5	93.9	93.2
Total additions ⁽¹⁾	5.2	0.8	5.9
Acquisitions ⁽²⁾	—	—	3.7
Depletion	(6.7)	(7.3)	(7.4)
Other divestments ⁽³⁾	—	(0.9)	(1.5)
Closing balance	<u>85.0</u>	<u>86.5</u>	<u>93.9</u>

(1) The impact of the change in gold price assumption on reserve additions was 1.9 million, 0.7 million and 3.1 million equity ounces in 2008, 2007 and 2006, respectively.

(2) In March 2006, reserves were increased by 2.6 million equity ounces from the acquisition of an additional 22.22% interest in the Boddington project. In January 2006, reserves were increased by 1.1 million equity ounces from the acquisition of the remaining 15% interest in Akyem.

(3) In December 2007, we sold the Pajingo operation. In May 2007, Newmont's economic interest in Batu Hijau was reduced from 52.875% to 45% when a minority owner fully repaid a loan from a Newmont subsidiary. In August 2006, the government of Uzbekistan expropriated the Company's 50% interest in the Zarafshan-Newmont Joint Venture.

In Nevada, proven and probable gold reserves decreased to 28.1 million equity ounces after additions of 1.8 million equity ounces and depletion of 3.1 million equity ounces.

At Yanacocha in Peru, proven and probable gold reserves decreased after downward revisions of 0.1 million equity ounces and depletion of 1.2 million equity ounces. As of December 31, 2008, we reported reserves of 6.7 million equity ounces at Yanacocha and 6.1 million equity ounces at Conga.

In Australia/New Zealand, proven and probable gold reserves increased to 20.9 million equity ounces after additions of 2.8 million equity ounces and depletion of 1.3 million equity ounces, primarily from Boddington (66.67%) and Jundee.

At Batu Hijau in Indonesia, proven and probable reserves decreased to 3,950 million equity pounds of copper and 4.1 million equity ounces of gold after depletion of 170 million equity pounds of copper and 0.2 million equity ounces of gold.

At Ahafo in Ghana, proven and probable gold reserves decreased by 0.3 million equity ounces as a result of 0.2 million equity ounces of additions offset by depletion of 0.5 million equity ounces. As of December 31, 2008, we reported reserves of 9.3 million equity ounces at Ahafo and 7.7 million equity ounces at Akyem.

For additional information, see Item 2, Properties, Proven and Probable Reserves.

Licenses and Concessions

Other than operating licenses for our mining and processing facilities, there are no third party patents, licenses or franchises material to our business. In many countries, however, we conduct our mining and exploration activities pursuant to concessions granted by, or under contract with, the host government. These countries include, among others, Australia, Bolivia, Canada, Ghana, Indonesia, Mexico, New Zealand and Peru. The concessions and contracts are subject to the political risks associated with foreign operations. See Item 1A, Risk Factors, Risks Related to Newmont, below. For a more detailed description of our Indonesian Contract of Work, see Item 2, Properties, below.

Condition of Physical Assets and Insurance

Our business is capital intensive, requiring ongoing capital investment for the replacement, modernization or expansion of equipment and facilities. For more information, see Item 7, Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations, Liquidity and Capital Resources, below.

We maintain insurance policies against property loss and business interruption and insure against risks that are typical in the operation of our business, in amounts that we believe to be reasonable. Such insurance, however, contains exclusions and limitations on coverage, particularly with respect to environmental liability and political risk. There can be no assurance that claims would be paid under such insurance policies in connection with a particular event. See Item 1A, Risk Factors, Risks Related to Newmont, below.

Environmental Matters

Our United States mining and exploration activities are subject to various federal and state laws and regulations governing the protection of the environment, including the Clean Air Act; the Clean Water Act; the Comprehensive Environmental Response, Compensation and Liability Act; the Emergency Planning and Community Right-to-Know Act; the Endangered Species Act; the Federal Land Policy and Management Act; the National Environmental Policy Act; the Resource Conservation and Recovery Act; and related state laws. These laws and regulations are continually changing and are generally becoming more restrictive. Our activities outside the United States are also subject to governmental regulations for the protection of the environment.

We conduct our operations so as to protect public health and the environment and believe our operations are in compliance with applicable laws and regulations in all material respects. Each operating mine has a reclamation plan in place that meets all applicable legal and regulatory requirements. We have made, and expect to make in the future, expenditures to comply with such laws and regulations. We have made estimates of the amount of such expenditures, but cannot precisely predict the amount of such future expenditures. Estimated future reclamation costs are based principally on legal and regulatory requirements. As of December 31, 2008, \$617 was accrued for reclamation costs relating to currently developed and producing properties.

We are also involved in several matters concerning environmental obligations associated with former, primarily historic, mining activities. Generally, these matters concern developing and implementing remediation plans at the various sites. We believe that the related environmental obligations associated with these sites are similar in nature with respect to the development of remediation plans, their risk profile and the activities required to meet general environmental standards. Based upon our best estimate of our liability for these matters, \$163 was accrued as of December 31, 2008 for such obligations associated with properties previously owned or operated by us or our subsidiaries. These amounts are included in *Other current liabilities* and *Reclamation and remediation liabilities*. Depending upon the ultimate resolution of these matters, we believe that it is reasonably possible that the liability for these matters could be as much as 126% greater or 7% lower than the amount accrued as of December 31, 2008. The amounts accrued for these matters are reviewed periodically based upon facts and circumstances available at the time. Changes in estimates are charged to costs and expenses in the period when estimates are revised.

For a discussion of the most significant reclamation and remediation activities, see Item 7, Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations, and Notes 25 and 33 to the Consolidated Financial Statements, below.

Employees

There were approximately 15,450 people employed by Newmont as of December 31, 2008.

Forward-Looking Statements

Certain statements contained in this report (including information incorporated by reference) are “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and are intended to be covered by the safe harbor provided for under these sections. Our forward-looking statements include, without limitation:

- Statements regarding future earnings;
- Estimates of future mineral production and sales, for specific operations and on a consolidated or equity basis;
- Estimates of future costs applicable to sales, other expenses and taxes for specific operations and on a consolidated basis;
- Estimates of future cash flows;
- Estimates of future capital expenditures and other cash needs, for specific operations and on a consolidated basis, and expectations as to the funding thereof;
- Estimates regarding timing of future capital expenditures, construction, production or closure activities;
- Statements as to the projected development of certain ore deposits, including the timing of such development, the costs of such development and financing plans for these deposits;
- Estimates of reserves and statements regarding future exploration results and reserve replacement and the sensitivity of reserves to metal price changes;
- Statements regarding the availability, terms and costs related to future borrowing, debt repayment and financing;
- Statements regarding modifications to hedge and derivative positions;
- Statements regarding political, economic or governmental conditions and environments;
- Statements regarding future transactions;
- Statements regarding the impacts of changes in the legal and regulatory environment in which we operate; and
- Estimates of future costs and other liabilities for certain environmental matters.

Where we express an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, our forward-looking statements are subject to risks, uncertainties, and other factors, which could cause actual results to differ materially from future results expressed, projected or implied by those forward-looking statements. Such risks include, but are not limited to: the price of gold, copper and other commodities; currency fluctuations; geological and metallurgical assumptions; operating performance of equipment, processes and facilities; labor relations; timing of receipt of necessary governmental permits or approvals; domestic and foreign laws or regulations, particularly relating to the environment and mining; domestic and international economic and political conditions; the ability of Newmont to obtain or maintain necessary financing; and other risks and hazards associated with mining operations. More detailed information regarding these factors is included in Item 1, Business, Item 1A, Risk Factors, and elsewhere throughout this report. Given these uncertainties, readers are cautioned not to place undue reliance on our forward-looking statements.

All subsequent written and oral forward-looking statements attributable to Newmont or to persons acting on its behalf are expressly qualified in their entirety by these cautionary statements. Newmont disclaims any intention or obligation to update publicly any forward-looking statements, whether as a

result of new information, future events or otherwise, except as may be required under applicable securities laws.

Available Information

Newmont maintains an internet web site at www.newmont.com. Newmont makes available, free of charge, through the Investor Information section of the web site, its Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, Section 16 filings and all amendments to those reports, as soon as reasonably practicable after such material is electronically filed with the Securities and Exchange Commission. Newmont's Corporate Governance Guidelines, the charters of key committees of its Board of Directors and its Code of Business Ethics and Conduct are also available on the web site. Any of the foregoing information is available in print to any stockholder who requests it by contacting Newmont's Investor Relations Department.

The Company filed with the New York Stock Exchange ("NYSE") on May 21, 2008, the annual certification by its Chief Executive Officer, certifying that, as of the date of the certification, he was not aware of any violation by the Company of the NYSE's corporate governance listing standards, as required by Section 303A.12(a) of the NYSE Listed Company Manual. The Company has filed the required certifications under Section 302 of the Sarbanes-Oxley Act of 2002 regarding the quality of its public disclosures as Exhibits 31.1 and 31.2 to this report.

ITEM 1A. RISK FACTORS (dollars in millions except per share, per ounce and per pound amounts)

Every investor or potential investor in Newmont should carefully consider the following risks, which have been separated into two groups:

- Risks related to the mining industry generally; and
- Risks related to Newmont.

Risks Related to the Mining Industry Generally

A Substantial or Extended Decline in Gold or Copper Prices Would Have a Material Adverse Effect on Newmont

Our business is dependent on the realized price of gold and copper, which are affected by numerous factors beyond our control. Factors tending to put downward pressure on prices include:

- Sales or leasing of gold by governments and central banks;
- U.S. dollar strength;
- Recession or reduced economic activity;
- Speculative selling;
- Decreased industrial, jewelry or investment demand;
- Increased supply from production, disinvestment and scrap;
- Sales by producers in forward and other hedging transactions; and
- Devaluing local currencies (relative to gold and copper priced in U.S. dollars) leading to lower production costs and higher production in certain regions.

Any drop in the realized price of gold or copper adversely impacts our revenues, net income and cash flows, particularly in light of our strategy of not hedging revenues. We have recorded asset write-downs in the past and may experience additional impairments as a result of low gold or copper prices in the future.

In addition, sustained low gold or copper prices can:

- Reduce revenues further through production declines due to cessation of the mining of deposits, or portions of deposits, that have become uneconomic at the then-prevailing gold or copper price;
- Reduce or eliminate the profit that we currently expect from ore stockpiles and ore on leach pads;
- Halt or delay the development of new projects;
- Reduce funds available for exploration; and
- Reduce existing reserves by removing ores from reserves that can no longer be economically processed at prevailing prices.

Also see the discussion in Item 1, Business, Gold or Copper Price.

Gold and Copper Producers Must Continually Replace Reserves Depleted By Production

Gold and copper producers must continually replace reserves depleted by production. Depleted reserves must be replaced by expanding known ore bodies or by locating new deposits in order to maintain production levels over the long term. Exploration is highly speculative in nature, involves many risks and frequently is unproductive. Our new or ongoing exploration programs may not result in new mineral producing operations. In addition, for the year 2009, we anticipate that the global exploration budget will be reduced significantly, which may adversely affect the timing and extent of new mineral discoveries and the replacement of reserves. Once mineralization is discovered, it will likely take many years from the initial phases of exploration until production, during which time the economic feasibility of production may change.

Estimates of Proven and Probable Reserves Are Uncertain

Estimates of proven and probable reserves are subject to considerable uncertainty. Such estimates are, to a large extent, based on the price of gold and interpretations of geologic data obtained from drill holes and other exploration techniques. Producers use feasibility studies to derive estimates of capital and operating costs based upon anticipated tonnage and grades of ore to be mined and processed, the predicted configuration of the ore body, expected recovery rates of metals from the ore, the costs of comparable facilities, the costs of operating and processing equipment and other factors. Actual operating costs and economic returns on projects may differ significantly from original estimates. Further, it may take many years from the initial phase of exploration before production and, during that time, the economic feasibility of exploiting a discovery may change.

Increased Costs Could Affect Profitability

Costs at any particular mining location frequently are subject to variation due to a number of factors, such as changing ore grade, changing metallurgy and revisions to mine plans in response to the physical shape and location of the ore body. In addition, costs are affected by the price of input commodities, such as fuel, electricity and labor. Commodity costs are at times subject to volatile price movements, including increases that could make production at certain operations less profitable. Reported costs may also be affected by changes in accounting standards. A material increase in costs at any significant location could have a significant effect on our profitability and cash flow. In 2008 and 2007, we incurred significant increases in the costs of labor, fuel, power and other bulk consumables, which increased reported *Costs applicable to sales*, in addition to increasing the costs of capital projects.

We anticipate significant capital expenditures over the next several years in connection with the development of new projects and sustaining existing operations. Costs associated with capital expenditures have escalated on an industry-wide basis over the last several years, as a result of

major factors beyond our control, including the prices of oil, steel and other commodities and labor. Increased costs for capital expenditures may have an adverse effect on the profitability of existing mining operations and economic returns anticipated from new mining projects.

Shortages of Critical Parts, Equipment and Skilled Labor May Adversely Affect Our Operations and Development Projects

The industry has been impacted by increased demand for critical resources such as input commodities, drilling equipment, tires and skilled labor. These shortages have caused unanticipated cost increases and delays in delivery times, thereby impacting operating costs, capital expenditures and production schedules.

Mining Accidents or Other Adverse Events or Conditions at a Mining Location Could Reduce Our Production Levels

At any of our operations, production may fall below historic or expected levels as a result of mining accidents such as a pit wall failure in an open pit mine, cave-ins or flooding at underground mines. In addition, production may be unexpectedly reduced at a location if, during the course of mining, unfavorable ground conditions or seismic activity, extreme or prolonged storm events, or prolonged adverse climate changes are encountered; ore grades are lower than expected; the physical or metallurgical characteristics of the ore are less amenable to mining or treatment than expected; or our equipment, processes or facilities fail to operate properly or as expected.

Mining Companies Are Subject to Extensive Environmental Laws and Regulations

Our exploration, mining and processing operations are regulated in all countries in which we operate under various federal, state, provincial and local laws relating to the protection of the environment, which generally include air and water quality, hazardous waste management and reclamation. Delays in obtaining, or failure to obtain, government permits and approvals may adversely impact our operations. The regulatory environment in which we operate could change in ways that would substantially increase costs to achieve compliance, or otherwise could have a material adverse effect on our operations or financial position. For a more detailed discussion of potential environmental liabilities, see the discussion in Environmental Matters, Note 33 to the Consolidated Financial Statements.

Risks Related to Newmont

Our Operations Outside North America and Australia/New Zealand Are Subject to Risks of Doing Business Abroad

Exploration, development, production and closure activities outside of North America and Australia/New Zealand are potentially subject to heightened political and economic risks, including:

- Cancellation or renegotiation of contracts;
- Disadvantages of competing against companies from countries that are not subject to U.S. laws and regulations, including the Foreign Corrupt Practices Act;
- Changes in foreign laws or regulations;
- Royalty and tax increases or claims by governmental entities, including retroactive claims;
- Expropriation or nationalization of property;
- Currency fluctuations (particularly in countries with high inflation);
- Foreign exchange controls;

- Restrictions on the ability of local operating companies to sell gold offshore for U.S. dollars, or on the ability of such companies to hold U.S. dollars or other foreign currencies in offshore bank accounts;
- Import and export regulations, including restrictions on the export of gold;
- Restrictions on the ability to pay dividends offshore;
- Risk of loss due to civil strife, acts of war, guerrilla activities, insurrection and terrorism;
- Risk of loss due to disease and other potential endemic health issues; and
- Other risks arising out of foreign sovereignty over the areas in which our operations are conducted, including risks inherent in contracts with government owned entities.

Consequently, our exploration, development and production activities outside of North America and Australia/New Zealand may be substantially affected by factors beyond our control, some of which could materially adversely affect our financial position or results of operations. Furthermore, if a dispute arises from such activities, we may be subject to the exclusive jurisdiction of courts outside North America or Australia/New Zealand, which could adversely affect the outcome of a dispute.

Our Batu Hijau Operation in Indonesia is Subject to Political and Economic Risks

We have a substantial investment in Indonesia, a nation that since 1997 has undergone financial crises and devaluation of its currency, outbreaks of political and religious violence, changes in national leadership, and the secession of East Timor, one of its former provinces. These factors heighten the risk of abrupt changes in the national policy toward foreign investors, which in turn could result in unilateral modification of concessions or contracts, increased taxation, denial of permits or permit renewals or expropriation of assets. Subsequent to the commencement of operations, the government purported to designate the land surrounding the Batu Hijau operation as a “protection” forest, which has made operating permits more difficult to obtain. In 2009, presidential and parliamentary elections are scheduled to take place, the results of which may affect the position of the Indonesian government relating to mining in general or relative to our assets and operations.

Recent violence committed by radical elements in Indonesia and other countries, and the presence of U.S. forces in Iraq and Afghanistan, may increase the risk that operations owned by U.S. companies will be the target of violence. If our Batu Hijau operation was so targeted it could have an adverse effect on our business.

Our Batu Hijau Operation in Indonesia May be Adversely Affected by a Delay in Receiving Certain Permits

For over three years, we have been in discussions with the Indonesian government to renew a forest use permit (called a “Pinjam Pakai”) related to Batu Hijau. In 2005, Indonesian governmental authorities reviewed the contractual requirements for extension of the Pinjam Pakai and determined that P.T. Newmont Nusa Tenggara, the subsidiary that owns Batu Hijau (“PTNNT”) met those requirements. This permit is a key requirement to continue to operate Batu Hijau efficiently, in addition to the ultimate life of the mine and recoverability of reserves. However, the permit extension has not been received as of the date of this Annual Report. The resulting delay has adversely impacted the Batu Hijau mine plan, and may adversely impact future operating and financial results, including deferment or cancellation of future development and operations.

Our Interest in PT Newmont Nusa Tenggara (“PTNNT”) in Indonesia May be Reduced or Terminated under the Contract of Work

We operate Batu Hijau, a producer of copper/gold concentrates, and currently have a 45% ownership interest in the Batu Hijau mine, held through the Nusa Tenggara Partnership (“NTP”) with an affiliate of Sumitomo Corporation of Japan. We have a 56.25% interest in NTP and the Sumitomo

affiliate holds the remaining 43.75%. NTP in turn owns 80% of PTNNT, the Indonesian subsidiary that owns Batu Hijau. The remaining 20% interest in PTNNT is owned by P.T. Pukuafu Indah (“PTPI”), an unrelated Indonesian company.

Under the Contract of Work executed between the Indonesian government and PTNNT, beginning in 2006 and continuing through 2010, a portion of PTNNT’s shares must be offered for sale, first, to the Indonesian government or, second, to Indonesian nationals, such portion equal to the difference between the following percentages and the percentage of shares already owned by the Indonesian government or Indonesian nationals (if such number is positive): 23% by March 31, 2006; 30% by March 31, 2007; 37% by March 31, 2008; 44% by March 31, 2009; and 51% by March 31, 2010. The price at which such interest must be offered for sale to the Indonesian parties is the highest of the then-current replacement cost, the price at which shares would be accepted for listing on the Jakarta Stock Exchange, or the fair market value of such interest as a going concern, as agreed with the Indonesian government. Pursuant to this provision, it is possible that the ownership interest of the Newmont-Sumitomo partnership in PTNNT could be reduced to 49%, thus reducing our ability to control the operation at Batu Hijau.

PTPI has owned and continues to own a 20% interest in PTNNT, and therefore NTP was required to offer a 3% interest in the shares of PTNNT for sale in 2006 and an additional 7% interest in each of 2007 and 2008. A further 7% interest in the shares of PTNNT will be offered for sale in March 2009. In accordance with the Contract of Work, an offer to sell a 3% interest was made to the government of Indonesia in 2006 and an offer for an additional 7% interest was made in each of 2007 and 2008. While the central government declined to participate in the offer, local governments in the area in which Batu Hijau is located have expressed interest in acquiring shares, as have various Indonesian nationals. In January 2008, NTP agreed to sell, under a carried interest arrangement, 2% of PTNNT’s shares to Kabupaten Sumbawa, one of the local governments, subject to satisfaction of closing conditions. On February 11, 2008, PTNNT received a notification from the Department of Energy and Mineral Resources (the “DEMR”) alleging that PTNNT was in breach of its divestiture requirements under the Contract of Work and threatening to issue a notice to terminate the Contract of Work if PTNNT did not agree to divest, by February 22, 2008, the 2006 and 2007 shares, in accordance with the direction of the DEMR. A second Notice of Default was received relating to the alleged failure to divest the 2008 shares. Newmont and Sumitomo believe there is no basis under the Contract of Work for these notifications and no grounds for terminating the Contract of Work. In March 2008, both the DEMR and PTNNT filed for international arbitration as provided under the Contract for Work and an arbitration hearing was held in Jakarta in December 2008. We anticipate a ruling will be issued in the first half of 2009. If the Contract of Work were to be terminated pursuant to the pending ruling, PTNNT’s rights to conduct mining may be curtailed or terminated.

Our Operations in Peru are Subject to Political Risks

During the last several years, Yanacocha, in which we own a 51.35% interest, has been the target of numerous local political protests, including ones that blocked the road between the Yanacocha mine complex and the City of Cajamarca in Peru. In 2004, local opposition to the Cerro Quilish project (which is located adjacent to Yanacocha) became so pronounced that Yanacocha decided to relinquish its drilling permit for Cerro Quilish and the deposit was reclassified from proven and probable reserves to non-reserve mineralization. In 2006 a road blockade was carried out by members of the Combayo community. This blockade was unrelated to Cerro Quilish and resulted in a brief cessation of mining activities. We cannot predict whether similar or more significant incidents will occur and the recurrence of significant community opposition or protests could adversely affect Yanacocha’s assets and operations. In 2007, 2008 and thus far in 2009, no material roadblocks or protests occurred involving Yanacocha.

Presidential, congressional and regional elections took place in Peru in 2006, with the new national government taking office in July 2006. In December 2006, Yanacocha, along with other mining companies in Peru, entered into an agreement with the central government to contribute

3.75% of net profits to fund social development projects. Although the current government has generally taken positions promoting private investment, we cannot predict future government positions on foreign investment, mining concessions, land tenure, environmental regulation or taxation. A change in government positions on these issues could adversely affect Yanacocha's assets and operations.

Our Success Depends on Our Social and Environmental Performance

Our ability to operate successfully in communities around the world will likely depend on our ability to develop, operate and close mines in a manner that is consistent with the health and safety of our employees, the protection of the environment, and the creation of long-term economic and social opportunities in the communities in which we operate. We have implemented a management system designed to promote continuous improvement in health and safety, environmental performance and community relations. However, our ability to operate could be adversely impacted by accidents or events detrimental (or perceived to be detrimental) to the health and safety of our employees, the environment or the communities in which we operate.

Remediation Costs for Environmental Liabilities May Exceed the Provisions We Have Made

We have conducted extensive remediation work at two inactive sites in the United States. We are conducting mill remediation activities at a third site in the United States, an inactive uranium mine and mill formerly operated by a subsidiary of Newmont, but remediation at the mine is subject to dispute. In late 2008, the EPA issued an order regarding water management at the mine. Remediation work at the mine site has not yet commenced. The environmental standards that may ultimately be imposed at this site remain uncertain and a risk exists that the costs of remediation may exceed the financial accruals that have been made for such remediation by a material amount. For a more detailed discussion of potential environmental liabilities, see the discussion in Environmental Matters, Note 33 to the Consolidated Financial Statements.

Whenever a previously unrecognized remediation liability becomes known, or a previously estimated reclamation cost is increased, the amount of that liability and additional cost will be recorded at that time and could materially reduce net income in that period.

Currency Fluctuations May Affect Costs

Currency fluctuations may affect the costs that we incur at our operations. Gold is sold throughout the world based principally on the U.S. dollar price, but a portion of our operating expenses are incurred in local currencies. The appreciation of non-U.S. dollar currencies against the U.S. dollar increases the costs of gold production in U.S. dollar terms at mines located outside the United States.

The foreign currency that primarily impacts our results of operations is the Australian dollar. We estimate that every \$0.10 increase in U.S. dollar / Australian dollar exchange rate increases annually the U.S. dollar *Costs applicable to sales* by approximately \$35 or \$40 for each ounce of gold produced from operations in Australia before taking into account the impact of currency hedging. During 2008, the Australian dollar depreciated by approximately \$0.19 per U.S. dollar, or approximately 22%. In mid-2007, we implemented derivative programs to hedge up to 75% of our future forecasted Australian dollar denominated operating and capital expenditures to reduce the variability in our Australian dollar denominated expenditures. As of December 31, 2008, we have hedged 66%, 38% and 12% of our forecasted Australian denominated operating costs in 2009, 2010 and 2011, respectively. We have also hedged 83% of our 66.67% ownership forecasted Australian denominated capital expenditures at Boddington in 2009. Our Australian dollar derivative programs will limit the benefit to the Company of future decreases if any, in the US dollar/Australian dollar exchange rates. For additional information, see Item 7, Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations, Results of Consolidated Operations, Foreign Currency Exchange Rates, below. For a

more detailed description of how currency exchange rates may affect costs, see discussion in Foreign Currency in Item 7A, Quantitative and Qualitative Discussions About Market Risk.

Future Funding Requirements May Affect Our Business

The construction of the Boddington project in Australia, as well as potential future investments including the Akyem project in Ghana, the Conga project in Peru, the Hope Bay project in Nunavut, Canada, and various exploration projects will require significant funding. Our operating cash flow may become insufficient to meet all of these expenditures, depending on the timing and costs of development of these and other projects. As a result, new sources of capital may be needed to meet the funding requirements of these investments, fund our ongoing business activities and pay dividends. Our ability to raise and service significant new sources of capital will be a function of macroeconomic conditions, future gold and copper prices, our operational performance and our current cash flow and debt position, among other factors. Given the limited global availability of credit for use in connection with capital projects, and given our existing debt position, we may determine that in order to retain our investment grade rating, we may need to issue additional equity or other securities, defer projects or sell assets. In the event of lower gold and copper prices, unanticipated operating or financial challenges, or new funding limitations, our ability to pursue new business opportunities, invest in existing and new projects, fund our ongoing business activities, retire or service all outstanding debt and pay dividends could be significantly constrained.

Any Downgrade in the Credit Ratings Assigned to our Debt Securities could Increase our Future Borrowing Costs and Adversely Affect the Availability of New Financing

Currently, Standard & Poor's Rating Services rates Newmont Mining Corporation BBB+, with negative outlook, and Moody's Investors Service rates Newmont Mining Corporation Baa2, with stable outlook. There can be no assurance that any rating assigned will remain for any given period of time or that a rating will not be lowered if, in that rating agency's judgment, future circumstances relating to the basis of the rating, so warrant. If we are unable to maintain our outstanding debt and financial ratios at levels acceptable to the credit rating agencies, or should our business prospects deteriorate, our ratings could be downgraded by the rating agencies, which could adversely affect the value of our outstanding securities, our existing debt and the availability of other new financing on favorable terms, if at all, increase our borrowing costs and impair our results of operations and financial condition. See also "Future Funding Requirements may Affect our Business" and "Current Global Financial Conditions could Adversely Affect the Availability of New Financing and our Operations."

Current Global Financial Conditions could Adversely Affect the Availability of New Financing and our Operations

Current global financial conditions have been characterized by increased market volatility. Several financial institutions have either gone into bankruptcy or have had to be re-capitalized by governmental authorities. Access to financing has been negatively impacted by both the rapid decline in value of sub-prime mortgages and the liquidity crisis affecting the asset-backed commercial paper market. These factors may adversely affect our ability to obtain equity or debt financing in the future on terms favorable to us. Additionally, these factors, as well as other related factors, may cause decreases in asset values that are deemed to be other than temporary, which may result in impairment losses. If such increased levels of volatility and market turmoil continue, our operations could be adversely impacted.

Cost Estimates and Timing of New Projects Are Uncertain

The capital expenditures and time required to develop new mines or other projects are considerable and changes in costs, construction schedules, or both, can affect project economics. There are a number of factors that can affect costs and construction schedules, including, among others:

- Availability of labor, power, transportation, commodities and infrastructure;
- Changes in input commodity prices and labor costs;
- Fluctuations in currency exchange rates;
- Availability and terms of financing;
- Difficulty of estimating construction costs over a period of years;
- Delays in obtaining environmental or other government permits;
- Weather and severe climate impacts; and
- Potential delays related to social and community issues.

Our Operations May Be Adversely Affected By Power Shortages

We have periodically experienced power shortages in Ghana resulting primarily from a nationwide drought, increasing demands for electricity, and insufficient hydroelectric or other generating capacity which caused curtailment of production at our Ahafo operations. As a result of the mining industry's initiative to construct and install an 80 mega-watt power plant during 2007, the Ghanaian government has agreed, if required, to curtail power consumption as a result of power shortages, to distribute power proportionately between participating mines and other industrial and commercial users. Alternative sources of power may result in higher than anticipated costs, which will affect operating costs. Continued power shortages and increased costs may adversely affect our results of operations and financial condition.

Occurrence of Events for Which We Are Not Insured May Affect Our Cash Flow and Overall Profitability

We maintain insurance policies that mitigate against certain risks related to our operations. This insurance is maintained in amounts that we believe are reasonable depending upon the circumstances surrounding each identified risk. However, we may elect not to have insurance for certain risks because of the high premiums associated with insuring those risks or for various other reasons; in other cases, insurance may not be available for certain risks. Some concern always exists with respect to investments in parts of the world where civil unrest, war, nationalist movements, political violence or economic crises are possible. These countries may also pose heightened risks of expropriation of assets, business interruption, increased taxation or unilateral modification of concessions and contracts. We do not maintain insurance policies against political risk. Occurrence of events for which we are not insured may affect our cash flow and overall profitability.

Our Business Depends on Good Relations with Our Employees

Due to union activities or other employee actions, we could experience labor disputes, work stoppages or other disruptions in production that could adversely affect us. As of December 31, 2008, union represented employees constituted approximately 44% of our worldwide work force. Currently, there are labor agreements in effect for all of these workers. We may be unable to resolve any future disputes without disruption to operations.

Title to Some of Our Properties May Be Defective or Challenged

Although we have conducted title reviews of our properties, title review does not necessarily preclude third parties from challenging our title or related property rights. While we believe that we have satisfactory title to our properties, some risk exists that some titles may be defective or subject to challenge. In addition, certain of our Australian properties could be subject to native title or traditional landowner claims, but such claims would not deprive us of the properties. For information regarding native title or traditional landowner claims, see the discussion under the Australia/New Zealand section of Item 2, Properties, below.

Competition from Other Mining Companies May Harm our Business

We compete with other mining companies to attract and retain key executives, skilled labor, contractors and other employees. We compete with other mining companies for the services of skilled personnel and contractors and for specialized equipment, components and supplies, such as drill rigs, necessary for exploration and development. We also compete with other mining companies for rights to mine properties containing gold and other minerals. We may be unable to continue to attract and retain skilled and experienced employees, to obtain the services of skilled personnel and contractors or specialized equipment or supplies, or to acquire additional rights to mine properties.

Certain Factors Outside of Our Control May Affect Our Ability to Support the Carrying Value of Goodwill

As of December 31, 2008, the carrying value of goodwill was approximately \$188 or 1% of our total assets. Goodwill was assigned to various mine site reporting units in the Australia/New Zealand Segment in connection with our February 2002 acquisition of Normandy and represents the excess of the aggregate purchase price over the fair value of the identifiable net assets acquired. We evaluate, on at least an annual basis, the carrying amount of goodwill to determine whether current events and circumstances indicate that such carrying amount may no longer be recoverable. This evaluation involves a comparison of the estimated fair value of our reporting units to their carrying values. If the carrying amount of goodwill for any reporting unit exceeds its estimated fair value, a non-cash impairment charge could result. Material risks that could potentially result in an impairment of goodwill include: (i) a significant decrease in our long-term gold price assumption; (ii) a decrease in reserves; (iii) a lack of exploration success which could result in a significant reduction in the estimated fair value of mine site exploration potential; and (iv) any event that might otherwise adversely affect mine site production levels, operating costs or capital costs. For a more detailed description of the estimates and assumptions involved in assessing the recoverability of the carrying value of goodwill, see Item 7, Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations, Critical Accounting Policies, below.

Our Ability to Recognize the Benefits of Deferred Tax Assets is Dependent on Future Cash Flows and Taxable Income

We recognize the expected future tax benefit from deferred tax assets when the tax benefit is considered to be more likely than not of being realized. Otherwise, a valuation allowance is applied against deferred tax assets. Assessing the recoverability of deferred tax assets requires management to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecasted cash flows from operations and the application of existing tax laws in each jurisdiction. To the extent that future cash flows and taxable income differ significantly from estimates, our ability to realize the deferred tax assets could be impacted. Additionally, future changes in tax laws could limit our ability to obtain the future tax benefits represented by our deferred tax assets. As of December 31, 2008, the Company's current and long-term deferred tax assets were \$286 and \$1,145, respectively.

Returns for Investments in Pension Plans Are Uncertain

We maintain pension plans for certain employees which provide for specified payments after retirement. The ability of the pension plans to provide the specified benefits depends on our funding of the plans and returns on investments made by the plans. Returns, if any, on investments are subject to fluctuations based on investment choices and market conditions. A sustained period of low returns or losses on investments could require us to fund the pension plans to a greater extent than anticipated. During the second half of 2008, the value of the investments in our pension plans decreased significantly. While the plans have sufficient assets to meet benefit payments in the near term, the plans are underfunded for purposes of long-term sustainable payout to all employees. If the plan investment values do not recover sufficiently, we may be required to increase the amount of future cash contributions. For a more detailed discussion of the funding status and expected benefit payments to plan participants, see the discussion in Employee-Related Benefits, Note 22 to the Consolidated Financial Statements.

The Acquisition of the Boddington Project is subject to the Receipt of Approvals from Regulatory Authorities, which may Impose Conditions that could Delay or Prevent the Completion of the Acquisition

We can make no assurances that the pending acquisition of the remaining interest in the Boddington project will be completed. The completion of the acquisition is subject to satisfaction or waiver of certain conditions, including the receipt of approvals from the Australian Foreign Investment Review Board, Western Australia Ministry of Mines and South African Reserve Bank and the receipt of consents and agreements from third parties. These regulators may impose conditions on the completion, or require changes to the terms, of the acquisition. Any such conditions or changes could have the effect of delaying or preventing the closing of the acquisition or imposing additional costs on us or limiting our revenues following the acquisition.

ITEM 2. PROPERTIES (dollars in millions except per share, per ounce and per pound amounts)

Gold and Copper Processing Methods

Gold is extracted from naturally-oxidized ores by either heap leaching or milling, depending on the amount of gold contained in the ore, the amenability of the ore to treatment and related capital and operating costs. Higher grade oxide ores are generally processed through mills, where the ore is ground into a fine powder and mixed with water in slurry, which then passes through a carbon-in-leach circuit. Lower grade oxide ores are generally processed using heap leaching. Heap leaching consists of stacking crushed or run-of-mine ore on impermeable pads, where a weak cyanide solution is applied to the surface of the heap to dissolve the gold. In both cases, the gold-bearing solution is then collected and pumped to process facilities to remove the gold by collection on carbon or by zinc precipitation.

Gold contained in ores that are not naturally oxidized can be directly milled if the gold is amenable to cyanidation, generally known as free milling sulfide ores. Ores that are not amenable to cyanidation, known as refractory ores, require more costly and complex processing techniques than oxide or free milling ore. Higher-grade refractory ores are processed through either roasters or autoclaves. Roasters heat finely ground ore to a high temperature, burn off the carbon and oxidize the sulfide minerals that prevent efficient leaching. Autoclaves use heat, oxygen and pressure to oxidize sulfide ores.

Some sulfide ores may be processed through a flotation plant or by bio-milling. In flotation, ore is finely ground, turned into slurry, then placed in a tank known as a flotation cell. Chemicals are added to the slurry causing the gold-containing sulfides to float attached to air bubbles to the top of the tank. The sulfides are removed from the cell and converted into a concentrate that can then be processed in an autoclave or roaster to recover the gold. Bio-milling incorporates patented technology that involves inoculation of suitable crushed ore on a leach pad with naturally occurring bacteria strains, which oxidize the sulfides over a period of time. The ore is then processed through an oxide mill.

At Batu Hijau, ore containing copper and gold is crushed to a coarse size at the mine and then transported from the mine via conveyor to a concentrator, where it is finely ground and then treated by successive stages of flotation, resulting in a concentrate containing approximately 30% copper. The concentrate is dewatered and stored for loading onto ships for transport to smelters.



Production Properties

Set forth below is a description of Newmont's significant production properties. Operating statistics for each operation are presented in a table in the next section of Item 2.

Nevada

We have been mining gold in Nevada since 1965. Nevada operations include Carlin, located west of the city of Elko on the geologic feature known as the Carlin Trend, the Twin Creeks mine, located approximately 15 miles north of Golconda, and the Midas mine near the town of the same name. We also participate in the Turquoise Ridge joint venture with a subsidiary of Barrick Gold Corp. ("Barrick"), which utilizes mill capacity at Twin Creeks. The Phoenix mine, located 10 miles south of Battle Mountain, commenced commercial production in the fourth quarter of 2006. The Leeville underground mine, located on the Carlin Trend northwest of the Carlin East underground mine, also commenced commercial production in the fourth quarter of 2006.

Gold sales from Nevada totaled approximately 2.2 million ounces for 2008 with ore mined from nine open pit and five underground mines. At year-end 2008, we reported 28.1 million equity ounces of gold reserves in Nevada, with 81% of those ounces in open pit mines and 19% in underground mines.

The Nevada operations produce gold from a variety of ore types requiring different processing techniques depending on economic and metallurgical characteristics. To ensure the best use of processing capacity, we use a linear programming model to guide the flow of both mining sequence selection and routing of ore streams to various plants. Refractory ores, which require more complex, higher cost processing methods, generated 72% of Nevada's gold production in 2008, compared with 75% in 2007, and 72% in 2006. With respect to remaining reserves, we estimate that approximately 81% are refractory ores and 19% are oxide ores. Higher-grade oxide ores are processed by conventional milling and cyanide leaching at Carlin (Mill 5) and Twin Creeks (Juniper). Lower-grade material with suitable cyanide solubility is treated on heap leach pads at Carlin and Twin Creeks. Higher-grade refractory ores are processed through either a roaster at Carlin (Mill 6) or autoclaves at Twin Creeks (Sage). Lower-grade refractory ores are processed at Carlin by either bio-oxidation/flotation or direct flotation at Mill 5. Ore from the Midas mine is processed by conventional milling and Merrill-Crowe zinc precipitation. Activated carbon from the various leaching circuits is treated to produce gold ore at the Carlin or Twin Creeks refineries. Zinc precipitate at Midas is refined on-site.

We own, or control through long-term mining leases and unpatented mining claims, all of the minerals and surface area within the boundaries of the present Nevada mining operations (except for the Turquoise Ridge joint venture described below). The long-term leases extend for at least the anticipated mine life of those deposits. With respect to a significant portion of the Gold Quarry mine at Carlin, we own a 10% undivided interest in the mineral rights and lease the remaining 90%, on which we pay a royalty equivalent to 18% of the mineral production. We wholly-own or control the remainder of the Gold Quarry mineral rights, in some cases subject to additional royalties. With respect to certain smaller deposits in Nevada, we are obligated to pay royalties on production to third parties that vary from 1% to 8% of production.

We have a 25% interest in a joint venture with Barrick to operate the Turquoise Ridge mine. Newmont has an agreement to provide up to 2,000 tons per day of milling capacity at Twin Creeks to the joint venture. Barrick is the operator of the joint venture. Gold sales of 50,065 ounces in 2008, 62,844 ounces in 2007 and 58,300 ounces in 2006 were attributable to Newmont, based on our 25% ownership interest.

We have ore sale agreements with Barrick and Yukon-Nevada Gold Corp. ("Yukon-Nevada") to process the Company's ore. We recognized attributable gold sales, net of treatment charges, of 8,012 ounces in 2008, 58,624 ounces in 2007, and 99,500 ounces in 2006, pursuant to these

agreements. During 2008, Yukon-Nevada discontinued operations and it is unclear when they will resume.

We have sales and refining agreements with Gerald Metals, Peñoles, Johnson Matthey, Just Refiners and Glencore to process intermediate gold bearing product.

Yanacocha, Peru

The properties of Minera Yanacocha S.R.L. ("Yanacocha") are located approximately 375 miles (604 kilometers) north of Lima and 30 miles (48 kilometers) north of the city of Cajamarca, in Peru. Yanacocha began production in 1993. We hold a 51.35% interest in Yanacocha with the remaining interests held by Compañía de Minas Buenaventura, S.A.A. (43.65%) and the International Finance Corporation (5%).

Yanacocha has mining rights with respect to a large land position consisting of concessions granted by the Peruvian government to Yanacocha and a related entity. These mining concessions provide for both the right to explore and exploit. However, Yanacocha must first obtain the respective exploration and exploitation permits, which are generally granted in due course. Yanacocha may retain mining concessions indefinitely by paying annual fees and, during exploitation, complying with production obligations or paying assessed fines. Mining concessions are freely assignable or transferable.

Yanacocha currently has three active open pit mines, Cerro Yanacocha, La Quinoa and Chaquicocha. Reclamation and/or backfilling activities at Carachugo, San José and Maqui Maqui are currently underway. Yanacocha has four leach pads, three processing facilities, and a new mill, which achieved commercial production in the second quarter of 2008. Yanacocha's gold sales for 2008 totaled 1.8 million ounces (0.9 million equity ounces). At year-end 2008, we reported 12.8 million equity ounces of gold reserves at Yanacocha, including 6.1 million equity ounces at Conga. The Yanacocha district contains the Conga deposit, for which we continue to evaluate the development plan for Conga.

Yanacocha, along with other mining companies in Peru, agreed with the central government in 2006 to contribute 3.75% of its net profits to fund social development projects for a period of up to five years, contingent upon metal prices remaining high.

Australia/New Zealand

In Australia, mineral exploration and mining titles are granted by the individual states or territories. Mineral titles may also be subject to native title legislation or, in the Northern Territory, to Aboriginal freehold title legislation that entitles indigenous persons to compensation calculated by reference to the gross value of production. In 1992, the High Court of Australia held that Aboriginal people who have maintained a continuing connection with their land according to their traditions and customs may hold certain rights in respect of the land (such rights commonly referred to as "native title"). Since the High Court's decision, Australia has passed legislation providing for the protection of native title and established procedures for Aboriginal people to claim these rights. The fact that native title is claimed with respect to an area, however, does not necessarily mean that native title exists, and disputes may be resolved by the courts.

Generally, under native title legislation, all mining titles granted before January 1, 1994 are valid. Titles granted between January 1, 1994 and December 23, 1996, however, may be subject to invalidation if they were not obtained in compliance with applicable legislative procedures, though subsequent legislation has validated some of these titles. After December 23, 1996, mining titles over areas where native title is claimed to exist became subject to legislative processes that generally give native title claimants the "right to negotiate" with the title applicant for compensation and other conditions. Native title holders do not have a veto over the granting of mining titles, but if agreement cannot be reached, the matter can be referred to the National Native Title Tribunal for decision.

We do not expect that native title claims will have a material adverse effect on any of our operations in Australia. The High Court of Australia determined in an August 2002 decision, which refined and narrowed the scope of native title, that native title does not subsist in minerals in Western Australia and that the rights granted under a mining title would, to the extent inconsistent with asserted native title rights, operate to extinguish those native title rights. Generally, native title is only an issue for Newmont with respect to obtaining new mineral titles or moving from one form of title to another, for example, from an exploration title to a mining title. In these cases, the requirements for negotiation and the possibility of paying compensation may result in delay and increased costs for mining in the affected areas. Similarly, the process of conducting Aboriginal heritage surveys to identify and locate areas or sites of Aboriginal cultural significance can result in additional costs and delay in gaining access to land for exploration and mining-related activities.

In Australia, various ad valorem royalties are paid to state and territorial governments, typically based on a percentage of gross revenues and earnings.

Tanami. The Tanami operations (100% owned) include The Granites treatment plant and associated mining operations, which are located in the Northern Territory approximately 342 miles (550 kilometers) northwest of Alice Springs, adjacent to the Tanami highway, and the Dead Bullock Soak mining operations, approximately 25 miles (40 kilometers) west of The Granites. The Tanami operations have been wholly-owned since April 2003, when Newmont acquired the minority interests.

The Tanami operations are predominantly focused on the Callie underground mine at Dead Bullock Soak. Ore from the Tanami operations is processed through The Granites treatment plant. During 2008, the Tanami operations sold 364,900 ounces of gold. At year-end 2008, we reported 1.5 million equity ounces of gold reserves at Tanami.

Kalgoorlie. The Kalgoorlie operations comprise the Fimiston open pit (commonly referred to as the Super Pit) and Mt. Charlotte underground mine at Kalgoorlie-Boulder, 373 miles (600 kilometers) east of Perth. The mines are managed by Kalgoorlie Consolidated Gold Mines Pty Ltd for the joint venture owners, Newmont and Barrick, each of which holds a 50% interest. The Super Pit is one of Australia's largest gold mines in terms of gold production and annual mining volume. During 2008, the Kalgoorlie operations sold 304,400 equity ounces of gold. At year-end 2008, we reported 4.4 million equity ounces of gold reserves at Kalgoorlie.

Jundee. The Jundee operation (100% owned) is situated approximately 435 miles (700 kilometers) northeast of Perth in Western Australia. We mined ore at Jundee solely from underground sources in 2008, with mill feed supplemented from oxide stockpiles for blending purposes. Jundee sold 376,900 ounces of gold in 2008. At year-end 2008, we reported 1.3 million equity ounces of gold reserves at Jundee.

Waihi. The Waihi operations (100% owned) are located within the town of Waihi, located approximately 68 miles (110 kilometers) southeast of Auckland, New Zealand and consist of the Favona underground deposit and the Martha open pit. The Waihi operation sold 141,000 ounces of gold in 2008. At year-end 2008, we reported 0.4 million equity ounces of gold reserves at Waihi.

Boddington. Boddington is a development project located 81 miles (130 kilometers) southeast of Perth in Western Australia. At December 31, 2008, Boddington was owned by Newmont (66.67%) and AngloGold Ashanti Limited ("AngloGold") (33.33%). On January 27, 2009, the Company entered into a definitive sale and purchase agreement with AngloGold to acquire its 33.33% interest in the Boddington project. Upon expected completion of the acquisition, Newmont will own 100% of the project. Development of the Boddington project was approximately 89% complete as of December 31, 2008, with mill start-up expected in mid-2009. At year-end 2008, we reported 13.4 million equity ounces of gold reserves at Boddington.

Batu Hijau, Indonesia

The Batu Hijau mine is located on the island of Sumbawa, approximately 950 miles (1,529 kilometers) east of Jakarta. Batu Hijau is a large porphyry copper/gold deposit, which Newmont discovered in 1990. Development and construction activities began in 1997 and start-up occurred in late 1999. In 2008, copper sales were 289.7 million pounds (130.4 million equity pounds), while gold sales were 298,900 ounces (134,500 equity ounces). At year-end 2008, we reported 3,950 million equity pounds of copper reserves and 4.1 million equity ounces of gold reserves at Batu Hijau.

We own 45% of the Batu Hijau mine through the Nusa Tenggara Partnership ("NTP") with an affiliate of Sumitomo Corporation of Japan. We have a 56.25% interest in NTP and the Sumitomo affiliate holds the remaining 43.75%. NTP in turn owns 80% of P.T. Newmont Nusa Tenggara ("PTNNT"), the Indonesian subsidiary that owns Batu Hijau. The remaining 20% interest in PTNNT is owned by P.T. Pukuafu Indah ("PTPI"), an unrelated Indonesian company. We are the operator of the Batu Hijau mine.

In Indonesia, rights are granted to foreign investors to explore for and to develop mineral resources within defined areas through Contracts of Work entered into with the Indonesian government. In 1986, PTNNT entered into a Contract of Work with the Indonesian government covering Batu Hijau, under which PTNNT was granted the exclusive right to explore in the contract area, construct any required facilities, extract and process the mineralized materials, and sell and export the minerals produced, subject to certain requirements including Indonesian government approvals and payment of royalties to the government. Under the Contract of Work, PTNNT has the right to continue operating the project for 30 years from operational start-up, or longer if approved by the Indonesian government.

Under the Contract of Work, beginning in 2006 and continuing through 2010, a portion of PTNNT's shares must be offered for sale, first, to the Indonesian government or, second, to Indonesian nationals, equal to the difference between the following percentages and the percentage of shares already owned by the Indonesian government or Indonesian nationals (if such number is positive): 23% by March 31, 2006; 30% by March 31, 2007; 37% by March 31, 2008; 44% by March 31, 2009; and 51% by March 31, 2010. The price at which such interest must be offered for sale to the Indonesian parties is the highest of the then-current replacement cost, the price at which shares would be accepted for listing on the Indonesian Stock Exchange, or the fair market value of such interest as a going concern, as agreed with the Indonesian government. Pursuant to this provision, it is possible that the ownership interest of NTP in PTNNT could be reduced to 49%.

PTPI has owned and continues to own a 20% interest in PTNNT, and therefore NTP (the Newmont-Sumitomo partnership) was required to offer a 3% interest in PTNNT for sale in 2006 and an additional 7% interest in each of 2007 and 2008. In accordance with the Contract of Work, an offer to sell a 3% interest was made to the Indonesian government in 2006 and an offer for an additional 7% interest was made in each of 2007 and 2008. While the central government declined to participate in the 2006 and 2007 offers, local governments in the area in which the Batu Hijau mine is located have expressed interest in acquiring shares, as have various Indonesian companies and nationals. In January 2008, NTP agreed to sell, under a carried interest arrangement, 2% of PTNNT's shares to Kabupaten Sumbawa, one of the local governments, subject to satisfaction of closing conditions. The Indonesian government has subsequently stated that it will not approve the transfer of shares under this agreement. On February 11, 2008, PTNNT received notification from the Department of Energy and Mineral Resources ("DEMR") alleging that PTNNT is in breach of its divestiture requirements under the Contract of Work and threatening to issue a notice to terminate the Contract of Work if PTNNT did not agree to divest the 2006 and 2007 shares, in accordance with the direction of the DEMR, by February 22, 2008, which date was extended to March 3, 2008. A second Notice of Default was received relating to the alleged failure to divest the 2008 shares as well. On March 3, 2008, the Indonesian government filed for international arbitration, as did PTNNT, as provided under the Contract of Work. In the arbitration proceeding, PTNNT seeks a declaration that the Indonesian government is not entitled to terminate the Contract of Work and additional declarations pertaining to

the procedures for divesting the shares. For its part, the Indonesian government seeks declarations that PTNNT is in default of its divestiture obligations, that the Government may terminate the Contract of Work, and that PTNNT must cause shares subject to divestiture to be sold to certain local governments. An international arbitration panel was appointed and an arbitration hearing was held in Jakarta in December 2008. We anticipate a ruling will be issued in the first half of 2009. Newmont and Sumitomo believe there is no basis under the Contract of Work for the notifications and no grounds for terminating the Contract of Work, and PTNNT is vigorously defending the matter.

In 1997, to enable development of the Batu Hijau project, PTNNT secured an aggregate \$1,000 in financing from the United States Export-Import Bank, the Japan Bank for International Cooperation (formerly the Japan Export-Import Bank), and Kreditanstalt für Wiederaufbau (the German Export-Import Bank) (collectively, the "Senior Lenders"). The Senior Lenders required PTNNT's shareholders to pledge 100% of the shares of PTNNT as security for repayment of the loans and interest. As part of that process, on October 30, 1997, the Minister of Energy and Mineral Resources approved the share pledge arrangements.

Subsequent to an additional 7% interest in PTNNT being offered by NTP for sale on March 28, 2008 (as required under the Contract of Work), the Director General of Mineral, Coal and Geothermal Resources at DEMR claimed that PTNNT breached its obligations under the Contract of Work by allowing shares to be offered for sale that are pledged to the Senior Lenders as security for the repayment of the senior debt. In the letter, the Director General claimed that NTP would be in default under the Contract of Work if the shares of PTNNT offered for sale in March 2008, together with the shares offered in 2006 and 2007, were not in the possession of "Indonesian government and/or government owned entities," free of any such senior pledge, by July 13, 2008. Consequently, on July 10, 2008, PTNNT filed a notice to commence an additional international arbitration proceeding, as provided for under the Contract of Work, to resolve the claim that PTNNT breached its obligations under the Contract of Work by allowing shares to be offered that are subject to pledge obligations to the Senior Lenders. This pledge of shares issue has since been incorporated into, and will be resolved as part of the initial arbitration proceeding.

In addition, PTNNT has been in discussions to extend the forest use permit (called a "Pinjam Pakai") for over three years. In 2005, Indonesian governmental authorities reviewed the contractual requirements for extension of the Pinjam Pakai and determined that PTNNT met those requirements. This permit is a key requirement to continue to operate Batu Hijau efficiently, in addition to the ultimate life of the mine and recoverability of reserves. However, the permit extension has not been received as of the date of this Annual Report. The resulting delay has adversely impacted Batu Hijau, and may adversely impact future operating and financial results, including deferment or cancellation of future mine development and operations.

Africa

Ahafo. The Ahafo operation (100% owned) is located in the Brong-Ahafo Region of Ghana, approximately 180 miles (290 kilometers) northwest of Accra. Ahafo poured its first gold on July 18, 2006 and commenced commercial production in August 2006. Ahafo sold 520,800 ounces of gold in 2008.

We currently operate three open pits at Ahafo with reserves contained in 17 pits. The process plant consists of a conventional mill and carbon-in-leach circuit. Ahafo reserves as of December 31, 2008, were 9.3 million equity ounces.

In December 2003, Ghana's Parliament unanimously ratified an Investment Agreement between Newmont and the Government of Ghana. The Agreement establishes a fixed fiscal and legal regime, including fixed royalty and tax rates, for the life of any Newmont project in Ghana. Under the Agreement, we will pay corporate income tax at the Ghana statutory tax rate (presently 25% but not to exceed 32.5%) and fixed gross royalties on gold production of 3.0% (3.6% for any production from forest reserve areas). The Government of Ghana is also entitled to receive 10% of a project's net cash flow after we have recouped our investment and may acquire up to 20% of a project's equity at

fair market value on or after the 15th anniversary of such project's commencement of production. The Investment Agreement also contains commitments with respect to job training for local Ghanaians, community development, purchasing of local goods and services and environmental protection.

Akyem. We have one development project in Ghana, currently the subject of further optimization studies. The Akyem project (100% owned) is located approximately 80 miles (125 kilometers) northwest of Accra. We continue to evaluate the development plan for Akyem.

Other Operations

Bolivia. The Kori Kollo open pit mine is on a high plain in northwestern Bolivia near Oruro, on government mining concessions issued to a Bolivian corporation, Empresa Minera Inti Raymi S.A. ("Inti Raymi"), in which we have an 88% interest. The remaining 12% is owned by Mrs. Beatriz Rocabado. Inti Raymi owns and operates the mine. The mill was closed in October 2003 and production continued from residual leaching. In 2005, additional material from the stockpiles and Lla Llagua pit were placed on the existing leach pad and ore from the Kori Chaca pit was processed on a new leach pad. In 2008, Inti Raymi sold 75,300 equity ounces of gold. At year-end 2008, we reported 0.2 million equity ounces of gold reserves at Inti Raymi.

Mexico. We have a 44% interest in La Herradura, which is located in Mexico's Sonora desert. La Herradura is operated by Fresnillo PLC (which owns the remaining 56% interest) and comprises an open pit operation with run-of-mine heap leach processing. La Herradura sold 95,200 equity ounces of gold in 2008. At year-end 2008, we reported 1.9 million equity ounces of gold reserves at La Herradura.

Other Property

Hope Bay. With the successful completion of the acquisition of Miramar Mining Corporation in March 2008, we now own 100% of the Hope Bay project, a large undeveloped gold project in the Nunavut Territory of Canada. The acquisition and development of the Hope Bay project is consistent with the Company's strategic focus on generating value through exploration and project development and was acquired with the intention of adding higher grade ore reserves and developing a new core gold mining district in a AAA-rated country.

Operating Statistics

The following tables detail operating statistics related to gold production, sales and production costs.

Year Ended December 31,	Nevada, USA			Yanacocha, Peru		
	2008	2007	2006	2008	2007	2006
Tons mined (000 dry short tons):						
Open pit	194,092	214,127	191,438	211,525	208,871	217,501
Underground	2,500	1,942	1,651	—	—	—
Tons processed (000 dry short tons):						
Mill	24,755	25,526	17,882	4,196	—	—
Leach	19,843	14,042	22,138	97,823	98,319	118,511
Average ore grade (oz/ton):						
Mill	0.093	0.098	0.127	0.082	—	—
Leach	0.027	0.035	0.026	0.018	0.019	0.026
Average mill recovery rate	81.8%	81.2%	81.1%	88.2%	—	—
Ounces produced (000):						
Mill	1,878	2,004	2,059	304	—	—
Leach	381	332	364	1,505	1,565	2,612
Incremental start-up ⁽¹⁾	1	6	100	—	—	—
	<u>2,260</u>	<u>2,342</u>	<u>2,523</u>	<u>1,809</u>	<u>1,565</u>	<u>2,612</u>
Ounces sold (000)	<u>2,225</u>	<u>2,341</u>	<u>2,534</u>	<u>1,843</u>	<u>1,565</u>	<u>2,572</u>
Production costs per ounce:						
Direct mining and production costs	\$ 464	\$ 445	\$ 398	\$ 354	\$ 310	\$ 175
By-product credits	(39)	(26)	(15)	(27)	(22)	(16)
Royalties and production taxes	30	15	8	16	13	14
Other	5	3	3	3	12	2
Costs applicable to sales	460	437	394	346	313	175
Amortization	111	94	74	92	103	67
Reclamation/accretion expense	3	2	3	5	6	3
Total production costs	<u>\$ 574</u>	<u>\$ 533</u>	<u>\$ 471</u>	<u>\$ 443</u>	<u>\$ 422</u>	<u>\$ 245</u>

Year Ended December 31,	Australia/New Zealand			Batu Hijau, Indonesia		
	2008	2007	2006	2008	2007	2006
Tons mined (000 dry short tons):						
Open pit	48,416	56,259	54,221	195,804	244,907	293,159
Underground	3,896	3,547	3,658	—	—	—
Tons milled (000 dry short tons)	12,256	11,932	13,070	37,818	46,782	47,026
Average ore grade (oz/ton)	0.106	0.102	0.102	0.009	0.014	0.012
Average mill recovery rate	91.5%	91.3%	90.9%	75.2%	81.9%	79.5%
Ounces produced (000)	<u>1,195</u>	<u>1,117</u>	<u>1,216</u>	<u>269</u>	<u>548</u>	<u>448</u>
Ounces sold (000)	<u>1,187</u>	<u>1,153</u>	<u>1,176</u>	<u>299</u>	<u>494</u>	<u>435</u>
Production costs per ounce:						
Direct mining and production costs	\$ 526	\$ 449	\$ 353	\$ 406	\$ 225	\$ 193
By-product credits	(9)	(5)	(10)	(10)	(8)	(9)
Royalties and production taxes	32	29	28	18	15	13
Other	3	6	2	—	—	—
Costs applicable to sales	552	479	373	414	232	197
Amortization	103	94	78	85	50	46
Reclamation/accretion expense	5	5	5	6	3	2
Total production costs	<u>\$ 660</u>	<u>\$ 578</u>	<u>\$ 456</u>	<u>\$ 505</u>	<u>\$ 285</u>	<u>\$ 245</u>

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Year Ended December 31,	Africa		
	2008	2007	2006
Tons mined (000 dry short tons):			
Open pit	50,567	44,235	19,999
Tons milled (000 dry short tons)	8,262	8,090	3,515
Average ore grade (oz/ton)	0.075	0.060	0.065
Average mill recovery rate	89.7%	92.0%	88.3%
Ounces produced (000):			
Mill	506	456	197
Incremental start-up ⁽¹⁾	19	—	5
	<u>525</u>	<u>456</u>	<u>202</u>
Ounces sold (000)	<u>521</u>	<u>446</u>	<u>202</u>
Production costs per ounce:			
Direct mining and production costs	\$ 380	\$ 355	\$ 237
By-product credits and other	(1)	(1)	(1)
Royalties and production taxes	27	21	18
Other	2	1	3
Costs applicable to sales	408	376	257
Amortization	126	96	94
Reclamation/accretion expense	3	1	1
Total production costs	<u>\$ 537</u>	<u>473</u>	<u>352</u>

Year Ended December 31,	Other Operations			Total Gold		
	2008	2007	2006	2008	2007	2006
Ounces produced (000):						
Mill	—	12	59	4,152	4,137	3,979
Leach	181	175	208	2,067	2,072	3,184
Incremental start-up ⁽¹⁾	—	—	—	20	6	105
	<u>181</u>	<u>187</u>	<u>267</u>	<u>6,239</u>	<u>6,215</u>	<u>7,268</u>
Ounces sold (000)	<u>180</u>	<u>185</u>	<u>267</u>	<u>6,255</u>	<u>6,184</u>	<u>7,186</u>
Production costs per ounce:						
Direct mining and production costs	\$451	\$334	\$214	\$ 433	\$ 384	\$ 285
By-product credits	(15)	(18)	(11)	(25)	(18)	(13)
Royalties and production taxes	27	(1)	—	26	17	14
Other	103	7	10	6	6	2
Costs applicable to sales	566	322	213	440	389	288
Amortization	100	91	69	104	93	71
Reclamation/accretion expense	9	10	9	4	4	3
Total production costs	<u>\$675</u>	<u>\$423</u>	<u>\$291</u>	<u>\$ 548</u>	<u>\$ 486</u>	<u>\$ 362</u>

⁽¹⁾ Incremental start-up includes the removal and production of de minimis saleable materials during development and is recorded as *Other income*, net of incremental mining and processing costs.

The following table details operating statistics related to Batu Hijau copper production, sales and production costs.

Year Ended December 31,	Batu Hijau, Indonesia		
	2008	2007	2006
Tons milled (000 dry short tons)	37,818	46,782	47,026
Average copper grade	0.47%	0.60%	0.55%
Average copper recovery rate	80.6%	86.1%	87.3%
Copper pounds produced (millions)	285	484	454
Copper pounds sold (millions)	290	428	435
Production costs per pound:			
Costs applicable to sales	\$ 1.38	\$ 1.05	\$ 0.67
Amortization	0.28	0.22	0.15
Reclamation/accretion expense	0.02	0.01	0.01
Total production costs	<u>\$ 1.68</u>	<u>\$ 1.28</u>	<u>\$ 0.83</u>

Proven and Probable Equity Reserves

We had proven and probable gold reserves of 85.0 million equity ounces as of December 31, 2008.

For 2008, reserves were calculated at a \$725, A\$850 or NZ\$1,000 per ounce gold price assumption. Our 2008 reserves would decline by approximately 10% (8.2 million ounces), if calculated at a \$675 per ounce gold price. An increase in the gold price to \$775 per ounce would increase reserves by approximately 4% (3.3 million ounces), all other assumptions remaining constant. For 2007, reserves were calculated at a \$575, A\$750 or NZ\$850 per ounce gold price assumption.

As of December 31, 2008, our proven and probable gold reserves in Nevada were 28.1 million equity ounces. Outside of Nevada, year-end proven and probable gold reserves were 56.9 million equity ounces, including 20.9 million equity ounces in Australia/New Zealand, 17.0 million equity ounces in Ghana, 12.8 million equity ounces in Peru, 4.1 million equity ounces in Indonesia and 2.1 million equity ounces at Other Operations.

Our proven and probable copper reserves as of December 31, 2008 were 7,780 million equity pounds. For 2008, reserves were calculated at a price of \$2.00 or A\$2.40 per pound assumption. For 2007, reserves were calculated at a price of \$1.75 or A\$2.00 per pound assumption.

Under our current mining plans, all of our reserves are located on fee property or mining claims or will be depleted during the terms of existing mining licenses or concessions, or where applicable, any assured renewal or extension periods for such licenses or concessions.

Proven and probable equity reserves are based on extensive drilling, sampling, mine modeling and metallurgical testing from which we determined economic feasibility. The price sensitivity of reserves depends upon several factors including grade, metallurgical recovery, operating cost, waste-to-ore ratio and ore type. Metallurgical recovery rates vary depending on the metallurgical properties of each deposit and the production process used. The reserve tables below list the average metallurgical recovery rate for each deposit, which takes into account the several different processing methods that we use. The cut-off grade, or lowest grade of mineralized material considered economic to process, varies with material type, metallurgical recoveries and operating costs.

The proven and probable equity reserve figures presented herein are estimates based on information available at the time of calculation. No assurance can be given that the indicated levels of recovery of gold and copper will be realized. Ounces of gold or pounds of copper included in the proven and probable reserves are calculated without regard to any losses during metallurgical treatment. Reserve estimates may require revision based on actual production. Market fluctuations in the price of gold and copper, as well as increased production costs or reduced metallurgical recovery

rates, could render certain proven and probable reserves containing relatively lower grades of mineralization uneconomic to exploit and might result in a reduction of reserves.

We publish reserves annually, and we will recalculate reserves as of December 31, 2009, taking into account metal prices, changes, if any, in future production and capital costs, divestments and depletion as well as any acquisitions and additions to reserves during 2009.

The following tables detail gold proven and probable equity reserves ⁽¹⁾ reflecting only those reserves owned by Newmont as of December 31, 2008 and 2007:

Deposits/Districts	Newmont Share	December 31, 2008									Metallurgical Recovery ⁽³⁾
		Proven Reserves			Probable Reserves			Proven and Probable Reserves			
		Tonnage ⁽²⁾ (000)	Grade (oz/ton)	Ounces ⁽³⁾ (000)	Tonnage ⁽²⁾ (000)	Grade (oz/ton)	Ounces ⁽³⁾ (000)	Tonnage ⁽²⁾ (000)	Grade (oz/ton)	Ounces ⁽³⁾ (000)	
Nevada ⁽⁴⁾											
Carlin Open Pit ⁽⁵⁾	100%	12,000	0.072	860	190,400	0.043	8,190	202,400	0.045	9,050	74%
Carlin Underground	100%	1,700	0.256	430	10,000	0.322	3,220	11,700	0.313	3,650	89%
Midas ⁽⁶⁾	100%	600	0.498	280	300	0.332	110	900	0.436	390	95%
Phoenix ⁽⁷⁾	100%	—	—	—	299,800	0.021	6,310	299,800	0.021	6,310	72%
Turquoise Ridge ⁽⁸⁾	25%	1,900	0.507	970	700	0.483	360	2,600	0.500	1,330	92%
Twin Creeks	100%	9,200	0.098	900	42,500	0.072	3,060	51,700	0.077	3,960	80%
Nevada In-Process ⁽⁹⁾	100%	36,000	0.026	940	—	—	—	36,000	0.026	940	66%
Nevada Stockpiles ⁽¹⁰⁾	100%	32,000	0.075	2,400	2,200	0.030	60	34,200	0.072	2,460	78%
		93,400	0.073	6,780	545,900	0.039	21,310	639,300	0.044	28,090	78%
Yanacocha, Peru											
Conga ⁽¹¹⁾	51.35%	—	—	—	317,200	0.019	6,080	317,200	0.019	6,080	79%
Yanacocha In-Process ⁽⁹⁾⁽¹²⁾	51.35%	20,800	0.026	530	—	—	—	20,800	0.026	530	74%
Yanacocha Open Pits ⁽¹²⁾	51.35%	19,200	0.023	430	188,300	0.030	5,720	207,500	0.030	6,150	69%
		40,000	0.024	960	505,500	0.023	11,800	545,500	0.023	12,760	74%
Australia/New Zealand											
Boddington, Western Australia ⁽¹³⁾	66.67%	125,500	0.026	3,310	457,700	0.022	10,060	583,200	0.023	13,370	81%
Jundee, Western Australia ⁽¹⁴⁾	100%	3,500	0.096	340	2,800	0.337	930	6,300	0.202	1,270	91%
Kalgoorlie Open Pits and Underground	50%	23,100	0.061	1,410	40,600	0.063	2,560	63,700	0.062	3,970	85%
Kalgoorlie Stockpiles ⁽¹⁰⁾	50%	14,400	0.031	450	—	—	—	14,400	0.031	450	76%
Total Kalgoorlie, Western Australia ⁽¹⁵⁾	50%	37,500	0.049	1,860	40,600	0.063	2,560	78,100	0.056	4,420	84%
Tanami, Northern Territory ⁽¹⁶⁾	100%	4,000	0.167	660	7,500	0.108	820	11,500	0.129	1,480	96%
Waihi, New Zealand ⁽¹⁷⁾	100%	300	0.267	80	2,600	0.107	280	2,900	0.124	360	89%
		170,800	0.037	6,250	511,200	0.029	14,650	682,000	0.031	20,900	83%
Batu Hijau, Indonesia											
Open Pit ⁽¹⁸⁾	45%	166,000	0.013	2,110	182,800	0.009	1,570	348,800	0.011	3,680	76%
Stockpiles ⁽¹⁰⁾⁽¹⁸⁾	45%	—	—	—	131,400	0.003	410	131,400	0.003	410	72%
		166,000	0.013	2,110	314,200	0.006	1,980	480,200	0.009	4,090	76%
Africa											
Ahafo, Ghana ⁽¹⁹⁾	100%	5,900	0.039	230	119,200	0.077	9,150	125,100	0.075	9,380	87%
Akyem, Ghana ⁽²⁰⁾	100%	—	—	—	147,200	0.052	7,660	147,200	0.052	7,660	89%
		5,900	0.039	230	266,400	0.063	16,810	272,300	0.063	17,040	88%
Other Operations											
Kori Kollo, Bolivia ⁽²¹⁾	88%	9,100	0.018	160	2,400	0.014	30	11,500	0.017	190	52%
La Herradura, Mexico ⁽²²⁾	44%	36,900	0.025	910	39,200	0.025	980	76,100	0.025	1,890	66%
		46,000	0.023	1,070	41,600	0.024	1,010	87,600	0.024	2,080	65%
Total Gold		522,100	0.033	17,400	2,184,800	0.031	67,560	2,706,900	0.031	84,960	80%

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Deposits/Districts	Newmont Share	December 31, 2007									Metallurgical Recovery ⁽³⁾
		Proven Reserves			Probable Reserves			Proven and Probable Reserves			
		Tonnage ⁽²⁾ (000)	Grade (oz/ton)	Ounces ⁽³⁾ (000)	Tonnage ⁽²⁾ (000)	Grade (oz/ton)	Ounces ⁽³⁾ (000)	Tonnage ⁽²⁾ (000)	Grade (oz/ton)	Ounces ⁽³⁾ (000)	
Nevada											
Carlin Open Pit	100%	17,700	0.065	1,140	195,800	0.043	8,380	213,500	0.045	9,520	71%
Carlin Underground	100%	1,500	0.318	490	5,700	0.407	2,330	7,200	0.388	2,820	94%
Midas	100%	600	0.539	340	400	0.428	190	1,000	0.493	530	95%
Phoenix	100%	—	—	—	278,100	0.027	7,600	278,100	0.027	7,600	75%
Turquoise Ridge ⁽⁸⁾	25%	2,100	0.477	990	700	0.402	290	2,800	0.458	1,280	92%
Twin Creeks	100%	4,200	0.072	300	47,900	0.079	3,780	52,100	0.078	4,080	80%
Nevada In-Process ⁽⁹⁾	100%	40,200	0.026	1,060	—	—	—	40,200	0.026	1,060	66%
Nevada Stockpiles ⁽¹⁰⁾	100%	30,900	0.079	2,440	1,500	0.030	40	32,400	0.077	2,480	77%
		97,200	0.070	6,760	530,100	0.043	22,610	627,300	0.047	29,370	77%
Yanacocha, Peru											
Conga	51.35%	—	—	—	317,200	0.019	6,080	317,200	0.019	6,080	79%
Yanacocha In-Process ⁽⁹⁾	51.35%	20,700	0.027	560	—	—	—	20,700	0.027	560	76%
Yanacocha Open Pits	51.35%	26,400	0.023	600	229,200	0.030	6,940	255,600	0.029	7,540	69%
		47,100	0.025	1,160	546,400	0.024	13,020	593,500	0.024	14,180	74%
Australia/New Zealand											
Boddington, Western Australia											
Australia	66.67%	124,900	0.026	3,240	352,000	0.022	7,850	476,900	0.023	11,090	82%
Jundee, Western Australia	100%	3,000	0.148	450	3,700	0.283	1,040	6,700	0.222	1,490	91%
Kalgoorlie Open Pits and Underground											
Underground	50%	32,500	0.061	1,980	33,600	0.065	2,190	66,100	0.063	4,170	86%
Kalgoorlie Stockpiles ⁽¹⁰⁾	50%	13,500	0.031	420	—	—	—	13,500	0.031	420	79%
Total Kalgoorlie, Western Australia											
Australia	50%	46,000	0.052	2,400	33,600	0.065	2,190	79,600	0.058	4,590	85%
Tanami, Northern Territory	100%	6,600	0.140	920	6,700	0.115	770	13,300	0.127	1,690	95%
Waihi, New Zealand	100%	—	—	—	3,800	0.131	500	3,800	0.131	500	89%
		180,500	0.039	7,010	399,800	0.031	12,350	580,300	0.033	19,360	85%
Batu Hijau, Indonesia											
Open Pit	45%	132,700	0.013	1,780	246,200	0.008	2,050	378,900	0.010	3,830	77%
Stockpiles ⁽¹⁰⁾	45%	—	—	—	114,300	0.004	410	114,300	0.004	410	64%
		132,700	0.013	1,780	360,500	0.007	2,460	493,200	0.009	4,240	76%
Africa											
Ahafo, Ghana											
Ahafo, Ghana	100%	—	—	—	124,000	0.078	9,720	124,000	0.078	9,720	87%
Akyem, Ghana											
Akyem, Ghana	100%	—	—	—	147,200	0.052	7,660	147,200	0.052	7,660	89%
		—	—	—	271,200	0.064	17,380	271,200	0.064	17,380	88%
Other Operations											
Kori Kollo, Bolivia											
Kori Kollo, Bolivia	88%	7,800	0.018	140	17,400	0.016	280	25,200	0.017	420	59%
La Herradura, Mexico											
La Herradura, Mexico	44%	32,600	0.023	760	35,100	0.023	820	67,700	0.023	1,580	66%
		40,400	0.022	900	52,500	0.021	1,100	92,900	0.022	2,000	65%
Total Gold		497,900	0.035	17,610	2,160,500	0.032	68,920	2,658,400	0.033	86,530	80%

(1) The term “reserve” means that part of a mineral deposit that can be economically and legally extracted or produced at the time of the reserve determination.

The term “economically,” as used in the definition of reserve, means that profitable extraction or production has been established or analytically demonstrated in a full feasibility study to be viable and justifiable under reasonable investment and market assumptions.

The term “legally,” as used in the definition of reserve, does not imply that all permits needed for mining and processing have been obtained or that other legal issues have been completely resolved. However, for a reserve to exist, Newmont must have a justifiable expectation, based on

applicable laws and regulations, that issuance of permits or resolution of legal issues necessary for mining and processing at a particular deposit will be accomplished in the ordinary course and in a timeframe consistent with Newmont's current mine plans.

The term "proven reserves" means reserves for which (a) quantity is computed from dimensions revealed in outcrops, trenches, workings or drill holes; (b) grade and/or quality are computed from the results of detailed sampling; and (c) the sites for inspection, sampling and measurements are spaced so closely and the geologic character is sufficiently defined that size, shape, depth and mineral content of reserves are well established.

The term "probable reserves" means reserves for which quantity and grade are computed from information similar to that used for proven reserves, but the sites for sampling are farther apart or are otherwise less adequately spaced. The degree of assurance, although lower than that for proven reserves, is high enough to assume continuity between points of observation.

References to "equity ounces" or "equity pounds" mean that portion of gold or copper produced, sold or included in proven and probable reserves that is attributable to our ownership or economic interest.

Proven and probable equity reserves were calculated using different cut-off grades. The term "cut-off grade" means the lowest grade of mineralized material considered economic to process. Cut-off grades vary between deposits depending upon prevailing economic conditions, mineability of the deposit, by-products, amenability of the ore to gold or copper extraction, and type of milling or leaching facilities available.

2008 reserves were calculated at a \$725, A\$850 or NZ\$1,000 per ounce gold price unless otherwise noted.

2007 reserves were calculated at a \$575, A\$750 or NZ\$850 per ounce gold price unless otherwise noted.

- (2) Tonnages include allowances for losses resulting from mining methods. Tonnages are rounded to the nearest 100,000.
- (3) Ounces or pounds are estimates of metal contained in ore tonnages and do not include allowances for processing losses. Metallurgical recovery rates represent the estimated amount of metal to be recovered through metallurgical extraction processes. Ounces are rounded to the nearest 10,000.
- (4) Cut-off grades utilized in Nevada 2008 reserves were as follows: oxide leach material not less than 0.006 ounce per ton; oxide mill material not less than 0.025 ounce per ton; refractory leach material not less than 0.025 ounce per ton; and refractory mill material not less than 0.052 ounce per ton.
- (5) Includes undeveloped reserves at Castle Reef and Emigrant deposits for combined total undeveloped reserves of 1.4 million ounces.
- (6) Also contains reserves of 5.9 million ounces of silver with a metallurgical recovery of 88%.
- (7) Gold cut-off grade varies with level of copper credits.
- (8) Reserve estimates provided by Barrick, the operator of the Turquoise Ridge joint venture.
- (9) In-process material is the material on leach pads at the end of the year from which gold remains to be recovered. In-process material reserves are reported separately where tonnage or ounces are greater than 5% of the total site-reported reserves and ounces are greater than 100,000.
- (10) Stockpiles are comprised primarily of material that has been set aside to allow processing of higher grade material in the mills. Stockpiles increase or decrease depending on current mine plans. Stockpile reserves are reported separately where tonnage or ounces are greater than 5% of the total site-reported reserves and ounces are greater than 100,000.
- (11) Deposit is currently undeveloped. Gold cut-off grade varies with level of copper credits.

- (12) Reserves include the currently undeveloped deposit at Corimayo, which contains reserves of 1.2 million equity ounces. Cut-off grades utilized in 2008 reserves were as follows: oxide leach material not less than 0.004 ounce per ton; and oxide mill material not less than 0.030 ounce per ton.
- (13) Deposit is currently being developed. Mill startup is expected in mid-2009. Gold cut-off grade varies with level of copper credits. In March 2009, we expect to close the acquisition transaction for the additional 33.33% interest in Boddington from AngloGold Ashanti Ltd., which would increase Newmont's share to 100% and add approximately 6.7 million ounces to our equity reserves.
- (14) Cut-off grade utilized in 2008 reserves not less than 0.020 ounce per ton.
- (15) Cut-off grade utilized in 2008 reserves not less than 0.026 ounce per ton.
- (16) Cut-off grade utilized in 2008 reserves not less than 0.029 ounce per ton.
- (17) Cut-off grade utilized in 2008 reserves not less than 0.023 ounce per ton.
- (18) Gold cut-off grade varies with level of copper credits.
- (19) Includes undeveloped reserves at Amoma, Yamfo South, Yamfo Central, Techire West, Subenso South, Subenso North, Yamfo Northeast and Susuan totaling 3.7 million ounces. Cut-off grade utilized in 2008 reserves not less than 0.018 ounce per ton.
- (20) Deposit is undeveloped. Cut-off grade utilized in 2008 reserves not less than 0.012 ounce per ton.
- (21) Cut-off grade utilized in 2008 reserves not less than 0.004 ounce per ton.
- (22) Cut-off grade utilized in 2008 reserves not less than 0.009 ounce per ton.

The following tables detail copper proven and probable equity reserves ⁽¹⁾ reflecting only those reserves owned by Newmont as of December 31, 2008 and 2007:

Deposits/Districts	Newmont Share	December 31, 2008									Metallurgical Recovery ⁽³⁾
		Proven Reserves			Probable Reserves			Proven and Probable Reserves			
		Tonnage ⁽²⁾	Grade	Pounds ⁽³⁾	Tonnage ⁽²⁾	Grade	Pounds ⁽³⁾	Tonnage ⁽²⁾	Grade	Pounds ⁽³⁾	
		(000)	(Cu %)	(millions)	(000)	(Cu %)	(millions)	(000)	(Cu %)	(millions)	
Batu Hijau Open Pit ⁽⁴⁾	45%	166,000	0.48%	1,600	182,800	0.40%	1,460	348,800	0.44%	3,060	77%
Batu Hijau Stockpiles ⁽⁴⁾⁽⁵⁾	45%	—	—	—	131,400	0.34%	890	131,400	0.34%	890	67%
Total Batu Hijau, Indonesia	45%	166,000	0.48%	1,600	314,200	0.37%	2,350	480,200	0.41%	3,950	75%
Boddington, Western Australia ⁽⁶⁾	66.67%	125,500	0.11%	280	457,700	0.11%	1,000	583,200	0.11%	1,280	83%
Conga, Peru ⁽⁷⁾	51.35%	—	—	—	317,200	0.26%	1,660	317,200	0.26%	1,660	85%
Phoenix, Nevada ⁽⁸⁾	100%	—	—	—	302,000	0.15%	890	302,000	0.15%	890	61%
Total Copper		291,500	0.32%	1,880	1,391,100	0.21%	5,900	1,682,600	0.23%	7,780	77%

Deposits/Districts	Newmont Share	December 31, 2007									Metallurgical Recovery ⁽³⁾
		Proven Reserves			Probable Reserves			Proven and Probable Reserves			
		Tonnage ⁽²⁾	Grade	Pounds ⁽³⁾	Tonnage ⁽²⁾	Grade	Pounds ⁽³⁾	Tonnage ⁽²⁾	Grade	Pounds ⁽³⁾	
		(000)	(Cu %)	(millions)	(000)	(Cu %)	(millions)	(000)	(Cu %)	(millions)	
Batu Hijau Open Pit	45%	132,700	0.50%	1,330	246,200	0.40%	1,970	378,900	0.43%	3,300	79%
Batu Hijau Stockpiles ⁽⁵⁾	45%	—	—	—	114,300	0.36%	820	114,300	0.36%	820	64%
Total Batu Hijau, Indonesia	45%	132,700	0.50%	1,330	360,500	0.39%	2,790	493,200	0.42%	4,120	76%
Boddington, Western Australia	66.67%	124,900	0.11%	280	351,600	0.11%	750	476,500	0.11%	1,030	83%
Conga, Peru	51.35%	—	—	—	317,200	0.26%	1,660	317,200	0.26%	1,660	85%
Phoenix, Nevada	100%	—	—	—	279,600	0.13%	740	279,600	0.13%	740	66%
Total Copper		257,600	0.31%	1,610	1,308,900	0.23%	5,940	1,566,500	0.24%	7,550	78%

(1) See footnote (1) to the Gold Proven and Probable Equity Reserves tables above. Copper reserves for 2008 were calculated at a \$2.00 or A\$2.40 per pound copper price. Copper reserves for 2007 were calculated at a \$1.75 or A\$2.00 per pound copper price.

- (2) See footnote (2) to the Gold Proven and Probable Equity Reserves tables above. Tonnages are rounded to nearest 100,000.
- (3) See footnote (3) to the Gold Proven and Probable Equity Reserves tables above. Pounds are rounded to the nearest 10 million.
- (4) Copper cut-off grade varies with level of gold credits.
- (5) Stockpiles are comprised primarily of material that has been set aside to allow processing of higher grade material in the mills. Stockpiles increase or decrease depending on current mine plans. Stockpiles are reported separately where tonnage or contained metal are greater than 5% of the total site reported reserves.
- (6) Deposit is currently being developed. Mill startup is expected in mid-2009. Copper cut-off grade varies with level of gold grade. In March 2009, we expect to close the acquisition transaction for the additional 33.33% interest in Boddington from AngloGold Ashanti Ltd., which would increase Newmont's share to 100% and add approximately 640 million pounds to our equity reserves.
- (7) Deposit is undeveloped. Copper cut-off grade varies with level of gold grade.
- (8) Copper cut-off grade varies with level of gold grade.

The following table reconciles year-end 2008 and 2007 gold proven and probable equity reserves:

	Equity Ounces (in millions)
December 31, 2007	86.5
Depletion ⁽¹⁾	(6.7)
Revisions and Additions, net ⁽²⁾	5.2
December 31, 2008	<u>85.0</u>

(1) Reserves mined and processed in 2008.

(2) Revisions and additions are due to reserve conversions, optimizations, model updates, metal price changes and updated operating costs and recoveries.

ITEM 3. LEGAL PROCEEDINGS

For a discussion of legal proceedings, see Note 33 to the Consolidated Financial Statements.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of security holders, through the solicitation of proxies or otherwise, during the quarter ended December 31, 2008.

ITEM 4A. EXECUTIVE OFFICERS OF THE REGISTRANT

Newmont's executive officers as of February 11, 2009 were:

<u>Name</u>	<u>Age</u>	<u>Office</u>
Richard T. O'Brien	54	President and Chief Executive Officer
Russell Ball	40	Executive Vice President and Chief Financial Officer
Alan R. Blank	52	Executive Vice President, Legal and External Affairs
Randy Engel	42	Executive Vice President, Strategic Development
Brian A. Hill	49	Executive Vice President, Operations
Guy Lansdown	48	Executive Vice President, Development
Brant Hinze	53	Senior Vice President, North American Operations
Jeffrey R. Huspeni	53	Senior Vice President, African Operations
Carlos Santa Cruz	53	Senior Vice President, South American Operations
David Gutierrez	54	Vice President, Accounting and Tax
Roger Johnson	51	Vice President and Chief Accounting Officer
Thomas P. Mahoney	53	Vice President and Treasurer

There are no family relationships by blood, marriage or adoption among any of the above executive officers of Newmont. All executive officers are elected annually by the Board of Directors of Newmont to serve for one year or until his respective successor is elected and qualified. There is no arrangement or understanding between any of the above executive officers and any other person pursuant to which he was selected as an executive officer.

Mr. O'Brien was elected President and Chief Executive Officer in July 2007, having served as President and Chief Financial Officer from April 2007 to July 2007, Executive Vice President and Chief Financial Officer from September 2006 to April 2007 and Senior Vice President and Chief Financial Officer during 2005 and 2006. Mr. O'Brien was Executive Vice President and Chief Financial Officer of AGL Resources from 2001 to 2005.

Mr. Ball was elected Executive Vice President and Chief Financial Officer in October 2008, having served as Senior Vice President and Chief Financial Officer since July 2007. Mr. Ball served as Vice President and Controller from 2004 to 2007. Previously, he served as Group Executive, Investor Relations, from 2002 to 2004.

Mr. Blank was elected Executive Vice President, Legal and External Affairs, in October 2008, having served as Senior Vice President, Legal and External Affairs since July 2008. Prior to joining Newmont, Mr. Blank was a partner at the law firm of Stoel Rives LLP in Portland, Oregon, where he practiced since 1988.

Mr. Engel was elected Executive Vice President, Strategic Development, in October 2008, having served as Senior Vice President, Strategy and Corporate Development, since July 2007. Mr. Engel served as Vice President, Strategic Planning and Investor relations from 2006 to 2007; Group Executive, Investor Relations from 2004 to 2006; and Assistant Treasurer from 2001 to 2004.

Mr. Hill was elected Executive Vice President, Operations, in October 2008, having served as Vice President, Asia Pacific Operations, since January 2008. Mr. Hill previously served as Managing Director and Chief Executive Officer of Norilsk Nickel Australia Pty Ltd in 2007; Managing Director and Chief Executive Officer of Equatorial Mining Ltd from 2004 to 2006; and Managing Director of Falconbridge (Australia) Pty Ltd from 2000 to 2004.

Mr. Lansdown was elected Executive Vice President, Development, in October 2008, having previously served as Senior Vice President, Project Development and Operations Services, since

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July 2007. Mr. Lansdown served as Vice President, Project Engineering from 2006 to 2007; Project Executive, Boddington, from 2005 to 2006; and Operations Manager, Yanacocha from 2003 to 2005.

Mr. Hinze was elected Senior Vice President, North American Operations, in October 2008, having served as Vice President, North American Operations, since 2005. He previously served as General Manager of the Minera Yanacocha operations in Peru from 2003 to 2005 and managed the Minahasa project in Indonesia from 2001 to 2002.

Mr. Huspeni was elected Senior Vice President, African Operations, in October 2008, having served as Vice President, African Operations, since January 2008. Mr. Huspeni previously served as Vice President, Exploration Business Development from 2005 to 2008 and Vice President, Mineral District Exploration, from 2002 to 2005.

Mr. Santa Cruz was named Senior Vice President, South American Operations, in October 2008, having served as Vice President, South American Operations, since 2001. He served as General Manager of Minera Yanacocha S.R.L. from 1997 to 2001.

Mr. Gutierrez was named Vice President, Accounting and Tax in July 2007, having served as Vice President, Tax, from 2005 to 2007. Prior to joining Newmont, he was a partner with KPMG LLP from 2002 to 2005, serving as the Denver office Tax Managing Partner from 2003 to 2005.

Mr. Johnson was elected Vice President and Chief Accounting Officer in February 2008. Mr. Johnson previously served as Controller and Chief Accounting Officer from July 2007 to February 2008; Assistant Controller from 2004 to 2007; Operations Controller and Regional Controller, Australia from 2003 to 2004. Before joining Newmont, Mr. Johnson served as Senior Vice President, Finance and Administration at Pasmenco Zinc, Inc.

Mr. Mahoney was elected Vice President and Treasurer of Newmont in 2002. He served as Treasurer of Newmont from 2001 to 2002. Previously, he served as Assistant Treasurer from 1997 to 2001.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASE OF EQUITY SECURITIES

Newmont's common stock is listed and principally traded on the New York Stock Exchange (under the symbol "NEM") and is also listed in the form of CHESS Depository Interests ("CDIs") (under the symbol "NEM") on the Australian Stock Exchange ("ASX"). In Australia, Newmont is referred to as "Newmont Mining Corporation ARBN 099 065 997 organized in Delaware with limited liability." Since July 1, 2002, Newmont CDIs have traded on the ASX as a Foreign Exempt Listing granted by the ASX, which provides an ancillary trading facility to Newmont's primary listing on NYSE. Newmont Mining Corporation of Canada Limited's exchangeable shares ("Exchangeable Shares") are listed on the Toronto Stock Exchange (under the symbol "NMC"). The following table sets forth, for the periods indicated, the closing high and low sales prices per share of Newmont's common stock as reported on the New York Stock Exchange Composite Tape.

	2008		2007	
	High	Low	High	Low
First quarter	\$56.22	\$45.30	\$47.71	\$41.42
Second quarter	\$52.68	\$42.93	\$45.00	\$38.53
Third quarter	\$53.37	\$33.73	\$48.26	\$39.44
Fourth quarter	\$40.70	\$21.54	\$54.50	\$44.75

On February 11, 2009, there were outstanding 478,507,759 shares of Newmont's common stock (including shares represented by CDIs), which were held by approximately 14,814 stockholders of record. A dividend of \$0.10 per share of common stock outstanding was declared in each quarter of 2008 and 2007, for a total of \$0.40 during each year.

The determination of the amount of future dividends will be made by Newmont's Board of Directors from time to time and will depend on Newmont's future earnings, capital requirements, financial condition and other relevant factors.

On February 11, 2009, there were outstanding 10,687,382 Exchangeable Shares, which were held by 46 holders of record. The Exchangeable Shares are exchangeable at the option of the holders into Newmont common stock. Holders of Exchangeable Shares are therefore entitled to receive dividends equivalent to those that Newmont declares on its common stock.

Issuer purchases of equity securities:

<u>Period</u>	<u>(a)</u> <u>Total</u> <u>Number of</u> <u>Shares</u> <u>Purchased</u>	<u>(b)</u> <u>Average</u> <u>Price Paid</u> <u>per Share</u>	<u>(c)</u> <u>Total Number of</u> <u>Shares Purchased</u> <u>as Part of Publicly</u> <u>Announced Plans</u> <u>or Programs</u>	<u>(d)</u> <u>Maximum Number</u> <u>(or Approximate</u> <u>Dollar Value)</u> <u>of Shares That May Yet</u> <u>be Purchased under</u> <u>the Plans or Programs</u>
October 1, 2008 through October 31, 2008	4,275 ⁽¹⁾	\$ 22.83	—	N/A
November 1, 2008 through November 30, 2008	—	\$ —	—	N/A
December 1, 2008 through December 31, 2008	—	\$ —	—	N/A

(1) Represents shares delivered to the Company from restricted stock held by a Company employee upon vesting for purposes of covering the recipient's tax withholding obligation.

ITEM 6. SELECTED FINANCIAL DATA (dollars in millions, except per share)

	Years Ended December 31,				
	2008	2007	2006	2005	2004
Revenues	\$6,199	\$ 5,526	\$4,882	\$4,265	\$4,222
Income (loss) from continuing operations	\$ 829	\$ (963)	\$ 563	\$ 278	\$ 416
Net income (loss) applicable to common shares ⁽¹⁾⁽²⁾	\$ 853	\$ (1,886)	\$ 791	\$ 322	\$ 443
Basic income (loss) per common share:					
From continuing operations	\$ 1.83	\$ (2.13)	\$ 1.25	\$ 0.62	\$ 0.94
Discontinued operations	0.05	(2.04)	0.51	0.10	0.17
Cumulative effect of a change in accounting principle	—	—	—	—	(0.11)
Net income (loss) per common share, basic	<u>\$ 1.88</u>	<u>\$ (4.17)</u>	<u>\$ 1.76</u>	<u>\$ 0.72</u>	<u>\$ 1.00</u>
Diluted income (loss) per common share:					
From continuing operations	\$ 1.82	\$ (2.13)	\$ 1.25	\$ 0.62	\$ 0.93
Discontinued operations	0.05	(2.04)	0.51	0.10	0.17
Cumulative effect of a change in accounting principle	—	—	—	—	(0.11)
Net income (loss) per common share, diluted	<u>\$ 1.87</u>	<u>\$ (4.17)</u>	<u>\$ 1.76</u>	<u>\$ 0.72</u>	<u>\$ 0.99</u>
Dividends declared per common share	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.30

	At December 31,				
	2008	2007	2006	2005	2004
Total assets	\$15,839	\$15,598	\$15,601	\$13,992	\$12,776
Long-term debt, including current portion	\$ 3,542	\$ 2,938	\$ 1,911	\$ 1,918	\$ 1,590
Stockholders' equity	\$ 7,102	\$ 7,548	\$ 9,337	\$ 8,376	\$ 7,938

(1) Net income includes the cumulative effect of a change in accounting principle related to a net expense for the consolidation of Batu Hijau of \$47 (\$0.11 per share, basic) net of tax and minority interest in 2004.

(2) Net income (loss) includes income (loss) from discontinued operations for Merchant Banking, Pajingo, Zarafshan, Holloway and Golden Grove of \$24 (\$0.05 per share, basic), (\$923) (\$2.04 per share, basic), \$228 (\$0.51 per share, basic), \$44 (\$0.10 per share, basic) and \$74 (\$0.17 per share, basic) net of tax in 2008, 2007, 2006, 2005 and 2004, respectively.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF CONSOLIDATED FINANCIAL CONDITION AND RESULTS OF OPERATIONS (dollars in millions, except per share, per ounce and per pound amounts)

The following discussion provides information that management believes is relevant to an assessment and understanding of the consolidated financial condition and results of operations of Newmont Mining Corporation and its subsidiaries (collectively, "Newmont," the "Company," "our" and "we"). References to "A\$" refer to Australian currency, "C\$" to Canadian currency, "NZ\$" to New Zealand currency, "IDR" to Indonesian currency and "\$" to United States currency.

This discussion addresses matters we consider important for an understanding of our financial condition and results of operations as of and for the three years ended December 31, 2008, as well as our future results. It consists of the following subsections:

- "Overview," which provides a brief summary of our consolidated results and financial position and the primary factors affecting those results, as well as a summary of our expectations for 2009;
- "Accounting Developments," which provides a discussion of recent changes to our accounting policies that have affected our consolidated results and financial position;
- "Critical Accounting Policies," which provides an analysis of the accounting policies we consider critical because of their effect on the reported amounts of assets, liabilities, income and/or expenses in our consolidated financial statements and/or because they require difficult, subjective or complex judgments by our management;
- "Consolidated Financial Results," which includes a discussion of our consolidated financial results for the last three years;
- "Results of Consolidated Operations," which sets forth an analysis of the operating results for the last three years;
- "Recently Issued Accounting Pronouncements," which summarizes recently published authoritative accounting guidance, how it might apply to us and how it might affect our future results; and
- "Liquidity and Capital Resources," which contains a discussion of our cash flows and liquidity, investing activities and financing activities, contractual obligations and off-balance sheet arrangements.

This item should be read in conjunction with our consolidated financial statements and the notes thereto included in this annual report.

Overview

Newmont is one of the world's largest gold producers and is the only gold company included in the S&P 500 Index and Fortune 500, and was the first gold company included in the Dow Jones Sustainability Index-World. We are also engaged in the exploration for and acquisition of gold properties. We have significant assets or operations in the United States, Australia, Peru, Indonesia, Ghana, Canada, New Zealand and Mexico.

We face key risks associated with our business. One of the most significant risks is fluctuation in the prices of gold and copper, which are affected by numerous factors beyond our control. Other challenges we face include capital and production cost increases and social, political and environmental issues. Operating costs at our mines are subject to variation due to a number of factors, such as changing commodity prices, ore grades, metallurgy, revisions to mine plans and changes in accounting principles. At foreign locations, operating costs are also influenced by currency fluctuations that may affect our U.S. dollar operating costs. In addition, we must continually replace reserves depleted

through production by expanding known ore bodies, by acquisition or by locating new deposits in order to offset the organic decline in production levels which occurs over the long term.

Summary of Consolidated Financial and Operating Performance

The table below highlights key financial and operating results:

	Years Ended December 31,		
	2008	2007	2006
Revenues	\$6,199	\$ 5,526	\$4,882
Income (loss) from continuing operations	\$ 829	\$ (963)	\$ 563
Net income (loss)	\$ 853	\$(1,886)	\$ 791
Net income (loss) per common share, basic:			
Income (loss) from continuing operations	\$ 1.83	\$ (2.13)	\$ 1.25
Net income (loss)	\$ 1.88	\$ (4.17)	\$ 1.76
Consolidated gold ounces sold (thousands) ⁽¹⁾	6,255	6,184	7,186
Consolidated copper pounds sold (millions)	290	428	435
Average price received, net ⁽²⁾			
Gold (per ounce)	\$ 874	\$ 697	\$ 594
Copper (per pound)	\$ 2.59	\$ 2.86	\$ 1.54
Costs applicable to sales ⁽³⁾			
Gold (per ounce)	\$ 440	\$ 389	\$ 288
Copper (per pound)	\$ 1.38	\$ 1.05	\$ 0.67

(1) Includes incremental start-up ounces of 20, 6 and 100 in 2008, 2007 and 2006, respectively. Incremental start-up includes the removal and production of de minimis saleable materials during development and is recorded as *Other income*, net of incremental mining and processing costs.

(2) After treatment and refining charges and excluding settlement of price-capped forward sales contracts.

(3) Excludes *Amortization*, *Accretion*, the 2007 *Loss on settlement of price-capped forward sales contracts* and the 2007 *Midas redevelopment*.

Consolidated Financial Performance

Gold revenues increased in 2008 compared to 2007 primarily due to an increase in the average realized price and an increase in consolidated gold ounces sold. Gold sales increased to 6.3 million ounces in 2008 from 6.2 million ounces in 2007, primarily due to higher production at Yanacocha, Ahafo and Australia/New Zealand, partially offset by lower production at Batu Hijau and Nevada. Copper revenues decreased in 2008 from 2007 due to lower throughput, grade and recovery at Batu Hijau and a decrease in the average realized price (see Results of Consolidated Operations below).

The gold price increases over the last three years were partially offset by lower production and higher production costs as we have seen significant increases in the costs of labor, fuel, power and other bulk consumables. In addition, our 2008 financial and operating results were impacted by the following:

- Reclamation and remediation costs (\$102, primarily at former mining operations);
- Advanced projects, research and development expense (\$166, primarily at our Fort a la Corne JV diamond, Hope Bay, Euronimba and Ghana investments);
- Losses on write-down of marketable equity securities and other assets (\$251, as the credit crisis affected the market for junior mining companies);

- Write-down of property, plant and mine development (\$137, primarily related to assets in Canada, Indonesia and Nevada); and
- Tax planning and restructuring (\$159).

Liquidity

Our financial position was as follows:

	December 31,	
	2008	2007
Total debt	\$3,542	\$2,938
Total stockholders' equity	\$7,102	\$7,548
Cash and cash equivalents	\$ 435	\$1,231
Marketable equity securities	\$ 621	\$1,500

During 2008 our debt and liquidity positions were affected by the following:

- Net proceeds from the issuance of debt of \$591;
- Net cash provided from continuing operations of \$1,403;
- Capital expenditures of \$1,875;
- Completion of the Miramar acquisition for \$325;
- Dividends paid to common shareholders of \$182;
- Dividends paid to minority interests of \$389; and
- Changes in the value of our marketable equity securities as a result of broad declines in the equity markets.

Looking Forward

Certain key factors will affect our future financial and operating results. These include, but are not limited to, the following:

- Fluctuations in gold and copper prices;
- We expect higher 2009 consolidated gold sales of approximately 6.35 to 6.85 million ounces, primarily as a result of the start-up of Boddington, completion of the acquisition of the remaining 33.33% of Boddington, as well as increased gold sales at Yanacocha and Batu Hijau, partially offset by lower sales in Nevada;
- *Costs applicable to sales — gold* for 2009 are expected to be approximately \$400 to \$440 per ounce due to the start-up of lower cost production from Boddington (100%), higher expected gold sales from our Yanacocha and Batu Hijau operations, as well as lower oil price and Australian dollar exchange rate assumptions, partially offset by lower by-product credits resulting from lower copper price assumptions;
- We expect 2009 consolidated copper sales of approximately 460 to 510 million pounds at *Costs applicable to sales* of approximately \$0.65 to \$0.75 per pound as a result of higher expected sales, processing higher grade ore and lower waste removal costs.
- We anticipate capital expenditures of approximately \$1,400 to \$1,600 in 2009, with approximately 60% in Australia/New Zealand, 15% in Nevada and the remaining 25% invested at other locations. Approximately 45% of the 2009 capital budget is allocated to sustaining investments, with the remaining 55% allocated to project development initiatives, including completion of the Boddington project (100%) in Australia;

- In March 2009, we expect to close the acquisition transaction for the additional 33.33% interest in Boddington from AngloGold Ashanti Ltd. for \$750 payable in cash at closing, \$240 payable in cash and/or Newmont common stock, at our option, in December 2009, and a royalty capped at \$100, equal to 50% of the average realized operating margin (Revenue less *Costs applicable to sales* on a by-product basis), if any, exceeding \$600 per ounce, payable on one-third of gold sales from Boddington.
- We expect 2009 exploration expenditures of approximately \$165 to \$175 and 2009 advanced projects, research and development expenditures of approximately \$120 to \$150.
- In February 2009, we completed a public offering of \$518 convertible senior notes, maturing February 15, 2012 for net proceeds of \$504.
- In February 2009, we completed a public offering of 34,500,000 of our common shares for net proceeds of \$1,233.
- The completion of the Boddington project as well as potential future investments in the Hope Bay project in Canada, the Akyem project in Ghana and the Conga project in Peru will require significant funding. Our operating cash flow may become insufficient to meet the funding requirements of these investments, fund our ongoing business activities and pay dividends. Our ability to raise and service significant new sources of capital will be a function of macroeconomic conditions, future gold and copper prices and our operational performance, among other factors. In the event of lower gold and copper prices, unanticipated operating or financial challenges, or new funding limitations, our ability to pursue new business opportunities, invest in existing and new projects, fund our ongoing business activities and pay dividends could be significantly constrained; and
- Our 2009 expectations, particularly with respect to sales volumes and costs applicable to sales per ounce or pound, may differ significantly from actual quarter and full year results due to the start-up of our Boddington project (100%) and variations in: mine planning and sequencing, ore grades and hardness, metal recoveries, waste removal, commodity input prices, foreign currency exchange rates and gold and copper sales prices.

Accounting Developments

Variable Interest Entities

In December 2008, the Financial Accounting Standards Board (“FASB”) issued Staff Position No. FAS 140-4 and FIN 46(R)-8, “Disclosures by Public Entities (Enterprises) about Transfers of Financial Assets and Interests in Variable Interest Entities” (“FSP FAS 140-4 and FIN 46(R)-8”). This FSP amends FASB Statement No. 140 “Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities” to require public entities to provide additional disclosures about transfers of financial assets. It also amends FASB Interpretation No. 46 “Consolidation of Variable Interest Entities” as revised to require public enterprises to provide additional disclosures about their involvement with Variable Interest Entities (“VIEs”). FSP FAS 140-4 and FIN 46(R)-8 are effective for the Company’s fiscal year ending December 31, 2008. Newmont has adopted the disclosure requirements of FSP FAS 140-4 and FIN 46(R)-8 in the Company’s VIE disclosures.

Hierarchy of Generally Accepted Accounting Principles

In May 2008, the FASB issued FASB Statement No. 162, “The Hierarchy of Generally Accepted Accounting Principles” (“FAS 162”) which identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with U.S. generally accepted accounting principles (“GAAP”). FAS 162 was effective November 15, 2008, which was 60 days following the Security and Exchange Commission’s approval of the Public Company Accounting Oversight Board amendments to AU Section 411, “*The Meaning of Present Fairly in Conformity with GAAP.*” The

adoption of FAS 162 has had no impact on our consolidated financial position, results of operations or cash flows.

Fair Value Accounting

In September 2006, the FASB issued FASB Statement No. 157, "Fair Value Measurements" ("FAS 157"). FAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. The provisions of FAS 157 were adopted January 1, 2008. In February 2008, the FASB staff issued FSP No. 157-2 "Effective Date of FASB Statement No. 157" ("FSP FAS 157-2"). FSP FAS 157-2 delayed the effective date of FAS 157 for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). The provisions of FSP FAS 157-2 are effective for our fiscal year beginning January 1, 2009, and are not expected to have a significant impact on the Company.

In October 2008, the FASB issued FSP No. FAS 157-3, "Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active" ("FSP FAS 157-3"), which clarifies the application of FASB Statement No. 157, "Fair Value Measurements" ("FAS 157") in an inactive market. The intent of this FSP is to provide guidance on how the fair value of a financial asset is to be determined when the market for that financial asset is inactive. FSP FAS 157-3 states that determining fair value in an inactive market depends on the facts and circumstances, requires the use of significant judgment and in some cases, observable inputs may require significant adjustment based on unobservable data. Regardless of the valuation technique used, an entity must include appropriate risk adjustments that market participants would make for nonperformance and liquidity risks when determining fair value of an asset in an inactive market. FSP FAS 157-3 was effective upon issuance. We have incorporated the principles of FSP FAS 157-3 in determining the fair value of financial assets when the market for those assets is not active, specifically its marketable debt securities.

FAS 157 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FAS 157 are described below:

- | | |
|----------------|--|
| <i>Level 1</i> | Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities; |
| <i>Level 2</i> | Quoted prices in markets that are not active, or inputs that are observable, either directly or indirectly, for substantially the full term of the asset or liability; |
| <i>Level 3</i> | Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (supported by little or no market activity). |

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The following table sets forth our financial assets and liabilities measured at fair value by level within the fair value hierarchy. As required by FAS 157, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	Fair Value at December 31, 2008			
	Total	Level 1	Level 2	Level 3
Assets:				
Cash equivalents	\$ 14	\$ 14	\$ —	\$ —
Marketable equity securities	621	621	—	—
Marketable debt securities	27	—	—	27
	<u>\$662</u>	<u>\$ 635</u>	<u>\$ —</u>	<u>\$ 27</u>
Liabilities:				
Trade payable from provisional copper and gold concentrate sales, net	\$ 5	\$ 5	\$ —	\$ —
Derivative instruments, net	140	—	140	—
8 ⁵ / ₈ % debentures (hedged portion)	92	—	92	—
	<u>\$237</u>	<u>\$ 5</u>	<u>\$ 232</u>	<u>\$ —</u>

Our cash equivalent instruments are classified within Level 1 of the fair value hierarchy because they are valued using quoted market prices. The cash instruments that are valued based on quoted market prices in active markets are primarily money market securities and U.S. Treasury securities.

Our marketable equity securities are valued using quoted market prices in active markets and as such are classified within Level 1 of the fair value hierarchy. The fair value of the marketable equity securities is calculated as the quoted market price of the marketable equity security multiplied by the quantity of shares held by us.

Our marketable debt securities include investments in auction rate securities and asset backed commercial paper. We review fair value for auction rate securities and asset backed commercial paper on at least a quarterly basis. The auction rate securities are traded in markets that are not active, trade infrequently and have little price transparency. We estimated the fair values based on weighted average risk calculations using probabilistic cash flow assumptions. In January 2009, the investments in our asset backed commercial paper were restructured under court order. The restructuring allowed an interest distribution to be made to investors. The auction rate securities and asset backed commercial paper are classified within Level 3 of the fair value hierarchy.

Our net trade payable from provisional copper and gold concentrate sales is valued using quoted market prices based on the forward London Metal Exchange ("LME") (copper) and the London Bullion Market Association P.M. fix ("London P.M. fix") (gold) and, as such, is classified within Level 1 of the fair value hierarchy.

Our derivative instruments are valued using pricing models and we generally use similar models to value similar instruments. Where possible, we verify the values produced by our pricing models to market prices. Valuation models require a variety of inputs, including contractual terms, market prices, yield curves, credit spreads, measures of volatility, and correlations of such inputs. Our derivatives trade in liquid markets, and as such, model inputs can generally be verified and do not involve significant management judgment. Such instruments are classified within Level 2 of the fair value hierarchy.

We have fixed to floating swap contracts to hedge a portion of the interest rate risk exposure of our 8⁵/₈% uncollateralized debentures due May 2011. The hedged portion of our 8⁵/₈% debentures are valued using pricing models which require inputs, including risk-free interest rates and credit spreads. Because the inputs are derived from observable market data, the hedged portion of the 8⁵/₈% debentures is classified within Level 2 of the fair value hierarchy.

The table below sets forth a summary of changes in the fair value of our Level 3 financial assets (asset backed commercial paper and auction rate securities) for the year ended December 31, 2008.

Balance at beginning of period	\$31
Unrealized losses	(7)
Transfers in — auction rate securities	<u>3</u>
Balance at end of period	<u>\$27</u>

Unrealized losses of \$6 for the period were included in *Accumulated other comprehensive (loss) income* as a result of changes in C\$ exchange rates from December 31, 2007. Unrealized losses of \$1 for the period were included in *Accumulated other comprehensive (loss) income* as a result of mark-to-market changes from December 31, 2007. As of December 31, 2008, the assets classified within Level 3 of the fair value hierarchy represent 4% of the total assets measured at fair value.

In February 2007, the FASB issued FASB Statement No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities” (“FAS 159”). FAS 159 permits entities to choose to measure many financial instruments and certain other items at fair value, with the objective of improving financial reporting by mitigating volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. The provisions of FAS 159 were adopted January 1, 2008. We did not elect the Fair Value Option for any of our financial assets or liabilities, and therefore, the adoption of FAS 159 had no impact on our consolidated financial position, results of operations or cash flows.

Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards

In June 2007, the Emerging Issues Task Force (“EITF”) reached consensus on Issue No. 06-11, “Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards” (“EITF 06-11”). EITF 06-11 requires that the tax benefit related to dividend and dividend equivalents paid on equity-classified nonvested shares and nonvested share units, which are expected to vest, be recorded as an increase to additional paid-in capital. EITF 06-11 has been applied prospectively for tax benefits on dividends declared in our fiscal year beginning January 1, 2008. The adoption of EITF 06-11 had an insignificant impact on our consolidated financial position, results of operations or cash flows.

Income Taxes

On January 1, 2007, we adopted the provisions of FASB Interpretation No. 48, “Accounting for Uncertainty in Income Taxes,” (“FIN 48”) an interpretation of FASB Statement No. 109, “Accounting for Income Taxes.” FIN 48 clarifies the accounting and reporting for uncertainties in the application of the income tax laws to our operations. The interpretation prescribes a comprehensive model for the financial statement recognition, measurement, presentation and disclosure of uncertain tax provisions taken or expected to be taken in income tax returns. The cumulative effects of applying this interpretation were recorded as a decrease in retained earnings of \$108, an increase of \$5 in goodwill, an increase of \$4 in minority interest, a decrease in net deferred tax assets of \$37 (primarily, as a result of utilization of foreign tax credits and net operating losses as part of the FIN 48 measurement process, offset, in part, by the impact of the interaction of the Alternative Minimum Tax rules) and an increase of \$72 in the net liability for unrecognized income tax benefits.

Pensions

As of December 31, 2006, we adopted the provisions of FASB Statement No. 158, “Employers’ Accounting for Defined Benefit Pension and Other Post-Retirement Plans — an amendment of FASB Statements No. 87, 88, 106, and 132(R)” (“FAS 158”). FAS 158 requires employers that sponsor one or more defined benefit plans to (i) recognize the funded status of a benefit plan in its statement of financial position, (ii) recognize the gains or losses and prior service costs or credits that arise during the period as a component of other comprehensive income, net of tax, (iii) measure the defined

benefit plan assets and obligations as of the date of the employer's fiscal year-end statement of financial position, and (iv) disclose in the notes to the financial statements additional information about certain effects on net periodic cost for the next fiscal year that arise from delayed recognition of the gains or losses, prior service costs or credits, and transition asset or obligation. The impact of adopting FAS 158 decreased *Accumulated other comprehensive income* by \$27 as of December 31, 2006.

Stock Based Compensation

On January 1, 2006, we adopted the fair value recognition provisions of FASB Statement No. 123(R), "*Share-Based Payment*" ("FAS 123(R)"). We adopted FAS 123(R) using the modified prospective transition method. Under this method, compensation cost recognized in 2006 included: a) compensation cost for all share-based payments granted prior to, but not yet vested as of January 1, 2006, based on the grant-date fair value estimated in accordance with the original provisions of FAS 123, and b) compensation cost for all share-based payments granted subsequent to January 1, 2006, based on the grant-date fair value estimated in accordance with the provisions of FAS 123(R). As a result of adopting FAS 123(R), our *Income from continuing operations* and *Net income* for 2008 and 2006 was \$10 (\$0.02 per share) and \$19 (\$0.04 per share) lower, respectively, and *Loss from continuing operations* and *Net loss* for 2007 was \$11 (\$0.02 per share) higher than if we had continued to account for share-based compensation under APB 25 as we did prior to January 1, 2006.

Deferred Stripping Costs

On January 1, 2006 we adopted Emerging Issues Task Force Issue No. 04-06 ("EITF 04-06"), "Accounting for Stripping Costs Incurred during Production in the Mining Industry." EITF 04-06 addresses the accounting for stripping costs incurred during the production phase of a mine and refers to these costs as variable production costs that should be included as a component of inventory to be recognized in *Costs applicable to sales* in the same period as the revenue from the sale of inventory. As a result, capitalization of post-production stripping costs is appropriate only to the extent product inventory exists at the end of a reporting period. The guidance required the recognition of a cumulative effect adjustment to opening retained earnings in the period of adoption, with no charge to earnings in the period of adoption for prior periods. The cumulative effect adjustment reduced retained earnings by \$81 (net of tax and minority interests). Adoption of EITF 04-06 had no impact on our cash position or net cash from operations.

Critical Accounting Policies

Listed below are the accounting policies that we believe are critical to our financial statements due to the degree of uncertainty regarding the estimates or assumptions involved and the magnitude of the asset, liability, revenue or expense being reported.

Carrying Value of Goodwill

As of December 31, 2008, the carrying value of goodwill was approximately \$188. Goodwill represents the excess of the aggregate purchase price over the fair value of the identifiable net assets. Goodwill was assigned to various mine site reporting units in the Australia/New Zealand Segment. Our approach to allocating goodwill was to identify those reporting units that we believed had contributed to such excess purchase price. We then performed valuations to measure the incremental increases in the fair values of such reporting units that were attributable to the acquisitions, and that were not already captured in the fair values assigned to such units' identifiable net assets.

We evaluate, on at least an annual basis, the carrying amount of goodwill to determine whether current events and circumstances indicate that such carrying amount may no longer be recoverable.

To accomplish this, we compare the estimated fair values of the reporting units to their carrying amounts. If the carrying value of a reporting unit exceeds its fair value at the time of the evaluation, we would compare the implied fair value of the reporting unit's goodwill to its carrying amount and any shortfall would be charged to earnings. Assumptions underlying fair value estimates are subject to risks and uncertainties.

Mine Site Goodwill

The assignment of goodwill to mine site reporting units was based on synergies that have been incorporated into our operations and business plans over time. The amount of goodwill assigned to each segment or reporting unit was based on discounted cash flow analyses that assumed risk-adjusted discount rates over the remaining lives of the applicable mining operations. We believe that triggering events with respect to the goodwill assigned to mine site reporting units could include, but are not limited to: (i) a significant decrease in our long-term gold and copper price assumptions; (ii) a decrease in reserves; (iii) a significant reduction in the estimated fair value of mine site exploration potential; and (iv) any event that might otherwise adversely affect mine site production levels or costs. We performed our annual impairment test of mine site goodwill as of December 31, 2008 and determined that the fair value of each mine site reporting unit was in excess of the relevant carrying value as of December 31, 2008. For more information on the discounted cash flows used to value mine site reporting units, see Carrying Value of Long-Lived Assets, below.

Exploration Segment Goodwill

In the fourth quarter of 2007, the Exploration Segment was impaired and the full value of goodwill was written-off. The Exploration Segment is responsible for all activities, whether near-mine or greenfield, associated with the Company's efforts to discover new mineralized material that could ultimately advance into proven and probable reserves. As discussed in greater detail below, when performing its Exploration Segment goodwill impairment testing, the Company used historic additions to proven and probable reserves as an indication of the expected future performance of the Exploration Segment.

The Exploration Segment's valuation model attributed all cash flows expected to be derived from future greenfield exploration discoveries, to the Exploration Segment. The valuation model included management's best estimates of future reserve additions from exploration activities and all revenues and costs associated with their discovery, development and production. Historical proven and probable reserve additions, excluding acquisitions, were used as an indicator of the Exploration Segment's ability to discover additional reserves in the future. The valuation model assumed that the Company would be able to perpetually develop and produce the assumed additions to proven and probable reserves from future discoveries at existing or new mine site reporting units. Actual reserve additions have varied significantly from year to year due to the time required to advance a deposit from initial discovery to proven and probable reserves and based on the timing of when proven and probable reserves can be reported under the Securities and Exchange Commission Industry Guide 7.

In the fourth quarter of 2007, we performed an impairment test of the Exploration Segment goodwill. Based on the Exploration Segment's historic additions to proven and probable reserves and management's best estimates of future reserve additions from exploration activities and all revenues and costs associated with their discovery, development and production, the Exploration Segment's estimated fair value was negligible. The decreased value attributable to the Exploration Segment resulted primarily from adverse changes in valuation assumptions and the application of a revised industry definition of value beyond proved and probable reserves ("VBPP"). The changes to valuation assumptions included: (i) a significantly lower assumed annual reserve growth rate (from 4% to 3%), (ii) a significant change in the financial markets resulting in a significant increase in the discount rate (from 8% to 10%), and (iii) an increase in finding costs due to a combination of increased spending and reduced exploration success. The revised definition of VBPP ascribes more value to tangible mineral interest than the original definition used by the Company. As a result of applying the new

definition of VBPP, the higher value ascribed to the Exploration Segment's tangible mineral interests reduced the implied value of the Exploration Segment's goodwill to a negligible value. Based on the negligible valuation, the Exploration Segment goodwill was impaired and the full \$1,122 of goodwill was recorded as a non-cash write-down as of December 31, 2007.

Merchant Banking Goodwill

During June 2007, our Board of Directors approved a plan to cease Merchant Banking activities. Merchant Banking previously provided advisory services to assist in managing our portfolio of operating and property interests. Merchant Banking was also engaged in developing value optimization strategies for operating and non-operating assets, business development activities, merger and acquisition analysis and negotiations, monetizing inactive exploration properties, capitalizing on proprietary technology and know-how and acting as an internal resource for other corporate groups to improve and maximize business outcomes. As a result of the Board's approval of management's plan to cease Merchant Banking activities, we recorded a \$1,665 non-cash charge to impair the goodwill associated with the Merchant Banking Segment during the second quarter of 2007.

Amortization

Expenditures for new facilities or equipment and expenditures that extend the useful lives of existing facilities or equipment are capitalized and depreciated using the straight-line method at rates sufficient to depreciate such costs over the estimated future lives of such facilities or equipment. These lives do not exceed the estimated mine life based on proven and probable reserves as the useful lives of these assets are considered to be limited to the life of the relevant mine.

Costs incurred to develop new properties are capitalized as incurred, where it has been determined that the property can be economically developed based on the existence of proven and probable reserves. At our surface mines, these costs include costs to further delineate the ore body and remove overburden to initially expose the ore body. At our underground mines, these costs include the cost of building access ways, shaft sinking and access, lateral development, drift development, ramps and infrastructure development. All such costs are amortized using the units-of-production ("UOP") method over the estimated life of the ore body based on estimated recoverable ounces to be produced from proven and probable reserves.

Major development costs incurred after the commencement of production are amortized using the UOP method based on estimated recoverable ounces to be produced from proven and probable reserves. To the extent that such costs benefit the entire ore body, they are amortized over the estimated recoverable ounces or pounds in proven and probable reserves of the entire ore body. Costs incurred to access specific ore blocks or areas that only provide benefit over the life of that block or area are amortized over the estimated recoverable ounces or pounds in proven and probable reserves of that specific ore block or area.

The calculation of the UOP rate of amortization, and therefore the annual amortization charge to operations, could be materially impacted to the extent that actual production in the future is different from current forecasts of production based on proven and probable reserves. This would generally occur to the extent that there were significant changes in any of the factors or assumptions used in determining reserves. These factors could include: (i) an expansion of proven and probable reserves through exploration activities; (ii) differences between estimated and actual costs of production, due to differences in grade, metal recovery rates and foreign currency exchange rates; and (iii) differences between actual commodity prices and commodity price assumptions used in the estimation of reserves. If reserves decreased significantly, amortization charged to operations would increase; conversely, if reserves increased significantly, amortization charged to operations would decrease. Such changes in reserves could similarly impact the useful lives of assets depreciated on a straight-line basis, where those lives are limited to the life of the mine, which in turn is limited to the life of the proven and probable reserves.

The expected useful lives used in amortization calculations are determined based on applicable facts and circumstances, as described above. Significant judgment is involved in the determination of useful lives, and no assurance can be given that actual useful lives will not differ significantly from the useful lives assumed for the purpose of amortization calculations.

Carrying Value of Stockpiles

Stockpiles represent ore that has been extracted from the mine and is available for further processing. Stockpiles are measured by estimating the number of tons added and removed from the stockpile, the number of contained ounces or pounds (based on assay data), and the estimated metallurgical recovery rates (based on the expected processing method). Stockpile ore tonnages are verified by periodic surveys. Costs are allocated to stockpiles based on relative values of material stockpiled and processed using current mining costs incurred up to the point of stockpiling the ore, including applicable overhead and amortization relating to mining operations. Costs are added to a stockpile based on current mining costs and removed at each stockpile's average cost per recoverable ounce of gold or pound of copper in the stockpile. Stockpiles are reduced as material is removed and processed further. As of December 31, 2008 and 2007, our stockpiles had a total carrying value of \$993 (Batu Hijau, \$612; Nevada, \$214; Australia/New Zealand, \$98; others, \$69) and \$732, respectively.

Costs that are incurred in or benefit from the productive process are accumulated as stockpiles. We record stockpiles at the lower of average cost or net realizable value ("NRV"), and carrying values are evaluated at least quarterly. NRV represents the estimated future sales price based on short-term and long-term metals prices, less estimated costs to complete production and bring the product to sale. The primary factors that influence the need to record write-downs of stockpiles include short-term and long-term metals prices and costs for production inputs such as labor, fuel and energy, materials and supplies, as well as realized ore grades and actual production levels. The significant assumptions in determining the NRV for each mine site reporting unit as of December 31, 2008, included production cost and capitalized expenditure assumptions unique to each operation, and a long-term gold price of \$800 per ounce. If short-term and long-term metals prices decrease, the value of the stockpiles decrease, and it may be necessary to record a write-down of stockpiles to NRV. During 2008, 2007 and 2006, write-downs of stockpiles to NRV totaled \$2, \$14 and \$2, respectively.

Cost allocation to stockpiles and the NRV measurement involves the use of estimates and assumptions unique to each mining operation regarding current and future operating and capital costs, metal recoveries, production levels, commodity prices, proven and probable reserve quantities, engineering data and other factors. A high degree of judgment is involved in determining such assumptions and estimates and no assurance can be given that actual results will not differ significantly from those estimates and assumptions.

Carrying Value of Ore on Leach Pads

Ore on leach pads represent ore that has been mined, crushed, and placed on leach pads where a weak cyanide solution is applied to the surface of the heap to dissolve the gold. Costs are added to ore on leach pads based on current mining costs, including applicable amortization relating to mining operations. Costs are removed from ore on leach pads as ounces are recovered based on the average cost per estimated recoverable ounce of gold on the leach pad.

The estimates of recoverable gold on the leach pads are calculated from the quantities of ore placed on the leach pads (measured tons added to the leach pads), the grade of ore placed on the leach pads (based on assay data) and a recovery percentage (based on ore type). In general, leach pads recover between 50% and 95% of the recoverable ounces in the first year of leaching, declining each year thereafter until the leaching process is complete.

Although the quantities of recoverable gold placed on the leach pads are reconciled by comparing the grades of ore placed on pads to the quantities of gold actually recovered (metallurgical balancing),

the nature of the leaching process inherently limits the ability to precisely monitor inventory levels. As a result, the metallurgical balancing process is constantly monitored and estimates are refined based on actual results over time. Historically, the Company's operating results have not been materially impacted by variations between the estimated and actual recoverable quantities of gold on its leach pads. Variations between actual and estimated quantities resulting from changes in assumptions and estimates that do not result in write-downs to NRV are accounted for on a prospective basis. The significant assumptions in determining the NRV for each mine site reporting unit as of December 31, 2008, apart from production cost and capitalized expenditure assumptions unique to each operation, included a long-term gold price of \$800 per ounce, a long-term copper price of \$2.25 per pound and U.S. to Australian dollar exchange rate of \$0.75 per A\$1.00. If short-term and long-term metals prices decrease, the value of the ore on leach pads decrease, and it may be necessary to record a write-down of ore on leach pads to NRV. During 2008, the Company recorded write-downs of \$18 to reduce the carrying value of ore on leach pads to NRV, primarily related to Kori Kollo (Other operations).

Carrying Value of Long-Lived Assets

We review and evaluate our long-lived assets for impairment when events or changes in circumstances indicate that the related carrying amounts may not be recoverable. An asset impairment is considered to exist if the total estimated future cash flows on an undiscounted basis are less than the carrying amount of the asset, including goodwill, if any. An impairment loss is measured and recorded based on discounted estimated future cash flows. Future cash flows are estimated based on estimated quantities of recoverable minerals, expected gold and other commodity prices (considering current and historical prices, trends and related factors), production levels, operating costs, capital requirements and reclamation costs, all based on life-of-mine plans. The significant assumptions in determining the NRV for each mine site reporting unit as of December 31, 2008, apart from production cost and capitalized expenditure assumptions unique to each operation, included a long-term gold price of \$800 per ounce, a long-term copper price of \$2.25 per pound and U.S. to Australian dollar exchange rate of \$0.75 per A\$1.00. During 2008, the Company recorded write-downs of \$137 to reduce the carrying value of property, plant and mine development, primarily related to mineral interests and other assets in Canada, Indonesia and Nevada.

Existing proven and probable reserves and value beyond proven and probable reserves, including mineralization other than proven and probable reserves and other material that is not part of the measured, indicated or inferred resource base, are included when determining the fair value of mine site reporting units at acquisition and, subsequently, in determining whether the assets are impaired. The term "recoverable minerals" refers to the estimated amount of gold or other commodities that will be obtained after taking into account losses during ore processing and treatment. Estimates of recoverable minerals from such exploration stage mineral interests are risk adjusted based on management's relative confidence in such materials. In estimating future cash flows, assets are grouped at the lowest level for which there are identifiable cash flows that are largely independent of future cash flows from other asset groups.

As discussed above under Amortization, various factors could impact our ability to achieve our forecasted production schedules from proven and probable reserves. Additionally, production, capital and reclamation costs could differ from the assumptions used in the cash flow models used to assess impairment. The ability to achieve the estimated quantities of recoverable minerals from exploration stage mineral interests involves further risks in addition to those factors applicable to mineral interests where proven and probable reserves have been identified, due to the lower level of confidence that the identified mineralized material could ultimately be mined economically. Assets classified as exploration potential have the highest level of risk that the carrying value of the asset can be ultimately realized, due to the still lower level of geological confidence and economic modeling.

Derivative Instruments

With the exception of the Call Spread Transactions (as described below in Note 21), all financial instruments that meet the definition of a derivative are recorded on the balance sheet at fair market value. Changes in the fair market value of derivatives are recorded in the statements of consolidated income (loss), except for the effective portion of the change in fair market value of derivatives that are designated as a cash flow hedge and qualify for cash flow hedge accounting. Management applies significant judgment in estimating the fair value of instruments that are highly sensitive to assumptions regarding commodity prices, market volatilities, foreign currency exchange rates and interest rates. Variations in these factors could materially affect amounts credited or charged to earnings to reflect the changes in fair market value of derivatives. Certain derivative contracts are accounted for as cash flow hedges, whereby the effective portion of changes in fair market value of these instruments are deferred in *Accumulated other comprehensive (loss) income* and will be recognized in the statements of consolidated income (loss) when the underlying transaction designated as the hedged item impacts earnings. All derivative contracts accounted for as cash flow hedges are designated against future foreign currency expenditures or future diesel expenditures, where management believes the forecasted transaction is probable of occurring. To the extent that management determines that such future foreign currency or diesel expenditures are no longer probable of occurring, gains and losses deferred in *Accumulated other comprehensive (loss) income* would be reclassified to the statements of consolidated income (loss) immediately.

Reclamation and Remediation Obligations (Asset Retirement Obligations)

Reclamation costs are allocated to expense over the life of the related assets and are periodically adjusted to reflect changes in the estimated present value resulting from the passage of time and revisions to the estimates of either the timing or amount of the reclamation and remediation costs. The asset retirement obligation is based on when the spending for an existing environmental disturbance will occur. We review, on at least an annual basis, the asset retirement obligation at each mine site in accordance with FASB Statement No. 143, "Accounting for Asset Retirement Obligations."

Future remediation costs for inactive mines are accrued based on management's best estimate of the costs expected to be incurred at a site. Such cost estimates include, where applicable, ongoing care, maintenance and monitoring costs. Changes in estimates at inactive mines are reflected in earnings in the period an estimate is revised.

Accounting for reclamation and remediation obligations requires management to make estimates unique to each mining operation of the future costs we will incur to complete the reclamation and remediation work required to comply with existing laws and regulations. Actual costs incurred in future periods could differ from amounts estimated. Additionally, future changes to environmental laws and regulations could increase the extent of reclamation and remediation work required. Any such increases in future costs could materially impact the amounts charged to earnings for reclamation and remediation.

Income and Mining Taxes

We recognize the expected future tax benefit from deferred tax assets when the tax benefit is considered to be more likely than not of being realized. Assessing the recoverability of deferred tax assets requires management to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecasted cash flows and the application of existing tax laws in each jurisdiction. Refer above under Carrying Value of Long-Lived Assets for a discussion of the factors that could cause future cash flows to differ from estimates. To the extent that future cash flows and taxable income differ significantly from estimates, our ability to realize deferred tax assets recorded at the balance sheet date could be impacted. Additionally, future changes in tax laws in the jurisdictions in which we operate could limit our ability to obtain the future tax benefits represented by our deferred tax assets recorded at the reporting date.

Our operations involve dealing with uncertainties and judgments in the application of complex tax regulations in multiple jurisdictions. The final taxes paid are dependent upon many factors, including negotiations with taxing authorities in various jurisdictions and resolution of disputes arising from federal, state, and international tax audits. We recognize potential liabilities and record tax liabilities for anticipated tax audit issues in the U.S. and other tax jurisdictions based on our estimate of whether, and the extent to which, additional taxes will be due. As of January 1, 2007, we adopted FIN 48 guidance to record these liabilities (refer to Note 8 of the Consolidated Financial Statements for additional information). We adjust these reserves in light of changing facts and circumstances; however, due to the complexity of some of these uncertainties, the ultimate resolution may result in a payment that is materially different from our current estimate of the tax liabilities. If our estimate of tax liabilities proves to be less than the ultimate assessment, an additional charge to expense would result. If payment of these amounts ultimately proves to be less than the recorded amounts, the reversal of the liabilities would result in tax benefits being recognized in the period when we determine the liabilities are no longer necessary. We recognize interest and penalties, if any, related to unrecognized tax benefits in income tax expense.

Consolidated Financial Results

Sales — gold, net for 2008 increased \$1,142 compared to 2007 due to a \$177 per ounce increase in the average realized price after treatment and refining charges and 57,000 additional ounces sold. *Sales — gold, net* for 2007 increased \$94 compared to 2006 due to a \$103 per ounce increase in the average realized price after treatment and refining charges partially offset by 908,000 fewer ounces sold. The following analysis summarizes the change in consolidated gold sales revenue:

	Years Ended December 31,		
	2008	2007	2006
Consolidated gold sales:			
Gross	\$5,460	\$4,332	\$4,241
Less: Treatment and refining charges	(13)	(27)	(30)
Net	<u>\$5,447</u>	<u>\$4,305</u>	<u>\$4,211</u>
Consolidated gold ounces sold (thousands):			
Gross	6,255	6,184	7,186
Less: Incremental start-up sales ⁽¹⁾	(20)	(6)	(100)
Net	<u>6,235</u>	<u>6,178</u>	<u>7,086</u>
Average realized gold price per ounce:			
Before treatment and refining charges	\$ 876	\$ 701	\$ 599
After treatment and refining charges	\$ 874	\$ 697	\$ 594

The change in consolidated gold sales is due to:

	2008 vs. 2007	2007 vs. 2006
Increase (decrease) in consolidated ounces sold	\$ 40	\$ (544)
Increase in average realized gold price	1,088	635
Decrease in treatment and refining charges	14	3
	<u>\$1,142</u>	<u>\$ 94</u>

⁽¹⁾ Incremental start-up includes the removal and production of de minimis saleable materials during development and is recorded as *Other income*, net of incremental mining and processing costs.

Sales — copper, net decreased in 2008 compared to 2007 due to lower sales volume and lower realized prices. Sales — copper, net increased in 2007 compared to 2006 due to higher realized prices as the final deliveries were made pursuant to the copper collar contracts through February 2007, partially offset by lower production. For a complete discussion regarding variations in copper volumes, see *Results of Consolidated Operations* below.

The following analysis reflects the changes in consolidated copper sales:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Consolidated copper sales:			
Gross before derivative contracts	\$ 878	\$1,409	\$1,333
Provisional pricing mark-to-market	(47)	(34)	165
Hedging losses	—	(1)	(633)
Gross after derivative contracts	831	1,374	865
Less: Treatment and refining charges	(79)	(153)	(194)
Net	<u>\$ 752</u>	<u>\$1,221</u>	<u>\$ 671</u>
Consolidated copper pounds sold (millions)	290	428	435
Average realized price per pound:			
Gross before derivative contracts	\$ 3.03	\$ 3.30	\$ 3.07
Provisional pricing mark-to-market	(0.16)	(0.09)	0.38
Hedging losses	—	—	(1.46)
Gross after derivative contracts	2.87	3.21	1.99
Less: Treatment and refining charges	(0.28)	(0.35)	(0.45)
Net	<u>\$ 2.59</u>	<u>\$ 2.86</u>	<u>\$ 1.54</u>

The change in consolidated copper sales is due to:

	<u>2008 vs.</u>	<u>2007 vs.</u>
	<u>2007</u>	<u>2006</u>
Decrease in consolidated pounds sold	\$ (443)	\$ (15)
(Decrease) increase in average realized copper price	(100)	524
Decrease in treatment and refining charges	74	41
	<u>\$ (469)</u>	<u>\$ 550</u>

The following is a summary of consolidated gold and copper sales, net:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Gold			
Nevada, USA	\$1,929	\$1,616	\$1,441
Yanacocha, Peru	1,613	1,093	1,543
Australia/New Zealand:			
Tanami, Australia	321	305	250
Kalgoorlie, Australia	264	224	198
Jundee, Australia	342	214	190
Waihi, New Zealand	123	66	71
	<u>1,050</u>	<u>809</u>	<u>709</u>
Batu Hijau, Indonesia	261	351	264
Africa Ahafo, Ghana	435	306	124
Other Operations:			
La Herradura, Mexico	83	61	48
Kori Kollo, Bolivia	75	60	77
Golden Giant, Canada	—	8	35
	<u>158</u>	<u>129</u>	<u>160</u>
Corporate	1	1	(30)
	<u>\$5,447</u>	<u>\$4,305</u>	<u>\$4,211</u>
Copper			
Batu Hijau, Indonesia	<u>\$ 752</u>	<u>\$1,221</u>	<u>\$ 671</u>

Costs applicable to sales — gold increased in 2008 compared to 2007 due to higher diesel costs and higher royalty and workers participation expenses, partially offset by lower waste removal costs at Batu Hijau and higher by-product sales. The increase in 2007 from 2006 resulted from increased labor and diesel costs, the strengthening of the Australian dollar, a full year of operations at Ahafo in Ghana and Phoenix and Leeville in Nevada and higher waste removal costs at Batu Hijau. *Costs applicable to sales — copper* decreased in 2008 from 2007 due to lower waste removal costs, partially offset by higher diesel, labor and milling costs. *Costs applicable to sales — copper* increased in 2007 from 2006 due to higher waste removal costs at Batu Hijau. For a complete discussion regarding variations in operations, see *Results of Consolidated Operations* below.

Amortization increased in 2008 from 2007 due to increased production at Australia/New Zealand and Ahafo, a larger portion of Nevada production being sourced from the Phoenix and Leeville operations and the start-up of the gold mill at Yanacocha and the power plant in Nevada. *Amortization* increased in 2007 from 2006 due to a full year of operations at Phoenix and Leeville in Nevada and Ahafo in Ghana. *Amortization* expense fluctuates as capital expenditures increase or decrease and as production levels increase or decrease due to the use of the units-of production amortization method for mineral interests and mine development. For a complete discussion, see *Results of Consolidated Operations*, below. We expect *Amortization* to increase to approximately \$775 to \$825 in 2009 (with 100% ownership of the Boddington project).

The following is a summary of *Costs applicable to sales* and *Amortization* by operation:

	<u>Costs Applicable to Sales</u>			<u>Amortization</u>		
	<u>Years Ended December 31,</u>			<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Gold						
Nevada, USA	\$1,022	\$1,021	\$ 960	\$246	\$220	\$180
Yanacocha, Peru	637	490	450	170	160	172
Australia/New Zealand:						
Tanami, Australia	220	181	150	39	37	30
Kalgoorlie, Australia	231	191	158	16	24	25
Jundee, Australia	149	138	107	34	26	26
Waihi, New Zealand	55	42	23	33	22	10
	<u>655</u>	<u>552</u>	<u>438</u>	<u>122</u>	<u>109</u>	<u>91</u>
Batu Hijau, Indonesia	124	114	86	25	25	20
Africa						
Ahafo, Ghana	205	168	52	63	43	19
Other Operations:						
La Herradura, Mexico	38	29	19	8	7	8
Kori Kollo, Bolivia	64	28	26	10	10	9
Golden Giant, Canada	—	2	12	—	—	1
	<u>102</u>	<u>59</u>	<u>57</u>	<u>18</u>	<u>17</u>	<u>18</u>
	<u>2,745</u>	<u>2,404</u>	<u>2,043</u>	<u>644</u>	<u>574</u>	<u>500</u>
Copper						
Batu Hijau, Indonesia	<u>399</u>	<u>450</u>	<u>292</u>	<u>80</u>	<u>96</u>	<u>66</u>
Other						
Exploration	—	—	—	1	1	3
Australia/New Zealand	—	—	—	3	3	3
Other Operations	—	—	—	—	—	1
Hope Bay, Canada	—	—	—	1	—	—
Corporate and Other	—	—	—	18	21	16
	<u>—</u>	<u>—</u>	<u>—</u>	<u>23</u>	<u>25</u>	<u>23</u>
	<u>\$3,144</u>	<u>\$2,854</u>	<u>\$2,335</u>	<u>\$747</u>	<u>\$695</u>	<u>\$589</u>

The *Loss on settlement of price-capped forward sales contracts* of \$531 in 2007 resulted from the elimination of the entire 1.85 million ounces of forward sales contracts that would have impacted results in 2008 and beyond.

Midas redevelopment of \$11 in 2007 resulted from activities undertaken, during the period in which operations were suspended, to regain entry into the mine in order to resume commercial production following a fatal accident that occurred in June 2007.

Exploration increased to \$214 in 2008 from \$177 in 2007 reflecting increased activity in response to higher gold prices and increased drilling, labor and consumable costs primarily at Hope Bay, Ghana and Conga. We expect *Exploration* spending to be approximately \$165 to \$175 in 2009, a decrease from 2008, due to a reduced drilling program related to the Company's focus on net cash flow generation and a more selective and strategic exploration program. The decrease may adversely

affect the timing and extent of new mineral discoveries and the replacement of reserves. Once mineralization is discovered, it will likely take many years from the initial phases of exploration until production, during which time the economic feasibility of production may change.

Advanced Projects, research and development includes the following:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Hope Bay	\$ 39	\$ —	\$ —
Fort a la Corne JV	26	—	—
Technical and project services	23	15	25
Euronimba	15	7	3
Akyem	7	6	15
Phoenix	6	7	10
Conga	4	3	6
Other	46	24	22
	<u>\$166</u>	<u>\$62</u>	<u>\$81</u>

Advanced projects, research and development includes project management costs, feasibility studies and drilling costs. Significant projects include the Hope Bay gold project in Nunavut, Canada purchased with the December 2007 Miramar acquisition; the Fort a la Corne JV diamond project in Saskatchewan, Canada; the Euronimba iron ore project in Guinea; the Akyem gold project in Ghana and the Conga copper and gold project in Peru. Fort a la Corne JV was included in *Exploration* in 2007 and 2006 with spending of \$17 and \$6, respectively. We expect *Advanced projects, research and development* spending to be approximately \$120 to \$150 in 2009, a decrease from 2008, due to a focus on net cash flow generation. The decrease in project development spending may adversely affect the timing of our ability to complete certain projects.

General and administrative expense remained stable over the period from 2006 to 2008. *General and administrative* expense as a percentage of revenues was 2.3% in 2008, compared to 2.6% and 2.8% in 2007 and 2006, respectively. We expect *General and administrative* expenses to be approximately \$140 to \$150 in 2009.

Write-down of goodwill in 2007 was \$1,122 (\$nil for 2008 and 2006) and was related to the Exploration segment. The impairment resulted primarily from adverse changes in valuation assumptions and the application of a revised industry definition of value beyond proven and probable reserves (“VBPP”). The changes to valuation assumptions included: (i) a significantly lower assumed annual reserve growth rate (from 4% to 3%), (ii) a significant change in the financial markets resulting in a significant increase in the discount rate (from 8% to 10%), and (iii) an increase in finding costs due to a combination of increased spending and reduced exploration success. The revised definition of VBPP ascribes more value to tangible mineral interest than the original definition used by the Company. As a result of applying the new definition of VBPP, the higher value ascribed to the Exploration Segment’s tangible mineral interests reduced the implied value of the Exploration Segment’s goodwill to a negligible value.

Write-down of property, plant and mine development totaled \$137, \$10 and \$3 for 2008, 2007 and 2006, respectively. The 2008 write-down primarily related to mineral interests and other assets in Canada, Indonesia and Nevada. The Fort a la Corne JV assets were impaired based on 2008 geologic results and potential project economics leading to our decision to cease funding our share of project development costs after January 2009. The assets were written-down to estimated recoverable value. The 2007 write-down primarily related to assets in Indonesia and Australia. The 2006 write-down related to assets in Peru and Indonesia.

For a discussion of our policy for assessing the carrying value of goodwill and long-lived assets for impairment, see Critical Accounting Policies, above.

Other expense, net includes the following:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Reclamation estimate revisions	\$102	\$ 29	\$ 47
Community development	65	58	55
Regional administration	48	38	38
Western Australia power plant	18	11	1
Peruvian royalty	18	10	22
Batu Hijau divestiture and arbitration	15	3	—
Pension settlement loss	13	17	—
World Gold Council dues	11	11	13
Accretion, non-operating	10	8	3
Provision for bad debts	9	1	—
Buyat Bay settlement and other	3	12	22
Other	48	48	50
	<u>\$360</u>	<u>\$246</u>	<u>\$251</u>

During 2008 we reclassified community development and regional administration from *Costs applicable to sales* to *Other expense, net*. The 2007 and 2006 amounts were reclassified to conform to the 2008 presentation.

Reclamation estimate revisions relate to changes in environmental obligation estimates at inactive mines. Revisions in 2008 were primarily for Mt. Leyshon in Australia and the Midnite mine in Washington, USA. Pension settlement losses relate to senior management retirements. The Buyat Bay settlement relates to legal and other costs incurred in regards to pollution allegations at the former Minahasa mine site.

Beginning in 2006, Yanacocha recorded a charge to *Other expense, net* related to an agreement with the Peruvian government to provide for a negotiated royalty payment during high metal prices for community improvements. The negotiated royalty is based on 3.75% of Yanacocha's net income beginning January 1, 2006 for a period of up to five years.

Other income, net is summarized as follows:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Canadian Oil Sands Trust income	\$ 110	\$ 47	\$ 30
Gain on sale of exploration property	32	—	—
Gain on sale of investments, net	30	—	—
Interest income	29	50	67
Income from development projects, net	12	3	19
Gain on other asset sales, net	10	16	19
Gain (loss) on ineffective portion of derivative instruments, net	10	4	(60)
Foreign currency exchange (losses) gains, net	(12)	25	5
Write-down of investments	(114)	(46)	—
Loss on early retirement of debt	—	—	(40)
Other	16	7	13
	<u>\$ 123</u>	<u>\$106</u>	<u>\$ 53</u>

Canadian Oil Sands Trust income increased in 2008 due to significantly higher oil prices through the majority of 2008. Gain on sale of investments, net in 2008 was attributable to the sale of marketable equity securities. Interest income decreased due to lower investment yields and reduced levels of invested funds.

Income from development projects includes gold and copper sales, net of incremental operating costs incurred, from de minimis production prior to commercial operation. Income from development projects included the Awonsu pit in Ahafo in 2008, the Bobstar pit in Nevada in 2007 and the Phoenix and Leeville operations in Nevada in 2006.

The 2006 loss on ineffective portion of derivative instruments includes \$56 for the copper collar instruments designated as cash flow hedges. Other losses relate to the ineffective portion of legacy gold puts held in Australia.

Foreign currency exchange losses in 2008 resulted from the strengthening of the U.S. dollar, particularly in the fourth quarter. The Australian dollar exchange rate decreased by approximately 22% from December 31, 2007.

Write-down of investments totaled \$114, \$46, and \$nil in 2008, 2007 and 2006, respectively, primarily related to the impairment of investments in Shore Gold Inc. and Gabriel Resources Ltd. in both 2008 and 2007.

In 2006, we settled our remaining obligations under the prepaid forward gold sales contract and forward gold purchase contract which required delivery of 17,951 ounces of gold in December 2006 and 179,062 ounces of gold in June 2007. This settlement resulted in cash payments of \$96, a \$48 reduction to the current portion of long-term debt and a \$40 pre-tax loss on early retirement of debt.

Interest expense, net of capitalized interest was \$102, \$105 and \$97 for 2008, 2007 and 2006, respectively. Capitalized interest totaled \$47, \$50 and \$57 in each year, respectively. Interest costs decreased in 2008 primarily due to the repayment of borrowings at Batu Hijau and Australia, partially offset by increased borrowings under our revolving credit facility and a full year of interest on the \$1,150 convertible senior notes issued in July 2007. Interest costs increased in 2007 due to the issuance of the \$1,150 convertible senior notes and the \$200 bond issuance at Yanacocha in July 2006. These increases were partially offset by capitalized interest due to construction of Leeville, Phoenix and the power plant in Nevada, the Ahafo project in Ghana and the Boddington project in Australia. We expect *Interest expense, net of capitalized interest* to be approximately \$150 to \$160 in 2009 due to higher levels of debt related to the February 2009 public offering of \$518 convertible senior notes and the adoption of a recent accounting pronouncement, FSP APB 14-1, which will increase non-cash interest expense by approximately \$55 (see Recently Issued Accounting Pronouncements below).

Income tax expense was \$113 in 2008, compared to \$200 and \$326 in 2007 and 2006, respectively. The effective tax rates were 9%, (57%), and 26% in 2008, 2007 and 2006, respectively. Without the \$1,122 goodwill impairment charge in 2007 (which is not deductible for tax purposes and for which no related income tax benefit can be claimed), the effective tax rate for 2007 would have been 26%. The factors that most significantly impacted our effective tax rates for the three periods are percentage depletion and resource allowances, the rate differential related to foreign earnings indefinitely invested, valuation allowances related to deferred tax assets, foreign earnings net of foreign tax credits, earnings attributable to minority interests in subsidiaries and affiliated companies, changes in estimates of reserves for income tax uncertainties, foreign currency translation gains and losses, impacts of the analysis of income taxes payable and U.S. book and tax basis of assets and liabilities, changes in tax laws, goodwill impairment and the impact of certain specific transactions. Many of these factors are sensitive to the average realized price of gold and other metals.

Percentage depletion allowances (tax deductions for depletion that may exceed our tax basis in our mineral reserves) are available to us under the income tax laws of the United States for operations conducted in the United States or through branches and partnerships owned by U.S. subsidiaries included in our consolidated United States income tax return. The deductions are highly

sensitive to the price of gold and other minerals produced by the Company. For 2006 and prior years, similar types of deductions were available for mining operations in Canada. The tax benefits from percentage depletion and resource allowances were \$130, \$70 and \$77 in 2008, 2007 and 2006, respectively. The increase in 2008 compared to 2007 primarily is due to the increase in gold price.

We operate in various countries around the world that have tax laws, tax incentives and tax rates that are significantly different than those of the United States. Many of these differences combine to move our overall effective tax rate higher or lower than the United States statutory rate depending on the mix of income relative to income earned in the United States. The effect of these differences is shown in Note 8 to the Consolidated Financial Statements as either a foreign rate differential or the effect of foreign earnings, net of credits. Differences in tax rates and other foreign income tax law variations make our ability to fully utilize all of our available foreign income tax credits on a year-by-year basis highly dependent on the price of the gold and copper produced by the Company and the costs of production, since lower prices or higher costs can result in our having insufficient sources of taxable income in the United States to utilize all available foreign tax credits. Such credits have limited carry back and carry forward periods and can only be used to reduce the United States income tax imposed on our foreign earnings included in our annual United States consolidated income tax return. The effects of foreign earnings, net of allowable credits, resulted in an increase of income tax expense of \$5, \$10 and \$7, in 2008, 2007 and 2006, respectively. The effect of different income tax rates in countries where earnings are indefinitely reinvested contributed to an increase in our income tax expense of \$20, \$7 and \$70 in 2008, 2007 and 2006, respectively.

The tax effect of changes in local country tax laws, as shown in our effective tax reconciliation in Note 8 to the Consolidated Financial Statements, resulted in a net tax benefit of \$nil, \$4 and \$71 in 2008, 2007 and 2006, respectively. The net tax benefit in 2007 is primarily related to a decrease in Canadian federal and provincial statutory tax rates and a decrease in New Zealand tax rates. The net tax benefit in 2006 is primarily related to adopting the U.S. dollar as our functional currency for Australian tax reporting purposes and a decrease in the Canadian federal and provincial statutory tax rates.

The need to record valuation allowances related to our deferred tax assets (primarily attributable to net operating losses and tax credits) is principally dependent on the following factors: (i) the extent to which the net operating losses and tax credits can be carried back and yield a tax benefit; (ii) our long-term estimate of future average realized minerals prices; and (iii) the degree to which many of the tax laws and income tax agreements that apply to us and our subsidiaries around the world tend to create significant tax deductions early in the mining process. These up-front deductions can give rise to net operating losses and tax credit carry forwards in circumstances where future sources of taxable income may not coincide with available carry forward periods even after taking into account all available tax planning strategies. Furthermore, certain liabilities, accrued for financial reporting purposes, may not be deductible for tax purposes until such liabilities are actually funded which could happen after mining operations have ceased, when sufficient sources of taxable income may not be available. Changes to valuation allowances increased income tax expense by \$31, and decreased income tax expense by \$17 and \$3 in 2008, 2007 and 2006, respectively. The change in 2008 primarily is related to losses recorded on the decrease in value of certain marketable securities investments.

We consolidate certain subsidiaries of which we do not own 100% of the outstanding equity. However, for tax purposes, we are only responsible for the income taxes on the portion of the taxable earnings attributable to our ownership interest of each consolidated entity. Such minority interests contributed \$19, \$4 and \$15 in 2008, 2007 and 2006, respectively, as reductions in our income tax expense.

In 2008, tax expense decreased by \$69 relating to the reduction in income taxes resulting from revised estimates of reserves for uncertain income tax positions recorded under FIN 48 in jurisdictions

where statutes of limitations expired or where uncertain income tax positions were considered effectively settled.

Our tax expense decreased by \$21, \$nil and \$1 in 2008, 2007 and 2006 respectively due to changes in foreign currency exchange rates. In 2008, this amount is the U.S. income tax effect of realized translation losses attributable to Canadian dollar-denominated debt instruments that were converted to equity. Because we intend to indefinitely reinvest earnings from Newmont Mining Corporation of Canada Limited, no offsetting United States deferred income tax effect can be recorded.

During 2008, tax expense decreased by \$159 related to restructuring the form of one of the Company's non-US subsidiaries. This transaction gave rise to a significant loss that will allow the Company to recover income taxes paid in prior years.

During 2006 we completed a reconciliation of our U.S. book and tax basis assets and liabilities as well as a detailed analysis of our income taxes payable. This exercise identified differences of \$27, which was recognized as a tax benefit in 2006.

Based on the uncertainty and inherent unpredictability of the factors influencing our effective tax rate and the sensitivity of such factors to gold and other metals prices as discussed above, the effective tax rate is expected to be volatile in future periods. The effective tax rate is expected to be between 28% and 32% in 2009.

Minority interest in income (loss) of consolidated subsidiaries was as follows:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Yanacocha	\$232	\$108	\$256
Batu Hijau	98	299	103
Other	(1)	3	4
	<u>\$329</u>	<u>\$410</u>	<u>\$363</u>

Minority interest in income of subsidiaries decreased in 2008 from 2007 as a result of lower earnings at Batu Hijau partially offset by increased earnings at Yanacocha (see Results of Consolidated Operations, Batu Hijau Operations and Yanacocha Operations). The 2007 increase from 2006 resulted from increased earnings at Batu Hijau and a \$25 charge in 2007 related to the repayment of the carried interest loan at Batu Hijau, partially offset by decreased earnings at Yanacocha (see Results of Consolidated Operations, Batu Hijau Operations and Yanacocha Operations).

Equity (loss) income of affiliates was as follows:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
AGR Matthey Joint Venture	\$ (2)	\$ 1	\$ 1
Regis Resources NL	(3)	(8)	(2)
European Gold Refineries	—	6	3
	<u>\$ (5)</u>	<u>\$ (1)</u>	<u>\$ 2</u>

In 2008, Newmont purchased additional shares of European Gold Refineries ("EGR") resulting in consolidation. See Note 13 to the Consolidated Financial Statements for a discussion of the acquisition.

Income (loss) from discontinued operations was as follows:

	Years Ended December 31,		
	2008	2007	2006
Sales — gold, net	\$ —	\$ 119	\$ 157
Income from operations:			
Royalty portfolio	\$ 6	\$ 123	\$ 67
Pajingo	—	8	12
Zarafshan	—	—	6
	<u>6</u>	<u>131</u>	<u>85</u>
Gain on sale of operations:			
Pajingo	1	8	—
Zarafshan	—	77	—
Holloway	—	—	13
	<u>1</u>	<u>85</u>	<u>13</u>
Gain on sale of royalty assets	—	905	—
Gain on sale of Alberta oil sands project	—	—	266
Gain on sale of Martabe	—	—	30
Loss on impairment of goodwill and other assets	—	(1,665)	(101)
Pre-tax income (loss)	7	(544)	293
Income tax benefit (expense)	<u>17</u>	<u>(379)</u>	<u>(65)</u>
Income (loss) from discontinued operations	<u>\$24</u>	<u>\$ (923)</u>	<u>\$ 228</u>

Discontinued operations include our royalty portfolio and Pajingo operation, both sold in 2007, as well as the Zarafshan-Newmont Joint Venture (“Zarafshan”) expropriated by the Uzbekistan government in 2006 and the Holloway operation and Martabe project, both sold in 2006.

In December 2007, we sold substantially all of Pajingo’s assets for cash and marketable equity securities totaling \$23 resulting in a gain of \$8. Additional Pajingo asset sales resulted in a gain of \$1 in 2008.

In June 2007, our Board of Directors approved a plan to cease Merchant Banking activities. As part of this plan, we decided to dispose of the assets recorded in our royalty portfolio and a portion of our marketable equity securities portfolio and to cease further investments in marketable equity securities that do not support our core gold mining business. In June 2007, we recorded a \$1,665 non-cash charge to impair the goodwill associated with the Merchant Banking Segment. In December 2007, we received net cash proceeds of \$1,187 and recognized a gain of \$905 related to the sale of the royalty portfolio. In 2008, we recognized additional royalty portfolio revenue of \$6 in excess of our 2007 estimate and recorded a \$19 tax benefit related to the US tax return true-up on the sale of the royalty portfolio.

In 2006, we recorded an impairment loss of \$101 due to the Uzbekistan government’s expropriation of the Zarafshan operation. In 2007, after pursuing international arbitration, we received proceeds of \$80 and recognized a gain of \$77 related to the settlement.

In 2006, we received \$271 net cash proceeds for the Alberta oil sands project, resulting in a \$266 gain, received \$42 net cash proceeds and approximately 43 million Agincourt shares valued at \$37 for the Martabe project, resulting in a \$30 gain and received \$40 net cash proceeds plus certain royalties for the Holloway assets, resulting in a \$13 gain.

Accumulated other comprehensive (loss) income, net of tax decreased \$1,210 in 2008 due to impacts of stock and bond market declines, interest rate reductions and the appreciation of the

U.S. dollar. The decrease included non-cash adjustments for a \$573 loss in value of marketable securities, a \$387 loss on the translation of subsidiaries with non- U.S. dollar functional currencies, a \$130 net loss related to pension liability adjustments and a \$120 net loss on derivatives designated as cash flow hedges. *Accumulated other comprehensive (loss) income, net of tax* increased \$284 in 2007 and included non-cash adjustments for a \$113 gain in value of marketable securities, a \$33 gain related to a pension liability adjustment, and a \$138 gain on the translation of subsidiaries with non-U.S. dollar functional currencies. *Accumulated other comprehensive (loss) income, net of tax* increased \$322 in 2006 and included a \$272 gain in value of marketable securities, a \$47 net gain for unrealized gains on derivatives designated as cash flow hedges and a \$17 net gain related to a pension liability adjustment, offset by a loss of \$14 on the translation of subsidiaries with non-U.S. dollar functional currencies.

Results of Consolidated Operations

	Gold Ounces or Copper Pounds Sold ⁽¹⁾			Costs Applicable to Sales ⁽²⁾			Amortization		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
	(ounces in thousands)			(\$ per ounce)			(\$ per ounce)		
Gold									
Nevada	2,225	2,341	2,534	\$ 460	\$ 437	\$ 394	\$ 111	\$ 94	\$ 74
Yanacocha ⁽³⁾ (51.35% owned)	1,843	1,565	2,572	346	313	175	92	103	67
Australia/New Zealand	1,187	1,153	1,176	552	479	373	103	94	78
Batu Hijau ⁽³⁾⁽⁴⁾	299	494	435	414	232	197	85	50	46
Africa	521	446	202	408	376	257	126	96	94
Other ⁽³⁾	180	185	267	566	322	213	100	91	69
Total/Weighted-Average	<u>6,255</u>	<u>6,184</u>	<u>7,186</u>	<u>\$ 440</u>	<u>\$ 389</u>	<u>\$ 288</u>	<u>\$ 104</u>	<u>\$ 93</u>	<u>\$ 71</u>
	(pounds in millions)			(\$ per pound)			(\$ per pound)		
Copper									
Batu Hijau ⁽²⁾⁽³⁾	290	428	435	\$1.38	\$1.05	\$0.67	\$0.28	\$0.22	\$0.15

(1) Includes incremental start-up ounces of 20, 6 and 100 in 2008, 2007 and 2006, respectively.

(2) Excludes *Amortization*, *Accretion*, *Loss on settlement of price-capped forward sales contracts* and the *2007 Midas redevelopment*.

(3) Consolidated gold ounces and copper pounds sold includes minority interests' share.

(4) Economic interest decreased to 45% from 52.875% on May 25, 2007.

Consolidated gold ounces sold increased in 2008 from 2007 due to:

- higher production at Yanacocha due to start-up of milling operations;
- higher production at Ahafo due to higher ore grades; partially offset by
- lower production at Batu Hijau due to lower ore grades, throughput and recovery.

Consolidated gold ounces sold decreased in 2007 from 2006 due to:

- lower production at Nevada due to lower ore grades;
- lower production at Yanacocha due to lower ore grade and tons placed on the leach pads; partially offset by
- a full year of operations at Ahafo and Leeville and Phoenix (Nevada); and
- higher production at Batu Hijau due to higher ore grades.

Consolidated copper pounds sold decreased in 2008 from 2007 due to the mining sequence resulting in lower ore grades, throughput and recovery at Batu Hijau. Consolidated copper pounds sold decreased in 2007 from 2006 as a result of an increase in concentrate inventory at year-end due to the timing of shipments.

Costs applicable to sales per consolidated gold ounce sold increased in 2008 compared to 2007 due to higher diesel, royalty and labor costs, partially offset by lower waste removal costs at Batu Hijau and higher by-product sales. *Costs applicable to sales* per consolidated gold ounce sold increased in 2007 compared to 2006 due to increased labor and diesel costs, the strengthening of the Australian dollar, a full year of operations at Phoenix and Leeville in Nevada and higher waste removal costs at Batu Hijau. *Costs applicable to sales* per consolidated copper pound increased in 2008 compared to 2007 due to lower copper production. *Costs applicable to sales* per consolidated copper pound increased in 2007 compared to 2006 due to increased operating costs.

We expect 2009 consolidated gold sales of approximately 6.35 to 6.85 million ounces, primarily due to higher production from Australia as a result of the start-up of Boddington and higher production from Batu Hijau as the mining sequence shifts to processing higher ore grades and higher throughput. *Costs applicable to sales* per ounce for 2009 are expected to be approximately \$400 to \$440 per ounce as a result of lower cost ounces from the start-up of Boddington (100%), higher expected sales from Yanacocha and Batu Hijau production, as well as lower oil price and Australian dollar exchange rate assumptions, partially offset by lower by-product credits associated with lower copper price assumptions. We expect 2009 consolidated copper sales of approximately 460 to 510 million pounds at *Costs applicable to sales* of approximately \$0.65 to \$0.75 per pound as a result of higher expected sales, processing higher grade ore and lower waste removal costs.

Nevada Operations

	Gold Ounces Sold ⁽¹⁾			Costs Applicable to Sales ⁽²⁾			Amortization		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
	(in thousands)			(\$ per ounce)			(\$ per ounce)		
Nevada	2,225	2,341	2,534	\$460	\$437	\$394	\$111	\$94	\$74

(1) Includes incremental start-up ounces of 1, 6, and 100 in 2008, 2007 and 2006, respectively.

(2) Excludes *Amortization, Accretion*, the 2007 *Loss on settlement of price-capped forward sales contracts* and the 2007 *Midas redevelopment*.

Gold ounces sold in Nevada decreased in 2008 from 2007 due to the completion of milling at Lone Tree, lower production at Twin Creeks and reduced ore processing by third parties experiencing operating and financial difficulties, partially offset by higher production from Midas, Leeville and leach pads. Open pit ore mined decreased to 37.4 million tons in 2008, down from 42.6 million tons in 2007, due to mine sequencing at Twin Creeks and Phoenix. Underground ore mined increased to 2.5 million tons in 2008, up from 1.9 million tons in 2007, due to an 80% increase at Leeville. Ore milled decreased to 24.8 million tons from 25.5 million tons in 2007, while mill ore grade decreased 5% due to processing lower grade Twin Creeks stockpiles. Ore placed on leach pads increased to 19.8 million tons in 2008, up from 14.0 million tons in 2007, primarily as a result of mine sequencing at Gold Quarry and the start-up of Bobstar. *Costs applicable to sales* per ounce increased in 2008 compared to 2007 as lower production, increased diesel and other commodity costs, increased underground mining costs, higher royalties and taxes were partially offset by the completion of higher cost Carlin East mining and Lone Tree processing, start-up of the power plant and higher by-product credits. *Amortization* per ounce increased 18% from 2007 due to more production being sourced from Leeville, additional haul trucks at Phoenix and the start-up of the power plant.

Gold ounces sold in Nevada decreased in 2007 from 2006 due to the milling of lower grade ore, completion of mining at Lone Tree and the temporary suspension of mining operations at Midas, partially offset by a full year of operations at Phoenix and Leeville. Open pit ore mined increased to 42.6 million tons in 2007, up from 38.4 million tons in 2006 and underground ore production increased

to 1.9 million tons in 2007 from 1.7 million tons in 2006 due to a full year of operations at Phoenix and Leeville. Ore milled increased to 25.5 million tons from 17.9 million tons in 2006, while mill ore grade decreased 23% with the processing of lower grade ore from Phoenix. Ore placed on leach pads decreased 37% in 2007 compared to 2006 primarily as a result of mine sequencing at Gold Quarry and Twin Creeks and the completion of mining at Lone Tree in 2006. Processing at the Lone Tree mill continued in 2007 with ore hauled from Twin Creeks. Nevada's *Costs applicable to sales* per ounce increased in 2007 compared to 2006 as lower production, higher cost production from Phoenix, the suspension of lower cost mining operations at Midas and increased labor, diesel and commodity costs were partially offset by lower surface mining costs. Surface mining costs were lower due to completion of mining at Lone Tree in 2006 and work on capital projects at Carlin, partially offset by a full year of mining at Phoenix. *Amortization* per ounce increased 27% from 2006 as a result of a full year of Phoenix and Leeville operation.

Our Midas operation in Nevada was suspended from June to October 2007 after a fatal accident. Mining activities ramped-up and returned to historic production levels during 2008.

Consolidated gold sales are expected to decline in 2009 to approximately 1.8 to 2.0 million ounces, primarily due to lower expected ore grades, fewer expected oxide leach pad additions, the continued suspension of a third-party operated processing facility and lower recoveries at Mill 6 and the completion of underground mining activities at Deep Post by the end of 2009. *Costs applicable to sales* in 2009 are expected to be approximately \$535 to \$575 per ounce, primarily due to lower production and lower by-product credits from Phoenix copper sales, partially offset by lower diesel costs and a full-year of power provided from our power plant completed in mid-2008.

Yanacocha Operations

	Gold Ounces Sold ⁽¹⁾			Costs Applicable to Sales ⁽²⁾			Amortization		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
	(in thousands)			(\$ per ounce)			(\$ per ounce)		
Yanacocha	1,843	1,565	2,572	\$346	\$313	\$175	\$92	\$103	\$67

(1) Consolidated gold ounces sold includes minority interests' share (51.35% owned).

(2) Excludes *Amortization*, *Accretion* and the 2007 *Loss on settlement of price-capped forward sales contracts*.

Consolidated gold ounces sold at Yanacocha increased in 2008 from 2007 due to the start-up of milling operations, partially offset by lower leach production. Ore placed on the leach pads decreased to 97.8 million tons in 2008 from 98.3 million tons in 2007 while leach ore grades decreased 5% to 0.018 ounces per ton. Gold production increased by 16% primarily due to 304,200 ounces from the new mill. Start up of the mill occurred in late March and commercial production was achieved in the second quarter of 2008. *Costs applicable to sales* increased \$33 per ounce in 2008 due to higher diesel and commodity costs and higher workers participation and royalty costs as a result of higher gold prices, partially offset by higher gold production and higher by-product credits. *Amortization* per ounce decreased 11% from 2007 as a result of higher gold production partially offset by amortization of the new mill.

Consolidated gold ounces sold at Yanacocha decreased in 2007 compared to 2006 due to fewer ore tons and lower grade ore placed on the leach pads. Ore mined decreased to 98.6 million tons in 2007 from 115.8 million tons in 2006. Ore grade decreased by 27% in 2007 compared to 2006 due to mine sequencing. The proportion of waste mined increased from 0.9 to 1.1 waste tons per ton of ore in 2007 compared to 2006 as expected in the mine plan. *Costs applicable to sales* increased \$152 per ounce in 2007 primarily due to lower production, which impacted unit costs by approximately \$125 per ounce, as well as increased labor, diesel, mine maintenance and other costs, partially offset by lower royalties and workers' participation costs.

Consolidated gold sales are expected to increase in 2009 to approximately 1.9 to 2.0 million ounces, primarily from a full year of mill operation. *Costs applicable to sales* at Yanacocha are expected to decrease in 2009 to approximately \$290 to \$310 per ounce, primarily due to increased sales, lower expected diesel costs and increased silver by-product credits from a full year of mill operation.

In 2008, 2007 and 2006, Yanacocha recorded \$18, \$10 and \$22 to *Other expense, net*, respectively, related to an agreement with the Peruvian government to provide for a royalty payment for community improvements. The negotiated royalty is based on 3.75% of Yanacocha's net income beginning January 1, 2006 for a period of up to five years.

In May 2007, a new Collective Bargaining Agreement expiring in February 2010 was completed.

Australia/New Zealand Operations

	Gold Ounces Sold			Costs Applicable to Sales ⁽¹⁾			Amortization		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
	(in thousands)			(\$ per ounce)			(\$ per ounce)		
Jundee	377	298	306	\$395	462	\$351	\$ 91	\$ 88	\$ 85
Tanami	365	439	418	604	413	359	108	85	72
Kalgoorlie (50% owned)	304	323	332	760	591	477	52	74	76
Waihi	141	93	120	390	451	191	234	226	83
Total/Weighted-Average	<u>1,187</u>	<u>1,153</u>	<u>1,176</u>	<u>\$552</u>	<u>\$479</u>	<u>\$373</u>	<u>\$103</u>	<u>\$ 94</u>	<u>\$ 78</u>

(1) Excludes *Amortization*, *Accretion* and the 2007 *Loss on settlement of price-capped forward sales contracts*.

Australia/New Zealand gold ounces sold increased in 2008 compared to 2007 due to higher production at Jundee and Waihi, partially offset by lower production at Tanami. *Costs applicable to sales* per ounce increased due to increased input costs, particularly diesel, electricity and labor, and movements in the Australian dollar exchange rate, partially offset by lower administrative costs. During 2008, a portion of the Australian and New Zealand dollar denominated operating expenditures were hedged which increased *Costs applicable to sales* by \$14, or \$12 per ounce due to the sharp weakness in the Australian and New Zealand dollars experienced late in the year. *Amortization* per ounce increased 10% due to an increase in underground mine development at Tanami, Jundee and Waihi.

Australia/New Zealand gold ounces sold decreased slightly in 2007 compared to 2006 as a result of lower production at Kalgoorlie, Jundee and Waihi, partially offset by increased inventory sales. *Costs applicable to sales* per ounce increased due to the strengthening of the Australian and New Zealand dollar, which increased *Costs applicable to sales* by approximately \$40 per ounce, increased royalties due to the higher gold price and increased diesel, electricity and labor costs.

Consolidated gold sales are expected to increase in 2009 to approximately 1.5 to 1.6 million ounces, primarily as a result of start-up of Boddington project (100%) in mid-2009. *Costs applicable to sales* are expected to decrease to approximately \$440 to \$480 per ounce in 2009, primarily driven by the start-up of Boddington, lower costs at the Kalgoorlie operation, lower diesel price and lower Australian dollar exchange rate assumptions.

Jundee, Australia. Gold ounces sold increased in 2008 compared to 2007, due to higher grade and a change in the mining sequence resulting in additional high grade ore mined from Westside, partially offset by lower mill throughput. *Costs applicable to sales* per ounce decreased 15%, attributable to higher production and lower milling costs, partially offset by higher fuel and power costs, and movements in the Australian dollar exchange rate, which increased *Costs applicable to sales* by approximately \$13 per ounce.

Gold ounces sold decreased in 2007 compared to 2006 as a result of lower production, partially offset by inventory sales. Mill throughput decreased 26% due to the consolidation of milling operations into one plant, partially offset by 28% higher mill ore grade. *Costs applicable to sales* per ounce increased due to the stronger Australian dollar, which increased *Costs applicable to sales* by approximately \$42 per ounce, lower production, and higher underground mining and power costs.

Tanami, Australia. Gold ounces sold decreased in 2008 from 2007 due to a 15% decrease in mill ore grade. *Costs applicable to sales* per ounce increased 46%, due to lower production, higher contracted services costs, higher milling costs and movements in the Australian dollar exchange rate, which increased *Costs applicable to sales* by approximately \$20 per ounce.

Gold ounces sold increased in 2007 compared to 2006 as a result of inventory sales. *Costs applicable to sales* per ounce increased due to the strengthening of the Australian dollar, which increased *Costs applicable to sales* by approximately \$29 per ounce, increased underground mining and milling costs due to being in a deeper part of the mine which results in increased backfill activity and fuel and labor costs, partially offset by lower royalties.

Kalgoorlie, Australia. Gold ounces sold decreased in 2008 compared to 2007 due to a draw-down of gold inventories in 2007, not repeated in 2008. *Costs applicable to sales* per ounce increased 29%, due to lower production, higher fuel costs, additional leased trucks, higher waste tons mined and movements in the Australian dollar exchange rate, which increased *Costs applicable to sales* by approximately \$23 per ounce, partially offset by lower milling and administrative costs.

Gold ounces sold decreased in 2007 compared to 2006 as a result of a 13% decrease in ore grade milled, partially offset by inventory sales. *Costs applicable to sales* per ounce increased due to the strengthening of the Australian dollar, which increased *Costs applicable to sales* by approximately \$51 per ounce, lower production and higher mining costs. Mining costs were higher primarily due to increased sound abatement, contract maintenance, drilling, fuel and tire costs.

Waihi, New Zealand. Gold ounces sold increased in 2008 from 2007, due to significantly higher mill throughput as mill maintenance was completed in the first quarter of 2007, and milling more Favona underground ore partially offset by 12% lower mill ore grade. *Costs applicable to sales* per ounce were 14% lower due to higher production and higher by-product credits.

Gold ounces sold decreased in 2007 compared to 2006 as a result of the transition to mining the Martha open pit south layback and Favona underground in 2007. *Costs applicable to sales* per ounce increased in 2007 compared to 2006 as a result of the strengthening of the New Zealand dollar which increased *Costs applicable to sales* by approximately \$51 per ounce and lower production.

Development of the Boddington project remains on schedule and was approximately 89% complete as of December 31, 2008 with initial mill start up expected in mid-2009. The expected capital cost for the project is between \$2,600 and \$2,900 on a 100% basis. In 2007, the Company commenced a hedging program to reduce the variability of the Australian denominated capital expenditures related to Boddington. As of December 31, 2008, we have hedged 83% of our 66.67% ownership forecasted Australian denominated capital expenditures at Boddington in 2009.

Batu Hijau Operations

	Gold Ounces or Copper Pounds Sold			Costs Applicable to Sales ⁽¹⁾			Amortization		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
	(ounces in thousands)			(\$ per ounce)			(\$ per ounce)		
Gold									
Batu Hijau ⁽²⁾⁽³⁾	299	494	435	\$ 414	\$ 232	\$ 197	\$ 85	\$ 50	\$ 46
Copper									
Batu Hijau ⁽²⁾⁽³⁾	290	428	435	\$1.38	\$1.05	\$0.67	\$0.28	\$0.22	\$0.15

(1) Excludes *Amortization*, *Accretion* and the 2007 *Loss on settlement of price-capped forward sales contracts*.

(2) Consolidated gold ounces and copper pounds sold includes minority interests' share.

(3) Economic interest decreased to 45% from 52.875% on May 25, 2007.

Consolidated copper pounds and gold ounces sold at Batu Hijau decreased in 2008 from 2007 due to lower throughput, ore grade and recovery. Batu Hijau experienced heavy rainfall during the first quarter of 2008 causing minor damage to pit infrastructure, as well as adding significant amounts of water to the pit, delaying planned access to higher grade Phase 4 ore in the bottom of the pit until late in the third quarter of 2008. Mill throughput was 19% lower in 2008 compared to 2007 due to processing harder ores and blending limitations as a majority of 2008 ore was sourced from stockpiles and Phase 5 ore. Ore processed during 2008 was lower in grade and contributed to lower recovery than ores processed in 2007. *Costs applicable to sales* per pound of copper and per ounce of gold increased in 2008, compared to 2007, as a result of higher mining costs due to increased diesel, labor and milling costs, partially offset by lower waste tons mined. *Costs applicable to sales* per ounce of gold also increased as a higher co-product allocation of costs was made to gold as a result of higher gold prices and lower copper prices. *Amortization* per pound of copper and ounce of gold increased due to lower production.

Consolidated copper sales decreased slightly in 2007 from 2006, due to increased year-end concentrate inventories, partially offset by 7% higher production. Consolidated gold sales increased in 2007 from 2006 due to 22% higher production, partially offset by increased year-end concentrate inventories. Increased mill throughput from an improved grinding circuit control system was offset by extended mill downtime in the fourth quarter of 2007 to repair a damaged mill motor. Copper production increased due to a 9% increase in ore grade, partially offset by slightly lower recoveries. Gold production increased due to a 17% increase in ore grade and a 3% increase in recovery. Concentrate inventories increased due to the timing of shipments. *Costs applicable to sales* per pound of copper and per ounce of gold increased in 2007 compared to 2006 due to the significant processing of ore from stockpiles and higher proportion of waste tons mined. The ratio of waste tons to ore tons increased from 1.3 in 2006 to 7.3 in 2007. In 2007, most of the mining occurred with Phase 5 waste removal to prepare this phase for future production, while 2006 mining occurred substantially in Phase 4 ore. *Costs applicable to sales* also increased due to higher labor and maintenance costs and regional taxes.

The average realized net copper price decreased to \$2.59 per pound in 2008 from \$2.86 per pound in 2007. As of December 31, 2008 Batu Hijau had copper sales of 82 million pounds priced at an average of \$1.39 per pound subject to final pricing compared to 113 million pounds priced at an average of \$3.02 per pound at December 31, 2007. The final copper collar contract deliveries were made in February 2007.

Consolidated sales are expected to increase in 2009 to approximately 500,000 to 555,000 ounces of gold and approximately 460 to 510 million pounds of copper as mining shifts into the higher grade Phase 5 ore. *Costs applicable to sales* are expected to decrease in 2009 to approximately \$240 to \$260 per ounce of gold and approximately \$0.65 to \$0.75 per pound of copper, primarily driven by

higher expected sales, the processing of higher grade ore compared to the lower grade stockpiles processed during 2008, and lower waste removal.

We currently have a 45% ownership interest in the Batu Hijau mine, held through the Nusa Tenggara Partnership (“NTP”) with an affiliate of Sumitomo Corporation of Japan. We have a 56.25% interest in NTP and the Sumitomo affiliate holds the remaining 43.75%. NTP in turn owns 80% of P.T. Newmont Nusa Tenggara (“PTNNT”), the Indonesian subsidiary that owns Batu Hijau. We identified NTP as a VIE as a result of certain capital structures and contractual relationships and have fully consolidated NTP in the consolidated financial statements since January 1, 2004. The remaining 20% interest in PTNNT is owned by P.T. Pukuafu Indah (“PTPI”), an unrelated Indonesian company.

Under the Contract of Work, beginning in 2006 and continuing through 2010, a portion of PTNNT's shares must be offered for sale, first, to the Indonesian government or, second, to Indonesian nationals, equal to the difference between the following percentages and the percentage of shares already owned by the Indonesian government or Indonesian nationals (if such number is positive): 23% by March 31, 2006; 30% by March 31, 2007; 37% by March 31, 2008; 44% by March 31, 2009; and 51% by March 31, 2010. The price at which such interest must be offered for sale to the Indonesian parties is the highest of the then-current replacement cost, the price at which shares would be accepted for listing on the Indonesian Stock Exchange, or the fair market value of such interest as a going concern, as agreed with the Indonesian government. Pursuant to this provision, it is possible that the ownership interest of NTP in PTNNT could be reduced to 49%.

PTPI has owned and continues to own a 20% interest in PTNNT, and therefore NTP was required to offer a 3% interest in PTNNT for sale in 2006 and an additional 7% interest in each of 2007 and 2008. In accordance with the Contract of Work, an offer to sell a 3% interest was made to the Indonesian government in 2006 and an offer for an additional 7% interest was made in each of 2007 and 2008. While the central government declined to participate in the 2006 and 2007 offers, local governments in the area in which the Batu Hijau mine is located have expressed interest in acquiring shares, as have various Indonesian nationals and companies. In January 2008, NTP agreed to sell, under a carried interest arrangement, 2% of PTNNT's shares to Kabupaten Sumbawa, one of the local governments, subject to satisfaction of closing conditions. The Indonesian government subsequently stated that it would not approve the transfer of shares under this agreement. On February 11, 2008, PTNNT received notification from the Department of Energy and Mineral Resources (“DEMR”) alleging that PTNNT is in breach of its divestiture requirements under the Contract of Work and threatening to issue a notice to terminate the Contract of Work if PTNNT did not agree to divest the 2006 and 2007 shares, in accordance with the direction of the DEMR, by February 22, 2008, which date was extended to March 3, 2008. A second Notice of Default was received relating to the alleged failure to divest the 2008 shares. On March 3, 2008, the Indonesian government filed for international arbitration, as did PTNNT, as provided under the Contract of Work. In the arbitration proceeding, PTNNT seeks a declaration that the Indonesian government is not entitled to terminate the Contract of Work and additional declarations pertaining to the procedures for divesting the shares. For its part, the Indonesian government seeks declarations that PTNNT is in default of its divestiture obligations, that the Government may terminate the Contract of Work, and that PTNNT must cause shares subject to divestiture to be sold to certain local governments. An international arbitration panel was appointed and an arbitration hearing was held in Jakarta in December 2008. We anticipate a ruling will be issued in the first half of 2009. Newmont and Sumitomo believe there is no basis under the Contract of Work for the notifications and no grounds for terminating the Contract of Work, and PTNNT is vigorously defending the matter.

In 1997, to enable development of the Batu Hijau mine, PTNNT secured an aggregate \$1,000 in financing from the United States Export-Import Bank, the Japan Bank for International Cooperation (formerly the Japan Export-Import Bank), and Kreditanstalt fur Wiederaufbau (the German Export-Import Bank) (collectively, the “Senior Lenders”). The Senior Lenders required the shareholders of PTNNT to pledge 100% of the shares of PTNNT as security for repayment of the loans. As part of

that process, on October 30, 1997, the Minister of Energy and Mineral Resources approved the share pledge arrangements.

Subsequent to an additional 7% interest in PTNNT being offered by NTP for sale on March 28, 2008 (as required under the Contract of Work), the Director General of Mineral, Coal and Geothermal Resources at DEMR claimed that PTNNT breached its obligations under the Contract of Work by allowing shares to be offered for sale that are pledged to the Senior Lenders as security for the repayment of the senior debt. In the letter, the Director General claimed that NTP would be in default under the Contract of Work if the shares of PTNNT offered for sale in March 2008, together with the shares offered in 2006 and 2007, were not in the possession of “Indonesian government and/or government owned entities,” free of any such senior pledge, by July 13, 2008. Consequently, on July 10, 2008, PTNNT filed a notice to commence an additional international arbitration proceeding, as provided for under the Contract of Work, to resolve the claim that PTNNT breached its obligations under the Contract of Work by allowing shares to be offered that are subject to pledge obligations to the Senior Lenders. This pledge of shares issue has since been incorporated into, and will be resolved as part of the initial arbitration proceeding.

In addition, we have, through PTNNT, been in discussions to extend our forest use permit (called a “Pinjam Pakai”) for over three years. In 2005, Indonesian governmental authorities reviewed the contractual requirements for extension of the Pinjam Pakai and determined that PTNNT met those requirements. This permit is a key requirement to continue to operate Batu Hijau efficiently, in addition to the ultimate life of the mine and recoverability of reserves. However, the permit extension has not been received as of the date of this Annual Report. The resulting delay has adversely impacted Batu Hijau, and may adversely impact future operating and financial results, including deferment or cancellation of future mine development and operations.

For more information on the results of the Batu Hijau operations, see Note 31 to the Consolidated Financial Statements.

Africa Operations

	Gold Ounces Sold ⁽¹⁾			Costs Applicable to Sales ⁽²⁾			Amortization		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
	(in thousands)			(\$ per ounce)			(\$ per ounce)		
Ahafo	521	446	202	\$408	\$376	\$257	\$126	\$96	\$94

(1) Includes incremental start-up ounces of 19 in 2008.

(2) Excludes *Amortization*, *Accretion* and the 2007 *Loss on settlement of price-capped forward sales contracts*.

Gold ounces sold at Ahafo increased in 2008 compared to 2007 due to a 25% increase in mill ore grade and higher throughput, partially offset by an increase in in-process inventory. Total tons mined increased to 50.6 million tons in 2008 from 44.2 million tons in 2007, due to equipment additions, increased mining efficiencies and the operation of a third pit. *Costs applicable to sales* per ounce increased due to higher diesel, power, royalties, maintenance and contract services costs, partially offset by higher production. *Amortization* per ounce increased due to the use of additional equipment and the operation of a third pit.

Gold ounces sold at Ahafo increased in 2007 compared to 2006 as a result of a full year of production in 2007. *Costs applicable to sales* per ounce increased due to higher mining and milling costs. Mining costs increased primarily due to higher waste removal in the Apensu pit, higher fuel, pit dewatering and maintenance costs. Milling costs increased due to higher electricity and maintenance costs. *Costs applicable to sales* in 2006 also benefited from the capitalization of pre-production costs.

Consolidated gold sales are expected to remain constant at approximately 500,000 to 525,000 ounces in 2009. *Costs applicable to sales* of approximately \$450 to \$475 per ounce is expected for 2009, primarily as a result of higher labor costs, a lower benefit from the capitalization of waste material used in the construction of assets, and higher fuel consumption.

During 2007, Newmont and other gold companies with production in Ghana, formed a consortium to import power generation equipment and constructed an 80 mega-watt power plant. The plant was commissioned in 2008 and is ready for transfer to the Volta River Authority. As a result of the mining industry's initiative to install the power plant, the Ghanaian government has agreed, if required to curtail power consumption as a result of power shortages, to distribute power proportionately between participating mines and other industrial and commercial customers.

Other Operations

	Gold Ounces Sold			Costs Applicable to Sales ⁽¹⁾			Amortization		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
	(in thousands)			(\$ per ounce)			(\$ per ounce)		
La Herradura (44% owned)	95	86	79	\$397	\$340	\$244	\$ 86	\$ 77	\$114
Kori Kollo ⁽²⁾ (88% owned)	85	87	129	754	325	200	116	117	68
Golden Giant	—	12	59	—	177	200	—	—	10
Total/Weighted-Average	<u>180</u>	<u>185</u>	<u>267</u>	<u>\$566</u>	<u>\$322</u>	<u>\$213</u>	<u>\$100</u>	<u>\$ 91</u>	<u>\$ 69</u>

(1) Excludes *Amortization*, *Accretion* and the 2007 *Loss on settlement of price-capped forward sales contracts*.

(2) Consolidated gold ounces sold includes minority interests' share.

Gold ounces sold at Other Operations decreased in 2008 from 2007, primarily due to no sales from Golden Giant, partially offset by higher ore placement on the leach pads at La Herradura. *Costs applicable to sales* per ounce increased in 2008 from 2007, primarily due to an \$18 (or \$205 per ounce) impairment to net realizable value on leach pads at Kori Kollo, additional royalties, higher fuel and leaching costs at Kori Kollo as well as increased waste removal and higher fuel costs at La Herradura.

Gold ounces sold at Other Operations decreased in 2007 from 2006, primarily due to the completion of operations at Golden Giant and lower production from Kori Kollo. Gold production from Kori Kollo decreased due to lower recovery from the leach pads. *Costs applicable to sales* per ounce increased in 2007 from 2006, primarily due to lower production and higher waste removal costs at La Herradura and the completion of operations at Golden Giant.

Consolidated gold sales for Other Operations in 2009 are expected to be approximately 150,000 to 170,000 ounces at *Costs applicable to sales* of approximately \$465 to \$480 per ounce.

Exploration

Exploration expense was \$214, \$177 and \$166 for 2008, 2007 and 2006, respectively. Exploration expense in 2008 reflects increased activity in response to higher gold prices and increased drilling, labor and consumable costs. We anticipate spending between \$165 and \$175 on exploration activities in 2009 due to a reduced drilling program related to the Company's focus on net cash flow generation and a more selective and strategic exploration program.

During 2008, we added 5.2 million equity ounces to proven and probable reserves, with 6.7 million equity ounces of depletion. Reserve additions from exploration of 4.4 million equity ounces were primarily due to conversion of mineralized material at Boddington (1.6 million equity ounces, 66.67%), with most of the remaining additions coming from several open pit and underground sites in Nevada (totaling 1.2 million equity ounces) and from underground sites in Australia (0.7 million equity ounces). Gold reserves were revised down by 1.1 million equity ounces, primarily due to metallurgy, geology and modeling impacts at Phoenix in Nevada. The impact of the change in gold price assumption on reserve additions was an increase of 1.9 million equity ounces.

During 2007, reserve additions from exploration of 3.5 million equity ounces were primarily due to further extension drilling at Boddington (66.67%), Jundee and Tanami in Australia (2.6 million equity ounces), with the remaining additions from several open pit and underground sites in Nevada as well as La Herradura in Mexico. We added a total of 0.8 million equity gold ounces to proven and probable reserves in 2007.

Exploration activities during 2006 succeeded in converting significant new reserves at Carlin open pits (2.3 million equity gold ounces), Boddington (1.4 million equity gold ounces, 66.67%), Twin Creeks (1.1 million equity gold ounces), Ahafo (0.7 million equity gold ounces), La Herradura (0.7 million equity gold ounces), and Kalgoorlie (0.6 million equity gold ounces). We added a total of 5.9 million equity gold ounces to proven and probable reserves in 2006.

Foreign Currency Exchange Rates

In addition to its domestic operations in the United States, we have operations in Australia, New Zealand, Peru, Indonesia, Ghana, Canada, Bolivia and other foreign locations. Our operations sell their production based on U.S. dollar metal prices.

Fluctuations in local currency exchange rates in relation to the U.S. dollar can increase or decrease profit margins and *Costs applicable to sales* to the extent costs are paid in local currency at foreign operations. Such fluctuations have not had a material impact on our revenue since gold and copper are sold throughout the world principally in U.S. dollars. Approximately 28%, 28% and 33% of our *Costs applicable to sales* were paid in local currencies in 2008, 2007 and 2006, respectively. Our *Costs applicable to sales* are most significantly impacted by variations in the Australian dollar/U.S. dollar exchange rate. However, variations in the Australian dollar/U.S. dollar exchange rate historically have been strongly correlated to variations in the U.S. dollar gold price over the long-term. Increases or decreases in costs at Australian locations due to exchange rate changes have therefore tended to be mitigated by changes in sales reported in U.S. dollars at Australian locations. No assurance, however, can be given that the Australian dollar/U.S. dollar exchange rate will continue to be strongly correlated to the U.S. dollar gold price in the future.

Variations in the local currency exchange rates in relation to the U.S. dollar at our foreign mining operations increased *Costs applicable to sales* \$13 in 2008 from 2007, and \$51 in 2007 from 2006, primarily by movements in the Australian dollar.

In 2007, we implemented derivative programs to hedge up to 75% of our future forecasted Australian dollar denominated operating and capital expenditures to reduce the variability in our Australian dollar denominated expenditures. As of December 31, 2008, we have hedged 66%, 38% and 12% of our forecasted Australian denominated operating costs in 2009, 2010 and 2011, respectively, at an average rate of 0.79, 0.78 and 0.74, respectively. We have also hedged 83% of our 66.67% ownership forecasted Australian denominated capital expenditures at Boddington in 2009 at an average rate of 0.79.

Foreign currency exchange rates in relation to the U.S. dollar have not had a material impact on our determination of proven and probable reserves in the past. However, if a sustained weakening of the U.S. dollar in relation to the Australian dollar, and/or to other foreign currencies that impact our cost structure, were not mitigated by offsetting increases in the U.S. dollar gold price or by other factors, the amount of proven and probable reserves in the applicable foreign country could be reduced as certain proven and probable reserves may no longer be economic. The extent of any such reduction would be dependent on a variety of factors including the length of time of any such weakening of the U.S. dollar, and management's long-term view of the applicable exchange rate. Future reductions of proven and probable reserves would primarily result in reduced gold or copper sales and increased amortization and, depending on the level of reduction, could also result in impairments of property, plant and mine development, mineral interests and/or goodwill.

Recently Issued Accounting Pronouncements

Post-Retirement Benefit Plan

In December 2008, the FASB issued FSP No. FAS 132(R)-1, “Employers’ Disclosures about Post-Retirement Benefit Plan Assets” (“FSP FAS 132(R)-1”), which amends FASB Statement No. 132 “Employers’ Disclosures about Pensions and Other Post-Retirement Benefits” (“FAS 132”), to provide guidance on an employer’s disclosures about plan assets of a defined benefit pension or other post-retirement plan. The objective of FSP FAS 132(R)-1 is to require more detailed disclosures about employers’ plan assets, including employers’ investment strategies, major categories of plan assets, concentrations of risk within plan assets, and valuation techniques used to measure the fair value of plan assets. FSP FAS 132(R)-1 is effective for our fiscal year beginning January 1, 2009. Upon initial application, the provisions of this FSP are not required for earlier periods that are presented for comparative purposes. We are currently evaluating the potential impact of adopting this statement on our defined benefit pension and post-retirement benefit plan disclosures.

Equity Method Investment

In November 2008, the EITF reached consensus on Issue No. 08-6, “Equity Method Investment Accounting Considerations” (“EITF 08-6”), which clarifies the accounting for certain transactions and impairment considerations involving equity method investments. The intent of EITF 08-6 is to provide guidance on (i) determining the initial carrying value of an equity method investment, (ii) performing an impairment assessment of an underlying indefinite-lived intangible asset of an equity method investment, (iii) accounting for an equity method investee’s issuance of shares, and (iv) accounting for a change in an investment from the equity method to the cost method. EITF 08-6 is effective for our fiscal year beginning January 1, 2009 and is to be applied prospectively. We are currently evaluating the potential impact of adopting this statement on our consolidated financial position or results of operations.

Equity-Linked Financial Instruments

In June 2008, the EITF reached consensus on Issue No. 07-5, “Determining Whether an Instrument (or Embedded Feature) Is Indexed to an Entity’s Own Stock” (“EITF 07-5”). EITF 07-5 clarifies the determination of whether an instrument (or an embedded feature) is indexed to an entity’s own stock, which would qualify as a scope exception under FASB Statement No. 133, “Accounting for Derivative Instruments and Hedging Activities” (“FAS 133”). EITF 07-5 is effective for our fiscal years beginning January 1, 2009. Early adoption for an existing instrument is not permitted. We do not expect the adoption of EITF 07-5 to have a material impact on our consolidated financial position or results of operations.

Accounting for Convertible Debt Instruments

In May 2008, the FASB issued FSP No. APB 14-1, “Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)” (“FSP APB 14-1”). FSP APB 14-1 applies to convertible debt instruments that, by their stated terms, may be settled in cash (or other assets) upon conversion, including partial cash settlement, unless the embedded conversion option is required to be separately accounted for as a derivative under FAS 133. Convertible debt instruments within the scope of FSP APB 14-1 are not addressed by the existing APB 14. FSP APB 14-1 requires that the liability and equity components of convertible debt instruments within the scope of FSP APB 14-1 be separately accounted for in a manner that reflects the entity’s nonconvertible debt borrowing rate. This requires an allocation of the convertible debt proceeds between the liability component and the embedded conversion option (i.e., the equity component). The difference between the principal amount of the debt and the amount of the proceeds allocated to the liability component will be reported as a debt discount and subsequently amortized to earnings over the instrument’s expected life using the effective interest method. FSP APB 14-1 is effective for our

fiscal year beginning January 1, 2009 and will be applied retrospectively to all periods presented. We estimate that approximately \$301 of debt discount will be recorded and the effective interest rate on our 2014 and 2017 convertible senior notes (see Note 21 to the Consolidated Financial Statements) will increase by approximately 5 percentage points to 6.0% and 6.25%, respectively, for the non-cash amortization of the debt discount. If FSP APB 14-1 had been effective when the convertible debt instruments were issued, *Net income* would have been \$21 (\$0.05 per share) lower in 2008 and *Net loss* would have been \$9 (\$0.02 per share) higher in 2007.

Accounting for the Useful Life of Intangible Assets

In April 2008, the FASB issued FSP No. FAS 142-3, "Determination of the Useful Life of Intangible Assets" ("FSP 142-3") which amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under FASB Statement No. 142, "Goodwill and Other Intangible Assets" ("FAS 142"). The intent of this FSP is to improve the consistency between the useful life of a recognized intangible asset under FAS 142 and the period of expected cash flows used to measure the fair value of the asset under FASB Statement No. 141, "Business Combinations" ("FAS 141"). FSP 142-3 is effective for our fiscal year beginning January 1, 2009 and will be applied prospectively to intangible assets acquired after the effective date. We do not expect the adoption of FSP 142-3 to have an impact on our consolidated financial position, results of operations or cash flows.

Derivative Instruments

In March 2008, the FASB issued FASB Statement No. 161, "Disclosure about Derivative Instruments and Hedging Activities — an amendment of FASB Statement No. 133" ("FAS 161") which provides revised guidance for enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and the related hedged items are accounted for under FAS 133, and how derivative instruments and the related hedged items affect an entity's financial position, financial performance and cash flows. FAS 161 is effective for our fiscal year beginning January 1, 2009. We are currently evaluating the potential impact of adopting this statement on our derivative instrument disclosures.

Business Combinations

In December 2007, the FASB issued FASB Statement No. 141(R), "Business Combinations" ("FAS 141(R)") which amends FAS 141, and provides revised guidance for recognizing and measuring identifiable assets and goodwill acquired, liabilities assumed, and any noncontrolling interest in the acquiree. It also provides disclosure requirements to enable users of the financial statements to evaluate the nature and financial effects of the business combination. FAS 141(R) is effective for our fiscal year beginning January 1, 2009 and is to be applied prospectively. This statement will impact how we account for future business combinations and our future consolidated financial position and results of operations.

Noncontrolling Interests in Consolidated Financial Statements

In December 2007, the FASB issued FASB Statement No. 160, "Noncontrolling Interests in Consolidated Financial Statements — an amendment of ARB No. 51" ("FAS 160") which establishes accounting and reporting standards pertaining to (i) ownership interests in subsidiaries held by parties other than the parent, (ii) the amount of net income attributable to the parent and to the noncontrolling interest, (iii) changes in a parent's ownership interest, and (iv) the valuation of any retained noncontrolling equity investment when a subsidiary is deconsolidated. For presentation and disclosure purposes, FAS 160 requires noncontrolling interests to be classified as a separate component of stockholders' equity. FAS 160 is effective for our fiscal year beginning January 1, 2009.

Liquidity and Capital Resources

Cash Provided from Operating Activities

Net cash provided from continuing operations was \$1,403, \$525 and \$1,129 for 2008, 2007 and 2006, respectively, and was significantly impacted by the following key factors:

	Years Ended December 31,		
	2008	2007	2006
Consolidated gold ounces sold (in thousands) ⁽¹⁾	6,255	6,184	7,186
Average price received per ounce of gold ⁽²⁾	\$ 874	\$ 697	\$ 594
Costs applicable to sales per ounce of gold sold ⁽³⁾	\$ 440	\$ 389	\$ 288
Consolidated copper pounds sold (in millions)	290	428	435
Average price received per pound of copper ⁽²⁾	\$ 2.59	\$ 2.86	\$ 1.54
Costs applicable to sales per pound of copper sold ⁽³⁾	\$ 1.38	\$ 1.05	\$ 0.67

(1) Includes incremental start-up ounces of 20, 6 and 100 in 2008, 2007 and 2006, respectively.

Incremental start-up includes the removal and production of de minimis saleable materials during development and is recorded as *Other income*, net of incremental mining and processing costs.

(2) After treatment and refining charges and excluding settlement of price-capped forward sales contracts.

(3) Excludes *Amortization*, *Accretion*, the 2007 *Loss on settlement of price-capped forward sales contracts* and the 2007 *Midas redevelopment*.

Net cash provided from continuing operations increased \$878 compared to 2007. Cash flow provided from operations during 2008 was impacted by significantly higher realized gold prices and increased gold sales volume, partially offset by lower realized copper prices and lower copper sales volume, as discussed above in *Consolidated Financial Results*, and \$354 invested in inventories, stockpiles (primarily at Batu Hijau) and ore on leach pads, \$198 invested in prepaid taxes and \$104 to fund reclamation activities. The 2007 results were negatively impacted by the \$578 settlement of the price-capped forward sales contracts, \$276 payment of pre-acquisition Australia income taxes of Normandy and \$174 from the final settlement of copper collar contracts.

We are currently planning to contribute \$48 to our retirement benefit programs in 2009 to bolster plan assets which were impacted by the sharp decline in values in 2008. For additional discussion see Note 22 to the Consolidated Financial Statements.

Investing Activities

Net cash used in investing activities of continuing operations was \$2,151, \$2,467 and \$1,142 in 2008, 2007 and 2006, respectively.

Additions to property, plant and mine development were \$1,875, \$1,672 and \$1,537 for continuing operations in 2008, 2007 and 2006, respectively.

Additions to property, plant and mine development were as follows:

	Years Ended December 31,		
	2008	2007	2006
Nevada, USA	\$ 337	\$ 588	\$ 705
Yanacocha, Peru	239	253	269
Australia/New Zealand:			
Jundee, Australia	37	41	23
Tanami, Australia	49	41	31
Kalgoorlie, Australia	14	5	14
Waihi, New Zealand	27	39	28
Boddington, Australia	833	468	93
Other, Australia	2	5	3
	<u>962</u>	<u>599</u>	<u>192</u>
Batu Hijau, Indonesia	84	74	106
Africa:			
Ahafo, Ghana	115	114	177
Akyem, Ghana	2	20	57
	<u>117</u>	<u>134</u>	<u>234</u>
Hope Bay, Canada	82	—	—
Other Operations:			
Kori Kollo, Bolivia	5	3	1
La Herradura, Mexico	28	10	10
	<u>33</u>	<u>13</u>	<u>11</u>
Corporate and Other	21	11	20
	<u>\$1,875</u>	<u>\$1,672</u>	<u>\$1,537</u>

Capital expenditures in Nevada during 2008 included \$40 for completion of the power plant, \$73 for surface and underground development, \$55 for tailings dams and \$19 for mine equipment. Yanacocha capital expenditures included \$35 for completion of the gold mill, \$61 for leach pad expansions and \$34 for the Conga project. Capital expenditures in Australia/New Zealand included \$833 for continued construction of the Boddington project and \$59 for underground mine development. In 2007, we commenced a hedging program to reduce the variability of the Australian denominated capital expenditures related to Boddington. As of December 31, 2008, we have hedged 83% of our remaining forecasted Australian dollar denominated capital expenditures in 2009 for our 66.67% ownership at an average rate of 0.79. Batu Hijau's capital expenditures included \$42 for a tailings pipeline, \$16 for mine equipment purchases and \$14 for mine dewatering. Capital expenditures in Africa included \$34 for surface development, \$28 for mine equipment purchases and \$22 for infrastructure and land. Hope Bay expenditures included \$79 for project infrastructure.

Capital expenditures in Nevada during 2007 included \$280 for the power plant and \$160 for mine equipment replacement. Yanacocha capital expenditures included \$139 for construction of the gold mill, \$39 for leach pad expansions and \$12 for the Conga project. Capital expenditures in Australia/New Zealand included \$468 for construction of the Boddington project, \$63 for underground mine development and \$27 for tailings dams construction. Batu Hijau's capital expenditures included \$38 for mine equipment purchases and \$17 for mine dewatering. Capital expenditures in Africa included \$20 at Akyem and \$14 for power generation facilities, \$21 for a cyanide recovery circuit, \$28 for mine equipment and \$12 for infrastructure and land at Ahafo.

Capital expenditures in Nevada during 2006 included \$239 for the power plant, \$160 for surface mining equipment, \$104 for the development of the Leeville underground mine, \$87 for the development of the Phoenix project, and \$54 for tailings dams and leach pads. Yanacocha capital expenditures included \$113 for development and leach pad expansions, \$44 for the gold mill project, \$43 for mine maintenance and services, and \$11 for the Conga project. Australian capital expenditures included \$93 for the Boddington project and \$71 for mine development. Expenditures at Batu Hijau included \$67 for the purchase of additional mining equipment and \$20 for process improvements and replacement of the tailings line. Capital expenditures in Africa included \$117 for project completion and \$24 for mining equipment at Ahafo and \$57 for engineering and procurement expenditures for process facilities and other pre-construction activities at Akyem. Corporate expenditures primarily included information technology systems.

During 2008, 2007 and 2006, \$18, \$19 and \$21, respectively, of drilling and related costs were capitalized and included in mine development costs. These capitalized costs included \$10 at Australia, \$6 at Nevada and \$2 at La Herradura in 2008; \$11 at Australia, \$4 at Nevada, \$2 at La Herradura and \$1 at Africa and Yanacocha in 2007; and \$10 at Australia, \$7 at Nevada, \$3 at Africa, and \$1 at Yanacocha and Batu Hijau in 2006.

During 2008, 2007 and 2006, \$27, \$16 and \$48, respectively, of pre-stripping costs were capitalized and included in mine development costs. Pre-stripping costs included the Bobstar pit and North Lantern pit in Nevada and the Awonsu and Amoma pits at Ahafo in 2008, the Bobstar pit in Nevada in 2007 and the Phoenix mine in Nevada, the Chaquicocha mine at Yanacocha, and the Subika and Apensu pits at Ahafo in 2006.

We anticipate capital expenditures of approximately \$1,400 to \$1,600 in 2009, with approximately 60% in Australia/New Zealand, 15% in Nevada and the remaining 25% at other locations. Approximately 45% of the 2009 capital budget is allocated to sustaining investments, with the remaining 55% allocated to project development initiatives, including completion of the Boddington project (100%) in Australia.

Investments in marketable debt and equity securities, net. We had net proceeds of \$nil, \$2 and \$774 in 2008, 2007 and 2006, respectively, from auction rate marketable debt securities. The auction rate marketable debt securities in which we have invested have not traded in an active market since August 2007 and there are currently no market quotations available. The investment carries a BBB rating from both Standard and Poor's and Fitch's. As of December 31, 2008, approximately \$7 of such securities, with accumulated unrealized losses of approximately \$2, are classified as long-term marketable debt securities as a result of current auction market conditions and our expectation of holding such investments to maturity or recovery which is likely longer than one year. Similarly, we anticipate holding our marketable debt securities investment in asset backed commercial paper, which we obtained through the acquisition of Miramar, to maturity or recovery which is likely longer than one year.

During 2008, we purchased marketable equity securities of Gabriel Resources for \$11 and other marketable equity securities for \$6 and we received cash of \$50 for the sale of marketable equity securities. During 2007, we purchased marketable equity securities of Gabriel Resources for \$27 and other marketable equity securities for \$9. During 2006, we purchased marketable equity securities of Gabriel Resources for \$17 and Queenstake Resources for \$10. We also reinvested dividends from Canadian Oil Sands Trust for \$26.

Acquisitions. During the last quarter of 2007 and the first quarter of 2008, we paid \$953 and \$318, respectively, to acquire the remaining outstanding common shares of Miramar, resulting in Miramar becoming a wholly-owned subsidiary. As a result of the completed acquisition of Miramar, we control the Hope Bay project, a large undeveloped gold property in Nunavut, Canada. In April 2008, we purchased additional shares of EGR for \$7, net of cash acquired, bringing our ownership interest to 56.67% from 46.72%. In November 2008, EGR repurchased 6.55% of its own shares from a minority shareholder bringing our ownership to 60.64%.

In September 2006, we acquired a 40% interest in Shore Gold Inc.'s Fort a la Corne JV diamond project in Saskatchewan, Canada.

In March 2006, we acquired Newcrest Mining Limited's 22.22% interest in the Boddington project, bringing our interest in the project to 66.67%, for total consideration of \$173.

In January 2006, we acquired the remaining 15% interest in the Akyem project in Ghana for \$23, bringing our interest to 100%. Development studies on Akyem continued through 2008. A development decision is pending resolution of power availability in Ghana and further project optimization. We are advancing towards a development decision in 2010 based on Ghana's proactive stance towards power development.

Financing Activities

Net cash provided from (used in) financing activities of continuing operations was \$123 in 2008, compared to \$465 and \$(333) in 2007 and 2006, respectively.

Proceeds from debt, net. During 2008, we received net proceeds of \$757 under our \$2,000 revolving credit facility compared to net proceeds of \$nil in 2007 and 2006. The facility is also used for the issuance of letters of credit totaling \$519 as of December 31, 2008, primarily supporting reclamation obligations (see "Off-Balance Sheet Arrangements" below). We also had proceeds of \$75 in December at Ahafo from an International Finance Corporation loan.

During July 2007, we completed a private offering of \$1,150 convertible senior notes due 2014 and 2017, each in the amount of \$575. The 2014 notes, maturing on July 15, 2014, pay interest semi-annually at a rate of 1.25% per annum, and the 2017 notes, maturing on July 15, 2017, pay interest semi-annually at a rate of 1.625% per annum. The notes will be convertible, at the holder's option, at a conversion price of \$46.21 per share of common stock. Upon conversion, the principle amount and all accrued interest will be repaid in cash and any conversion premium will be settled in shares of our common stock or, at our election, cash or any combination of cash and shares of our common stock. We are not entitled to redeem the notes prior to their stated maturity dates. The net proceeds from the offering, after expenses, were approximately \$1,126. We used the net proceeds of the offering to (i) pay the net cost of convertible note hedge and warrant transactions that we entered into with affiliates of some of the initial purchasers, (ii) repay outstanding indebtedness under our senior revolving credit facility, (iii) net settle our price-capped forward sales contracts, (iv) fund capital expenditures for Boddington and the power plant in Nevada and (v) fund other general corporate purposes.

In connection with the convertible senior notes offering, we entered into convertible note hedge transactions and warrant transactions ("Call Spread Transactions"). These transactions included the purchase of call options and the sale of warrants. As a result of the Call Spread Transactions, the conversion price of \$46.21 was effectively increased to \$60.27. Our aggregate cost of the purchased call options was \$366, partially offset by \$248 that we received from the sale of the warrants.

In July 2006, Yanacocha issued \$100 of bonds in the Peruvian capital markets under a \$200 bond program approved by the Peruvian securities regulatory authority. The bonds are comprised of \$42 of floating interest rate bonds bearing interest at a rate of LIBOR plus 1.4375%; and \$58 of fixed rate bonds bearing interest at 7.0%. The bonds have a four year grace repayment period and amortize quarterly over six years. The bonds are uncollateralized and are non-recourse to us. Funds generated from the bond issuance were used by Yanacocha primarily for capital expenditures.

In May 2006, Yanacocha entered into an uncollateralized \$100 bank financing with a syndicate of Peruvian commercial banks. Quarterly repayments began May 2007 with final maturity May 2014. Borrowings under the facility bear interest at a rate of LIBOR plus 1.875%. The loan is uncollateralized and non-recourse to us.

Repayment of debt. During 2008, we made scheduled debt repayments of \$119 on maturity of the Australia 7 ⁵/₈ % notes, \$22 related to the sale-leaseback of the refractory ore treatment plant, classified as a capital lease, \$87 related to Batu Hijau project financing, \$14 on the Yanacocha credit facility and \$11 on Yanacocha capital leases. Scheduled minimum debt repayments are \$169 in 2009, \$156 in 2010, \$329 in 2011, \$901 in 2012, \$115 in 2013 and \$1,872 thereafter.

Dividends paid to minority interests. We paid dividends of \$389, \$270 and \$264 to minority interests during 2008, 2007 and 2006, respectively.

Dividends paid to common stockholders. We paid annual dividends of \$0.40 per common share during 2008, 2007 and 2006. Additionally, Newmont Mining Corporation of Canada Limited, a subsidiary of the Company, paid annual dividends of C\$0.43, C\$0.43 and C\$0.46 during 2008, 2007 and 2006, respectively. On February 18, 2009, we declared a regular quarterly dividend of \$0.10 per share, payable March 27, 2009 to holders of record at the close of business on March 6, 2009. The total paid to common stockholders was \$182, \$181 and \$180 for 2008, 2007 and 2006, respectively.

Proceeds from stock issuance. We received proceeds of \$29, \$51 and \$78 during 2008, 2007 and 2006, respectively, from the issuance of common stock related to the exercise of stock options.

Early extinguishment of prepaid forward sales obligation. In September 2006, we settled our remaining obligations under the prepaid forward gold sales contract and forward gold purchase contract for which we were required to deliver gold in December 2006 and June 2007. This settlement resulted in cash payments of approximately \$96 and a \$48 reduction to the current portion of long-term debt.

Discontinued Operations

Net operating cash (used in) provided from discontinued operations was \$(111) in 2008, compared to \$138 and \$96 in 2007 and 2006, respectively, as follows:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Royalty portfolio	\$(111)	\$ 90	\$ 74
Pajingo	—	48	34
Zarafshan	—	—	10
Holloway	—	—	(22)
	<u>\$(111)</u>	<u>\$138</u>	<u>\$ 96</u>

During 2008 we made tax payments of \$153 related to the December 2007 royalty portfolio sale, had income from discontinued operations of \$24 and net changes to operating liabilities and assets of \$18.

Net cash (used in) provided from investing activities of discontinued operations was \$(6), \$1,354 and \$338 in 2008, 2007 and 2006, respectively, as follows:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Proceeds from asset sales, net	\$ (6)	\$1,197	\$353
Additions to property, plant and mine development	—	(6)	(20)
Zarafshan-Newmont Joint Venture settlement, net	—	77	—
Marketable securities and other investments, net	—	88	(2)
Other	—	(2)	7
	<u>\$(6)</u>	<u>\$1,354</u>	<u>\$338</u>

Cash used in investing activities of discontinued operations in 2008 included accrued expense payments on the royalty portfolio sale of \$11, partially offset by \$5 in proceeds from the sale of assets at Pajingo.

Proceeds from the sale of assets in 2007 included \$1,187 from the sale of the royalty portfolio and \$10 from the sale of the Pajingo operation. Proceeds from the sale of assets in 2006 included \$271 proceeds from the sale of the Alberta oil sands project and \$82 on the sales of the Martabe project and the Holloway operation.

Net cash used in financing activities of discontinued operations was \$nil in 2008 and 2007 and \$7 in 2006 from the repayment of debt at Zarafshan.

Corporate Revolving Credit Facility

The Company has an uncollateralized \$2,000 revolving credit facility with a syndicate of commercial banks, which matures in April 2012. The facility contains a letter of credit sub-facility. Interest rates and facility fees vary based on the credit ratings of the Company's senior, uncollateralized, long-term debt. Borrowings under the facilities bear interest at an annual interest rate of LIBOR plus a margin of 0.28% or the lead bank's prime interest rate. Facility fees accrue at an annual rate of 0.07% of the aggregate commitments. The Company also pays a utilization fee of 0.05% on the amount of revolving credit loans and letters of credit outstanding under the facility for each day on which the sum of such loans and letters of credit exceed 50% of the commitments under the facility. As of December 31, 2008 and 2007, the facility fees were 0.07% of the commitment. There was \$519 and \$440 outstanding under the letter of credit sub-facility as of December 31, 2008 and 2007, respectively. As of December 31, 2008 we had \$724 of the credit facility borrowings available.

Debt Covenants

The 5 ⁷/₈ % notes, 8 ⁵/₈ % debentures, and sale-leaseback of the refractory ore treatment plant debt facilities contain various covenants and default provisions including payment defaults, limitation on liens, limitation on sales and leaseback agreements and merger restrictions.

The Ahafo project facility contains a financial ratio covenant requiring us to maintain a net debt to EBITDA (earnings before interest expense, income taxes, depreciation and amortization) ratio of less than or equal to 4.0 and a net debt (total debt net of cash and cash equivalents) to total capitalization ratio of less than or equal to 62.5%.

In addition to the covenants noted above, the corporate revolving credit facility contains a financial ratio covenant requiring us to maintain a net debt (total debt net of cash and cash equivalents) to total capitalization ratio of less than or equal to 62.5%. Furthermore, the corporate revolving credit facility contains covenants limiting the sale of all or substantially all of our assets, certain change of control provisions and a negative pledge on certain assets.

Certain of our project debt facilities contain debt covenants and default provisions including limitations on dividends subject to certain debt service cover ratios, limitations on sales of assets, negative pledges on certain assets, restricted payments to partners, change of control provisions and limitations of additional permitted debt.

As of December 31, 2008, we were in compliance with all debt covenants and provisions related to potential defaults.

Shelf Registration Statement

In October 2007, we filed with the Securities and Exchange Commission a shelf registration statement on Form S-3 which enables the Company to issue an indeterminate number or amount of common stock, preferred stock, debt securities, guarantees of debt securities and warrants from time to time at indeterminate prices. It also included the resale of an indeterminate amount of common

stock, preferred stock and debt securities from time to time upon exercise of warrants or conversion of convertible securities.

Contractual Obligations

Our contractual obligations as of December 31, 2008 are summarized as follows:

Contractual Obligations	Payments Due by Period				
	Total	Less Than 1 Year	1-3 Years	4-5 Years	More Than 5 Years
Debt ⁽¹⁾	\$4,369	\$ 213	\$1,435	\$ 775	\$ 1,946
Capital lease obligations ⁽¹⁾	297	52	163	73	9
Remediation and reclamation obligations ⁽²⁾	1,352	68	195	118	971
Employee-related benefits ⁽³⁾	231	70	87	40	34
FIN 48 liability and interest ⁽⁴⁾	167	—	—	—	167
Operating leases	99	12	34	17	36
Minimum royalty payments	187	19	56	38	74
Purchase obligations ⁽⁵⁾	198	49	59	36	54
Other ⁽⁶⁾	1,067	406	623	35	3
	<u>\$7,967</u>	<u>\$ 889</u>	<u>\$2,652</u>	<u>\$1,132</u>	<u>\$ 3,294</u>

⁽¹⁾ Amounts represent principal (\$3,541) and estimated interest payments (\$1,125) assuming no early extinguishment.

⁽²⁾ Mining operations are subject to extensive environmental regulations in the jurisdictions in which they operate. Pursuant to environmental regulations, we are required to close our operations and reclaim and remediate the lands that operations have disturbed. The estimated undiscounted cash outflows of these remediation and reclamation obligations are reflected here. For more information regarding remediation and reclamation liabilities, see Note 25 to the Consolidated Financial Statements.

⁽³⁾ Contractual obligations for *Employee-related benefits* include severance, workers' participation, pension funding and other benefit plans. Pension plan funding beyond 2013 cannot be reasonably estimated given variable market conditions and actuarial assumptions and are not included.

⁽⁴⁾ As of December 31, 2008, our FIN 48 liability and FIN 48 interest payable were \$130 and \$37, respectively. We are unable to reasonably estimate the timing of our FIN 48 liability and interest payments beyond 2009 due to uncertainties in the timing of the effective settlement of tax positions.

⁽⁵⁾ Purchase obligations are not recorded in the Consolidated Financial Statements. Purchase obligations represent contractual obligations for purchase of power, materials and supplies, consumables, inventories and capital projects.

⁽⁶⁾ Other contractual obligations that are not reflected in our Consolidated Financial Statements include labor and service contracts. Payments related to derivative contracts cannot be reasonably estimated given variable market conditions. See Note 14 to the Consolidated Financial Statements.

Off-Balance Sheet Arrangements

We have the following off-balance sheet arrangements: operating leases (as disclosed in the above table) and \$778 of outstanding letters of credit, surety bonds and bank guarantees (see Note 33 to the Consolidated Financial Statements). We also provide a contingent support line of credit to PTNNT of which our pro rata share is \$37. In 2008, \$23 was provided under this contingent support agreement.

Batu Hijau has sales agreements to sell copper concentrates at market prices as follows (in thousands of tons) 803 in 2009; 823 in 2010; 670 in 2011, 651 in 2012, 639 in 2013 and 231 thereafter. For information regarding these copper sales agreements, see Item 7A, Quantitative and Qualitative Disclosures about Market Risk-Hedging, Provisional Copper and Gold Sales, below.

Future Cash Flows

We anticipate that significant capital expenditures in future years (see Investing Activities, above), funding of exploration and advanced projects, debt repayments and dividends to both common shareholders and minority interests is expected to lead to *Net cash used in investing activities* and *Net cash used in financing activities* exceeding *Net cash provided by operating activities*. Our ability to raise and service significant new sources of capital will be a function of macroeconomic conditions, future gold and copper prices as well as our operational performance, current cash flow and debt position, among other factors. In light of the currently limited global availability of credit, and given our existing debt position, we may determine that it may be necessary or preferable to issue additional equity or other securities, defer projects or sell assets. Additional financing may not be available when needed or, if available, the terms of such financing may not be favorable to us and, if raised by offering equity securities, may involve substantial dilution to existing stockholders. In the event of lower gold and copper prices, unanticipated operating or financial challenges, or new funding limitations, our ability to pursue new business opportunities, invest in existing and new projects, fund our ongoing business activities, retire or service all outstanding debt and pay dividends could be significantly constrained. For information on our long-term debt, capital lease obligations and operating leases, see Note 21 to the Consolidated Financial Statements.

On February 3, 2009, we completed a public offering of \$518 convertible senior notes, including notes offered to cover over-allotments, maturing on February 15, 2012 for net proceeds of \$504 after deducting the underwriters discount and estimated expenses of the offering. The notes will pay interest semi-annually at a rate of 3.00% per annum. The notes are convertible, at the holder's option, equivalent to a conversion price of \$46.25 per share of common stock.

On February 3, 2009, we completed a public offering of 34,500,000 shares of common stock, including shares offered to cover over-allotments, at a price of \$37.00, for net proceeds of \$1,233 after deducting the underwriters discount and estimated expenses of the offering. Such offerings were made pursuant to our automatic shelf registration statement on Form S-3. See Shelf Registration Statement above.

The following table represents our pro-forma capitalization assuming the completion of the public offerings of the convertible senior notes and common stock noted above as well as the impact of the adoption of FSP APB 14-1. FSP APB 14-1 applies to convertible debt instruments and requires that the liability and equity components of convertible debt instruments within the scope be separately accounted for in a manner that reflects the entity's nonconvertible debt borrowing rate. This requires an allocation of the convertible debt proceeds between the liability component and the embedded conversion option (i.e., the equity component). The difference between the principal amount of the debt and the amount of the proceeds allocated to the liability component will be reported as a debt discount and subsequently amortized to earnings over the instrument's expected life using the

effective interest method. FSP APB 14-1 is effective for our fiscal year beginning January 1, 2009 and will be applied retrospectively to all periods presented.

	Total Capitalization as of December 31, 2008		
	<u>Actual</u>	<u>Pro-Forma Adjustments</u>	<u>Pro-Forma Balance</u>
Cash, cash equivalents, marketable securities and other short-term instruments	\$ 447	\$ 1,737	\$ 2,184
Long-term debt, including current portion:			
3.00% Convertible Senior Notes due 2012	\$ —	\$ 444	\$ 444
1.250% Convertible Senior Notes due 2014	575	(127)	448
1.625% Convertible Senior Notes due 2017	575	(174)	401
Other debt	2,390	—	2,390
Total long-term debt	<u>\$ 3,540</u>	<u>\$ 143</u>	<u>\$ 3,683</u>
Stockholders' equity:			
Common stock	\$ 709	\$ 55	\$ 764
Additional paid-in capital	6,639	1,444	8,083
Accumulated other comprehensive loss	(253)	—	(253)
Retained earnings (deficit)	7	(30)	(23)
Total stockholders' equity	<u>\$ 7,102</u>	<u>\$ 1,469</u>	<u>\$ 8,571</u>
Total capitalization	<u>\$10,642</u>	<u>\$ 1,612</u>	<u>\$ 12,254</u>

Cash flows are expected to be impacted by variations in the realized spot price of gold and copper. For information on the sensitivity of our *Net cash provided by operating activities* to metal prices, see Item 7A, Quantitative and Qualitative Disclosures about Market Risk.

Cash flows are also expected to be impacted by variations in foreign currency exchange rates in relation to the U.S. dollar, particularly with respect to the Australian and New Zealand dollars. Accordingly, we have entered into derivative instruments to reduce the volatility of *Costs applicable to sales* in Australia/New Zealand. For information concerning the sensitivity of our *Costs applicable to sales* to changes in foreign currency exchange rates, see Results of Consolidated Operations, Foreign Currency Exchange Rates, above. For information on the sensitivity of our *Net cash provided from operating activities* to foreign currency exchange rates, see Item 7A, Quantitative and Qualitative Disclosures about Market Risk. *Net cash provided from operating activities* will also be impacted in 2009 as a result of planned contributions of \$48 for our post-retirement benefit programs.

Based on our production profile as of December 31, 2008, we expect that consolidated gold ounces sold will be between 6.35 and 6.85 million ounces in 2009. We do not anticipate that reasonably expected variations in gold or copper sales alone will influence our ability to pay our debt and other obligations in 2009.

Environmental

Our mining and exploration activities are subject to various federal and state laws and regulations governing the protection of the environment. These laws and regulations are continually changing and are generally becoming more restrictive. We conduct our operations so as to protect the public health and environment and believe our operations are in compliance with applicable laws and regulations in all material respects. We have made, and expect to make in the future, expenditures to comply with such laws and regulations, but cannot predict the full amount of such future expenditures. Estimated future reclamation costs are based principally on legal and regulatory requirements. As of December 31, 2008 and 2007, \$617 and \$569, respectively, were accrued for reclamation costs relating to

currently or recently producing mineral properties, of which \$49 is classified as current liabilities expected to be spent in 2009.

In addition, we are involved in several matters concerning environmental obligations associated with former mining activities. Generally, these matters concern developing and implementing remediation plans at the various sites involved. We believe that the related environmental obligations associated with these sites are similar in nature with respect to the development of remediation plans, their risk profile and the compliance required to meet general environmental standards. Based upon our best estimate of our liability for these matters, \$163 and \$125 were accrued for such obligations as of December 31, 2008 and 2007, respectively. Depending upon the ultimate resolution of these matters, we believe that it is reasonably possible that the liability for these matters could be as much as 126% greater or 7% lower than the amount accrued as of December 31, 2008. The amounts accrued for these matters are reviewed periodically based upon facts and circumstances available at the time. Changes in estimates are charged to *Other expense, net* in the period estimates are revised.

We spent \$39, \$13 and \$12 in 2008, 2007 and 2006, respectively, for environmental obligations related to former, primarily historic, mining activities, and have classified \$15 as a current liability expected to be spent in 2009. Expenditures for 2008 related primarily to Resurrection, a mine site in Leadville, Colorado as well as the Mt. Leyshon property in Australia which is a legacy Normandy site. Expenditures for 2007 and 2006 related primarily to legacy Normandy properties in Australia, the McCoy/Cove property in Nevada and the Dawn mill site.

Included in capital expenditures were \$231, \$90 and \$124 in 2008, 2007 and 2006, respectively, to comply with environmental regulations. Ongoing costs to comply with environmental regulations have not been a significant component of *Costs applicable to sales*.

Included in *Other long-term assets* is \$23 of restricted cash that is legally restricted for purposes of settling asset retirement obligations related to Hope Bay and former Miramar operations and \$13 related to commitments in Peru.

For more information on the Company's reclamation and remediation liabilities, see Note 25 to the Consolidated Financial Statements.

Forward-Looking Statements

The foregoing discussion and analysis, as well as certain information contained elsewhere in this Annual Report, contain "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and are intended to be covered by the safe harbor created thereby. See the discussion in Forward-Looking Statements in Item 1, Business.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK (dollars in millions except per share, per ounce and per pound amounts)

Metal Price

Changes in the market price of gold and copper significantly affect our profitability and cash flow. Gold prices can fluctuate widely due to numerous factors, such as demand; forward selling by producers; central bank sales, purchases and lending; investor sentiment; the relative strength of the U.S. dollar and global mine production levels. Copper is traded on established international exchanges and copper prices generally reflect market supply and demand, but can also be influenced by speculative trading in the commodity or by currency exchange rates.

Foreign Currency

Changes in the foreign currency exchange rates in relation to the U.S. dollar may affect our profitability and cash flow. Foreign currency exchange rates can fluctuate widely due to numerous

factors, such as supply and demand for foreign and U.S. currencies and U.S. and foreign country economic conditions. In addition to its operations in the United States, we have assets or operations in Australia, Peru, Indonesia, Canada, Bolivia, New Zealand, Ghana and Mexico. Our non-U.S. operations sell their metal production based on a U.S. dollar gold price. Fluctuations in the local currency exchange rates in relation to the U.S. dollar can increase or decrease profit margins and *Costs applicable to sales* per ounce to the extent costs are paid in local currency at foreign operations. The Australian dollar/U.S. dollar exchange rate has had the greatest impact on our *Costs applicable to sales*, as measured in U.S. dollars. However, variations in the Australian dollar/U.S. dollar exchange rate have historically been strongly correlated to variations in the U.S. dollar gold price over the long-term. Increases or decreases in costs at Australian gold operations due to exchange rate changes have therefore tended to be mitigated by changes in sales reported in U.S. dollars for such locations. No assurance can be given that the Australian dollar/U.S. dollar exchange rate will continue to be strongly correlated to the U.S. dollar gold price in the future, or that short-term changes in the Australian dollar/U.S. dollar exchange rate will not have an impact on our profitability and cash flow. Foreign currency exchange rates in relation to the U.S. dollar have not had a material impact on our determination of proven and probable reserves in the past. However, if a sustained weakening of the U.S. dollar in relation to the Australian dollar, and/or to other foreign currencies that impact our cost structure, were not mitigated by offsetting increases in the U.S. dollar gold price or by other factors, profitability, cash flows and the amount of proven and probable reserves in the applicable foreign country could be reduced. The extent of any such reduction would be dependent on a variety of factors including the length of time of any such weakening of the U.S. dollar, and management's long-term view of the applicable exchange rate. For information concerning the sensitivity of our *Costs applicable to sales* to changes in foreign currency exchange rates, see Item 7, Management's Discussion and Analysis of Consolidated Results of Operations and Financial Condition-Results of Consolidated Operations-Foreign Currency Exchange Rates, above.

Hedging

Our strategy is to provide shareholders with leverage to changes in the gold price by selling our gold production at market prices. Prior to 2007, however, we entered into derivative contracts to protect the selling price for certain anticipated gold and copper production. During 2007, we delivered into the last of the copper collar contracts and settled all price-capped forward gold sales contracts. We continue to manage risks associated with commodity inputs, interest rates and foreign currencies using the derivative market.

By using derivatives, we are affected by credit risk, market risk and market liquidity risk. Credit risk is the risk that a third party might fail to fulfill its performance obligations under the terms of a financial instrument. We mitigate credit risk by entering into derivatives with high credit quality counterparties, limiting the amount of exposure to each counterparty, and monitoring the financial condition of the counterparties. Market risk is the risk that the fair value of a derivative might be adversely affected by a change in underlying commodity prices, interest rates, or currency exchange rates, and that this in turn affects our financial condition. We manage market risk by establishing and monitoring parameters that limit the types and degree of market risk that may be undertaken. We mitigate this risk by establishing trading agreements with counterparties under which we are not required to post any collateral or make any margin calls on our derivatives. Our counterparties cannot require settlement solely because of an adverse change in the fair value of a derivative. Market liquidity risk is the risk that a derivative cannot be eliminated quickly, by either liquidating it or by establishing an offsetting position. Under the terms of our trading agreements, counterparties cannot require us to immediately settle outstanding derivatives, except upon the occurrence of customary events of default such as covenant breaches, including financial covenants, insolvency or bankruptcy. We generally mitigate market liquidity risk by spreading out the maturity of our derivatives over time.

During 2008, 2007, and 2006, we entered into IDR/\$ forward purchase contracts to hedge a portion of our IDR/\$ operating expenditure exposure. In 2008 and 2007, we entered into \$/A\$ forward

purchase contracts in Australia/New Zealand to hedge a portion of our A\$ operating expenditure exposure and our A\$ capital expenditure exposure related to the construction of the Boddington project. In 2008, we entered into a layered fixed forward contract program to hedge a portion of our NZ\$ denominated operating expenditures. Also in 2008, we implemented a program to hedge a portion of our cost exposure related to diesel prices of fuel consumed in our Nevada operations. All of the currency and diesel contracts have been designated as cash flow hedges of future expenditures, and as such, changes in the market value have been recorded in *Accumulated other comprehensive (loss) income*. During 2006, we entered into copper collar contracts to hedge the copper price realized during those periods. Final delivery under the copper collar contracts occurred in February 2007. As of December 31, 2006, approximately 13 million pounds of copper were hedged by the copper collar contracts, which had been designated as cash flow hedges of forecasted copper sales, and as such, changes in the fair value related to the effective portion of the hedges were recorded in *Accumulated other comprehensive (loss) income*.

For 2008, 2007 and 2006, net gains (losses) of \$10, \$4 and \$(60), respectively, were included in *Other income, net* for the ineffective portion of derivative instruments designated as fair value and cash flow hedges. The amount to be reclassified from *Accumulated other comprehensive (loss) income, net of tax* to income for derivative instruments during the next 12 months is a loss of approximately \$33. The maximum period over which hedged forecasted transactions are expected to occur is 3 years.

Foreign Currency Contracts

We entered into a series of foreign currency contracts to hedge the variability of the US dollar amount of forecasted foreign currency expenditures caused by changes in currency rates. We entered into IDR/\$ forward purchase contracts to hedge up to 80% of our IDR denominated operating expenditures which results in a blended IDR/\$ rate realized each period. The hedges are forward purchase contracts with expiration dates ranging up to one year from the date of issue which increased Batu Hijau *Costs applicable to sales* by \$2 in 2008, and reduced Batu Hijau *Costs applicable to sales* by \$4 and \$11 in 2007 and 2006, respectively. As of December 31, 2008, we have hedged 31% of our expected 2009 IDR operating expenditures.

During the third quarter of 2007, we began a multi-year systematic, disciplined layered program to hedge up to 85% of our A\$ denominated operating expenditures with forward contracts that have expiration dates ranging up to three years from the date of issue. The principal hedging objective is reduction in the volatility of realized period-on-period \$/A\$ rates. Each month, fixed forward contracts are obtained to hedge 1/36th of the forecasted monthly A\$ operating cost exposure in the rolling three-year hedge period resulting in a blended \$/A\$ rate realized. During 2008 and 2007, the A\$ operating hedge program increased Australia/New Zealand *Costs applicable to sales* by \$13 and reduced Australia/New Zealand *Costs applicable to sales* by \$1, respectively. As of December 31, 2008, we have hedged 66%, 38% and 12% of our expected 2009, 2010 and 2011 A\$ operating expenditures, respectively, which includes our 66.67% ownership in Boddington.

During the first quarter of 2008, we began a multi-year systematic, disciplined layered program to hedge up to 75% of our NZ\$ denominated operating expenditures with forward contracts that have expiration dates ranging up to two years from the date of issue. The principal hedging objective is reduction in the volatility of realized period-on-period \$/NZ\$ rates. Each month, fixed forward contracts are obtained to hedge 1/24th of the forecasted monthly NZ\$ operating cost exposure in the rolling two-year hedge period resulting in a blended \$/NZ\$ rate realized. During 2008, the NZ\$ operating hedge program increased Australia/New Zealand *Costs applicable to sales* by \$2. As of December 31, 2008, we have hedged 53% and 20% of our expected 2009 and 2010 NZ\$ operating expenditures, respectively.

During the fourth quarter of 2007, we began a program to hedge up to 95% of our A\$ denominated capital expenditures related to the construction of Boddington. The program consists of

a series of fixed forward contracts and bought call option contracts with expiration dates ranging up to one year from the date of issue. The realized gains and losses associated with the capital expenditure hedge program will impact *Amortization* during future periods in which Boddington assets are placed into service and affect earnings. As of December 31, 2008, we have hedged 83% of our remaining A\$ denominated Boddington capital expenditures for our 66.67% ownership.

We had the following foreign currency derivative contracts outstanding at December 31, 2008:

	Expected Maturity Date				Fair Value	
	2009	2010	2011	Total/ Average	At December 31, 2008	2007
IDR Forward Purchase Contracts:						
\$ (millions)	\$ 35	\$ —	\$ —	\$ 35	\$ (4) ⁽¹⁾	\$ (1) ⁽¹⁾
Average rate (IDR/\$)	10,238	—	—	10,238		
A\$ Operating Forward Purchase Contracts:						
\$ (millions)	\$ 376	\$ 282	\$ 85	\$ 743	\$(85) ⁽²⁾	\$ — ⁽²⁾
Average rate (\$/A\$)	0.79	0.78	0.74	0.78		
NZ\$ Operating Forward Purchase Contracts:						
\$ (millions)	\$ 37	\$ 12	\$ —	\$ 49	\$ (6) ⁽³⁾	\$ — ⁽³⁾
Average rate (\$/NZ\$)	0.67	0.62	—	0.66		
A\$ Capital Forward Purchase Contracts:						
\$ (millions)	\$ 325	\$ —	\$ —	\$ 325	\$(40) ⁽⁴⁾	\$ (1) ⁽⁴⁾
Average rate (\$/A\$)	0.80	—	—	0.80		
A\$ Capital Call Option Contracts:						
\$ (millions)	\$ 28	\$ —	\$ —	\$ 28	\$ 1 ⁽⁴⁾	\$ 1 ⁽⁴⁾
Average rate (\$/A\$)	0.70	—	—	0.70		

(1) The fair value of the IDR operating forward purchase contracts includes \$4 and \$1 in *Other current liabilities* as of December 31, 2008 and December 31, 2007, respectively.

(2) The fair value of the A\$ operating forward purchase contracts includes \$1 in *Other current assets*, \$1 in *Other long-term assets*, \$45 in *Other current liabilities*, and \$42 in *Other long-term liabilities* as of December 31, 2008. The fair value of the A\$ operating forward purchase contracts included \$2 in *Other current assets*, \$2 in *Other long-term assets*, \$1 in *Other current liabilities*, and \$3 in *Other long-term liabilities* as of December 31, 2007.

(3) The fair value of the NZ\$ operating forward purchase contracts includes \$5 in *Other current liabilities* and \$1 in *Other long-term liabilities* as of December 31, 2008.

(4) The fair value of the capital hedge program related to the construction of the Boddington project includes \$3 in *Other current assets* for A\$ bought call option and forward purchase contracts and \$42 in *Other current liabilities* for A\$ forward purchase contracts as of December 31, 2008. The fair value of the capital hedge program included \$1 in *Other current assets* for A\$ bought call option contracts and \$1 in *Other current liabilities* for A\$ forward purchase contracts as of December 31, 2007.

Diesel Fixed Forward Contracts

During the first quarter of 2008, we implemented a program to hedge up to 66% of our operating cost exposure related to diesel prices of fuel consumed at our Nevada operations. The program consists of a series of financially settled fixed forward contracts with expiration dates of up to one year from the date of issue. During 2008, the Nevada diesel hedge program increased Nevada *Costs applicable to sales* by \$4. As of December 31, 2008, we have hedged 34% of our expected 2009 Nevada diesel expenditures.

We had the following diesel derivative contracts outstanding at December 31, 2008:

	Expected Maturity Date		Fair Value	
	2009	Total/Average	At December 31, 2008	At December 31, 2007
Diesel Forward Purchase Contracts:				
\$ (millions)	\$ 37	\$ 37	\$ (15) ⁽¹⁾	\$ —
Average rate (\$/gallon)	2.49	2.49		

(1) The fair value of the diesel forward purchase contracts includes \$15 in *Other current liabilities* as of December 31, 2008.

Interest Rate Swap Contracts

As of December 31, 2008, we had \$100 fixed to floating swap contracts designated as a hedge against a portion of our 8 ⁵/₈ % debentures. Under the hedge contract terms, we receive fixed-rate interest payments at 8.625% and pay floating-rate interest amounts based on periodic London Interbank Offered Rate (“LIBOR”) settings plus a spread, ranging from 2.60% to 3.49%. The hedge contracts decreased *Interest expense, net of capitalized interest* by \$2, \$nil and \$nil for the years ended December 31, 2008, 2007 and 2006, respectively. At December 31, 2008, the fair value of the interest rate swaps was \$9, of which \$2 was included in *Other current assets* and \$7 was included in *Other long-term assets*. At December 31, 2007, the fair value of the interest rate swaps was \$4, all of which was included in *Other long-term assets*.

Provisional Copper and Gold Sales

Under the long-established structure of sales agreements prevalent in the industry, substantially all of our copper and gold concentrate sales are provisionally priced at the time of shipment. The provisional prices are finalized in a contractually specified future period (generally one to five months from the shipment date) primarily based on quoted LME prices (copper) and the London P.M. fix (gold). Sales subject to final pricing are generally settled in a subsequent month or quarter. Because a significant portion of our copper and gold concentrate sales in any quarterly period usually remain subject to final pricing, the quarter-end forward price is a major determinant of recorded revenues and the average recorded copper price for the period.

LME copper prices averaged \$3.16 per pound during 2008, compared with our recorded average provisional price of \$3.03 per pound. The applicable forward copper price at the end of 2008 was \$1.39 per pound. During 2008, declining copper prices resulted in a provisional pricing mark-to-market loss of \$48. At December 31, 2008, we had copper sales of 82 million pounds priced at an average of \$1.39 per pound, subject to final pricing in the first quarter of 2009. The LME closing settlement price for copper on February 11, 2009 was \$1.53 per pound. Assuming that the February 11, 2009 year-to-date average pricing of \$1.48 per pound and average forward price of \$1.59 per pound were applied to the December 31 provisionally priced sales, the weighted-average price for these sales would be approximately \$1.51 per pound and would result in an increase to first-quarter 2009 revenues of approximately \$10.

The average London P.M. fix was \$872 per ounce during 2008, compared with our recorded average provisional price of \$874 per ounce. The applicable forward gold price at the end of 2008 was \$883 per ounce. During 2008, changes in gold prices resulted in a provisional pricing mark-to-market loss of \$2. At December 31, 2008, we had gold sales of 9,000 ounces priced at an average of \$883 per ounce, subject to final pricing in January 2009. The London P.M. fix on January 30, 2009 was \$920 per ounce and the January 30, 2009 year-to-date average pricing was \$859 per ounce. The change in the price for the provisionally priced sales at December 31, 2008 will have an insignificant effect on first quarter 2009 revenues.

Price-capped Forward Sales Contracts

In June 2007, we paid \$578 to settle all of the 1.85 million ounce price-capped forward sales contracts which were accounted for as normal sales contracts under FAS 133 and FASB Statement No. 138 “Accounting for Certain Derivative Instruments and Certain Hedging Activities-an Amendment to FASB Statement No. 133.” We reported a \$531 pre-tax loss on the early settlement of the contracts, after a \$47 reversal of previously recognized deferred revenue in 2007. See Note 3 to the Consolidated Financial Statements for additional details.

Copper Collar Contracts

During 2006, we entered into copper collar contracts to hedge the copper price realized during those periods. Final delivery under the copper collar contracts occurred in February 2007. As of December 31, 2006, approximately 13 million pounds of copper were hedged by the copper collar contracts, which had been designated as cash flow hedges of forecasted copper sales. As such, changes in the fair value related to the effective portion of the hedges were recorded in *Accumulated other comprehensive (loss) income*.

Fixed and Variable Rate Debt

We have both fixed and variable rate debt. 66% and 86% of debt was fixed and 34% and 14% was variable as of December 31, 2008 and 2007, respectively. We have managed some of our fixed rate debt exposure by entering into interest rate swaps (see Interest Rate Swap Contracts above). Our fixed rate debt exposure as of December 31, 2008 and 2007 is summarized as follows:

	<u>2008</u>	<u>2007</u>
Carrying value of fixed rate debt ⁽¹⁾	\$ 1,961	\$ 1,965
Fair value of fixed rate debt ⁽¹⁾	\$ 1,909	\$ 2,206
Pro forma fair value sensitivity of fixed rate debt of a +/-10 basis point interest rate change ⁽²⁾	\$+/-8.4	\$+/-10.8

(1) Excludes specialized and hybrid debt instruments for which it is not practicable to estimate fair values and pro forma fair values or sensitivities. These instruments include the Sale-Leaseback of the Refractory Ore Treatment Plant, PTNNT project financing facility, Yanacocha project financing and certain capital leases. The estimated fair value quoted above may or may not reflect the actual trading value of these instruments.

(2) The pro forma information assumes a +/-10 basis point change in market interest rates as of December 31 of each year, and reflects the corresponding estimated change in the fair value of fixed rate debt outstanding at that date under that assumption. Actual changes in the timing and amount of interest rate variations may differ from the above assumptions.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed by, or under the supervision of, the Company's principal executive and principal financial officers and effected by the Company's board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company's management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2008. In making this assessment, the Company's management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control-Integrated Framework*. Based upon its assessment, management concluded that, as of December 31, 2008, the Company's internal control over financial reporting was effective.

The effectiveness of the Company's assessment of internal control over financial reporting as of December 31, 2008 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report which appears herein.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of Newmont Mining Corporation:

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of income (loss), comprehensive income, stockholders' equity and cash flows present fairly, in all material respects, the financial position of Newmont Mining Corporation and its subsidiaries as of December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control Over Financial Reporting appearing under Item 8. Our responsibility is to express opinions on these financial statements and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Note 2 to the consolidated financial statements, the Company changed its method of accounting for uncertain tax positions effective January 1, 2007, and changed its methods of accounting for share-based payments, stripping costs incurred during the production phase and defined benefit pension and other post retirement plans all effective January 1, 2006.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

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Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Denver, Colorado
February 18, 2008

NEWMONT MINING CORPORATION
STATEMENTS OF CONSOLIDATED INCOME (LOSS)

	Years Ended December 31,		
	2008	2007	2006
	(in millions, except per share)		
Revenues			
Sales — gold, net	\$5,447	\$ 4,305	\$4,211
Sales — copper, net	752	1,221	671
	<u>6,199</u>	<u>5,526</u>	<u>4,882</u>
Costs and expenses			
Costs applicable to sales — gold ⁽¹⁾	2,745	2,404	2,043
Costs applicable to sales — copper ⁽²⁾	399	450	292
Loss on settlement of price-capped forward sales contracts (Note 3)	—	531	—
Midas redevelopment (Note 4)	—	11	—
Amortization	747	695	589
Accretion	32	29	27
Exploration	214	177	166
Advanced projects, research and development (Note 5)	166	62	81
General and administrative	144	142	136
Write-down of goodwill (Note 20)	—	1,122	—
Write-down of property, plant and mine development (Note 19)	137	10	3
Other expense, net (Note 6)	360	246	251
	<u>4,944</u>	<u>5,879</u>	<u>3,588</u>
Other income (expense)			
Other income, net (Note 7)	123	106	53
Interest expense, net of capitalized interest of \$47, \$50 and \$57, respectively	(102)	(105)	(97)
	<u>21</u>	<u>1</u>	<u>(44)</u>
Income (loss) from continuing operations before income tax, minority interest and equity (loss) income of affiliates	1,276	(352)	1,250
Income tax expense (Note 8)	(113)	(200)	(326)
Minority interest in income of consolidated subsidiaries (Note 9)	(329)	(410)	(363)
Equity (loss) income of affiliates (Note 10)	(5)	(1)	2
Income (loss) from continuing operations	829	(963)	563
Income (loss) from discontinued operations (Note 11)	24	(923)	228
Net income (loss)	<u>\$ 853</u>	<u>\$ (1,886)</u>	<u>\$ 791</u>
Income (loss) from continuing operations per common share, basic	\$ 1.83	\$ (2.13)	\$ 1.25
Income (loss) from discontinued operations per common share, basic	0.05	(2.04)	0.51
Net income (loss) per common share, basic (Note 12)	<u>\$ 1.88</u>	<u>\$ (4.17)</u>	<u>\$ 1.76</u>
Income (loss) from continuing operations per common share, diluted	\$ 1.82	\$ (2.13)	\$ 1.25
Income (loss) from discontinued operations per common share, diluted	0.05	(2.04)	0.50
Net income (loss) per common share, diluted (Note 12)	<u>\$ 1.87</u>	<u>\$ (4.17)</u>	<u>\$ 1.75</u>
Basic weighted-average common shares outstanding	<u>454</u>	<u>452</u>	<u>450</u>
Diluted weighted-average common shares outstanding	<u>455</u>	<u>452</u>	<u>452</u>
Cash dividends declared per common share	<u>\$ 0.40</u>	<u>\$ 0.40</u>	<u>\$ 0.40</u>

(1) Exclusive of Loss on settlement of price-capped forward sales contracts, Midas redevelopment, Amortization and Accretion.

(2) Exclusive of Amortization and Accretion.

The accompanying notes are an integral part of these consolidated financial statements.

NEWMONT MINING CORPORATION
CONSOLIDATED BALANCE SHEETS

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
	(in millions)	
ASSETS		
Cash and cash equivalents	\$ 435	\$ 1,231
Marketable securities and other short-term investments (Note 15)	12	61
Trade receivables	104	177
Accounts receivable	223	168
Inventories (Note 16)	519	463
Stockpiles and ore on leach pads (Note 17)	324	373
Deferred income tax assets (Note 8)	286	112
Other current assets (Note 18)	458	87
Current assets	<u>2,361</u>	<u>2,672</u>
Property, plant and mine development, net (Note 19)	10,132	9,140
Investments (Note 15)	655	1,531
Stockpiles and ore on leach pads (Note 17)	1,145	788
Deferred income tax assets (Note 8)	1,145	1,027
Other long-term assets (Note 18)	213	230
Goodwill (Note 20)	188	186
Assets of operations held for sale (Note 11)	—	24
Total assets	<u>\$15,839</u>	<u>\$15,598</u>
LIABILITIES		
Current portion of long-term debt (Note 21)	\$ 169	\$ 255
Accounts payable	412	339
Employee-related benefits (Note 22)	178	153
Income and mining taxes (Note 8)	58	88
Other current liabilities (Note 24)	779	665
Current liabilities	<u>1,596</u>	<u>1,500</u>
Long-term debt (Note 21)	3,373	2,683
Reclamation and remediation liabilities (Note 25)	716	623
Deferred income tax liabilities (Note 8)	1,051	1,025
Employee-related benefits (Note 22)	379	226
Other long-term liabilities (Note 24)	252	150
Liabilities of operations held for sale (Note 11)	—	394
Total liabilities	<u>7,367</u>	<u>6,601</u>
Commitments and contingencies (Note 33)		
Minority interest in subsidiaries	<u>1,370</u>	<u>1,449</u>
STOCKHOLDERS' EQUITY		
Common stock — \$1.60 par value;		
Authorized — 750 million shares		
Issued and outstanding —		
Common: 443 million and 435 million shares issued, less 264,000 and 304,000 treasury shares, respectively	709	696
Exchangeable: 56 million shares issued, less 44 million and 38 million redeemed shares, respectively		
Additional paid-in capital	6,639	6,696
Accumulated other comprehensive (loss) income (Note 26)	(253)	957
Retained earnings (deficit)	7	(801)
Total stockholders' equity	<u>7,102</u>	<u>7,548</u>
Total liabilities and stockholders' equity	<u>\$15,839</u>	<u>\$15,598</u>

The accompanying notes are an integral part of these consolidated financial statements.

NEWMONT MINING CORPORATION
STATEMENTS OF CONSOLIDATED CHANGES IN STOCKHOLDERS' EQUITY

	<u>Common Stock</u>		<u>Additional</u>	<u>Retained</u>	<u>Accumulated</u>		<u>Total</u>
	<u>Shares</u>	<u>Amount</u>	<u>Paid-In</u>	<u>Earnings</u>	<u>Other</u>	<u>Comprehensive</u>	<u>Stockholders'</u>
			<u>Capital</u>	<u>(Deficit)</u>	<u>Income (Loss)</u>	<u>Income (Loss)</u>	<u>Equity</u>
				(in millions)			
Balance at December 31, 2005	448	\$ 666	\$ 6,578	\$ 754	\$ 378	\$	8,376
Net income	—	—	—	791	—	—	791
Other comprehensive income	—	—	—	—	322	—	322
Common stock dividends	—	—	—	(180)	—	—	(180)
Adoption of EITF 04-06	—	—	—	(81)	—	—	(81)
Adoption of FAS 158	—	—	—	—	(27)	—	(27)
Stock based compensation and related share issuances	3	5	131	—	—	—	136
Shares issued in exchange for exchangeable shares	—	6	(6)	—	—	—	—
Balance at December 31, 2006	451	\$ 677	\$ 6,703	\$ 1,284	\$ 673	\$	9,337
Net loss	—	—	—	(1,886)	—	—	(1,886)
Other comprehensive income	—	—	—	—	284	—	284
Common stock dividends	—	—	(90)	(91)	—	—	(181)
Adoption of FIN 48	—	—	—	(108)	—	—	(108)
Stock based compensation and related share issuances	2	4	88	—	—	—	92
Shares issued in exchange for exchangeable shares	—	15	(15)	—	—	—	—
Warrants issued (Note 21)	—	—	248	—	—	—	248
Call options purchased (net of \$128 deferred tax assets)	—	—	(238)	—	—	—	(238)
Balance at December 31, 2007	453	\$ 696	\$ 6,696	\$ (801)	\$ 957	\$	7,548
Net income	—	—	—	853	—	—	853
Other comprehensive loss	—	—	—	—	(1,210)	—	(1,210)
Common stock dividends	—	—	(137)	(45)	—	—	(182)
Stock based compensation and related share issuances	2	2	91	—	—	—	93
Shares issued in exchange for exchangeable shares (Note 12)	—	11	(11)	—	—	—	—
Balance at December 31, 2008	455	\$ 709	\$ 6,639	\$ 7	\$ (253)	\$	7,102

The accompanying notes are an integral part of these consolidated financial statements.

NEWMONT MINING CORPORATION
STATEMENTS OF CONSOLIDATED COMPREHENSIVE (LOSS) INCOME

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	(in millions)		
Net income (loss)	\$ 853	\$(1,886)	\$ 791
Other comprehensive (loss) income:			
Unrealized (loss) gain on marketable securities, net of \$105, \$(19) and \$(49) tax benefit (expense), respectively	(573)	113	272
Foreign currency translation adjustments	(387)	138	(14)
Change in pension liability, net of \$69 and \$(18) and \$(9) tax benefit (expense), respectively			
Net change from periodic valuations	(139)	18	12
Net amount reclassified to income	9	15	5
Net unrecognized loss on pension liability	(130)	33	17
Change in fair value of cash flow hedge instruments, net of tax and minority interests benefit (expense) of \$53, \$(1) and \$(26), respectively			
Net change from periodic revaluations	(125)	2	(177)
Net amount reclassified to income	5	(2)	224
Net unrecognized (loss) gain on derivatives	(120)	—	47
Other comprehensive (loss) income	<u>(1,210)</u>	<u>284</u>	<u>322</u>
Comprehensive (loss) income	<u>\$ (357)</u>	<u>\$ (1,602)</u>	<u>\$ 1,113</u>

The accompanying notes are an integral part of these consolidated financial statements.

NEWMONT MINING CORPORATION
STATEMENTS OF CONSOLIDATED CASH FLOWS

	Years Ended December 31,		
	2008	2007	2006
	(in millions)		
Operating activities:			
Net income (loss)	\$ 853	\$(1,886)	\$ 791
Adjustments to reconcile net income (loss) to net cash from continuing operations:			
Amortization	747	695	589
Minority interest in income of consolidated subsidiaries (Note 9)	329	410	363
Deferred income taxes	(300)	(152)	(127)
Write-down of investments (Note 7)	114	46	—
Write-down of property, plant and mine development	137	10	3
Gain on asset sales, net	(72)	(16)	(19)
Reclamation estimate revisions (Note 25)	102	29	47
Stock based compensation and other benefits	50	46	50
Accretion of accumulated reclamation obligations (Note 25)	42	37	30
(Income) loss from discontinued operations (Note 11)	(24)	923	(228)
Hedge gain, net	(9)	(9)	(46)
Write-down of goodwill	—	1,122	—
Revenue from prepaid forward sales obligation	—	—	(48)
Other operating adjustments and write-downs	76	25	71
Net change in operating assets and liabilities (Note 28)	(642)	(755)	(347)
Net cash provided from continuing operations	1,403	525	1,129
Net cash (used in) provided from discontinued operations (Note 11)	(111)	138	96
Net cash provided from operations	1,292	663	1,225
Investing activities:			
Additions to property, plant and mine development	(1,875)	(1,672)	(1,537)
Proceeds from sale of marketable debt and equity securities	50	224	2,216
Investments in marketable debt and equity securities	(17)	(258)	(1,493)
Acquisitions, net (Note 13)	(325)	(953)	(348)
Cash received on repayment of Batu Hijau carried interest (Note 9)	—	161	—
Other	16	31	20
Net cash used in investing activities of continuing operations	(2,151)	(2,467)	(1,142)
Net cash (used in) provided from investing activities of discontinued operations (Note 11)	(6)	1,354	338
Net cash used in investing activities	(2,157)	(1,113)	(804)
Financing activities:			
Proceeds from debt, net	5,078	3,008	198
Repayment of debt	(4,487)	(2,036)	(111)
Dividends paid to minority interests	(389)	(270)	(264)
Dividends paid to common stockholders	(182)	(181)	(180)
Proceeds from stock issuance	29	51	78
Purchase of Company share call options (Note 21)	—	(366)	—
Issuance of Company share warrants (Note 21)	—	248	—
Early extinguishment of prepaid forward sales obligation	—	—	(48)
Change in restricted cash and other	74	11	(6)
Net cash provided from (used in) financing activities of continuing operations	123	465	(333)
Net cash used in financing activities of discontinued operations (Note 11)	—	—	(7)
Net cash provided from (used in) financing activities	123	465	(340)
Effect of exchange rate changes on cash	(54)	50	3
Net change in cash and cash equivalents	(796)	65	84
Cash and cash equivalents at beginning of period	1,231	1,166	1,082
Cash and cash equivalents at end of period	<u>\$ 435</u>	<u>\$ 1,231</u>	<u>\$ 1,166</u>

See Note 29 for supplemental cash flow information.

The accompanying notes are an integral part of these consolidated financial statements.

NEWMONT MINING CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(dollars in millions, except per share, per ounce and per pound amounts)

NOTE 1 THE COMPANY

Newmont Mining Corporation and its affiliates and subsidiaries (collectively, “Newmont” or the “Company”) predominantly operate in a single industry, namely, exploration for and production of gold.

The Company’s sales result from operations in the United States, Australia, Peru, Indonesia, Ghana, Canada, Bolivia, New Zealand and Mexico. The cash flow and profitability of the Company’s operations are significantly affected by the market price of gold, and to a lesser extent, copper. The prices of gold and copper can fluctuate widely and are affected by numerous factors beyond the Company’s control.

References to “A\$” refers to Australian currency, “C\$” to Canadian currency, “NZ\$” to New Zealand currency, “IDR” to Indonesian currency and “\$” to United States currency.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates

The Company’s Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of the Company’s Consolidated Financial Statements requires the Company to make estimates and assumptions that affect the reported amounts of assets and liabilities and the related disclosure of contingent assets and liabilities at the date of the Consolidated Financial Statements and the reported amounts of revenues and expenses during the reporting period. The more significant areas requiring the use of management estimates and assumptions relate to mineral reserves that are the basis for future cash flow estimates utilized in impairment calculations and units-of-production amortization calculations; environmental, reclamation and closure obligations; estimates of recoverable gold and other minerals in stockpile and leach pad inventories; estimates of fair value for certain reporting units and asset impairments (including impairments of goodwill, long-lived assets and investments); write-downs of inventory, stockpiles and ore on leach pads to net realizable value; post employment, post-retirement and other employee benefit liabilities; valuation allowances for deferred tax assets; reserves for contingencies and litigation; and the fair value and accounting treatment of financial instruments including marketable securities and derivative instruments. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances. Accordingly, actual results may differ significantly from these estimates under different assumptions or conditions.

Principles of Consolidation

The Consolidated Financial Statements include the accounts of Newmont Mining Corporation and more-than-50%-owned subsidiaries that it controls and entities over which control is achieved through means other than voting rights. The Company also includes its pro-rata share of assets, liabilities and operations for unincorporated joint ventures in which it has an interest. All significant intercompany balances and transactions have been eliminated. The functional currency for the majority of the Company’s operations, including the Australian operations, is the U.S. dollar. The functional currency of the Canadian operations is the Canadian dollar.

The Company follows Financial Accounting Standards Board (“FASB”) Interpretation No. 46(R) “Consolidation of Variable Interest Entities” (“FIN 46(R)”), which provides guidance on the identification and reporting for entities over which control is achieved through means other than voting rights. FIN 46(R) defines such entities as Variable Interest Entities (“VIEs”). Prior to May 25, 2007, the Company considered PT Newmont Nusa Tenggara (“PTNNT” or “Batu Hijau”) a VIE since a minority

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

interest's 20% ownership in PTNNT was not obligated to absorb the expected losses of the entity. On May 25, 2007, the minority partner fully repaid the loan (including accrued interest) and as a result, the Company's economic interest was reduced from 52.875% to 45%. The Company determined that the repayment of the loan by the minority interest and the reduction of its economic interest was a reconsideration event according to FIN 46(R) and concluded that PTNNT was no longer a VIE.

Newmont identified the Nusa Tenggara Partnership ("NTP"), a partnership between Newmont and an affiliate of Sumitomo Corporation that owns an 80% interest in PTNNT, as a VIE due to certain capital structures and contractual relationships. As a result of the Company's 56.25% ownership in NTP, the Company continues to be the primary beneficiary of NTP and therefore consolidates Batu Hijau in its Consolidated Financial Statements.

Cash and Cash Equivalents

Cash and cash equivalents consist of all cash balances and highly liquid investments with an original maturity of three months or less. Because of the short maturity of these investments, the carrying amounts approximate their fair value. Cash and cash equivalents are invested in United States Treasury securities and money market securities. Restricted cash is excluded from cash and cash equivalents and is included in other current and long-term assets.

Investments

Management determines the appropriate classification of its investments in equity securities at the time of purchase and reevaluates such determinations at each reporting date. Investments in incorporated entities in which the Company's ownership is greater than 20% and less than 50%, or which the Company does not control through majority ownership or means other than voting rights, are accounted for by the equity method and are included in long-term assets. The Company accounts for its equity security investments as available for sale securities in accordance with FASB Statement of Financial Accounting Standards ("FAS") No. 115, "Accounting for Certain Investments in Debt and Equity Securities." The Company periodically evaluates whether declines in fair values of its investments below the Company's carrying value are other-than-temporary in accordance with FSP No. FAS 115-1 and FAS 124-1, "The Meaning of Other-Than-Temporary Impairment and its Application to Certain Investments." The Company's policy is to generally treat a decline in the investment's quoted market value that has lasted continuously for more than six months as an other-than-temporary decline in value. The Company also monitors its investments for events or changes in circumstances that have occurred that may have a significant adverse effect on the fair value of the investment and evaluates qualitative and quantitative factors regarding the severity and duration of the unrealized loss and the Company's ability to hold the investment until a forecasted recovery occurs to determine if the decline in value of an investment is other-than-temporary. Declines in fair value below the Company's carrying value deemed to be other-than-temporary are charged to earnings. Additional information concerning the Company's equity method and security investments is included in Note 15.

Stockpiles, Ore on Leach Pads and Inventories

As described below, costs that are incurred in or benefit the productive process are accumulated as stockpiles, ore on leach pads and inventories. Stockpiles, ore on leach pads and inventories are carried at the lower of average cost or net realizable value. Net realizable value represents the estimated future sales price of the product based on current and long-term metals prices, less the estimated costs to complete production and bring the product to sale. Write-downs of stockpiles, ore on leach pads and inventories, resulting from net realizable value impairments, are reported as a component of *Costs applicable to sales*. The current portion of stockpiles, ore on leach pads and

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inventories is determined based on the expected amounts to be processed within the next 12 months. Stockpiles, ore on leach pads and inventories not expected to be processed within the next 12 months are classified as long-term. The major classifications are as follows:

Stockpiles

Stockpiles represent ore that has been extracted from the mine and is available for further processing. Stockpiles are measured by estimating the number of tons added and removed from the stockpile, the number of contained ounces or pounds (based on assay data) and the estimated metallurgical recovery rates (based on the expected processing method). Stockpile ore tonnages are verified by periodic surveys. Costs are allocated to stockpiles based on relative values of material stockpiled and processed using current mining costs incurred up to the point of stockpiling the ore, including applicable overhead and amortization relating to mining operations, and removed at each stockpile's average cost per recoverable unit.

Ore on Leach Pads

The recovery of gold from certain gold oxide ores is achieved through the heap leaching process. Under this method, oxide ore is placed on leach pads where it is treated with a chemical solution, which dissolves the gold contained in the ore. The resulting gold-bearing solution is further processed in a plant where the gold is recovered. Costs are added to ore on leach pads based on current mining costs, including applicable amortization relating to mining operations. Costs are removed from ore on leach pads as ounces are recovered based on the average cost per estimated recoverable ounce of gold on the leach pad.

The estimates of recoverable gold on the leach pads are calculated from the quantities of ore placed on the leach pads (measured tons added to the leach pads), the grade of ore placed on the leach pads (based on assay data) and a recovery percentage (based on ore type). In general, leach pads recover between 50% and 95% of the recoverable ounces in the first year of leaching, declining each year thereafter until the leaching process is complete.

Although the quantities of recoverable gold placed on the leach pads are reconciled by comparing the grades of ore placed on pads to the quantities of gold actually recovered (metallurgical balancing), the nature of the leaching process inherently limits the ability to precisely monitor inventory levels. As a result, the metallurgical balancing process is constantly monitored and estimates are refined based on actual results over time. Historically, the Company's operating results have not been materially impacted by variations between the estimated and actual recoverable quantities of gold on its leach pads. Variations between actual and estimated quantities resulting from changes in assumptions and estimates that do not result in write-downs to net realizable value are accounted for on a prospective basis.

In-process Inventory

In-process inventories represent materials that are currently in the process of being converted to a saleable product. Conversion processes vary depending on the nature of the ore and the specific processing facility, but include mill in-circuit, leach in-circuit, flotation and column cells, and carbon in-pulp inventories. In-process material is measured based on assays of the material fed into the process and the projected recoveries of the respective plants. In-process inventories are valued at the average cost of the material fed into the process attributable to the source material coming from the mines, stockpiles and/or leach pads plus the in-process conversion costs, including applicable amortization relating to the process facilities incurred to that point in the process.

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Precious Metals Inventory

Precious metals inventories include gold doré and/or gold bullion. Precious metals that result from the Company's mining and processing activities are valued at the average cost of the respective in-process inventories incurred prior to the refining process, plus applicable refining costs.

Concentrate Inventory

Concentrate inventories represent copper and gold concentrate available for shipment. The Company values concentrate inventory at the average cost, including an allocable portion of support costs and amortization. Costs are added and removed to the concentrate inventory based on tons of concentrate and are valued at the lower of average cost or net realizable value.

Materials and Supplies

Materials and supplies are valued at the lower of average cost or net realizable value. Cost includes applicable taxes and freight.

Property, Plant and Mine Development

Facilities and equipment

Expenditures for new facilities or equipment and expenditures that extend the useful lives of existing facilities or equipment are capitalized and recorded at cost. The facilities and equipment are depreciated using the straight-line method at rates sufficient to depreciate such costs over the estimated productive lives, which do not exceed the related estimated mine lives, of such facilities based on proven and probable reserves.

Mine Development

Mine development costs include engineering and metallurgical studies, drilling and other related costs to delineate an ore body, the removal of overburden to initially expose an ore body at open pit surface mines and the building of access ways, shafts, lateral access, drifts, ramps and other infrastructure at underground mines. Costs incurred before mineralization is classified as proven and probable reserves are expensed and classified as *Exploration* or *Advanced projects, research and development* expense. Capitalization of mine development project costs, that meet the definition of an asset, begins once mineralization is classified as proven and probable reserves.

Drilling and related costs are capitalized for an ore body where proven and probable reserves exist and the activities are directed at obtaining additional information on the ore body or converting non-reserve mineralization to proven and probable reserves and the benefit is expected to be realized over a period beyond one year. All other drilling and related costs are expensed as incurred. Drilling costs incurred during the production phase for operational ore control are allocated to inventory costs and then included as a component of *Costs applicable to sales*.

The cost of removing overburden and waste materials to access the ore body at an open pit mine prior to the production phase are referred to as "pre-stripping costs." Pre-stripping costs are capitalized during the development of an open pit mine. Where multiple open pits exist at a mining complex utilizing common processing facilities, pre-stripping costs are capitalized at each pit. The removal and production of de minimis saleable materials may occur during development and are recorded as *Other income*, net of incremental mining and processing costs.

The production phase of an open pit mine commences when saleable minerals, beyond a de minimis amount, are produced. Stripping costs incurred during the production phase of a mine are

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

variable production costs that are included as a component of inventory to be recognized in *Costs applicable to sales* in the same period as the revenue from the sale of inventory.

The Company's definition of a mine and the mine's production phase may differ from that of other companies in the mining industry resulting in incomparable allocations of stripping costs to deferred mine development and production costs. Other mining companies may expense pre-stripping costs associated with subsequent pits within a mining complex.

Mine development costs are amortized using the units-of-production ("UOP") method based on estimated recoverable ounces or pounds in proven and probable reserves. To the extent that these costs benefit an entire ore body, they are amortized over the estimated life of the ore body. Costs incurred to access specific ore blocks or areas that only provide benefit over the life of that area are amortized over the estimated life of that specific ore block or area.

Mineral Interests

Mineral interests include acquired interests in production, development and exploration stage properties. The mineral interests are capitalized at their fair value at the acquisition date, either as an individual asset purchase or as part of a business combination.

The value of such assets is primarily driven by the nature and amount of mineralized material believed to be contained in such properties. Production stage mineral interests represent interests in operating properties that contain proven and probable reserves. Development stage mineral interests represent interests in properties under development that contain proven and probable reserves. Exploration stage mineral interests represent interests in properties that are believed to potentially contain mineralized material consisting of (i) mineralized material such as inferred material within pits; measured, indicated and inferred material with insufficient drill spacing to qualify as proven and probable reserves; and inferred material in close proximity to proven and probable reserves; (ii) around-mine exploration potential such as inferred material not immediately adjacent to existing reserves and mineralization, but located within the immediate mine area; (iii) other mine-related exploration potential that is not part of measured, indicated or inferred material and is comprised mainly of material outside of the immediate mine area; (iv) greenfields exploration potential that is not associated with any other production, development or exploration stage property, as described above; or (v) any acquired right to explore or extract a potential mineral deposit. The Company's mineral rights generally are enforceable regardless of whether proven and probable reserves have been established. In certain limited situations, the nature of a mineral right changes from an exploration right to a mining right upon the establishment of proven and probable reserves. The Company has the ability and intent to renew mineral interests where the existing term is not sufficient to recover all identified and valued proven and probable reserves and/or undeveloped mineralized material.

Asset Impairment

Long-lived Assets

The Company reviews and evaluates its long-lived assets for impairment when events or changes in circumstances indicate that the related carrying amounts may not be recoverable. An impairment is considered to exist if the total estimated future cash flows on an undiscounted basis are less than the carrying amount of the assets, including goodwill, if any. An impairment loss is measured and recorded based on discounted estimated future cash flows. Future cash flows are estimated based on quantities of recoverable minerals, expected gold and other commodity prices (considering current and historical prices, trends and related factors), production levels, operating costs, capital requirements and reclamation costs, all based on life-of-mine plans. Existing proven and probable reserves

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and value beyond proven and probable reserves, including mineralization that is not part of the measured, indicated or inferred resource base, are included when determining the fair value of mine site reporting units at acquisition and, subsequently, in determining whether the assets are impaired. The term “recoverable minerals” refers to the estimated amount of gold or other commodities that will be obtained after taking into account losses during ore processing and treatment. Estimates of recoverable minerals from such exploration stage mineral interests are risk adjusted based on management’s relative confidence in such materials. In estimating future cash flows, assets are grouped at the lowest level for which there are identifiable cash flows that are largely independent of future cash flows from other asset groups. The Company’s estimates of future cash flows are based on numerous assumptions and it is possible that actual future cash flows will be significantly different than the estimates, as actual future quantities of recoverable minerals, gold and other commodity prices, production levels and operating costs of production and capital are each subject to significant risks and uncertainties.

Goodwill

The Company evaluates, on at least an annual basis during the fourth quarter, the carrying amount of goodwill to determine whether current events and circumstances indicate that such carrying amount may no longer be recoverable. To accomplish this, the Company compares the estimated fair value of its reporting units to their carrying amounts. If the carrying value of a reporting unit exceeds its estimated fair value, the Company compares the implied fair value of the reporting unit’s goodwill to its carrying amount, and any excess of the carrying value over the fair value is charged to earnings. The Company’s fair value estimates are based on numerous assumptions and it is possible that actual fair value will be significantly different than the estimates, as actual future quantities of recoverable minerals, gold and other commodity prices, production levels, operating costs and capital requirements are each subject to significant risks and uncertainties.

Revenue Recognition

Revenue is recognized, net of treatment and refining charges, from a sale when persuasive evidence of an arrangement exists, the price is determinable, the product has been delivered, the title has been transferred to the customer and collection of the sales price is reasonably assured. Revenues from by-product sales are credited to *Costs applicable to sales* as a by-product credit.

Concentrate sales are initially recorded based on 100% of the provisional sales prices. Until final settlement occurs, adjustments to the provisional sales prices are made to take into account the mark-to-market changes based on the forward prices for the estimated month of settlement. For changes in metal quantities upon receipt of new information and assay, the provisional sales quantities are adjusted as well. The principal risks associated with recognition of sales on a provisional basis include metal price fluctuations between the date initially recorded and the date of final settlement. If a significant decline in metal prices occurs between the provisional pricing date and the final settlement-date, it is reasonably possible that the Company could be required to return a portion of the sales proceeds received based on the provisional invoice.

The Company’s sales based on a provisional price contain an embedded derivative that is required to be separated from the host contract for accounting purposes. The host contract is the receivable from the sale of the concentrates at the forward London Metal Exchange price at the time of sale. The embedded derivative, which does not qualify for hedge accounting, is marked to market through earnings each period prior to final settlement.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Stripping Costs

Stripping costs incurred during the production phase of a mine are variable production costs that are included as a component of inventory to be recognized in *Costs applicable to sales* in the same period as the revenue from the sale of inventory. Capitalization of production stage stripping costs is appropriate only to the extent product inventory exists at the end of a reporting period.

Income and Mining Taxes

The Company accounts for income taxes using the liability method, recognizing certain temporary differences between the financial reporting basis of the Company's liabilities and assets and the related income tax basis for such liabilities and assets. This method generates either a net deferred income tax liability or asset for the Company, as measured by the statutory tax rates in effect. The Company derives its deferred income tax charge or benefit by recording the change in either the net deferred income tax liability or asset balance for the year. Mining taxes represent Canadian provincial taxes levied on mining operations and are classified as income taxes; as such taxes are based on a percentage of mining profits. With respect to the earnings that the Company derives from the operations of its consolidated subsidiaries, in those situations where the earnings are indefinitely reinvested, no deferred taxes have been provided on the unremitted earnings (including the excess of the carrying value of the net equity of such entities for financial reporting purposes over the tax basis of such equity) of these consolidated companies.

The Company's deferred income tax assets include certain future tax benefits. The Company records a valuation allowance against any portion of those deferred income tax assets when it believes, based on the weight of available evidence, it is more likely than not that some portion or all of the deferred income tax asset will not be realized.

The Company's operations involve dealing with uncertainties and judgments in the application of complex tax regulations in multiple jurisdictions. The final taxes paid are dependent upon many factors, including negotiations with taxing authorities in various jurisdictions and resolution of disputes arising from federal, state, and international tax audits. The Company recognizes potential liabilities and records tax liabilities for anticipated tax audit issues in the U.S. and other tax jurisdictions based on its estimate of whether, and the extent to which, additional taxes will be due. As of January 1, 2007, the Company adopted FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes," ("FIN 48"), an interpretation of FASB Statement No. 109, "Accounting for Income Taxes," guidance to record these liabilities (refer to Note 8 for additional information). The Company adjusts these reserves in light of changing facts and circumstances; however, due to the complexity of some of these uncertainties, the ultimate resolution may result in a payment that is materially different from the Company's current estimate of the tax liabilities. If the Company's estimate of tax liabilities proves to be less than the ultimate assessment, an additional charge to expense would result. If payment of these amounts ultimately proves to be less than the recorded amounts, the reversal of the liabilities would result in tax benefits being recognized in the period when the Company determines the liabilities are no longer necessary. The Company recognizes interest and penalties, if any, related to unrecognized tax benefits in income tax expense.

Reclamation and Remediation Costs (Asset Retirement Costs and Obligations)

Asset retirement obligations are recognized when incurred and recorded as liabilities at fair value. The liability is accreted over time through periodic charges to earnings. In addition, the asset retirement cost is capitalized as part of the asset's carrying value and amortized over the life of the related asset. Reclamation costs are periodically adjusted to reflect changes in the estimated present value resulting from the passage of time and revisions to the estimates of either the timing or amount

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of the reclamation and abandonment costs. The asset retirement obligation is based on when spending for an existing environmental disturbance will occur. The Company reviews, on an annual basis, unless otherwise deemed necessary, the asset retirement obligation at each mine site in accordance with FASB Statement No. 143, "Accounting for Asset Retirement Obligations."

Future remediation costs for inactive mines are accrued based on management's best estimate at the end of each period of the costs expected to be incurred at a site. Such cost estimates include, where applicable, ongoing care, maintenance and monitoring costs. Changes in estimates at inactive mines are reflected in earnings in the period an estimate is revised.

Foreign Currency

The functional currency for the majority of the Company's operations, including the Australian operations, is the U.S. dollar. All monetary assets and liabilities where the functional currency is the U.S. dollar are translated at current exchange rates and the resulting adjustments are included in *Other income, net*. The functional currency of the Canadian operations is the Canadian dollar. All monetary assets and liabilities recorded in functional currencies other than U.S. dollars are translated at current exchange rates and the resulting adjustments are charged or credited directly to *Accumulated other comprehensive (loss) income in Stockholders' equity*. Revenues and expenses in foreign currencies are translated at the weighted-average exchange rates for the period.

Derivative Instruments

Newmont has fixed forward contracts and call option contracts designated as cash flow hedges in place to hedge against changes in foreign exchanges rates, fixed forward contracts designated as cash flow hedges in place to hedge against changes in diesel prices, and fixed to floating interest rate swap contracts designated as fair value hedges to provide balance to the Company's mix of fixed and floating rate debt. In 2006, Newmont had zero cost copper collars to hedge the copper price realized during the period. The fair value of derivative contracts qualifying as cash flow hedges are reflected as assets or liabilities in the balance sheet. To the extent these hedges are effective in offsetting forecasted cash flows from the sale of production or production costs (the "effective portion"), changes in fair value are deferred in *Accumulated other comprehensive (loss) income*. Amounts deferred in *Accumulated other comprehensive (loss) income* are reclassified to *Sales, net* or to *Costs applicable to sales*, as applicable, when the hedged transaction has occurred. The ineffective portion of the change in the fair value of the derivative is recorded in *Other income, net* in each period. Cash transactions related to the Company's forward and option contracts accounted for as hedges are classified in the same category as the item being hedged in the statement of cash flows.

When derivative contracts qualifying as cash flow hedges are settled, accelerated or restructured before the maturity date of the contracts, the related amount in *Accumulated other comprehensive (loss) income* at the settlement date is deferred and reclassified to *Sales, net* or *Costs applicable to sales*, as applicable, when the originally designated hedged transaction impacts earnings.

The fair value of derivative contracts qualifying as fair value hedges are reflected as assets or liabilities in the balance sheet. Changes in fair value are recorded in income in each period, consistent with recording changes to the mark-to-market value of the underlying hedged asset or liability in income. Changes in the mark-to-market value of the effective portion of interest rate swaps utilized by the Company to swap a portion of its fixed rate interest rate risk to floating rate risk are recognized as a component of *Interest expense, net of capitalized interest*.

Newmont assesses the effectiveness of the derivative contracts periodically using either regression analysis or the dollar offset approach, both retrospectively and prospectively, to determine

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whether the hedging instruments have been highly effective in offsetting changes in the fair value of the hedged items. The Company defines highly effective as the hedge contract and the item being hedged being between 0.8 and 1.25 correlated, and the Company measures the amount of any hedge ineffectiveness. The Company will also assess periodically whether the hedging instruments are expected to be highly effective in the future. If a hedging instrument is not expected to be highly effective, the Company will stop hedge accounting prospectively. In those instances, the gains or losses remain in *Accumulated other comprehensive (loss) income* until the hedged item affects earnings.

The fair value of all derivative contracts that do not qualify as hedges are reflected as assets or liabilities, with the change in fair value recorded in *Other income, net*.

Net Income (Loss) per Common Share

Basic and diluted income (loss) per share are presented for *Net income (loss)* and for *Income (loss) from continuing operations*. Basic income (loss) per share is computed by dividing *Net income (loss)* or *Income (loss) from continuing operations* by the weighted-average number of outstanding common shares for the period, including the exchangeable shares (see Notes 12 and 21). Diluted income per share reflects the potential dilution that could occur if securities or other contracts that may require the issuance of common shares in the future were converted. Diluted income per share is computed by increasing the weighted-average number of outstanding common shares to include the additional common shares that would be outstanding after conversion and adjusting net income for changes that would result from the conversion. Only those securities or other contracts that result in a reduction in earnings per share are included in the calculation.

Comprehensive (Loss) Income

In addition to *Net income (loss)*, *Comprehensive (loss) income* includes all changes in equity during a period, such as adjustments to minimum pension liabilities, foreign currency translation adjustments, the effective portion of changes in fair value of derivative instruments that qualify as cash flow hedges and cumulative unrecognized changes in fair value of marketable securities available-for-sale or other investments, except those resulting from investments by and distributions to owners.

Reclassifications

Certain amounts in prior years have been reclassified to conform to the 2008 presentation. The Company reclassified accretion from *Costs applicable to sales* to a separate *Accretion* line item, regional administrative and community development from *Costs applicable to sales* to *Other expense, net*, marketing costs from *Costs applicable to sales* to *General and administrative* and write-down of investments from *Costs and expenses* to *Other income, net*. These changes were reflected for all periods presented.

Recently Adopted Pronouncements

Variable Interest Entities

In December 2008, the FASB issued Staff Position No. FAS 140-4 and FIN 46(R)-8, "Disclosures by Public Entities (Enterprises) about Transfers of Financial Assets and Interests in Variable Interest Entities" ("FSP FAS 140-4 and FIN 46(R)-8"). This FSP amends FASB Statement No. 140 "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities" to require public entities to provide additional disclosures about transfers of financial assets. It also amends FIN 46(R)

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to require public enterprises to provide additional disclosures about their involvement with VIEs. FSP FAS 140-4 and FIN 46(R)-8 is effective for the Company's fiscal year ending December 31, 2008. Newmont has adopted the disclosure requirements of FSP FAS 140-4 and FIN 46(R)-8 in the Company's VIE disclosures.

Hierarchy of Generally Accepted Accounting Principles

In May 2008, the FASB issued FASB Statement No. 162, "The Hierarchy of Generally Accepted Accounting Principles" ("FAS 162") which identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with U.S. generally accepted accounting principles ("GAAP"). FAS 162 was effective November 15, 2008, which was 60 days following the Security and Exchange Commission's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, " *The Meaning of Present Fairly in Conformity with GAAP.*" The adoption of FAS 162 has had no impact on the Company's consolidated financial position, results of operations or cash flows.

Fair Value Accounting

In September 2006, the FASB issued FASB Statement No. 157, "Fair Value Measurements" ("FAS 157"). FAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. The provisions of FAS 157 were adopted January 1, 2008. In February 2008, the FASB staff issued FSP No. 157-2 "Effective Date of FASB Statement No. 157" ("FSP FAS 157-2"). FSP FAS 157-2 delayed the effective date of FAS 157 for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). The provisions of FSP FAS 157-2 are effective for the Company's fiscal year beginning January 1, 2009, and are not expected to have a significant impact on the Company.

In October 2008, the FASB issued FSP No. FAS 157-3, "Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active" ("FSP FAS 157-3"), which clarifies the application of FASB Statement No. 157, "Fair Value Measurements" ("FAS 157") in an inactive market. The intent of this FSP is to provide guidance on how the fair value of a financial asset is to be determined when the market for that financial asset is inactive. FSP FAS 157-3 states that determining fair value in an inactive market depends on the facts and circumstances, requires the use of significant judgment and in some cases, observable inputs may require significant adjustment based on unobservable data. Regardless of the valuation technique used, an entity must include appropriate risk adjustments that market participants would make for nonperformance and liquidity risks when determining fair value of an asset in an inactive market. FSP FAS 157-3 was effective upon issuance. The Company has incorporated the principles of FSP FAS 157-3 in determining the fair value of financial assets when the market for those assets is not active, specifically its marketable debt securities.

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FAS 157 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FAS 157 are described below:

- Level 1* Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2* Quoted prices in markets that are not active, or inputs that are observable, either directly or indirectly, for substantially the full term of the asset or liability;
- Level 3* Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (supported by little or no market activity).

The following table sets forth the Company's financial assets and liabilities measured at fair value by level within the fair value hierarchy. As required by FAS 157, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	Fair Value at December 31, 2008			
	Total	Level 1	Level 2	Level 3
Assets:				
Cash equivalents	\$ 14	\$ 14	\$ —	\$ —
Marketable equity securities	621	621	—	—
Marketable debt securities	27	—	—	27
	<u>\$662</u>	<u>\$ 635</u>	<u>\$ —</u>	<u>\$ 27</u>
Liabilities:				
Trade payable from provisional copper and gold concentrate sales, net	\$ 5	\$ 5	\$ —	\$ —
Derivative instruments, net	140	—	140	—
8 ⁵ / 8% debentures (hedged portion)	92	—	92	—
	<u>\$237</u>	<u>\$ 5</u>	<u>\$ 232</u>	<u>\$ —</u>

The Company's cash equivalent instruments are classified within Level 1 of the fair value hierarchy because they are valued using quoted market prices. The cash instruments that are valued based on quoted market prices in active markets are primarily money market securities and U.S. Treasury securities.

The Company's marketable equity securities are valued using quoted market prices in active markets and as such are classified within Level 1 of the fair value hierarchy. The fair value of the marketable equity securities is calculated as the quoted market price of the marketable equity security multiplied by the quantity of shares held by the Company.

The Company's marketable debt securities include investments in auction rate securities and asset backed commercial paper. The Company reviews fair value for auction rate securities and asset backed commercial paper on at least a quarterly basis. The auction rate securities are traded in markets that are not active, trade infrequently and have little price transparency. The Company estimated the fair values based on weighted average risk calculations using probabilistic cash flow assumptions. In January 2009, the investments in the Company's asset backed commercial paper were restructured under court order. The restructuring allowed an interest distribution to be made to

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investors. The auction rate securities and asset backed commercial paper are classified within Level 3 of the fair value hierarchy.

The Company's net trade payable from provisional copper and gold concentrate sales is valued using quoted market prices based on the forward London Metal Exchange ("LME") (copper) and the London Bullion Market Association P.M. fix ("London P.M. fix") (gold) and, as such, is classified within Level 1 of the fair value hierarchy.

The Company's derivative instruments are valued using pricing models and the Company generally uses similar models to value similar instruments. Where possible, the Company verifies the values produced by its pricing models to market prices. Valuation models require a variety of inputs, including contractual terms, market prices, yield curves, credit spreads, measures of volatility, and correlations of such inputs. The Company's derivatives trade in liquid markets, and as such, model inputs can generally be verified and do not involve significant management judgment. Such instruments are classified within Level 2 of the fair value hierarchy.

The Company has fixed to floating swap contracts to hedge a portion of the interest rate risk exposure of its 8⁵/₈% uncollateralized debentures due May 2011. The hedged portion of the Company's 8⁵/₈% debentures are valued using pricing models which require inputs, including risk-free interest rates and credit spreads. Because the inputs are derived from observable market data, the hedged portion of the 8⁵/₈% debentures is classified within Level 2 of the fair value hierarchy.

The table below sets forth a summary of changes in the fair value of the Company's Level 3 financial assets (asset backed commercial paper and auction rate securities) for the year ended December 31, 2008.

Balance at beginning of period	\$31
Unrealized losses	(7)
Transfers in — auction rate securities	<u>3</u>
Balance at end of period	<u>\$27</u>

Unrealized losses of \$6 for the period were included in *Accumulated other comprehensive (loss) income* as a result of changes in C\$ exchange rates from December 31, 2007. Unrealized losses of \$1 for the period were included in *Accumulated other comprehensive (loss) income* as a result of mark-to-market changes from December 31, 2007. As of December 31, 2008, the assets classified within Level 3 of the fair value hierarchy represent 4% of the total assets measured at fair value.

In February 2007, the FASB issued FASB Statement No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities" ("FAS 159"). FAS 159 permits entities to choose to measure many financial instruments and certain other items at fair value, with the objective of improving financial reporting by mitigating volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. The provisions of FAS 159 were adopted January 1, 2008. The Company did not elect the Fair Value Option for any of its financial assets or liabilities, and therefore, the adoption of FAS 159 had no impact on the Company's consolidated financial position, results of operations or cash flows.

Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards

In June 2007, the Emerging Issues Task Force ("EITF") reached consensus on Issue No. 06-11, "Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards" ("EITF 06-11"). EITF 06-11 requires that the tax benefit related to dividend and dividend equivalents paid on equity-classified nonvested shares and nonvested share units, which are expected to vest, be recorded as an

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

increase to additional paid-in capital. EITF 06-11 has been applied prospectively for tax benefits on dividends declared in the Company's fiscal year beginning January 1, 2008. The adoption of EITF 06-11 had an insignificant impact on the Company's consolidated financial position, results of operations or cash flows.

Income Taxes

On January 1, 2007, the Company adopted the provisions of FIN 48, which clarifies the accounting and reporting for uncertainties in the application of the income tax laws to our operations. The interpretation prescribes a comprehensive model for the financial statement recognition, measurement, presentation and disclosure of uncertain tax provisions taken or expected to be taken in income tax returns. The cumulative effects of applying this interpretation were recorded as a decrease in retained earnings of \$108, an increase of \$5 in goodwill, an increase of \$4 in minority interest, a decrease in net deferred tax assets of \$37 (primarily, as a result of utilization of foreign tax credits and net operating losses as part of the FIN 48 measurement process, offset, in part, by the impact of the interaction of the Alternative Minimum Tax rules) and an increase of \$72 in the net liability for unrecognized income tax benefits. Refer to Note 8.

The Company's continuing practice is to recognize interest and/or penalties related to unrecognized tax benefits as part of its income tax expense. As of December 31, 2008 and 2007, the amount of accrued income-tax-related interest and penalties included in the Statements of Consolidated Income (Loss) was \$37 for both years. During December 2008, the Company accrued an additional \$31 of interest and penalties, paid \$13 of interest, and released \$18 as a result of the expiration of statute of limitations.

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction, various states and in foreign jurisdictions. With limited exception, the Company is no longer subject to U.S. federal, state and local income or non-U.S. income tax audits by taxing authorities for years before 2005.

Pensions

As of December 31, 2006, the Company adopted the provisions of FASB Statement No. 158, "Employers' Accounting for Defined Benefit Pension and Other Post-Retirement Plans — an amendment of FASB Statements No. 87, 88, 106, and 132(R)" ("FAS 158"). FAS 158 required employers that sponsor one or more defined benefit plans to (i) recognize the funded status of a benefit plan in its statement of financial position, (ii) recognize the gains or losses and prior service costs or credits that arise during the period as a component of other comprehensive income, net of tax, (iii) measure the defined benefit plan assets and obligations as of the date of the employer's fiscal year-end statement of financial position, and (iv) disclose in the notes to the financial statements additional information about certain effects on net periodic cost for the next fiscal year that arise from delayed recognition of the gains or losses, prior service costs or credits, and transition asset or obligation. The impact of adopting FAS 158 decreased *Accumulated other comprehensive (loss) income* by \$27 as of December 31, 2006.

Stock Based Compensation

On January 1, 2006, the Company adopted the fair value recognition provisions of FASB Statement No. 123(R), "*Share-Based Payment*" ("FAS 123(R)"). The Company adopted FAS 123(R) using the modified prospective transition method. Under this method, compensation cost recognized in 2006 included: a) compensation cost for all share-based payments granted prior to, but not yet vested as of January 1, 2006, based on the grant-date fair value estimated in accordance with the

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

original provisions of FAS 123, and b) compensation cost for all share-based payments granted subsequent to January 1, 2006, based on the grant-date fair value estimated in accordance with the provisions of FAS 123(R). As a result of adopting FAS 123(R), the Company's *Income from continuing operations* and *Net income* for 2008 and 2006 was \$10 (\$0.02 per share) and \$19 (\$0.04 per share) lower, respectively, and *Loss from continuing operations* and *Net loss* for 2007 was \$11 (\$0.02 per share) higher than if the Company had continued to account for share-based compensation under APB 25 as the Company did prior to January 1, 2006.

Deferred Stripping Costs

On January 1, 2006, the Company adopted Emerging Issues Task Force Issue No. 04-06 ("EITF 04-06"), "Accounting for Stripping Costs Incurred during Production in the Mining Industry." EITF 04-06 addresses the accounting for stripping costs incurred during the production phase of a mine and refers to these costs as variable production costs that should be included as a component of inventory to be recognized in *Costs applicable to sales* in the same period as the revenue from the sale of inventory. As a result, capitalization of post-production stripping costs is appropriate only to the extent product inventory exists at the end of a reporting period. The guidance required the recognition of a cumulative effect adjustment to opening retained earnings in the period of adoption, with no charge to earnings in the period of adoption for prior periods. The cumulative effect adjustment reduced retained earnings by \$81 (net of tax and minority interests). Adoption of EITF 04-06 had no impact on the Company's cash position or net cash from operations.

Recently Issued Accounting Pronouncements

Post-Retirement Benefit Plan

In December 2008, the FASB issued FSP No. FAS 132(R)-1, "Employers' Disclosures about Post-Retirement Benefit Plan Assets" ("FSP FAS 132(R)-1"), which amends FASB Statement No. 132 "Employers' Disclosures about Pensions and Other Post-Retirement Benefits" ("FAS 132"), to provide guidance on an employer's disclosures about plan assets of a defined benefit pension or other post-retirement plan. The objective of FSP FAS 132(R)-1 is to require more detailed disclosures about employers' plan assets, including employers' investment strategies, major categories of plan assets, concentrations of risk within plan assets, and valuation techniques used to measure the fair value of plan assets. FSP FAS 132(R)-1 is effective for the Company's fiscal year beginning January 1, 2009. Upon initial application, the provisions of this FSP are not required for earlier periods that are presented for comparative purposes. The Company is currently evaluating the potential impact of adopting this statement on the Company's defined benefit pension and post-retirement benefit plan disclosures.

Equity Method Investment

In November 2008, the EITF reached consensus on Issue No. 08-6, "Equity Method Investment Accounting Considerations" ("EITF 08-6"), which clarifies the accounting for certain transactions and impairment considerations involving equity method investments. The intent of EITF 08-6 is to provide guidance on (i) determining the initial carrying value of an equity method investment, (ii) performing an impairment assessment of an underlying indefinite-lived intangible asset of an equity method investment, (iii) accounting for an equity method investee's issuance of shares, and (iv) accounting for a change in an investment from the equity method to the cost method. EITF 08-6 is effective for the Company's fiscal year beginning January 1, 2009 and is to be applied prospectively. The Company is currently evaluating the potential impact of adopting this statement on the Company's consolidated financial position or results of operations.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Equity-Linked Financial Instruments

In June 2008, the EITF reached consensus on Issue No. 07-5, “Determining Whether an Instrument (or Embedded Feature) Is Indexed to an Entity’s Own Stock” (“EITF 07-5”). EITF 07-5 clarifies the determination of whether an instrument (or an embedded feature) is indexed to an entity’s own stock, which would qualify as a scope exception under FASB Statement No. 133, “Accounting for Derivative Instruments and Hedging Activities” (“FAS 133”). EITF 07-5 is effective for the Company’s fiscal years beginning January 1, 2009. Early adoption for an existing instrument is not permitted. The Company does not expect the adoption of EITF 07-5 to have a material impact on the Company’s consolidated financial position or results of operations.

Accounting for Convertible Debt Instruments

In May 2008, the FASB issued FSP No. APB 14-1, “Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)” (“FSP APB 14-1”). FSP APB 14-1 applies to convertible debt instruments that, by their stated terms, may be settled in cash (or other assets) upon conversion, including partial cash settlement, unless the embedded conversion option is required to be separately accounted for as a derivative under FAS 133. Convertible debt instruments within the scope of FSP APB 14-1 are not addressed by the existing APB 14. FSP APB 14-1 requires that the liability and equity components of convertible debt instruments within the scope of FSP APB 14-1 be separately accounted for in a manner that reflects the entity’s nonconvertible debt borrowing rate. This requires an allocation of the convertible debt proceeds between the liability component and the embedded conversion option (i.e., the equity component). The difference between the principal amount of the debt and the amount of the proceeds allocated to the liability component will be reported as a debt discount and subsequently amortized to earnings over the instrument’s expected life using the effective interest method. FSP APB 14-1 is effective for the Company’s fiscal year beginning January 1, 2009 and will be applied retrospectively to all periods presented. The Company estimates that approximately \$301 of debt discount will be recorded and the effective interest rate on the Company’s 2014 and 2017 convertible senior notes (see Note 21 to the Consolidated Financial Statements) will increase by approximately 5 percentage points to 6.0% and 6.25%, respectively, for the non-cash amortization of the debt discount. If FSP APB 14-1 had been effective when the convertible debt instruments were issued, *Net income* would have been \$21 (\$0.05 per share) lower in 2008 and *Net loss* would have been \$9 (\$0.02 per share) higher in 2007.

Accounting for the Useful Life of Intangible Assets

In April 2008, the FASB issued FSP No. FAS 142-3, “Determination of the Useful Life of Intangible Assets” (“FSP 142-3”) which amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under FASB Statement No. 142, “Goodwill and Other Intangible Assets” (“FAS 142”). The intent of this FSP is to improve the consistency between the useful life of a recognized intangible asset under FAS 142 and the period of expected cash flows used to measure the fair value of the asset under FASB Statement No. 141, “Business Combinations” (“FAS 141”). FSP 142-3 is effective for the Company’s fiscal year beginning January 1, 2009 and will be applied prospectively to intangible assets acquired after the effective date. The Company does not expect the adoption of FSP 142-3 to have an impact on the Company’s consolidated financial position, results of operations or cash flows.

Derivative Instruments

In March 2008, the FASB issued FASB Statement No. 161, “Disclosure about Derivative Instruments and Hedging Activities — an amendment of FASB Statement No. 133” (“FAS 161”) which

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

provides revised guidance for enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and the related hedged items are accounted for under FAS 133, and how derivative instruments and the related hedged items affect an entity's financial position, financial performance and cash flows. FAS 161 is effective for the Company's fiscal year beginning January 1, 2009. The Company is currently evaluating the potential impact of adopting this statement on the Company's derivative instrument disclosures.

Business Combinations

In December 2007, the FASB issued FASB Statement No. 141(R), "Business Combinations" ("FAS 141(R)") which amends FAS 141, and provides revised guidance for recognizing and measuring identifiable assets and goodwill acquired, liabilities assumed, and any noncontrolling interest in the acquiree. It also provides disclosure requirements to enable users of the financial statements to evaluate the nature and financial effects of the business combination. FAS 141(R) is effective for the Company's fiscal year beginning January 1, 2009 and is to be applied prospectively. This statement will impact how the Company accounts for future business combinations and the Company's future consolidated financial position and results of operations.

Noncontrolling Interests in Consolidated Financial Statements

In December 2007, the FASB issued FASB Statement No. 160, "Noncontrolling Interests in Consolidated Financial Statements — an amendment of ARB No. 51" ("FAS 160") which establishes accounting and reporting standards pertaining to (i) ownership interests in subsidiaries held by parties other than the parent, (ii) the amount of net income attributable to the parent and to the noncontrolling interest, (iii) changes in a parent's ownership interest, and (iv) the valuation of any retained noncontrolling equity investment when a subsidiary is deconsolidated. For presentation and disclosure purposes, FAS 160 requires noncontrolling interests to be classified as a separate component of stockholders' equity. FAS 160 is effective for the Company's fiscal year beginning January 1, 2009.

NOTE 3 PRICE-CAPPED FORWARD SALES CONTRACTS

In 2001, the Company entered into transactions that closed out certain call options. The options were replaced with a series of forward sales contracts requiring physical delivery of the same quantity of gold over slightly extended future periods. Under the terms of the contracts, the Company would realize the lower of the spot price on the delivery date or the capped price, ranging from \$381 to \$392 per ounce. The forward sales contracts were accounted for as normal sales contracts under FAS 133 and FASB Statement No. 138 "Accounting for Certain Derivative Instruments and Certain Hedging Activities-an Amendment to FASB Statement No. 133" ("FAS 138"). The initial fair value of the forward sales contracts was recorded as deferred revenue, and the fair value of these contracts was not included on the Condensed Consolidated Balance Sheets.

In June 2007, the Company paid \$578 to settle all of the 1.85 million ounce price-capped forward sales contracts. The Company reported a \$531 pre-tax loss on the early settlement of the contracts, after a \$47 reversal of previously recognized deferred revenue.

NOTE 4 MIDAS REDEVELOPMENT

In June 2007, a fatal accident occurred at the Midas mine in Nevada, which resulted in a temporary suspension of operations at the mine to initiate rescue and subsequent recovery efforts. As a result, the Mine Safety and Health Administration ("MSHA") issued an order requiring operations to temporarily cease at the mine. During the third and fourth quarters of 2007, activities were undertaken, at the direction of MSHA, to regain entry into the mine in order to resume commercial

NEWMONT MINING CORPORATION
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production which restarted in October 2007. The redevelopment and holding costs of \$11 in 2007 included access development, inspection, preventative repairs and road and mill maintenance.

NOTE 5 ADVANCED PROJECTS, RESEARCH AND DEVELOPMENT

	Years Ended December 31,		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Hope Bay	\$ 39	\$ —	\$ —
Fort a la Corne JV	26	—	—
Technical and project services	23	15	25
Euronimba	15	7	3
Akyem	7	6	15
Phoenix	6	7	10
Conga	4	3	6
Other	46	24	22
	<u>\$166</u>	<u>\$62</u>	<u>\$81</u>

NOTE 6 OTHER EXPENSE, NET

	Years Ended December 31,		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Reclamation estimate revisions (Note 25)	\$102	\$ 29	\$ 47
Community development	65	58	55
Regional administration	48	38	38
Western Australia power plant	18	11	1
Peruvian royalty	18	10	22
Batu Hijau divestiture and arbitration	15	3	—
Pension settlement loss (Note 22)	13	17	—
World Gold Council dues	11	11	13
Accretion, non-operating (Note 25)	10	8	3
Provision for bad debts	9	1	—
Buyat Bay settlement and other (Note 33)	3	12	22
Other	48	48	50
	<u>\$360</u>	<u>\$246</u>	<u>\$251</u>

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NOTE 7 OTHER INCOME, NET

	Years Ended December 31,		
	2008	2007	2006
Canadian Oil Sands Trust income	\$ 110	\$ 47	\$ 30
Gain on sale of exploration property	32	—	—
Gain on sale of investments, net	30	—	—
Interest income	29	50	67
Income from development projects, net	12	3	19
Gain on other asset sales, net	10	16	19
Gain (loss) on ineffective portion of derivative instruments, net (Note 14)	10	4	(60)
Foreign currency exchange (losses) gains, net	(12)	25	5
Write-down of investments (Note 15)	(114)	(46)	—
Loss on early retirement of debt	—	—	(40)
Other	16	7	13
	<u>\$ 123</u>	<u>\$106</u>	<u>\$ 53</u>

NOTE 8 INCOME TAXES

The Company's *Income tax (expense)* benefit consisted of:

	Years Ended December 31,		
	2008	2007	2006
Current:			
United States	\$ (62)	\$ 121	\$ —
Foreign	(351)	(473)	(453)
	<u>(413)</u>	<u>(352)</u>	<u>(453)</u>
Deferred:			
United States	235	(1)	15
Foreign	65	153	112
	<u>300</u>	<u>152</u>	<u>127</u>
	<u>\$(113)</u>	<u>\$(200)</u>	<u>\$(326)</u>

The Company's *Income (loss) from continuing operations before income tax, minority interest and equity (loss) income of affiliates* consisted of:

	Years Ended December 31,		
	2008	2007	2006
United States	\$ 564	\$(155)	\$ 188
Foreign	712	(197)	1,062
	<u>\$1,276</u>	<u>\$(352)</u>	<u>\$1,250</u>

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The Company's income tax expense differed from the amounts computed by applying the United States statutory corporate income tax rate for the following reasons:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
<i>Income (loss) from continuing operations before income tax, minority interest and equity (loss) income of affiliates</i>	\$1,276	\$(352)	\$1,250
United States statutory corporate income tax rate	35%	35%	35%
Income tax (expense) benefit computed at United States statutory corporate income tax rate	(447)	123	(438)
Reconciling items:			
Percentage depletion and Canadian Resource Allowance	130	70	77
Change in valuation allowance on deferred tax assets	(31)	17	3
Effect of foreign earnings, net of allowable credits	(5)	(10)	(7)
U.S. tax effect of minority interest attributable to non-U.S. investees	19	4	15
Rate differential for foreign earnings indefinitely reinvested	(20)	(7)	(70)
Resolution of prior years' uncertain income tax matters	69	(3)	4
Foreign currency translation of monetary assets	21	—	1
Tax effect of changes in tax laws	—	4	23
Tax effect of impairment of goodwill	—	(393)	—
U.S. tax payable and book/tax basis analysis	—	—	27
Tax effect of loss generated on change in form of a non-U.S. subsidiary	159	—	—
Change in Australia's functional currency for tax reporting	—	—	48
Other	(8)	(5)	(9)
<i>Income tax expense</i>	<u>\$ (113)</u>	<u>\$ (200)</u>	<u>\$ (326)</u>

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Components of the Company's deferred income tax assets (liabilities) are as follows:

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Deferred income tax assets:		
Exploration costs	\$ 65	\$ 59
Depreciation	49	89
Net operating losses and tax credits	890	610
Retiree benefit and vacation accrual costs	138	68
Remediation and reclamation costs	138	141
Derivative instruments	111	128
Foreign currency exchange	2	—
Investment in partnerships	101	78
Other	64	158
	<u>1,558</u>	<u>1,331</u>
Valuation allowances	(513)	(509)
	<u>1,045</u>	<u>822</u>
Deferred income tax liabilities:		
Net undistributed earnings of subsidiaries	(22)	(11)
Unrealized gain on investments	(44)	(149)
Depletable and amortizable costs associated with mineral rights	(602)	(629)
Derivative instruments	(5)	(25)
Foreign currency exchange	—	(26)
	<u>(673)</u>	<u>(840)</u>
Net deferred income tax assets (liabilities)	<u>\$ 372</u>	<u>\$ (18)</u>

Net deferred income tax assets and liabilities consist of:

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Current deferred income tax assets	\$ 286	\$ 112
Long-term deferred income tax assets	1,145	1,027
Current deferred income tax liabilities	(8)	(132)
Long-term deferred income tax liabilities	(1,051)	(1,025)
	<u>\$ 372</u>	<u>\$ (18)</u>

These balances include net deferred income tax assets (liabilities) that have been reclassified to *Assets and Liabilities of Operations Held for Sale* of:

	<u>At December 31, 2007</u>	
Long-term deferred income tax assets	\$	1
Long-term deferred income tax liabilities		—
	<u>\$</u>	<u>1</u>

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

On January 1, 2007, the Company adopted the provisions of FIN 48 which clarifies the accounting and reporting for uncertainties in the application of the income tax laws to our operations. As of December 31, 2008 and 2007, the Company had \$181 and \$230 of total gross unrecognized tax benefits, respectively. A reconciliation of the beginning and ending amount of gross unrecognized tax benefits is as follows:

	<u>2008</u>	<u>2007</u>
Total amount of gross unrecognized tax benefits at beginning of year	\$230	\$267
Additions for tax positions of prior years	29	18
Additions for tax positions of current year	50	14
Reductions due to settlements with taxing authorities	(57)	(9)
Reductions due to lapse of statute of limitations	(71)	(14)
Reductions due to change in legislation	—	(30)
Reclassification of net interest out of gross unrecognized tax benefits balance	—	(16)
Total amount of gross unrecognized tax benefits at end year	<u>\$181</u>	<u>\$230</u>

At December 31, 2008 and 2007, \$116 and \$84, respectively, represents the amount of unrecognized tax benefits that, if recognized, would impact the Company's effective income tax rate. Also included in the balance at December 31, 2008 and 2007 are \$11 and \$13, respectively, of tax positions that, due to the impact of deferred tax accounting, the disallowance of which would not affect the annual effective tax rate.

The Company operates in numerous countries around the world and accordingly it is subject to, and pays annual income taxes under, the various income tax regimes in the countries in which it operates. Some of these tax regimes are defined by contractual agreements with the local government, and others are defined by the general corporate income tax laws of the country. The Company has historically filed, and continues to file, all required income tax returns and paid the taxes reasonably determined to be due. The tax rules and regulations in many countries are highly complex and subject to interpretation. From time to time the Company is subject to a review of its historic income tax filings and in connection with such reviews, disputes can arise with the taxing authorities over the interpretation or application of certain rules to the Company's business conducted within the country involved.

On June 25, 2008, the United States Tax Court issued an opinion for Santa Fe Pacific Gold Company and Subsidiaries ("Santa Fe"), by and through its successor in interest, Newmont USA Limited, a member of the Newmont Mining Corporation affiliated group. The Tax Court issued the ruling for the tax years 1994 — 1997, which were years prior to Newmont's acquisition of Santa Fe. The Tax Court ruled unfavorably on certain issues relating to the method in which Santa Fe was calculating adjustments related to percentage depletion in its Alternative Minimum Tax calculation. As a direct result of that decision, during the second quarter, the Company increased its liability for uncertain income tax positions under FIN 48 by \$27. Since the increase in the Company's FIN 48 liability is attributable to additional alternative minimum tax amounts owed, these amounts can be used in the future by the Company as a credit against its regular US corporate tax liability. Management is currently exploring its legal options in order to decide how to proceed in response to the Tax Court opinion.

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction, and various state and foreign jurisdictions. With few exceptions, the Company is no longer subject to U.S. Federal, state and local, and non-U.S. income tax examinations by tax authorities for years before

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2005. As a result of (i) statute of limitations that will begin to expire within the next 12 months in various jurisdictions, and (ii) possible settlements of audit-related issues with taxing authorities in various jurisdictions with respect to which none of the issues are individually significant, the Company believes that it is reasonably possible that the total amount of its net unrecognized income tax benefits will decrease between \$3 to \$5 in the next 12 months.

The Company's continuing practice is to recognize interest and/or penalties related to unrecognized tax benefits as part of its income tax expense. As of December 31, 2008 and 2007, the amount of accrued income-tax-related interest and penalties included in the Statements of Consolidated Income (Loss) was \$37 for both years. During December 2008, the Company accrued an additional \$31 of interest and penalties, paid \$13 of interest, and released \$18 as a result of the expiration of statute of limitations.

Newmont intends to indefinitely reinvest earnings from certain foreign operations. Accordingly, U.S. and non-U.S. income and withholding taxes for which deferred taxes might otherwise be required, have not been provided on a cumulative amount of temporary differences (including, for this purpose, any difference between the tax basis in the stock of a consolidated subsidiary and the amount of the subsidiary's net equity determined for financial reporting purposes) related to investments in foreign subsidiaries of approximately \$434 and \$773 as of December 31, 2008 and 2007, respectively. The additional U.S. and non-U.S. income and withholding tax that would arise on the reversal of the temporary differences could be offset in part, by tax credits. Because the determination of the amount of available tax credits and the limitations imposed on the annual utilization of such credits are subject to a highly complex series of calculations and expense allocations, it is impractical to estimate the amount of net income and withholding tax that might be payable if a reversal of temporary differences occurred.

As of December 31, 2008 and December 31, 2007, the Company had (i) \$669 and \$684 of net operating loss carry forwards, respectively; and (ii) \$154 and \$72 of tax credit carry forwards, respectively. As of December 31, 2008 and 2007, \$559 and \$493, respectively, of net operating loss carry forwards are attributable to acquired mining operations in Australia for which current tax law provides no expiration period. The remaining net operating losses available are attributable to acquired entities and have various temporal and other limitations that may restrict the ultimate realization of the tax benefits of such tax attributes.

Tax credit carry forwards for 2008 and 2007 of \$76 and \$72 consist of foreign tax credits available in the United States; substantially all such credits not utilized will expire at the end of 2014. Other credit carry forwards at the end of 2008 and 2007 in the amounts of \$78 and \$nil, respectively, represent alternative minimum tax credits attributable to the Company's U.S. operations for which the current tax law provides no period of expiration.

The Company increased the valuation allowance related to deferred tax assets by \$31 during 2008. This increase was offset by a decrease of \$27 that had no impact on the Company's effective tax rate. The valuation allowance remaining at the end of 2008 primarily is attributable to non-U.S. subsidiaries tax loss carryforwards.

At December 31, 2008 and 2007, the Company had \$187 and \$10, respectively, of foreign prepaid income taxes. See Note 18.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The breakdown of the Company's net deferred tax assets (liabilities) between the United States and foreign taxing jurisdictions is as follows:

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
United States	\$1,092	\$ 678
Foreign	(720)	(696)
	<u>\$ 372</u>	<u>\$ (18)</u>

The breakdown of the Company's current income and mining taxes payable balance between the United States and foreign taxing jurisdictions is as follows:

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
United States	\$23	\$124
Foreign	35	343
	<u>\$58</u>	<u>\$467</u>

NOTE 9 MINORITY INTEREST IN INCOME OF CONSOLIDATED SUBSIDIARIES

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Yanacocha	\$232	\$108	\$256
Batu Hijau	98	299	103
Other	(1)	3	4
	<u>\$329</u>	<u>\$410</u>	<u>\$363</u>

Newmont has a 45% ownership interest in the Batu Hijau mine, held through the Nusa Tenggara partnership ("NTP") with an affiliate of Sumitomo Corporation of Japan ("Sumitomo"). Newmont has a 56.25% interest in NTP and the Sumitomo affiliate holds the remaining 43.75%. NTP in turn owns 80% of P.T. Newmont Nusa Tenggara ("PTNNT"), the Indonesian subsidiary that operates the Batu Hijau mine. Newmont identified NTP as a VIE as a result of certain capital structures and contractual relationships. As a result, Newmont fully consolidates Batu Hijau in its consolidated financial statements. The remaining 20% interest in PTNNT is owned by P.T. Pukuafu Indah ("PTPI"), an unrelated Indonesian company. Because PTPI had been advanced a loan by NTP and was not obligated to absorb the expected losses of PTNNT, PTPI's interest was initially considered a carried interest and Newmont reported a 52.875% economic interest in Batu Hijau, which reflected Newmont's actual economic interest in the mine until such time as the loan was fully repaid (including accrued interest). On May 25, 2007, PTPI fully repaid the loan (including accrued interest) from NTP. As a result of the loan repayment, Newmont's economic interest in Batu Hijau was reduced from 52.875% to 45% and the Company recorded a net charge of \$25 (after-tax) against *Minority interest expense* in the second quarter of 2007. During the second quarter of 2008, PTNNT advanced PTPI \$20, which is included in *Other long-term assets*.

Newmont has a 51.35% ownership interest in Minera Yanacocha S.R.L. ("Yanacocha"), with the remaining interests held by Compañía de Minas Buenaventura, S.A.A. (43.65%) and the International Finance Corporation (5%).

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 10 EQUITY (LOSS) INCOME OF AFFILIATES

	Years Ended December 31,		
	2008	2007	2006
AGR Matthey Joint Venture	\$ (2)	\$ 1	\$ 1
Regis Resources NL	(3)	(8)	(2)
European Gold Refineries	—	6	3
	<u>\$ (5)</u>	<u>\$ (1)</u>	<u>\$ 2</u>

AGR Matthey Joint Venture

Newmont holds a 40% interest in the AGR Matthey Joint Venture (“AGR”), a gold refinery, with Johnson Matthey (Australia) Ltd. and the West Australian Mint holding the remaining interests. Newmont has no guarantees related to this investment. Newmont received dividends of \$nil, \$2 and \$1 during 2008, 2007 and 2006, respectively, from its interests in AGR. See also Note 27 for details of Newmont’s transactions with AGR.

Regis Resources NL

Newmont holds a 43% interest in Regis Resources NL, which is primarily a gold exploration company with substantial landholding in Western Australia. Newmont has no guarantees related to this investment.

European Gold Refineries

Prior to May 1, 2008, Newmont held a 46.72% interest in European Gold Refineries (“EGR”), sole owner of Valcambi SA, a London Good Delivery precious metals refiner and manufacturer of precious metal coins, medallions and luxury watch components. See Note 13 for a discussion of the acquisition of additional shares resulting in the consolidation of EGR in 2008.

NOTE 11 DISCONTINUED OPERATIONS AND ASSETS AND LIABILITIES HELD FOR SALE

Discontinued operations include the royalty portfolio and Pajingo operation, both sold in 2007, as well as the Zarafshan-Newmont Joint Venture (“Zarafshan”) expropriated by the Uzbekistan government in 2006 and the Holloway operation and Martabe project, both sold in 2006.

In December 2007, the Company sold substantially all of Pajingo’s assets for cash and marketable equity securities totaling \$23 resulting in a gain of \$8. Additional Pajingo asset sales resulted in a gain of \$1 in 2008.

In June 2007, the Company’s Board of Directors approved a plan to cease Merchant Banking activities. As part of this plan, Newmont decided to dispose of the assets recorded in the royalty portfolio and a portion of the marketable equity securities portfolio and to cease further investments in marketable equity securities that do not support Newmont’s core gold mining business. In June 2007, Newmont recorded a \$1,665 non-cash charge to impair the goodwill associated with the Merchant Banking Segment. In December 2007, Newmont received net cash proceeds of \$1,187 and recognized a gain of \$905 related to the sale of the royalty portfolio. In 2008, Newmont recognized additional royalty portfolio revenue of \$6 in excess of the 2007 estimate and recorded a \$19 tax benefit related to the US tax return true-up on the sale of the royalty portfolio.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

In 2006, Newmont recorded an impairment loss of \$101 due to the Uzbekistan government's expropriation of the Zarafshan operation. In 2007, after pursuing international arbitration, Newmont received proceeds of \$80 and recognized a gain of \$77 related to the settlement.

In 2006, Newmont received \$271 net cash proceeds for the Alberta oil sands project, resulting in a \$266 gain, received \$42 net cash proceeds and approximately 43 million Agincourt shares valued at \$37 for the Martabe project, resulting in a \$30 gain and received \$40 net cash proceeds plus certain royalties for the Holloway assets, resulting in a \$13 gain.

Newmont has accounted for these dispositions in accordance with FASB Statement No. 144 "Accounting for the Impairment or Disposal of Long-Lived Assets." The Company has reclassified the balance sheet amounts and the income statement results from the historical presentation to *Assets and Liabilities of operations held for sale* on the Consolidated Balance Sheets and to *Income (loss) from discontinued operations* in the Consolidated Statements of Income (Loss) for all periods presented. The Consolidated Statements of Cash Flows have been reclassified for assets held for sale and discontinued operations for all periods presented.

The following table details selected financial information included in the *Income (loss) from discontinued operations* in the Consolidated Statements of Income (Loss):

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Sales — gold, net	\$ —	\$ 119	\$ 157
Income from operations:			
Royalty portfolio	\$ 6	\$ 123	\$ 67
Pajingo	—	8	12
Zarafshan	—	—	6
	<u>6</u>	<u>131</u>	<u>85</u>
Gain on sale of operations:			
Pajingo	1	8	—
Zarafshan	—	77	—
Holloway	—	—	13
	<u>1</u>	<u>85</u>	<u>13</u>
Gain on sale of royalty assets	—	905	—
Gain on sale of Alberta oil sands project	—	—	266
Gain on sale of Martabe	—	—	30
Loss on impairment of goodwill and other assets	—	(1,665)	(101)
Pre-tax income (loss)	7	(544)	293
Income tax benefit (expense)	17	(379)	(65)
Income (loss) from discontinued operations	<u>\$24</u>	<u>\$ (923)</u>	<u>\$ 228</u>

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The major classes of *Assets* and *Liabilities of operations held for sale* in the consolidated balance sheets are as follows:

	<u>At December 31,</u> <u>2007</u>
Assets:	
Accounts receivable	\$ 20
Property, plant and mine development	3
Deferred income tax assets	1
	<u>\$ 24</u>
Liabilities:	
Income and mining taxes	\$ 378
Other liabilities	16
	<u>\$ 394</u>

The following table details selected financial information included in *Net cash (used in) provided from discontinued operations and investing activities and financing activities of discontinued operations* :

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Net cash (used in) provided from discontinued operations:			
Income (loss) from discontinued operations	\$ 24	\$ (923)	\$ 228
Amortization	—	46	51
Deferred income taxes	—	55	37
Gain on asset sales, net	—	(990)	(309)
Gain on sale of investments, net	—	(46)	(13)
Loss on impairment of goodwill	—	1,665	—
Other operating adjustments and write-downs	—	18	96
(Decrease) increase in net operating liabilities	(135)	313	6
	<u>\$(111)</u>	<u>\$ 138</u>	<u>\$ 96</u>
Net cash (used in) provided from investing activities of discontinued operations:			
Proceeds from asset sales, net	\$ (6)	\$1,274	\$ 353
Proceeds from sale of marketable securities	—	90	8
Additions to property, plant and mine development	—	(6)	(20)
Investments in marketable securities	—	(2)	(10)
Other	—	(2)	7
	<u>\$ (6)</u>	<u>\$1,354</u>	<u>\$ 338</u>
Net cash used in financing activities of discontinued operations:			
Repayment of debt	\$ —	\$ —	\$ (7)

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 12 STOCKHOLDERS' EQUITY AND INCOME (LOSS) PER SHARE

Newmont Common Stock

In October 2007, Newmont filed a shelf registration statement on Form S-3 under which it can issue an indeterminate number or amount of common stock, preferred stock, debt securities, guarantees of debt securities and warrants from time to time at indeterminate prices. It also included the resale of an indeterminate amount of common stock, preferred stock and debt securities from time to time upon exercise of warrants or conversion of convertible securities.

The Company paid common stock dividends of \$0.40 per share in 2008, 2007 and 2006.

Treasury Stock

Treasury stock is acquired by the Company when certain restricted stock awards vest or are forfeited (see Note 23). At vesting, a participant has a tax liability and, pursuant to the participant's award agreement, may elect withholding of restricted stock to satisfy tax withholding obligations. The withheld or forfeited stock is accounted for as treasury stock and carried at the par value of the related common stock.

Exchangeable Shares

In connection with the acquisition of Franco-Nevada Corporation ("Franco") in February 2002, certain holders of Franco common stock received 0.8 of an exchangeable share of Newmont Mining Corporation of Canada Limited (formerly Franco) for each share of common stock held. These exchangeable shares are convertible, at the option of the holder, into shares of Newmont common stock on a one-for-one basis, and entitle holders to dividends and other rights economically equivalent to holders of Newmont common stock. As of December 31, 2008 and 2007, the value of these no-par shares was included in *Additional paid-in capital*.

Call Spread Transactions

In connection with the issuance of \$1,150 of convertible notes in July 2007 (see Note 21), the Company entered into separate convertible note hedge transactions and separate warrant transactions with respect to the Company's common stock to minimize the impact of the potential dilution upon conversion of the convertible notes. The Company purchased call options in private transactions to cover 24,887,956 shares of the Company's common stock at a strike price of \$46.21 per share, subject to adjustment in certain circumstances, for approximately \$366. The call options generally allow the Company to receive shares of the Company's common stock from counterparties equal to the number of shares of common stock payable to the holders of the notes upon conversion. The Company also sold warrants in private transactions permitting the purchasers to acquire up to 24,887,956 shares of the Company's common stock at an exercise price of \$60.27, subject to adjustments in certain circumstances, for total proceeds of approximately \$248.

The Company has analyzed the Call Spread Transactions under EITF Issue No. 00-19, "Accounting for Derivative Financial Instruments Indexed to, and Potentially Settled in, a Company's Own Stock," and other relevant literature, and determined that they meet the criteria for classification as equity transactions. As a result, the Company recorded the purchase of the call options as a reduction in additional paid-in capital and the proceeds of the warrants as an addition to paid-in capital, and the Company will not recognize subsequent changes in fair value of the instruments.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Net Income (Loss) per Common Share

Basic income (loss) per common share is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the period. Diluted income (loss) per common share is computed similarly to basic income per common share except that the denominator is increased to include the number of additional common shares that would have been outstanding if the potentially dilutive common shares had been issued.

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Numerator:			
Income (loss) from continuing operations	\$ 829	\$ (963)	\$ 563
Income (loss) from discontinued operations	24	(923)	228
Net income (loss)	<u>\$ 853</u>	<u>\$ (1,886)</u>	<u>\$ 791</u>
Denominator (common shares — millions):			
Basic	454	452	450
Effect of employee stock based awards	1	—	2
Diluted	<u>455</u>	<u>452</u>	<u>452</u>
Income (loss) per common share			
Basic:			
Income (loss) from continuing operations	\$1.83	\$ (2.13)	\$1.25
Income (loss) from discontinued operations	0.05	(2.04)	0.51
Net income (loss)	<u>\$1.88</u>	<u>\$ (4.17)</u>	<u>\$1.76</u>
Diluted:			
Income (loss) from continuing operations	\$1.82	\$ (2.13)	\$1.25
Income (loss) from discontinued operations	0.05	(2.04)	0.50
Net income (loss)	<u>\$1.87</u>	<u>\$ (4.17)</u>	<u>\$1.75</u>

Options to purchase 4.4 million, 1.7 million and 1.1 million shares of common stock at average exercise prices of \$47.63, \$52.76 and \$48.48. were outstanding as of December 31, 2008, 2007 and 2006, respectively, but were not included in the computation of diluted weighted average number of common shares because the strike prices of the options exceeded the price of the common stock.

Other outstanding options to purchase 1.4 million shares of common stock were not included in the computation of diluted weighted average common shares in 2007 because their effect would have been anti-dilutive.

In July 2007, Newmont issued \$1,150 of convertible notes that, if converted in the future, would have a potentially dilutive effect on the Company's stock (see Note 21). Under the indenture for the convertible notes, upon conversion Newmont is required to settle the principal amount of the convertible notes in cash and may elect to settle the remaining conversion obligation (stock price in excess of the conversion price) in cash, shares or a combination thereof. The effect on diluted earnings per share is calculated under the net share settlement method in accordance with the FASB's Emerging Issues Task Force 04-8, "The Effect of Contingently Convertible Instruments on Diluted Earnings per Share." Under the net share settlement method, the Company includes the amount of shares it would take to satisfy the conversion obligation, assuming that all of the convertible notes are surrendered. The average closing price of the Company's common stock for each of the

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

periods presented is used as the basis for determining dilution. The average price of the Company's common stock for the year ended December 31, 2008 did not exceed the conversion price of \$46.21 and therefore, did not have a dilutive effect on earnings per share.

NOTE 13 ACQUISITIONS

In April 2008, the Company purchased 15,960 additional shares of EGR for \$11 in cash bringing its ownership interest to 56.67% from 46.72%. EGR owns 100% of Valcambi SA ("Valcambi"), a London Good Delivery precious metals refiner and manufacturer of precious metal coins, medallions and luxury watch components. The additional interest resulted in the consolidation of EGR as of May 1, 2008 and increased *Other current assets* and *Other current liabilities* by \$229 and \$206, respectively. EGR's revenue and expenses are included in *Other income, net* reflecting the service fee and secondary nature of EGR's business to the Company's central operations. Prior to consolidation, the Company accounted for EGR using the equity method of accounting. In November 2008, EGR repurchased 6.55% of its own shares from a minority shareholder bringing Newmont's ownership to 60.64%.

In December 2007, the Company purchased approximately 70% of the common shares of Miramar Mining Corporation ("Miramar"), which, in addition to the shares previously owned, brought the Company's interest in Miramar to approximately 78%. During the first quarter of 2008, the Company completed the acquisition of 100% of Miramar. All shares were purchased for C\$6.25 per share in cash.

With the completion of the Miramar acquisition, the Company controls the Hope Bay project, a large undeveloped gold property in Nunavut, Canada. The acquisition and development of the Hope Bay project is consistent with the Company's strategic focus on generating value through exploration and project development and was acquired with the intention of adding higher grade ore reserves and developing a new core gold mining district in a AAA-rated country.

The purchase price paid has been allocated to the assets acquired and liabilities assumed based upon their estimated fair values on the respective closing dates as follows:

Assets:	
Cash and cash equivalents	\$ 38
Property, plant and mine development, net	1,880
Investments	40
Deferred income tax assets	94
Other assets	35
	<u>2,087</u>
Liabilities:	
Accrued liabilities	53
Deferred income tax liabilities	681
	<u>734</u>
Net assets acquired	<u>\$1,353</u>

In September 2006, Newmont acquired a 40% interest in Shore Gold Inc.'s Fort a la Corne JV diamond project in Saskatchewan, Canada for cash consideration of \$152.

In March 2006, Newmont acquired Newcrest Mining Limited's 22.22% interest in the Boddington project, bringing its interest in the project, at that time, to 66.67%, for cash consideration of \$173.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

In January 2006, Newmont acquired the remaining 15% interest in the Akyem project for cash consideration of \$23, bringing its interest in the project to 100%.

NOTE 14 DERIVATIVE INSTRUMENTS

Newmont's strategy is to provide shareholders with leverage to changes in the gold price by selling the Company's gold production at market prices. Prior to 2007, however, Newmont entered into derivative contracts to protect the selling price for certain anticipated gold and copper production. During 2007, the Company delivered into the last of the copper collar contracts and settled all price-capped forward gold sales contracts. The Company continues to manage risks associated with commodity inputs, interest rates and foreign currencies using the derivative market.

For 2008, 2007 and 2006, net gains (losses) of \$10, \$4 and \$(60), respectively, were included in *Other income, net* for the ineffective portion of derivative instruments designated as fair value and cash flow hedges. All of the currency and diesel contracts have been designated as cash flow hedges of future expenditures, and as such, changes in the market value have been recorded in *Accumulated other comprehensive (loss) income*. The amount to be reclassified from *Accumulated other comprehensive (loss) income, net of tax* to income for derivative instruments during the next 12 months is a loss of approximately \$33. The maximum period over which hedged forecasted transactions are expected to occur is 3 years.

Foreign Currency Contracts

Newmont entered into a series of foreign currency contracts to hedge the variability of the US dollar amount of forecasted foreign currency expenditures caused by changes in currency rates. Newmont entered into IDR/\$ forward purchase contracts to hedge up to 80% of the Company's IDR denominated operating expenditures which results in a blended IDR/\$ rate realized each period. The hedges are forward purchase contracts with expiration dates ranging up to one year from the date of issue which increased Batu Hijau *Costs applicable to sales* by \$2 in 2008, and reduced Batu Hijau *Costs applicable to sales* by \$4 and \$11 in 2007 and 2006, respectively. As of December 31, 2008, the Company has hedged 31% of its expected 2009 IDR operating expenditures.

During the third quarter of 2007, Newmont began a multi-year systematic, disciplined layered program to hedge up to 85% of the Company's A\$ denominated operating expenditures with forward contracts that have expiration dates ranging up to three years from the date of issue. The principal hedging objective is reduction in the volatility of realized period-on-period \$/A\$ rates. Each month, fixed forward contracts are obtained to hedge 1/36th of the forecasted monthly A\$ operating cost exposure in the rolling three-year hedge period resulting in a blended \$/A\$ rate realized. During 2008 and 2007, the A\$ operating hedge program increased Australia/New Zealand *Costs applicable to sales* by \$13 and reduced Australia/New Zealand *Costs applicable to sales* by \$1, respectively. As of December 31, 2008, the Company has hedged 66%, 38% and 12% of its expected 2009, 2010 and 2011 A\$ operating expenditures, respectively, which includes our 66.67% ownership in Boddington.

During the first quarter of 2008, Newmont began a multi-year systematic, disciplined layered program to hedge up to 75% of the Company's NZ\$ denominated operating expenditures with forward contracts that have expiration dates ranging up to two years from the date of issue. The principal hedging objective is reduction in the volatility of realized period-on-period \$/NZ\$ rates. Each month, fixed forward contracts are obtained to hedge 1/24th of the forecasted monthly NZ\$ operating cost exposure in the rolling two-year hedge period resulting in a blended \$/NZ\$ rate realized. During 2008, the NZ\$ operating hedge program increased Australia/New Zealand *Costs applicable to sales* by \$2. As of December 31, 2008, the Company has hedged 53% and 20% of its expected 2009 and 2010 NZ\$ operating expenditures, respectively.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

During the fourth quarter of 2007, Newmont began a program to hedge up to 95% of the Company's A\$ denominated capital expenditures related to the construction of Boddington. The program consists of a series of fixed forward contracts and bought call option contracts with expiration dates ranging up to one year from the date of issue. The realized gains and losses associated with the capital expenditure hedge program will impact *Amortization* during future periods in which the Boddington assets are placed into service and affect earnings. As of December 31, 2008, the Company has hedged 83% of its remaining A\$ denominated Boddington capital expenditures for its 66.67% ownership.

Newmont had the following foreign currency derivative contracts outstanding at December 31, 2008:

	Expected Maturity Date				Fair Value	
	2009	2010	2011	Total/ Average	At December 31,	
					2008	2007
IDR Forward Purchase Contracts:						
\$ (millions)	\$ 35	\$ —	\$ —	\$ 35	\$ (4) ⁽¹⁾	\$ (1) ⁽¹⁾
Average rate (IDR/\$)	10,238	—	—	10,238		
A\$ Operating Forward Purchase Contracts:						
\$ (millions)	\$ 376	\$ 282	\$ 85	\$ 743	\$(85) ⁽²⁾	\$ — ⁽²⁾
Average rate (\$/A\$)	0.79	0.78	0.74	0.78		
NZ\$ Operating Forward Purchase Contracts:						
\$ (millions)	\$ 37	\$ 12	\$ —	\$ 49	\$ (6) ⁽³⁾	\$ — ⁽³⁾
Average rate (\$/NZ\$)	0.67	0.62	—	0.66		
A\$ Capital Forward Purchase Contracts:						
\$ (millions)	\$ 325	\$ —	\$ —	\$ 325	\$(40) ⁽⁴⁾	\$ (1) ⁽⁴⁾
Average rate (\$/A\$)	0.80	—	—	0.80		
A\$ Capital Call Option Contracts:						
\$ (millions)	\$ 28	\$ —	\$ —	\$ 28	\$ 1 ⁽⁴⁾	\$ 1 ⁽⁴⁾
Average rate (\$/A\$)	0.70	—	—	0.70		

⁽¹⁾ The fair value of the IDR operating forward purchase contracts includes \$4 and \$1 in *Other current liabilities* as of December 31, 2008 and December 31, 2007, respectively.

⁽²⁾ The fair value of the A\$ operating forward purchase contracts includes \$1 in *Other current assets*, \$1 in *Other long-term assets*, \$45 in *Other current liabilities*, and \$42 in *Other long-term liabilities* as of December 31, 2008. The fair value of the A\$ operating forward purchase contracts included \$2 in *Other current assets*, \$2 in *Other long-term assets*, \$1 in *Other current liabilities*, and \$3 in *Other long-term liabilities* as of December 31, 2007.

⁽³⁾ The fair value of the NZ\$ operating forward purchase contracts includes \$5 in *Other current liabilities* and \$1 in *Other long-term liabilities* as of December 31, 2008.

⁽⁴⁾ The fair value of the capital hedge program related to the construction of the Boddington project includes \$3 in *Other current assets* for A\$ bought call option and forward purchase contracts and \$42 in *Other current liabilities* for A\$ forward purchase contracts as of December 31, 2008. The fair value of the capital hedge program included \$1 in *Other current assets* for A\$ bought call option contracts and \$1 in *Other current liabilities* for A\$ forward purchase contracts as of December 31, 2007.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Diesel Fixed Forward Contracts

During the first quarter of 2008, Newmont implemented a program to hedge up to 66% of its operating cost exposure related to diesel prices of fuel consumed at its Nevada operations. The program consists of a series of financially settled fixed forward contracts with expiration dates of up to one year from the date of issue. During 2008, the Nevada diesel hedge program increased Nevada *Costs applicable to sales* by \$4. As of December 31, 2008, the Company has hedged 34% of its expected 2009 Nevada diesel expenditures.

Newmont had the following diesel derivative contracts outstanding at December 31, 2008:

	Expected Maturity Date		Fair Value	
	2009	Total/ Average	At December 31, 2008	At December 31, 2007
Diesel Forward Purchase Contracts:				
\$ (millions)	\$ 37	\$ 37	\$ (15) ⁽¹⁾	\$ —
Average rate (\$/gallon)	2.49	2.49		

(1) The fair value of the diesel forward purchase contracts includes \$15 in *Other current liabilities* as of December 31, 2008.

Interest Rate Swap Contracts

As of December 31, 2008, Newmont had \$100 fixed to floating swap contracts designated as a hedge against a portion of its 8 ⁵ / ₈ % debentures. Under the hedge contract terms, the Company receives fixed-rate interest payments at 8.625% and pays floating-rate interest amounts based on periodic London Interbank Offered Rate ("LIBOR") settings plus a spread, ranging from 2.60% to 3.49%. The hedge contracts decreased *Interest expense, net of capitalized interest* by \$2, \$nil and \$nil for the years ended December 31, 2008, 2007 and 2006, respectively. At December 31, 2008, the fair value of the interest rate swaps was \$9, of which \$2 was included in *Other current assets* and \$7 was included in *Other long-term assets*. At December 31, 2007, the fair value of the interest rate swaps was \$4, all of which was included in *Other long-term assets*.

Provisional Copper and Gold Sales

Under the long-established structure of sales agreements prevalent in the industry, substantially all of the Company's copper and gold concentrate sales are provisionally priced at the time of shipment. The provisional prices are finalized in a contractually specified future period (generally one to five months from the shipment date) primarily based on quoted LME prices (copper) and the London P.M. fix (gold). Sales subject to final pricing are generally settled in a subsequent month or quarter. Because a significant portion of the Company's copper and gold concentrate sales in any quarterly period usually remain subject to final pricing, the quarter-end forward price is a major determinant of recorded revenues and the average recorded copper price for the period.

LME copper prices averaged \$3.16 per pound during 2008, compared with the Company's recorded average provisional price of \$3.03 per pound. The applicable forward copper price at the end of 2008 was \$1.39 per pound. During 2008, declining copper prices resulted in a provisional pricing mark-to-market loss of \$48. At December 31, 2008, the Company had copper sales of 82 million pounds priced at an average of \$1.39 per pound, subject to final pricing in the first quarter of 2009.

The average London P.M. fix was \$872 per ounce during 2008, compared with the Company's recorded average provisional price of \$874 per ounce. The applicable forward gold price at the end of 2008 was \$883 per ounce. During 2008, changes in gold prices resulted in a provisional pricing mark-

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

to-market loss of \$2. At December 31, 2008, the Company had gold sales of 9,000 ounces priced at an average of \$883 per ounce, subject to final pricing in the first quarter of 2009.

Price-capped Forward Sales Contracts

In June 2007, the Company paid \$578 to settle all of the 1.85 million ounce price-capped forward sales contracts which were accounted for as normal sales contracts under FAS 133 and FAS 138. The Company reported a \$531 pre-tax loss on the early settlement of the contracts, after a \$47 reversal of previously recognized deferred revenue in 2007. See Note 3 for additional details.

Copper Collar Contracts

During 2006, Newmont entered into copper collar contracts to hedge the copper price realized during those periods. Final delivery under the copper collar contracts occurred in February 2007. As of December 31, 2006, approximately 13 million pounds of copper were hedged by the copper collar contracts, which had been designated as cash flow hedges of forecasted copper sales. As such, changes in the fair value related to the effective portion of the hedges were recorded in *Accumulated other comprehensive (loss) income*.

NOTE 15 INVESTMENTS

	At December 31, 2008			
	Cost/Equity Basis	Unrealized		Fair/Equity Basis
		Gain	Loss	
Current:				
Marketable Equity Securities	\$ 14	\$ 1	\$ (3)	\$ 12
Long-term:				
Marketable Debt Securities:				
Auction rate securities	\$ 7	\$ —	\$ (2)	\$ 5
Asset backed securities	25	—	(3)	22
	32	—	(5)	27
Marketable Equity Securities:				
Canadian Oil Sands Trust	251	283	—	534
Gabriel Resources Ltd.	64	—	—	64
Shore Gold Inc.	6	—	—	6
Other	8	—	(3)	5
	329	283	(3)	609
Other investments, at cost	7	—	—	7
Investment in Affiliates (Note 10):				
AGR Matthey Joint Venture	12	—	—	12
	\$ 380	\$283	\$ (8)	\$ 655

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	At December 31, 2007			
	Cost/Equity Basis	Unrealized		Fair/Equity Basis
		Gain	Loss	
Current:				
Marketable Equity Securities	\$ 19	\$ 39	\$ —	\$ 58
Other investments, at cost	3	—	—	3
	<u>\$ 22</u>	<u>\$ 39</u>	<u>\$ —</u>	<u>\$ 61</u>
Long-term:				
Marketable Debt Securities:				
Auction rate securities	\$ 7	\$ —	\$ (2)	\$ 5
Asset backed securities	31	—	—	31
	<u>38</u>	<u>—</u>	<u>(2)</u>	<u>36</u>
Marketable Equity Securities:				
Canadian Oil Sands Trust	316	907	—	1,223
Gabriel Resources Ltd.	94	—	—	94
Shore Gold Inc.	80	—	—	80
Other	37	15	(7)	45
	<u>527</u>	<u>922</u>	<u>(7)</u>	<u>1,442</u>
Other investments, at cost	4	—	—	4
Investment in Affiliates (Note 10):				
European Gold Refineries	29	—	—	29
AGR Matthey Joint Venture	17	—	—	17
Regis Resources NL	3	—	—	3
	<u>49</u>	<u>—</u>	<u>—</u>	<u>49</u>
	<u>\$ 618</u>	<u>\$ 922</u>	<u>\$ (9)</u>	<u>\$ 1,531</u>

During 2008, the Company recognized impairments for other-than-temporary declines in value of \$67 for Shore Gold Inc., \$23 for Gabriel Resources Ltd. and \$24 for other marketable equity securities. During 2007, the Company recognized impairments for other-than-temporary declines in value of \$26 for Shore Gold Inc. and \$20 for Gabriel Resources Ltd.

During 2008, the Company purchased marketable equity securities of Gabriel Resources for \$11 and other marketable equity securities for \$6. During 2007, the Company purchased marketable equity securities of Gabriel Resources for \$27 and other marketable equity securities for \$9.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following tables present the gross unrealized losses and fair value of the Company's investments with unrealized losses that are not deemed to be other-than-temporarily impaired, aggregated by length of time that the individual securities have been in a continuous unrealized loss position:

<u>As of December 31, 2008</u>	<u>Less Than 12 Months</u>		<u>12 Months or Greater</u>		<u>Total</u>	
	<u>Fair Value</u>	<u>Unrealized Losses</u>	<u>Fair Value</u>	<u>Unrealized Losses</u>	<u>Fair Value</u>	<u>Unrealized Losses</u>
Marketable equity securities	\$ 6	\$ 6	\$ —	\$ —	\$ 6	\$ 6
Marketable debt securities	22	3	5	2	27	5
	<u>\$ 28</u>	<u>\$ 9</u>	<u>\$ 5</u>	<u>\$ 2</u>	<u>\$ 33</u>	<u>\$ 11</u>

<u>As of December 31, 2007</u>	<u>Less Than 12 Months</u>		<u>12 Months or Greater</u>		<u>Total</u>	
	<u>Fair Value</u>	<u>Unrealized Losses</u>	<u>Fair Value</u>	<u>Unrealized Losses</u>	<u>Fair Value</u>	<u>Unrealized Losses</u>
Marketable equity securities	\$ 16	\$ 7	\$ —	\$ —	\$ 16	\$ 7
Marketable debt securities	5	2	—	—	5	2
	<u>\$ 21</u>	<u>\$ 9</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 21</u>	<u>\$ 9</u>

The unrealized loss of \$11 and \$9 in 2008 and 2007, respectively, relate to the Company's investments in marketable equity securities, auction rate securities and asset backed commercial paper as listed in the December 31, 2008 and 2007 tables above. While the fair values of these investments are below their respective cost, the Company views these declines as temporary. Generally the Company's policy is to treat a decline in a marketable equity security's quoted market value that has lasted continuously for more than six months as an other-than-temporary decline in value. The fair values of these marketable equity securities have not been continuously below cost for the past six months. The Company intends to hold its investment in auction rate securities and asset backed commercial paper until maturity or such time that the market recovers and therefore considers these losses temporary.

NOTE 16 INVENTORIES

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
In-process	\$ 53	\$ 64
Concentrate	54	69
Precious metals	24	27
Materials, supplies and other	388	303
	<u>\$519</u>	<u>\$463</u>

The Company recorded aggregate write-downs of \$5, \$3 and \$2 for 2008, 2007 and 2006, respectively, to reduce the carrying value of inventories to net realizable value. Write-downs in 2008 were related to Nevada and Batu Hijau. Write-downs in 2007 were related to Australia/New Zealand. Write-downs in 2006 were related to Golden Giant (Other Operations). Inventory write-downs are classified as components of *Costs applicable to sales*.

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NOTE 17 STOCKPILES AND ORE ON LEACH PADS

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Current:		
Stockpiles	\$ 120	\$204
Ore on leach pads	204	169
	<u>\$ 324</u>	<u>\$373</u>
Long-term:		
Stockpiles	\$ 873	\$528
Ore on leach pads	272	260
	<u>\$1,145</u>	<u>\$788</u>

At December 31, 2008, stockpiles were primarily located at Batu Hijau (\$612), Nevada (\$214) and Australia/New Zealand (\$98) and leach pads were primarily located at Yanacocha (\$264) and Nevada (\$165). The Company recorded aggregate write-downs of \$20, \$14 and \$2 for 2008, 2007 and 2006, respectively, to reduce the carrying value of stockpiles and leach pads to net realizable value. Write-downs in 2008 were related to Kori Kollo (Other Operations) and Australia/New Zealand. Write-downs in 2007 were primarily related to Yanacocha and Australia/New Zealand. The write-down in 2006 was related to Australia/New Zealand. Stockpile and ore on leach pads write-downs are classified as components of *Costs applicable to sales*.

NOTE 18 OTHER ASSETS

	<u>At</u> <u>December 31,</u>	
	<u>2008</u>	<u>2007</u>
Other current assets:		
Prepaid income and mining taxes	\$187	\$ 10
Refinery metal inventory and receivable	168	—
Other prepaid assets	43	37
Notes receivable	9	13
Other	51	27
	<u>\$458</u>	<u>\$ 87</u>
Other long-term assets:		
Debt issuance costs	\$ 35	\$ 40
Restricted cash	33	93
Corporate-owned life insurance	26	19
Prepaid royalties	19	20
Other receivables	17	21
Prepaid maintenance costs	13	6
Derivative instruments (Note 14)	8	6
Other	62	25
	<u>\$213</u>	<u>\$230</u>

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 19 PROPERTY, PLANT AND MINE DEVELOPMENT

	Depreciable Life (In Years)	At December 31, 2008			At December 31, 2007		
		Cost	Accumulated Amortization	Net Book Value	Cost	Accumulated Amortization	Net Book Value
Land	—	\$ 105	\$ —	\$ 105	\$ 88	\$ —	\$ 88
Facilities and equipment	1 - 25	9,158	(4,411)	4,747	7,786	(4,110)	3,676
Mine development	1 - 25	2,063	(933)	1,130	1,951	(896)	1,055
Mineral interests	1 - 25	2,767	(563)	2,204	2,830	(509)	2,321
Asset retirement cost	1 - 25	384	(191)	193	335	(165)	170
Construction-in-progress	—	1,753	—	1,753	1,830	—	1,830
		<u>\$16,230</u>	<u>\$ (6,098)</u>	<u>\$10,132</u>	<u>\$14,820</u>	<u>\$ (5,680)</u>	<u>\$ 9,140</u>
Leased assets included above in facilities and equipment	2 - 18	\$ 425	\$ (268)	\$ 157	\$ 378	\$ (228)	\$ 150

	Amortization Period (in years)	At December 31, 2008			At December 31, 2007		
		Gross Carrying Value	Accumulated Amortization	Net Book Value	Gross Carrying Value	Accumulated Amortization	Net Book Value
Mineral Interests							
Production stage	1 - 25	\$ 804	\$ (556)	\$ 248	\$ 766	\$ (502)	\$ 264
Development stage	—	372	—	372	386	—	386
Exploration stage	—	1,591	(7)	1,584	1,678	(7)	1,671
		<u>\$2,767</u>	<u>\$ (563)</u>	<u>\$ 2,204</u>	<u>\$2,830</u>	<u>\$ (509)</u>	<u>\$ 2,321</u>

Construction-in-progress during 2008 of \$1,753 included \$1,325 at Australia/New Zealand primarily related to the Boddington project, \$139 at Africa primarily related to the Akyem project, the development of the Amoma pit at Ahafo and other infrastructure in Ahafo, \$133 at Nevada primarily related to tailings dam expansions at Carlin and Twin Creeks and a truck shop at Carlin and \$132 at Yanacocha primarily related to project infrastructure, a water treatment plant and leach pad expansions.

Construction-in-progress during 2007 of \$1,830 included \$782 at Nevada primarily related to the construction of the power plant as well as leach pads and a new crusher at the Phoenix operation, \$242 at Yanacocha primarily related to the construction of the gold mill, \$598 at Australia/New Zealand primarily related to the Boddington project, and \$178 at Africa primarily related to the Akyem project, the Ahafo North project, power generation projects, and a cyanide recovery circuit.

Write-down of property, plant and mine development totaled \$137, \$10 and \$3 for 2008, 2007 and 2006, respectively. The 2008 write-down primarily related to mineral interests and other assets in Canada, Indonesia and Nevada. The Fort a la Corne JV assets were impaired based on 2008 geologic results and potential project economics leading to a decision by Newmont to cease funding its share of project development costs after January 2009. The assets were written-down to estimated recoverable value. The 2007 write-down primarily related to assets in Indonesia and Australia. The 2006 write-down related to assets in Peru and Indonesia.

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NOTE 20 GOODWILL

The carrying amount of goodwill by reporting unit as of December 31, 2008 and 2007 and changes in the carrying amount of goodwill are summarized in the following table:

	<u>Australia/ New Zealand</u>	<u>Exploration</u>	<u>Consolidated</u>
Balance at January 1, 2006	\$ 186	\$ 1,129	\$ 1,315
Boddington acquisition from Newcrest Mining Ltd. — preliminary	23	—	23
Balance at December 31, 2006	209	1,129	1,338
Boddington acquisition from Newcrest Mining Ltd. — final	(23)	—	(23)
Pre-acquisition income tax contingency adjustment	—	(7)	(7)
Exploration impairment	—	(1,122)	(1,122)
Balance at December 31, 2007	186	—	186
Pre-acquisition income tax contingency adjustment	2	—	2
Balance at December 31, 2008	<u>\$ 188</u>	<u>\$ —</u>	<u>\$ 188</u>

In 2007, annual testing for impairment pursuant to FAS No. 142 (comparison of implied goodwill value to carrying value) resulted in a goodwill impairment charge for the Exploration Segment of \$1,122. The impairment resulted primarily from adverse changes in valuation assumptions and the application of a revised industry definition of value beyond proven and probable reserves (“VBPP”). The changes to valuation assumptions included: (i) a significantly lower assumed annual reserve growth rate (from 4% to 3%), (ii) a significant change in the financial markets resulting in a significant increase in the discount rate (from 8% to 10%), and (iii) an increase in finding costs due to a combination of increased spending and reduced exploration success. The revised definition of VBPP ascribes more value to tangible mineral interest than the original definition used by the Company. As a result of applying the new definition of VBPP, the higher value ascribed to the Exploration Segment’s tangible mineral interests reduced the implied value of the Exploration Segment’s goodwill to a negligible value. Based on the negligible valuation, the Exploration Segment goodwill was impaired and the full \$1,122 of goodwill was recorded as a non-cash write-down of goodwill as of December 31, 2007.

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NOTE 21 DEBT

	At December 31,			
	2008		2007	
	<u>Current</u>	<u>Non-Current</u>	<u>Current</u>	<u>Non-Current</u>
Sale-leaseback of refractory ore treatment plant	\$ 24	\$ 188	\$ 22	\$ 212
8 ⁵ / ₈ % debentures, net of discount (due 2011)	—	214	—	218
Corporate revolving credit facility (due 2012)	—	757	—	—
2014 convertible senior notes	—	575	—	575
2017 convertible senior notes	—	575	—	575
5 ⁷ / ₈ % notes, net of discount (due 2035)	—	597	—	597
Newmont Australia 7 ⁵ / ₈ % guaranteed notes	—	—	119	—
PTNNT project financing facility	87	219	87	306
PTNNT shareholder loans	18	—	—	—
Yanacocha credit facility	14	62	14	76
Yanacocha bonds	—	100	—	100
Ahafo project facility	9	66	—	—
Other project financings and capital leases	17	20	13	24
	<u>\$ 169</u>	<u>\$ 3,373</u>	<u>\$ 255</u>	<u>\$ 2,683</u>

Scheduled minimum debt repayments are \$169 in 2009, \$156 in 2010, \$329 in 2011, \$901 in 2012, \$115 in 2013 and \$1,872 thereafter.

Sale-Leaseback of Refractory Ore Treatment Plant

In September 1994, the Company entered into a sale and leaseback agreement for its refractory ore treatment plant located in Carlin, Nevada. The lease term is 21 years and aggregate future minimum lease payments, which include interest, were \$263 and \$299 as of December 31, 2008 and 2007, respectively. Future minimum lease payments are \$37 in 2009, \$36 in 2010, \$39 in 2011, \$70 in 2012, \$36 in 2013 and \$45 thereafter. The lease includes purchase options during and at the end of the lease at predetermined prices. The interest rate on this sale-leaseback transaction is 6.36%. In connection with this transaction, the Company entered into certain interest rate hedging contracts that were settled for a gain of \$11, which is recognized as a reduction of interest expense over the term of the lease. Including this gain, the effective interest rate on the borrowing is 6.15%. The related asset is specialized, therefore it is not practicable to estimate the fair value of this debt.

5 ⁷/₈ % Notes

In March 2005, Newmont issued uncollateralized notes with a principal amount of \$600 due April 2035 bearing an annual interest rate of 5 ⁷/₈ %. Interest on the notes is paid semi-annually in April and October. Using prevailing interest rates on similar instruments, the estimated fair value of these notes was \$449 and \$523 as of December 31, 2008 and 2007, respectively. The foregoing fair value estimate was prepared by an independent third party and may or may not reflect the actual trading value of this debt.

8 ⁵/₈ % Debentures

Newmont has outstanding uncollateralized debentures with a principal amount of \$223 due May 2011 bearing an annual interest rate of 8.625%. Interest is paid semi-annually in May and November

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and the debentures are redeemable prior to maturity under certain conditions. Newmont has contracts to hedge the interest rate risk exposure on \$100 of these debentures. The Company receives fixed-rate interest payments at 8.625% and pays floating-rate interest based on periodic London Interbank Offered Rate ("LIBOR") settings plus a spread, ranging from 2.60% to 3.49% (see Note 14). Using prevailing interest rates on similar instruments, the estimated fair value of these debentures was \$225 and \$238 as of December 31, 2008, and 2007, respectively. The foregoing fair value estimate was prepared by an independent third party and may or may not reflect the actual trading value of this debt.

2014 and 2017 Convertible Senior Notes

During July 2007, the Company completed a private offering of \$1,150 convertible senior notes due in 2014 and 2017, each in the amount of \$575. The 2014 Notes, maturing on July 15, 2014, will pay interest semi-annually at a rate of 1.25% per annum, and the 2017 Notes, maturing on July 15, 2017, will pay interest semi-annually at a rate of 1.625% per annum. The Notes are convertible, at the holder's option, at a conversion price of \$46.21 per share of common stock. Upon conversion, the principle amount and all accrued interest will be repaid in cash and any conversion premium will be settled in shares of our common stock or, at our election, cash or any combination of cash and shares of our common stock. When the conversion premium becomes dilutive to the Company's earnings per share (Newmont's share price exceeds \$46.21) the shares will be included in the computation of diluted income per common share. The Company is not entitled to redeem the notes prior to their stated maturity dates. The net proceeds from the offering, after expenses, were approximately \$1,126.

In connection with the convertible senior notes offering, the Company entered into convertible note hedge transactions and warrant transactions ("Call Spread Transactions"). These transactions included the purchase of call options and the sale of warrants. As a result of the Call Spread Transactions, the conversion price of \$46.21 was effectively increased to \$60.27. When the warrant transactions become dilutive to the Company's earnings per share (Newmont's share price exceeds \$60.27) the underlying shares will be included in the computation of diluted income per common share. The Company has analyzed the Call Spread Transactions under EITF Issue No. 00-19, "Accounting for Derivative Financial Instruments Indexed to, and Potentially Settled in, a Company's Own Stock," and other relevant accounting literature, and determined that they meet the criteria for classification as equity transactions. As a result, the Company recorded the purchase of the call options as a reduction in paid-in capital and the proceeds of the warrants as an addition to paid-in capital, and the Company will not recognize subsequent changes in fair value of the agreements.

Newmont Australia 7⁵/₈ % Notes

Newmont Finance Limited ("NFL") a subsidiary of Newmont Australia Limited ("NAL") had outstanding notes with a principal amount of \$119 that were paid in July 2008.

Project Financings

PTNNT Project Financing Facility

PTNNT has a project financing facility with a syndicate of banks. The scheduled repayments of this debt are semi-annual installments of \$43 through November 2010 and \$22 from May 2011 through November 2013. Amounts outstanding under the project financing were \$306 and \$393 as of December 31, 2008 and 2007.

The project financing facility is non-recourse to Newmont and substantially all of PTNNT's assets are pledged as collateral. The carrying value of the property, plant and mine development was \$1,359

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and \$1,428 as of December 31, 2008 and 2007, respectively. Under the terms of the project financing facility, PTNNT must maintain an escrow account for the next interest and principle installment due in order to make any restricted payments. In November 2008, PTNNT made its principal and interest payments from the escrow account. Therefore, PTNNT cannot make any dividend or other restricted payments until the escrow account is replenished. As of December 31, 2007, the escrow account balance was \$57 and was included in *Other long-term assets*.

The interest rate is based on blended fixed and floating rates and at market rates on December 31, 2008, the weighted average interest rate approximated LIBOR plus 1.6%. The weighted average interest rates were 5.6%, 6.9% and 6.7% during 2008, 2007 and 2006, respectively, and the interest rates were 4.9% and 6.5% as of December 31, 2008 and 2007, respectively. The fair market value cannot be practicably determined due to the lack of available market information for this type of debt.

PTNNT Shareholder Loans

PTNNT has shareholder subordinated loan agreements (“Shareholder Loans”) with Newmont Indonesia Limited (“NIL”), a wholly-owned subsidiary of Newmont, and Nusa Tenggara Mining Corporation (“NTMC”), an affiliate of Sumitomo Corporation, with substantially the same terms for each shareholder. Total principal outstanding under these Shareholder Loans was \$41 and \$nil as of December 31, 2008 and 2007, respectively. At December 31, 2008, 43.75% or approximately \$18 was due to NTMC, an unrelated third-party, and was non-recourse to Newmont, with the remainder payable to Newmont. Payments of \$nil and \$36 were made to NTMC during 2008 and 2007, respectively. Borrowings under the Shareholder Loans were guaranteed by Nusa Tenggara Partnership (“NTP”) and payable on demand, subject to the Senior Debt subordination terms. The 2008 Shareholder Loans are based on the six-month London Interbank Offering Rate (“LIBOR”) plus 8% for principal and LIBOR rate plus 9% for any unpaid accrued interest. The weighted average interest rates were 10.6%, 8.4% and 8.2% during 2008, 2007 and 2006, respectively, and the interest rates were 10.6% and 8.4% as of December 31, 2008 and 2007, respectively.

Newmont and NTMC provide a contingent support line of credit to PTNNT. No funding was required in 2007 and \$41 provided in 2008 was under this contingent support agreement. Available additional support from NTP’s partners was \$24, of which Newmont’s pro-rata share was \$14, as of December 31, 2008. Finally, subject to certain conditions, there is additional contingent support from NTP of \$20 (Newmont’s pro-rata share is \$11) in respect of Senior Debt obligations payable during 2009 and 2010, resulting from any debt service shortfall, if applicable.

Yanacocha

\$24 from Banco de Credito del Peru Leasing. During 2007, Yanacocha acquired nine haul trucks through a capital lease agreement with Banco de Credito del Peru. Monthly repayments began in January 2008 and continue for three years. The lease bears interest at an annual fixed rate of 6.10%.

\$16 from Bank of Nova Scotia Leasing. During 2007, Yanacocha signed a \$16 capital lease agreement with the Scotia Bank to acquire six haul trucks. As of December 2008 and 2007, as per the lease agreement, Yanacocha is committed to the bank for \$16 and \$4, respectively. Monthly repayments began in February 2008 and continue for three years. The lease bears interest at an annual fixed rate of 6.00%.

\$100 Credit Facility. During 2006, Yanacocha entered into an uncollateralized \$100 bank financing with a syndicate of Peruvian commercial banks. Quarterly repayments commenced in May 2007 with final maturity May 2014. Payments of \$14 and \$10 were made in 2008 and 2007,

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respectively. Borrowings under the facility bear interest at a rate of LIBOR plus 1.875%. The loan is uncollateralized and non-recourse to Newmont. The estimated fair value of this credit facility approximates the carrying value as of December 31, 2008.

\$100 Bond Program. During 2006, Yanacocha issued \$100 of bonds into the Peruvian capital markets under a \$200 bond program. The issuance is comprised of \$42 of floating interest rate bonds bearing interest at a rate of LIBOR plus 1.4375% and \$58 of fixed rate bonds bearing an annual interest of 7.0%. Quarterly repayments commence in July 2010 for six years. The bonds are uncollateralized and are non-recourse to Newmont. The estimated fair value of these bonds approximates the carrying value as of December 31, 2008.

Ahafo

Newmont Ghana Gold Limited (“NGGL”) has an \$85 project financing agreement with the International Finance Corporation (“IFC”) (\$75) and a commercial lender (\$10). NGGL borrowed \$75 from the IFC in December 2008 and borrowed the remaining \$10 in February 2009. Amounts borrowed are guaranteed by Newmont. Semi-annual payments through April 2017 are required. Borrowings bear interest of LIBOR plus 3.5%.

Corporate Revolving Credit Facility

The Company has an uncollateralized \$2,000 revolving credit facility with a syndicate of commercial banks, which matures in April 2012. The facility contains a letter of credit sub-facility. Interest rates and facility fees vary based on the credit ratings of the Company’s senior, uncollateralized, long-term debt. Borrowings under the facilities bear interest at an annual interest rate of LIBOR plus a margin of 0.28% or the lead bank’s prime interest rate. Facility fees accrue at an annual rate of 0.07% of the aggregate commitments. The Company also pays a utilization fee of 0.05% on the amount of revolving credit loans and letters of credit outstanding under the facility for each day on which the sum of such loans and letters of credit exceed 50% of the commitments under the facility. As of December 31, 2008 and 2007, the facility fees were 0.07% of the commitment. There was \$519 and \$440 outstanding under the letter of credit sub-facility as of December 31, 2008 and 2007, respectively. As of December 31, 2008, \$757 was borrowed under the facility.

Debt Covenants

The 5 ⁷/₈ % notes, 8 ⁵/₈ % debentures, and sale-leaseback of the refractory ore treatment plant debt facilities contain various covenants and default provisions including payment defaults, limitation on liens, limitation on sales and leaseback agreements and merger restrictions.

The Ahafo project facility contains a financial ratio covenant requiring the Company to maintain a net debt (total debt net of cash and cash equivalents) to EBITDA (earnings before interest expense, income taxes, depreciation and amortization) ratio of less than or equal to 4.0 and a net debt to total capitalization ratio of less than or equal to 62.5%.

In addition to the covenants noted above, the corporate revolving credit facility contains a financial ratio covenant requiring the Company to maintain a net debt (total debt net of cash and cash equivalents) to total capitalization ratio of less than or equal to 62.5%. Furthermore, the corporate revolving credit facility contains covenants limiting the sale of all or substantially all of the Company’s assets, certain change of control provisions and a negative pledge on certain assets.

Certain of the Company’s project debt facilities contain debt covenants and default provisions including limitations on dividends subject to certain debt service cover ratios, limitations on sales of

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assets, negative pledges on certain assets, restricted payments to partners, change of control provisions and limitations of additional permitted debt.

As of December 31, 2008, the Company and its related entities were in compliance with all debt covenants and provisions related to potential defaults.

NOTE 22 EMPLOYEE-RELATED BENEFITS

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Current:		
Accrued payroll and withholding taxes	\$ 87	\$ 79
Peruvian workers' participation	35	25
Accrued severance	6	5
Employee pension benefits	5	6
Other post-retirement plans	4	3
Other employee-related payables	41	35
	<u>\$178</u>	<u>\$153</u>
	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Long-term:		
Employee pension benefits	\$235	\$107
Other post-retirement benefit plans	85	66
Accrued severance	39	33
Peruvian workers' participation	10	9
Other employee-related payables	10	11
	<u>\$379</u>	<u>\$226</u>

Pension Plans

The Company's pension plans include: (1) two qualified non-contributory defined benefit plans (for salaried employees and substantially all domestic hourly union employees); (2) one non-qualified plan (for salaried employees whose benefits under the qualified plan are limited by federal legislation); (3) two qualified plans for salaried and hourly Canadian employees; (4) one non-qualified plan for employees of PTNNT; (5) an international plan for select employees who are not eligible to participate in the U.S.-based plans because of citizenship; (6) one non-qualified plan for members of the board of directors; (7) one non-qualified plan for former employees under terminated plans; and (8) three qualified plans for salaried and hourly employees of the former Miramar operations, acquired in December 2007. The vesting period for plans identified in (1) and (2) is five years of service. These plans' benefit formulas are based on an employee's years of credited service and either (i) such employee's highest consecutive five years average pay (salaried plan) or (ii) a flat dollar amount adjusted by a service-weighted multiplier (hourly plan). The Canadian plan provides for full vesting of benefits upon remittance and the benefit formula is based on a percentage of annual pay. The PTNNT plan is based on Indonesian Labor Law and provides for benefits to employees at age 55 or if employment is terminated at mine closing. The benefits formula under the Indonesian Labor Law is based on an employee's current salary and years of service prior to retirement or termination of employment at mine closing. The international retirement plan's basic and savings accounts have a

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graded vesting schedule and are fully vested after four years of service. The international retirement plan's supplemental account is vested after attaining age 55 with 10 years of service or attaining age 62. The plan's benefit formula is based on a percentage of compensation as defined in the plan document. The former Miramar operation's plans will continue for current retired members and no additional employees will become eligible for benefits under these plans.

Pension costs are determined annually by independent actuaries and pension contributions to the qualified plans are made based on funding standards established under the Employee Retirement Income Security Act of 1974, as amended.

Other Benefit Plans

The Company provides defined medical and life insurance benefits to selected qualified U.S. and Canadian retirees (generally salaried employees and to a limited extent their eligible dependents). In general, participants become eligible for these benefits upon retirement directly from the Company if they are at least 55 years old and, for U.S. employees, the combination of their age and years of service with the Company equals 75 or more. This benefit is not provided to employees who joined the Company after January 1, 2003.

Defined medical benefits cover most of the reasonable and customary charges for hospital, surgical, diagnostic and physician services and prescription drugs. Life insurance benefits are based on a percentage of final base annual salary and decline over time after retirement commences. The majority of the costs of these medical and life insurance benefits are paid by the Company. In 2003, the Company began a strategy to more equitably share costs with retirees and as of December 31, 2008, 75% of retiree medical coverage cost is paid by the Company. Qualified retirees that became eligible after January 1, 2003 are required to contribute additional amounts to the medical coverage.

Under the Medicare Prescription Drug, Improvement and Modernization Act of 2003 (the "Act"), beginning in 2006, the Act provides a prescription drug benefit under Medicare Part D, as well as a federal subsidy to plan sponsors of retiree healthcare plans that provide a prescription drug benefit to their participants that is at least actuarially equivalent to the benefit that is available under Medicare. The Company sponsors retiree health care plans that provide prescription drug benefits to eligible retirees that our plan actuaries have determined are actuarially equivalent to Medicare Part D. The effect of the Act was to decrease post-retirement projected benefit obligation by \$8 and \$6 at December 31, 2008 and 2007, respectively.

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The following tables provide a reconciliation of changes in the plans' benefit obligations and assets' fair values for 2008 and 2007:

	Pension Benefits		Other Benefits	
	2008	2007	2008	2007
Change in Benefit Obligation:				
Benefit obligation at beginning of year	\$447	\$448	\$ 68	\$ 79
Service cost-benefits earned during the year	15	18	2	3
Interest cost	29	27	5	5
Actuarial loss (gain)	74	(18)	17	(17)
Foreign currency exchange gain	(8)	(1)	—	—
Settlement payments	(21)	(31)	—	—
Benefits paid	(18)	(15)	(3)	(3)
Plans acquired	—	19	—	1
Projected benefit obligation at end of year	<u>\$518</u>	<u>\$447</u>	<u>\$ 89</u>	<u>\$ 68</u>
Accumulated Benefit Obligation	<u>\$421</u>	<u>\$383</u>	N/A	N/A
Change in Fair Value of Assets:				
Fair value of assets at beginning of year	\$341	\$260	\$ —	\$ —
Actual return on plan assets	(94)	12	—	—
Employer contributions	73	98	3	3
Foreign currency exchange loss	(3)	—	—	—
Settlement payments	(21)	(31)	—	—
Benefits paid	(18)	(15)	(3)	(3)
Plans acquired	—	17	—	—
Fair value of assets at end of year	<u>\$278</u>	<u>\$341</u>	<u>\$ —</u>	<u>\$ —</u>

The Company's qualified pension plans are funded with cash contributions in compliance with Internal Revenue Service ("IRS") rules and regulations. The Company's non-qualified and other benefit plans are currently not funded, but exist as general corporate obligations. The information contained in the above tables indicates the combined funded status of qualified and non-qualified plans, in accordance with accounting pronouncements. Assumptions used for IRS purposes differ from those used for accounting purposes. The funded status shown above compares the projected benefit obligation ("PBO") of all plans, which is an actuarial present value of obligations that takes into account assumptions as to future compensation levels of plan participants, to the fair value of the assets held in trust for the qualified plans. Accumulated benefit obligation ("ABO"), which is an actuarial present value of benefits (whether vested or nonvested) attributed to employees based on employee service and compensation prior to the end of the period presented, is also shown above. The Company is currently planning to contribute \$48 to its retirement benefit programs in 2009.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following is the funding status of the plans — plan assets in excess (deficit) of benefit obligation:

	2008			2007		
	PBO	Market Value of Plan Assets	Funded Status	PBO	Market Value of Plan Assets	Funded Status
Qualified plan — salaried employees	\$395	\$ 232	\$ (163)	\$309	\$ 278	\$ (31)
Non-qualified plan — salaried employees	30	—	(30)	41	—	(41)
Qualified plan — hourly employees	44	36	(8)	38	45	7
Non-qualified plan — Indonesian employees	19	—	(19)	23	—	(23)
Other plans	30	10	(20)	36	18	(18)
	<u>\$518</u>	<u>\$ 278</u>	<u>\$ (240)</u>	<u>\$447</u>	<u>\$ 341</u>	<u>\$ (106)</u>

The following table provides the net amounts recognized in the consolidated balance sheets as of December 31:

	Pension Benefits		Other Benefits	
	2008	2007	2008	2007
Prepaid pension asset	\$ —	\$ 7	\$ —	\$ —
Accrued employee benefit liability	\$240	\$113	\$ 89	\$ 68
Accumulated other comprehensive (loss) income:				
Net actuarial loss (gain)	\$261	\$ 81	\$ (9)	\$ (28)
Prior service cost (credit)	9	10	(6)	(7)
	270	91	(15)	(35)
Less: Income taxes	(94)	(32)	5	12
	<u>\$176</u>	<u>\$ 59</u>	<u>\$ (10)</u>	<u>\$ (23)</u>

The following table provides the components of the net periodic pension and other benefit costs for the years ended December 31:

	Pension Benefit Costs			Other Benefit Costs		
	2008	2007	2006	2008	2007	2006
Service cost	\$ 15	\$ 18	\$ 18	\$ 2	\$ 3	\$ 3
Interest cost	29	27	24	5	5	4
Expected return on plan assets	(28)	(22)	(18)	—	—	—
Amortization of loss (gain)	3	6	8	(2)	—	—
Amortization of prior service cost (credit)	1	1	1	(1)	(1)	(1)
Amendments	—	—	9	—	—	(2)
Settlements	13	17	—	—	—	—
	<u>\$ 33</u>	<u>\$ 47</u>	<u>\$ 42</u>	<u>\$ 4</u>	<u>\$ 7</u>	<u>\$ 4</u>

Prior service costs (credits) are amortized on a straight-line basis over the average remaining service period of active participants. Gains and losses in excess of 10% of the greater of the benefit obligation or the market-related value of assets are amortized over the average remaining service

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

period of active participants. The following table provides the components recognized in *Other comprehensive (loss) income* for the years ended December 31:

	<u>Pension Benefits</u>			<u>Other Benefits</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Net loss (gain)	\$196	\$ (9)	\$ (7)	\$17	\$(19)	\$(11)
Amortization of net (loss) gain	(16)	(23)	(8)	2	—	—
Amortization of prior service (cost) credit	(1)	(1)	(1)	1	1	1
Total recognized in Other comprehensive loss (income)	<u>\$179</u>	<u>\$(33)</u>	<u>\$(16)</u>	<u>\$20</u>	<u>\$(18)</u>	<u>\$(10)</u>
Total recognized in net periodic benefit cost and Other comprehensive loss (income)	<u>\$212</u>	<u>\$ 14</u>	<u>\$ 26</u>	<u>\$24</u>	<u>\$(11)</u>	<u>\$ (6)</u>

The following table provides the components of the expected recognition in 2009 of amounts in *Accumulated other comprehensive (loss) income* :

	<u>Pension Benefits</u>	<u>Other Benefits</u>
Net actuarial loss (gain)	\$ 8	\$ (2)
Prior service cost	1	(1)
	<u>\$ 9</u>	<u>\$ (3)</u>

Significant assumptions were as follows:

	<u>Pension Benefits</u>		<u>Other Benefits</u>	
	<u>As of December 31,</u>		<u>As of</u>	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
Weighted-average assumptions used in measuring the Company's benefit obligation:				
Discount rate	6.05%	6.8%	6.05%	6.8%
Rate of compensation increase	5.0%	5.0%	5.0%	5.0%

	<u>Pension Benefits</u>			<u>Other Benefits</u>		
	<u>Years Ended December 31,</u>			<u>Years Ended</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Weighted-average assumptions used in measuring the net periodic pension benefit cost:						
Discount long-term rate	6.8%	5.9%	5.75%	6.8%	5.9%	5.75%
Expected return on plan assets	8.0%	8.0%	8.0%	N/A	N/A	N/A
Rate of compensation increase	5.0%	4.0%	4.0%	5.0%	4.0%	4.0%

Yield curves matching our benefit obligations were derived using a cash flow analysis under the Citigroup pension discount curve. The Citigroup pension discount curve shows the relationship between interest rates and duration for hypothetical zero coupon investments. Under this approach, Treasury par curve data is used to set the shape of the yield curve and calculate the AA corporate spot yield at each maturity. The resulting curve was used to identify a discount rate for the Company

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

of 6.05% and 6.8% in 2008 and 2007, respectively, based on the timing of future benefit payments. The decision to use 8% as the expected long-term return on plan assets was made based on an analysis of the actual plan asset returns over multiple time horizons and review of assumptions used by other U.S. corporations with defined benefit plans of similar size and investment strategy and is reviewed periodically by the audit committee. The average actual return on plan assets during the 20 years ended December 31, 2008 approximated 9%.

The pension plans employ several independent investment firms which invest the assets of the plan in certain approved funds that correspond to specific asset classes with associated target allocations. Depending upon actual sector performance, the assets in the plan are periodically rebalanced to match the established target levels for the asset classes. The goal of the pension fund investment program is to achieve expected rates of return consistent with the investment risk associated with the approved investment portfolio. The investment performance of the plan and that of the individual investment firms is measured against recognized market indices. This performance is monitored by an investment committee comprised of members of the Company's management, which is advised by an independent investment consultant. The performance of the plan is reviewed annually with the Audit Committee of the Company's board of directors. The following is a summary of the target asset allocations for 2008 and the actual asset allocation at December 31, 2008.

<u>Asset Allocation</u>	<u>Target</u>	<u>Actual at December 31, 2008</u>
U.S. equity investments	45%	37%
International equity investments	20%	14%
Fixed income investments	35%	41%
Cash	—%	8%

The assumed health care cost trend rate to measure the expected cost of benefits was 9% for 2009, 8.3% for 2010, 7.7% for 2011, 7% for 2012, 6.3% for 2013, 5.7% for 2014, and 5% for 2015 and each year thereafter. Assumed health care cost trend rates have a significant effect on amounts reported for the health care plans. A one-percentage-point change in assumed health care cost trend rates would have the following effects:

	<u>One-Percentage-Point Increase</u>	<u>One-Percentage-Point Decrease</u>
Effect on total of service and interest cost components of net periodic post-retirement health care benefit cost	\$ 1	\$ (1)
Effect on the health care component of the accumulated post-retirement benefit obligation	\$ 13	\$ (10)

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Cash Flows

Benefit payments expected to be paid to plan participants are as follows:

	<u>Pension Benefits</u>	<u>Other Benefit Plans</u>
2009	\$ 25	\$ 4
2010	21	4
2011	21	4
2012	24	4
2013	28	5
2014 through 2018	175	29
	<u>\$ 294</u>	<u>\$ 50</u>

Savings Plans

The Company has two qualified defined contribution savings plans, one that covers salaried and non-union hourly employees and one that covers substantially all hourly union employees. In addition, the Company has one non-qualified supplemental savings plan for salaried employees whose benefits under the qualified plan are limited by federal regulations. When an employee meets eligibility requirements, the Company matches 100% of employee contributions of up to 6% of base salary for the salaried and hourly plans. Effective March 2008, the Company makes a contribution between 5.0% and 7.5% (based on continuous years of service) to each non-union employee Retirement Contribution account at its sole discretion. Matching contributions are made with Newmont stock; however, no holding restrictions are placed on such contributions, which totaled \$14 in 2008, \$13 in 2007 and \$11 in 2006.

NOTE 23 STOCK BASED COMPENSATION**Employee Stock Options**

The Company has a Stock Incentive Plan ("Stock Plan") for executives and eligible employees. Under this Stock Plan, options to purchase shares of stock can be granted with exercise prices not less than fair market value of the underlying stock at the date of grant. Fair market value of a share of common stock as of the grant date is the average of the high and low sales prices for a share of the Company's common stock on the New York Stock Exchange. The Company also maintains prior stock plans, but no longer grants awards under these plans. Options granted under the Company's stock plans vest over periods of three years or more and are exercisable over a period of time not to exceed 10 years from grant date. As of December 31, 2008, 13,514,010 shares were available for future grants under the Stock Plan. During 2008, 2007 and 2006, 1,416,963, 1,066,500 and 1,238,750 stock option awards were granted, respectively.

The value of each option award is estimated on the date of grant using the Black-Scholes option-pricing model. The Black-Scholes option-pricing model requires the input of subjective assumptions, including the expected term of the option award and stock price volatility. The expected term of options granted is derived from historical data on employee exercise and post-vesting employment termination experience. Expected volatility is based on the historical volatility of our stock at the time grants are issued (generally in April). These estimates involve inherent uncertainties and the application of management judgment. In addition, we are required to estimate the expected forfeiture rate and only recognize expense for those options expected to vest. As a result, if other assumptions had been

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

used, our recorded stock based compensation expense would have been different from that reported. The Black-Scholes option-pricing model used the following assumptions:

	2008	2007	2006	2005	2004
Weighted-average risk-free interest rate	3.1%	4.6%	4.9%	4.2%	3.4%
Dividend yield	1.0%	1.0%	0.7%	1.0%	0.8%
Expected life in years	5	5	5	4	4
Volatility	30%	32%	34%	38%	41%

The following table summarizes annual activity for all stock options for each of the three years ended December 31:

	2008		2007		2006	
	Number of Shares	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price
Outstanding at beginning of year	6,234,814	\$ 41.09	7,503,608	\$ 39.08	9,433,669	\$ 35.90
Granted	1,416,963	\$ 40.77	1,066,500	\$ 42.06	1,238,750	\$ 57.71
Exercised	(931,741)	\$ 30.88	(1,706,303)	\$ 29.93	(2,397,816)	\$ 31.50
Forfeited and expired	(257,032)	\$ 49.17	(628,991)	\$ 46.30	(770,995)	\$ 53.23
Outstanding at end of year	<u>6,463,004</u>	<u>\$ 42.17</u>	<u>6,234,814</u>	<u>\$ 41.09</u>	<u>7,503,608</u>	<u>\$ 39.08</u>
Options exercisable at year-end	4,464,475	\$ 42.01	4,687,127	\$ 39.15	5,333,035	\$ 34.60
Weighted-average fair value of options granted during the year	<u>\$ 11.96</u>		<u>\$ 13.36</u>		<u>\$ 19.76</u>	

The following table summarizes information about stock options outstanding as of December 31, 2008:

Range of Exercise Prices	Options Outstanding		Options Exercisable		
	Number Outstanding	Weighted Average Remaining Contractual Life (in Years)	Weighted Average Exercise Price	Number Exercisable	Weighted Average Exercise Price
\$ 0 to \$20	110,762	0.8	\$ 18.37	110,762	\$ 18.37
\$20 to \$30	1,177,114	5.0	\$ 26.15	877,114	\$ 25.89
\$30 to \$40	426,666	6.3	\$ 38.05	429,962	\$ 38.05
\$40 to \$50	3,849,462	7.3	\$ 44.59	2,340,630	\$ 45.15
\$50+	899,000	7.3	\$ 57.71	706,007	\$ 57.71
	<u>6,463,004</u>	5.3	<u>\$ 42.17</u>	<u>4,464,475</u>	<u>\$ 42.01</u>

As of December 31, 2008, there was \$19 of unrecognized compensation cost related to 1,998,529 unvested stock options. This cost is expected to be recognized over a weighted-average period of approximately 2.2 years. The total intrinsic value of options exercised in 2008, 2007 and 2006 was \$15, \$31 and \$54, respectively. The aggregate intrinsic value of outstanding stock options was \$20 at December 31, 2008. The aggregate intrinsic value of the exercisable options was \$16.

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The following stock options vested in each of the three years ended December 31:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Stock options vested	835,982	1,484,732	2,020,049
Weighted-average exercise price	\$ 47.21	\$ 47.05	\$ 40.80

Other Stock Based Compensation

The Company grants restricted stock to certain employees upon achievement of certain financial and operating thresholds. The shares of restricted stock vest over periods of three years or more. Prior to vesting, these shares of restricted stock are subject to certain restrictions related to ownership and transferability. Holders of restricted stock are entitled to vote the shares and to receive any dividends declared on the shares. In 2008, 2007, and 2006, 218,697, 175,114, and 102,491 shares of restricted stock, respectively, were granted and issued, at the weighted-average fair market value of \$39, \$44, and \$58, respectively. As of December 31, 2008, 201,895, 79,449 and 11,754 shares remained unvested for the 2008, 2007 and 2006 grants, respectively.

Restricted stock units are granted upon achievement of certain financial and operating thresholds to employees in certain foreign jurisdictions. Restricted stock units vest over periods of three years or more. Prior to vesting, holders of restricted stock units are not entitled to vote the underlying shares or receive dividends. Upon vesting, the employee is entitled to receive for each restricted stock unit one share of the Company's common stock and an amount equivalent to accrued dividends. In 2008, 2007, and 2006 the Company granted 16,360, 20,212, and 19,181 restricted stock units, respectively, at the weighted-average fair market value of \$39, \$45 and \$58, respectively, per underlying share of the Company's common stock. As of December 31, 2008, 13,269, 964 and 376 shares remain unvested for the 2008, 2007 and 2006 grants, respectively.

The Company grants deferred stock awards to certain other employees. The deferred stock awards vest over periods of three years or more. Prior to vesting, holders of deferred stock are not entitled to vote the underlying shares or receive dividends. In 2008, 2007 and 2006, the Company granted deferred stock awards of 394,095, 365,776, and 237,946 shares of the Company's common stock, respectively, at weighted-average fair market values of \$44, \$42, and \$58 per share, respectively. As of December 31, 2008, 369,162, 205,036 and 54,877 shares remained unvested for the 2008, 2007 and 2006 awards, respectively.

In 2008, 315,909 other stock based compensation awards vested. The total fair value of other stock based compensation awards that vested in 2008, 2007 and 2006 was \$14, \$21 and \$20, respectively. At December 31, 2008, there was \$28 of unrecognized compensation costs related to the unvested other stock based compensation awards. This cost is expected to be recognized over a weighted-average period of approximately 2.2 years.

The Company recognized stock option and other stock based compensation as follows:

	<u>Year Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Stock options	\$ 16	\$ 17	\$ 29
Restricted stock	6	4	—
Restricted stock units	—	1	—
Deferred stock awards	12	9	8
	<u>\$ 34</u>	<u>\$ 31</u>	<u>\$ 37</u>

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 24 OTHER LIABILITIES

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Other current liabilities:		
Refinery metal payable	\$168	\$ —
Accrued operating costs	158	147
Derivative instruments (Note 14)	111	3
Accrued capital expenditures	107	172
Reclamation and remediation costs (Note 25)	64	71
Taxes other than income and mining	39	23
Interest	35	40
Royalties	28	34
Peruvian royalty	18	5
Deferred income tax (Note 8)	8	132
Other	43	38
	<u>\$779</u>	<u>\$665</u>
	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Other long-term liabilities:		
Income and mining taxes	\$167	\$113
Derivative instruments (Note 14)	43	3
Other	42	34
	<u>\$252</u>	<u>\$150</u>

NOTE 25 RECLAMATION AND REMEDIATION LIABILITIES (ASSET RETIREMENT OBLIGATIONS)

The Company's mining and exploration activities are subject to various federal and state laws and regulations governing the protection of the environment. These laws and regulations are continually changing and are generally becoming more restrictive. The Company conducts its operations so as to protect the public health and environment and believes its operations are in compliance with applicable laws and regulations in all material respects. The Company has made, and expects to make in the future, expenditures to comply with such laws and regulations, but cannot predict the full amount of such future expenditures. Estimated future reclamation costs are based principally on legal and regulatory requirements.

As of December 31, 2008 and 2007, \$617 and \$569, respectively, were accrued for reclamation obligations relating to currently or recently producing mineral properties. In addition, the Company is involved in several matters concerning environmental obligations associated with former, primarily historic, mining activities. Generally, these matters concern developing and implementing remediation plans at the various sites involved. As of December 31, 2008 and 2007, \$163 and \$125, respectively, were accrued for such obligations. These amounts are also included in *Reclamation and remediation liabilities*.

Included in *Other long-term assets* as of December 31, 2008 and 2007 is \$23 and \$28, respectively, of restricted cash that is legally restricted for purposes of settling asset retirement

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

obligations related to Hope Bay and former Miramar operations. Also included in *Other long-term assets* as of December 31, 2008 is \$13 related to commitments in Peru.

The following is a reconciliation of the total liability for reclamation and remediation:

Balance January 1, 2007	\$ 598
Additions, change in estimates and other	95
Liabilities settled	(54)
Acquisition/Disposition of liability, net	18
Accretion expense	37
Balance December 31, 2007	694
Additions, change in estimates and other	148
Liabilities settled	(104)
Accretion expense	42
Balance December 31, 2008	<u>\$ 780</u>

The current portions of *Reclamation and remediation liabilities* of \$64 and \$71 as of December 31, 2008 and 2007, respectively, are included in *Other current liabilities*.

The Company's reclamation and remediation expenses consisted of:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Asset retirement cost amortization	\$ 26	\$28	\$ 23
Accretion, operating	32	29	27
Accretion, non-operating (Note 6)	10	8	3
Reclamation estimate revisions (Note 6)	102	29	47
	<u>\$170</u>	<u>\$94</u>	<u>\$100</u>

Asset retirement cost amortization is a component of *Amortization* on the Statement of Consolidated Income (Loss).

Additions to the reclamation liability in 2008 of \$148 include additions relating to currently or recently producing mineral properties of \$76 primarily for Yanacocha primarily due to a need for additional water treatment associated with the San Jose reservoir, the Phoenix mine at Nevada and Ahafo due to increased disturbance area related to mine expansion and the Golden Giant mine site related to additional water treatment costs, as well as additions relating to former mining operations of \$72, primarily for Mt. Leyshon due to site characterization, stabilization and long-term surface water management due to overflow discharge from heavy rain, the Midnite mine site in light of the recent decisions made in the U.S. District Court for the Eastern District of Washington, additions to the Grass Valley, California mine site from the settlement of the water treatment dispute, and the Con Mine site acquired from the Miramar acquisition, primarily from a better understanding of the site conditions including soil cover materials, contractor services and water treatment costs.

Additions to reclamation in 2007 of \$95 include additions relating to currently or recently producing mineral properties of \$60 primarily for Batu Hijau due to increased waste dump reclamation areas due to mine expansion and Ghana, Nevada at the Phoenix mine and Yanacocha due to increased disturbance area related to mine expansion, and for former mining operations of \$35 including additions to Resurrection, due to assumption of liabilities to settle litigation for CERCLA liability and Natural Resource Damages and Empire Mine.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 26 ACCUMULATED OTHER COMPREHENSIVE (LOSS) INCOME

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Unrealized gain on marketable securities, net of \$55 and \$161 tax expense, respectively	\$ 218	\$791
Foreign currency translation adjustments	(206)	181
Pension liability adjustments, net of \$94 and \$32 tax benefit, respectively	(176)	(59)
Other post-retirement benefit adjustments, net of \$5 and \$12 tax expense, respectively	10	23
Changes in fair value of cash flow hedge instruments, net of tax and minority interests benefit (expense) of \$44 and \$(9), respectively	(99)	21
	<u>\$(253)</u>	<u>\$957</u>

NOTE 27 RELATED PARTY TRANSACTIONS

Newmont had transactions with EGR and AGR, as follows:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Gold and silver sales:			
AGR	\$10	\$ 9	\$ —
EGR	\$ —	\$135	\$66
Refining fees paid:			
AGR	\$ 3	\$ 2	\$ 1
EGR	\$ —	\$ 2	\$ 3

During 2008, Newmont increased its investment in EGR to 60.64%, and the additional interest resulted in the consolidation of EGR. See Notes 10 and 13 for a discussion of Newmont's investments in AGR and EGR, respectively.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 28 NET CHANGE IN OPERATING ASSETS AND LIABILITIES

Net cash provided from operations attributable to the net change in operating assets and liabilities is composed of the following:

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Decrease (increase) in operating assets:			
Trade and accounts receivable	\$ 80	\$ 17	\$(110)
Inventories, stockpiles and ore on leach pads	(354)	(95)	(382)
EGR refinery assets	38	—	—
Other assets	(209)	6	(25)
(Decrease) increase in operating liabilities:			
Accounts payable and other accrued liabilities	(55)	(629)	230
EGR refinery liabilities	(38)	—	—
Reclamation liabilities (Note 25)	(104)	(54)	(60)
	<u>\$(642)</u>	<u>\$(755)</u>	<u>\$(347)</u>

The decrease in accounts payable and other accrued liabilities in 2007 includes \$276 from the settlement of pre-acquisition Australian income taxes of Normandy and \$174 from the final settlement of copper collar contracts.

NOTE 29 SUPPLEMENTAL CASH FLOW INFORMATION

	<u>Years Ended December 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Income taxes, net of refunds	\$785	\$324	\$403
Interest, net of amounts capitalized	\$ 97	\$ 88	\$ 96

Noncash Investing Activities and Financing Activities

Minera Yanacocha entered into mining equipment leases that resulted in non-cash increases to *Property, plant and mine development, net* and *Long-term debt* of \$12 in 2008 and \$28 in 2007. In 2008, Nevada entered into warehouse equipment leases that resulted in non-cash increases to *Property, plant and mine development, net* and *Long-term debt* of \$2.

In March 2007, the Company completed an agreement with Oxiana Resources ("Oxiana") and Agincourt Resources ("Agincourt") in connection with Oxiana's offer to acquire Agincourt. The transaction followed the Company's sale in 2006 of the Martabe project to Agincourt in exchange for Agincourt shares, and as a result, the Company received Oxiana shares classified as marketable equity securities valued at \$64 in return for its 43 million Agincourt shares classified as marketable equity securities.

In December 2007, the Company sold its royalty portfolio for total cash consideration of \$1,197 less \$21 in expenses of which \$11 was paid in 2008. Newmont also sold its Pajingo operation for total consideration of \$23 which includes \$14 received in cash and \$9 received in marketable equity securities.

In 2006, the Company delivered 161,111 ounces of gold in connection with the prepaid forward sales obligation, resulting in a noncash reduction in debt of \$48.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 30 OPERATING LEASE COMMITMENTS

The Company leases certain assets, such as equipment and facilities, under operating leases expiring at various dates through 2020. Future minimum annual lease payments are \$12 in 2009, 2010 and 2011, \$10 in 2012, \$9 in 2013 and \$44 thereafter, totaling \$99. Rent expense for 2008, 2007 and 2006 was \$36, \$33 and \$17, respectively.

NOTE 31 SEGMENT AND RELATED INFORMATION

Newmont predominantly operates in a single industry, namely exploration for and production of gold. Newmont's major operations include Nevada, Yanacocha, Australia/New Zealand, Batu Hijau and Africa. Newmont also has an Exploration Segment. The Exploration Segment is responsible for all activities, regardless of location, associated with the Company's efforts to discover new mineralized material that will advance into proven and probable reserves.

The Company identifies its reportable segments as those consolidated mining operations or functional groups that represent more than 10% of the combined revenue, profit or loss or total assets of all reported operating segments. Consolidated mining operations or functional groups not meeting this threshold are aggregated at the applicable geographic or corporate level for segment reporting purposes. Earnings from operations do not reflect general corporate expenses, interest (except project-specific interest) or income taxes (except for equity investments). Intercompany revenue and expense amounts have been eliminated within each segment in order to report on the basis that management uses internally for evaluating segment performance.

During 2008, Newmont made certain reclassifications in its segment reporting presentation for 2007 and 2006 to conform to changes in presentation reflected in internal management reports, including the following:

- Accretion, which was previously reported in *Costs applicable to sales* has been reclassified to a separate *Accretion* line item.
- Regional administrative and community development, which were previously reported in *Costs applicable to sales* have been reclassified to *Other expense, net* for all periods presented.
- Marketing, which was reported in *Costs applicable to sales* has been reclassified to *General and administrative*.
- Write-down of investments, which was reported in *Costs and expenses* has been reclassified to *Other income, net*.
- The Other Operations reportable segment includes the La Herradura, Kori Kollo and Golden Giant operations.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	<u>Nevada</u>	<u>Yanacocha</u>	<u>Australia/ New Zealand</u>	<u>Batu Hijau</u>	<u>Africa</u>	<u>Other Operations</u>
Year Ended December 31, 2008						
Sales, net:						
Gold	\$1,929	\$ 1,613	\$ 1,050	\$ 261	\$ 435	\$ 158
Copper	\$ —	\$ —	\$ —	\$ 752	\$ —	\$ —
Cost applicable to sales:						
Gold	\$1,022	\$ 637	\$ 655	\$ 124	\$ 205	\$ 102
Copper	\$ —	\$ —	\$ —	\$ 399	\$ —	\$ —
Amortization:						
Gold	\$ 246	\$ 170	\$ 122	\$ 25	\$ 63	\$ 18
Copper	\$ —	\$ —	\$ —	\$ 80	\$ —	\$ —
Other	\$ —	\$ —	\$ 3	\$ —	\$ —	\$ —
Accretion	\$ 6	\$ 10	\$ 5	\$ 8	\$ 1	\$ 2
Exploration	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Advanced projects, research and development	\$ 12	\$ 6	\$ 9	\$ 2	\$ 12	\$ 4
Write-down of property, plant and mine development	\$ 4	\$ —	\$ 2	\$ 10	\$ —	\$ —
Other expense	\$ 45	\$ 76	\$ 83	\$ 44	\$ 17	\$ 18
Other income, net	\$ 7	\$ 11	\$ 51	\$ 5	\$ 14	\$ 2
Interest expense, net of capitalized interest	\$ —	\$ 8	\$ —	\$ 23	\$ —	\$ 1
Pre-tax income (loss) before minority interest and equity loss of affiliates	\$ 600	\$ 717	\$ 219	\$ 301	\$ 151	\$ 14
Equity loss of affiliates	\$ —	\$ —	\$ (5)	\$ —	\$ —	\$ —
Capital expenditures	\$ 337	\$ 239	\$ 962	\$ 84	\$ 117	\$ 33

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	<u>Total Operations</u>	<u>Hope Bay</u>	<u>Exploration</u>	<u>Corporate and Other</u>	<u>Consolidated</u>
Year Ended December 31, 2008					
Sales, net:					
Gold	\$ 5,446	\$ —	\$ —	\$ 1	\$ 5,447
Copper	\$ 752	\$ —	\$ —	\$ —	\$ 752
Cost applicable to sales:					
Gold	\$ 2,745	\$ —	\$ —	\$ —	\$ 2,745
Copper	\$ 399	\$ —	\$ —	\$ —	\$ 399
Amortization:					
Gold	\$ 644	\$ —	\$ —	\$ —	\$ 644
Copper	\$ 80	\$ —	\$ —	\$ —	\$ 80
Other	\$ 3	\$ 1	\$ 1	\$ 18	\$ 23
Accretion	\$ 32	\$ —	\$ —	\$ —	\$ 32
Exploration	\$ —	\$ —	\$ 214	\$ —	\$ 214
Advanced projects, research and development	\$ 45	\$ 39	\$ 3	\$ 79	\$ 166
Write-down of property, plant and mine development	\$ 16	\$ —	\$ —	\$ 121	\$ 137
Other expense	\$ 283	\$ —	\$ —	\$ 77	\$ 360
Other income, net	\$ 90	\$ 1	\$ 32	\$ —	\$ 123
Interest expense, net of capitalized interest	\$ 32	\$ —	\$ —	\$ 70	\$ 102
Pre-tax income (loss) before minority interest and equity loss of affiliates	\$ 2,002	\$ (39)	\$ (186)	\$ (501)	\$ 1,276
Equity loss of affiliates	\$ (5)	\$ —	\$ —	\$ —	\$ (5)
Capital expenditures	\$ 1,772	\$ 82	\$ —	\$ 21	\$ 1,875

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	<u>Nevada</u>	<u>Yanacocha</u>	<u>Australia/ New Zealand</u>	<u>Batu Hijau</u>	<u>Africa</u>	<u>Other Operations</u>
Year Ended December 31, 2007						
Sales, net:						
Gold	\$1,616	\$ 1,093	\$ 809	\$ 351	\$ 306	\$ 129
Copper	\$ —	\$ —	\$ —	\$ 1,221	\$ —	\$ —
Cost applicable to sales:						
Gold	\$1,021	\$ 490	\$ 552	\$ 114	\$ 168	\$ 59
Copper	\$ —	\$ —	\$ —	\$ 450	\$ —	\$ —
Loss on settlement of price-capped forward sales contracts	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Midas redevelopment	\$ 11	\$ —	\$ —	\$ —	\$ —	\$ —
Amortization:						
Gold	\$ 220	\$ 160	\$ 109	\$ 25	\$ 43	\$ 17
Copper	\$ —	\$ —	\$ —	\$ 96	\$ —	\$ —
Other	\$ —	\$ —	\$ 3	\$ —	\$ —	\$ —
Accretion	\$ 5	\$ 9	\$ 6	\$ 6	\$ 1	\$ 2
Exploration	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Advanced projects, research and development	\$ 7	\$ 9	\$ 6	\$ —	\$ 15	\$ —
Write-down of goodwill	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Write-down of property, plant and mine development	\$ —	\$ —	\$ 2	\$ 8	\$ —	\$ —
Other expense	\$ 37	\$ 74	\$ 39	\$ 23	\$ 10	\$ (9)
Other income, net	\$ 10	\$ 16	\$ (8)	\$ 17	\$ 4	\$ 7
Interest expense, net	\$ —	\$ 3	\$ —	\$ 37	\$ 1	\$ 1
Pre-tax income (loss) before minority interest and equity income of affiliates	\$ 325	\$ 363	\$ 81	\$ 829	\$ 73	\$ 65
Equity (loss) income of affiliates	\$ —	\$ —	\$ (7)	\$ —	\$ —	\$ —
Capital expenditures	\$ 588	\$ 253	\$ 599	\$ 74	\$ 134	\$ 13

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	<u>Total Operations</u>	<u>Exploration</u>	<u>Corporate and Other</u>	<u>Consolidated</u>
Year Ended December 31, 2007				
Sales, net:				
Gold	\$ 4,304	\$ —	\$ 1	\$ 4,305
Copper	\$ 1,221	\$ —	\$ —	\$ 1,221
Cost applicable to sales:				
Gold	\$ 2,404	\$ —	\$ —	\$ 2,404
Copper	\$ 450	\$ —	\$ —	\$ 450
Loss on settlement of price-capped forward sales contracts	\$ —	\$ —	\$ 531	\$ 531
Midas redevelopment	\$ 11	\$ —	\$ —	\$ 11
Amortization:				
Gold	\$ 574	\$ —	\$ —	\$ 574
Copper	\$ 96	\$ —	\$ —	\$ 96
Other	\$ 3	\$ 1	\$ 21	\$ 25
Accretion	\$ 29	\$ —	\$ —	\$ 29
Exploration	\$ —	\$ 177	\$ —	\$ 177
Advanced projects, research and development	\$ 37	\$ —	\$ 25	\$ 62
Write-down of goodwill	\$ —	\$ 1,122	\$ —	\$ 1,122
Write-down of property, plant and mine development	\$ 10	\$ —	\$ —	\$ 10
Other expense	\$ 174	\$ —	\$ 72	\$ 246
Other income, net	\$ 46	\$ 2	\$ 58	\$ 106
Interest expense, net	\$ 42	\$ —	\$ 63	\$ 105
Pre-tax income (loss) before minority interest and equity income of affiliates	\$ 1,736	\$ (1,300)	\$ (788)	\$ (352)
Equity (loss) income of affiliates	\$ (7)	\$ —	\$ 6	\$ (1)
Capital expenditures	\$ 1,661	\$ —	\$ 11	\$ 1,672

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	<u>Nevada</u>	<u>Yanacocha</u>	<u>Australia/ New Zealand</u>	<u>Batu Hijau</u>	<u>Africa</u>	<u>Other Operations</u>
Year Ended December 31, 2006						
Sales, net:						
Gold	\$1,441	\$ 1,543	\$ 709	\$ 264	\$ 124	\$ 160
Copper	\$ —	\$ —	\$ —	\$ 671	\$ —	\$ —
Cost applicable to sales:						
Gold	\$ 960	\$ 450	\$ 438	\$ 86	\$ 52	\$ 57
Copper	\$ —	\$ —	\$ —	\$ 292	\$ —	\$ —
Amortization:						
Gold	\$ 180	\$ 172	\$ 91	\$ 20	\$ 19	\$ 18
Copper	\$ —	\$ —	\$ —	\$ 66	\$ —	\$ —
Other	\$ —	\$ —	\$ 3	\$ —	\$ —	\$ 1
Accretion	\$ 6	\$ 7	\$ 6	\$ 5	\$ —	\$ 3
Exploration	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Advanced projects, research and development	\$ 10	\$ 6	\$ 2	\$ 2	\$ 28	\$ 1
Write-downs of property, plant and mine development	\$ —	\$ 1	\$ —	\$ 1	\$ —	\$ —
Other expense	\$ 36	\$ 105	\$ 36	\$ 18	\$ 8	\$ (18)
Other income, net	\$ 22	\$ 19	\$ 7	\$ (45)	\$ 1	\$ 7
Interest expense, net	\$ —	\$ 12	\$ —	\$ 44	\$ (1)	\$ 1
Pre-tax income (loss) before minority interest and equity income of affiliates						
	\$ 270	\$ 808	\$ 135	\$ 357	\$ 19	\$ 105
Equity income of affiliates	\$ —	\$ —	\$ (1)	\$ —	\$ —	\$ —
Capital expenditures	\$ 705	\$ 269	\$ 192	\$ 106	\$ 234	\$ 11

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	<u>Total Operations</u>	<u>Exploration</u>	<u>Corporate and Other</u>	<u>Consolidated</u>
Year Ended December 31, 2006				
Sales, net:				
Gold	\$ 4,241	\$ —	\$ (30)	\$ 4,211
Copper	\$ 671	\$ —	\$ —	\$ 671
Cost applicable to sales:				
Gold	\$ 2,043	\$ —	\$ —	\$ 2,043
Copper	\$ 292	\$ —	\$ —	\$ 292
Amortization:				
Gold	\$ 500	\$ —	\$ —	\$ 500
Copper	\$ 66	\$ —	\$ —	\$ 66
Other	\$ 4	\$ 3	\$ 16	\$ 23
Accretion	\$ 27	\$ —	\$ —	\$ 27
Exploration	\$ —	\$ 166	\$ —	\$ 166
Advanced projects, research and development	\$ 49	\$ —	\$ 32	\$ 81
Write-downs of property, plant and mine development	\$ 2	\$ —	\$ 1	\$ 3
Other expense	\$ 185	\$ 1	\$ 65	\$ 251
Other income, net	\$ 11	\$ 6	\$ 36	\$ 53
Interest expense, net	\$ 56	\$ —	\$ 41	\$ 97
Pre-tax income (loss) before minority interest and equity income of affiliates				
	\$ 1,694	\$ (164)	\$ (280)	\$ 1,250
Equity income of affiliates	\$ (1)	\$ —	\$ 3	\$ 2
Capital expenditures	\$ 1,517	\$ —	\$ 20	\$ 1,537

	<u>At December 31,</u>	
	<u>2008</u>	<u>2007</u>
Goodwill:		
Australia/New Zealand	\$ 188	\$ 186
Total assets:		
Nevada	\$ 3,215	\$ 3,104
Yanacocha	1,902	1,908
Australia/New Zealand	2,633	1,876
Batu Hijau	2,371	2,471
Africa	1,181	1,082
Hope Bay	1,621	1,566
Other operations	166	157
Exploration	37	24
Corporate and other	2,713	3,386
Total assets from continuing operations	15,839	15,574
Assets held for sale	—	24
	<u>\$15,839</u>	<u>\$15,598</u>

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Revenues from export and domestic sales were as follows:

	Years Ended December 31,		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Europe	\$4,831	\$3,837	\$4,053
Japan	464	562	355
Indonesia	307	512	85
Korea	231	248	154
Australia	170	165	79
India	32	101	76
Other	164	101	80
	<u>\$6,199</u>	<u>\$5,526</u>	<u>\$4,882</u>

As gold can be sold through numerous gold market traders worldwide, the Company is not economically dependent on a limited number of customers for the sale of its product. In 2008, 2007 and 2006, sales to Bank of Nova Scotia were \$1,618 (30%), \$876 (20%) and \$894 (21%), respectively, of total gold sales. Additionally in 2008, the Company had sales to BNP Paribas that totaled \$1,239 (23%) of total gold sales.

Long-lived assets, excluding deferred tax assets, investments and restricted cash, in the United States and other countries are as follows:

	At December 31,	
	<u>2008</u>	<u>2007</u>
United States	\$ 3,034	\$ 2,932
Australia	2,371	1,555
Indonesia	1,980	1,744
Canada	1,671	1,639
Peru	1,461	1,357
Ghana	1,051	974
Other	77	74
	<u>\$11,645</u>	<u>\$10,275</u>

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 32 CONSOLIDATING FINANCIAL STATEMENTS

The following Consolidating Financial Statements are presented to satisfy disclosure requirements of Rule 3-10(e) of Regulation S-X resulting from the inclusion of Newmont USA Limited (“Newmont USA”), a wholly-owned subsidiary of Newmont, as a co-registrant with Newmont on a shelf registration statement on Form S-3 filed under the Securities Act of 1933 under which securities of Newmont (including debt securities which may be guaranteed by Newmont USA) may be issued from time to time (the “Shelf Registration Statement”). To the extent Newmont issues debt securities under the Shelf Registration Statement, it is expected that Newmont USA will provide a guarantee of that debt. In accordance with Rule 3-10(e) of Regulation S-X, Newmont USA, as the subsidiary guarantor, is 100% owned by Newmont, the guarantee will be full and unconditional, and it is not expected that any other subsidiary of Newmont will guarantee any security issued under the Shelf Registration Statement. There are no significant restrictions on the ability of Newmont USA to obtain funds from its subsidiaries by dividend or loan.

Condensed Consolidating Statement of Income	For the Year Ended December 31, 2008				
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
Revenues					
Sales — gold, net	\$ —	\$ 3,961	\$ 1,486	\$ —	\$ 5,447
Sales — copper, net	—	752	—	—	752
	<u>—</u>	<u>4,713</u>	<u>1,486</u>	<u>—</u>	<u>6,199</u>
Costs and expenses					
Costs applicable to sales (exclusive of amortization and accretion shown separately below)					
Gold	—	1,887	879	(21)	2,745
Copper	—	399	—	—	399
Amortization	—	558	190	(1)	747
Accretion	—	25	7	—	32
Exploration	—	132	82	—	214
Advanced projects, research and development	—	63	107	(4)	166
General and administrative	—	113	6	25	144
Write-down of property, plant and mine development	—	15	122	—	137
Other expense, net	1	246	112	1	360
	<u>1</u>	<u>3,438</u>	<u>1,505</u>	<u>—</u>	<u>4,944</u>
Other (expense) income					
Other income (expense), net	(40)	112	51	—	123
Interest income — intercompany	278	24	—	(302)	—
Interest expense — intercompany	(8)	—	(294)	302	—
Interest expense, net	(41)	(56)	(5)	—	(102)
	<u>189</u>	<u>80</u>	<u>(248)</u>	<u>—</u>	<u>21</u>
Income (loss) from continuing operations before taxes, minority interest and equity (loss) income of affiliates	188	1,355	(267)	—	1,276
Income tax (expense) benefit	(66)	(105)	58	—	(113)
Minority interest in income of subsidiaries	—	(347)	10	8	(329)
Equity income (loss) of affiliates	707	4	102	(818)	(5)
Income (loss) from continuing operations	829	907	(97)	(810)	829
Income (loss) from discontinued operations	24	5	3	(8)	24
Net income (loss)	<u>\$ 853</u>	<u>\$ 912</u>	<u>\$ (94)</u>	<u>\$ (818)</u>	<u>\$ 853</u>

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Condensed Consolidating Statement of Income	For the Year Ended December 31, 2007				
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
Revenues					
Sales — gold, net	\$ —	\$ 3,181	\$ 1,124	\$ —	\$ 4,305
Sales — copper, net	—	1,221	—	—	1,221
	—	4,402	1,124	—	5,526
Costs and expenses					
Costs applicable to sales (exclusive of loss on settlement of price-capped forward sales contracts, Midas redevelopment, amortization and accretion shown separately below)					
Gold	—	1,683	739	(18)	2,404
Copper	—	450	—	—	450
Loss on settlement of price-capped forward sales	—	531	—	—	531
Midas redevelopment	—	11	—	—	11
Amortization	—	541	155	(1)	695
Accretion	—	22	7	—	29
Exploration	—	113	64	—	177
Advanced projects, research and development	—	34	30	(2)	62
General and administrative	—	117	4	21	142
Write-down of goodwill	—	—	1,122	—	1,122
Write-down of property, plant and mine development	—	8	2	—	10
Other expense, net	—	203	43	—	246
	—	3,713	2,166	—	5,879
Other income (expense)					
Other income (expense), net	35	104	(33)	—	106
Interest income — intercompany	210	52	—	(262)	—
Interest expense — intercompany	(7)	—	(255)	262	—
Interest expense, net	(49)	(44)	(12)	—	(105)
	189	112	(300)	—	1
Income (loss) from continuing operations before taxes, minority interest and equity (loss) income of affiliates					
	189	801	(1,342)	—	(352)
Income tax (expense) benefit	(56)	38	(182)	—	(200)
Minority interest in income of subsidiaries	—	(451)	321	(280)	(410)
Equity (loss) income of affiliates	(1,096)	4	(236)	1,327	(1)
(Loss) income from continuing operations	(963)	392	(1,439)	1,047	(963)
(Loss) income from discontinued operations	(923)	(124)	(760)	884	(923)
Net (loss) income	\$ (1,886)	\$ 268	\$ (2,199)	\$ 1,931	\$ (1,886)

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

<u>Condensed Consolidating Statement of Income</u>	For the Year Ended December 31, 2006				Newmont Mining Corporation Consolidated
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	
Revenues					
Sales — gold, net	\$ —	\$ 3,342	\$ 869	\$ —	\$ 4,211
Sales — copper, net	—	671	—	—	671
	—	4,013	869	—	4,882
Costs and expenses					
Costs applicable to sales (exclusive of amortization and accretion shown separately below)					
Gold	—	1,542	511	(10)	2,043
Copper	—	292	—	—	292
Amortization	—	475	114	—	589
Accretion	—	19	8	—	27
Exploration	—	120	46	—	166
Advanced projects, research and development	—	44	36	1	81
General and administrative	—	125	3	8	136
Write-down of property, plant and mine development	—	3	—	—	3
Other expense	37	184	30	—	251
	37	2,804	748	(1)	3,588
Other income (expense)					
Other income	13	6	34	—	53
Interest income — intercompany	121	79	—	(200)	—
Interest expense — intercompany	(7)	—	(193)	200	—
Interest expense, net	(27)	(62)	(8)	—	(97)
	100	23	(167)	—	(44)
Income (loss) from continuing operations before taxes, minority interest and equity income of affiliates					
	63	1,232	(46)	1	1,250
Income tax (expense) benefit	(54)	(303)	31	—	(326)
Minority interest in income of subsidiaries	—	(364)	(17)	18	(363)
Equity income (loss) of affiliates	554	—	119	(671)	2
Income (loss) from continuing operations	563	565	87	(652)	563
Income (loss) from discontinued operations	228	(65)	208	(143)	228
Net income (loss)	\$ 791	\$ 500	\$ 295	\$ (795)	\$ 791

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

<u>Condensed Consolidating Balance Sheets</u>	At December 31, 2008				
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
Assets					
Cash and cash equivalents	\$ —	\$ 310	\$ 125	\$ —	\$ 435
Marketable securities and other short-term investments	—	1	11	—	12
Trade receivables	—	97	7	—	104
Accounts receivable	1,941	913	370	(3,001)	223
Inventories	—	407	112	—	519
Stockpiles and ore on leach pads	—	276	48	—	324
Deferred income tax assets	—	238	48	—	286
Other current assets	1	223	234	—	458
Current assets	1,942	2,465	955	(3,001)	2,361
Property, plant and mine development, net	—	5,329	4,822	(19)	10,132
Investments	—	11	644	—	655
Investments in subsidiaries	6,247	25	828	(7,100)	—
Long-term stockpiles and ore on leach pads	—	1,040	105	—	1,145
Deferred income tax assets	61	873	211	—	1,145
Other long-term assets	1,983	320	153	(2,243)	213
Goodwill	—	—	188	—	188
Total assets	<u>\$ 10,233</u>	<u>\$ 10,063</u>	<u>\$ 7,906</u>	<u>\$ (12,363)</u>	<u>\$ 15,839</u>
Liabilities					
Current portion of long-term debt	\$ —	\$ 160	\$ 9	\$ —	\$ 169
Accounts payable	524	587	2,292	(2,991)	412
Employee-related benefits	—	147	31	—	178
Income and mining taxes	21	36	1	—	58
Other current liabilities	15	312	461	(9)	779
Current liabilities	560	1,242	2,794	(3,000)	1,596
Long-term debt	2,504	802	67	—	3,373
Reclamation and remediation liabilities	1	519	196	—	716
Deferred income tax liabilities	—	364	687	—	1,051
Employee-related benefits	3	341	35	—	379
Other long-term liabilities	283	182	2,049	(2,262)	252
Total liabilities	<u>3,351</u>	<u>3,450</u>	<u>5,828</u>	<u>(5,262)</u>	<u>7,367</u>
Minority interest in subsidiaries	—	1,432	202	(264)	1,370
Stockholders' equity					
Preferred stock	—	—	61	(61)	—
Common stock	709	—	—	—	709
Additional paid-in capital	6,419	2,647	4,334	(6,761)	6,639
Accumulated other comprehensive (loss) income	(253)	(173)	(138)	311	(253)
Retained earnings (deficit)	7	2,707	(2,381)	(326)	7
Total stockholders' equity	<u>6,882</u>	<u>5,181</u>	<u>1,876</u>	<u>(6,837)</u>	<u>7,102</u>
Total liabilities and stockholders' equity	<u>\$ 10,233</u>	<u>\$ 10,063</u>	<u>\$ 7,906</u>	<u>\$ (12,363)</u>	<u>\$ 15,839</u>

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

At December 31, 2007

<u>Condensed Consolidating Balance Sheets</u>	<u>Newmont Mining Corporation</u>	<u>Newmont USA</u>	<u>Other Subsidiaries</u>	<u>Eliminations</u>	<u>Newmont Mining Corporation Consolidated</u>
Assets					
Cash and cash equivalents	\$ —	\$ 790	\$ 441	\$ —	\$ 1,231
Marketable securities and other short-term investments	—	3	58	—	61
Trade receivables	—	174	3	—	177
Accounts receivable	1,407	1,730	405	(3,374)	168
Inventories	—	378	85	—	463
Stockpiles and ore on leach pads	—	330	43	—	373
Deferred income tax assets	—	89	23	—	112
Other current assets	1	51	35	—	87
Current assets	1,408	3,545	1,093	(3,374)	2,672
Property, plant and mine development, net	—	5,189	3,971	(20)	9,140
Investments	—	11	1,520	—	1,531
Investments in subsidiaries	4,299	22	772	(5,093)	—
Long-term stockpiles and ore on leach pads	—	718	70	—	788
Deferred income tax assets	119	680	228	—	1,027
Other long-term assets	4,037	325	131	(4,263)	230
Goodwill	—	—	186	—	186
Assets of operations held for sale	—	2	22	—	24
Total assets	<u>\$ 9,863</u>	<u>\$ 10,492</u>	<u>\$ 7,993</u>	<u>\$ (12,750)</u>	<u>\$ 15,598</u>
Liabilities					
Current portion of long-term debt	\$ —	\$ 135	\$ 120	\$ —	\$ 255
Accounts payable	456	1,795	1,459	(3,371)	339
Employee-related benefits	—	111	42	—	153
Income and mining taxes	66	(49)	71	—	88
Other current liabilities	20	302	349	(6)	665
Current liabilities	542	2,294	2,041	(3,377)	1,500
Long-term debt	1,747	935	1	—	2,683
Reclamation and remediation liabilities	—	456	167	—	623
Deferred income tax liabilities	66	357	602	—	1,025
Employee-related benefits	2	193	31	—	226
Other long-term liabilities	263	113	4,058	(4,284)	150
Liabilities of operations held for sale	41	262	91	—	394
Total liabilities	<u>2,661</u>	<u>4,610</u>	<u>6,991</u>	<u>(7,661)</u>	<u>6,601</u>
Minority interest in subsidiaries	—	1,467	273	(291)	1,449
Stockholders' equity					
Preferred stock	—	—	61	(61)	—
Common stock	696	—	—	—	696
Additional paid-in capital	6,350	2,647	2,434	(4,735)	6,696
Accumulated other comprehensive income (loss)	957	(28)	517	(489)	957
Retained (deficit) earnings	(801)	1,796	(2,283)	487	(801)
Total stockholders' equity	<u>7,202</u>	<u>4,415</u>	<u>729</u>	<u>(4,798)</u>	<u>7,548</u>
Total liabilities and stockholders' equity	<u>\$ 9,863</u>	<u>\$ 10,492</u>	<u>\$ 7,993</u>	<u>\$ (12,750)</u>	<u>\$ 15,598</u>

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Condensed Consolidating Statement of Cash Flows	For the Year Ended December 31, 2008				
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
Operating activities:					
Net income (loss)	\$ 853	\$ 912	\$ (94)	\$ (818)	\$ 853
Adjustments to reconcile net income (loss) to net cash provided from (used in) operations	27	787	(440)	818	1,192
Net change in operating assets and liabilities	17	(590)	(69)	—	(642)
Net cash provided from (used in) continuing operations	897	1,109	(603)	—	1,403
Net cash (used in) provided from discontinued operations	—	(130)	19	—	(111)
Net cash provided from (used in) operations	897	979	(584)	—	1,292
Investing activities:					
Additions to property, plant and mine development	—	(712)	(1,163)	—	(1,875)
Proceeds from sale of marketable debt and equity securities	—	—	50	—	50
Investments in marketable debt and equity securities	—	—	(17)	—	(17)
Acquisitions, net	—	(7)	(318)	—	(325)
Other	—	17	(1)	—	16
Net cash used in investing activities of continuing operations	—	(702)	(1,449)	—	(2,151)
Net cash (used in) provided from investing activities of discontinued operations	—	(10)	4	—	(6)
Net cash used in investing activities	—	(712)	(1,445)	—	(2,157)
Financing activities:					
Net external borrowings (repayments)	757	(120)	(46)	—	591
Net intercompany (repayments) borrowings	(1,518)	(287)	1,805	—	—
Dividends paid to minority interests	—	(385)	(4)	—	(389)
Dividends paid to common stockholders	(182)	—	—	—	(182)
Proceeds from stock issuance	29	—	—	—	29
Change in restricted cash and other	17	48	9	—	74
Net cash (used in) provided from financing activities of continuing operations	(897)	(744)	1,764	—	123
Effect of exchange rate changes on cash	—	(3)	(51)	—	(54)
Net change in cash and cash equivalents	—	(480)	(316)	—	(796)
Cash and cash equivalents at beginning of period	—	790	441	—	1,231
Cash and cash equivalents at end of period	\$ —	\$ 310	\$ 125	\$ —	\$ 435

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Condensed Consolidating Statement of Cash Flows	For the Year Ended December 31, 2007				
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
Operating activities:					
Net (loss) income	\$ (1,886)	\$ 268	\$ (2,199)	\$ 1,931	\$ (1,886)
Adjustments to reconcile net (loss) income to net cash (used in) provided from operations	871	1,138	3,088	(1,931)	3,166
Net change in operating assets and liabilities	66	(549)	(272)	—	(755)
Net cash (used in) provided from continuing operations	(949)	857	617	—	525
Net cash provided from discontinued operations	—	27	111	—	138
Net cash (used in) provided from operations	(949)	884	728	—	663
Investing activities:					
Additions to property, plant and mine development	—	(940)	(732)	—	(1,672)
Proceeds from sale of marketable debt and equity securities	—	224	—	—	224
Investments in marketable debt and equity securities	—	(222)	(36)	—	(258)
Acquisitions, net	—	—	(953)	—	(953)
Cash received on repayment of Batu Hijau carried interest	—	161	—	—	161
Other	—	24	7	—	31
Net cash used in investing activities of continuing operations	—	(753)	(1,714)	—	(2,467)
Net cash provided from investing activities of discontinued operations	1	122	1,231	—	1,354
Net cash provided from (used in) investing activities	1	(631)	(483)	—	(1,113)
Financing activities:					
Net borrowings (repayments)	1,125	(148)	(5)	—	972
Net intercompany borrowings (repayments)	71	(91)	20	—	—
Dividends paid to minority interests	—	(270)	—	—	(270)
Dividends paid to common stockholders	(181)	—	—	—	(181)
Proceeds from stock issuance	51	—	—	—	51
Purchase of Company share call options	(366)	—	—	—	(366)
Issuance of Company share warrants	248	—	—	—	248
Change in restricted cash and other	—	6	5	—	11
Net cash provided from (used in) financing activities	948	(503)	20	—	465
Effect of exchange rate changes on cash	—	—	50	—	50
Net change in cash and cash equivalents	—	(250)	315	—	65
Cash and cash equivalents at beginning of period	—	1,040	126	—	1,166
Cash and cash equivalents at end of period	\$ —	\$ 790	\$ 441	\$ —	\$ 1,231

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Condensed Consolidating Statement of Cash Flows	For the Year Ended December 31, 2006				
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
Operating activities:					
Net income (loss)	\$ 791	\$ 500	\$ 295	\$ (795)	\$ 791
Adjustments to reconcile net income (loss) to net cash provided from operations	(826)	892	(176)	795	685
Net change in operating assets and liabilities	64	(354)	(57)	—	(347)
Net cash provided from continuing operations	29	1,038	62	—	1,129
Net cash (used in) provided from discontinued operations	—	(12)	108	—	96
Net cash provided from operations	29	1,026	170	—	1,225
Investing activities:					
Additions to property, plant and mine development	—	(1,116)	(421)	—	(1,537)
Proceeds from sale of marketable debt and equity securities	—	2,216	—	—	2,216
Investments in marketable debt and equity securities	—	(1,442)	(51)	—	(1,493)
Acquisitions, net	—	—	(348)	—	(348)
Other	—	12	8	—	20
Net cash used in investing activities of continuing operations	—	(330)	(812)	—	(1,142)
Net cash provided from investing activities of discontinued operations	48	3	287	—	338
Net cash provided from (used in) investing activities	48	(327)	(525)	—	(804)
Financing activities:					
Net borrowings (repayments)	—	89	(2)	—	87
Net intercompany borrowings (repayments)	6	(400)	394	—	—
Dividends paid to minority interests	—	(264)	—	—	(264)
Dividends paid to common stockholders	(168)	—	(12)	—	(180)
Proceeds from stock issuance	78	—	—	—	78
Early extinguishment of prepaid forward sales obligation	—	(48)	—	—	(48)
Change in restricted cash and other	6	(12)	—	—	(6)
Net cash (used in) provided from financing activities of continuing operations	(78)	(635)	380	—	(333)
Net cash used in financing activities of discontinued operations	—	(7)	—	—	(7)
Net cash (used in) provided from financing activities	(78)	(642)	380	—	(340)
Effect of exchange rate changes on cash	—	4	(1)	—	3
Net change in cash and cash equivalents	(1)	61	24	—	84
Cash and cash equivalents at beginning of period	1	979	102	—	1,082
Cash and cash equivalents at end of period	\$ —	\$ 1,040	\$ 126	\$ —	\$ 1,166

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 33 COMMITMENTS AND CONTINGENCIES***General***

The Company follows FASB Statement No. 5, "Accounting for Contingencies," in determining its accruals and disclosures with respect to loss contingencies other than tax contingencies provided for in accordance with FIN 48 (see Note 8). Accordingly, estimated losses from loss contingencies are accrued by a charge to income when information available prior to issuance of the financial statements indicates that it is probable (greater than a 75% probability) that a liability could be incurred and the amount of the loss can be reasonably estimated. Legal expenses associated with the contingency are expensed as incurred. If a loss contingency is not probable or reasonably estimable, disclosure of the loss contingency is made in the financial statements when it is at least reasonably possible that a material loss could be incurred.

Operating Segments

The Company's operating segments are identified in Note 31. Except as noted in this paragraph, all of the Company's commitments and contingencies specifically described in this Note 33 relate to the Corporate and Other reportable segment. The Nevada Operations matters under Newmont USA Limited relate to the Nevada reportable segment. The PT Newmont Minahasa Raya matters relate to the Other Operations reportable segment. The Yanacocha matters relate to the Yanacocha reportable segment. The Newmont Yandal Operations Pty Limited matter relates to the Australia/New Zealand reportable segment. The PTNNT matters relate to the Batu Hijau reportable segment.

Environmental Matters

The Company's mining and exploration activities are subject to various laws and regulations governing the protection of the environment. These laws and regulations are continually changing and are generally becoming more restrictive. The Company conducts its operations so as to protect the public health and environment and believes its operations are in compliance with applicable laws and regulations in all material respects. The Company has made, and expects to make in the future, expenditures to comply with such laws and regulations, but cannot predict the full amount of such future expenditures.

Estimated future reclamation costs are based principally on legal and regulatory requirements. At December 31, 2008 and 2007, \$617 and \$569, respectively, were accrued for reclamation costs relating to mineral properties in accordance with FASB Statement No. 143, "Accounting for Asset Retirement Obligations." The current portions of \$49 and \$57 at December 31, 2008 and 2007, respectively, are included in *Other current liabilities*.

In addition, the Company is involved in several matters concerning environmental obligations associated with former mining activities. Generally, these matters concern developing and implementing remediation plans at the various sites involved. The Company believes that the related environmental obligations associated with these sites are similar in nature with respect to the development of remediation plans, their risk profile and the compliance required to meet general environmental standards. Based upon the Company's best estimate of its liability for these matters, \$163 and \$125 were accrued for such obligations at December 31, 2008 and 2007, respectively. These amounts are included in *Other current liabilities* and *Reclamation and remediation liabilities*. Depending upon the ultimate resolution of these matters, the Company believes that it is reasonably possible that the liability for these matters could be as much as 126% greater or 7% lower than the amount accrued at December 31, 2008. The amounts accrued for these matters are reviewed periodically based upon

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

facts and circumstances available at the time. Changes in estimates are recorded in *Other expense, net* in the period estimates are revised.

Details about certain of the more significant matters involved are discussed below.

Dawn Mining Company LLC (“Dawn”) — 51% Newmont Owned

Midnite Mine Site. Dawn previously leased an open pit uranium mine, currently inactive, on the Spokane Indian Reservation in the State of Washington. The mine site is subject to regulation by agencies of the U.S. Department of Interior (the Bureau of Indian Affairs and the Bureau of Land Management), as well as the United States Environmental Protection Agency (“EPA”).

In 1991, Dawn’s mining lease at the mine was terminated. As a result, Dawn was required to file a formal mine closure and reclamation plan. The Department of Interior commenced an analysis of Dawn’s proposed plan and alternate closure and reclamation plans for the mine. Work on this analysis has been suspended indefinitely. In mid-2000, the mine was included on the National Priorities List under the Comprehensive Environmental Response, Compensation and Liability Act (“CERCLA”). In March 2003, the EPA notified Dawn and Newmont that it had thus far expended \$12 on the Remedial Investigation/Feasibility Study (“RI/FS”) under CERCLA. In October 2005, the EPA issued the RI/FS on this property in which it indicated a preferred remedy estimated to cost approximately \$150. Newmont and Dawn filed comments on the RI/FS with the EPA in January 2006. On October 3, 2006, the EPA issued a final Record of Decision in which it formally selected the preferred remedy identified in the RI/FS.

On January 28, 2005, the EPA filed a lawsuit against Dawn and Newmont under CERCLA in the U.S. District Court for the Eastern District of Washington. The EPA has asserted that Dawn and Newmont are liable for reclamation or remediation work and costs at the mine. Dawn does not have sufficient funds to pay for the reclamation plan it proposed or for any alternate plan, or for any additional remediation work or costs at the mine.

On July 14, 2008, after a bench trial, the Court held Newmont liable under CERCLA as an “operator” of the Midnite Mine. The Court previously ruled on summary judgment that both the U.S. Government and Dawn were liable under CERCLA. On October 17, 2008 the Court issued its written decision in the bench trial. The Court found Dawn and Newmont jointly and severally liable under CERCLA for past and future response costs, and ruled that each of Dawn and Newmont are responsible to pay one-third of such costs. The Court also found the U.S. Government liable on Dawn’s and Newmont’s contribution claim, and ruled that the U.S. Government is responsible to pay one-third of all past and future response costs. In November 2008, all parties appealed the Court’s ruling. Also in November 2008, the EPA issued an Administrative Order pursuant to Section 106 of CERCLA ordering Dawn and Newmont to conduct water treatment, testing and other preliminary remedial actions. However, the issue of whether the EPA’s preferred remedy is consistent with the National Contingency Plan has not yet come before the Court.

Newmont intends to continue to vigorously defend this matter and cannot reasonably predict the outcome of this lawsuit or the likelihood of any other action against Dawn or Newmont arising from this matter.

Dawn Mill Site. Dawn also owns a uranium mill site facility, located on private land near Ford, Washington, which is subject to state and federal regulation. In late 1999, Dawn sought and later received approval from the State of Washington for a revised closure plan that expedites the reclamation process at the site. The currently approved plan for the site is guaranteed by Newmont.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Idarado Mining Company (“Idarado”) — 80.1% Newmont Owned

In July 1992, Newmont and Idarado signed a consent decree with the State of Colorado (“State”), which was approved by the U.S. District Court of Colorado, to settle a lawsuit brought by the State under CERCLA.

Idarado agreed in the consent decree to undertake specified remediation work at its former mining site in the Telluride/Ouray area of Colorado. Remediation work at this property is substantially complete. If the remediation does not achieve specific performance objectives defined in the consent decree, the State may require Idarado to implement supplemental activities at the site, also as defined in the consent decree. Idarado and Newmont obtained a \$6 reclamation bond to secure their potential obligations under the consent decree. In addition, Idarado settled natural resources damages and past and future response costs, and agreed to habitat enhancement work under the consent decree. Such habitat enhancement work is substantially complete.

Newmont Capital Limited (“Newmont Capital”) — 100% Newmont Owned

In February 1999, the EPA placed the Lava Cap mine site in Nevada County, California on the National Priorities List under CERCLA. The EPA then initiated a RI/FS under CERCLA to determine environmental conditions and remediation options at the site.

Newmont Capital, formerly known as Franco-Nevada Mining Corporation, Inc., owned the property for approximately three years from 1984 to 1986 but never mined or conducted exploration at the site. The EPA asserts that Newmont Capital is responsible for clean up costs incurred at the site. Newmont Capital and the EPA entered into a consent decree to settle all aspects of this matter except future potential Natural Resource Damage claims. The consent decree will be subject to approval by the U.S. District Court for the Northern District of California.

Newmont USA Limited — 100% Newmont Owned

Pinal Creek. Newmont is a defendant in a lawsuit brought on November 5, 1991 in U.S. District Court in Arizona by the Pinal Creek Group, alleging that Newmont and others are responsible for some portion of costs incurred to address groundwater contamination emanating from copper mining operations located in the area of Globe and Miami, Arizona. Two former subsidiaries of Newmont, Pinto Valley Copper Corporation and Magma Copper Company (now known as BHP Copper Inc.) owned some of the mines in the area between 1983 and 1987. The court has dismissed plaintiffs’ claims seeking to hold Newmont liable for the acts or omissions of its former subsidiaries. Newmont believes it has strong defenses to plaintiffs’ remaining claims, including, without limitation that Newmont’s agents did not participate in any pollution causing activities; that Newmont’s liabilities, if any, were contractually transferred to one of the plaintiffs; that portions of plaintiffs’ claimed damages are not recoverable; and that Newmont’s equitable share of liability, if any, would be immaterial. While Newmont has denied liability and is vigorously defending these claims, it cannot reasonably predict the final outcome of this lawsuit.

Grass Valley. On February 3, 2004, the City of Grass Valley, California brought suit against Newmont under CERCLA in the U.S. District Court for the Northern District of California. This matter involves an abandoned mine adit on property previously owned by a predecessor of Newmont and currently owned by the City of Grass Valley. The complaint alleges that the adit is discharging metals-bearing water into a stream on the property, in concentrations in excess of current EPA drinking water standards. On February 4, 2009, this matter was fully resolved by settlement. Pursuant to the settlement, Newmont has agreed to manage the water discharge on an ongoing basis.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Gray Eagle Mine Site. By letter dated September 3, 2002, the EPA notified Newmont that the EPA had expended \$3 in response costs to address environmental conditions associated with a historic tailings pile located at the Grey Eagle Mine site near Happy Camp, California, and requested that Newmont pay those costs. The EPA has identified four potentially responsible parties, including Newmont. Newmont does not believe it has any liability for environmental conditions at the Grey Eagle Mine site, and intends to vigorously defend any formal claims by the EPA. Newmont cannot reasonably predict the likelihood or outcome of any future action against it arising from this matter.

Ross Adams Mine Site. By letter dated June 5, 2007, the U.S. Forest Service notified Newmont that it had expended approximately \$0.3 in response costs to address environmental conditions at the Adams Ross mine in Prince of Wales, Alaska, and requested Newmont USA Limited pay those costs and perform an Engineering Evaluation/Cost Analysis (“EE/CA”) to assess what future response activities might need to be completed at the site. Newmont does not believe it has any liability for environmental conditions at the site, and intends to vigorously defend any formal claims by the EPA. Newmont has agreed to perform the EE/CA. Newmont cannot reasonably predict the likelihood or outcome of any future action against it arising from this matter.

PT Newmont Minahasa Raya (“PTNMR”) — 80% Newmont Owned

In July 2004, a criminal complaint was filed against PTNMR, the Newmont subsidiary that operated the Minahasa mine in Indonesia, alleging environmental pollution relating to submarine tailings placement into nearby Buyat Bay. The Indonesian police detained five PTNMR employees during September and October of 2004. The police investigation and the detention of PTNMR’s employees was declared illegal by the South Jakarta District Court in December 2004, but in March 2005, the Indonesian Supreme Court upheld the legality of the police investigation, and the police turned their evidence over to the local prosecutor. In July 2005, the prosecutor filed an indictment against PTNMR and its President Director, alleging environmental pollution at Buyat Bay. After the court rejected motions to dismiss the proceeding, the trial proceeded and all evidence, including that of the defense, was presented in court by September 2006. In November 2006 the prosecution filed its charge, seeking a three-year jail sentence for PTNMR’s President Director plus a nominal fine. In addition, the prosecution recommended a nominal fine against PTNMR. The defense filed responses in January 2007, and final briefing was completed in March 2007. On April 24, 2007, the court entered its verdict acquitting PTNMR and its President Director of all charges. In May 2007, the prosecution appealed the decision of the court to the Indonesian Supreme Court, despite Indonesian laws that prohibit the appeal of a verdict of acquittal. In October 2008, a panel of Supreme Court justices was assigned to consider the appeal.

In addition, on March 22, 2007, an Indonesian non-governmental organization named Wahana Lingkungan Hidup Indonesia (“WALHI”) filed a civil suit against PTNMR and Indonesia’s Ministry of Energy and Mineral Resources and Ministry for the Environment, alleging pollution from the disposal of mine tailings into Buyat Bay, and seeking a court order requiring PTNMR to fund a 25-year monitoring program in relation to Buyat Bay. In December 2007, the court ruled in PTNMR’s favor and found that WALHI’s allegations of pollution in Buyat Bay were without merit. In March 2008, WALHI appealed this decision to the Indonesian Supreme Court.

Independent sampling and testing of Buyat Bay water and fish, as well as area residents, conducted by the World Health Organization and the Australian Commonwealth Scientific and Industrial Research Organization, confirm that PTNMR has not polluted the Buyat Bay environment, and, therefore, has not adversely affected the fish in Buyat Bay or the health of nearby residents. The Company remains steadfast that it has not caused pollution or health problems and will continue to vigorously defend itself against these allegations.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Resurrection Mining Company (“Resurrection”) — 100% Newmont Owned

Newmont, Resurrection and other defendants were named in lawsuits filed by the State of Colorado under CERCLA in 1983, which were subsequently consolidated with a lawsuit filed by EPA in 1986. These proceedings sought to compel the defendants to remediate the impacts of pre-existing, historic mining activities near Leadville, Colorado, which date back to the mid-1800s, and which the government agencies claim were causing substantial environmental problems in the area.

In 1988 and 1989, the EPA issued administrative orders with respect to one area on the site and the defendants collectively implemented those orders by constructing a water treatment plant, which was placed in operation in early 1992. Remaining remedial work for this area consists of water treatment plant operation and continuing environmental monitoring and maintenance activities. The parties also entered into a consent decree with respect to the remaining areas at the site, which apportioned liabilities and responsibilities for these areas. The EPA approved remedial actions for selected components of Resurrection’s portion of the site, which actions were initiated in 1995, but the EPA did not select the final remedy for the site at that time.

On August 9, 2005, ASARCO LLC, another potentially responsible party at the site, filed for Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of Texas (the “Bankruptcy Court”). In June 2007, Resurrection, the EPA, the State and ASARCO reached a settlement relating to all outstanding issues at the site. In July 2007, the settlement was approved by the Bankruptcy Court and in August 2008 it was approved by the U.S. District Court for the District of Colorado. The settlement agreement as approved sets out the required remedial actions of the parties and, subject to completion of those remedial actions, resolves all outstanding matters related to the site.

Other Legal Matters

Minera Yanacocha S.R.L. (“Yanacocha”) — 51.35% Newmont Owned

Choropampa. In June 2000, a transport contractor of Yanacocha spilled approximately 151 kilograms of elemental mercury near the town of Choropampa, Peru, which is located 53 miles (85 kilometers) southwest of the Yanacocha mine. Elemental mercury is not used in Yanacocha’s operations but is a by-product of gold mining and was sold to a Lima firm for use in medical instruments and industrial applications. A comprehensive health and environmental remediation program was undertaken by Yanacocha in response to the incident. In August 2000, Yanacocha paid under protest a fine of 1,740,000 Peruvian soles (approximately \$0.5) to the Peruvian government. Yanacocha has entered into settlement agreements with a number of individuals impacted by the incident. As compensation for the disruption and inconvenience caused by the incident, Yanacocha entered into agreements with and provided a variety of public works in the three communities impacted by this incident. Yanacocha cannot predict the likelihood of additional expenditures related to this matter.

Yanacocha, various wholly-owned subsidiaries of Newmont, and other defendants have been named in lawsuits filed by approximately 1,100 Peruvian citizens in Denver District Court for the State of Colorado. These actions seek compensatory damages based on claims associated with the elemental mercury spill incident. The parties in these cases agreed to submit these matters to binding arbitration. In October 2007, the parties to the arbitration entered a court-approved settlement agreement, resolving most of these cases.

Additional lawsuits relating to the Choropampa incident were filed against Yanacocha in the local courts of Cajamarca, Peru, in May 2002 by over 900 Peruvian citizens. A significant number of the plaintiffs in these lawsuits entered into settlement agreements with Yanacocha prior to filing such

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

claims. In April 2008, the Peruvian Supreme Court upheld the validity of these settlement agreements, which should result in the dismissal of all claims brought by previously settled plaintiffs. Yanacocha has also entered into settlement agreements with approximately 350 additional plaintiffs. The claims asserted by approximately 200 plaintiffs remain. Neither Newmont nor Yanacocha can reasonably estimate the ultimate loss relating to such claims.

Conga. Yanacocha is involved in a dispute with the Provincial Municipality of Celendin regarding the authority of that governmental body to regulate the development of the Conga project. In the fourth quarter of 2004, the Municipality of Celendin enacted an ordinance declaring the area around Conga to be a mining-free reserve and naturally protected area.

Yanacocha has challenged this ordinance by means of two legal actions, one filed by Yanacocha (as the lease holder of the Conga mining concessions) and one filed by Minera Chaupiloma (as the titleholder of the Conga mining concessions). In August 2007, a Peruvian Court of first instance upheld Chaupiloma's claim, stating that the Municipality of Celendin lacks the authority to create natural protected areas. The Municipality of Celendin has not appealed the ruling. Based on legal precedent established by Peru's Constitutional Tribunal and the foregoing resolution of the Chaupiloma claim, it is reasonable to believe that Yanacocha's mining rights will be upheld.

Newmont Yandal Operations Pty Ltd ("NYOL") — 100% Newmont Owned

On September 3, 2003, J. Aron & Co. commenced proceedings in the Supreme Court of New South Wales (Australia) against NYOL, its subsidiaries and the administrator in relation to the completed voluntary administration of the NYOL group. J. Aron & Co., a NYOL creditor, initially sought injunctive relief that was denied by the court on September 8, 2003. On October 30, 2003, J. Aron & Co. filed a statement of claim alleging various deficiencies in the implementation of the voluntary administration process and seeking damages and other relief against NYOL and other parties. Newmont cannot reasonably predict the final outcome of this lawsuit.

PT Newmont Nusa Tenggara ("PTNNT") — 45% Newmont Owned

Under the Batu Hijau Contract of Work, beginning in 2006 and continuing through 2010, a portion of PTNNT's shares must be offered for sale, first, to the Indonesian government or, second, to Indonesian nationals, equal to the difference between the following percentages and the percentage of shares already owned by the Indonesian government or Indonesian nationals (if such number is positive): 23% by March 31, 2006; 30% by March 31, 2007; 37% by March 31, 2008; 44% by March 31, 2009; and 51% by March 31, 2010. As PT Pukuafu Indah ("PTPI"), an Indonesian national, has owned and continues to own a 20% interest in PTNNT, in 2006 a 3% interest was required to be offered for sale and in each of 2007 through 2010 an additional 7% interest must be offered (for an aggregate 31% interest). The price at which such interest must be offered for sale to the Indonesian parties is the highest of the then-current replacement cost, the price at which shares would be accepted for listing on the Indonesian Stock Exchange, or the fair market value of such interest as a going concern, as agreed with the Indonesian government. Pursuant to this provision, it is possible that the ownership interest of NTP in PTNNT could be reduced to 49%.

Initial arbitration matter

PTPI has owned and continues to own a 20% interest in PTNNT, and therefore the Newmont-Sumitomo partnership was required to offer a 3% interest in PTNNT for sale in 2006 and an additional 7% interest in each of 2007 through 2010. In accordance with the Contract of Work, an offer to sell a 3% interest was made to the Indonesian government in 2006 and an offer for an additional 7% interest was made in each of 2007 and 2008. A further 7% interest in the shares of PTNNT will be

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

offered for sale in March 2009. While the central government declined to participate in the 2006 and 2007 offers, local governments in the area in which the Batu Hijau mine is located have expressed interest in acquiring shares, as have various Indonesian nationals. In January 2008, the Newmont-Sumitomo partnership agreed to sell, under a carried interest arrangement, 2% of PTNNT's shares to Kabupaten Sumbawa, one of the local governments, subject to satisfaction of closing conditions. The Indonesian government has subsequently stated that it will not approve the transfer of shares under this agreement. On February 11, 2008, PTNNT received notification from the Department of Energy and Mineral Resources ("DEMR") alleging that PTNNT is in breach of its divestiture requirements under the Contract of Work, and threatening to issue a notice to terminate the Contract of Work if PTNNT did not agree to divest the 2006 and 2007 shares, in accordance with the direction of the DEMR, by February 22, 2008, which date was extended to March 3, 2008. A second Notice of Default was received relating to the alleged failure to divest the 2008 shares as well. On March 3, 2008, the Indonesian government filed for international arbitration as provided under the Contract of Work, as did PTNNT. In the arbitration proceeding, PTNNT seeks a declaration that the Indonesian government is not entitled to terminate the Contract of Work and additional declarations pertaining to the procedures for divesting the shares. For its part, the Indonesian government seeks declarations that PTNNT is in default of its divestiture obligations, that the government may terminate the Contract of Work, and that PTNNT must cause shares subject to divestiture to be sold to certain local governments. The international arbitration panel has been appointed and a hearing was held in Jakarta in December 2008. A ruling is expected in the first half of 2009. Newmont and its Sumitomo partnership believe there is no basis for terminating the Contract of Work, and PTNNT is vigorously defending the matter.

Second arbitration matter

In 1997, to enable development of the Batu Hijau mine, PTNNT secured an aggregate \$1,000 in financing from the United States Export-Import Bank, the Japan Bank for International Cooperation (formerly the Japan Export-Import Bank), and Kreditanstalt fur Wiederaufbau (the German Export-Import Bank) (collectively, the "Senior Lenders"). The Senior Lenders required the shareholders of PTNNT to pledge 100% of the shares of PTNNT as security for repayment of the loans. As part of that process, on October 30, 1997, the Minister of Energy and Mineral Resources approved the share pledge arrangements.

Subsequent to an additional 7% interest in PTNNT being offered by NTP for sale on March 28, 2008 (as required under the Contract of Work), the Director General of Mineral, Coal and Geothermal Resources at DEMR claimed that PTNNT breached its obligations under the Contract of Work by allowing shares to be offered for sale that are pledged to the Senior Lenders as security for the repayment of the senior debt. In the letter, the Director General claimed that NTP would be in default under the Contract of Work if the shares of PTNNT offered for sale in March 2008, together with the shares offered in 2006 and 2007, were not in the possession of "Indonesian government and/or government owned entities," free of any such senior pledge, by July 13, 2008. Consequently, on July 10, 2008, PTNNT filed a notice to commence an additional international arbitration proceeding, as provided for under the Contract of Work, to resolve the claim that PTNNT breached its obligations under the Contract of Work by allowing shares to be offered that are subject to pledge obligations to the Senior Lenders. This pledge of shares issue has since been incorporated into and will be resolved as part of the initial arbitration proceeding.

Other Commitments and Contingencies

Tax contingencies are provided for under FIN 48 (see Note 8).

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

In a 1993 asset exchange, a wholly-owned subsidiary transferred a coal lease under which the subsidiary had collected advance royalty payments totaling \$484. From 1994 to 2018, remaining advance payments under the lease to the transferee total \$390. In the event of title failure as stated in the lease, this subsidiary has a primary obligation to refund previously collected payments and has a secondary obligation to refund any of the \$390 collected by the transferee, if the transferee fails to meet its refund obligation. The subsidiary has title insurance on the leased coal deposits of \$240 covering the secondary obligation. The Company and the subsidiary regard the circumstances entitling the lessee to a refund as remote.

The Company has minimum royalty obligations on one of its producing mines in Nevada for the life of the mine. Amounts paid as a minimum royalty (where production royalties are less than the minimum obligation) in any year are recoverable in future years when the minimum royalty obligation is exceeded. Although the minimum royalty requirement may not be met in a particular year, the Company expects that over the mine life, gold production will be sufficient to meet the minimum royalty requirements. Minimum royalty payments payable are \$19 per year in 2009 through 2013 and \$93 thereafter.

As part of its ongoing business and operations, the Company and its affiliates are required to provide surety bonds, bank letters of credit and bank guarantees as financial support for various purposes, including environmental reclamation, exploration permitting, workers compensation programs and other general corporate purposes. At December 31, 2008 and 2007, there were \$778 and \$662, respectively, of outstanding letters of credit, surety bonds and bank guarantees. The surety bonds, letters of credit and bank guarantees reflect fair value as a condition of their underlying purpose and are subject to fees competitively determined in the market place. The obligations associated with these instruments are generally related to performance requirements that the Company addresses through its ongoing operations. As the specific requirements are met, the beneficiary of the associated instrument cancels and/or returns the instrument to the issuing entity. Certain of these instruments are associated with operating sites with long-lived assets and will remain outstanding until closure. Generally, bonding requirements associated with environmental regulation are becoming more restrictive. In addition, the surety markets for certain types of environmental bonding used by the Company have become increasingly constrained. The Company, however, believes it is in compliance with all applicable bonding obligations and will be able to satisfy future bonding requirements, through existing or alternative means, as they arise.

Newmont is from time to time involved in various legal proceedings related to its business. Except in the above-described proceedings, management does not believe that adverse decisions in any pending or threatened proceeding or that amounts that may be required to be paid by reason thereof will have a material adverse effect on the Company's financial condition or results of operations.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

NOTE 34 UNAUDITED SUPPLEMENTARY DATA**Quarterly Data**

The following is a summary of selected quarterly financial information (unaudited):

	2008			
	Three Months Ended			
	March 31	June 30	September 30	December 31
Revenues	\$ 1,943	\$1,522	\$ 1,392	\$ 1,342
Gross profit ⁽¹⁾	\$ 962	\$ 571	\$ 384	\$ 359
Income from continuing operations	\$ 364	\$ 279	\$ 177	\$ 9
Income (loss) from discontinued operations	\$ 6	\$ (2)	\$ 19	\$ 1
Net income	\$ 370	\$ 277	\$ 196	\$ 10
Income from continuing operations, per common share, basic	\$ 0.81	\$ 0.61	\$ 0.39	\$ 0.02
Income from discontinued operations, per common share, basic	\$ 0.01	\$ —	\$ 0.04	\$ —
Net income per common share, basic	\$ 0.82	\$ 0.61	\$ 0.43	\$ 0.02
Income from continuing operations, per common share, diluted	\$ 0.80	\$ 0.61	\$ 0.39	\$ 0.02
Income from discontinued operations, per common share, diluted	\$ 0.01	\$ —	\$ 0.04	\$ —
Net income per common share, diluted	\$ 0.81	\$ 0.61	\$ 0.43	\$ 0.02
Basic weighted-average shares outstanding	453	454	454	454
Diluted weighted-average shares outstanding	457	456	455	455
Dividends declared per common share	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Closing price of common stock	\$ 45.30	\$52.16	\$ 38.76	\$ 40.70
	2007			
	Three Months Ended			
	March 31	June 30	September 30	December 31
Revenues	\$ 1,224	\$ 1,276	\$ 1,616	\$ 1,410
Gross profit (loss) ⁽¹⁾	\$ 285	\$ (163)	\$ 739	\$ 545
Income (loss) from continuing operations	\$ 40	\$ (401)	\$ 331	\$ (933)
Income (loss) from discontinued operations	\$ 28	\$(1,661)	\$ 66	\$ 644
Net income (loss)	\$ 68	\$(2,062)	\$ 397	\$ (289)
Income (loss) from continuing operations, per common share, basic	\$ 0.09	\$ (0.89)	\$ 0.73	\$ (2.06)
Income (loss) from discontinued operations, per common share, basic	\$ 0.06	\$ (3.68)	\$ 0.15	\$ 1.43
Net income (loss) per common share, basic	\$ 0.15	\$ (4.57)	\$ 0.88	\$ (0.63)
Income (loss) from continuing operations, per common share, diluted	\$ 0.09	\$ (0.89)	\$ 0.73	\$ (2.06)
Income (loss) from discontinued operations, per common share, diluted	\$ 0.06	\$ (3.68)	\$ 0.15	\$ 1.43
Net income (loss) per common share, diluted	\$ 0.15	\$ (4.57)	\$ 0.88	\$ (0.63)
Basic weighted-average shares outstanding	451	451	452	452
Diluted weighted-average shares outstanding	452	451	453	452
Dividends declared per common share	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Closing price of common stock	\$ 41.99	\$ 39.06	\$ 44.73	\$ 48.83

⁽¹⁾ Revenues less *Costs applicable to sales, Loss on settlement of price-capped forward sales contracts, Midas redevelopment, Amortization and Accretion*.

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Significant after-tax adjustments were as follows:

Fourth quarter 2008: (i) a \$111 (\$0.24 per share, basic) loss on the impairment of marketable equity securities and other assets and (ii) a \$18 (\$0.04 per share, basic) loss on reclamation obligations at non-operating properties;

Third quarter 2008: (i) a \$27 (\$0.06 per share, basic) loss on the impairment of marketable equity securities and other assets; (ii) a \$19 (\$0.04 per share, basic) gain on the sale of exploration property; (iii) a \$9 (\$0.02 per share, basic) loss on reclamation obligations at non-operating properties;

Second quarter 2008: (i) a \$41 (\$0.09 per share, basic) loss on reclamation obligations at non-operating properties; (ii) a \$34 (\$0.08 per share, basic) loss on the impairment of marketable equity securities and (iii) a \$5 (\$0.01 per share, basic) loss related to the Western Australia gas interruption;

First quarter 2008: (i) a \$22 (\$0.04 per share, basic) loss on the impairment of marketable equity securities;

Fourth quarter 2007: (i) a \$1,122 (\$2.48 per share, basic) loss on the write-down of Exploration Segment goodwill; (ii) a \$39 (\$0.09 per share, basic) loss on the impairment of marketable securities and (iii) a \$597 (\$1.32 per share, basic) gain on the sale of royalty and other non-core assets;

Third quarter 2007: none;

Second quarter 2007: (i) a \$1,665 (\$3.69 per share, basic) loss on the write-down of Merchant Banking Goodwill; (ii) a \$460 (\$1.02 per share, basic) loss on the settlement of price-capped forward sales contracts; (iii) a \$25 (\$0.06 per share, basic) loss on a Batu Hijau minority loan repayment; (iv) an \$11 (\$0.02 per share, basic) loss on reclamation obligations at non-operating properties and (v) an \$8 (\$0.02 per share, basic) loss on the settlement of senior management retirement obligations;

First quarter 2007: (i) a \$22 (\$0.05 per share, basic) gain on exchange of securities and (ii) a \$5 (\$0.01 per share, basic) loss on the impairment of marketable securities;

NOTE 35 SUBSEQUENT EVENTS

On January 27, 2009, the Company entered into a definitive sale and purchase agreement with AngloGold Ashanti Australia Limited to acquire its 33.33% interest in the Boddington project in Western Australia. Upon expected completion of the acquisition, Newmont will own 100% of the project. Consideration for the acquisition consists of \$750 payable in cash at closing, \$240 payable in cash and/or Newmont common stock, at the Company's option, in December 2009, and a royalty capped at \$100, equal to 50% of the average realized operating margin (if any) exceeding \$600 per ounce, payable on one-third of gold sales from Boddington. The valuation date for the transaction is January 1, 2009 and the transaction is expected to close in March 2009, subject to satisfaction or waiver of certain conditions and approvals.

On February 3, 2009, the Company completed a public offering of \$518 convertible senior notes, including notes offered to cover over-allotments, maturing on February 15, 2012 for net proceeds of \$504 after deducting the underwriters discount and estimated expenses of the offering. The notes will pay interest semi-annually at a rate of 3.00% per annum. The notes are convertible, at the holder's option, equivalent to a conversion price of \$46.25 per share of common stock.

On February 3, 2009, the Company completed a public offering of 34,500,000 shares of common stock, including shares offered to cover over-allotments, at a price of \$37.00, for net proceeds of \$1,233 after deducting the underwriters discount and estimated expenses of the offering. Such

NEWMONT MINING CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

offerings were made pursuant to our automatic shelf registration statement on Form S-3. See Item 7, Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations — Shelf Registration Statement.

The following table represents the pro-forma capitalization of the Company assuming the completion of the public offerings of the convertible senior notes and common stock noted above as well as the impact of the adoption of FSP APB 14-1. FSP APB 14-1 applies to convertible debt instruments and requires that the liability and equity components of convertible debt instruments within the scope be separately accounted for in a manner that reflects the entity's nonconvertible debt borrowing rate. This requires an allocation of the convertible debt proceeds between the liability component and the embedded conversion option (i.e., the equity component). The difference between the principal amount of the debt and the amount of the proceeds allocated to the liability component will be reported as a debt discount and subsequently amortized to earnings over the instrument's expected life using the effective interest method. FSP APB 14-1 is effective for the Company's fiscal year beginning January 1, 2009 and will be applied retrospectively to all periods presented.

	Total Capitalization as of December 31, 2008		
	Actual	Pro-Forma Adjustments	Pro-Forma Balance
Cash, cash equivalents, marketable securities and other short-term instruments	\$ 447	\$ 1,737	\$ 2,184
Long-term debt, including current portion:			
3.00% Convertible Senior Notes due 2012	\$ —	\$ 444	\$ 444
1.250% Convertible Senior Notes due 2014	575	(127)	448
1.625% Convertible Senior Notes due 2017	575	(174)	401
Other debt	2,392	—	2,392
Total long-term debt	\$ 3,542	\$ 143	\$ 3,685
Stockholders' equity:			
Common stock	\$ 709	\$ 55	\$ 764
Additional paid-in capital	6,639	1,444	8,083
Accumulated other comprehensive loss	(253)	—	(253)
Retained earnings (deficit)	7	(30)	(23)
Total stockholders' equity	\$ 7,102	\$ 1,469	\$ 8,571
Total capitalization	\$10,644	\$ 1,612	\$ 12,256

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

During the fiscal period covered by this report, the Company's management, with the participation of the Chief Executive Officer and Chief Financial Officer of the Company, carried out an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")). Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the required time periods and are designed to ensure that information required to be disclosed in its reports is accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

There has been no change in the Company's internal control over financial reporting during the most recent fiscal quarter that has materially affected, or that is reasonably likely to materially affect, the Company's internal control over financial reporting.

Management's report on internal control over financial reporting and the attestation report on management's assessment are included in Item 8 of this annual report on Form 10-K.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

Information concerning Newmont's directors, Audit Committee, Compliance with Section 16(a) of the Exchange Act and Code of Ethics is contained in Newmont's definitive Proxy Statement, filed pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 for the 2009 Annual Meeting of Stockholders and is incorporated herein by reference. Information concerning Newmont's executive officers is set forth under Item 4A of this report.

ITEM 11. EXECUTIVE COMPENSATION

Information concerning this item is contained in Newmont's definitive Proxy Statement, filed pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 for the 2009 Annual Meeting of Stockholders and is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Information concerning this item is contained in Newmont's definitive Proxy Statement, filed pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 for the 2009 Annual Meeting of Stockholders and incorporated herein by reference.

Equity Compensation Plan Information

The following table sets forth as of December 31, 2008 information regarding Newmont's Common Stock that may be issued under Newmont's equity compensation plans:

<u>Plan Category</u>	<u>Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights</u> (a)	<u>Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights</u> (b) ⁽¹⁾	<u>Number of Securities Remaining Available for Future Issuance under Equity Compensation Plans (Excluding Securities Reflected in Column (a))</u> (c)
Equity compensation plans approved by security holders ⁽²⁾	6,614,823 ⁽³⁾	\$ 43.88	13,514,010 ⁽⁴⁾
Equity compensation plans not approved by security holders	547,275 ⁽⁵⁾	\$ 24.00	—
TOTAL	7,162,098	\$ 38.03	13,514,010

⁽¹⁾ The weighted average exercise price does not take into account the shares issuable upon vesting of director stock units and restricted stock units.

⁽²⁾ Newmont's 2005 Stock Incentive Plan was approved by the stockholders on April 27, 2005. A maximum of 20,000,000 shares of Newmont's Common Stock were authorized to be issued under this plan. Out of this maximum number of shares, no more than 10,000,000 shares may be awarded as restricted stock and other stock based awards and no more than 1,000,000 shares may be awarded as non-employee director stock awards. In addition, no more than 1,000,000 shares may be awarded without agreements providing for vesting in full in three years or more, subject to certain exceptions such as shares subject to performance-based conditions.

⁽³⁾ This number does not include 8,526 shares of common stock issuable upon exercise of outstanding options granted under certain equity plans assumed by Newmont in acquisitions. The weighted average exercise price of outstanding options granted under the assumed plans as of

December 31, 2008 was \$20.12. Newmont cannot grant any additional options or awards under these assumed plans.

- (4) Securities remaining available for future issuance under the 2005 Stock Incentive Plan. No additional grants or awards will be made under any of the Company's other plans.
- (5) Shares of common stock issuable upon exercise of outstanding options granted under the 1999 Employees Stock Plan. Options have a term of 10 years and vest in periods ranging from two to four years.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Information concerning this item is contained in Newmont's definitive Proxy Statement, filed pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 for the 2009 Annual Meeting of Stockholders and incorporated herein by reference.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

Information concerning this item is contained in Newmont's definitive Proxy Statement, filed pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 for the 2009 Annual Meeting of Stockholders and incorporated herein by reference.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

The following documents are filed as a part of this report:

(a) Financial Statements

The Consolidated Financial Statements, together with the report thereon of PricewaterhouseCoopers LLP dated February 18, 2009, are included as part of Item 8, Financial Statements and Supplementary Data, commencing on page 87 above.

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(b) Exhibits

Reference is made to the Exhibit Index beginning on page E-1 hereof.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Annual Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized.

NEWMONT MINING CORPORATION

By: /s/ ALAN R. BLANK
Alan R. Blank
Executive Vice President, Legal and External Affairs

February 19, 2009

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on February 19, 2009.

<u>Signature</u>	<u>Title</u>
* _____ Richard T. O'Brien	President, Chief Executive Officer and Director (Principal Executive Officer)
* _____ Russell Ball	Executive Vice President and Chief Financial Officer (Principal Financial Officer)
* _____ Roger P. Johnson	Vice President and Chief Accounting Officer (Principal Accounting Officer)
_____ Glen A. Barton*	Director
_____ Vincent A. Calarco*	Director
_____ Joseph A. Carrabba*	Director
_____ Noreen Doyle*	Director
_____ Veronica M. Hagen*	Director
_____ Michael S. Hamson*	Director

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<u>Signature</u>	<u>Title</u>
_____ Robert J. Miller*	Director
_____ John B. Prescott*	Director
_____ Donald C. Roth*	Director
_____ James V. Taranik*	Director
_____ Simon R. Thompson*	Director
*By: _____ /s/ ALAN R. BLANK Alan R. Blank <i>Attorney-in-Fact</i>	

EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Description</u>
2.1	— Agreement dated October 8, 2007, among Registrant, Newmont Mining B.C. Limited and Miramar Mining Corporation. Incorporated by reference to Exhibit 2.1 to Registrant's Form 8-K filed with the Securities and Exchange Commission on October 10, 2007 and Exhibit 7.3 to Registrant's Schedule 13D filed with the Securities and Exchange Commission on October 9, 2007.
2.2	— Acquisition Agreement, dated November 30, 2007, between Registrant and Franco-Nevada Corporation. Incorporated by reference to Exhibit 99.1 to Registrant's Form 8-K/A filed with the Securities and Exchange Commission on December 26, 2007.
3.1	— Certificate of Incorporation of Registrant. Incorporated herein by reference to Appendix F to the Registrant's Registration Statement on Form S-4 (File No. 333-76506), filed with the Securities and Exchange Commission on January 10, 2002.
3.2	— Certificate of Designations of Special Voting Stock. Incorporated herein by reference to Exhibit 3.3 to the Registrant's Registration Statement on Form 8-A relating to the registration of its common stock, filed with the Securities and Exchange Commission on February 15, 2002.
3.3	— Certificate of Amendment to the Certificate of Incorporation of Registrant. Incorporated herein by reference to Exhibit 3.4 to the Registrant's Registration Statement on Form 8-A relating to the registration of its common stock, filed with the Securities and Exchange Commission on February 15, 2002.
3.4	— Certificate of Designations of \$3.25 Convertible Preferred Stock of Registrant. Incorporated herein by reference to Exhibit 3.6 to the Registrant's Registration Statement on Form 8-A relating to the registration of its \$3.25 convertible preferred stock, filed with the Securities and Exchange Commission on February 15, 2002.
3.5	— By-laws of the Registrant as amended and restated effective April 24, 2007, Incorporated by reference to Exhibit 3(1) to Registrant's Form 10-Q for March 31, 2007, and filed with the Securities and Exchange Commission on April 27, 2007.
4.1	— Indenture, dated as of March 22, 2005, among Newmont Mining Corporation, Newmont USA Limited and Citibank, N.A. Incorporated by reference to Exhibit 4.1 to Registrant's Form 8-K filed with the Securities and Exchange Commission on March 22, 2005.
4.2	— Form of 5.875% Note due 2035 issued pursuant to Indenture, dated as of March 22, 2005, among Registrant, Newmont USA Limited and Citibank, N.A. Incorporated by reference to Exhibit 4.2 to Registrant's Form 8-K filed with the Securities and Exchange Commission on March 22, 2005.
4.3	— Indenture, dated as of July 17, 2007, among Registrant, Newmont USA Limited and The Bank of New York Trust Company, N.A. relating to 1.250% Convertible Senior Notes due 2014. Incorporated by reference to Exhibit 4.1 to Registrant's Quarterly Report on Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
4.4	— Indenture, dated as of July 17, 2007, among Registrant, Newmont USA Limited and The Bank of New York Trust Company, N.A. relating to 1.625% Convertible Senior Notes due 2017. Incorporated by reference to Exhibit 4.2 to Registrant's Quarterly Report on Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
4.5	— Indenture, dated as of February 3, 2009, by and among Newmont Mining Corporation, Newmont USA Limited and The Bank of New York Mellon Trust Company, N.A., as trustee (including form of 3.00% Convertible Senior Note due 2012). Incorporated by reference to Exhibit 4.1 of Registrant's Form 8-K filed with the Securities and Exchange Commission on February 3, 2009.

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<u>Exhibit Number</u>	<u>Description</u>
4.6	— Pass Through Trust Agreement dated as of July 15, 1994, between Newmont Gold Company (now known as “Newmont USA Limited”) and The First National Bank of Chicago relating to the Pass Through Certificates, Series 1994-A1. (The front cover of this Exhibit indicates the material differences between such Exhibit and the substantially similar (except for price-related information) Pass-Through Agreement between Newmont Gold Company (now known as “Newmont USA Limited”) and The First National Bank of Chicago relating to the Pass-Through Certificates, Series 1994-A2.) Incorporated by reference to Exhibit 4.1 to Newmont Gold Company’s Quarterly Report on Form 10-Q for the quarter ended September 30, 1994.
4.7	— Lease dated as of September 30, 1994, between Newmont Gold Company (now known as “Newmont USA Limited”) and Shawmut Bank Connecticut, National Association relating to Trust No. 1 and a 75% undivided interest in Newmont Gold Company’s refractory gold ore treatment facility. (The front cover of this Exhibit indicates the material differences between such Exhibit and the substantially similar (except for price-related information) entered into on the same date relating to the remaining 25% undivided interest in the facility.) Incorporated by reference to Exhibit 4.2 to Newmont Gold Company’s Quarterly Report on Form 10-Q for the quarter ended September 30, 1994.
4.8	— Trust Indenture and Security Agreement dated as of July 15, 1994, between Shawmut Bank Connecticut, National Association and The First National Bank of Chicago relating to Trust No. 1 and a 75% undivided interest in Newmont Gold Company’s (now known as “Newmont USA Limited”) refractory gold ore treatment facility. (The front cover of this Exhibit indicates the material differences between such Exhibit and the substantially similar (except for price-related information) entered into on the same date relating to the remaining 25% undivided interest in the facility.) Incorporated by reference to Exhibit 4.3 to Newmont Gold Company’s Quarterly Report on Form 10-Q for the quarter ended September 30, 1994.
4.9	— See footnote ⁽¹⁾ .
10.1	— Savings Equalization Plan, amended and restated, of Newmont USA Limited, a wholly owned subsidiary of the Registrant, effective December 31, 2008, filed herewith.
10.2	— Pension Equalization Plan, amended and restated, of Newmont USA Limited, a wholly owned subsidiary of the Registrant, effective December 31, 2008, filed herewith.
10.3	— 1996 Employees Stock Plan amended and restated effective as of March 17, 1999. Incorporated by reference to Exhibit 10(d) to Newmont Mining Corporation’s Annual Report on Form 10-K for the year ended December 31, 1998.
10.4	— 1999 Employees Stock Plan. Incorporated by reference to Exhibit 10(e) to Newmont Mining Corporation’s Annual Report on Form 10-K for the year ended December 31, 1998.
10.5	— 2005 Stock Incentive Plan, amended and restated effective October 26, 2005. Incorporated by reference to Exhibit 10.1 of Registrant’s Form 8-K filed with the Securities and Exchange Commission on October 31, 2005.
10.6	— Form of Award Agreement used for Executive Officers to grant stock options pursuant to Registrant’s 1996 Employees Stock Plan. Incorporated herein by reference to Exhibit 99.2 of Registrant’s Form 8-K filed with the Securities and Exchange Commission on December 13, 2004.
10.7	— Form of Award Agreement used for Executive Officers to grant stock options pursuant to Registrant’s 1999 Employees Stock Plan. Incorporated herein by reference to Exhibit 10.1 of Registrant’s Form 8-K filed with the Securities and Exchange Commission on March 2, 2005.
10.8	— Form of Award Agreement used for Executive Officers to grant restricted stock pursuant to Registrant’s 1999 Employees Stock Plan. Incorporated herein by reference to Exhibit 10.1 of Registrant’s Form 8-K filed with the Securities and Exchange Commission on March 2, 2005.

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<u>Exhibit Number</u>	<u>Description</u>
10.9	— Form of Award Agreement used for Executive Officers to grant restricted stock units pursuant to Registrant's 1999 Employees Stock Plan. Incorporated herein by reference to Exhibit 10.2 of Registrant's Form 8-K filed with the Securities and Exchange Commission on March 2, 2005.
10.10	— Form of Award Agreement used for Executive Officers to grant stock options pursuant to Registrant's 2005 Stock Incentive Plan. Incorporated herein by reference to Exhibit 10.2 of Registrant's Form 8-K filed with the Securities and Exchange Commission on October 26, 2005.
10.11	— Form of Award Agreement used for Executive Officers to grant restricted stock pursuant to Registrant's 2005 Stock Incentive Plan. Incorporated herein by reference to Exhibit 10.3 of Registrant's Form 8-K filed with the Securities and Exchange Commission on October 26, 2005.
10.12	— Award Agreement for Richard O'Brien dated April 30, 2007 to grant restricted stock pursuant to Registrant's 2005 Stock Incentive Plan. Incorporated herein by reference to Exhibit 10.2 to Registrant's Form 10-Q for the period March 31, 2007, filed with the Securities and Exchange Commission on April 27, 2007.
10.13	— Award Agreement for Richard O'Brien dated October 31, 2008 to grant restricted stock pursuant to Registrant's 2005 Stock Incentive Plan, filed herewith
10.14	— Award Agreement for Richard O'Brien dated October 31, 2008 to grant stock options pursuant to Registrant's 2005 Stock Incentive Plan, filed herewith.
10.15	— Form of Award Agreement used for non-employee directors to grant director stock units pursuant to the 2005 Stock Incentive Plan. Incorporated herein by reference to Exhibit 10.1 of Registrant's Form 8-K filed with the Securities and Exchange Commission on June 17, 2005.
10.16	— Annual Incentive Compensation Payroll Practice of the Registrant, amended and restated effective January 1, 2007. Incorporated by reference to Exhibit 10.33 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.17	— Employee Performance Incentive Compensation Payroll Practice of Registrant, amended and restated effective January 1, 2007. Incorporated herein by reference to Exhibit 10.33 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.18	— Senior Executive Compensation Program effective as of January 1, 2008. Incorporated by reference to Exhibit 10.17 to Newmont Mining Corporation's Annual Report on Form 10-K for the year ended December 31, 2007.
10.19	— Amended and Restated Officers' Death Benefit Plan effective January 1, 2004 of Newmont USA Limited, a wholly owned subsidiary of Registrant. Incorporated herein by reference to Exhibit 10.1 to Registrant's Form 8-K filed with the Securities and Exchange Commission on December 22, 2004.
10.20	— Executive Change of Control Plan, amended and restated effective December 31, 2008, of Newmont USA Limited, a wholly owned subsidiary of Registrant, filed herewith.
10.21	— Newmont Mining Corporation 2000 Non-Employee Directors Stock Plan, as Amended and Restated as of May 17, 2000. Incorporated by reference to Exhibit 10 to Newmont Mining Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2000.

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<u>Exhibit Number</u>	<u>Description</u>
10.22	— Credit Agreement dated as of July 30, 2004, as amended and restated as of July 28, 2005, as amended and restated April 24, 2007, among Newmont Mining Corporation, Newmont USA Limited, JP Morgan Chase Bank, N.A., Australia and New Zealand Banking Group Limited, Banco Bilbao Vizcaya SA, Bank of Montreal Chicago Branch, The Bank of New York, The Bank of Nova Scotia, The Bank of Tokyo-Mitsubishi, Ltd., BNP Paribas, Calyon New York Branch, CIBC Inc., Citicorp USA Inc., Commonwealth Bank of Australia New York Branch, Deutsche Bank AG New York Branch, HSBC Bank USA, National Association, Mizuho Corporate Bank, Ltd., Royal Bank of Canada, The Royal Bank of Scotland, plc, Societe Generale, Sumitomo Mitsui Banking Corporation, UBS Loan Finance LLC, US Bank N.A. Incorporated by reference as Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q for the period March 31, 2007, filed with the Securities and Exchange Commission on April 27, 2007.
10.23	— Summary of Non-Employee Director Compensation and Benefits, effective January 1, 2008. Incorporated by reference as Exhibit 10.34 to Registrant's Annual Report on Form 10-K for the year ended December 31, 2007.
10.24	— Summary of Executive Compensation, filed herewith.
10.25	— Purchase Agreement, dated as of July 11, 2007, by and among Newmont Mining Corporation, Newmont USA Limited and J.P. Morgan Securities Inc. and Citigroup Global Markets Inc., as Representatives of the several Initial Purchasers listed in Schedule I thereto. Incorporated by reference as Exhibit 10.1 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.26	— Confirmation of Convertible Note Hedge, dated as of July 11, 2007, between Newmont Mining Corporation and JPMorgan Chase Bank, National Association, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.2 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.27	— Confirmation of Convertible Note Hedge, dated as of July 11, 2007, between Newmont Mining Corporation and JPMorgan Chase Bank, National Association, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.3 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.28	— Confirmation of Convertible Note Hedge, dated as of July 11, 2007, between Newmont Mining Corporation and Citibank, N.A. (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.4 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.29	— Confirmation of Convertible Note Hedge, dated as of July 11, 2007, between Newmont Mining Corporation and Citibank, N.A. (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.5 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.30	— Confirmation of Convertible Note Hedge, dated as of July 11, 2007, between Newmont Mining Corporation and UBS AG, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.6 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.31	— Confirmation of Convertible Note Hedge, dated as of July 11, 2007, between Newmont Mining Corporation and UBS AG, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.7 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.32	— Confirmation of Convertible Note Hedge, dated as of July 11, 2007, between Newmont Mining Corporation and Deutsche Bank AG, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.8 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.

<u>Exhibit Number</u>	<u>Description</u>
10.33	— Confirmation of Convertible Note Hedge, dated as of July 11, 2007, between Newmont Mining Corporation and Deutsche Bank AG, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.9 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.34	— Confirmation of Convertible Note Warrant Transaction, dated as of July 11, 2007, between Newmont Mining Corporation and JPMorgan Chase Bank, National Association, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.10 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.35	— Confirmation of Convertible Note Warrant Transaction, dated as of July 11, 2007, between Newmont Mining Corporation and JPMorgan Chase Bank, National Association, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.11 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.36	— Confirmation of Convertible Note Warrant Transaction, dated as of July 11, 2007, between Newmont Mining Corporation and Citibank, N.A. (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.12 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.37	— Confirmation of Convertible Note Warrant Transaction, dated as of July 11, 2007, between Newmont Mining Corporation and Citibank, N.A. (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.13 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.38	— Confirmation of Convertible Note Warrant Transaction, dated as of July 11, 2007, between Newmont Mining Corporation and UBS AG, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.14 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.39	— Confirmation of Convertible Note Warrant Transaction, dated as of July 11, 2007, between Newmont Mining Corporation and UBS AG, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.15 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.40	— Confirmation of Convertible Note Warrant Transaction, dated as of July 11, 2007, between Newmont Mining Corporation and Deutsche Bank AG, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.16 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.41	— Confirmation of Convertible Note Warrant Transaction, dated as of July 11, 2007, between Newmont Mining Corporation and Deutsche Bank AG, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.17 to Registrant's on Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.42	— Confirmation of Convertible Note Hedge, dated as of July 13, 2007, between Newmont Mining Corporation and JPMorgan Chase Bank, National Association, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.18 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.43	— Confirmation of Convertible Note Hedge, dated as of July 13, 2007, between Newmont Mining Corporation and JPMorgan Chase Bank, National Association, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.19 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.

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<u>Exhibit Number</u>	<u>Description</u>
10.44	— Confirmation of Convertible Note Hedge, dated as of July 13, 2007, between Newmont Mining Corporation and Citibank, N.A. (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.20 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.45	— Confirmation of Convertible Note Hedge, dated as of July 13, 2007, between Newmont Mining Corporation and Citibank, N.A. (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.21 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.46	— Confirmation of Convertible Note Hedge, dated as of July 13, 2007, between Newmont Mining Corporation and UBS AG, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.22 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.47	— Confirmation of Convertible Note Hedge, dated as of July 13, 2007, between Newmont Mining Corporation and UBS AG, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.23 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.48	— Confirmation of Convertible Note Hedge, dated as of July 13, 2007, between Newmont Mining Corporation and Deutsche Bank AG, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.24 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.49	— Confirmation of Convertible Note Hedge, dated as of July 13, 2007, between Newmont Mining Corporation and Deutsche Bank AG, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.25 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.50	— Confirmation of Convertible Note Warrant Transaction, dated as of July 13, 2007, between Newmont Mining Corporation and JPMorgan Chase Bank, National Association, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.26 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.51	— Confirmation of Convertible Note Warrant Transaction, dated as of July 13, 2007, between Newmont Mining Corporation and JPMorgan Chase Bank, National Association, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.27 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.52	— Confirmation of Convertible Note Warrant Transaction, dated as of July 13, 2007, between Newmont Mining Corporation and Citibank, N.A. (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.28 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.53	— Confirmation of Convertible Note Warrant Transaction, dated as of July 13, 2007, between Newmont Mining Corporation and Citibank, N.A. (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.29 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.54	— Confirmation of Convertible Note Warrant Transaction, dated as of July 13, 2007, between Newmont Mining Corporation and UBS AG, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.30 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.55	— Confirmation of Convertible Note Warrant Transaction, dated as of July 13, 2007, between Newmont Mining Corporation and UBS AG, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.31 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.

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<u>Exhibit Number</u>	<u>Description</u>
10.56	— Confirmation of Convertible Note Warrant Transaction, dated as of July 13, 2007, between Newmont Mining Corporation and Deutsche Bank AG, London Branch (with respect to 2014 Notes). Incorporated by reference as Exhibit 10.32 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.57	— Confirmation of Convertible Note Warrant Transaction, dated as of July 13, 2007, between Newmont Mining Corporation and Deutsche Bank AG, London Branch (with respect to 2017 Notes). Incorporated by reference as Exhibit 10.33 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.58	— Office Space and Office Services Agreement between Newmont (USA) Limited and Wayne W. Murdy effective January 1, 2008. Incorporated by reference as Exhibit 10.37 to Registrant's Form 10-Q for the period June 30, 2007, filed with the Securities and Exchange Commission on August 2, 2007.
10.59	— Sale and Purchase Agreement, dated as of January 27, 2009 with AngloGold Ashanti Australia Limited. Incorporated by reference as Exhibit 10.1 to Registrant's Form 8-K filed with the Securities and Exchange Commission on January 28, 2009.
10.60	— Contract of Work dated December 2, 1986, between the Government of the Republic of Indonesia and PT Newmont Nusa Tenggara. Incorporated by reference as Exhibit 10.1 to Registrant's Form 10-Q filed with the Securities and Exchange Commission on July 24, 2008.
12.1	— Statement re Computation of Ratio of Earnings to Fixed Charges, filed herewith.
21	— Subsidiaries of Newmont Mining Corporation, filed herewith.
23.1	— Consent of PricewaterhouseCoopers LLP, filed herewith.
24	— Power of Attorney, filed herewith.
31.1	— Certification Pursuant to Rule 13A-14 or 15D-14 of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 signed by the Principal Executive Officer, filed herewith.
31.2	— Certification Pursuant to Rule 13A-14 or 15D-14 of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 signed by the Principal Financial Officer, filed herewith.
32.1	— Statement Required by 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 signed by Principal Executive Officer, furnished herewith.
32.2	— Statement Required by 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 signed by Chief Financial Officer, furnished herewith.
100 ⁽²⁾	— The following materials from the Annual Report on Form 10-K of Newmont Mining Corporation for the year ended December 31, 2008, filed on February 18, 2009, formatted in XBRL (eXtensible Business Reporting Language): (i) Statements of Consolidated Income (Loss), (ii) Consolidated Balance Sheets, (iii) Statements of Consolidated Changes in Stockholders' Equity, (iv) Statements of Consolidated Comprehensive (Loss) Income, (v) Statements of Consolidated Cash Flows, (vi) document and entity information, and (vii) related notes to these financial statements tagged as blocks of text.

(1) In reliance upon Item 601(b)(4)(iii) of Regulation S-K, various instruments defining the rights of holders of long-term debt of the Newmont Mining Corporation are not being filed herewith because the total of securities authorized under each such instrument does not exceed 10% of the total assets of Newmont Mining Corporation. Newmont Mining Corporation hereby agrees to furnish a copy of any such instrument to the Commission upon request.

(2) In accordance with Rule 402 of Regulation S-T, the information in this Exhibit 100 shall not be deemed "filed" for the purposes of section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by the specific reference in such filing.

SAVINGS EQUALIZATION PLAN OF NEWMONT
(Effective December 31, 2008, Except as Otherwise Indicated)

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Savings Equalization Plan of Newmont
Effective December 31, 2008

SAVINGS EQUALIZATION PLAN OF NEWMONT
(Effective as of December 31, 2008, Except as Otherwise Indicated)

PREAMBLE

Newmont USA Limited, a Delaware corporation, established the Newmont Savings Equalization Plan, originally effective as of October 1, 1995 (the "Plan"). Article IX of the Plan permits the Board of Directors of the Company to amend the Plan from time to time. Pursuant to that right, the Plan is hereby restated effective December 31, 2008.

The Plan was established and is maintained in consideration of the valuable services provided by eligible employees to the Company or its affiliates and to induce such employees to enter into or remain in the employ of the Company or its affiliates.

The Company acquired Santa Fe Pacific Gold Corporation and Battle Mountain Gold Company and merged the Santa Fe Pacific Gold Corporation Supplemental Retirement and Savings Plan and the Battle Mountain Gold Company Contribution Equalization Plan into this Plan. Appendices A and B set forth transitional rules applicable to former participants in the Santa Fe Pacific Gold Corporation Supplemental Retirement and Savings Plan and the Battle Mountain Gold Company Contribution Equalization Plan.

The Plan as restated is intended to provide for the Plan's compliance with Internal Revenue Code (the "Code") Section 409A and the Treasury Regulations issued thereunder as in effect from time to time. The Plan shall be construed and administered as necessary to comply with these requirements. Effective January 1, 2005 through December 31, 2008 the Plan shall be administered based on a good faith interpretation of the provisions of the Code Section 409A, the applicable Treasury Regulations and Guidance issued by the Internal Revenue Service.

The Company intends that the Plan shall not be treated as a "funded" plan for purposes of either the Code or ERISA. The provisions of this Plan shall apply only to individuals who terminate their employment with the Company on or after the restated Effective Date and the Spouses and beneficiaries of such persons.

ARTICLE I

DEFINITIONS

Defined terms used in this Plan shall have the meanings set forth below or the same meanings as in the Savings Plan, as the case may be, and the masculine shall be deemed to include the feminine and the singular shall be deemed to include the plural:

"*Account*" means the bookkeeping account maintained for each Participant to which shall be credited all Deferred Contributions made by a Participant, all Company Deferrals on behalf of a Participant and all adjustments thereto. The Account shall be an accounting record maintained by the Company to record contributions and earnings on behalf of each Participant. A Participant's Account shall include any subaccounts including, but not limited to:

Savings Equalization Plan of Newmont
Effective December 31, 2008
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- Base Compensation Deferral Account.
- Bonus Compensation Deferral Account.
- Company Deferral Account.

“ *Administration Committee* ” means the committee appointed by the Board of Directors pursuant to Section 6.01 of the Plan to be the Administration Committee under the Plan.

“ *Appeals Committee* ” means the committee appointed by the Board of Directors pursuant to Section 6.01 of the Plan to review any appeals of benefit decisions made by the Administration Committee or its delegate.

“ *Base Compensation* ” means regular compensation, wages and fees for services that are reported to the Internal Revenue Service as taxable income to the Participant plus any amounts that are not so reported under Section 125, 402(e)(3) and 132(f)(4) of the Code and amounts deferred under a nonqualified salary deferral plan, including this Plan. “Base Compensation” does not include Bonus Compensation or amounts excluded under the definition of Compensation.

“ *Board of Directors* ” or “ *Board* ” means the Board of Directors of Newmont USA Limited.

“ *Bonus Compensation* ” means cash amounts paid pursuant to the Annual Incentive Compensation Program or the Senior Executive Compensation Program, including amounts not recognized as income on such payments pursuant to Code Sections 125, 402(e)(3) and 132(f)(4) and amounts deferred under a nonqualified salary deferral plan, including this Plan. “Bonus Compensation” does not include Base Compensation or amounts excluded under the definition of Compensation.

“ *Cause* ” means, with respect to any Participant and as determined by the Board of Directors or its delegate:

(i) the willful and continued failure of the Participant to perform substantially the Participant’s duties with the Company or its affiliate (other than any such failure resulting from incapacity due to physical or mental illness) or his failure to follow policies, directions or the Company’s code of conduct, after a written demand for substantial performance is delivered to the Participant by the Board of Directors or its delegate. Such written demand shall identify the manner in which the Board of Directors or its delegate believes that the Participant has not substantially performed the Participant’s duties. Notwithstanding the foregoing, written demand for substantial performance shall not be required if the Board of Directors or its delegate determines that immediate action, including termination of the Participant, is necessary to avoid potential injury or harm to the Company or any person; or

(ii) the engaging by the Participant in illegal conduct or gross negligence or willful misconduct which is potentially injurious to the Company or any affiliate; provided that if the Participant acts in accordance with an authorized written opinion of

the Company's or an affiliate's legal counsel, such action will not constitute "Cause" under this definition; or

(iii) any dishonest or fraudulent activity by the Participant or the reasonable belief by the Company of the Participant's breach of any contract, agreement or representation with the Company or an affiliate.

In the event that a Participant is terminated for "Cause," and the Participant had received payments under the Plan or otherwise been credited with amounts under the Plan, the Company shall be entitled to recover such amounts from the Participant or offset such amount from any other amounts owed by the Company to the Participant.

"*Change of Control*" means a "Change of Control" as defined in the Savings Plan. However, for purposes of Section 9.01 of the Plan "Change of Control" means (i) a change in ownership that occurs on the date any one person, or more than one person acting as a group, acquires ownership of stock of Newmont Mining that, together with stock held by such person or group, constitutes more than 50% of the total fair market value of the stock of Newmont Mining; (ii) the date any one person, or more than one person acting as a group, acquires ownership of stock of Newmont Mining possessing 30% or more of the total voting power of the stock of Newmont Mining; (iii) the date a majority of members of the Newmont Mining board of directors is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of Newmont Mining's board of directors before the date of the appointment or election; or (iv) a change in the ownership of a substantial portion of Newmont Mining's assets which shall occur on the date that any one person, or more than one person acting as a group, acquires assets from Newmont Mining that have a total gross fair market value equal to or more than 40% of the total gross fair market value of all of the assets of Newmont Mining immediately before such acquisition. "Change of Control," for purposes of Section 9.01 of the Plan, shall be interpreted in a manner consistent with Treasury Regulation Section 1.409A-3.

"*Code*" means the Internal Revenue Code of 1986, as amended.

"*Company*" means Newmont USA Limited, a Delaware corporation and any parent, subsidiary, affiliated company or division of the Company or other legal entity related to the Company which is designated as a participating employer under the Plan by the Board of Directors or its delegate and which elects to become a participating employer under the Plan by resolution of the governing body of such subsidiary company or other legal entity or its delegate.

"*Company Deferrals*" means the amount of matching Company Deferrals allocated to a Participant's Account pursuant to Section 3.03 of the Plan. Matching Company Deferrals shall be deemed to be made in shares of the common stock of Newmont Mining Corporation, the Company's ultimate parent ("Company Stock") subject to any limitations that may apply, or cash as determined by the Company.

"*Compensation*" means Base Compensation and Bonus Compensation. Compensation shall not include severance benefits, business expense reimbursements, any income realized for federal income tax purposes as a result of group life insurance, any income or benefits paid or

received from employee benefit plans (other than as is specifically included in the definitions of Base Compensation and Bonus Compensation), payments made under any applicable disability plan paid to the Participant by the Employer, any extra pay for foreign service or foreign assignment, hardship pay, moving allowances, the cost of goods and services, danger pay, the value of any stock-based compensation (including stock options, deferred stock, restricted stock and restricted stock units), equity incentive payments pursuant to the Employee Performance Incentive Compensation Program or the Senior Executive Compensation Program or any other incentive-based payroll practice except Bonus Compensation.

“ *Deferred Contributions* ” means the amounts of a Participant’s Compensation which he elects to defer and have allocated to his Account pursuant to Section 3.01 of the Plan.

“ *Disability* ” or “ *Disabled* ” means a Participant is: (i) unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving income replacement benefits for a period of not less than 3 months under an accident and health plan covering employees of the Company.

“ *Effective Date* ” means, except as otherwise indicated, the original effective date of October 1, 1995, and as restated effective December 31, 2008.

“ *Enrollment Agreement* ” means an application for participation in this Plan approved by the Administration Committee or its delegate, execution of which by an eligible employee is required under Article II for Plan participation, and any other form approved by the Administration Committee used for purposes of making elections in accordance with the Plan.

“ *ERISA* ” means the Employee Retirement Income Security Act of 1974, as amended.

“ *Newmont Mining* ” means Newmont Mining Corporation, the Company’s parent corporation.

“ *Participant* ” means any eligible employee selected to participate in this Plan who has completed an Enrollment Agreement and any other individual with an Account under the Plan.

“ *Pension Plan* ” means the Pension Plan of Newmont, as amended from time to time, or a successor plan.

“ *Plan Year* ” means the period during which this Plan’s records are kept, which shall be the calendar year.

“ *Savings Plan* ” means the Retirement Savings Plan of Newmont, as amended from time to time, or a successor plan.

“ *Separation from Service* ” means any absence from service that ends the employment of any Participant with the Company. The employment relationship with the Company is treated as continuing intact while the Participant is on military leave, sick leave or other bona fide leave of

absence if the period of such leave does not exceed six months, or if longer, so long as the Participant's right to reemployment with the Company is protected either by statute or contract. The determination of whether a Participant has a Separation from Service will be determined pursuant to Code Section 409A and the Treasury Regulations issued thereunder in respect of a Participant's employment relationship with the Company.

"*Specified Employee*" means any employee or former employee (including any deceased employee) who at any time during the Plan Year that includes the determination date was an officer of the Company having an annual compensation greater than \$130,000 (as adjusted under Section 416(i)(1) of the Code), a five-percent owner of the employer or a one-percent owner of the employer having annual compensation of more than \$150,000. No more than 50 employees shall be treated as officers. For this purpose, annual compensation means compensation within the meaning of Section 415(c)(3) of the Code. The determination of who is a Specified Employee will be made in accordance with Section 409(A) of the Code and the Treasury Regulations issued thereunder and in accordance with policies and procedures adopted by the Company in conformance therewith.

"*Trust*" means the trust or trusts, if any, created by the Company to provide funding for the distribution of benefits in accordance with the provisions of the Plan, including Article VIII of the Plan.

"*Trust Agreement*" means the written instrument pursuant to which each separate Trust is created, if any.

"*Trustee*" means one or more banks, trust companies, insurance companies or other entities with trust powers under applicable law and as designated by the Company to hold and invest the Trust fund and to pay benefits and expenses in accordance with the terms and provisions of the Trust Agreement.

"*Valuation Date*" means the last day of the Plan Year or any other date specified by the Administration Committee or its delegate for the valuation of the Participants' Accounts.

ARTICLE II

ELIGIBILITY AND PARTICIPATION

Section 2.01. Eligibility and Participation . The Board of Directors or its delegate shall from time to time in its sole discretion select those employees of the Company who are eligible to participate in the Plan. In order to be eligible to participate in this Plan, an employee must be (a) eligible to participate in the Savings Plan and (b) among a select group of management or highly compensated employees of the Company. In no event will an employee with Base Compensation of less than \$175,000 be eligible to participate in the Plan. Notwithstanding the foregoing compensation requirement, any individual who satisfied the eligibility requirements of the Plan as in effect prior to December 31, 2008, who meets the above requirements other than the compensation requirement and who had assets credited to his or her account in 2008 and who continues to meet such criteria, shall be eligible to participate in the Plan.

Section 2.02. Enrollment . Employees who have been selected by the Board of Directors or its delegate to participate in this Plan may enroll in this Plan by (a) completing and executing an Enrollment Agreement within the time frame set forth in Section 3.01 or 3.02 of the Plan, as applicable, which may contain the Participant's beneficiary designation pursuant to Section 5.08 of the Plan and such other terms as the Administration Committee or its delegate deems appropriate and necessary, and (b) completing such other forms and furnishing such other information as the Administration Committee or its delegate may reasonably require.

Section 2.03. Plan Re-entry . A Participant who has withdrawn from the Plan or has revoked an Enrollment Agreement in accordance with Article III and who continues to be eligible to participate in the Plan, may re-enroll with respect to Compensation to be earned in a subsequent calendar year. An employee who is eligible for the Plan and who returns to perform services for the Company after a Separation from Service, may again become a Participant in the Plan by entering into a new Enrollment Agreement as provided in Section 2.02 above. A former eligible employee who terminates employment and is rehired and is eligible to participate in the Plan is treated as a new employee for purposes of completing a deferral election; provided, however, that the initial deferred election rules described in 3.01(a) and 3.02(a) shall only apply to such rehired employee if the Participant previously received a complete distribution of his account under the Plan or the Participant was not eligible to contribute to the Plan at any time during the 24-month period ending on the date the Participant again becomes eligible to participate in the Plan. In all other cases, a re-hired eligible employee shall be eligible to participate in the Plan as of the first day of the Plan Year following the date of his re-hire and the enrollment rules applicable to currently eligible employees shall apply.

Section 2.04. Failure of Eligibility . No contributions shall be added to a Participant's Account after the Plan Year in which the Participant ceases to meet the eligibility criteria as determined by the Administration Committee or its delegate for participation in the Plan. The determination of the Administration Committee or its delegate with respect to the termination of participation in this Plan shall be final and binding on all parties affected. Any benefits accrued hereunder, however, at the time of such change, shall remain distributable in accordance with the provisions of this Plan.

Section 2.05. Forfeiture Upon Termination for Cause . If a Participant is terminated for Cause, amounts attributable to the Participant's Company Deferrals under this Plan shall be immediately forfeited and the Participant shall be entitled to no payment of such amounts under the Plan.

ARTICLE III

CONTRIBUTION DEFERRALS

Section 3.01. Participant Base Compensation Deferrals .

(a) A Participant may elect to defer a portion of his Base Compensation by filing an Enrollment Agreement with the Administration Committee or its delegate. The Enrollment Agreement must be filed before the first day of the Plan Year in which the services are performed in respect of the Base Compensation to be deferred, unless the

Participant was not eligible to participate in this Plan on such date, in which case the Enrollment Form must be filed within 30 days after the date on which such Participant first became eligible to participate and an election to defer Base Compensation may only be made for Base Compensation payable with respect to services to be performed subsequent to the election.

(b) A Participant may elect to defer a stated percentage (up to 100%) or a flat dollar amount of his Base Compensation under this Plan. An election to participate in this Plan for any Plan Year, and the percentage or dollar amount of a Participant's Base Compensation that a Participant has elected to contribute to this Plan, shall be irrevocable for the Plan Year. Any Participant deferral election made hereunder shall continue in effect until it is revoked or changed pursuant to the provisions of Article II and this Article III.

(c) Deferred Contributions of Base Compensation shall be deducted through payroll withholding from the Participant's Base Compensation payable by the Company and shall be credited to the Participant's Account as soon as administratively practicable.

Section 3.02. Bonus Deferrals . This Section is effective December 31, 2008 and applies to Bonus payments earned in 2009 and payable in 2010 and each Plan Year thereafter. This Section shall be interpreted in a manner consistent with Code Section 409A and the Treasury Regulations issued thereunder.

(a) A Participant may elect to defer a portion of his Bonus Compensation by filing an Enrollment Agreement with the Administration Committee or its delegate. The Enrollment Agreement must be filed on or before the expiration of the sixth month of the Plan Year for which the bonus payment is determined, unless the Participant was not eligible to participate in this Plan on such date, in which case the Enrollment Form must be filed within 30 days after the date on which such Participant first became eligible to participate and an election to defer Bonus Compensation may only be made for Bonus Compensation payable with respect to services performed subsequent to the election, provided that for this purpose, the maximum amount of Bonus Compensation which shall be deemed to be payable with respect to services performed subsequent to the election shall be the total amount of Bonus Compensation payable with respect to the Plan Year multiplied by the ratio of the number of days remaining in the Plan Year after the Enrollment Form is filed over the total number of days in the Plan Year.

(b) A Participant may elect to defer a stated percentage (up to 100%) or a flat dollar amount of his Bonus Compensation under this Plan. An election to participate in this Plan with respect to the Bonus Compensation, and the percentage or dollar amount of a Participant's Bonus Compensation that a Participant has elected to contribute to this Plan, shall be irrevocable for the applicable Bonus Compensation payment. Any Participant deferral election made hereunder shall continue in effect and shall apply to any Bonus Compensation or subsequent Bonus Compensation until it is revoked or changed by the expiration of the sixth month of the Plan Year for which the Bonus Compensation payment is determined.

(c) Deferred Contributions in respect of Bonus Compensation shall be deducted through payroll withholding from the Participant's Bonus Compensation payable by the Company and shall be credited to the Participant's Account as soon as administratively practicable.

Section 3.03. Company Deferrals . The Company shall cause to be credited to a Participant's Account for each Plan Year an amount equal to the Participant's contributions made pursuant to Section 3.01 and 3.02 of the Plan in respect of such Plan Year; provided, however, that such Company Deferrals shall not exceed 6% of the Participant's Compensation. Company matching contributions shall first be made to the Savings Plan up to the maximum permissible amount allowed by the Savings Plan prior to Company Deferrals being made to this Plan. In no event shall the total Company Deferrals under this Plan plus the Company matching contributions under the Savings Plan in the same Plan Year exceed \$12,000, in the aggregate, in respect of any such Participant. All such amounts shall be credited to the Participant's Account as soon as practicable and after the Company is able to determine the amount of such Company Deferrals to be made for the Participant to this Plan. The Company Deferral shall be deemed to be made in shares of Company Stock or cash in the Company's sole discretion in accordance with and to the extent consistent with procedures approved by the Administration Committee or its delegate.

ARTICLE IV

INVESTMENT OF DEFERRALS AND ACCOUNTING

Section 4.01. Investment Credit . All amounts credited to a Participant's Account, together with the earnings thereon, shall be credited with income and loss as if invested in the investment funds offered through the Plan as are designated from time to time by the Investment Committee in accordance with such procedures as may be adopted from time to time by the Administration Committee or its delegate. For purposes of determining the amount allocated to a Participant's Account for purposes of making distributions or any other purpose under this Plan, each Participant's Account shall be valued as of the Valuation Date immediately preceding the date of payment.

Section 4.02. Limitations on Investments . The investment or deemed investment of a Participant's Account shall be subject to the restrictions or limitations imposed by the Investment Committee including limitations on the percentage of Company Stock that may be credited to a Participant's Account.

Section 4.03. Underlying Investments . Nothing contained in the Plan shall require the Plan's Trustee, Investment Committee or Administration Committee to actually invest assets in the funds for which a Participant's Account is credited. Investment credits shall be recorded based on the funds elected by the Participant regardless of the actual investment made under the Plan, if any.

ARTICLE V
DISTRIBUTIONS

Section 5.01. Distribution Elections Generally . A Participant may specify the time and form of distribution separately for amounts attributable to contributions of his Base Compensation, Bonus Compensation and Company Deferrals and a separate distribution election may be made for each contribution type, each year, in accordance with the following:

(a) Distribution elections shall be made at the time of or before the date the contribution election is made and may only be changed in accordance with Section 5.05, relating to election changes;

(b) In the event a distribution election sets forth a specified date of distribution, the distributions shall not be made prior to the Participant's being 100% vested in the type of contribution subject to the election as of the specified date. In the event a Participant's election is void under this subsection due to the Participant's account being partially vested, the Participant's distribution date shall be as of the Participant's Separation from Service unless a new election is made in accordance with Section 5.05, relating to election changes; and

(c) Any election made for a contribution type shall apply to subsequent contributions in later years until changed by the Participant.

Section 5.02. Time of Distribution .

(a) **Separation From Service Benefits** . The benefit payable under this Plan in the case of a Participant whose employment with the Company terminates on or after his Separation from Service shall be equal to the vested value of his Accounts on the Valuation Date immediately following such Participant's Separation from Service. Unless otherwise affirmatively elected by the Participant in accordance with Section 5.03 of the Plan, the amount payable shall be paid in a single sum cash payment as soon as administratively practicable following the Valuation Date after the Participant has a Separation from Service. Payment under this Section shall be subject to the Specified Employee rules under Section 10.11 of the Plan to the extent such Section is applicable.

(b) **Election of Timing of Distribution** . Except as otherwise provided in Section 5.05 of the Plan, a Participant shall separately elect, at the time of each deferred election, to receive his or her benefit at a point in time or upon an event provided for under the Plan; provided, however, that the occurrence of an event described in paragraph (c) or (d) of this Section shall override such election. A Participant's election options concerning the timing of his distributions shall include:

(i) The earlier of a specific date which occurs no earlier than December 31 of the second Plan Year following the Plan Year in which the deferrals designated for distribution were earned or the date of the Participant's Separation from Service, or

(ii) Upon the date of Separation from Service, or

(iii) A specific date which occurs no earlier than December 31 of the second Plan Year following the Plan Year in which the deferrals designated for distribution were earned.

(c) **Disability Benefits** . The Disability benefit payable under this Plan in the case of a Participant whose employment with the Company terminates because he is Disabled shall be equal to 100% of the value of his Accounts on the Valuation Date immediately following his Disability. The amount payable shall be paid in a single sum cash payment as soon as administratively practicable following the applicable Valuation Date following his Disability as determined by the Administration Committee or its delegate.

(d) **Death Benefits** . The death benefit payable to a beneficiary under this Plan in the case of a Participant whose employment with the Company terminates due to such Participant's death shall be equal to 100% of the value of his Accounts on the applicable Valuation Date immediately following his death. The amount payable shall be paid in a single sum cash payment as soon as administratively practicable following the applicable Valuation Date.

(e) **Latest Payment Date** . Except as provided under Section 10.11 or as otherwise required by law, in no event shall payments under this Article V be made, or begin to be made, later than 90 days after the event giving rise to the Participant's right of distribution. For distributions made upon a specified date, distributions shall be made within the same taxable year of the date or, if later, the fifteenth day of the third calendar month following the specified date.

Section 5.03. Form of Distribution .

(a) **Elections** . A Participant shall separately elect, at the time of each deferral of Compensation, the associated form of distribution from his or her Account in a manner prescribed by the Committee in accordance with one of the following payment options:

(i) a single lump-sum payment; or

(ii) monthly, quarterly or annual installments, with an installment term of 3 to 10 years, with the installment payment process beginning once the distribution date is attained.

(b) **Failure To Elect** . In the event a Participant fails to provide the form of distribution, Section 5.02(a) of the Plan shall automatically apply. Active employees of the Company may revise the form of payment in accordance with the revised distribution election provisions in Section 5.05 of the Plan.

Section 5.04. Vesting of Benefits . The benefit payable under this Plan in the case of a Participant whose employment with the Company terminates for any reason other than Disability, death or before attainment of age 65 shall be equal to:

(a) the value of his Base Compensation Deferral Account and Bonus Compensation Deferral Account, as adjusted, as of the applicable Valuation Date; plus

(b) the value of the vested portion of his Company Deferrals Account, as adjusted, as of the applicable Valuation Date, determined as follows:

Years of Vesting Service	Vested Portion
Less than 1	0%
1	20
2	40
3	60
4 or more	100

For purposes of the preceding table, Years of Vesting Service at date of termination shall be determined in the same manner as under the Savings Plan.

A Participant shall be fully vested in his Account upon death, Disability or the attainment of age 65.

Notwithstanding the above, the Company Deferrals allocated to the Accounts of all Participants shall be fully vested as of the effective date of a "Change of Control," as defined in the Savings Plan, and at all times thereafter. A Participant shall also be fully vested in the Company Deferrals allocated to his Account in the event of his retirement under the terms of the Company's Pension Plan.

Section 5.05. Election Changes . With respect to each type of previously deferred Compensation for each deferral year, a Participant may separately elect to change the Benefit Distribution Date elected pursuant to Section 5.02 of the Plan and/or the form of benefit elected pursuant to Section 5.03 of the Plan (a "Revised Election"), if the following requirements are met:

(a) the Revised Election shall not take effect for at least twelve (12) months after the date of such revised election;

(b) the first payment with respect to such Revised Election shall not be made until at least five years after the date on which distribution would have otherwise begun, provided that earlier distribution may be made in the event of the Participant's death, Disability or Unforeseeable Emergency as defined in Section 5.07; and

(c) if required in order to comply with Section 409A of the Code and the Treasury Regulations issued thereunder, the Revised Election shall be made at least 12 months prior to a scheduled distribution date.

Section 5.06. Domestic Relations Orders . Notwithstanding the Participant's elected time and form of distribution pursuant to Sections 5.02 and 5.03 of the Plan, the time or schedule of a payment shall be accelerated to the extent necessary to comply with a domestic relations order (as defined in Section 414(p)(1)(B) of the Code). A distribution may be made to an

individual other than the Participant in accordance with a domestic relations order as defined in Code Section 414(p)(1)(B). Such payment shall be made in a single lump-sum payment only and shall be made at the time prescribed by such order. The Administration Committee or its delegate may adopt and implement such policies and procedures as it deems advisable in its sole discretion with respect to the administration and approval of payments pursuant to domestic relations orders.

Section 5.07. Unforeseeable Emergency . A Participant who incurs severe financial hardship as defined in subsection (a) below and does not have other available resources as described in subsection (b) below may apply to the Administration Committee for an immediate distribution from his or her vested Base Compensation Deferral Account, Bonus Compensation Deferral Account and Company Deferral Account, such distribution to be limited to an amount necessary to satisfy such financial hardship and the tax liability attributable to such distribution.

(a) A Participant incurs a severe financial hardship as a result of the following:

(i) a sudden and unexpected illness or accident involving the Participant or his or her spouse or any dependent (as determined pursuant to Section 152(a) of the Code);

(ii) a casualty loss involving the Participant's property; or

(iii) another similar extraordinary and unforeseeable event beyond the Participant's control.

(b) Such Participant does not have any other resources available, whether through reimbursement or compensation (by insurance or otherwise), liquidation of existing assets (to the extent such liquidation would not itself result in financial hardship) or cessation of deferrals, to satisfy such financial emergency.

(c) The determination of whether a Participant has incurred a severe financial hardship entitling the Participant to a payment under this Section shall be made by the Administration Committee or its delegate on a uniform and non-discriminatory basis, and shall be based on appropriate documentation or other evidence required by the Administration Committee or its delegate. The Administration Committee or its delegate shall approve for distribution under this Section 5.07 only circumstances which it concludes constitute an "unforeseeable emergency," as defined in Section 409A(a)(2)(A)(vi) of the Code and the Treasury Regulations issued thereunder.

Section 5.08. Beneficiaries . Each Participant shall designate one or more persons, trusts or other entities as his beneficiary to receive any amounts distributable hereunder at the time of the Participant's death. Such designation shall be made by the Participant in his Enrollment Agreement and may be changed from time to time by the Participant. In the absence of an effective beneficiary designation as to part or all of a Participant's interest in the Plan, such amount shall be distributed to the beneficiary (or beneficiaries) to whom the Participant's benefits under the Savings Plan are payable (including the beneficiaries to whom such amounts

are payable under the Savings Plan in the absence of any beneficiary designation) and in the same percentages, if applicable. In the event a Participant does not designate a beneficiary under this Plan or under the Savings Plan in a form or manner acceptable to the Administration Committee or its delegate, benefits under this Plan shall be paid to the Participant's estate.

ARTICLE VI COMMITTEES

Section 6.01. Appointment of Committees . The Board or its delegate shall appoint the Administration Committee, the Investment Committee and the Appeals Committee (collectively, the "Committees") who may be, but need not be, officers, directors or employees of the Employer or its affiliate. The members of each Committee shall hold office at the pleasure of the Board and shall serve without compensation.

Section 6.02. Responsibilities of the Administration Committee . The Administration Committee or its delegate shall be responsible for the administration, operation and interpretation of the Plan. The Administration Committee or its delegate may establish rules from time to time for the transaction of its business. The Administration Committee or its delegate shall have the exclusive right to interpret the Plan's provisions, to establish policies and procedures and to exercise discretion where necessary or appropriate in the interpretation and administration of the Plan and to decide any and all matters arising thereunder or in connection with the administration of the Plan, except those matters reserved for the Appeals Committee. Such decisions, actions and records of the Administration Committee or its delegate shall be conclusive and binding upon all persons having or claiming to have any right or interest in or under the Plan.

The Administration Committee may delegate some or all of its authority under the Plan to any person, persons or entities. The Administration Committee may remove any duly appointed delegate at any time at its sole discretion.

Section 6.03. Responsibilities of the Investment Committee . The Investment Committee shall be responsible for Plan investment matters, including but not limited to: (i) the establishment of investment policies, the selection of investments, investment funds and investment options or credits provided or offered for Participant direction under the Plan; (ii) approving processes and policies for the payment of investment-related Plan expenses and approving such expenses; and (iii) appointing investment managers, investment consultants and similar investment-related service providers. The Investment Committee may establish any policies or procedures with respect to investment related matters.

The Investment Committee may delegate some or all of its authority under the Plan to any person, persons or entities. The Investment Committee may remove any duly appointed delegate at any time at its sole discretion.

Section 6.04. Responsibilities of the Appeals Committee . The Appeals Committee shall be responsible for the review and determination of benefit claim appeals as described in Article VII. The Appeals Committee shall establish rules from time to time for the transaction of its business. The Appeals Committee shall have the exclusive right to interpret the Plan's

provisions and to exercise discretion where necessary or appropriate in the determination of benefit claims on appeal. Such decisions, actions and records of the Appeals Committee shall be conclusive and binding upon all persons having or claiming to have any right or interest in or under the Plan.

The Appeals Committee may delegate some or all of its authority to any person, persons or entities. The Appeals Committee may remove any duly appointed delegate at any time at its sole discretion.

Section 6.05. Organization of Committees . Each Committee shall adopt such rules as it deems desirable for the conduct of its affairs and for the administration of its duties under the Plan. Each Committee may appoint agents (who need not be members of the particular Committee) to whom it may delegate such powers as it deems appropriate. Each Committee may make its determinations with or without meetings and it may authorize one or more of its members or agents to sign instructions, notices and determinations on its behalf. Any action taken by a Committee shall be taken by a majority of the members attending a meeting of the Committee (provided at least a majority of the Committee members are at such meeting) or by a majority of the members of the Committee executing a written instrument setting forth the action taken.

Section 6.06. Indemnification of Committee Members . The Company shall indemnify the members of each Committee against any and all claims, loss, damages, expense (including attorney fees) and liability arising from any action or failure to act, except when the same is judicially determined to be due to the gross negligence or willful misconduct of such member. Such indemnification shall include any Committee members or any individuals delegated authority by a Committee if such individuals are employed by the Company or an affiliate. The Company does not hereby indemnify any entity or person that is not an employee of the Company or its affiliate. The indemnification provided hereunder shall continue as to a person who has ceased acting as a director, officer, member, agent or employee of the Employer, and such person's rights shall inure to the benefit of his heirs and representatives. The indemnification provided hereunder is in addition to and not in lieu of any other rights of indemnification any person may have against the Company by contract, by virtue of the Company's By-Laws or otherwise.

ARTICLE VII

CLAIMS PROCEDURES

Section 7.01. Filing a Claim . All claims shall be filed in writing by the Participant, his beneficiary, or the authorized representative of the claimant, by completing the procedures that the Administration Committee or its delegate requires. The procedures may include the completion of forms and the submission of documents and additional information. All claims under this Plan shall be filed in writing with the Administration Committee or its delegate according to the Administration Committee or its delegate's procedures no later than one year after the occurrence of the event that gives rise to the claim. If the claim is not filed within the time described in the preceding sentence, the claim shall be barred.

Section 7.02. Review of Initial Claim .

(a) **Initial Period for Review of the Claim** . The Administration Committee or its delegate shall review all materials and shall decide whether to approve or deny the claim. If a claim is denied in whole or in part, written notice of denial shall be furnished by the Administration Committee or its delegate to the claimant within a reasonable time after the claim is filed but not later than 90 days after the Administration Committee or its delegate receives the claim. The notice shall set forth the specific reason(s) for the denial, reference to the specific plan provisions on which the denial is based, a description of any additional material or information necessary for the claimant to perfect his claim and an explanation of why such material or information is necessary, and a description of the Plan's review procedures, including the applicable time limits.

(b) **Extension** . If the Administration Committee or its delegate determines that special circumstances require an extension of time for processing the claim, it shall give written notice to the claimant and the extension shall not exceed 90 days. The notice shall be given before the expiration of the 90 day period described in Section 7.02(a) above and shall indicate the special circumstances requiring the extension and the date by which the Committee expects to render its decision.

Section 7.03. Appeal of Denial of Initial Claim . The claimant may request a review upon written application, may review pertinent documents and may submit issues or comments in writing. The claimant must request a review within the reasonable period of time prescribed by the Administration Committee or its delegate. In no event shall such a period of time be less than 60 days.

Section 7.04. Review of Appeal .

(a) **Initial Period for Review of the Appeal** . The Appeals Committee shall conduct all reviews of denied claims and shall render its decision within a reasonable time, but not more than 60 days of the receipt of the appeal by the Appeals Committee. The claimant shall be notified of the Appeals Committee's decision in a notice, which shall set forth the specific reason(s) for the denial, reference to the specific plan provisions on which the denial is based, a statement that the claimant is entitled to receive, upon request and free of charge, reasonable access to and copies of all documents, records and other information relevant to the claimant's claim.

(b) **Extension** . If the Appeals Committee determines that special circumstances require an extension of time for reviewing the appeal, it shall give written notice to the claimant and the extension shall not exceed 60 days. The notice shall be given before the expiration of the 60-day period described in Section 7.04(a) above and shall indicate the special circumstances requiring the extension and the date by which the Appeals Committee or its delegate expects to render its decision.

Section 7.05. Form of Notice to Claimant . The notice to the claimant shall be given in writing or electronically and shall be written in a manner calculated to be understood by the claimant.

Section 7.06. Discretionary Authority of Committees . The Administration Committee or its delegate and the Appeals Committee shall have full discretionary authority to determine eligibility, status, and the rights of all individuals under the Plan; to construe any and all terms of the Plan; and to find and construe all facts.

ARTICLE VIII

TRUST

Section 8.01. Trust Agreement . The Company may, but shall not be required to, establish a trust pursuant to a separate Trust Agreement for the holding, investment and administration of the funds contributed to Accounts under this Plan. The Trustee shall maintain and allocate Trust assets to a separate account for each Participant under this Plan. The assets of any such Trust shall remain subject to the claims of the Company's general creditors in the event (i) the Company is unable to pay its debts as they become due, or (ii) the Company is subject to a pending proceeding as a debtor under the United States Bankruptcy Code. Notwithstanding the foregoing, upon a Change of Control (as defined in the Savings Plan), the Company shall, as soon as possible, but in no event longer than 120 days following the Change of Control, establish a Trust if one has not otherwise been established and make an irrevocable contribution to it in an amount, if any, which is necessary to cause the value of each Participant's Trust account to be no less than the value of his Account at the time of the Change of Control, assuming for this purpose that the date of the Change of Control is a Valuation Date.

Section 8.02. Expenses of Trust . The parties expect that any Trust created pursuant to Section 8.01 of the Plan will be treated as a "grantor" trust for federal and state income tax purposes and that, as a consequence, such Trust will not be subject to income tax with respect to its income. However, if the Trust should be taxable, the Trustee shall pay all such taxes out of the Trust. All expenses of administering any such Trust shall be a charge against and shall be paid from the assets of such Trust unless the Company pays such expenses subject to the terms of the Trust Agreement.

The funding of a Trust upon a Change of Control shall not occur if the Administration Committee or its delegate reasonably determines that such funding cannot be accomplished in a manner which will likely result in accelerated taxable income or tax penalties to Participants by reason of Section 409A of the Code. In no event will any Trust assets at any time be located or transferred outside of the United States within the meaning of Code Section 409A(b).

ARTICLE IX

AMENDMENT AND TERMINATION

Section 9.01. Termination of Plan . The Company expects to continue this Plan indefinitely, but the Board of Directors of the Company may terminate this Plan at any time.

In the event the Plan is terminated, the Participant accounts shall be fully vested and the assets shall be distributed in a lump sum provided one of the following requirements are met:

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(a) The Plan is terminated in accordance with the requirements of Treasury Regulation Section 1.409A-3(j)(4)(ix)(A) within 12 months of a corporate dissolution that is either taxed under Code Section 331 (pertaining to taxation upon complete liquidation) or approved by a bankruptcy court.

(b) The Plan is terminated in accordance with the requirements of Treasury Regulation Section 1.409A-3(j)(4)(ix)(B) within 30 days before or 12 months after a Change of Control, and all other similar nonqualified plans of the Company are also being terminated. All payments from all such plans must be received within 12 months of their respective terminations.

(c) A termination that meets all of the following five requirements in accordance with the requirements of Treasury Regulation Section 1.409A-3(j)(4)(ix)(C): (i) the termination was not related to a downturn in the financial health of the Company; (ii) the Company terminates all other nonqualified plans affecting the Participants of the Plan; (iii) no payments from the Plan are made within 12 months after the termination (except payments that, in the absence of the termination, would have been made within the 12-month period); (iv) all payments from the Plan are made within 24 months after the termination; and (v) for three years after the termination, no new plans are adopted covering Participants of the Plan.

In the event the Plan is terminated and none of the above applies, distributions shall be made in accordance with the Plan provisions in place at the time of the Plan's termination.

Section 9.02. Amendment by Board of Directors . The Company's Board of Directors may amend this Plan, including the suspension of future contributions, at any time and from time to time, retroactively or otherwise, but no amendment shall reduce any benefit that has accrued on the effective date of the amendment.

ARTICLE X MISCELLANEOUS

Section 10.01. Funding of Benefits; No Fiduciary Relationship . All benefits payable under this Plan shall be distributed in cash by Company check or Trustee check, if a Trust is established, or a combination thereof. Benefits shall be paid either out of the Trust, or, if no Trust is in existence or if the assets in the Trust are insufficient to provide fully for such benefits, then such benefits shall be distributed by the Company out of its general assets. Nothing contained in this Plan shall be deemed to create any fiduciary relationship between the Company and the Participants. Notwithstanding anything herein to the contrary, to the extent that any person acquires a right to receive benefits under this Plan, such right shall be no greater than the right of any unsecured general creditor of the Company, except to the extent provided in the Trust Agreement, if any.

Section 10.02. Inalienability of Benefits . Except as provided in Section 5.06 of the Plan, no Participant shall have the right to assign, transfer, hypothecate, encumber or anticipate his interest in any benefits under this Plan nor shall the benefits under this Plan be subject to any

legal process to levy upon or attach the benefits for payment for any claim against the Participant or his spouse. If any Participant's benefits are garnished or attached by the order of any court, the Company may bring an action for declaratory judgment in a court of competent jurisdiction to determine the proper recipient of the benefits to be distributed pursuant to this Plan. Any fees, including attorney fees, court costs and related fees incurred in connection with such proceedings or determination may be charged to the Participant's account. During the pendency of the action, any benefits that become distributable shall be paid into the court as they become distributable, to be distributed by the court to the recipient it deems proper at the conclusion of the action.

Section 10.03. Disposition of Unclaimed Distributions . Each Participant must file with the Company from time to time in writing his mailing address and each change of mailing address. Any communication, statement or notice addressed to a Participant at his last mailing address on file with the Company, or if no address is filed with the Company, then at his last mailing address as shown on the Company's records, will be binding on the Participant and his beneficiary for all purposes of this Plan. The Company shall not be required to search for or locate a Participant or his beneficiary.

Section 10.04. Tax Withholding . All payments and other taxable events shall be subject to applicable withholding of federal, state and local income, employment and other taxes.

Section 10.05. Employment Status . This Plan does not constitute a contract of employment or impose on the Participant or the Company any obligation for the Participant to remain an employee or change the status of the Participant's employment or the policies of the Company regarding termination of employment.

Section 10.06. Validity and Severability . The invalidity or unenforceability of any provision of the Plan shall not affect the validity or enforceability of any other provision of the Plan, which shall remain in full force and effect, and any prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.

Section 10.07. Governing Law . The validity, interpretation, construction and performance of the Plan shall in all respects be governed by the laws of Colorado, without reference to principles of conflict of law, except to the extent preempted by federal law.

Section 10.08. Right of Offset . To the extent permitted by applicable law, the Company may, in its sole discretion, apply any payments otherwise due and payable under this Plan against any employee or terminated employee loans outstanding to the Company or other debts of the employee or terminated employee to the Company. By accepting payments under this Plan, an individual shall consent to the reduction of any compensation paid to an individual by the Company to the extent an individual receives an overpayment from the Plan.

Section 10.09. Conformance With Applicable Laws . Notwithstanding anything contained herein to the contrary, this Plan shall be administered and operated in accordance with any applicable laws and regulations including but not limited to laws affecting the timing of payments to employees. The Board or its delegate reserves the right to amend this Plan at any time in order for this Plan to comply with any such laws and regulations.

Section 10.10. Payments Due Minors or Incapacitated Persons . If any person entitled to a payment under this Plan is a minor, or if the Administration Committee or its delegate determines that any such person is incapacitated by reason of physical or mental disability, whether or not legally adjudicated as an incompetent, the Administration Committee or its delegate shall have the power to cause the payment becoming due to such person to be made to another for his benefit, without responsibility of the Administration Committee or its delegate, the Committee or any other person or entity to see to the application of such payment. Payments made pursuant to such power shall operate as a complete discharge of the Administration Committee, this Plan and the Employer.

Section 10.11. Distribution Delay for Specified Employees . This Section applies only to amounts credited under the Plan that accrue and become vested and earned on or after January 1, 2005 and shall apply to amounts accrued, but not vested, as of January 1, 2005. In the case of a distribution to a Specified Employee due to his or her Separation from Service, such distribution may not be made or commence before the date which is 6 months after the date of the Specified Employee's Separation from Service with the Company or, if earlier, the date of the Specified Employee's death or Disability.

ARTICLE XI

TRANSITION RULES AND ELECTIONS

Section 11.01. Code Section 409A Restatement Grandfather . Pursuant to Code Section 409A, the applicable Treasury Regulations thereunder and IRS Notice 2005-1, all amounts earned and vested prior to January 1, 2005 are not subject to the provisions of the Plan, but are subject to the Plan provisions of the Plan in effect at the time such amounts were deferred and vested. The Plan, as in effect prior to January 1, 2005, is hereby ratified and approved.

Section 11.02. Election of Time and Form of Payment for Amounts Credited From January 1, 2005 to December 31, 2008 .

(a) The Plan shall require all active Participants to elect the distribution time and form of payment for all amounts accumulated from January 1, 2005 to December 31, 2008.

(b) Participants shall complete an election in a manner prescribed by the Administration Committee or its delegate according to the options stated under this Plan. Elections shall be based on the entire credit balance of Participants' aggregated Accounts, other than grandfathered amounts, as of December 31, 2008.

(c) Distribution elections made pursuant to this Section must be made on or before December 31, 2008. If no election is made on or by such date, the amounts credited from January 1, 2005 to December 31, 2008 shall be payable in the form of a single lump sum upon the Participant's Separation from Service or, if sooner, death or Disability.

Section 11.03. Distribution Scheduled for 2008 . Notwithstanding anything herein to the contrary, payments scheduled to be made or to commence in 2008 must be made according to the Plan's distribution provisions prior to this restatement.

Section 11.04. Credits Made in 2008 . Notwithstanding anything herein to the contrary, no credits made to Participant Accounts during 2008 may be paid earlier than January 1, 2010.

The foregoing was adopted this 16 day of December, 2008.

NEWMONT USA LIMITED

By /s/ Alan R. Blank
Executive Vice President, Legal and External Affairs

Savings Equalization Plan of Newmont
Effective December 31, 2008
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**APPENDIX A
TO
NEWMONT SAVINGS EQUALIZATION PLAN**

This Appendix A provides transition rules with respect to the calculation and payment of benefits to persons who were participants in the Santa Fe Pacific Gold Corporation Supplemental Retirement and Savings Plan (the "Santa Fe Plan") as of May 5, 1997 (a "Santa Fe Participant") notwithstanding any other provision of the Plan to the contrary.

1. Effective as of January 1, 1998, the Santa Fe Plan was merged with and into this Plan.
2. All Santa Fe Participants as of May 5, 1997 who were actively employed by Santa Fe Pacific Gold Corporation on that date (an "Active Santa Fe Participant") shall be entitled to receive a benefit under this Plan equal to the sum of (a) the benefit the Active Santa Fe Participant was entitled to receive under the provisions of the Santa Fe Plan as of January 1, 1998 or, if earlier, the date of his termination of employment, adjusted in each case for earnings or losses in accordance with the provisions of the Santa Fe Plan and (b) the benefit provided under the provisions of this Plan in accordance with this Plan and the provisions of this Appendix A. A Santa Fe Participant who had terminated employment with Santa Fe Pacific Gold Corporation prior to May 5, 1997 and who was receiving, or was entitled to receive, benefit payments under the Santa Fe Plan (a "Retired Santa Fe Participant") shall receive or continue to receive payments in accordance with all of the terms and provisions of the Santa Fe Plan in effect as of May 6, 1997, but such benefits shall be paid under and as a part of this Plan.
3. To the extent that an Active Santa Fe Participant's benefit is payable in part from the Santa Fe Plan, then that portion of such benefit shall be paid in accordance with all of the terms and provisions of the Santa Fe Plan, including, but not limited to, the form of benefits available under the Santa Fe Plan. Any benefit payable to an Active Santa Fe Participant attributable to his participation under this Plan shall be paid in accordance with all of the terms and provisions of this Plan.
4. An Active Santa Fe Participant shall be fully vested in his benefit attributable to participation under the Santa Fe Plan and shall be credited with the service credited to such Active Santa Fe Participant as of January 1, 1998 under the provisions of the Santa Fe Plan for purposes of determining the Participant's vesting under this Plan.
5. Benefits payable from the Trust formed in connection with the Santa Fe Plan or any successor thereto by merger or otherwise, shall continue to be paid from such Trust, and such Trust shall serve as a potential source of funds for payments to Santa Fe Participants of their benefits under the Santa Fe Plan.

**APPENDIX B
TO
NEWMONT SAVINGS EQUALIZATION PLAN**

This Appendix B provides transition rules with respect to the calculation and payment of benefits to persons who were participants in the Battle Mountain Gold Company Contribution Equalization Plan (the "Battle Mountain CEP") as of January 10, 2001 (a "BM Participant") notwithstanding any other provision of the Plan to the contrary.

1. Effective as of February 1, 2001, the Battle Mountain CEP was merged with and into this Plan.

2. All BM Participants as of January 10, 2001 who were actively employed by Battle Mountain Gold Company on that date (an "Active BM Participant") shall be entitled to receive a benefit under this Plan equal to the sum of (a) the benefit the Active BM Participant was entitled to receive under the provisions of the Battle Mountain CEP as of February 1, 2001 or, if earlier, the date of his termination of employment, adjusted in each case for earnings or losses in accordance with the provisions of the Battle Mountain CEP and (b) the benefit provided under the provisions of this Plan in accordance with this Plan and the provisions of this Appendix B. A BM Participant who had terminated employment with Battle Mountain Gold Company prior to January 10, 2001 and who was receiving, or was entitled to receive, benefit payments under the Battle Mountain CEP (a "Retired BM Participant") shall receive or continue to receive payments in accordance with all of the terms and provisions of the Battle Mountain CEP in effect as of January 10, 2001, but such benefits shall be paid under and as a part of this Plan.

3. To the extent that an Active BM Participant's benefit is payable in part from the Battle Mountain CEP, then that portion of such benefit shall be paid in accordance with all of the terms and provisions of the Battle Mountain CEP, including, but not limited to, the form of benefits available under the Battle Mountain CEP. Any benefit payable to an Active BM Participant attributable to his participation under this Plan shall be paid in accordance with all of the terms and provisions of this Plan.

4. An Active BM Participant shall be fully vested in his benefit attributable to participation under the Battle Mountain CEP and shall be credited with the service credited to such Active BM Participant as of February 1, 2001 under the provisions of the Battle Mountain CEP for purposes of determining the Participant's vesting under this Plan.

5. Benefits payable from any Trust formed in connection with the Battle Mountain CEP or any successor thereto by merger or otherwise, shall continue to be paid from such Trust, and such Trust shall serve as a potential source of funds for payments to BM Participants of their benefits under the Battle Mountain CEP.

PENSION EQUALIZATION PLAN OF NEWMONT
(Effective December 31, 2008)

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Pension Equalization Plan of Newmont
Effective December 31, 2008

PENSION EQUALIZATION PLAN OF NEWMONT

(Effective December 31, 2008)

PREAMBLE

Newmont USA Limited, a Delaware corporation, established the Pension Equalization Plan of Newmont Mining Corporation effective September 2, 1972. The Plan has been subsequently amended from time to time. Article VIII of the Plan permits the Board of Directors of the Company or its delegate to amend the Plan. Pursuant to that right, the Plan is hereby restated effective December 31, 2008.

The Plan as restated is intended to provide for the Plan's compliance with Section 409A of the Code with respect to benefit accruals earned and vested on and after January 1, 2005 in accordance with applicable law.

The Company previously established the Pension Plan, as amended from time to time. The Company intends that this Plan shall provide certain highly compensated and select management employees of the Company and its affiliates who adopt the Plan with deferred retirement benefits in addition to the retirement benefits provided under the Pension Plan, to the extent that (a) benefits under the Pension Plan are limited by Sections 401, 415 or any other applicable section of the Code, (b) certain elements of service or compensation are not taken into account under the provisions of the Pension Plan or (c) the Company has entered into a written agreement with a Participant to provide additional supplemental retirement benefits under this Plan in consideration of the valuable services provided by such employee to the Company or its affiliates and to induce such employee to enter into or remain in the employ of the Company or its affiliates.

The Company acquired Santa Fe Gold Corporation and Battle Mountain Gold Company and merged the Santa Fe Pacific Gold Corporation Supplemental Retirement Plan and the Battle Mountain Gold Company Supplemental Executive Retirement Plan into this Plan. Appendices A and B set forth transitional rules applicable to former participants in the Santa Fe Pacific Gold Corporation Supplemental Retirement Plan and the Battle Mountain Gold Company Supplemental Executive Retirement Plan.

The Company intends that the Plan shall not be treated as a "funded" plan for purposes of either the Code or ERISA. The provisions of this Plan shall apply only to individuals who terminate their employment with the Company on or after the Effective Date and the Spouses and beneficiaries of such persons.

ARTICLE I

DEFINITIONS

For purposes of this Plan, the following defined terms shall have the meaning set forth below or the meaning ascribed to such terms in the Pension Plan, as the case may be, and the

Pension Equalization Plan of Newmont

Effective December 31, 2008

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masculine shall be deemed to include the feminine and the singular shall be deemed to include the plural:

“ *Actuarial Equivalent* ” means a benefit having the same value as the benefit which such actuarial equivalent replaces, as determined by the Administration Committee or its delegate using the actuarial factors adopted under the Pension Plan at the time of such determination, except the interest rate used for purposes of calculating lump-sum payments under Section 4.04. The Actuarial Equivalent for lump-sum payments for purposes of calculating the present value of benefits shall be determined by the Administration Committee or its delegate from time to time in its sole discretion.

“ *Administration Committee* ” means the committee appointed by the Board of Directors pursuant to Section 6.01 of the Plan to be the Administration Committee under the Plan.

“ *Appeals Committee* ” means the committee appointed by the Board of Directors pursuant to Section 6.01 to review any appeals of benefit decisions made by the Administration Committee or its delegate.

“ *Board of Directors* ” or “ *Board* ” means the Board of Directors of Newmont USA Limited.

“ *Cause* ” means, with respect to any Eligible Employee and as determined by the Board of Directors or its delegate:

(i) the willful and continued failure of the Eligible Employee to perform substantially the Eligible Employee’s duties with the Company or its affiliate (other than any such failure resulting from incapacity due to physical or mental illness) or his failure to follow policies, directions or the Company’s code of conduct, after a written demand for substantial performance is delivered to the Eligible Employee by the Board of Directors or its delegate. Such written demand shall identify the manner in which the Board of Directors or its delegate believes that the Eligible Employee has not substantially performed the Eligible Employee’s duties. Notwithstanding the foregoing, written demand for substantial performance shall not be required if the Board of Directors or its delegate determines that immediate action, including termination of the Eligible Employee, is necessary to avoid potential injury or harm to the Company or any person; or

(ii) the engaging by the Eligible Employee in illegal conduct or gross negligence or willful misconduct which is potentially injurious to the Company or any affiliate; provided that if the Eligible Employee acts in accordance with an authorized written opinion of the Company’s or an affiliate’s legal counsel, such action will not constitute “Cause” under this definition; or

(iii) any dishonest or fraudulent activity by the Eligible Employee or the reasonable belief by the Company of the Eligible Employee’s breach of any contract, agreement or representation with the Company or an affiliate.

In the event “Cause” is determined to exist by the Company, and the Eligible Employee had received payments under the Plan or otherwise been credited with amounts under the Plan, the Company shall be entitled to recover such amounts from the Eligible Employee or offset such amount from any other amounts owed by the Company to the Eligible Employee.

“ *Change of Control* ” means a “Change of Control” as defined in the Pension Plan. However, for purposes of Section 8.01 “Change of Control” means (i) a change in ownership that occurs on the date any one person, or more than one person acting as a group, acquires ownership of stock of Newmont Mining that, together with stock held by such person or group, constitutes more than 50% of the total fair market value of the stock of Newmont Mining; (ii) the date any one person, or more than one person acting as a group, acquires ownership of stock of Newmont Mining possessing 30% or more of the total voting power of the stock of Newmont Mining; (iii) the date a majority of members of the Newmont Mining board of directors is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of Newmont Mining’s board of directors before the date of the appointment or election; or (iv) a change in the ownership of a substantial portion of Newmont Mining’s assets occurs on the date that any one person, or more than one person acting as a group, acquires assets from Newmont Mining that have a total gross fair market value equal to or more than 40% of the total gross fair market value of all of the assets of Newmont Mining immediately before such acquisition.

“Change of Control”, for purposes of Section 8.01, shall be interpreted in a manner consistent with Treasury Regulation Section 1.409A-3.

“ *Code* ” means the Internal Revenue Code of 1986, as amended.

“ *Company* ” means Newmont USA Limited, a Delaware corporation, and any parent, subsidiary, affiliated company or division of the Company or other legal entity related to the Company which is designated as a participating employer under the Plan by the Board of Directors or its delegate and which elects to become a participating employer under the Plan by resolution of the governing body of such subsidiary, company or other legal entity or its delegate.

“ *Effective Date* ” means for purposes of the original Plan, September 2, 1972, and for purposes of this amendment and restatement of the Plan, December 31, 2008.

“ *Eligible Employee* ” means a person who is employed by the Company on a full-time basis and paid on a weekly, bi-weekly, semi-monthly or monthly salaried basis and who is not a member of any collective bargaining unit. An Eligible Employee shall not include any individual (a) who provides services to the Company under an agreement, contract or any other arrangement pursuant to which the individual is initially classified as an independent contractor or (b) whose remuneration for services has not been treated initially as subject to the withholding of federal income tax pursuant to Code Section 3401, even if the individual is subsequently reclassified as a common law employee as a result of a final decree of a court of competent jurisdiction or the settlement of an administrative or judicial proceeding.

“ *ERISA* ” means the Employee Retirement Income Security Act of 1974, as amended.

“ *Newmont Mining* ” means Newmont Mining Corporation, the Company’s parent corporation.

“ *Normal Retirement Date* ” is the first day of the month on or next following the date the Participant attains age 62.

“ *Participant* ” means an Eligible Employee who becomes a Participant in this Plan pursuant to Section 2.01. Participants shall be either Current Participants or New Participants, as defined in the definition of “Salary” below. Participant shall include a terminated Eligible Employee who is entitled to future benefits.

“ *Pension Plan* ” means the Pension Plan of Newmont, as amended from time to time.

“ *Plan* ” means the Pension Equalization Plan of Newmont as stated herein and as amended from time to time.

“ *Plan Year* ” means the 12-month period on which the Plan records are kept, which shall be the calendar year.

“ *Prior Plan* ” means the Plan as in existence prior to the Effective Date of this restatement.

“ *Retirement* ” or “ *Retire* ” means the cessation of employment by a Participant on or after the Participant’s Normal Retirement Date or at such earlier date as the Participant is eligible to begin receiving benefit payments from the Pension Plan provided that such cessation of employment constitutes a Separation from Service.

“ *Retirement Payment* ” means the amount payable to a Participant pursuant to this Plan.

“ *Salary* ” means Salary as defined in the Pension Plan at the relevant time plus:

(a) with respect to a Participant who receives Executive Performance Incentive payments (“EPI”) for 2003 (the “Current Participants”), (i) any bonus awards paid to such Current Participant under the Newmont Intermediate Term Incentive Compensation Plan (the “ITIP”) which were earned in 2002 and prior years (but not including transitional cash payments with respect to the ITIP made in 2004, 2005 and 2006) and (ii) any bonus awards paid to such Current Participant under EPI beginning with EPI year 2003 through EPI year 2007, but not for any subsequent EPI year. Any such bonuses paid in the form of stock of the Company or any parent or subsidiary of the Company shall be included in Salary to the extent the Participant does not forfeit the stock and shall be included in Salary in equal monthly amounts over the period of the Participant’s employment during which the bonus was earned. The value of stock for this purpose shall be the value assigned by the Board of Directors of Newmont Mining Corporation when the stock is awarded. No more than the five bonuses earned with respect to five calendar years under the ITIP and/or EPI shall be taken into account in determining “Salary.” A Current Participant who Retires on or after January 1, 2008 will have an “Average Monthly Salary” equal to the greater of (x) the Current Participant’s “Average Monthly Salary” (as defined in the Pension Plan) calculated as of

December 31, 2007 based upon the foregoing definition of Salary and not thereafter changed or (y) the Current Participant's Average Monthly Salary as calculated under the foregoing provisions as of the date of the Current Participant's Retirement; and

(b) with respect to Participants who did not receive EPI for 2003 (the "New Participants"), who are in salary grade 109, and who previously participated in the ITIP shall have bonus awards paid to such Participant under the ITIP which were earned in 2002 and prior years (but not including any transitional cash payments with respect to the ITIP made in 2004, 2005 and 2006) included in Salary in the year earned in the same manner as Current Participants pursuant to paragraph (a) of the definition of "Salary" above for purposes of determining such Participant's "Average Monthly Salary."

(c) Notwithstanding the foregoing, Salary shall exclude any amount contributed by the Participant to the Savings Equalization Plan of Newmont.

"*Separation from Service*" means the termination of the Participant's employment with the Company, as defined in Treasury Regulation Section 1.409-1(h) and such other applicable regulations as are promulgated pursuant to Code Section 409A.

"*Single Life Annuity*" means the level monthly benefit that is payable only for the lifetime of the Participant and which includes no guaranteed payments beyond date of death and no survivor benefits.

"*Specified Employee*" means any employee or former employee (including any deceased employee) who at any time during the Plan Year that includes the determination date was an officer of the Company having an annual compensation greater than \$130,000 (as adjusted under Section 416(i)(1) of the Code), a five-percent owner of the employer or a one-percent owner of the employer having annual compensation of more than \$150,000. No more than 50 employees shall be treated as officers. For this purpose, annual compensation means compensation within the meaning of Section 415(c)(3) of the Code. The determination of who is a Specified Employee will be made in accordance with Section 416(i) of the Code and in accordance with policies and procedures adopted by the Company.

"*Spouse*" means the person to whom the Participant is legally married, and not legally separated from, under the laws of the state or country in which the Participant resides at the time of his Retirement Payment or to whom he was legally married at the time of his death if his death occurs prior to the payment of his benefit under this Plan. In addition, an individual must satisfy the definition of "Spouse" under the Defense of Marriage Act of 1996, as amended (1 U.S.C. § 7 (2004)).

ARTICLE II

ELIGIBILITY AND PARTICIPATION

Section 2.01. Eligibility and Participation . From time to time the Board of Directors of the Company or its delegate, in its sole discretion, may determine the eligibility requirements for participation and may specifically designate those Eligible Employees who are Executive

Grade employees and who are highly compensated and select management employees of the Company to whom participation in this Plan shall be extended. Such designations may be by class of employees or on an individual basis. Participants in the Prior Plan shall be Participants in the Plan, subject to the provisions of Section 2.02.

Section 2.02. Failure of Eligibility . If a Participant ceases to meet the eligibility criteria as determined by the Board of Directors or its delegate for participation herein for any reason other than death or Retirement but continues to be an employee of the Company, participation herein and benefits hereunder shall cease as of the effective date of the change in employment status, position or title which results in termination of eligibility for participation. The determination of the Board of Directors or its delegate with respect to the termination of participation in this Plan shall be final and binding on all parties affected. Any benefits accrued at the time of such change shall remain payable in accordance with the provisions of the Plan, but only to the extent such benefits are not ultimately payable under the Pension Plan.

Section 2.03. Forfeiture Upon Termination for Cause . If a Participant is terminated for Cause, the Participant's retirement benefit under this Plan shall be immediately forfeited and the Participant shall be entitled to no payments of any kind under the Plan.

ARTICLE III

FUNDING

Except as otherwise provided in this Article III, all benefits payable under this Plan shall be paid, as they become due and payable, out of the general assets of the Company. The Company and each affiliated entity that adopts this Plan pursuant to Section 9.04 shall be responsible for providing the benefits only for its own employees (and their Spouses and beneficiaries) who are Participants in this Plan. Nothing contained in this Plan shall be deemed to create any fiduciary relationship between the Company and the Participants. To the extent that any person acquires a right to receive benefits under this Plan, such right shall be no greater than the right of any unsecured general creditor of the Company. The Company reserves the right to establish a trust fund or some other funding vehicle as a source of benefit payments and to the extent payments are made from such trust or other fund, such payments shall satisfy the Company's obligations under this Plan. Notwithstanding the foregoing, upon a Change of Control (as defined in the Pension Plan), the Company shall, as soon as possible, but in no event longer than 120 days following the Change of Control, establish a trust fund if one has not otherwise been established, and make an irrevocable contribution to the trust fund in an actuarially equivalent amount that is sufficient to pay each Participant or beneficiary the benefits to which the Participant or beneficiary would be entitled pursuant to the terms of the Plan as of the date on which the Change of Control occurred.

The funding of a trust upon a Change of Control shall not occur if the Administration Committee or its delegate reasonably determines that such funding will likely result in taxable income to Participants by reason of Section 409A of the Code. In no event will any Trust assets at any time be located or transferred outside of the United States within the meaning of Code Section 409A(b).

ARTICLE IV

EXECUTIVE RETIREMENT BENEFITS

Section 4.01. Normal Retirement Benefit . A Participant who Retires on or after his Normal Retirement Date shall be entitled to receive a Retirement Payment under this Plan equal to the excess, if any, of (a) less (b), where:

(a) is the monthly Single Life Annuity payments to which the Participant would be entitled under the Pension Plan upon his Retirement if:

(i) Section 401 or 415 or any other Section of the Code would not apply to limit the benefit payable to the Participant under the Pension Plan;

(ii) The definition of "Salary" under the Pension Plan were the same as the applicable definition of Salary in this Plan, the Average Monthly Salary of Current Participants was determined in accordance with the provisions of paragraph (a) of the definition of "Salary" above and the amount of "Salary" under the Pension Plan taken into account for determining the Participant's benefit under the Pension Plan were not limited by provisions of the Pension Plan;

(iii) Service with "Affiliates" (as defined in the Pension Plan) that would otherwise be taken into account under the Pension Plan in accordance with the provisions of the Pension Plan governing the crediting of service but cannot be taken into account because of Internal Revenue Service discrimination limitations were taken into account under the Pension Plan;

(iv) The Participant's "Credited Service" (as defined in the Pension Plan) under the Pension Plan also included the period with respect to which he becomes entitled to severance pay under the Company's Severance Plan, a change of control plan or under any employment or severance agreement between the Participant and the Company, whichever is longer (to the extent such service is not taken into account under the Pension Plan), but only if the Severance Plan, change of control plan or employment or severance agreement between the Participant and the Company specifically provides for crediting such period of time as "Credited Service"; and

(v) Such other adjustments were made to any component of the calculation of the Participant's benefit under the Pension Plan as may be provided under any plan, policy or program of the Company applicable to the Participant or as may be agreed to in writing between the Company and the Participant; less

(b) The amount of monthly Single Life Annuity payments to which the Participant is actually entitled or would be entitled upon Retirement under the Pension Plan.

Section 4.02. Early Retirement Benefit . A Participant who Retires before his Normal Retirement Date shall be entitled to receive a Retirement Payment under this Plan in an amount determined in accordance with Section 4.01, based on the Participant's Pension Plan benefits as of the date his Pension Plan benefits become payable. If the Participant's benefits under the Pension Plan are reduced for early payment, the amount of the Participant's Retirement Payment under this Plan shall be reduced by the same factors.

Section 4.03. Benefits on Other Termination of Employment . If a Participant terminates employment with the Company prior to his Normal Retirement Date, under circumstances such that the Participant becomes a "Terminated Vested Participant" under the Pension Plan, he shall be eligible for a Retirement Payment hereunder. Any such Retirement Payment shall be computed in the manner described in Section 4.01. If the Participant's benefits under the Pension Plan are reduced for early payment, the amount of the Participant's Retirement Payment under this Plan shall be reduced by the same factors. If a Participant dies prior to the commencement of benefits under this Article IV, benefits shall be paid under this Plan only pursuant to Article V.

Section 4.04. Method and Time of Payment . The Retirement Payment which is payable to a Participant pursuant to Section 4.01, 4.02 or 4.03 shall be paid in the form of an Actuarial Equivalent lump-sum payment. The lump-sum payment shall be paid in a single cash lump sum as soon as administratively possible following the date of the Participant's Separation from Service with the Company, and in no event later than 75 days following the date of the Participant's Separation from Service, subject to the provisions of Section 9.14. If a Participant receives a lump-sum distribution, there shall be no spousal benefits payable under Article V, but a benefit would be payable in accordance with Article V if the Participant dies before receiving the lump sum payment. If a Participant receives a lump-sum distribution under the Plan and is later reemployed by the Company, the amount of any benefit payable in the future to the Participant under this Plan shall be reduced by the Actuarial Equivalent of the benefit previously paid to the Participant as a lump sum.

Notwithstanding the foregoing, any payment election made pursuant to the terms of the Prior Plan shall be paid in the manner and at the time elected by the Participant under the terms of the Prior Plan.

Section 4.05. Nonduplication of Benefits . Notwithstanding any other provision of this Article IV, if a Participant participated in another retirement benefit plan or arrangement (maintained by the Company or any other employer), including the Prior Plan, which has, or will, provide a benefit to the Participant attributable to the same periods of service included in such Participant's Credited Service under the Pension Plan, the benefit payable to such Participant under this Plan shall be reduced by the Actuarial Equivalent of the benefit earned or paid to such Participant under such other plan. Notwithstanding the foregoing, the Company shall not offset any benefits payable by the Plan to the extent such offset would result in the imposition of taxes or penalties pursuant to Code Section 409A and the Treasury Regulations issued thereunder.

ARTICLE V
SPOUSAL BENEFITS

Section 5.01. Pre-Retirement Spousal Benefit . If a Participant dies prior to Retirement, but while in the employ of the Company, and if a pre-retirement survivor's benefit is payable to the Participant's Spouse under the Pension Plan, the Participant's Spouse shall be entitled to a survivor's benefit under this Plan equal to the difference, if any, between (a) the amount of such benefit that would be payable under the spousal benefit under the Pension Plan if the Participant's benefit were calculated based on Salary pursuant to Section 4.01 of this Plan, and (b) the survivor's benefit actually payable to the Spouse under the Pension Plan. The survivor's benefit shall be paid to the surviving Spouse in the form of an Actuarial Equivalent lump-sum payment. Such payment shall be made as soon as practicable following the Participant's death, and in no event later than 75 days following the date of the Participant's death.

Section 5.02. Post-Retirement Spousal Benefit . If a Participant dies following Retirement, and has not received a lump sum with respect to his benefit under this Plan and if a survivor's benefit is payable to the surviving Spouse under the Pension Plan, the Participant's Spouse shall be entitled to a post-Retirement survivor's benefit under this Plan equal to the difference, if any, between (a) the amount of such benefit that would be payable under the spousal benefit under the Pension Plan if the Participant's benefit were calculated based on Salary pursuant to Section 4.01 of this Plan, and (b) the survivor's benefit actually payable to the Spouse under the Pension Plan. The survivor's benefit shall be paid to the surviving Spouse in the form of an Actuarial Equivalent lump-sum payment and shall be calculated, for purposes of this Section, as if the Spouse were the Participant. Such payment shall be made as soon as practicable following the Participant's death, and in no event later than 75 days following the date of the Participant's death.

ARTICLE VI
ADMINISTRATION

Section 6.01. Appointment of Committees . The Board of Directors or its delegate shall appoint the Administration Committee and the Appeals Committee (collectively, the "Committees"), who may be, but need not be, officers, directors or employees of the Company or its affiliate. The members of each Committee shall hold office at the pleasure of the Board and shall serve without compensation.

Section 6.02. Responsibilities of the Administration Committee . The Administration Committee shall be responsible for the administration, operation and interpretation of the Plan. The Administration Committee may establish rules from time to time for the transaction of its business. The Administration Committee shall have the exclusive right to interpret the Plan's provisions, to establish policies and procedures and to exercise discretion where necessary or appropriate in the interpretation and administration of the Plan and to decide any and all matters arising thereunder or in connection with the administration of the Plan, except those matters reserved for the Appeals Committee. Such decisions, actions and records of the Administration

Committee or its delegate shall be conclusive and binding upon all persons having or claiming to have any right or interest in or under the Plan.

The Administration Committee may delegate some or all of its authority under the Plan to any person, persons or entities. The Administration Committee may remove any duly appointed delegate at any time at its sole discretion.

Section 6.03. Responsibilities of the Appeals Committee . The Appeals Committee shall be responsible for the review and determination of benefit claim appeals as described in Article VII. The Appeals Committee shall establish rules from time to time for the transaction of its business. The Appeals Committee shall have the exclusive right to interpret the Plan's provisions and to exercise discretion where necessary or appropriate in the determination of benefit claims on appeal. Such decisions, actions and records of the Appeals Committee shall be conclusive and binding upon all persons having or claiming to have any right or interest in or under the Plan.

The Appeals Committee may delegate some or all of its authority to any person, persons or entities. The Appeals Committee may remove any duly appointed delegate at any time at its sole discretion.

Section 6.04. Organization of Committees . Each Committee shall adopt such rules as it deems desirable for the conduct of its affairs and for the administration of its duties under the Plan. Each Committee may appoint agents (who need not be members of the particular Committee) to whom it may delegate such powers as it deems appropriate. Each Committee may make its determinations with or without meetings and it may authorize one or more of its members or agents to sign instructions, notices and determinations on its behalf. Any action taken by a Committee shall be taken by a majority of the members attending a meeting of the Committee (provided at least a majority of the Committee members are at such meeting) or by a majority of the members of the Committee executing a written instrument setting forth the action taken.

Section 6.05. Indemnification of Committee Members . The Company shall indemnify the members of each Committee against any and all claims, loss, damages, expense (including attorney fees) and liability arising from any action or failure to act, except when the same is judicially determined to be due to the gross negligence or willful misconduct of such member. Such indemnification shall include any Committee members or any individuals delegated authority by a Committee if such individuals are employed by the Company or an affiliate. The Company does not hereby indemnify any entity or person who is not an employee of the Company or its Affiliate. The indemnification provided hereunder shall continue as to a person who has ceased acting as a director, officer, member, agent or employee of the Company, and such person's rights shall inure to the benefit of his heirs and representatives.

ARTICLE VII
CLAIMS PROCEDURES

Section 7.01. Filing a Claim . All claims shall be filed in writing by the Participant, his beneficiary, or the authorized representative of the claimant, by completing the procedures that the Administration Committee or its delegate requires. The procedures may include the completion of forms and the submission of documents and additional information. All claims under this Plan shall be filed in writing with the Administration Committee or its delegate according to the Administration Committee's or its delegate's procedures.

Section 7.02. Review of Initial Claim .

(a) **Initial Period for Review of the Claim .** The Administration Committee shall review all materials and shall decide whether to approve or deny the claim. If a claim is denied in whole or in part, written notice of denial shall be furnished by the Administration Committee or its delegate to the claimant within a reasonable time after the claim is filed but not later than 90 days after the Administration Committee or its delegate receives the claim. The notice shall set forth the specific reason(s) for the denial, reference to the specific Plan provisions on which the denial is based, a description of any additional material or information necessary for the claimant to perfect his claim and an explanation of why such material or information is necessary, and a description of the Plan's review procedures, including the applicable time limits.

(b) **Extension .** If the Administration Committee or its delegate determines that special circumstances require an extension of time for processing the claim, it shall give written notice to the claimant and the extension shall not exceed 90 days. The notice shall be given before the expiration of the 90-day period described in Section 7.02(a) above and shall indicate the special circumstances requiring the extension and the date by which the Administration Committee or its delegate expects to render its decision.

Section 7.03. Appeal of Denial of Initial Claim . The claimant may request a review upon written application, may review pertinent documents and may submit issues or comments in writing. The claimant must request a review within the reasonable period of time prescribed by the Administration Committee or its delegate. In no event shall such a period of time be less than 60 days.

Section 7.04. Review of Appeal .

(a) **Initial Period for Review of the Appeal .** The Appeals Committee or its delegate shall conduct all reviews of denied claims and shall render its decision within a reasonable time, but not more than 60 days of the receipt of the appeal by the Appeals Committee. The claimant shall be notified of the Appeals Committee's decision in a notice, which shall set forth the specific reason(s) for the denial, reference to the specific Plan provisions on which the denial is based, a statement that the claimant is entitled to receive, upon request and free of charge, reasonable access to and copies of all documents, records and other information relevant to the claimant's claim.

(b) **Extension** . If the Appeals Committee or its delegate determines that special circumstances require an extension of time for reviewing the appeal, it shall give written notice to the claimant and the extension shall not exceed 60 days. The notice shall be given before the expiration of the 60-day period described in Section 7.04(a) above and shall indicate the special circumstances requiring the extension and the date by which the Appeals Committee or its delegate expects to render its decision.

Section 7.05. Form of Notice to Claimant . The notice to the claimant shall be given in writing or electronically and shall be written in a manner calculated to be understood by the claimant.

Section 7.06. Discretionary Authority of Committees . The Administration Committee or its delegate and the Appeals Committee or its delegate shall have full discretionary authority to determine eligibility, status and the rights of all individuals under the Plan; to construe any and all terms of the Plan; and to find and construe all facts.

Section 7.07. Limitation on Claims . All claims under this Plan must be filed in writing according to the foregoing claims procedures no later than three years after the occurrence of the event that gives rise to the claim. Any claim filed after the expiration of the three year period shall be barred and the claimant shall be ineligible for benefits under the Plan.

ARTICLE VIII

AMENDMENT AND TERMINATION

Section 8.01. Termination of Plan . The Company and each affiliated entity which has adopted the Plan expect to continue this Plan indefinitely, but the Company and each such affiliate may terminate this Plan, through action of its Board of Directors or its delegate, as to its employees, at any time.

In the event the Plan is terminated, the Participant accounts shall be fully vested and the assets shall be distributed in a lump sum provided one of the following requirements are met:

(a) The Plan is terminated in accordance with the requirements of Treasury Regulation Section 1.409A-3(j)(4)(ix)(A) within 12 months of a corporate dissolution that is either taxed under Code Section 331 (pertaining to taxation upon complete liquidation) or approved by a bankruptcy court.

(b) The Plan is terminated in accordance with the requirements of Treasury Regulation Section 1.409A-3(j)(4)(ix)(B) within 30 days before or 12 months after a Change of Control, and all other similar nonqualified plans of the Company are also being terminated. All payments from all such plans must be received within 12 months of their respective terminations.

(c) A termination that meets all of the following five requirements in accordance with Treasury Regulation Section 1.409A-3(j)(4)(ix)(C): (i) the termination was not related to a downturn in the financial health of the Company; (ii) the Company

terminates all other nonqualified plans affecting the Participants of the Plan; (iii) no payments from the Plan are made within 12 months after the termination (except payments that, in the absence of the termination, would have been made within the 12-month period); (iv) all payments from the Plan are made within 24 months after the termination; and (v) for three years after the termination, no new plans are adopted covering Participants of the Plan.

Section 8.02. Amendment by Company . The Board of Directors or its delegate may amend this Plan, including the suspension of future benefit accruals, at any time and from time to time, provided that no such amendment shall deprive any Participant or Spouse of his Retirement Payment or Spousal survivor's benefit, respectively, based upon the Retirement Payment payable to such Participant at age 62 in the form of a single life annuity accrued at the time of such amendment; provided, however, that the accrued benefits under this Plan may be reduced to the extent such benefits ultimately become payable under the provisions of the Pension Plan and Prior Plan and to the extent that such reductions do not result in adverse tax consequences under Section 409A of the Code. Nothing in this Section shall be interpreted to restrict any change in actuarial assumptions or formulas used to determine benefits under the Plan.

ARTICLE IX

MISCELLANEOUS

Section 9.01. Inalienability of Benefits . Except as provided in Section 9.02, no Participant shall have the right to assign, transfer, hypothecate, encumber or anticipate his interest in any benefits under this Plan, nor shall the benefits under this Plan be subject to any legal process to levy upon or attach the benefits for payment for any claim against the Participant or his Spouse. If any Participant's benefits are garnished or attached by the order of any court, the Company may bring an action for declaratory judgment in a court of competent jurisdiction to determine the proper recipient of the benefits to be paid under the Plan. During the pendency of the action, any benefits that become payable shall be paid into the court as they become payable, to be distributed by the court to the recipient it deems proper at the conclusion of the action.

Section 9.02. Domestic Relations Orders . A distribution may be made to an individual other than the Participant in accordance with a domestic relations order as defined in Code Section 414(p)(1)(B). Such payment shall be made in a single lump-sum payment only and shall be made at the time prescribed by such order. The Administration Committee may adopt and implement such policies and procedures as it deems advisable in its sole discretion with respect to the administration and approval of payments pursuant to domestic relations orders.

Section 9.03. Disposition of Unclaimed Payments . Each Participant must file with the Company from time to time in writing his mailing address and each change of mailing address. Any communication, statement or notice addressed to a Participant at his last mailing address filed with the Company or, if no address is filed with the Company, then at his last mailing address as shown on the Company's records, will be binding on the Participant and his Spouse for all purposes of the Plan. The Company shall not be required to search for or locate a Participant, Spouse or other beneficiary.

Section 9.04. Withholding . All benefits paid or accrued pursuant to this Plan will be subject to all legally required tax and other withholdings.

Section 9.05. Participation in Plan by Affiliates . Any legal entity, whether or not presently existing, which is or shall become affiliated with the Company may become a party to the Plan, with the consent of the Board of Directors of the Company, by electing to participate in the Plan. Such legal entity shall, upon request of the Company, deliver to the Company a certified copy of the resolutions or other documents evidencing its election to participate in the Plan.

Section 9.06. Notices . All notices required or permitted under this Plan shall be given in writing to the Company at its principal offices at:

Newmont USA Limited
1700 Lincoln Street
Denver, CO 80203
Attention: Corporate Secretary

and, if given to a Participant, at the Participant's address on the records of the Company. Notice to the Company shall be effective when delivered at the address specified in this Section 9.05.

Section 9.07. Employment Status . This Plan does not constitute a contract of employment or impose on the Eligible Employee or the Company any obligation for the Eligible Employee to remain an employee or change the status of the Eligible Employee's employment or the policies of the Company regarding termination of employment.

Section 9.08. Successors . This Plan shall be binding upon and inure to the benefit of the Company, the Participants, Spouses and their respective heirs, representatives and successors.

Section 9.09. Validity and Severability . The invalidity or unenforceability of any provision of the Plan shall not affect the validity or enforceability of any other provision of the Plan, which shall remain in full force and effect, and any prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.

Section 9.10. Governing Law . The validity, interpretation, construction and performance of the Plan shall in all respects be governed by the laws of Colorado, without reference to principles of conflict of law, except to the extent preempted by federal law.

Section 9.11. Right of Offset . To the extent permitted by applicable law, the Company may, in its sole discretion, apply any payments otherwise due and payable under this Plan against any employee or terminated employee loans outstanding to the Company or other debts of the employee or terminated employee to the Company. By accepting payments under this Plan, an individual shall consent to the reduction of any compensation paid to the individual by the Company to the extent the individual receives an overpayment from the Plan. Notwithstanding the foregoing, the Company shall not offset any benefits payable by the Plan to the extent such offset would result in the imposition of taxes or penalties pursuant to Code Section 409A and the Treasury Regulations issued thereunder.

Section 9.12. Conformance With Applicable Laws . Notwithstanding anything contained herein to the contrary, this Plan shall be administered and operated in accordance with any applicable laws and regulations. The Board or its delegate reserves the right to amend this Plan at any time in order for this Plan to comply with any such laws and regulations.

Section 9.13. Payments Due Minors or Incapacitated Persons . If any person entitled to a payment under this Plan is a minor, or if the Administration Committee or its delegate determines that any such person is incapacitated by reason of physical or mental disability, whether or not legally adjudicated as an incompetent, the Administration Committee or its delegate shall have the power to cause the payment becoming due to such person to be made to another for his benefit, without responsibility of the Administration Committee or its delegate, the Company or any other person or entity to see to the application of such payment. Payments made pursuant to such power shall operate as a complete discharge of the Administration Committee, this Plan and the Company.

Section 9.14. Distribution Delay for Specified Employees . This Section applies only to amounts credited under the Plan that accrue and become vested and earned on or after January 1, 2005. In the case of a distribution to a Specified Employee due to the Specified Employee's Separation from Service, such distribution may not be made before the date which is 6 months after the date of the Specified Employee's Separation from Service with the Company or, if earlier, the date of the Specified Employee's death.

The foregoing was adopted this 16 day of December, 2008.

NEWMONT USA LIMITED

By /s/ Alan R. Blank
Executive Vice President, Legal and External Affairs

Pension Equalization Plan of Newmont
Effective December 31, 2008
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APPENDIX A

This Appendix A provides transition rules with respect to the calculation and payment of benefits to persons who were participants in the Santa Fe Pacific Gold Corporation Supplemental Retirement Plan (the "Santa Fe Plan"), as of May 5, 1997 (a "Santa Fe Participant").

1. Effective as of December 31, 2000, the Santa Fe Plan was merged with and into the Plan.

2. All Santa Fe Participants as of May 5, 1997 who were actively employed by Santa Fe Pacific Gold Corporation on that date (an "Active Santa Fe Participant") shall be entitled to receive a benefit under this Plan equal to the greater of (a) the benefit the Active Santa Fe Participant would have received under the provisions of the Santa Fe Plan as of December 31, 2000, or if earlier, the date of his termination of employment and (b) the benefit provided under the provisions of this Plan in accordance with the Plan and the provisions of this Appendix A. A Santa Fe Participant who had terminated employment with Santa Fe Pacific Gold Corporation prior to May 5, 1997 and who was receiving, or was entitled to receive, benefit payments under the Santa Fe Plan (a "Retired Santa Fe Participant") shall receive or continue to receive payments in accordance with all of the terms and provisions of the Santa Fe Plan in effect as of May 6, 1997, but such benefits shall be paid under and as a part of this Plan.

3. For purposes of calculating an Active Santa Fe Participant's benefit under this Plan, an Active Santa Fe Participant shall be credited with the service credited to such Participant under the provisions of the Santa Fe Plan.

4. If an Active Santa Fe Participant's benefit is payable in accordance with the terms of the Santa Fe Plan, then such benefit shall be paid in accordance with all of the terms and provisions of the Santa Fe Plan, including, but not limited to, the form of benefits available under the Santa Fe Plan. If an Active Santa Fe Participant's benefit is payable in accordance with the provisions of this Plan, then such benefit shall be paid in accordance with all the terms and provisions of this Plan.

5. Benefits payable from the Trust formed in connection with the Santa Fe Plan, or any successor thereto by merger or otherwise, shall continue to be paid from such Trust and such Trust shall serve as a potential source of funds for payments to Santa Fe Participants of their benefits under both the Santa Fe Plan and this Plan.

APPENDIX B

This Appendix B provides transition rules with respect to the calculation and payment of benefits to persons who were participants in the Battle Mountain Gold Company Supplemental Executive Retirement Plan, as amended and restated December 2, 1997 (the "Battle Mountain SERP"), as of December 31, 2001 (a "BM Participant").

1. Effective as of December 31, 2001, the Battle Mountain SERP was merged with and into the Plan.

2. All BM Participants as of December 31, 2001 who were actively employed by Battle Mountain Gold Company on that date (an "Active BM Participant") shall be entitled to receive a benefit under this Plan equal to the greater of (a) the benefit the Active BM Participant would have received under the provisions of the Battle Mountain SERP as of December 31, 2001, or if earlier, the date of his termination of employment and (b) the benefit provided under the provisions of this Plan in accordance with the Plan and the provisions of this Appendix B. A BM Participant who had terminated employment with Battle Mountain Gold Company prior to January 1, 2002 and who was receiving, or was entitled to receive, benefit payments under the Battle Mountain SERP (a "Retired BM Participant") shall receive or continue to receive payments in accordance with all of the terms and provisions of the Battle Mountain SERP in effect as of December 31, 2001, but such benefits shall be paid under and as a part of this Plan.

3. For purposes of calculating an Active BM Participant's benefit under this Plan, an Active BM Participant shall be credited with the service credited to such Participant under the provisions of the Battle Mountain SERP, including Attachment A to the Battle Mountain SERP; provided, however, that any Active BM Participant listed on Attachment A to the Battle Mountain SERP shall be subject to the reductions set forth on Attachment A to the Battle Mountain SERP.

4. If an Active BM Participant's benefit is payable in accordance with the terms of the Battle Mountain SERP, then such benefit shall be paid in accordance with all of the terms and provisions of the Battle Mountain SERP, including, but not limited to, the form of benefits available under the Battle Mountain SERP. If an Active BM Participant's benefit is payable in accordance with the provisions of this Plan, then such benefit shall be paid in accordance with all the terms and provisions of this Plan.

5. Benefits payable from the Trust formed in connection with the Battle Mountain SERP, or any successor thereto by merger or otherwise, shall continue to be paid from such Trust and such Trust shall serve as a potential source of funds for payments to BM Participants of their benefits under both the Battle Mountain SERP and this Plan.

**NEWMONT MINING CORPORATION
2005 STOCK INCENTIVE PLAN
RESTRICTED STOCK AWARD AGREEMENT**

This Agreement ("Agreement") is dated as of October 31, 2008 between Newmont Mining Corporation, a Delaware corporation ("Newmont") and Richard T. O'Brien ("Executive").

WITNESSETH :

WHEREAS, in recognition of Executive's contributions and services to Newmont and its subsidiaries and affiliates and as a retention incentive, the Compensation and Management Development Committee of the Newmont Board of Directors ("Newmont Committee") has awarded Executive a grant of restricted shares of Newmont's common stock ("Restricted Stock"), subject to the restrictions set forth in this Agreement pursuant to the terms and conditions of the 2005 Stock Incentive Plan ("Stock Plan"); capitalized terms used but not defined herein shall have the meanings given such terms in the Stock Plan;

NOW, THEREFORE, in consideration of the premises and as an inducement and incentive to Executive to perform his duties and fulfill his responsibilities on behalf of Newmont and its subsidiaries at the highest level of dedication and competence, and other good and valuable consideration, receipt of which is hereby acknowledged, Newmont hereby awards to Executive 100,000 shares of Restricted Stock, pursuant to the terms and subject to the conditions and restrictions set forth in this Agreement and the Stock Plan, including the Vesting Period, as such term is defined in this Agreement, and in connection with such award, Newmont and Executive hereby agree as follows:

AGREEMENT:

1. **Vesting Period** . The Vesting Period shall commence on the date of this Agreement and shall end on October 30, 2013.
 2. **Nontransferability** . Executive acknowledges that no shares of Restricted Stock, or any interest therein, may be sold, transferred, pledged, assigned, encumbered or otherwise disposed of (whether voluntary or involuntary or by operation of law, by judgment, levy, attachment, garnishment or other legal or equitable proceedings (including bankruptcy)) prior to the end of the Vesting Period, provided, however, that Executive may, with the prior written approval of the Vice President of Human Resources of Newmont, transfer all or any portion of his Restricted Stock to a family trust or similar vehicle for personal estate planning purposes, in the manner and subject to the terms prescribed by the Vice President of Human Resources of Newmont.
 3. **Termination of Employment** . Notwithstanding paragraph 1, upon termination of Executive's employment (deemed to have occurred on the last day worked) with Newmont or any of its Subsidiaries prior to the completion of the Vesting Period under any circumstances, any shares of Restricted Stock as to which the Vesting Period has not terminated as of the date of such termination shall be immediately and unconditionally forfeited and revert to Newmont
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without any action required by Executive or Newmont, except as provided by this section 3 below:

(a) **Death of Executive** . Upon termination of Executive's employment caused by the death of Executive, the Vesting Period shall terminate as to the following number of shares of Restricted Stock :

$$\text{Shares Exercisable} = \left[100,000 \text{ Shares} \times \frac{\text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{1,825} \right]$$

(b) **Long Term Disability** . Upon termination of Executive's employment caused by Executive's disability entitling Executive to long-term disability benefits under the Long-Term Disability Plan of Newmont (or any successor plan designated by the Committee) (the "Long-Term Disability Plan"), the Vesting Period shall terminate as to the following number of shares of Restricted Stock:

$$\text{Shares Exercisable} = \left[100,000 \text{ Shares} \times \frac{\text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{1,825} \right]$$

(c) **Retirement** . Upon Executive's normal or early retirement entitling Executive to an immediate pension pursuant to the Pension Plan of Newmont, or resignation with the consent of the Board, the Vesting Period shall terminate as to the following number of shares of Restricted Stock:

$$\text{Shares Exercisable} = \left[100,000 \text{ Shares} \times \frac{\text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{1,825} \right]$$

(d) **Termination of Employment** . The Vesting Period shall terminate in its entirety (A) upon termination by Newmont or a Subsidiary of Executive's employment without Cause (as defined in the Executive Change of Control Plan of Newmont) or (B) upon termination by Executive of his employment for Good Reason as defined under the Executive Change of Control Plan of Newmont.

(e) **Short-Term Disability** . This Agreement shall expire four months after termination of Executive's employment where Executive has received short-term disability benefits under the Short-Term Disability Plan of Newmont immediately prior to such termination. If, during the four-month period following such termination of employment, Newmont or a Subsidiary (or a designee thereof) determines that Executive is entitled to long-term disability benefits under the Long-Term Disability Plan by reason of Executive's disability, the provisions of paragraph 3(b) shall apply.

(f) **Other Circumstances** . If Executive ceases to be employed by Newmont and/or a Subsidiary prior to completion of the Vesting Period under any circumstances not described in paragraphs (a) through (e) of this Section 3 including, without limitation, termination for Cause or voluntary termination by Executive without Good Reason,

Executive agrees that the Restricted Stock will be immediately and unconditionally forfeited and revert to Newmont, without any action required by Executive or Newmont.

(g) **Change of Control** . Notwithstanding section 16 of the Plan, in the event of a Change of Control, the Vesting Period shall not terminate by reason of such Change of Control, and this Agreement shall remain in full force and effect as if such Change of Control had not occurred.

4. **Rights as a Stockholder** . Executive shall have all rights of a stockholder (including, without limitation, dividend and voting rights) with respect to the Restricted Stock, for record dates occurring on or after the date of this Agreement and prior to the date any such shares of Restricted Stock are forfeited in accordance with this Agreement.

5. **Withholding Taxes** . Executive acknowledges the existence of federal, state, local and foreign income tax and employment tax withholding obligations with respect to the Restricted Stock and agrees that such obligations must be met. If Executive properly elects, within the period permitted under Section 83(b) of the Code after the date on which the shares of Restricted Stock are transferred to Executive, to be taxed with respect to all or any portion of such shares as of the date of transfer rather than the date or dates upon which Executive would otherwise be taxable under Section 83(a) of the Code, Executive shall file a copy of such election with Newmont within the period prescribed by the Treasury Regulations promulgated under Section 83(b) of the Code, and Executive agrees to pay to Newmont in cash at the time of such election any taxes required to be withheld with respect to such shares. To the extent that the immediately preceding sentence does not apply, upon the expiration or termination of the Vesting Period or any portion thereof with respect to shares of Restricted Stock (such shares, the "Vested Stock"), Executive hereby (a) directs Newmont to deliver on behalf of Executive to Mellon Investor Services, or its successors or assigns, or such other entity that may be designated by Newmont for such purpose from time to time (the "Designated Entity"), the number of shares of Vested Stock that will result in proceeds at least equal to the amount of any withholding taxes due in respect of the vested Restricted Stock, and (b) directs the Designated Entity (or its designated broker) to sell such shares on behalf of Executive and to deliver to Newmont a portion of the proceeds from such sale equal to the amount of such withholding taxes in respect of such Vested Stock (or portion thereof); *provided, however*, that if the Newmont Committee determines that such a sale of shares of vested Restricted Stock would or may be prohibited by Newmont's Stock Trading Policy or by any applicable law, regulation or rule, such shares shall not be sold in the manner described above but instead shall be withheld by Newmont and returned to Newmont's Treasury Account in satisfaction of such applicable withholding taxes (based on the minimum statutory tax withholding rates that are applicable to supplemental taxable income); *provided further, however*, that, in lieu of any such sale or retention of shares, Executive may elect to pay any such taxes to Newmont in cash by filing written notice of such election with Newmont not less than five (5) days prior to the date any shares of Restricted Stock become Vested Stock and remitting such payment to Newmont not later than such date. Notwithstanding the foregoing, to the extent any such taxes are required by law to be withheld with respect to Restricted Stock prior to the end of the Vesting Period, Executive shall be required to pay to Newmont in cash the amount of such taxes promptly following written notice thereof by Newmont.

6. **Acknowledgements** .

(a) Executive hereby acknowledges receipt of a copy of the Stock Plan and agrees to be bound by all of the terms and provisions thereof, including the terms and provisions adopted after the award of the Restricted Stock but prior to the completion of the Vesting Period, subject to the last paragraph of Paragraph 19 of the Stock Plan as in effect on the date hereof. If and to the extent that any provision contained in this Agreement is inconsistent with the Stock Plan, the Stock Plan shall govern.

(b) This Agreement and the obligation of Newmont to transfer shares of Restricted Stock hereunder shall be subject to (a) all applicable federal and state laws, rules and regulations and (b) any registration, qualification, approvals or other requirements imposed by any government or regulatory agency or body which the Newmont Committee shall, in its sole discretion, determine to be necessary or applicable.

7. **Notices** . Any notice or other communication required or permitted hereunder shall, if to Newmont, be in accordance with the Stock Plan, and, if to Executive, be in writing and delivered in person or by registered or certified mail or overnight courier, postage prepaid, addressed to Executive at his last known address as set forth in Newmont's records.

8. **Severability** . If any of the provisions of this Agreement should be deemed unenforceable, the remaining provisions shall remain in full force and effect.

9. **Governing Law** . This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware.

10. **Transferability of Agreement** . This Agreement may not be transferred, assigned, pledged or hypothecated by either party hereto, other than by operation of law. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns, including, in the case of Executive, his estate, heirs, executors, legatees, administrators, designated beneficiary and personal representatives. Nothing contained in this Agreement shall be deemed to prevent transfers of the Restricted Stock in the event of Executive's death in accordance with Paragraph 17(b) of the Stock Plan.

11. **Counterparts** . This Agreement has been executed in two counterparts, each of which shall constitute one and the same instrument.

IN WITNESS WHEREOF, Newmont Mining Corporation has caused this Agreement to be executed by its Vice President and Secretary and Executive has executed this Agreement, both as of the day and year first written above.

NEWMONT MINING CORPORATION

By: /s/ Sharon E. Thomas
Sharon E. Thomas
Vice President and Secretary

Agreed to this 31st day of October, 2008.

/s/ Richard T. O'Brien
Richard T. O'Brien

**NEWMONT MINING CORPORATION
2005 STOCK INCENTIVE PLAN**

STOCK OPTION AWARD AGREEMENT

This Stock Option Award Agreement (“Agreement”), dated October 31, 2008, is made between Newmont Mining Corporation (“Newmont”) and Richard T. O’Brien (“Grantee”). All capitalized terms that are not defined herein shall have the meaning as defined in the Newmont Mining Corporation 2005 Stock Incentive Plan (“Plan”).

A. Option Grant.

1. **Grant of Option .** Subject to the terms and conditions of the Plan, the terms and conditions set forth herein, Newmont hereby grants to Grantee the right and option to purchase from Newmont, all or any part of 300,000 shares of \$1.60 par value common stock of Newmont (“Stock”), at the per share purchase price equal to \$26.91 (“Option”), such Option to be exercisable as hereinafter provided. This Option shall not be treated as an incentive stock option as defined in Code Section 422.

2. **Terms and Conditions .** This Option is subject to the following terms and conditions:

(a) **Expiration Date .** This Option shall expire ten years after the date indicated above, or such earlier date as (i) all shares of Stock covered by this Option shall have been purchased, or (ii) this Option shall have expired pursuant to paragraph A.2(d).

(b) **Exercise of Option .** Subject to the other terms of this Agreement and the Plan, this Option will vest and may be exercised on or after October 30, 2013.

Any exercise of all or any part of this Option shall be accompanied by payment in full of the purchase price of the shares of Stock as to which this Option is exercised in accordance with paragraph A.2(c), including applicable taxes, if any, in accordance with paragraph A.2(f), and a written notice to Newmont, or its designated agent, specifying the number of shares of Stock as to which this Option is being exercised.

(c) **Consideration .** At the time of any exercise of this Option, the purchase price of the shares of Stock as to which this Option shall be exercised shall be paid to Newmont (i) in United States dollars by check, bank draft or money order; (ii) if permitted by the Committee and subject to any conditions or limitations imposed by the Committee or by applicable laws, regulations and rules, by tendering to Newmont shares of Stock, duly endorsed for transfer to Newmont, already owned by Grantee (or by Grantee and Grantee’s spouse jointly) for at least six months (or any shorter period necessary to avoid a charge to Newmont’s or any Subsidiary’s earnings for financial reporting purposes) prior to such tender, which may include shares received as the result of a prior exercise of this Option, and having a total Fair Market Value on the date on which this Option is exercised equal to the aggregate cash purchase price of the shares of Stock as to which this Option, or portion thereof, is exercised; (iii) if permitted by the Committee and subject to any conditions or limitations imposed by the Committee or by applicable laws, regulations and rules, in accordance with a “cashless exercise,” where the

purchase price is settled through a broker-assisted same-day-sale of shares of Stock; or (iv) by any combination of the consideration provided in the foregoing clauses (i), (ii) and (iii).

(d) **Exercise Upon Termination of Employment** . Notwithstanding paragraph A.2(b), upon termination of Grantee’s employment (deemed to have occurred on the last day worked) with Newmont or any of its Subsidiaries prior to the expiration date of this Option specified in paragraph A.2(a), this Option shall be exercisable and shall expire as follows (*provided* that nothing in this paragraph A.2(d) shall permit this Option to be exercised after the expiration date of this Option set forth in paragraph A.2(a)):

(i) **Death of Grantee** . This Option shall expire thirty-six months after termination of Grantee’s employment caused by the death of Grantee. During such period, this Option may be exercised in accordance with this Agreement and the number of shares of Stock with respect to which this Option shall be so exercisable shall not be determined in accordance with paragraph A.2(b) but shall be determined in accordance with the following formula:

$$\text{Shares Exercisable} = \left[\text{Total Shares Covered by This Option} \times \frac{\text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{1,825} \right] - \text{Prior Exercises}$$

(ii) **Long Term Disability** . Subject to subparagraph A.2(d)(vii), this Option shall expire thirty-six months after termination of Grantee’s employment caused by Grantee’s disability entitling Grantee to long-term disability benefits under the Long-Term Disability Plan of Newmont (or any successor plan designated by the Committee) (the “Long-Term Disability Plan”). During such period, the number of shares of Stock with respect to which this Option shall be exercisable shall not be determined in accordance with paragraph A.2(b) but shall be determined in accordance with the following formula:

$$\text{Shares Exercisable} = \left[\text{Total Shares Covered by This Option} \times \frac{\text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{1,825} \right] - \text{Prior Exercises}$$

(iii) **Retirement** . Subject to subparagraph A.2(d)(vii), upon Grantee’s normal or early retirement entitling Grantee to an immediate pension, or resignation with the consent of the Board, this Option shall expire thirty-six months after termination of Grantee’s employment. During such period, this Option may be exercised in accordance with this Agreement and the number of shares of Stock with respect to which this Option shall be so exercisable shall not be determined in accordance with paragraph A.2(b) but shall be determined in accordance with the following formula:

$$\text{Shares Exercisable} = \left[\text{Total Shares Covered by This Option} \times \frac{\text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{1,825} \right] - \text{Prior Exercises}$$

(iv) **Termination of Employment** . Subject to subparagraph A.2(d)(vii), this Option shall expire thirty-six months after termination of Grantee's employment (A) by Newmont or a Subsidiary without Cause (as defined in the Executive Change of Control Plan of Newmont) or (B) where Grantee terminates Grantee's employment for Good Reason as defined under the Executive Change of Control Plan of Newmont, and may be exercised for the total number of shares of Stock covered by this Option without regard to Paragraph A.2(b).

(v) **Short-Term Disability** . Subject to subparagraph A.2(d)(vii), this Option shall expire four months after termination of Grantee's employment where Grantee has received short-term disability benefits under the Short-Term Disability Plan of Newmont immediately prior to such termination. During such period, the Option may only be exercised to the extent the Option is exercisable in accordance with paragraph A.2(b) as of the date of such termination of employment. If, during the four-month period following such termination of employment, Newmont or a Subsidiary (or a designee thereof) determines that Grantee is entitled to long-term disability benefits under the Long-Term Disability Plan by reason of Grantee's disability, the provisions of paragraph A.2(d)(ii) shall apply.

(vi) **Other Circumstances** . This Option shall expire immediately upon termination of Grantee's employment if such termination occurs under any circumstances not described in subparagraphs (i) through (v) of paragraph A.2(d) including, without limitation, termination for Cause or voluntary termination by Grantee without Good Reason and without consent of the Board.

(vii) **Death After Termination**. In any case covered by subparagraph A.2(d)(ii), (iii), (iv) or (v), if Grantee shall die after termination of employment but prior to the attainment of the expiration date specified for such case in subparagraph A.2(d)(ii), (iii), (iv) or (v), then this Option shall remain exercisable until expiration of the later of the period so specified or one year following the date of Grantee's death, and may be exercised during such period in accordance with paragraph A.2(e).

(viii) **Change of Control** . Notwithstanding section 16 of the Plan, in the event of a Change of Control, exercise of this Option shall continue to be governed by this Agreement as if such a Change of Control had not occurred.

(e) **Nontransferability** . This Option shall be personal to Grantee and may not be sold, transferred, pledged, assigned, encumbered or otherwise alienated or hypothecated otherwise than by will or by the laws of descent and distribution and shall be exercisable during the lifetime of Grantee only by him; *provided, however* , that, subject to the terms of the Plan, (i) this Option (or any portion thereof) may be exercised after Grantee's death by the beneficiary most recently named by Grantee in a written designation thereof filed with Newmont, or, in lieu of any such surviving beneficiary, by the legal representatives of Grantee's estate or by the legatee of Grantee under Grantee's last will, (ii) this Option may be transferred by Grantee during his or her lifetime to Grantee's alternate payee pursuant to a qualified domestic relations order, as defined by the Internal Revenue Code or Title I of the Employee Retirement Income Security Act of 1974, as amended, or the rules and regulations thereunder, and (iii) subject to such terms, conditions and limitations as may be prescribed by the Committee, all or a portion of this Option

may be transferred by Grantee to his or her spouse, children or grandchildren, or a trust or trusts for the exclusive benefit of any such individuals, or a partnership in which any such individuals are the only partners; *provided* that (x) there may be no consideration for any such transfer and (y) following any such transfer, this Option may not be subsequently transferred by any transferee, otherwise than by will or by the laws of descent and distribution; and *provided further* that, following any such transfer, the provisions of paragraph A.2(d) shall continue to be applied with respect to Grantee, and exercise of this Option by any transferee shall continue at all times to be governed by such provisions.

(f) **Withholding Taxes** . Newmont and the Subsidiaries will assess the requirements regarding tax, social insurance and payroll tax withholding and payment (“Tax-Related Items”) in connection with this Option, including the grant of this Option, the purchase of Stock or the subsequent sale of Stock acquired under the Plan. These requirements may change from time to time as laws or interpretations change. Regardless of Newmont’s actions in this regard, Grantee hereby acknowledges and agrees that the ultimate liability for any and all Tax-Related Items is and remains the responsibility and liability of Grantee and that Newmont and the Subsidiaries: (i) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the grant or exercise of this Option and the subsequent sale of Stock acquired under the Plan; and (ii) do not commit to structure the terms of the grant or any aspect of this Option to reduce or eliminate Grantee’s liability for Tax-Related Items. Prior to exercise of this Option, Grantee shall pay or make adequate arrangements satisfactory to Newmont and the Subsidiaries to satisfy all withholding obligations of Newmont and the Subsidiaries. In this regard, Grantee authorizes Newmont and the Subsidiaries to withhold all applicable Tax-Related Items legally payable by Grantee from Grantee’s salary or other cash compensation paid to Grantee by Newmont or a Subsidiary. Alternatively, or in addition, if permitted by the Committee and under applicable laws, regulations and rules, Newmont may allow Grantee to elect to satisfy such withholding obligations for Tax-Related Items by: (1) having Newmont withhold and sell or arrange for the sale of shares of Stock, on behalf of Grantee, that Grantee acquires upon exercise of this Option to meet such withholding obligations; *provided, however* , the Fair Market Value of such shares of Stock cannot exceed the minimum statutory withholding rates for federal and state income and payroll taxes that are applicable to the payment of supplemental wages; or (2) by tendering to Newmont or a Subsidiary shares of Stock already owned by Grantee (or by Grantee and Grantee’s spouse jointly) for at least six months (or any shorter period necessary to avoid a charge to Newmont’s or a Subsidiary’s earnings for financial reporting purposes) prior to such tender, which may include shares received as the result of a prior exercise of this Option, in full or partial satisfaction of such tax obligations, based, in each case, on the Fair Market Value of the Stock on the date that the amount of tax to be withheld is to be determined. Grantee shall also pay to Newmont or a Subsidiary in cash any amount of any Tax-Related Items that Newmont or the Subsidiaries may be required to withhold as a result of Grantee’s participation in the Plan or Grantee’s purchase of Stock that are not satisfied by the means described in the immediately preceding sentence. Grantee acknowledges that Newmont has advised Grantee to consult a tax adviser with respect to tax consequences for Grantee upon the disposition of Stock under the Plan.

(g) **No Rights as a Stockholder** . Neither Grantee nor any other person shall become the beneficial owner of any shares of Stock, nor have any rights to dividends or other

rights as a shareholder with respect to any such shares, until Grantee has exercised this Option in accordance with the provisions hereof and of the Plan.

(h) **Compliance with Laws and Regulations** . This Option and the obligation of Newmont to sell and deliver shares of Stock hereunder shall be subject to (i) all applicable federal and state laws, rules and regulations and (ii) any registration, qualification, approvals or other requirements imposed by any government or regulatory agency or body which the Committee shall, in its sole discretion, determine to be necessary or applicable. Moreover, this Option may not be exercised if its exercise, or the receipt of shares of Stock pursuant thereto, would be contrary to applicable law or the rules of any stock exchange.

(i) **Automatic Extension**. The period of time over which this Option may be exercised shall be automatically extended if, on the scheduled expiration date of such Option, the Grantee is prohibited by any applicable securities laws, regulations, rules or Newmont policy from trading common stock; provided, however, that during such extended exercise period the Option may only be exercised to the extent the Option was exercisable in accordance with its terms immediately prior to such scheduled expiration date. Such extended exercise period shall end 60 days after the relevant prohibitions terminate.

B. **Acknowledgements**. Grantee acknowledges receipt of and understands and agrees to the terms of this Agreement and the Plan. In addition to the above terms, Grantee understands and agrees to the following:

1. Grantee acknowledges that as of the date of this Agreement, such Agreement and the Plan set forth the entire understanding between Grantee and Newmont regarding the Option outlined herein, and the Agreement and Plan supercede all prior oral and written agreements pertaining to the Option.

2. Grantee understands that his or her employer, Newmont and the Subsidiaries hold certain personal information about Grantee, including but not limited to his or her name, home address, telephone number, date of birth, social security number, salary, nationality, job title and details of all options or other entitlement to shares of common stock awarded, canceled, exercised, vested, unvested or outstanding (“personal data”). Certain personal data may also constitute “sensitive personal data” within the meaning of applicable law. Such data include but are not limited to the information provided above and any changes thereto and other appropriate personal and financial data about Grantee. Grantee hereby gives explicit consent to Newmont and any of the Subsidiaries to process any such personal data and/or sensitive personal data. Grantee also hereby gives explicit consent to Newmont to transfer any such personal data and/or sensitive personal data outside the country in which Grantee is employed, including, but not limited to the United States. The legal persons for whom such personal data are intended include, but are not limited to Newmont and its agent, BNY Mellon Shareowner Services. Grantee has been informed of his/her right of access and correction to his/her personal data by applying to Director of Compensation, Newmont Corporate.

3. Grantee understands that Newmont has reserved the right to amend or terminate the Plan at any time, and that the grant of an option under the Plan at one time does not in any way obligate Newmont or the Subsidiaries to grant additional awards to the Grantee in any future year or in any given amount. Grantee acknowledges that all determinations with respect to any

such future grants, including, but not limited to, the times when awards shall be granted, the number of shares subject to each award, the exercise price, and/or the time or times when each award shall be vested, will be at the sole discretion of Newmont. Grantee acknowledges and understands that the grant of this Option is granted in connection with Grantee's status as an employee of his or her employer and can in no event be interpreted or understood to mean that Newmont Mining Corporation is Grantee's employer or that there is an employment relationship between Grantee and Newmont Mining Corporation. Grantee further acknowledges and understands that Grantee's participation in the Plan is voluntary and that the grant of this Option and any future awards under the Plan are wholly discretionary in nature and an extraordinary item of compensation which is outside the scope of the Grantee's employment terms and conditions, the value of which do not form part of any normal or expected compensation for any purposes, including, but not limited to, any claim for benefits, severance, end of service payments, bonuses, long-service awards, pension or retirement benefits or similar payments, and any such right to the contrary under applicable law is hereby irrevocably waived.

4. Grantee acknowledges and understands that the future value of the shares underlying this Option is unknown and cannot be predicted with certainty and that no claim or entitlement to compensation or damages arises from the termination of this Option or the Plan or the diminution in value of this Option or any shares acquired under the Plan and Grantee irrevocably releases Newmont and the Subsidiaries from any such claim that may arise.

5. Grantee acknowledges that the vesting of the Option ceases upon the earlier of termination of employment or receipt of notice of termination of employment for any reason, except as may otherwise be explicitly provided herein, and the Grantee irrevocably waives any right to the contrary under applicable law.

6. Grantee acknowledges that the Grantee's acceptance of this Option, including the terms and conditions herein, is voluntary.

C. Miscellaneous.

1. ***Inconsistency With Plan*** . If and to the extent that any provision contained in the Grant Acknowledgment, including without limitation, the Terms and Conditions section thereof, or in this Agreement is inconsistent with the Plan, the Plan shall govern.

2. ***No Right to Continued Employment*** . Neither this Option nor any terms contained in this Agreement shall confer upon Grantee any expressed or implied right to be retained in the service of the Company or any Subsidiary for any period at all, nor restrict in any way the right of the Company or any such Subsidiary, which right is hereby expressly reserved, to terminate his employment at any time with or without cause. Grantee acknowledges and agrees that any right to exercise this Option is earned only by continuing as an employee of a Subsidiary at the will of such Subsidiary, or satisfaction of any other applicable terms and conditions contained in this Agreement and the Plan, and not through the act of being hired, being granted this Option or acquiring shares of Stock hereunder.

3. ***Investment Representation.*** If at the time of exercise of all or part of this Option, the Stock is not registered under the Securities Act of 1933, as amended (the "Securities Act"), and/or there is no current prospectus in effect under the Securities Act with respect to the Stock,

Grantee shall execute, prior to the delivery of any shares of Stock to Grantee by Newmont, an agreement (in such form as the Committee may specify) in which Grantee represents and warrants that Grantee is purchasing or acquiring the shares acquired under this Agreement for Grantee's own account, for investment only and not with a view to the resale or distribution thereof, and represents and agrees that any subsequent offer for sale or distribution of any kind of such shares shall be made only pursuant to either (i) a registration statement on an appropriate form under the Securities Act, which registration statement has become effective and is current with regard to the shares being offered or sold, or (ii) a specific exemption from the registration requirements of the Securities Act, but in claiming such exemption Grantee shall, prior to any offer for sale of such shares, obtain a prior favorable written opinion, in form and substance satisfactory to the Committee, from counsel for or approved by the Committee, as to the applicability of such exemption thereto.

4. **Notices** . Any notice hereunder to Newmont shall be addressed to it at 1700 Lincoln Street, Denver, Colorado 80203, Attention: Stock Plan Administrator, or its designated agent, and shall otherwise be in accordance with and subject to Section 2(s) of the Plan, and any notice hereunder to Grantee shall be addressed to him at 1700 Lincoln Street, Denver, Colorado 80203, subject to the right of either party to designate at any time hereafter in writing some other address.

5. **Severability** . If any of the provisions of this Agreement should be deemed unenforceable, the remaining provisions hereof shall remain in full force and effect.

6. **Governing Law** . This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware.

7. **Modification** . Except as otherwise permitted by the Plan, this Agreement may not be modified or amended, nor may any provision hereof be waived, in any way except in writing signed by the parties hereto. Notwithstanding any other provision of this Agreement to the contrary, the Committee may amend this Agreement to the extent it determines necessary or appropriate to comply with the requirements of Section 885 of the American Jobs Creation Act of 2004, P.L. 108-357.

IN WITNESS WHEREOF, Newmont has caused this Agreement to be executed by its Vice President and Secretary, and Grantee has executed this Agreement, both as of the day and year first above written.

NEWMONT MINING CORPORATION

By: /s/ Sharon E. Thomas
Sharon E. Thomas
Vice President and Secretary

/s/ Richard T. O'Brien
Richard T. O'Brien

EXECUTIVE CHANGE OF CONTROL PLAN OF NEWMONT

As Amended and Restated Effective December 31, 2008

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Executive Change of Control Plan of Newmont
Effective December 31, 2008

EXECUTIVE CHANGE OF CONTROL PLAN OF NEWMONT

INTRODUCTION

The Board of Directors of Newmont USA Limited (“Newmont”) recognizes that, as is the case with many publicly held corporations, there exists the possibility of a Change of Control with respect to its parent company, Newmont Mining Corporation (“Newmont Mining”). This possibility and the uncertainty it creates may result in the loss or distraction of executives of Newmont and its Affiliated Entities to the detriment of Newmont Mining and its shareholders.

The Board considers the avoidance of such loss and distraction to be essential to protecting and enhancing the best interests of Newmont and Newmont Mining and its shareholders. The Board also believes that when a Change of Control is perceived as imminent, or is occurring, the Board should be able to receive and rely on disinterested service from executives regarding the best interests of Newmont and Newmont Mining and its shareholders without concern that executives might be distracted or concerned by the personal uncertainties and risks created by the perception of an imminent or occurring Change of Control.

In addition, the Board believes that it is consistent with Newmont’s and its Affiliated Entities’ employment practices and policies and in the best interests of Newmont Mining and its shareholders to treat fairly executives whose employment terminates in connection with or following a Change of Control.

Accordingly, the Board has determined that appropriate steps should be taken to assure Newmont and its Affiliated Entities of the continued employment and attention and dedication to duty of its executives and to seek to ensure the availability of their continued service, notwithstanding the possibility, threat or occurrence of a Change of Control.

Therefore, in order to fulfill the above purposes, the Executive Change of Control Plan of Newmont (the “Plan”) has been adopted and is restated effective December 31, 2008.

ARTICLE I

DEFINITIONS

The following definitions shall apply to the Plan.

“*Administration Committee*” means the committee appointed by the Board or its delegate in writing which serves in accordance with Article VII.

“*Affiliated Entity*” means any corporation or other entity, now or hereafter formed, that is or shall become affiliated with the Employer, either directly or indirectly, through stock ownership or control, and which is (a) included in the controlled group of corporations (within the meaning of Code Section 1563(a) without regard to Code Section 1563(a)(4) and Code Section 1563(e)(3)(C)) in which the Employer is also included or (b) included in the group of entities (whether or not incorporated) under common control (within the meaning of Code Section 414 (c)) in which the Employer is also included.

Executive Change of Control Plan of Newmont

Effective December 31, 2008

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“ *Annual Bonus* ” means the aggregate annual bonus that a Participant is eligible to earn pursuant to the Annual Incentive Compensation Payroll Practice of the Employer or any Affiliated Entity or any successor or replacement plans or payroll practices. “Annual Bonus” shall not include any amount in respect of any stock-based compensation (including stock options, deferred stock, restricted stock and restricted stock units), incentive payments pursuant to the Employee Incentive Compensation Payroll Practice or the stock component of the Intermediate Term Incentive Compensation Plan. “Annual Bonus” shall include the cash component and cash transition payments under the Intermediate Term Incentive Compensation Plan.

“ *Annual Pay* ” means with respect to each Salaried Employee the sum of:

(i) the Salaried Employee’s Annual Salary,

(ii) the higher of the Salaried Employee’s (A) greatest Annual Bonus received in the last three years immediately prior to the Change of Control or (B) the Annual Bonus paid or payable, including any bonus or portion thereof which has been earned but deferred (and annualized for any fiscal year consisting of less than 12 full months or during which the Salaried Employee was employed for less than 12 full months), for the most recently completed fiscal year prior to the Salaried Employee’s Date of Termination, and

(iii) the highest employer-matching contribution made to the Newmont Retirement Savings Plan on behalf of the Salaried Employee, during the last three full fiscal years prior to the Change of Control.

“ *Annual Salary* ” means the Salaried Employee’s regular annual base salary immediately prior to his or her Separation from Service (including premium pay) and pre-tax deferrals under the Retirement Savings Plan of Newmont or similar plans (including the Savings Equalization Plan of Newmont). “Annual Salary” shall not include any extra pay for foreign service or foreign assignment, hardship pay, overtime, moving allowances, the cost of goods and services, danger pay, any amount in respect of any stock-based compensation (including stock options, deferred stock, restricted stock and restricted stock units), incentive payments pursuant to the Employee Performance Incentive Compensation Payroll Practice or the Intermediate Term Incentive Compensation Plan or any other incentive-based payroll practice, bonus or extraordinary compensation payments.

“ *Board* ” means the Board of Directors of Newmont USA Limited.

“ *Cause* ” means, with respect to any Salaried Employee and as determined by the Board or its delegate:

(i) the willful and continued failure of the Salaried Employee to perform substantially the Salaried Employee’s duties with the Employer or one of its Affiliated Entities (other than any such failure resulting from incapacity due to physical or mental illness) or his failure to follow policies, directions or the Employer’s code of conduct, after a written demand for substantial performance is delivered to the Salaried Employee

by the Board or its delegate. Such written demand shall identify the manner in which the Board or its delegate believes that the Salaried Employee has not substantially performed the Salaried Employee's duties. Notwithstanding the foregoing, written demand for substantial performance shall not be required if the Board or its delegate determines that immediate action, including termination of the Salaried Employee, is necessary to avoid potential injury or harm to the Employer or any person; or

(ii) the engaging by the Salaried Employee in illegal conduct or gross negligence or willful misconduct which is potentially injurious to the Employer or any Affiliated Entity, provided that if the Salaried Employee acts in accordance with an authorized written opinion of the Employer's or an Affiliated Entity's legal counsel, such action will not constitute "Cause" under this definition; or

(iii) any dishonest or fraudulent activity by the Salaried Employee or the reasonable belief by the Employer of the Salaried Employee's breach of any contract, agreement or representation with the Employer or any Affiliated Entity. In the event "Cause" is determined to exist by the Employer, and the Salaried Employee had received payments under the Plan or otherwise been credited with amounts under the Plan, the Employer shall be entitled to recover such amounts from the Salaried Employee or offset such amount from any other amounts owed by the Employer to the Salaried Employee.

"*Change of Control*" means the occurrence of any of the following events:

(i) The acquisition in one or a series of transactions by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (x) the then outstanding shares of common stock of Newmont Mining (the "Outstanding Company Common Stock") or (y) the combined voting power of the then outstanding voting securities of Newmont Mining entitled to vote generally in the election of directors (the "Outstanding Company Voting Securities"); provided, however, that for purposes of this subsection (i), the following acquisitions shall not constitute a Change of Control: (A) any acquisition directly from Newmont Mining other than an acquisition by virtue of the exercise of a conversion privilege, unless the security being so converted was itself acquired directly from Newmont Mining, (B) any acquisition by Newmont Mining, (C) any acquisition by any employee benefits plan (or related trust) sponsored or maintained by Newmont Mining or any corporation controlled by Newmont Mining or (D) any acquisition by any corporation pursuant to a transaction which complies with clauses (A), (B) and (C) of paragraph (iii) below; or

(ii) Individuals who, as of the Effective Date, constitute the Board of Directors of Newmont Mining ("Incumbent Board") cease for any reason to constitute at least a majority of the Board of Directors of Newmont Mining; provided, however, that any individual becoming a director subsequent to the Effective Date whose election, or nomination for election by Newmont Mining's shareholders, was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but

excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board of Directors of Newmont Mining; or

(iii) Consummation of a reorganization, merger or consolidation or sale or other disposition of all or substantially all of the assets of Newmont Mining or an acquisition of assets of another corporation (a "Business Combination"), in each case, unless, following such Business Combination, (A) all or substantially all of the individuals and entities who were the beneficial owners, respectively, of the Outstanding Company Common Stock and Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of, respectively, the then outstanding shares of common stock and the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from such Business Combination (including, without limitation, a corporation or other entity which as a result of such transaction owns Newmont Mining or all or substantially all of Newmont Mining's assets either directly or through one or more subsidiaries (a "Parent Company")) in substantially the same proportions as their ownership, immediately prior to such Business Combination, of the Outstanding Company Common Stock and Outstanding Company Voting Securities, as the case may be, (B) no person or entity (excluding Newmont Mining, any corporation resulting from such Business Combination, any employee benefits plan (or related trust) of Newmont Mining or its Affiliate or any corporation resulting from such Business Combination or, if reference was made to equity ownership of any Parent Company for purposes of determining whether clause (A) above is satisfied in connection with the applicable Business Combination, such Parent Company) beneficially owns, directly or indirectly, 20% or more of, respectively, the then outstanding shares of common stock of the corporation resulting from such Business Combination or the combined voting power of the then outstanding voting securities of such corporation entitled to vote generally in the election of directors, unless such ownership resulted solely from ownership of securities of Newmont Mining, prior to the Business Combination and (C) at least a majority of the members of the board of directors of the corporation resulting from such Business Combination (or, if reference was made to equity ownership of any Parent Company for purposes of determining whether clause (A) above is satisfied in connection with the applicable Business Combination, of the Parent Company) were members of the Incumbent Board at the time of the execution of the initial agreement, or of the action of the Board of Directors of Newmont Mining, providing for such Business Combination; or

(iv) Approval by the stockholders of Newmont Mining of a complete liquidation or dissolution of Newmont Mining.

" Code " means the Internal Revenue Code of 1986, as amended.

" Date of Termination " means the date on which a Salaried Employee ceases to be an Employee of the Employer or its Affiliated Entities.

“ *Disability* ” means a condition that causes the Employee to terminate employment with the Employer and/or all participating Employers and the Employee has immediately begun receiving benefits from the Disability Plan of Newmont.

“ *Effective Date* ” means the restatement date of January 1, 2008.

“ *Employee* ” means an employee of an Employer who satisfied the conditions for eligibility of the Plan and who is not (a) an individual who performs services for the Employer under an agreement, contract or arrangement (which may be written, oral or evidenced by the Employer’s payroll practice) between the Employer and the individual or with any other organization that provides the services of the individual to the Employer pursuant to which the individual is initially classified or treated as an independent contractor or whose remuneration for services has not been treated initially as subject to the withholding of federal income tax pursuant to Code Section 3401, or who is otherwise treated as an employee of an entity other than the Employer, irrespective of whether he or she is treated as an employee of the Employer under common-law employment principles or pursuant to the provisions of Code Section 414(m), 414(n) or 414(o), even if the individual is subsequently reclassified as a common-law employee as a result of a final decree of a court of competent jurisdiction, the settlement of an administrative or judicial proceeding or a determination by the Internal Revenue Service, the Department of the Treasury or the Department of Labor, (b) an individual who is a leased employee, (c) a temporary employee, or (d) an individual covered by a collective bargaining agreement.

“ *Employer* ” means Newmont USA Limited and any Affiliated Entities.

“ *ERISA* ” means the Employee Retirement Income Security Act of 1974, as amended.

“ *Good Reason* ” means with respect to any Salaried Employee, without such Salaried Employee’s written consent:

(i) any material reduction in the Salaried Employee’s Annual Salary or annual target bonus opportunity, as in effect during the 120-day period immediately preceding the Change of Control (or as such amounts may be increased from time to time);

(ii) the Employer requiring the Salaried Employee to relocate his or her principal place of business to a location which is more than 35 miles from his or her previous principal place of business and such relocation is a material change in geographic location;

(iii) any material failure by the Employer to comply with and satisfy its obligations under the Plan and any other agreement under which the Salaried Employee provides services; or

(iv) the assignment to the Salaried Employee, without the Salaried Employee’s consent, of any duties representing a material diminution in the Employee’s position immediately prior to such assignment (including status, office and reporting

requirements) or any other action resulting in the material diminution of the Employee's position, authority, duties or responsibilities.

The Salaried Employee must notify his or her immediate supervisor or the Administrative Committee or its delegate within 90 days of having knowledge of the occurrence of any of the above and his or her intent to treat such occurrence as "Good Reason." The Employer shall have 30 days from the date of receipt of such notice to remedy the condition. After the expiration of such 30 day period without remedy by the Employer, "Good Reason" shall be deemed to exist through the second anniversary of the event giving rise to "Good Reason".

" *Participant* " means an individual who satisfies the eligibility requirements set forth in Section 2.01.

" *Plan* " means the Executive Change of Control Plan of Newmont.

" *Salaried Employee* " means an Employee who is employed by an Employer as a salaried paid Employee. "Salaried Employee" includes former Salaried Employees where the context requires.

" *Separation Benefits* " means the benefits described in Section 3.02 that are provided to qualifying Salaried Employees under the Plan.

" *Separation from Service* " means the termination of the Salaried Employee's employment with the Employer, as defined under Treasury Regulation Section 1.409A-1(h) and such other applicable regulations as promulgated pursuant to Code Section 409A.

" *Specified Employee* " means any Employee or former Employee (including any deceased employee) who at any time during the Plan Year that includes the determination date was an officer of the Employer having an annual compensation greater than \$130,000 (as adjusted under Section 416(i)(1) of the Code), a five-percent owner of the Employer or a one-percent owner of the Employer having annual compensation of more than \$150,000. No more than 50 Employees shall be treated as officers. For this purpose, annual compensation means compensation within the meaning of Section 415(c)(3) of the Code. The determination of who is a Specified Employee will be made in accordance with Section 416(i) of the Code and in accordance with policies and procedures adopted by the Employer.

" *Target Annual Bonus* " means the Annual Bonus that the Salaried Employee would have received for the year in which his or her Date of Termination occurs if the target goals had been achieved.

ARTICLE II ELIGIBILITY

Section 2.01. Eligibility Requirements . Each Salaried Employee at a pay grade level of 109 or above shall be eligible for the Plan. A Salaried Employee shall remain a Participant and shall be eligible for benefits under the Plan regardless of his transfer(s) to any Affiliated

Entities (including entities domiciled outside the United States) regardless of whether the Affiliated Entity is a participating Employer in the Plan. Notwithstanding the foregoing, the Board or its delegate may deny an otherwise eligible Salaried Employee participation in the Plan at any time prior to a Change of Control. Hourly-Rated Employees are not eligible for benefits under the Plan.

Section 2.02. Duration of Participation . A Salaried Employee shall only cease to be a Participant in the Plan as a result of an amendment or termination of the Plan in accordance with Article X, or when he ceases to be a Salaried Employee of any Employer, unless, at the time he ceases to be a Salaried Employee, the Salaried Employee is entitled to payment of a Separation Benefit as provided in the Plan or there has been an event or occurrence constituting Good Reason that would enable the Salaried Employee to terminate his employment and receive a Separation Benefit. A Salaried Employee entitled to payment of a Separation Benefit or any other amounts under the Plan shall remain a Participant in the Plan until the full amount of the Separation Benefit and any other amounts payable under the Plan have been paid to the Salaried Employee.

ARTICLE III BENEFITS

Section 3.01. Separation Benefits . A Salaried Employee shall be entitled to Separation Benefits as set forth in Section 3.02 below if, at any time following a Change of Control and prior to the third anniversary of the Change of Control, the Salaried Employee's employment is (i) terminated by the Employer for any reason other than Cause, death or Disability or (ii) terminated by the Salaried Employee for Good Reason.

Section 3.02. Timing and Amount of Separation Benefits . If a Salaried Employee's employment is terminated in circumstances entitling such Salaried Employee to Separation Benefits pursuant to Section 3.01, the Employer shall provide to such Salaried Employee, as soon as administratively practicable following the Date of Termination, but not later than 30 days following the Salaried Employee's Date of Termination, a lump sum cash payment as set forth in subsection (a) below, and shall provide to the Salaried Employee the continued benefits as set forth in subsection (b) below and the outplacement services set forth in subsection (c) below. For purposes of determining the benefits set forth in subsections (a) and (b), if the termination of the Salaried Employee's employment is for Good Reason based upon a reduction of the Salaried Employee's Annual Salary or opportunity to earn an Annual Bonus, any such reduction shall be ignored.

(a) **Cash Lump Sum** . The cash lump sum referred to in this Section shall be the aggregate of the following amounts:

(i) the sum of (A) any Annual Salary owed to the Salaried Employee as of the Date of Termination, (B) the product of (1) the Salaried Employee's Target Annual Bonus and (2) a fraction the numerator of which is the number of days in such year through the Date of Termination and the denominator of which is 365;

(ii) an amount equal to two times Annual Pay or, with respect to individuals specified by the Board, three times Annual Pay (and any such specification by the Board shall be irrevocable upon and following a Change of Control); and

(iii) an amount equal to the excess (without present value discount, as a result of receiving such amount prior to the end of the three-year period following the Date of Termination) of (A) the actuarial equivalent of the benefit under the Pension Plan of Newmont or any successor or replacement qualified defined benefit retirement plan in which the Salaried Employee participates immediately prior to the Change of Control, or under any such plan with more favorable benefits in which the Salaried Employee participates following the Change of Control (the "Retirement Plan"), and the Pension Equalization Plan of Newmont and the Newmont Savings Equalization Plan or other excess or supplemental retirement plans, programs or arrangements of Newmont Mining or any Affiliated Entity in which the Salaried Employee participates immediately prior to the Change of Control or under any such plans, programs or arrangements with more favorable benefits in which the Salaried Employee participates following the Change of Control (together, the "SERP") which the Salaried Employee would receive if the Salaried Employee's employment continued for three years after the Date of Termination, over (B) the actuarial equivalent of the Salaried Employee's actual benefit (paid or payable), if any, under the Retirement Plan and the SERP as of the Date of Termination. For purposes of this subsection, the following apply: (1) the Salaried Employee is treated as being fully vested in all benefits, (2) the Salaried Employee is treated as having attained three additional years of age under the Retirement Plan and the SERP, (3) the three additional years of age shall be included for purposes of reducing any otherwise applicable actuarial reduction, but not for purposes of reducing the number of years of the Salaried Employee's life expectancy and (4) the actuarial assumptions used for determining actuarial equivalence in this Section shall be no less favorable to the Salaried Employee than the most favorable of those in effect under the Employer's Retirement Plan and SERP, as the case may be, immediately prior to the Change of Control or on the Date of Termination.

(b) **Employee Benefits** . For three years following the Date of Termination (the "Benefits Period"), the Employer shall provide the Participant and Participant's spouse and eligible dependents with medical and dental insurance coverage (the "Health Care Benefits") and life insurance benefits no less favorable to those which the Participant and his spouse and eligible dependents were receiving immediately prior to the Date of Termination; provided, however, that the Health Care Benefits shall be provided during the Benefits Period in such a manner that such benefits are excluded from the Participant's income for federal income tax purposes; provided, further, however, that if the Participant becomes reemployed with another employer and is eligible to receive health care benefits under another employer-provided plan, the health care benefits provided hereunder shall be secondary to those provided under such other plan during such applicable period of eligibility. The receipt of the Health Care Benefits

shall be conditioned upon the Participant continuing to pay the “Applicable COBRA Premium” (as defined below). During the portion of the Benefits Period in which the Participant and his eligible dependents continue to receive coverage under the Employer’s Health Care Benefits plans, the Employer shall pay to the Participant a monthly amount equal to 167% of the excess of (i) the Applicable COBRA Premium over (ii) the monthly employee contribution rate that is paid by Employees generally for the applicable level and type of coverage, as in effect from time to time (and which amount shall in no event be greater than the Employee contribution rate for the applicable level and type of coverage as in effect immediately prior to the Date of Termination), which payment shall be made in advance on the first payroll day of each month, commencing with the month immediately following the Participant’s Date of Termination. The Employer shall use its reasonable best efforts to ensure that, following the end of the Benefits Period, the Participant and the Participant’s spouse and eligible dependents shall be eligible to elect continued health coverage pursuant to Section 4980B of the Code or other applicable law (“COBRA Coverage”), as if the Participant’s employment with the Company had terminated as of the end of the Benefits Period. For purposes of this provision, “Applicable COBRA Premium” means the monthly premium in effect from time to time for coverage provided to former employees of the Employer under Section 4980B of the Code and the regulations thereunder with respect to the level and type of coverage that the Participant had elected immediately prior to the Date of Termination for the Participant and the Participant’s spouse and eligible dependents.

(c) **Outplacement Services** . The Employer shall, at its sole expense as incurred, provide the Salaried Employee with reasonable outplacement services for a position that is commensurate with the position previously held. The scope and provider of the outplacement services shall be consistent with the Employer’s practices during the one-year period immediately preceding the Change of Control. Any expenses incurred in connection with such outplacement services must be incurred no later than the end of the second tax year following the tax year in which the Salaried Employee’s Separation from Service occurred.

Section 3.03. Other Benefits Payable . To the extent not previously paid or provided, the Employer shall timely pay or provide (or cause to be paid or provided) to a Salaried Employee entitled to the Separation Benefits any other amounts or benefits required to be paid or provided to the Salaried Employee or which the Salaried Employee is eligible to receive under any plan, program, policy or practice or contract or agreement of the Employer and its Affiliated Entities, but excluding any severance pay or pay in lieu of notice required to be paid to such Salaried Employee under applicable law or any other severance pay plan or policy of the Employer.

Section 3.04. Certain Additional Payments by the Employer . The additional payment provisions of this Section shall apply except as may be prohibited by law as determined by the Board or its delegate.

(a) Anything in this Plan to the contrary notwithstanding and except as set forth below, in the event it shall be determined that any payment or distribution by Newmont or an Affiliated Entity to or for the benefit of a Salaried Employee (whether

paid or payable or distributed or distributable pursuant to the terms of this Plan or otherwise, but determined without regard to any additional payments required under this Section) (a "Payment") would be subject to the excise tax imposed by Section 4999 of the Code or any interest or penalties are incurred by the Salaried Employee with respect to such excise tax (such excise tax, together with any such interest and penalties, is hereinafter collectively referred to as the "Excise Tax"), then the Salaried Employee shall be entitled to receive an additional payment (a "Gross-Up Payment"). The Gross-Up Payment shall be in an amount such that after payment by the Salaried Employee of all taxes (including any interest or penalties imposed with respect to such taxes) and Excise Tax imposed upon the Gross-Up Payments the Salaried Employee shall retain an amount of the Gross-Up Payment equal to the Excise Tax imposed upon the Payments. Notwithstanding the foregoing provisions of this Section, if it shall be determined that the Salaried Employee is entitled to a Gross-Up Payment, but the Payments do not exceed 110% of the greatest amount (the "Safe Harbor Amount") that could be paid to the Salaried Employee such that the receipt of Payments would not give rise to any Excise Tax, then no Gross-Up Payment shall be made to the Salaried Employee and the amounts payable under this Plan shall be reduced so that the Payments, in the aggregate, are reduced to the Safe Harbor Amount. The reduction of the amounts payable hereunder, if applicable, shall be made by first reducing the cash lump sum payments under Section 3.02 (a), then by reducing the duration of the outplacement services provided under Section 3.02(c), and finally by reducing the duration of the benefits provided under Section 3.02(b), unless an alternative method of reduction is elected by the Salaried Employee. For purposes of reducing the Payments to the Safe Harbor Amount, only amounts payable under this Plan (and no other Payments) shall be reduced. If the reduction of the amount payable under this Plan would not result in a reduction of the Payments to the Safe Harbor Amount, no amounts payable under this Plan shall be reduced pursuant to this Section.

(b) Subject to the provisions of Section 3.04(c), all determinations required to be made under this Section, including whether and when a Gross-Up Payment is required and the amount of such Gross-Up Payment and the assumptions (which shall be reasonable and based on all available information) to be utilized in arriving at such determination, shall be made by a nationally recognized accounting firm selected by the pre-Change of Control Board or its delegate (the "Accounting Firm") which shall provide detailed supporting calculations both to the Employer and the Salaried Employee within a reasonable time after receipt of notice from the Salaried Employee that there has been a Payment, or such earlier time as is requested by the Employer. In the event that the Accounting Firm is serving as accountant or auditor for the individual, entity or group effecting the Change of Control, the Salaried Employee shall appoint another nationally recognized accounting firm to make the determinations required hereunder (which accounting firm shall then be referred to as the Accounting Firm hereunder). All fees and expenses of the Accounting Firm shall be borne solely by the Employer. Any Gross-Up Payment, as determined pursuant to this Section, shall be remitted by the Employer to the Internal Revenue Service or any other applicable taxing authority within a reasonable time after the receipt of the Accounting Firm's determination; provided that the Gross-Up Payment shall in all events be paid no later than the end of the Salaried Employee's

taxable year next following the Salaried Employee's taxable year in which the Excise Tax (and any income or related taxes or interests or penalties thereon) on a Payment are remitted to the Internal Revenue Service or any other applicable taxing authority or, in the case of amounts relating to a claim described in Section 3.04(c) that does not result in the remittance of any federal, state, local and foreign income, excise, social security and other taxes, the calendar year in which the claim is finally settled or otherwise resolved. Any determination by the Accounting Firm shall be binding upon the Employer and the Salaried Employee. As a result of the uncertainty in the application of Section 4999 of the Code at the time of the initial determination by the Accounting Firm hereunder, it is possible that Gross-Up Payments which will not have been made by the Employer should have been made ("Underpayment") consistent with the calculations required to be made hereunder. In the event that the Employer exhausts its remedies pursuant to this Section and the Salaried Employee thereafter is required to make a payment of any Excise Tax, the Accounting Firm shall determine the amount of the Underpayment that has occurred and any such Underpayment shall be promptly paid by the Employer to or for the benefit of the Salaried Employee.

(c) The Salaried Employee shall notify the Employer in writing of any claim by the Internal Revenue Service that, if successful, would require the payment by the Employer of the Gross-Up Payment. Such notification shall be given as soon as practicable after the Salaried Employee is informed in writing of such claim and shall apprise the Employer of the nature of such claim and the date on which such claim is requested to be paid. The Salaried Employee shall not pay such claim prior to the expiration of the 30-day period following the date on which it gives such notice to the Employer (or such shorter period ending on the date that any payment of taxes with respect to such claim is due). If the Employer notifies the Salaried Employee in writing prior to the expiration of such period that it desires to contest such claim, the Salaried Employee shall:

(i) give the Employer any information reasonably requested by the Employer relating to such claim;

(ii) take such action in connection with contesting such claim as the Employer shall reasonably request in writing from time to time, including, without limitation, accepting legal representation with respect to such claim by an attorney reasonably selected by the Employer;

(iii) cooperate with the Employer in good faith in order to effectively contest such claim; and

(iv) permit the Employer to participate in any proceedings relating to such claim. The Employer shall bear and pay directly all costs and expenses (including additional interest and penalties) incurred in connection with such contest and shall indemnify and hold the Salaried Employee harmless, on an after-tax basis, for any Excise Tax or income tax (including interest and penalties with respect thereto) imposed as a result of such representation and payment of costs and expenses. Without limitation on the foregoing provisions of this

Section, the Employer shall control all proceedings taken in connection with such contest and, at its sole option, may pursue or forgo any and all administrative appeals, proceedings, hearings and conferences with the taxing authority in respect of such claim and may, at its sole option, either direct the Salaried Employee to pay the tax claimed and sue for a refund or contest the claim in any permissible manner. The Salaried Employee agrees to prosecute such contest to a determination before any administrative tribunal, in a court of initial jurisdiction and in one or more appellate courts, as the Employer shall determine. If the Employer directs the Salaried Employee to pay such claim and sue for a refund, the Employer shall remit the amount of such payment to the Internal Revenue Service or any other applicable taxing authority and shall indemnify and hold the Salaried Employee harmless, on an after-tax basis, from any Excise Tax or income tax (including interest or penalties with respect thereto) imposed with respect to such advance or with respect to any imputed income with respect to such advance. Any extension of the statute of limitations relating to payment of taxes for the taxable year of the Salaried Employee with respect to which such contested amount is claimed to be due is limited solely to such contested amount. Furthermore, the Employer's control of the contest shall be limited to issues with respect to which a Gross-Up Payment would be payable hereunder and the Salaried Employee shall be entitled to settle or contest, as the case may be, any other issue raised by the Internal Revenue Service or any other taxing authority.

(d) If the Salaried Employee becomes entitled to receive any refund with respect to such claim, the Salaried Employee shall (subject to the Employer's complying with the requirements of Section 3.04(c)) promptly pay to the Employer the amount of such refund (together with any interest paid or credited thereon after taxes as applicable). If, after the receipt by the Salaried Employee of an amount advanced by the Employer pursuant to Section 3.04(c), a determination is made that the Salaried Employee shall not be entitled to any refund with respect to such claim and the Employer does not notify the Salaried Employee in writing of its intent to contest such denial of refund within a reasonable time after such determination, then such advance shall be forgiven and shall not be required to be repaid and the amount of such advance shall offset, to the extent thereof, the amount of Gross-Up Payment required to be paid.

Section 3.05. Coordination With Governmental Plans . In the event an eligible Salaried Employee qualifies for benefits under both the Plan and another plan or arrangement offered by a governmental entity due to the Salaried Employee's termination of employment with an Employer or Affiliated Entity, the Salaried Employee shall receive the greater of the benefit provided by the Plan or the benefit provided by the governmental entity, but not both. In the event the benefit provided through the governmental entity's plan or program is less than the benefit provided under the Plan, such benefit shall offset the amount payable to the Salaried Employee under the Plan. Notwithstanding the foregoing, however, the Employer shall not offset any benefits payable pursuant to this Plan to the extent such offset would result in the imposition of taxes or penalties pursuant to Code Section 409A and the Treasury Regulations issued thereunder.

Section 3.06. Payment Due at the Time of Death . In the event a Salaried Employee who is entitled to benefits pursuant to the Plan dies prior to the full payment of such benefits, any unpaid benefits shall be paid to his beneficiary designated to receive life insurance proceeds under the Group Life and Accidental Death and Dismemberment Plan of Newmont. In the event there is no such beneficiary designated, any amounts owed to the deceased Salaried Employee pursuant to the Plan shall be paid to his estate. Amounts payable pursuant to this Section shall be paid as soon as practicable following the Salaried Employee's death, and in no event later than 75 days following the Salaried Employee's death.

ARTICLE IV

TERMINATION OF BENEFITS

Section 4.01. Termination of Benefits Generally . Benefits for a Salaried Employee shall terminate when any of the following occurs:

- (a) The Salaried Employee becomes ineligible for benefits under the Plan;
- (b) The Plan is terminated; or
- (c) All benefits a terminated Salaried Employee is eligible to receive are paid or provided.

ARTICLE V

CONTINUATION OF HEALTH CARE COVERAGE

Continuation of health benefit coverage described in Section 3.02(b) shall be permitted only in accordance with the applicable health plan. No continuation of coverage is otherwise permitted under this Plan.

ARTICLE VI

PROTECTION OF MEDICAL PRIVACY

The Plan is generally not subject to the Health Insurance Portability and Accountability Act ("HIPAA"). HIPAA shall apply only with respect to medical benefits described in Section 3.02(b) in accordance with the applicable health plan.

ARTICLE VII

ADMINISTRATION COMMITTEE

Section 7.01. Appointment of the Administration Committee . The Board or its delegate shall appoint the members of the Administration Committee who may be, but need not be, officers, directors or employees of Newmont Mining or Affiliated Entities. The members of the Administration Committee shall hold office at the pleasure of the Board and shall serve without compensation. In the event of an impending Change of Control, the Administration

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Committee may appoint a person (or persons) independent of the third party effectuating the Change of Control to be the Administration Committee effective upon the occurrence of a Change of Control (the "Independent Committee"), and the Independent Committee shall not be removed or modified following a Change of Control.

Section 7.02. Responsibilities of the Administration Committee . The Administration Committee shall be responsible for the administration, operation and interpretation of the Plan. The Administration Committee shall establish rules from time to time for the transaction of its business. The Administration Committee shall have the exclusive right to interpret the Plan's provisions and to exercise discretion where necessary or appropriate in the interpretation and administration of the Plan and to decide any and all matters arising thereunder or in connection with the administration of the Plan. Such decisions, actions and records of the Administration Committee shall be conclusive and binding upon all persons having or claiming to have any right or interest in or under the Plan, provided that if no Independent Committee is appointed, any decisions by the Administration Committee in respect of eligibility for benefits under the Plan shall be subject to de novo review.

The Administration Committee may delegate some or all of its authority under the Plan to any person, persons or entities. The Administration Committee may remove any duly appointed delegate at any time at its sole discretion.

Section 7.03. Organization of the Administration Committee . The Administration Committee shall adopt such rules as it deems desirable for the conduct of its affairs and for the administration of its duties under the Plan. The Administration Committee may appoint agents (who need not be members of the Administration Committee) to whom it may delegate such powers as it deems appropriate. The Administration Committee may make its determinations with or without meetings, and it may authorize one or more of its members or agents to sign instructions, notices and determinations on its behalf. Any action taken by the Administration Committee shall be taken by a majority of the members attending a meeting of the Administration Committee (provided at least a majority of the Administration Committee members are at such meeting) or by a majority of the members of the Administration Committee executing a written instrument setting forth the action taken.

Section 7.04. Indemnification of Administration Committee Members . Newmont Mining shall indemnify the members of the Administration Committee against any and all claims, loss, damages, expense (including attorney fees) and liability arising from any action or failure to act, except when the same is judicially determined to be due to the gross negligence or willful misconduct of such member. Such indemnification shall include the Administration Committee members or any individuals delegated authority by the Administration Committee if such individuals are employed by Newmont Mining or an Affiliated Entity. Newmont Mining does not hereby indemnify any entity or person that is not an employee of Newmont Mining or an Affiliated Entity, provided that this sentence shall not apply to any individual who is a member of the Independent Committee. The indemnification provided hereunder shall continue as to a person who has ceased acting as a director, officer, member, agent or employee of the Employer, and such person's rights shall inure to the benefit of his heirs and representatives.

Section 7.05. Benefits Claims and Appeals . The Plan is not intended to be subject to ERISA. If and only if, however, the Plan is determined to be subject to ERISA, the intention of Newmont is that it shall be construed as a “welfare plan,” as defined in Section 3(1) of ERISA, and this Section 7.05 shall apply. The Administration Committee shall establish a claims and appeals procedure applicable to persons eligible to participate in the Plan. Unless otherwise required by applicable law, such procedures will provide that any such person has not less than 60 days following receipt of any adverse benefit determination within which to appeal the determination in writing with the Administration Committee, and that the Administration Committee must respond in writing within 60 days of receiving the appeal, specifically identifying those Plan provisions on which the benefit denial was based and indicating what, if any, information such person must supply in order to perfect a claim for benefits. Notwithstanding the foregoing, the claims and appeals procedures established by the Administration Committee will be provided for the use and benefit of persons who may choose to avail themselves of such procedures, but compliance with the provisions of those claims and appeals procedures by any such person will not be mandatory for any such person claiming benefits upon or after a Change of Control. It shall not be necessary for any person to exhaust these procedures and remedies upon or after a Change of Control prior to bringing any legal claim or action, or asserting any other demand, for payments or other benefits to which such person claims entitlement.

ARTICLE VIII MISCELLANEOUS

Section 8.01. Full Settlement . The Employer’s obligation to make the payments provided for under this Plan and otherwise to perform its obligations hereunder shall not be affected by any setoff, counterclaim, recoupment, defense or other claim, right or action which the Employer may have against a Salaried Employee or others. In no event shall a Salaried Employee be obligated to seek other employment or take any other action by way of mitigation of the amounts payable to the Salaried Employee under any of the provisions of this Plan and such amounts shall not be reduced whether or not the Salaried Employee obtains other employment. The Employer agrees to pay, to the full extent permitted by law, all legal fees and expenses which a Salaried Employee may reasonably incur as a result of any contest by the Employer, the Salaried Employee or others of the validity or enforceability of, or liability under, any provision of this Plan or any guarantee of performance thereof (including as a result of any contest by the Salaried Employee about the amount of any payment pursuant to this Plan), plus in each case reasonable interest on any delayed payment; provided that the Employer will pay such fees, expenses, and interest as incurred at any time from the Effective Date through the Salaried Employee’s remaining lifetime (or, if longer, through the 20th anniversary of the Effective Date). Reimbursement shall be made by the Employer to the Salaried Employee only if the Salaried Employee prevails in connection with such dispute. Such reimbursement shall be made as soon as practicable following the resolution of such contest or dispute (whether or not appealed), but in no event shall payments under this Section be made later than the end of the calendar year next following the calendar year in which such legal fees and expenses were incurred, provided that the Salaried Employee shall have submitted an invoice for such legal fees and expenses at least 10 days before the end of the calendar year next following the calendar

year in which such legal fees and expenses were incurred. The amount of such legal fees and expenses that the Employer is obligated to pay in any given calendar year shall not affect the legal fees and expenses that the Employer is obligated to pay in any other calendar year, and the Salaried Employee's right to have the Employer pay such legal fees and expenses may not be liquidated or exchanged for any other benefit.

Section 8.02. Confidential Information . Each Salaried Employee shall hold in a fiduciary capacity for the benefit of the Employer all secret or confidential information, knowledge or data relating to the Employer or any of its Affiliated Entities, and their respective businesses, which shall have been obtained by the Salaried Employee during the Salaried Employee's employment by the Employer or any of its Affiliated Entities and which shall not be or become public knowledge (other than by acts by the Salaried Employee or representatives of the Salaried Employee in violation of this Plan). After termination of a Salaried Employee's employment with the Employer, the Salaried Employee shall not, without the prior written consent of the Employer or as may otherwise be required by law or legal process, communicate or divulge any such information, knowledge or data to anyone other than the Employer and those designated by it. In no event shall an asserted violation of the provisions of this Section constitute a basis for deferring or withholding any amounts otherwise payable under this Plan.

Section 8.03. Unfunded Plan Status . This Plan is intended to be an unfunded plan within the meaning of ERISA. All payments pursuant to the Plan shall be made from the general funds of the Employer. No Salaried Employee or other person shall have under any circumstances any interest in any particular property or assets of the Employer as a result of participating in the Plan. Notwithstanding the foregoing, the Employer may (but shall not be obligated to) create one or more trusts, the assets of which are subject to the claims of the Employer's creditors, to assist it in accumulating funds to pay its obligations under the Plan; provided, however, that the funding of a trust shall not occur if the Employer reasonably determines that such funding will likely result in taxable income to Participants by reason of Section 409A of the Code. In no event will any trust assets at any time be located or transferred outside of the United States within the meaning of Section 409A(b) of the Code.

Section 8.04. Employment Status . This Plan does not constitute a contract of employment or impose on the Salaried Employee or the Salaried Employee's Employer any obligation for the Salaried Employee to remain an Employee or change the status of the Salaried Employee's employment or the policies of the Employer regarding Separation from Service.

Section 8.05. Validity and Severability . The invalidity or unenforceability of any provision of the Plan shall not affect the validity or enforceability of any other provision of the Plan, which shall remain in full force and effect, and any prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.

Section 8.06. Governing Law . The validity, interpretation, construction and performance of the Plan shall in all respects be governed by the laws of Colorado, without reference to principles of conflict of law, except to the extent preempted by federal law.

Section 8.07. Right of Offset . To the extent permitted by applicable law, the Employer may, in its sole discretion, apply any payments otherwise due and payable under this Plan against

any Salaried Employee or terminated Salaried Employee loans outstanding to the Employer or other debts of the Salaried Employee or terminated Salaried Employee to the Employer which are reflected in a written, legally binding document. By accepting payments under this Plan, the Salaried Employee shall consent to the reduction of any compensation paid to the Salaried Employee by the Employer to the extent the Salaried Employee receives an overpayment from the Plan. Notwithstanding the foregoing, however, the Employer shall not offset any benefits payable pursuant to this Plan to the extent such offset would result in the imposition of taxes or penalties pursuant to Code Section 409A and the Treasury Regulations issued thereunder.

Section 8.08. Conformance With Applicable Laws . Notwithstanding anything contained herein to the contrary, this Plan shall be administered and operated in accordance with any applicable laws and regulations including but not limited to laws affecting the timing of payments to Salaried Employees. The Board or its delegate reserves the right to amend this Plan at any time in order for this Plan to comply with any such laws and regulations.

Section 8.09. Payments Due Minors or Incapacitated Persons . If any person entitled to a payment under this Plan is a minor, or if the Administration Committee or its delegate determines that any such person is incapacitated by reason of physical or mental disability, whether or not legally adjudicated as an incompetent, the Administration Committee or its delegate shall have the power to cause the payment becoming due to such person to be made to another for his benefit, without responsibility of the Administration Committee or its delegate, the Employer or any other person or entity to see to the application of such payment. Payments made pursuant to such power shall operate as a complete discharge of the Administration Committee, this Plan and the Employer.

Section 8.10. Distribution Delay for Specified Employees . In the case of a distribution to a Specified Employee due to the Specified Employee's Separation from Service, and if the payment constitutes nonqualified deferred compensation determined in accordance with Code Section 409A and Treasury Regulations issued thereunder, such distribution may not be made before the date which is six months after the date of the Specified Employee's Separation from Service with the Employer or, if earlier, the date of the Specified Employee's death.

ARTICLE IX

DURATION, AMENDMENT AND TERMINATION

Section 9.01. Duration . Unless terminated by the Board, the Plan shall renew each January 1 and remain effective for the ensuing year. If a Change of Control occurs while this Plan is in effect, this Plan shall continue in full force and effect following such Change of Control and shall not terminate or expire until after all Salaried Employees who become entitled to any payments hereunder shall have received such payments in full.

Section 9.02. Amendment or Termination . The Board may amend or terminate this Plan, provided that this Plan may not be terminated or amended in a manner adverse to Salaried Employees (including modifying the eligibility of Employees to participate in the Plan) or during the three-year period following a Change of Control.

Section 9.03. Procedure for Extension, Amendment or Termination . Any extension, amendment or termination of this Plan by the Board in accordance with the foregoing shall be made by action of the Board in accordance with Newmont Mining's charter and bylaws and applicable law.

Executive Change of Control Plan of Newmont
Effective December 31, 2008
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The foregoing was adopted the 16 day of December, 2008.

NEWMONT USA LIMITED

By /s/ Alan R. Blank

Name Alan R. Blank

Title Executive Vice President, Legal and External Affairs

Executive Change of Control Plan of Newmont

Effective December 31, 2008

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Newmont Mining Corporation
Summary of Executive Compensation

Set forth below is a summary of the compensation that Newmont Mining Corporation (the “Company”) pays to its named executive officers (defined in Regulation S-K Item 402(a)(3)) in their current positions as of the date of the filing of the Company’s Annual Report on Form 10-K for the year ended December 31, 2008. All of the Company’s executives are at-will employees. The Company’s Board of Directors has the discretion to change any executive’s compensation and employment status at any time.

Base Salary. The named executive officers are to receive the following annual base salaries in their current positions, effective January 1, 2009.

Name and Current Position	Base Salary (\$)
Richard T. O’Brien President and Chief Executive Officer	\$1,000,000
Russell Ball Executive Vice President and Chief Financial Officer	\$ 540,000
Randy Engel Executive Vice President, Strategic Development	\$ 490,000
Guy Lansdown Executive Vice President, Development	\$ 560,000

Short-Term and Long-Term Incentive Compensation. In their current positions, the named executive officers are eligible to:

- Participate in Senior Executive Compensation Program (filed as Exhibit 10.18 to this Annual Report on Form 10-K (“Form 10-K”), which includes award of Financial Performance Shares, a Strategic Objectives Bonus and Corporate Performance Bonus.
- Participate in a long-term stock option incentive practice. See Proxy Statement pursuant to Section 14(a) of Securities Exchange Act of 1934 filed February 28, 2008 (“Proxy Statement”) for description of the stock option program.

	Target Financial Performance Stock (% of annual base salary)	Maximum Strategic Objectives Bonus (% of annual base salary)	Target Corporate Performance Bonus (% of annual base salary)	Target Stock Option Grant (# options)
Richard T. O’Brien	135	125	62.5	90,000
Russell Ball	110	75	37.5	40,000
Randy Engel	110	75	37.5	40,000
Guy Lansdown	110	75	37.5	40,000

Benefit Plans and Other Arrangements. In their current positions, the named executive officers are eligible to:

- Participate in the Company’s broad-based benefit programs generally available to U.S. based salaried employees, including health, disability, and life insurance programs, qualified 401(k), pension plan and severance plan. See Proxy Statement for description of disability benefits, qualified 401(k) plan, pension plan and severance plan.
- Participate in Company’s non-qualified savings plan, non-qualified pension plan, executive change of control plan and officer’s death benefit plan (filed as Exhibits to this Form 10-K). See Proxy Statement for description of the nonqualified savings plan, non-qualified pension plan, executive change of control plan and officer’s death benefit plan.
- Receive certain perquisites, including country club or social membership for the Chief Executive Officer and personal use of administrative assistant services. See Proxy Statement for description of such perquisites.

NEWMONT MINING CORPORATION AND SUBSIDIARIES
COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES
(Amounts in millions except ratio)

The ratio of earnings to fixed charges represents income (loss) from continuing operations before income taxes, minority interest, equity (loss) income of affiliates and cumulative effect of changes in accounting principles, divided by interest expense. Interest expense includes amortization of capitalized interest and the portion of rent expense representative of interest. The financial information of all prior periods has been reclassified to reflect discontinued operations.

	Years Ended December 31,				
	2008	2007	2006	2005	2004
Earnings:					
Income (loss) from continuing operations before income tax expense and accounting change ⁽¹⁾ ₍₂₎	\$ 1,276	\$ (352)	\$ 1,250	\$ 924	\$ 1,048
Adjustments:					
Fixed charges added to earnings	114	112	103	101	101
Dividends from equity affiliates	—	2	1	—	2
Amortization of capitalized interest	17	18	13	16	16
	<u>\$ 1,407</u>	<u>\$ (220)</u>	<u>\$ 1,367</u>	<u>\$ 1,041</u>	<u>\$ 1,167</u>
Fixed Charges:					
Net interest expense ⁽³⁾	\$ 102	\$ 105	\$ 97	\$ 97	\$ 97
Portion of rental expense representative of interest	12	7	6	4	4
Fixed charges added to earnings	114	112	103	101	101
Capitalized interest	47	50	57	39	13
	<u>\$ 161</u>	<u>\$ 162</u>	<u>\$ 160</u>	<u>\$ 140</u>	<u>\$ 114</u>
Ratio of earnings to fixed charges	8.7	(4)	8.5	7.4	10.2

(1) Income (loss) from continuing operations before income tax expense, minority interest, equity (loss) income of affiliates and cumulative effect of a change in accounting principle.

(2) Excludes interest on income tax liabilities. Interest and penalties related to income taxes are included in *Income tax expense*.

(3) Includes interest expense of majority-owned subsidiaries and amortization of debt issuance costs.

(4) Earnings for 2007 were inadequate to cover fixed charges by \$382.

NEWMONT MINING CORPORATION AND SUBSIDIARIES

As of December 31, 2008

Name	State/Country of Incorporation	Ownership Percentage
Newmont Mining Corporation	Delaware, USA	
Dacia Exploration S.R.L.	Romania	100%
D'Africo (Overseas) Ltd	Cyprus	100%
Moydow Limited	Ghana	100%
Newmont LaSource SAS	France	16.9251%
N.I. Limited	Bermuda	7%
Newmont Australia Holdings Pty Ltd	Victoria, Australia	100%
Newmont Australia Limited	Victoria, Australia	70.68%
Australian Tenement Holdings Pty Ltd	Victoria, Australia	100%
Bardini Pty Ltd	Western Australia	100%
National Shareholder Services Pty Ltd	Western Australia	100%
Newmont AP Power Pty Ltd	Western Australia	100%
Newmont Capital Pty Ltd	New South Wales, Australia	100%
Pacific-Nevada Mining Pty Ltd	Australian Capital Territory	100%
Newmont Metals Pty Ltd	Australian Capital Territory	100%
Newmont Golden Grove Operations Pty Ltd	Western Australia	100%
Newmont Midas Holdings Limited	Nevada, USA	9.1%
Newmont Midas Operations Inc.	Nevada, USA	100%
Newmont Mining Finance Pty Ltd	Australian Capital Territory	100%
Newmont Mining Holdings Pty Ltd	South Australia	100%
Newmont ACM Pty Ltd	Victoria, Australia	100%
Australian Consolidated Minerals Pty Ltd	Western Australia	100%
Newmont Exploration Pty Ltd	South Australia	100%
Newmont Gold Pty Ltd	Western Australia	100%
GMK Investments Pty Ltd	South Australia	100%
GMKI Pty Ltd	Australia Capital Territory	100%
GPS Finance Pty Ltd	Australia Capital Territory	100%
Newmont Power Pty Ltd	South Australia	100%
NP Kalgoorlie Pty Ltd	South Australia	100%
Goldfields Power Pty Ltd	Western Australia	50%
Newmont Yandal Operations Pty Ltd	Victoria, Australia	12.557%
Clynton Court Pty Ltd	Victoria, Australia	100%
Great Central Holdings Pty Ltd	Victoria, Australia	100%
Eagle Mining Pty Ltd	Western Australia	100%
Hunter Resources Pty Ltd	Queensland, Australia	100%
Quotidian No. 117 Pty Ltd	Victoria, Australia	100%
Matlock Mining Pty Ltd	Western Australia	46.5%
Matlock Mining Pty Ltd	Western Australia	53.5%
Australian Metals Corporation Pty Ltd	Western Australia	100%
Great Central Mines Pty Ltd	Western Australia	100%
Matlock Castellano Pty Ltd	Western Australia	100%
Great Central Investments Pty Ltd	Victoria, Australia	100%
Newmont Wiluna Mines Pty Ltd	Western Australia	100%
Newmont Wiluna Gold Pty Ltd	Queensland, Australia	100%
Newmont Wiluna Metals Pty Ltd	Western Australia	100%
Newmont Finance Limited	South Australia	100%
Newmont GMK Holdings Pty Ltd	Western Australia	100%
Kalgoorlie Lake View Pty Ltd	Victoria, Australia	100%
Kalgoorlie Consolidated Gold Mines Pty Ltd.	Western Australia	50%

Name	State/Country of Incorporation	Ownership Percentage
Macapa Pty Ltd	Western Australia	100%
Newmont GRPL Pty Ltd	Western Australia	100%
Norkal Pty Ltd	Western Australia	100%
North Kalgurli Mines Pty Ltd	Western Australia	100%
Newmont Gold Exploration Pty Ltd	Western Australia	100%
Newmont Gold Marketing & Finance Pty Ltd	South Australia	100%
Australian Gold Alliance Pty Ltd	South Australia	100%
AGR Management Services Pty Ltd	Western Australia	40%
AGR Matthey (NZ) Limited	New Zealand	40%
Newmont Gold Treasury Pty Ltd	South Australia	100%
Newmont Group Finance Pty Ltd	South Australia	100%
Newmont NGL Holdings Pty Ltd	Northern Territory, Australia	100%
Newmont Boddington Holdings Pty Ltd	South Australia	100%
Newmont Boddington Investments Pty Ltd	South Australia	100%
Newmont Boddington Pty Ltd	South Australia	100%
BGM Management Company Pty Ltd	Western Australia	100%
Newmont Kaltails Pty Ltd	Victoria, Australia	100%
Newmont Pajingo Pty Ltd	Western Australia	100%
Newmont Tanami Pty Ltd	South Australia	57.39%
Otter Gold Mines Pty Ltd	Victoria, Australia	100%
Otter Gold Pty Ltd	New South Wales, Australia	100%
Wirralie Gold Mines Pty Ltd	Queensland, Australia	100%
Newmont Pacific Energy Pty Ltd	New South Wales, Australia	100%
Yandal Gold Holdings Pty Ltd	Australian Capital Territory	100%
Yandal Gold Pty Ltd	Western Australia	100%
Newmont Yandal Operations Pty Ltd	Victoria, Australia	59.6361%
Newmont International Exploration Pty Ltd	South Australia	100%
Newmont Asia Pty Ltd	South Australia	100%
Kepala Burung Offshore Pty Ltd	Victoria, Australia	36.11%
Newmont International Holdings Pty Ltd	South Australia	100%
Newmont Mining Services Pty Ltd	South Australia	100%
Newmont Pacific Pty Ltd	New South Wales, Australia	100%
Newmont Tanami Pty Ltd	South Australia	42.61%
Newmont Woodcutters Pty Ltd	New South Wales, Australia	100%
Newmont Yandal Operations Pty Ltd	Victoria, Australia	27.8069%
Newmont Capital Limited	Nevada, USA	88.65%
Newmont Australia Limited	Victoria, Australia	13.14%
Newmont USA Limited	Delaware, USA	100%
Balkhash Mining and Exploration Inc.	Delaware, USA	100%
Battle Mountain Gold Company	Nevada, USA	100%
Battle Mountain Exploration Company	Texas, USA	100%
Battle Mountain (Irian Jaya) Ltd.	Nevada, USA	100%
PT Iriana Mutiara Mining	Indonesia	80%
Battle Mountain Resources Inc.	Nevada, USA	100%
Empresa Minera Inti Raymi S.A.	Bolivia	60.5%
Minera BMG	Nevada, USA	100%
Minera Choluteca S.A. de C.V.	Honduras	50%
Newmont Australia Investment Limited	Delaware, USA	100%
Newmont Bolivia Limited	Nevada, USA	100%
Empresa Minera Inti Raymi S.A.	Bolivia	27.5%
Empresa Minera La Joya S.R.L.	Bolivia	75.5%
Newmont Canada Corporation	Nova Scotia, Canada	11.86%
PT Newmont Minahasa Raya	Indonesia	80%
Silidor Mines Inc.	Quebec	100%
Newmont McCoy Cove Limited	Nevada, USA	100%

Name	State/Country of Incorporation	Ownership Percentage
Newmont Nova Scotia ULC	Nova Scotia, Canada	100%
Newmont Canada Corporation	Nova Scotia, Canada	.98%
Canmont Mining Properties Limited	Delaware, USA	100%
Newmont Altin Madencilik Limited Sirketi	Turkey	1%
Newmont Global Employment Limited Partnership	Bermuda	1%
Dawn Mining Company LLC	Delaware, USA	51%
Elko Land and Livestock Company	Nevada, USA	100%
G.F. Holdings B.V.	Netherlands	100%
Hospah Coal Company	Delaware	100%
Idarado Mining Company	Delaware, USA	100%
Idarado Legacy, LLC	Colorado, USA	80%
Minera El Bermejil S. de R.L. de C.V.	Mexico	44%
Minera Newmont (Chile) Limitada	Chile	99%
Minera Penmont S. de R.L. de C.V.	Mexico	44%
New Verde Mines LLC	Delaware, USA	100%
Newmont de Mexico S.A. de C.V.	Mexico	99%
Newmont Exploration of Canada Ltd.	Canada	100%
Newmont Global Employment Limited	Bermuda	99%
Newmont Gold Company	Delaware, USA	100%
Newmont GTR LLC	Nevada, USA	100%
Newmont Indonesia Investment Limited	Delaware, USA	100%
Newmont Indonesia Limited	Delaware, USA	100%
Nusa Tenggara Partnership	Netherlands	56.25%
PT Newmont Nusa Tenggara	Indonesia	80%
PT Investama Utama Indonesia	Indonesia	49%
PT Bhinneka Investama Indonesia	Indonesia	27.56%
PT Investama Utama Indonesia	Indonesia	51%
Newmont International Services Limited	Delaware, USA	100%
PT Newmont Pacific Nusantara	Indonesia	1%
Newmont Kazakhstan Gold Limited	Delaware, USA	100%
Newmont Latin America Limited	Delaware, USA	100%
Minera Los Tapados S.A.	Peru	.0144%
Minera Newmont (Chile) Limitada	Chile	1%
Newmont de Mexico S.A. de C.V.	Mexico	1%
Newmont Midas Holdings Limited	Nevada, USA	90.9%
Newmont Midas Operations Inc.	Nevada, USA	100%
Newmont Nevada Energy Investment LLC	Delaware, USA	100%
Newmont NL Limited	Delaware, USA	100%
Newmont North America Exploration Limited	Delaware, USA	100%
Newmont Overseas Exploration Limited	Delaware, USA	100%
Newmont Altin Madencilik Limited Sirketi	Turkey	99%
PT Newmont Pacific Nusantara	Indonesia	99%
Suriname Gold Company, LLC	Delaware, USA	50%
Newmont Peru Limited	Delaware, USA	100%
Minera Chaupiloma Dos de Cajamarca S.R.L.	Peru	40%
Minera Los Tapados S.A.	Peru	99.9856
Newmont Investment Holdings LLC	Delaware, USA	100%
Newmont Perú S.R.L.	Peru	.00026%
Newmont Perú S.R.L.	Peru	99.99974%
Minera La Zanja S.R.L.	Peru	46.9444%
Newmont Realty Company	Delaware, USA	100%
Newmont Russia Limited	Delaware, USA	100%
Newmont Second Capital Corporation	Delaware, USA	100%
Minas Conga S.R.L.	Peru	40%
Minera Yanacocha S.R.L.	Peru	51.35%

Name	State/Country of Incorporation	Ownership Percentage
Newmont Mines Limited	Delaware, USA	100%
Newmont Technologies Limited	Nevada, USA	100%
Newmont (Uzbekistan) Limited	Cyprus	60%
Resurrection Mining Company	Delaware, USA	100%
San Juan Basin Coal Holding Company	Delaware, USA	100%
Santa Fe Pacific Gold Corporation	Delaware, USA	100%
Yandal Bond Company Limited	Delaware, USA	100%
Newmont Holdings ULC	Nova Scotia, Canada	100%
Newmont Mining Corporation of Canada Limited	Canada	100%
Newmont Australia Limited	Western Australia	16.18%
Newmont Canada Corporation	Nova Scotia, Canada	87.16%
Newmont Capital Limited	Nevada, USA	11.35%
Newmont Mining B.C. Limited	British Columbia, Canada	100%
Miramar Mining Corporation	British Columbia, Canada	78%
Miramar Bathurst Resources Ltd.	British Columbia, Canada	100%
Miramar Gold Corporation	Nevada, USA	100%
Miramar Mining Canada Ltd.	British Columbia, Canada	100%
Miramar Northern Mining Ltd.	British Columbia, Canada	100%
Con Exploration Ltd.	British Columbia, Canada	100%
Hope Bay Mining Ltd.	British Columbia, Canada	100%
Miramar HBG Inc.	Quebec, Canada	100%
Miramar Resources Ltd.	British Columbia, Canada	100%
Orcana Resources Inc.	Nevada, USA	100%
Talapoosa Mining Corporation	British Columbia, Canada	100%
Talapoosa Mining Inc.	Nevada, USA	100%
688282 British Columbia Ltd.	British Columbia, Canada	100%
Vol Mines Ltd.	Ontario, Canada	100%
Newmont Insurance (Singapore) Pte Ltd	Singapore	100%
N.I. Limited	Bermuda	93%
Newmont LaSource SAS	France	16.7001%
Autin Investments BV	Netherlands	100%
Euronimba Ltd	Jersey, U.K.	43.5%
Societe Des Mines de Fer de Guinee	Guinea	95%
Gold Discovery Company	Cayman Islands	55%
Newmont Golden Ridge Limited	Ghana	100%
Newmont Ghana Gold Limited	Ghana	100%
Societe Miniere de Sabodala	Senegal	50.6%
Newmont Mineral Holdings B.V.	Netherlands	100%
European Gold Refineries Holding SA	Switzerland	60.64%
Finorafa S.A.	Switzerland	100%
Valcambi S.A.	Switzerland	100%
Newmont Nusa Tenggara Holdings B.V.	Netherlands	100%
Newmont Mining U.K. Limited	United Kingdom	100%
Newmont Ventures Limited	Delaware	100%
Newmont (Guyana) Incorporated	Guyana	100%
NVL (Guinée) SARL	Guinea	100%
Newmont Waihi Gold Limited	New Zealand	100%
Waihi Gold Company Limited	New Zealand	100%
Newmont (Uzbekistan) Limited	Cyprus	40%
Normandy Overseas Holding Company Sdn Bhd	Malaysia	100%
Normandy Company (Malaysia) Sdn Bhd	Malaysia	100%
Newmont International Group BV	Netherlands	100%
Newmont Latin America Inc.	Canada	100%
Newmont LaSource SAS	France	66.3748%

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statements on Form S-3 No. 333-146720 and Registration Statements S-8 Nos. 333-69145, 333-124653, 333-75993, 333-64795, 333-01461, 333-86530, 333-38178, 333-38184, 333-140819, 333-118693 and 333-86534 of Newmont Mining Corporation of our report dated February 18, 2009 relating to the financial statements and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

Denver Colorado

February 18, 2009

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints Alan R. Blank, Russell Ball and Jeffrey K. Reeser each of them acting individually, his or her true and lawful attorney-in-fact and agent, with full power of substitution and revocation, in his or her name and on his or her behalf, to do any and all acts and things and to execute any and all instruments which said attorney-in-fact and agent may deem necessary or advisable to enable Newmont Mining Corporation to comply with the Securities Exchange Act of 1934, as amended (the "Act"), and any rules, regulations or requirements of the Securities and Exchange Commission in respect thereof, including, without limitation, the power and authority to sign his or her name in any and all capacities (including his or her capacity as an Officer of Newmont Mining Corporation) to the Annual Report on Form 10-K of Newmont Mining Corporation for the fiscal year ended December 31, 2008 and any amendments thereto and the undersigned hereby ratifies and confirms all that said attorney-in-fact and agent shall lawfully do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, the undersigned have subscribed these presents as of the 17th day of February, 2009.

Signature	Title
_____ /s/ Glen A. Barton Glen A. Barton	Director
_____ /s/ Vincent A. Calarco Vincent A. Calarco	Non-Executive Chairman
_____ /s/ Joseph A. Carrabba Joseph A. Carrabba	Director
_____ /s/ Noreen Doyle Noreen Doyle	Director
_____ /s/ Veronica M. Hagen Veronica M. Hagen	Director
_____ /s/ Michael S. Hamson Michael S. Hamson	Director

Signature	Title
<u>/s/ Robert J. Miller</u> Robert J. Miller	Director
<u>/s/ Richard T. O'Brien</u> Richard T. O'Brien	Director, President and Chief Executive Officer (Principal Executive Officer)
<u>/s/ John B. Prescott</u> John B. Prescott	Director
<u>Donald C. Roth</u> Donald C. Roth	Director
<u>/s/ James V. Taranik</u> James V. Taranik	Director
<u>/s/ Simon Thompson</u> Simon Thompson	Director
<u>/s/ Russell D. Ball</u> Russell D. Ball	Executive Vice President and Chief Financial Officer (Principal Financial Officer)
<u>/s/ Roger Johnson</u> Roger Johnson	Vice President and Chief Accounting Officer (Principal Accounting Officer)

**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER
(Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002)**

I, Richard T. O'Brien, certify that:

1. I have reviewed this Annual Report on Form 10-K of Newmont Mining Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ RICHARD T. O'BRIEN

Richard T. O'Brien
Chief Executive Officer

February 19, 2009

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER
(Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002)

I, Russell Ball, certify that:

1. I have reviewed this Annual Report on Form 10-K of Newmont Mining Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ RUSSELL BALL

Russell Ball
Chief Financial Officer

February 19, 2009

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350
(Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Annual Report on Form 10-K for the year ended December 31, 2008 of Newmont Mining Corporation (the "Company") as filed with the Securities and Exchange Commission on the date hereof (the "Report") and pursuant to 18. U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Richard T. O'Brien, Chief Executive Officer of the Company, certify, that to my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ RICHARD T. O'BRIEN

Richard T. O'Brien
Chief Executive Officer

February 19, 2009

Note: A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350
(Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Annual Report on Form 10-K for the year ended December 31, 2008 of Newmont Mining Corporation (the "Company") as filed with the Securities and Exchange Commission on the date hereof (the "Report") and pursuant to 18. U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Russell Ball, Chief Financial Officer of the Company, certify, that to my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ RUSSELL BALL

Russell Ball
Chief Financial Officer

February 19, 2009

Note: A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.