

# Newmont Supports Educational Opportunities for Employees and Communities

1/24/2022

In keeping with Newmont's purpose to create value through sustainable and responsible mining, the Company partners on a number of local educational initiatives – totaling more than \$2.5 million\* last year – to support scholarship opportunities and empower people to pursue further education. These scholarships helped Newmont employees, their families and local communities in 2021.

## Australia

Newmont's Tanami mine, located in Australia's Northern Territory, has a \$250,000, five-year strategic partnership with Charles Darwin University (CDU), which supports higher education and vocational education training (VET) scholarships in the communities of Darwin and Alice Springs. In addition, in 2021 the Tanami team awarded four \$8,000 tertiary scholarships to graduate students pursuing vocational program placements, as well as another four \$2,500 scholarships to students participating in the Warlpiri and Central Australian Language Group (CALG) vocational education training apprentice program. Tanami also sponsored the Indigenous Alumnus Awards Category for the Charles Darwin University Alumni Awards. Begun in 2021, the CDU Alumni Awards recognize and celebrate the significant contributions made by CDU alumni in bringing positive change to their communities and the world.

Dr. Wendy Ludwig (left) receives the CDU scholarship award from Kaila Wilbraham (right).

"Being a CDU alum myself, it was an inspiring night

learning about the brilliant work CDU alumni are doing in their community and being recognized for their achievements. A fantastic cause that Newmont can support highlighting Aboriginal and Torres Strait Islander CDU alumni and the positive impacts they are having in their community.”

– Kaila Wilbraham, Social Responsibility Advisor, Tanami

Newmont’s Boddington mine, located in Western Australia, awarded four pre-apprenticeship scholarships through the South Metropolitan and South Regional Technical and Further Education Institutes. Also, Boddington has engaged in two five-year strategic partnerships with the Boddington High School District to support educational outreach and enrichment activities, and has also worked with the Shire of Boddington Early Learning Centre to support its operational sustainability and development.

#### Ghana

In 2021, Newmont’s Ahafo South and Akyem mines, located in Ghana, awarded over 1,100 scholarships – totaling about \$700,000. These scholarships were granted to students pursuing fields of study in mining engineering, health and allied sciences, and social sciences. Additionally, Newmont sponsors the annual award for Best Graduating Female Student in Mining Engineering at the University of Mines and Technology in Tarkwa, Ghana. Winners of this award earn \$1,000, a new laptop and the opportunity to complete their national service with Newmont Ghana.

Bernard Fosu, Chief Engineer at Cripple Creek  
& Victor.

“The scholarship from Newmont Ahafo Development Foundation (NADeF) came at a time when my parents needed financial assistance to support my college education. I couldn’t be more grateful. If I ever felt secure in my academic life, then I owe a great deal of gratitude to NADeF because I knew for a fact that every academic year my NADeF scholarship grant

was going to be credited into my account. It afforded me the opportunity to buy books, handouts and even buy a laptop for academic work.”

– Bernard Fosu (former NADeF scholarship beneficiary), Chief Engineer at Cripple Creek & Victor

Read more about Bernard’s story [here](#).

#### Canada

Thank you note from the Brancher Kijate project.

Newmont’s Éléonore mine, located in Quebec, awarded \$46,153 in scholarships last year, which included support of the Education Measures and Initiatives Fund as part of Newmont’s **Opinagow Collaboration Agreement** (managed by the Cree Nation of

Wemindji). Through the Brancher Kijate project, Newmont invested in 2021 in internet connectivity and technology for 24 urban Indigenous families, to assist with virtual schooling during the COVID-19 pandemic.

Newmont’s Porcupine mine, located in Timmins, Ontario, awarded a total of \$81,000 during 2021, including scholarships to Porcupine employees’ dependents as well as elementary and secondary school graduates who demonstrated leadership qualities. The mine also supported the area’s Science Olympics: the STEAM Expo and Robotics Competitions hosted by Science Timmins to promote science literacy programs.

#### Mexico

Newmont’s Peñasquito mine, located in Zacatecas, awarded \$856,291 in scholarships to 660 primary, secondary and tertiary students – and also handed out technology awards to top-performing students. In collaboration with the Universidad Autónoma de Zacatecas, an additional \$203,200 in scholarships were awarded to 45 university students. Peñasquito also invested in the educational opportunities of Newmont employees, awarding \$46,153 to Newmont employees pursuing higher education degrees and another \$117,948 to support employees participating in their language program to improve their English skills.

#### United States

Newmont’s Cripple Creek & Victor (CC&V) mine, located in Teller County, Colorado, donated \$20,000 to each of the surrounding school districts of Cripple Creek & Victor, Woodland Park and Freemont County. Also, \$5,000 was donated to the Pueblo Community College Foundation to support welding students in their technical development



at the Fremont County campus. Newmont's corporate office also awarded \$175,600 in scholarships to the dependents of 89 U.S.-based Newmont employees, 12 of whom were dependents of our CC&V mine employees.

Newmont continues to be a proud supporter of the education of our employees and communities in order to build a more sustainable and inclusive future.

\*All money amounts cited here are in U.S. funds.