NEWS RELEASE

Supporting the Wellbeing of Our Workforce and Communities

5/28/2021

People experience mental health challenges in many ways and at Newmont, we want to provide education and support to our workforce and communities. We encourage our employees to access wellbeing resources, such as mental health support, physical activity and recreation programs. These resources can provide support, particularly for employees who are or have been working in isolation or stationed for longer periods at sites.

Across Newmont, we are completing the Wellbeing Framework Maturity Assessment – it covers the spectrum of wellbeing ranging from languishing to thriving. This assessment evaluates our current programs and initiatives against the Wellbeing Framework, establishing a baseline for wellbeing, highlighting areas where processes and programs are mature and identifying areas for opportunity to improve. This data will assist in ensuring we have the right resources doing the right work for the health, safety and overall wellbeing of our workforce and communities.

Newmont employees take the opportunity throughout the year to learn about mental illnesses and how they can affect people's lives in different ways. Our employees continue to demonstrate Newmont's values in their communities through fundraising and volunteer activities.

Photo: Newmont Ghana

In Ghana, we commissioned a renovation of the psychiatric outpatient department of the **Pantang Hospital** to help improve the quality of mental health care delivery and support for mental health. Through our COVID-19 Global

Community Support Fund and donations, we raised $67,000 for the face-lift of the facility to support comprehensive healthcare for its over 40,000 patients annually.

Photo: Newmont Boddington, Australia

Last year, our Boddington team came together to paint Blue Tree #525 and raise funds for the **Blue Tree Project**, an Australian initiative to encourage people to speak up by spreading the paint and spreading the message that "it's OK to not be OK."

Learn more about our commitment to wellbeing and mental health:

- **Raising Awareness of a Hidden Problem and Highlighting Services for Families**
- **Addressing the Physical, Emotional and Social Needs of Our Workforce**
- **We Are Together While We Are Physically Apart**

Banner image: Newmont Boddington, Australia