

2021 ECONOMIC IMPACT REPORT - NEWMONT

Ghana - Akyem



BACKGROUND

Site description

Newmont obtained the mining lease for Akyem in 2010 and began commercial production in 2013. In 2017, the Ghana Investment Promotions Center (GIPC) named Akyem the best company in Ghana for the second consecutive year. The Akyem mine operates within 10 host communities in the Birim North District of Ghana's Eastern Region namely: Ahausena, Yaw Tano, Old Abirem, New Abirem, Hweakwae, Tano, Afosu, Mamanso, Ntronang and Yayaaso. In 2021, Akyem produced 381k ounces of gold.

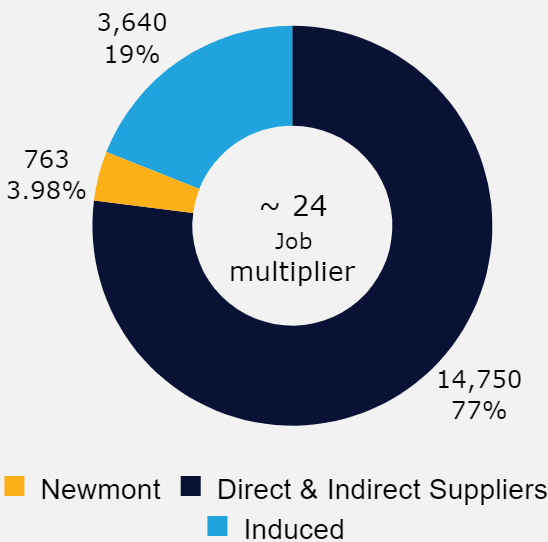


INTRODUCTION

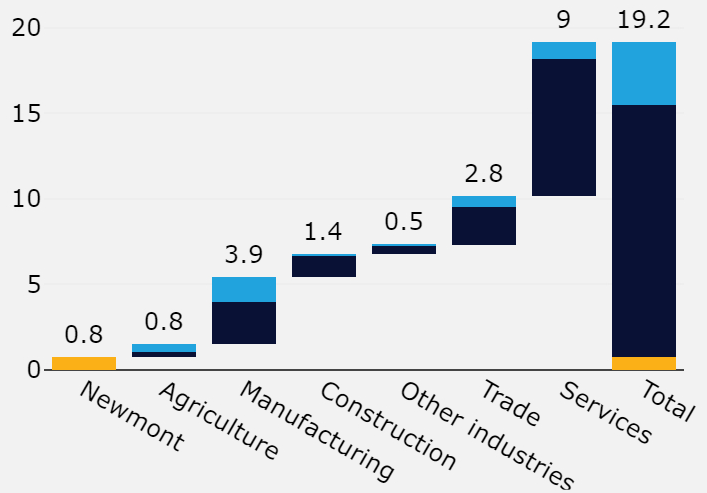
The mine generated \$680 million in revenue, of which 48% was spent locally on wages, taxes, goods and services. Economic modelling is used to quantify the direct and indirect economic effects of these local expenditures on the local, state and national economies. Employment and economic value add (sum of salaries, taxes and profits) are the two impact indicators used.

EMPLOYMENT

EMPLOYMENT IMPACT BY CATEGORY
(NUMBER OF JOBS SUPPORTED)



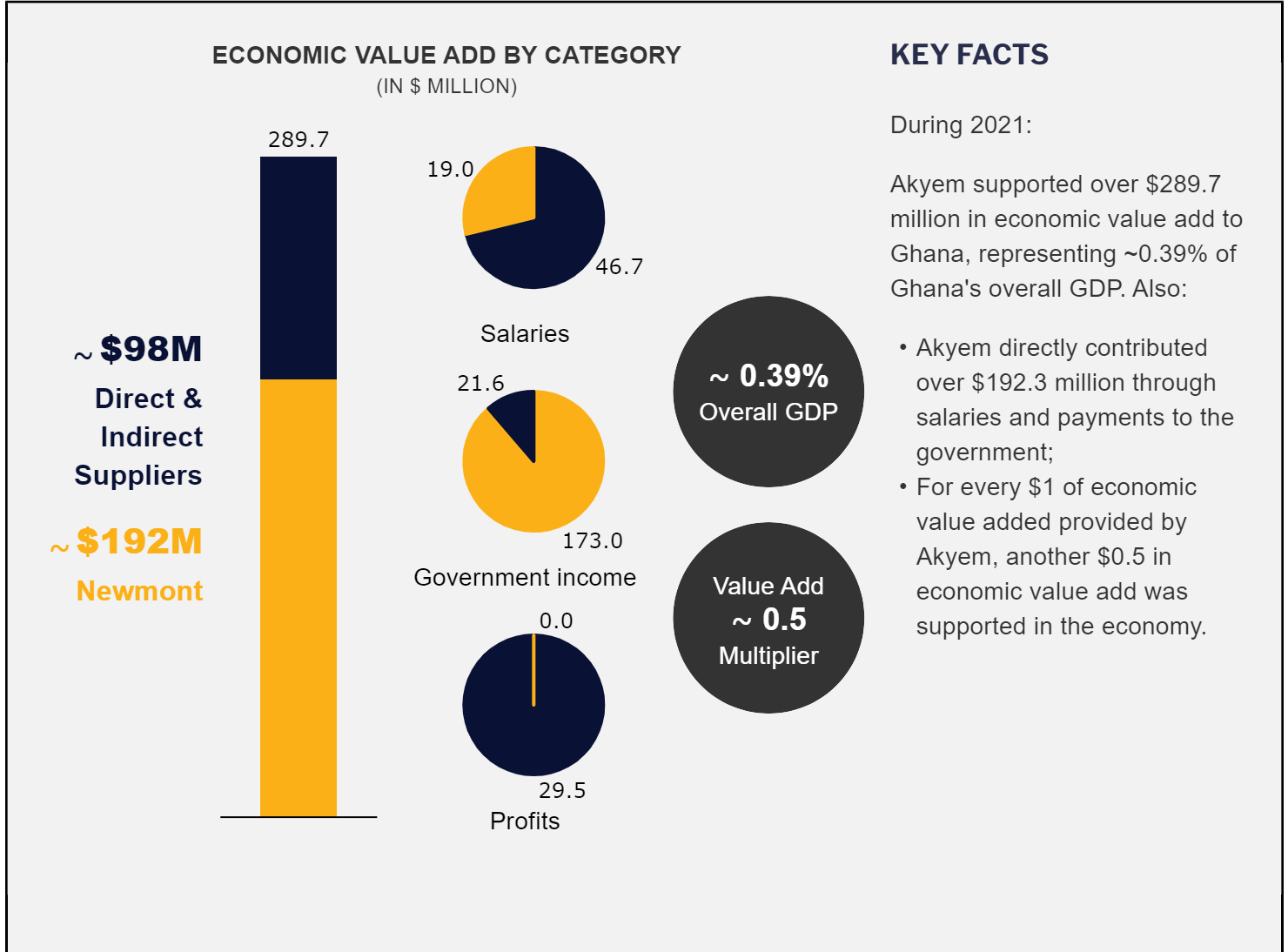
EMPLOYMENT IMPACT BY SECTOR
(NUMBER OF JOBS SUPPORTED IN THOUSANDS)



KEY FACTS

- Akyem supported ~19,153 jobs in Ghana in 2021, which represents ~0.17% of the national labor force.
- 763 people are directly employed by Akyem, which means that for every one Akyem employee another ~24 jobs are supported in Ghana.
- Most of these jobs are supported in the services sector of Ghana.

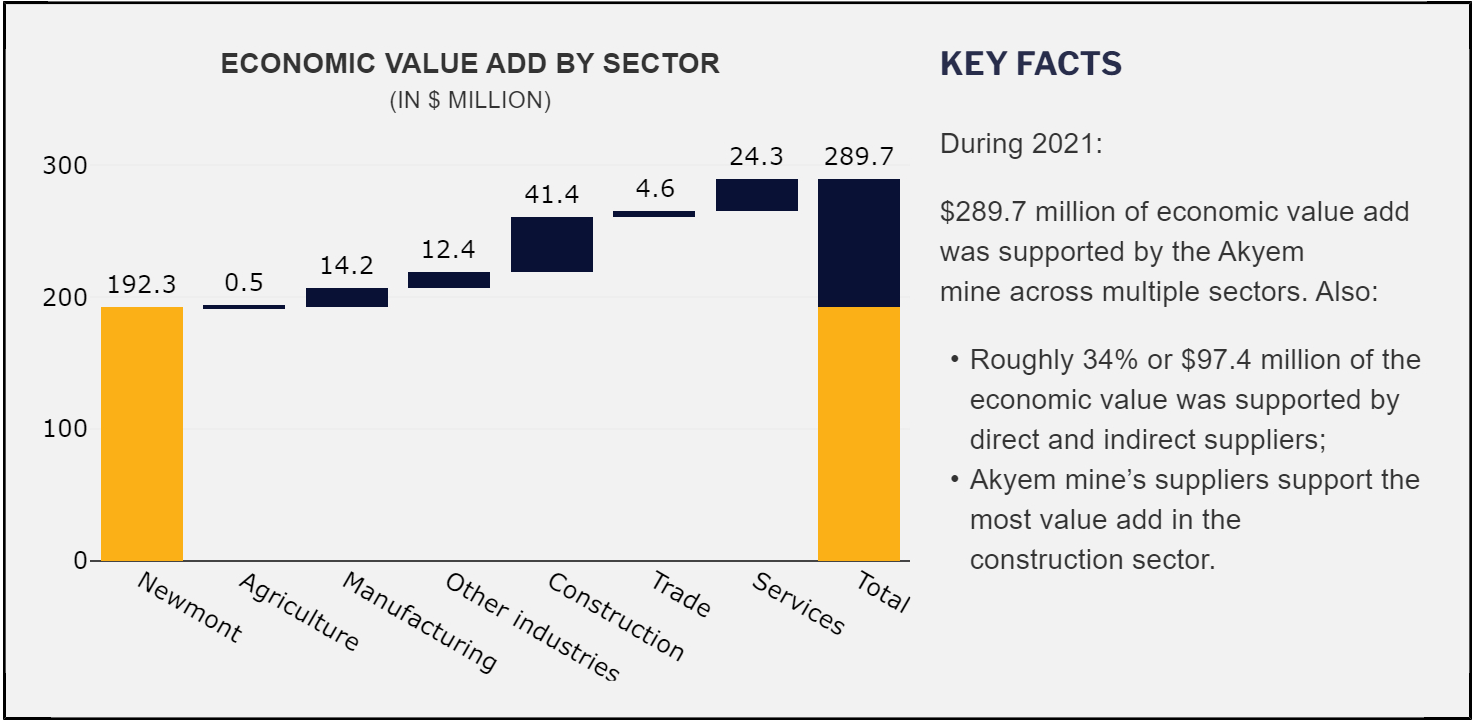
ECONOMIC VALUE ADD



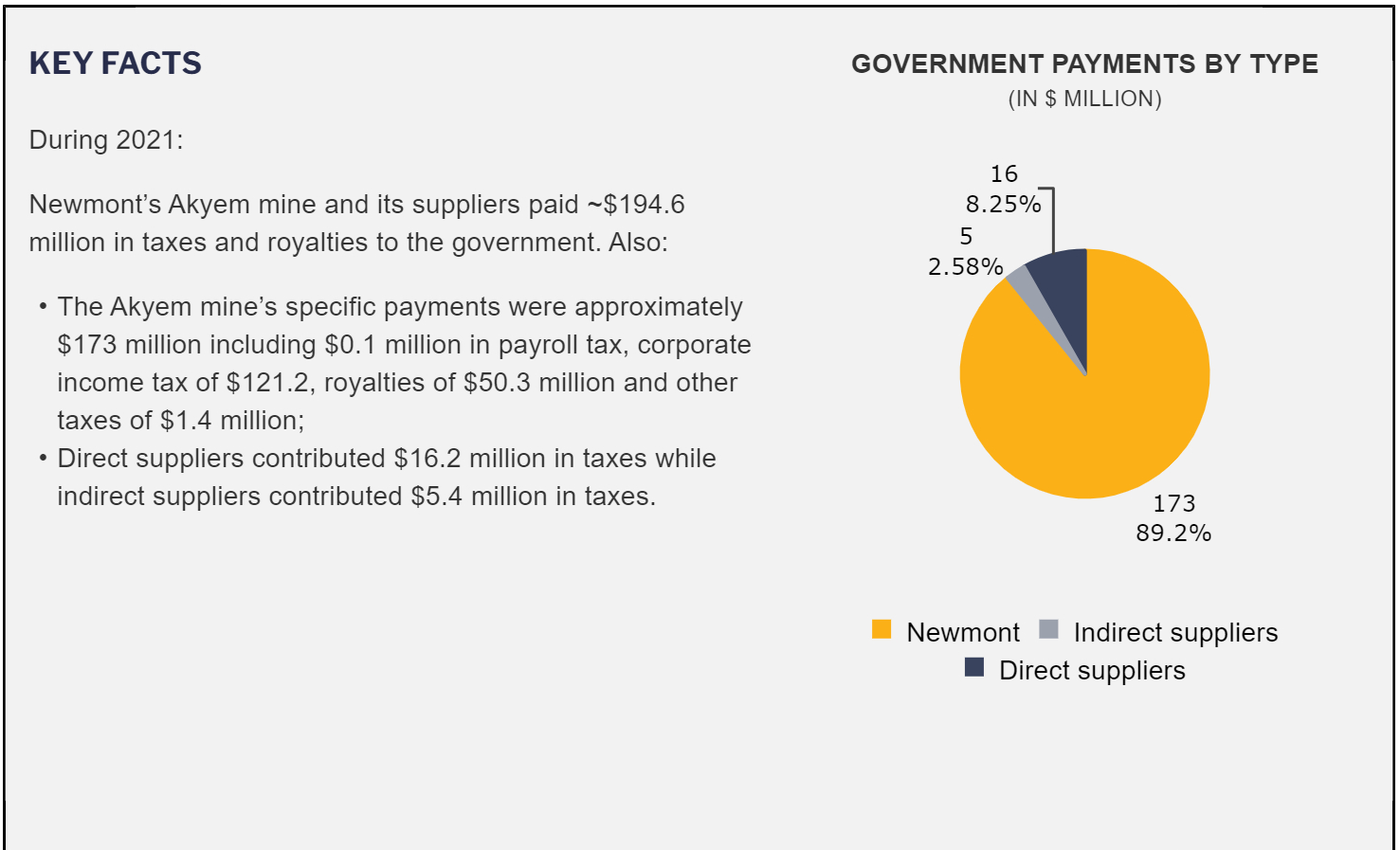
“Suppliers” includes contractors and suppliers directly contracted by Newmont as well as contractors and suppliers subcontracted through direct suppliers; “Induced” includes employment resulting from the re-spending of wages by Newmont and its suppliers employees.

National employment data source information: <https://ilostat.ilo.org/data/> (2021 estimated)

Numbers may not align due to rounding.



Payments to Governments



Economic value-add is the value generated through gold mining and supplier activities at the mines towards the overall state or national economy. It is calculated as the sum of payments to labor (wages and benefits), to governments (taxes, royalties, and profit sharing) and through profits realized by direct suppliers (and suppliers suppliers) to the mine.

Gross Domestic Product data source information: <https://data.imf.org/regular.aspx?key=63122827> (2021 estimated)

ABOUT THIS REPORT

BACKGROUND

Newmont commissioned Steward Redqueen, a consultancy specialized in sustainability and impact measurement, to estimate the economic impact figures presented in this report. Steward Redqueen has worked with Newmont since 2011, conducting economic impact studies, providing trainings, and helping communicate impact results. Newmont supports significant economic benefits from its operations that may not be fully understood by local communities, governments and other key stakeholders. These benefits are measured using a quantitative approach to estimate the economic outcomes of Newmont's mining activities. Economic benefits from Newmont's operations go beyond its company gates, into the wider, state and national economies in which it operates. Newmont generates direct economic effects through its own operations by hiring employees, paying salaries and contributing to government incomes. It also supports broader, indirect economic effects as the money it spends in the local economy is re-spent by suppliers - and their suppliers - on goods and services, and by employees in their day-to-day lives. These direct and indirect effects are summarized in this report.

METHODOLOGY

Impacts are measured in two ways:

- Value added, which is the sum of salaries, taxes and profits and is comparable to Gross Domestic (or State) Product;
- Employment, which is the total number of jobs supported and is comparable to national employment.

Newmont's economic impact is estimated using Input-Output (IO) modelling. IO modelling is a methodology developed by Nobel Prize-winning economist Wassily Leontief and is commonly used by researchers and practitioners to measure economic impacts. The key ingredient of the IO model is the Social Accounting Matrix (SAM). The SAM describes the financial flows of all economic transactions that take place within an economy. It is a statistical and static representation of the economic structure of a country, making it possible to trace money flows through an economy. These money flows result into economic output, taxes, salaries and profits, all of which are quantified. Also, dependent on the labour productivity of firms and suppliers, employment is supported at each stage. The IO modelling approach uses internal Newmont-specific and publicly available macro-economic data. The Newmont data includes spending by each of Newmont's major mine sites on capital and operating expenditures, royalties and taxes, payments to providers of capital, and other miscellaneous expenditures. This data is further allocated based on international, national, state or local spending. Macro-economic data are collected from national statistical offices, as well as international sources, like the Global Trade and Analysis Project (GTAP), the International Labour Organization (ILO), and the World Bank. The data include sector breakdowns of output, GDP (and GSP) and employment for the most recent period available. When regional or state specific macro-economic data is available, the IO approach also provides regional or state level impact estimates.

Values are attributed based on mine ownership share.

KEY ASSUMPTIONS

Newmont Data:

Data for this report are provided by Newmont and sourced from internal reporting systems. Data includes site level spending on different categories (i.e. CAPEX, OPEX, taxes, etc.). This data is split into geographic groupings, namely international (spending on suppliers outside the country), domestic (spending on suppliers in the country, and local (spending on suppliers in the site's immediate province/state), in order to determine impacts on domestic economies. International spending, including imports and monetary flows within the company are excluded from calculations since they do not represent spending in or impact on the domestic economy. The splits by geographic level are determined using macro-economic data of sector averages from GTAP which are verified by Newmont staff based on the location of ownership and benefit impact of the economic activity. Although the data used in this report aligns overall with Newmont's other reporting on site-level spending, it deviates from other reports such as the Annual Sustainability Report (ASR) in terms of the amount of spending on national and local suppliers. This is due to how the data is reported. The ASR discloses spending on domestic suppliers based on invoicing location ("legal definition" of domestic spending). However, this report's spend is estimated based on where the economic activity (i.e. production and value added activities) takes place ("economic definition" of domestic spending) to the extent possible.

Results:

Results are directionally correct, i.e. "ball-park" estimates based on assumptions and best data available at the time. As such, when comparing results across several years they should be interpreted with caution since they may be based on different sets of macro-economic statistics that vary by release year and level of aggregation. Impact estimates are 'supported' not 'generated' since the methodology does not account for a counterfactual scenario. Results are pro-rated based on Newmont's equity stake in the operations unless stated otherwise.

IO Models:

IO models are a static representation of an economy at a given time, thus assuming underlying structures do not change rapidly. This methodology also assumes increases in firm inputs always raise supplier outputs, regardless of whether suppliers can or do meet demand, and are based on sector averages despite a wide variation in how firms within a sector buy inputs or sell outputs.

AUTHOR

Steward Redqueen B.V. ("Steward Redqueen") is a private limited company whose objective is to advise companies and other organizations in the broadest sense of the word. Steward Redqueen stands for the integrity of its actions, works with expertise and professionalism, and is independent. In conducting the analysis for this report Steward Redqueen has endeavored to use what it considers the best information available at the date of publication, including information supplied by Newmont. Steward Redqueen has relied upon the information provided by Newmont and has, besides a very rudimentary data check, not sought to verify the accuracy of the information supplied. Steward Redqueen provides advice and insights, but the customer chooses whether to follow the advice. Steward Redqueen therefore takes no responsibility for the implementation of advice and insights unless this is explicitly agreed. Steward Redqueen is only liable for any damage if this results from the failure to act with due care and expertise insofar as this can be reasonably expected in the framework of the assignment. Models, technologies, methods, including software and other intellectual products, which are used to carry out the assignment or are included in the advice are and remain the property of Steward Redqueen. Publication and further dissemination can only take place after written permission from Steward Redqueen.