

# T-MOBILE US, INC.

## CEO SELECTION COMMITTEE CHARTER

(Effective as of April 1, 2020)

### *Purpose and Authority:*

The CEO Selection Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of T-Mobile US, Inc. (the “*Company*”) has been established by the Board and has the exclusive right, by a majority vote of the members of the Committee, to select, appoint, hire, fire and recall from office the chief executive officer of the Company.

### *Composition:*

The members of the Committee shall be appointed in accordance with the Amended and Restated Stockholders’ Agreement, dated as of April 1, 2020 (as it may be amended from time to time, the “*Stockholders’ Agreement*”; capitalized terms used and not defined herein shall have the meanings given in the Stockholders’ Agreement), by and among the Company, Deutsche Telekom AG (“*DT*”) and SoftBank Group Corp. (“*SoftBank*”). In furtherance thereof, in the event of any vacancy on the Committee resulting from the cessation of service (for any reason) of a DT Affiliated Director or a SoftBank Affiliated Director at a time when DT or SoftBank, respectively, has the right to designate a replacement designee pursuant to the Stockholders’ Agreement, then DT or SoftBank, respectively, shall have the right to designate a replacement DT Affiliated Director or SoftBank Affiliated Director, respectively, to serve on the Committee, and the Board and the Company shall take all action necessary to cause the prompt appointment of such DT Affiliated Director or SoftBank Affiliated Director to the Committee.

The chairperson of the Committee (the “*Chairperson*”) will be a DT Affiliated Director designated by a majority of the members of the Committee. The Chairperson, or in the absence of the Chairperson, another DT Affiliated Director designated by a majority of the members of the Committee, will preside at each meeting of the Committee and set the agenda for such meeting.

### *Meetings:*

The Committee shall meet as often as it determines at the call of the Chairperson.

A quorum shall require both (1) the presence of a majority of Committee members and (2) that DT Affiliated Directors constitute a majority of the Committee members present. A majority of the members present at any meeting at which a quorum is present may act on behalf of the Committee. The Committee may meet in person, by telephone or videoconference and may take action by unanimous written consent to the fullest extent permitted by the Delaware General Corporation Law.

The Committee will cause to be kept minutes of all its proceedings and will report its actions to the Board directly, through its Chairperson or another member designated by the Chairperson. The secretary or assistant secretary of the Company shall take the minutes of each meeting of the Committee that he or she attends. If the secretary or assistant secretary is not present at a meeting,

the Chairperson shall designate a member of the Committee to serve as acting secretary of the meeting to take the minutes. Committee members will be furnished with copies of the minutes of each meeting and any unanimous written consent approved by the members of the Committee.

***Consultants and Advisors:***

The Committee shall have authority to retain outside counsel, advisors, or other experts or consultants, as it deems appropriate in its sole discretion, without consulting with or obtaining the approval of the Board or any officer of the Company in advance.

***Responsibilities and Duties:***

The Committee shall have the exclusive right to act on behalf of the Board and the Company with the following powers:

- To select, appoint, hire, fire and recall from office the chief executive officer of the Company; provided that prior to any such firing or recall from office of the chief executive officer of the Company, the Committee shall consult with SoftBank for a period of one month (which period shall not be mandatory or applicable in the event that (x) SoftBank concurs with such firing or recall or (y) the chief executive officer of the Company is fired or recalled for Cause);
- Periodically review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval; and
- To perform any other activities that are ancillary to the foregoing responsibilities and duties as the Committee deems necessary or appropriate.