

Forward Looking Statements



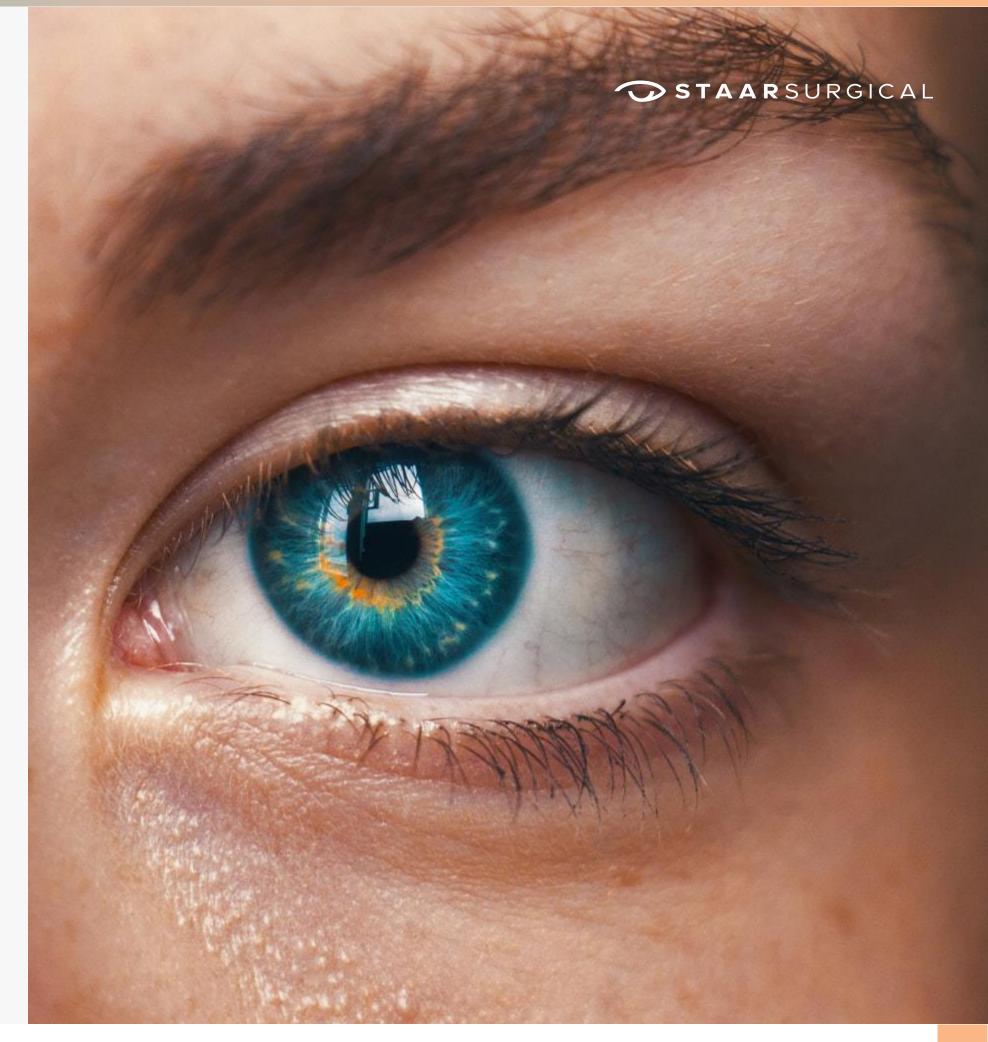
All statements that are not statements of historical fact are forward-looking statements, including statements about any of the following: any financial projections (including sales), plans, strategies, and objectives of management for 2022 or prospects for achieving such plans, expectations for sales, revenue, margin, expenses or earnings, cash, product mix, and any other financial items, the expected impact of the COVID-19 pandemic and related public health measures (including but not limited to its impact on sales, operations or clinical trials globally), product safety or effectiveness, the status of our pipeline of ICL products with regulators, including our EVO family of lenses in the U.S., and any statements of assumptions underlying any of the foregoing, including those relating to our product pipeline and market expansion activities. Important factors that could cause actual results to differ materially from those indicated by such forward-looking statements include risks and uncertainties related to the COVID-19 pandemic and related public health measures, as well as the factors set forth in the Company's Annual Report on Form 10-K for the year ended January 1, 2021 under the caption "Risk Factors," which is on file with the Securities and Exchange Commission and available in the "Investor Information" section of the company's website under the heading "SEC Filings." We disclaim any intention or obligation to update or revise any financial projections or forward-looking statement due to new information or events.

These statements are based on expectations and assumptions as of the date of this press release and are subject to numerous risks and uncertainties, which could cause actual results to differ materially from those described in the forward-looking statements. The risks and uncertainties include the following: global economic conditions; the impact of the COVID-19 pandemic on markets; the discretion of regulatory agencies to approve or reject existing, new or improved products, or to require additional actions before approval, or to take enforcement action; international trade disputes; and the willingness of surgeons and patients to adopt a new or improved product and procedure.

The EVO version of our ICL lens is not yet approved for sale in the United States.

Who Is STAAR Surgical?

- Proprietary Implantable Collamer® lens (ICL) technology for refractive vision correction
- Executing against a rapidly expanding global TAM of millions of eyes
- O3 Primary positioning, collaborative business model and clinical validation are driving industry-leading growth
- O4 Strong financial performance includes expanding margins, EPS and cash a rare combination of high growth & GAAP profitability
- Committed to ESG practices and goals that further STAAR's positive impact on our stakeholders



What is Refractive Vision Correction?



Surgical procedures designed to correct refractive error (Blurred Vision*)

Refractive Error Refractive Surgery Types**

Myopia

Lens-Based e.g., EVO ICL

Presbyopia

Laser-Cornea Based

Astigmatism

Hyperopia



We believe the future of refractive vision correction is lens-based...

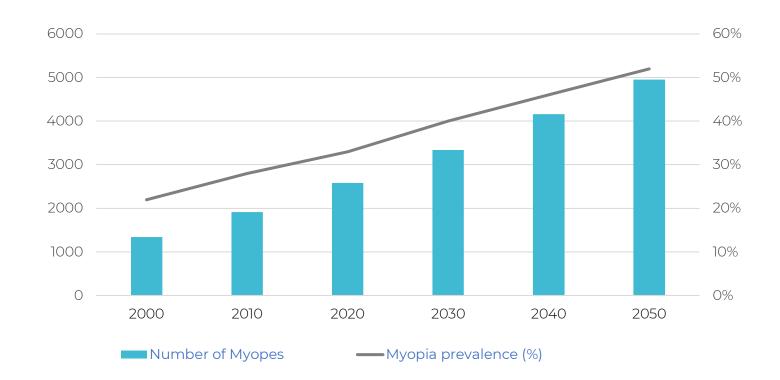
Refractive Error is a Global Epidemic



Myopia

Distance Vision

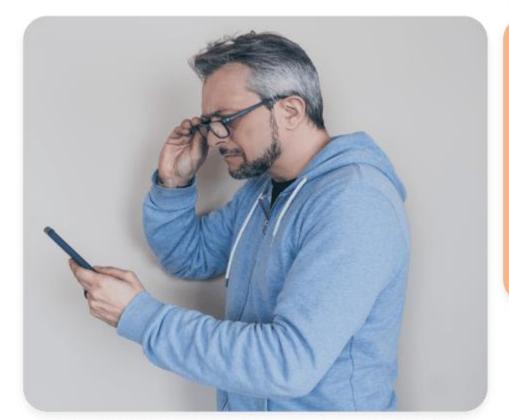
- More near work
- Less time outdoors
- Cell Phones, Screen Time, Gaming, Education, Studying
- Astigmatism accompanies myopia in ~ 25% of cases*



Presbyopia
Near Vision

• Progressive age-related condition

Half of the global population is expected to have myopia by 2050**

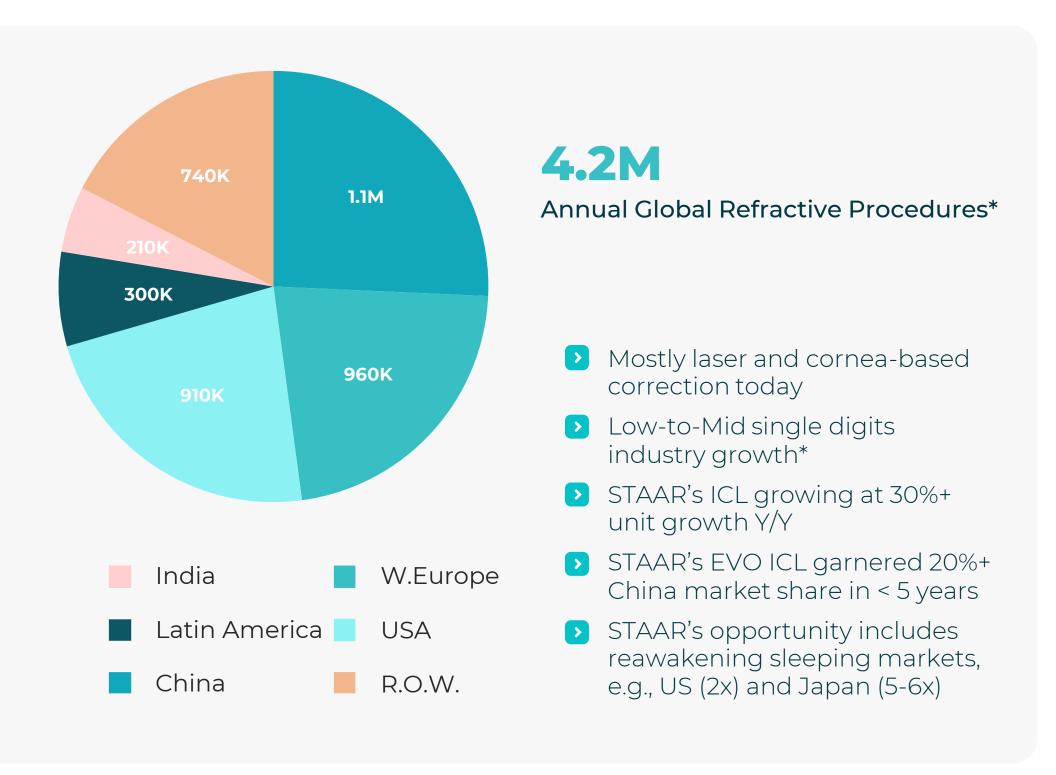


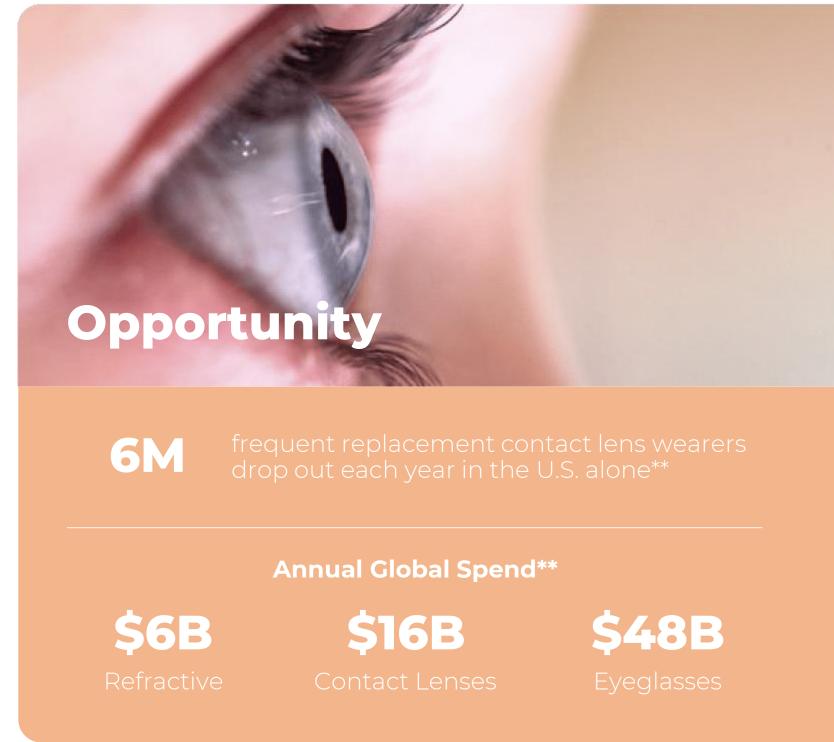


75-80% of ages 45-54 are using correction for presbyopia***

Myopia - The Existing Market is Millions of Eyes



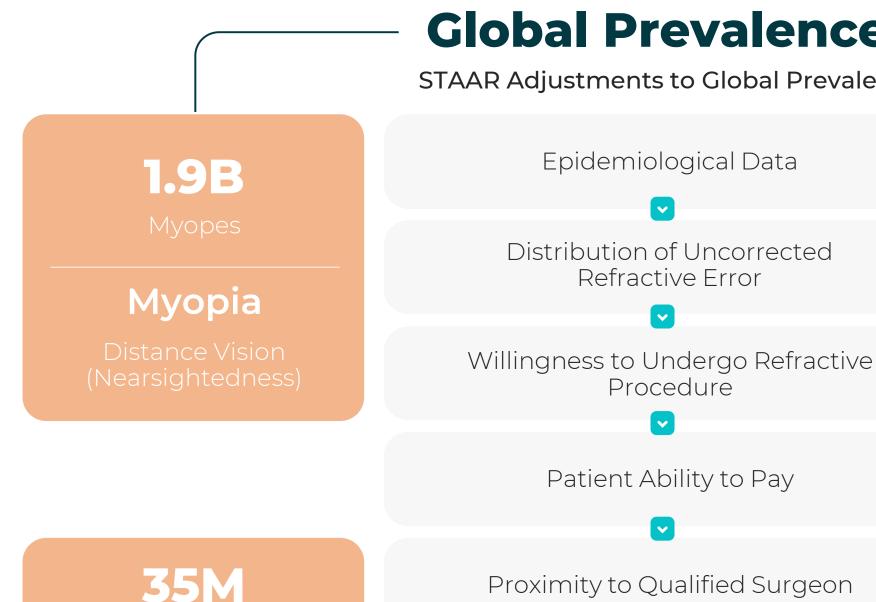




^{*} Market Scope estimates for 2021 published January 2022. One Eye = One Procedure. Procedures rounded to nearest 10,000. R.O.W = Rest of World. Industry reports estimate the global market for refractive procedures will grow from 4 million annually in 2020 to 6.1 million in 2025. ** Company estimate.

STAAR's TAM is Tens of Millions of Eyes





Myopes

Global Prevalence

STAAR Adjustments to Global Prevalence

Proximity to Qualified Surgeon

Surgeon Input

STAAR's Opportunity*

1.7B

Presbyopes

Presbyopia

Near Vision (Reading Glasses)

Target Market Ages 45-55+

55M

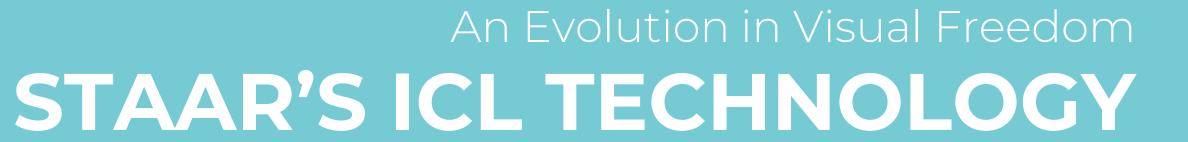
Presbyopes

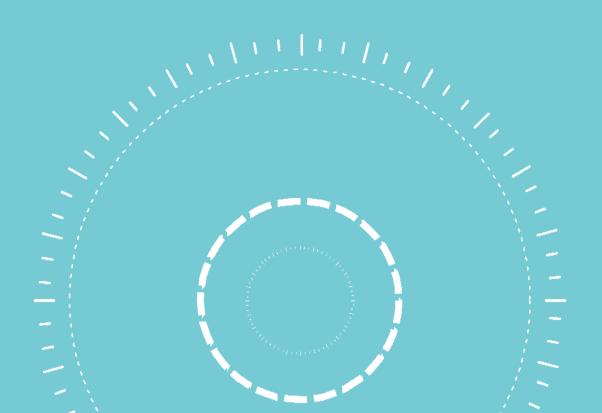
STAAR's TAM*

70M Myopia Eyes

110M **Presbyopia Eyes**







ICLs are Designed to Correct Refractive Error



An **ICL (Implantable Collamer® Lens)** is a single-piece foldable phakic intraocular lens (IOL) made of STAAR's proprietary Collamer material and implanted into the posterior chamber

EVO ICL™ Family of Lenses

Spheric (Myopia)

Toric (Myopia + Astigmatism)

EVO+ (Larger Optic) Viva™ (Presbyopia)

Visian ICL™ Family of Lenses

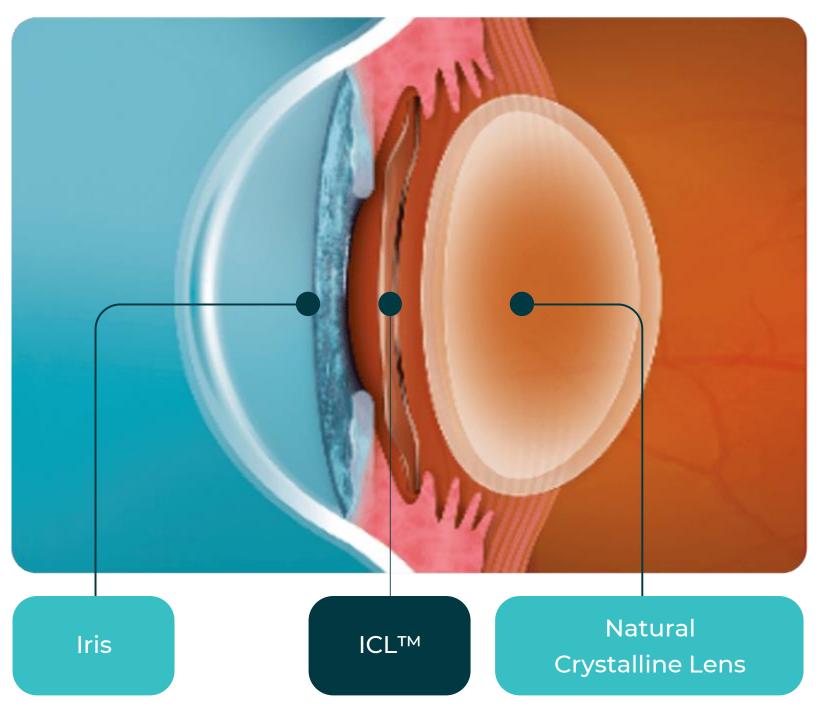
Requires pre-surgical Peripheral Iridotomy ("PI")





> STAAR SURGICAL

The ICL is Implanted in Front of the Natural Crystalline Lens





Happy ICL Patients

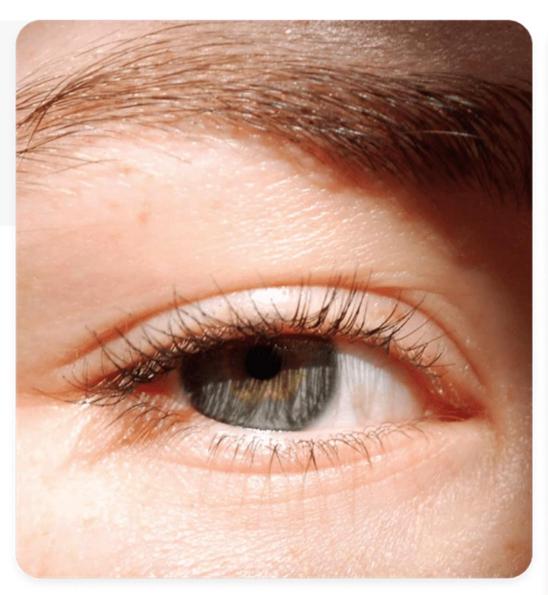




1M+ICLs Implanted Globally



99.4%
of Patients
Would Elect STAAR's
EVO Implantable
Collamer® Lens Again*





Premium ICL Patient and Surgeon Advantages



Quality of Vision



Excellent Night Vision



No Dry Eye Syndrome



Additive



Bio-Compatible



Collamer Material



Quiet in the Eye



UV Protection



Eco-Friendly



Removeable



Upgradeable

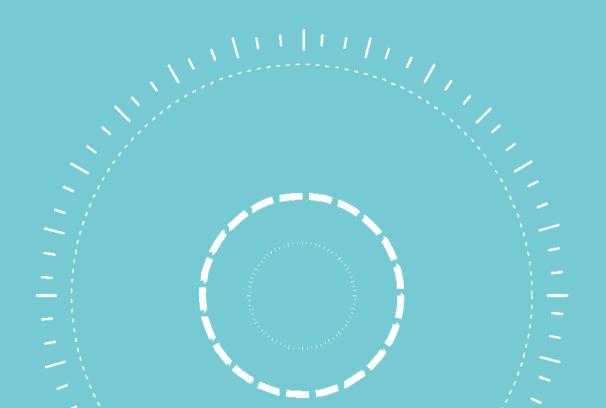


No Capital Equipment Investment







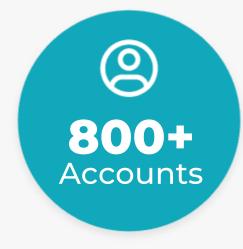


China – Continuing Momentum in #1 Global Market



Myopia widespread among Chinese population, and particularly teenagers* China: the first large market to adopt a model of strategic cooperation in 2016

"Hybrid" business model, which has 50+ STAAR employees on the ground in country working in concert with importer, hospitals and clinic customers





China – Continuing Momentum in #1 Global Market

STAAR SURGICAL

Patient roadshows, in-person and virtually on social media such as WeChat, integral to demand cycle

market share in 2020

- EVO ICL share of the refractive market grew from approximately 2% in 2015 to milestone 20%
- Tens of thousands of EVO ICL procedures June, July, August in China Peak Season
- Greater EVO ICL
 awareness further fuels
 market momentum







EVO ICL Promotional Event













Sole leg Pan Patient Video

United States – Creating Success in #2 Global Market





Strategic Imperative

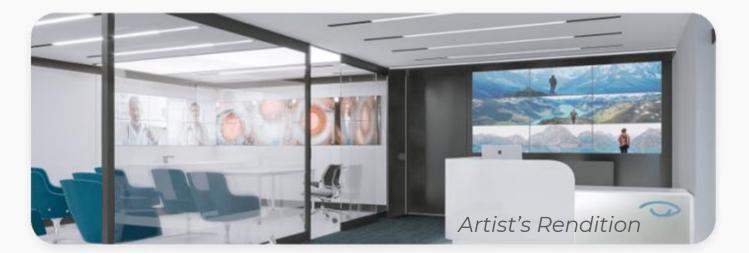
Drive U.S. growth, where STAAR currently has < 1% share with an earlier generation lens technology, by successfully introducing, upon approval, our market-transforming EVO family of lenses and executing STAAR's proven playbook for commercial success. STAAR's submission of clinical data for the EVO ICL family of myopia lenses remains under customary interactive FDA review.

Build upon foundational work since 2019 in reintroducing STAAR to the U.S. Market

- Expanded sales, practice development and clinical support infrastructure in key U.S. markets
- Increased engagement with important surgeon organizations and societies
- Entered strategic agreements with premium refractive surgery practices

Accelerate surgeon support and ICL utilization via focus on leading practices and key geographies

Meaningfully increase investment in targeted consumer marketing, digital, influencer campaigns to raise







Europe – Accelerating a Growth Renaissance







Driving growth via Surgeon Support, Strategic Sales & Marketing Investments

Increasing commitment to ICL by surgeons: German refractive society expanded recommended range for use of phakic refractive lenses, including EVO from -6.0D to -3.0D*



Increasing distributor-to-hybrid market conversions with goal of accelerating growth, e.g. France, Italy and Benelux

Germany celebrated 5th Anniversary of conversion to direct sales market











Making sales & marketing investments that include broadening influencer and social media consumer initiatives



Entering large addressable market for refractive Presbyopia Correction with innovative EVO Viva™ EDOF lens

- The Viva lens is a new product for 45-55 year old early presbyopes seeking visual freedom at near, intermediate and far distances
- The Viva lens will target the 64 million Europeans that suffer from Presbyopia**
- Controlled rollout continues in Europe as surgeons develop playbook
- Commercial rollout planned during ESCRS Experts Meeting, Milan, Italy, September 2022

We're Just Getting Started...



~ 9%

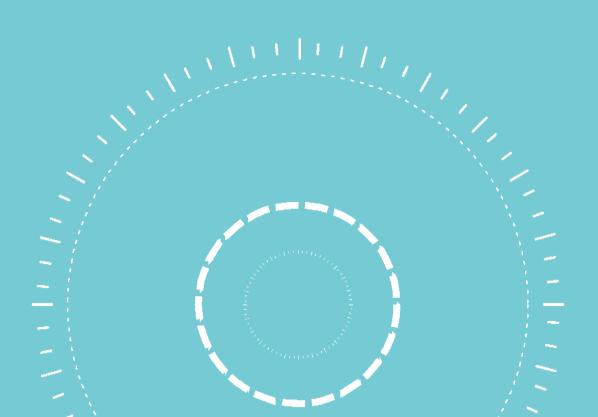
ICL share of global market*





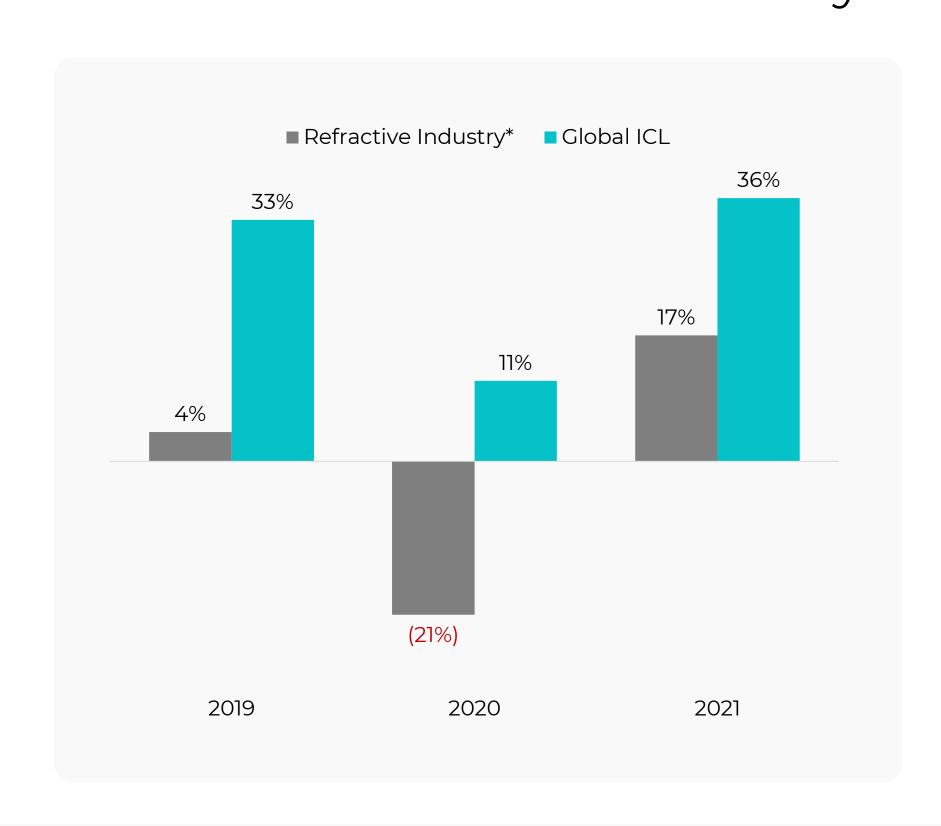
STAAR's Track Record of

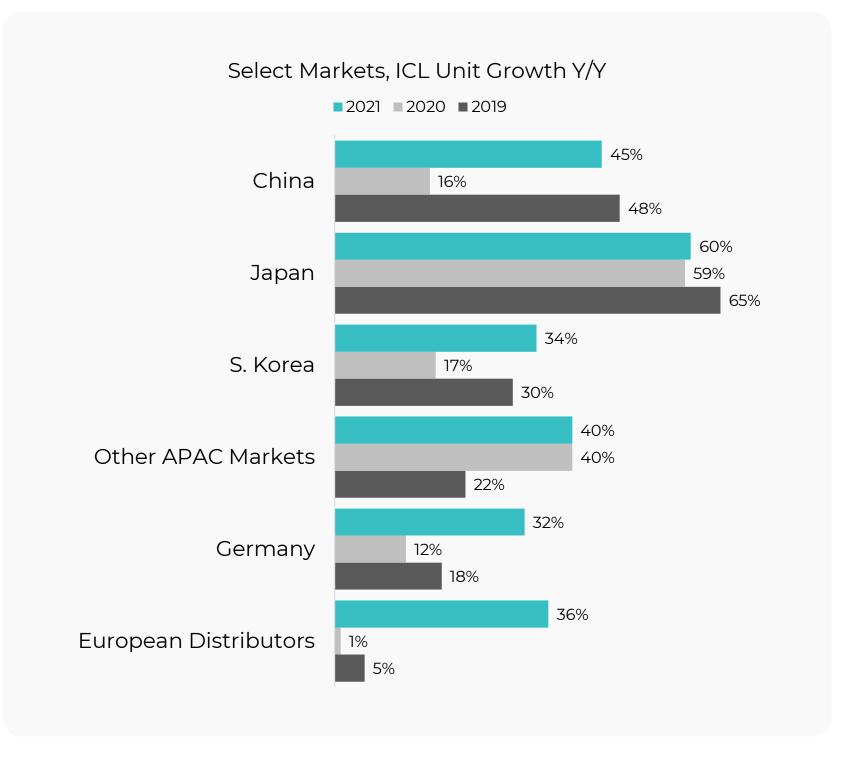
Strong Financial Performance



ICL Unit Growth Significantly Exceeds Refractive Industry

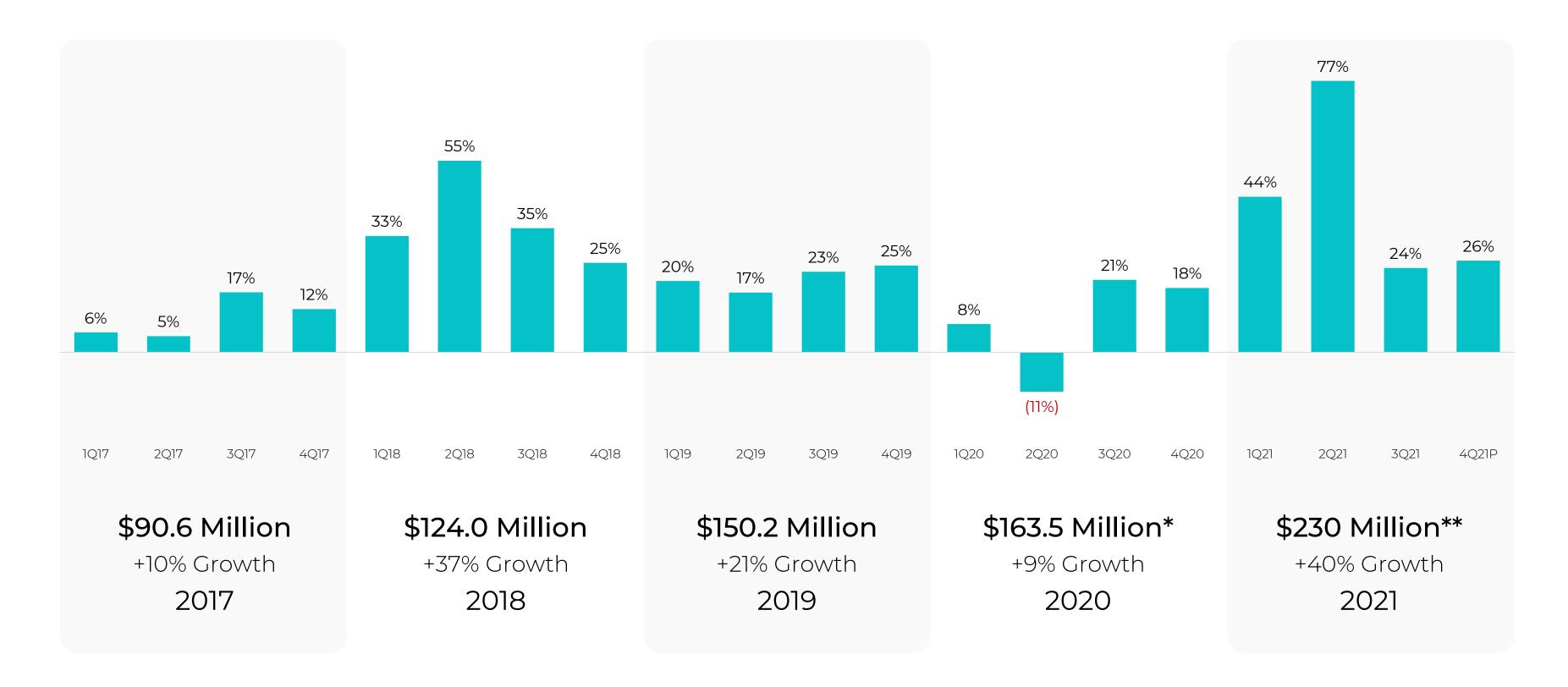






STAAR's Industry Leading Net Sales Growth ~ +25% CAGR





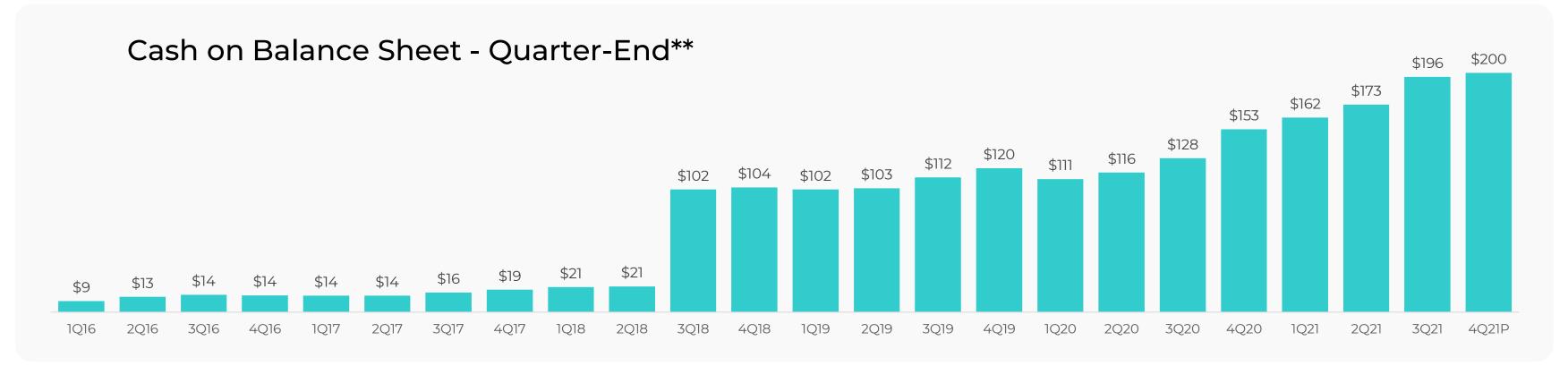
STAAR's Expanding Margins, EPS and Cash





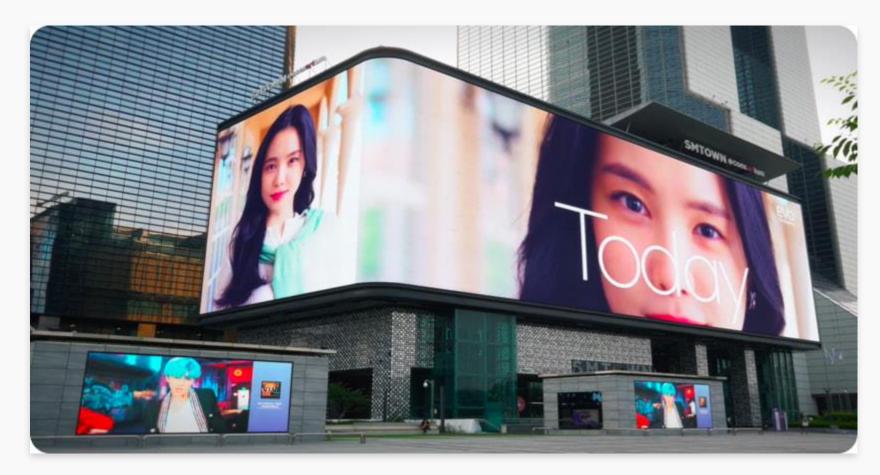






STAAR Will Increase Investment in ICL Awareness

Impactful Consumer Marketing has driven Increasing ICL Awareness, Doctor Finder Visits and Patients to Surgeons. STAAR intends to make significant incremental investments in awareness building activities in fiscal 2022...

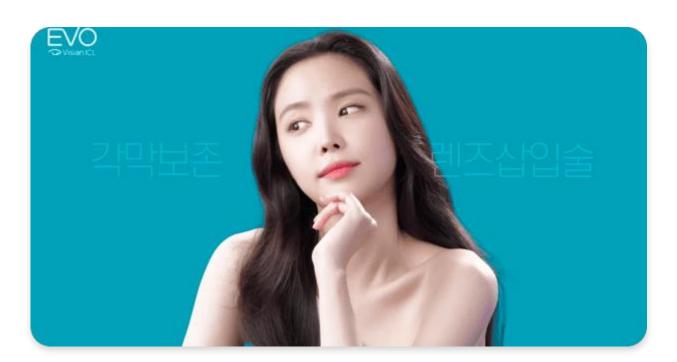


Global Consumer Outreach Video





China Campaign



Son Naeun Campaign

Recent Highlights and Outlook



Reported preliminary sales results for fiscal 2021 on January 10, 2022

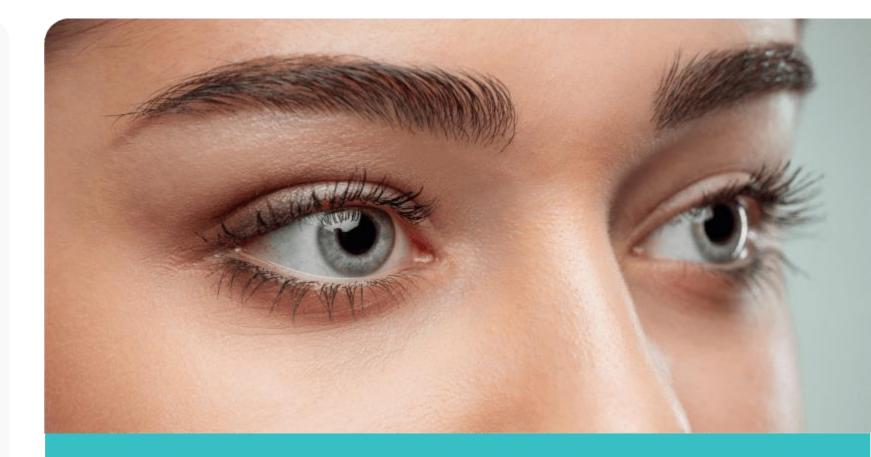




STAAR is committed to continuing to push hard to overcome Covidrelated challenges

- Doubling the footprint at principal manufacturing facility through movement of nonproduction floor space requirements to other facilities
- Purchasing and upgrading tooling and systems to dovetail with the expansion

2H 2021 production output lower than planned due to Covid-related employee absences, modest supply chain challenges and throughput running lower than plan, which resulted in a continuing backlog of over **20,000 lenses** in house, mostly made-to-order toric lenses, that usually would have shipped in the prescribed timeframe



- Focus remains on advancing our strong growth trajectory for EVO ICL lenses
- U.S. submission of clinical data for STAAR's EVO ICL family of myopia lenses remains under customary interactive FDA review
- Net Sales outlook of approximately \$295 million for fiscal 2022, subject to no unforeseen impact from COVID on our business

STAAR's VISION 2020-2022

- We have a Passionate Commitment to Deliver

 Visual Freedom to Patients for an Active and Fulfilling

 Life Independent of Contact Lenses and Glasses...
- Position EVO Implantable Lenses as a Special and Transformational Pathway to Visual Freedom...
 Promote Exceptional Desirability to Win Consumer Choice and Social Media Enthusiasm
- Support the Transformation of the Refractive Surgery Paradigm through Clinical Validation and Medical Affairs Excellence thereby Achieving Surgeon Commitment
- Innovate and Develop a Pipeline of Next Generation Premium Collamer-Based Intraocular Lenses... Monofocal, Presbyopic and Accommodating
- Assure World Class Supply Integrity and Delivery Performance while Driving Higher Gross Margin

- Continue our Focus on and Commitment to STAAR's Culture of Quality
- O6 Delight Shareholders!



STAAR's ESG Commitment

STAAR SURGICAL

- Published second annual Sustainability Report in 2021 and elevated ESG stewardship to a strategic imperative
- Several projects completed or underway designed to reduce energy, waste and water, e.g., initial analysis of solar photovoltaic panel initiative indicates STAAR will reduce energy demand from the grid at our primary U.S. production facilities by nearly 40%"
- To advance ESG goals assembled a cross-functional team with representatives from manufacturing, global operations, engineering, research and development, human resources, legal, market intelligence and internal audit
- Expanding philanthropy and volunteerism, e.g., current involvement includes Beyond Blindness and Salus University Project MyVision
- Among STAAR's Board of Directors, there are currently three individuals that identify as female and five that identify as male. Two individuals within our Board of Directors also self-identify as members of underrepresented populations
- We invite you to visit STAAR's most recent sustainability report <u>here</u>.





www.staar.com www.discoverevo.com We invite you to visit STAAR's investor website for clinical papers, examples of global consumer marketing and much more at **investors.staar.com**