



GFL Corporate Health and Safety Policy

The purpose of this Policy is to communicate the Health and Safety commitments and expectations of GFL Environmental Inc., and all our subsidiaries (collectively, “GFL”), in meeting this commitment.

At GFL, safety is a core value. Safe for Life, our health and safety program, recognizes that our employees are our greatest asset and our strongest resource in assessing, correcting, and executing safe practices as we work towards our goal of zero injuries.

Safe for Life means that we are firmly committed to:

- Providing a safe and healthy workplace for all our employees, contractors, visitors, and any other person who may be impacted by our work activities, including:
 - maintaining equipment and systems that are safe and do not pose a risk to the health of our employees;
 - providing the necessary resources to all levels of management and employees to ensure that safety is always a priority in all company activities;
 - evaluating risks and hazards proactively and taking all reasonable precautions to prevent illness and injury; and
 - providing information, instruction, training, and supervision to ensure that all employees can identify hazards and work to mitigate risks while contributing positively to their own health and safety at work.
- Complying with all legislative standards including occupational health and safety and other applicable requirements and obligations.
- Recognizing our employees’ rights under applicable health and safety legislation, including the right to work in a safe and healthy environment.
- Working in a spirit of consultation and cooperation with our employees through visible and consistent communication and involvement in health and safety issues.
- Providing clear expectations and the resources and working environment necessary to empower all employees, managers, and supervisors to achieve those expectations and holding them accountable to their responsibilities.
- Providing ongoing review and feedback required to reinforce responsibility and drive improvements at all levels of management and employees.
- Monitoring and reporting on our performance internally and externally to hold ourselves accountable to our goals and commitments.
- Assessing and continually improving our Safe for Life program and our health and safety performance.

All of our business units are required to have a health and safety management system in place which meets or exceeds the commitments of this policy.

A blue ink signature of Patrick Dovigi, written in a cursive style.

Patrick Dovigi
Chief Executive Officer & President

Dated as of: January 1, 2026

GREEN FOR LIFE. SAFE FOR LIFE