

# 2021 ESG Data Summary Table

	2019	2020	2021
<b>Financial Information (\$ in millions)</b>			
Annual Revenue	\$3,346.9	\$4,196.2	\$5,525.5
Adjusted Net Income	(\$120.5)	\$62.2	\$155.1
Adjusted Earnings per Share	(\$0.67)	\$0.17	\$0.43
Adjusted Free Cash Flow	(\$82.1)	\$360.0	\$540.3
Adjusted EBITDA	\$825.7	\$1,076.7	\$1,463.7
Adjusted EBITDA Margin	24.7%	25.7%	26.5%
Cash Dividends	N / A	\$13.1	\$17.9
Adjusted Cash Flows from Operating Activities	\$354.9	\$772.3	\$1,080.2
<b>Operations</b>			
Solid Waste Collection Operations	101	195	231
Transfer Stations	91	150	163
Active Landfills Owned, Managed or Operated	45	88	91
Material Recovery Facilities	24	28	34
Soil Remediation Facilities	13	13	13
Organics Facilities	14	15	21
Liquid Waste Facilities	45	75	137
Energy From Waste Facilities	0	0	0

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<b>Fleet</b>			
Solid Waste Collection Fleet	5,546	6,643	7,705
Percentage of Solid Waste Collection Fleet Fuelled with CNG	14.0%	14.8%	15.3%
Percentage of CNG Fleet using RNG	Not calculated	56.4%	63.1%
<b>Environmental Data</b>			
<b>Recyclable Material Managed by GFL</b>			
Recyclables and Organics (tonnes)	1,169,369	2,522,562	3,166,497
Soil (tonnes)	3,700,000	2,432,072	2,067,727
Used Motor Oil and Antifreeze (megalitres)	244	206	220
Wastewater Treated (megalitres)	Not calculated	73	221
<b>Recyclable Material Recovered (tonnes)</b>			
<b>Total Recyclable Material Recovered at GFL MRFs</b>	<b>Not reported separately</b>	<b>871,213</b>	<b>1,236,542</b>
Fibre	Not reported separately	696,864	959,467
Glass	Not reported separately	45,438	67,679
Plastic	Not reported separately	95,378	147,826
Metal	Not reported separately	33,533	61,570
<b>Total Recyclable Material Recovered at Other GFL Facilities</b>	<b>Not reported separately</b>	<b>434,753</b>	<b>545,167</b>
Fibre	Not reported separately	54,806	91,658
Plastic	Not reported separately	5,265	35,704
Metal	Not reported separately	6,267	14,019

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<b>Recyclable Material Recovered at Other GFL Facilities (tonnes) continued...</b>			
Construction Material	Not reported	156,421	163,784
Wood	Not reported	211,879	237,979
E-Waste and Batteries	Not reported	115	2,023
<b>GHG Emissions<sup>1</sup> (tonnes CO<sub>2</sub>e)</b>			
<b>Scope 1 Emissions</b>			
<b>Total Scope 1 Emissions</b>	<b>1,843,699</b>	<b>2,447,756</b>	<b>3,942,460</b>
Landfill	1,391,128	1,963,446	3,309,467
Composting	34,215	19,349	12,127
Refrigerants	Not reported	Not reported	2,630
Septage	Not reported	Not reported	6
Landfill Gas Combustion	Not reported separately	Not reported separately	2,333
UMO Combustion	Not reported	Not reported	1,353
Facility Energy Use	19,341	15,758	29,277
Fossil Fuel Combustion - Mobile Sources	399,015	449,203	585,266
<b>Scope 2 Emissions</b>			
<b>Total Scope 2 Emissions</b>	<b>21,656</b>	<b>27,478</b>	<b>33,703</b>
<b>Scope 1 and 2 Emissions</b>			
<b>Total Scope 1 and 2 Emissions</b>	<b>1,865,355</b>	<b>2,475,234</b>	<b>3,976,163</b>

<sup>1</sup> Between 2019 and 2021, GFL completed more than 100 acquisitions including 45+ landfills acquired in late 2020 and 2021.

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	2019	2020	2021
<b>GHG Emissions (tonnes CO<sub>2</sub>e) continued...</b>			
<b>Scope 3 Emissions</b>			
<b>Total Scope 3 Emissions</b>	<b>N / A</b>	<b>662,003</b>	<b>903,049</b>
Purchased Goods and Services	N / A	224,554	337,570
Capital Goods	N / A	75,202	116,119
Fuel & Energy-Related Activities	N / A	84,800	103,674
Transportation and Distribution	N / A	220,718	274,749
Waste Generated in Operations	N / A	368	682
Employee Commuting	N / A	55,111	69,155
Business Travel	N / A	1,250	1,100
<b>Scope 1, 2 and 3 Emissions</b>			
<b>Total Scope 1, 2 and 3 Emissions</b>	<b>N / A</b>	<b>3,137,237</b>	<b>4,879,212</b>
<b>Biogenic Emissions</b>			
Biogenic CO <sub>2</sub> Emissions (all sources)	428,000	701,507	1,573,586
Biogenic CO <sub>2</sub> Emissions from Biofuel Combustion (LFG and renewable fuels)	Not reported separately	Not reported separately	511,115
<b>Avoided GHG Emissions</b>			
<b>Total GHG Emissions Avoided &amp; Sequestered</b>	<b>4,166,874</b>	<b>7,968,159</b>	<b>12,129,770</b>
Recyclables, Organics and Other Recyclable Waste Streams	3,113,552	5,599,706	7,776,179
Renewable Energy Generation from Landfill Gas	39,752	113,661	410,329
Carbon Sequestered	1,013,570	2,254,792	3,943,262

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<b>GHG Emissions (tonnes CO<sub>2</sub>e) continued...</b>			
<b>Carbon Intensity</b>			
GHG Emissions Avoided (tonnes CO <sub>2</sub> e) per Million Dollar of Sales	941	1,362	1,482
Scope 1 Emissions (tonnes CO <sub>2</sub> e) per Million Dollar of Sales	550	583	714
Scope 1 and 2 Emissions (tonnes CO <sub>2</sub> e) per Million Dollar of Sales	N / A	590	720
<b>Landfill Gas Management</b>			
Landfill Gas Captured (MMBtu)	2,117,742	5,078,679	14,179,287
Methane Destruction through Landfill Gas Capture and Control Systems (tonnes CO <sub>2</sub> e)	1,020,231	2,446,855	6,832,396
Landfill Gas Flared (% of captured)	39.6%	50.8%	58.6%
Landfill Gas Recovered for Beneficial Use (% of captured) <sup>2</sup>	60.4%	49.2%	40.4%
Landfill Gas Recovered for Beneficial Use (MMBtu)	1,282,230	2,499,087	5,733,368
<b>Energy Consumption, Generation and Intensity</b>			
<b>Consumption (MWh)</b>			
<b>Total Energy Use</b>	<b>1,931,691</b>	<b>2,219,663</b>	<b>2,978,931</b>
Non-renewable Fuels Consumed	1,654,285	1,881,114	2,506,817
Non-renewable Electricity Consumed	116,956	137,737	168,147
Renewable Fuels Consumed	160,449	200,812	303,403
Renewable Electricity Consumed	Not reported separately	Not reported separately	564

<sup>2</sup>The trend in percentage of LFG that is beneficially used from 2019 to 2021 is decreasing because of the 45+ landfills added to our footprint through acquisitions in late 2020 and 2021.

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	2019	2020	2021
<b>Energy Generated from GFL Operations (MWh)</b>			
<b>Total Energy Generated</b>	<b>109,592</b>	<b>103,981</b>	<b>56,279</b>
Landfill Gas to Electricity	108,483	102,653	55,004
Landfill Gas to RNG (includes pipeline and other thermal uses)	1,109	1,328	1,275
<b>Energy Intensity (MWh per Million Dollar of Sales)</b>			
Overall Consumption (non-renewable and renewable, fuels and electricity)	350	402	558
Non-renewable Consumption (fuels and electricity)	321	365	488
Renewable Consumption (fuels and electricity)	29	36	70
<b>Air Emissions (tonnes)</b>			
NOx Emissions	Not reported	190	240
SOx Emissions	Not reported	120	362
VOC Emissions	Not reported	387	668
HAP Emissions	Not reported	261	264

# 2021 ESG Data Summary Table

Social-Related Data		2021
<b>Employees by Region (as of December 31, 2021)</b>		
Canada		8,928
U.S.		9,236
Total		18,164
<b>Employees by Payment and Hire Type</b>		
Hourly Employees (%)		81.0%
Salaried Employees (%)		19.0%
<b>Employee Turnover &amp; Tenure</b>		
Voluntary Turnover Rate (%)		26.6%
Average Tenure (yrs.)		5.6
<b>Demographics</b>		
<b>Board of Directors</b>		
Percentage Women <sup>3</sup>		12.5%
<b>Named Executive Officers</b>		
Percentage Women		40.0%
<b>Age - Total Workforce by Generation</b>		
Millennials and Centennials (1981-1997+)		41.1%
Gen-Xers (1965-1980)		40.2%
Boomers (1964 or earlier)		18.7%

<sup>3</sup> A second woman Director was added to GFL's Board in February 2022. GFL has committed to increase the representation of women on our Board to 30% by the time of our 2023 annual shareholders meeting.

Social-Related Data		2021
<b>Total Workforce</b>		
Percentage Women		16.5%
Percentage Women in Senior Management <sup>4</sup>		21.2%
<b>Total U.S. Workforce<sup>5</sup></b>		
<b>Ethnic Diversity - By Position</b>		
Percentage in Senior Management		5.6%
Percentage in Hourly Positions		40.1%
Percentage in Salaried Positions		14.4%
<b>Ethnic Diversity - By Ethnic Group</b>		
Asian		0.3%
Black or African American		26.5%
Hispanic		7.3%
White		55.4%
Indigenous		1.1%
Two or More Races		1.2%
American Indian/ Alaska Native		1.0%
Native Hawaiian / Pacific Islander		0.1%
Chose Not To Disclose		7.1%
<b>Other</b>		
Employees with Disabilities		3.1%
Veteran Status		6.2%

<sup>4</sup> Excludes employees from GFL Infrastructure Group Inc. which was divested in April, 2022.

<sup>5</sup> The collection of demographic data for Canadian employees is not a legal requirement and has not been historically collected by GFL.

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Social-Related Data	2021
<b>Health &amp; Safety</b>	
TRIR	3.9
<b>Labour Practices</b>	
% of workforce covered by collective agreements	12.6%
Number of Work Stoppages	0
Total Idle Days	0

Social-Related Data	2021
<b>Office Waste Generated by GFL Employees</b>	
Total Waste Generated (tonnes)	753
Total Waste per employee (kilograms)	41
<b>Community Support &amp; Outreach</b>	
Full Circle Project Donations	\$1,002,064

